The University of Texas at San Antonio

Α	В	С	D	E	F	G	н	1	J	К	L	M
				Percentage		Nonsalary Benefits FY 2020						
			Salary	Salary Increase Over	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2019)	FY 2019	Bonuses	Benefits	Allowance		Other	Compensation	Compensation	Explanation / Comments
Eighmy, Thomas	President	Designated General Revenue	\$495,805 \$65,945	14.23% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$495,805 \$65,945	
		General Revenue	\$561,750	12.35%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$561,750	
Espy, Kimberly	Provost and Senior Vice President,	General Revenue	\$433,000	8.25%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$483,000	Promotion 7/1/2019; Permanent Supplement
	Academic Affairs		\$433,000	8.25%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$483,000	
Campos, Lisa	Vice President For Intercollegiate Athletics and Director	Auxiliary	\$382,500	2.00%	\$0	\$0	\$0	\$7,200	\$600	\$14,710		Other: Telephone allowance; Non-Cash Comp: game tickets (\$1,150), country club membership (\$7,560), taxable value of car (\$6.000)
			\$382,500	2.00%	\$0	\$0	\$0	\$7,200	\$600	\$14,710	\$405,010	
Mendez, Veronica	Senior Vice President, Business Affairs	General Revenue	\$387,000	10.57%	\$0	\$0	\$0	\$0	\$900	\$0		Hired 1/6/2019; Promotion 7/1/19; Other: Telephone allowance
			\$387,000	10.57%	\$0	\$0	\$0	\$0	\$900	\$0	\$387,900	allowance
Condens William	Dana Callera of Business	Canada Daviano	¢264.520	1.750/	¢0	ćo	ćo	ćo	ćo	¢0	¢264 F20	
Sanders, William	Dean, College of Business	General Revenue	\$364,539 \$364,539	1.75% 1.75%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$364,539 \$364,539	
Browning, JoAnn	Dean, College of Engineering	General Revenue	\$304,676	1.75%	\$0	\$0	\$0	\$0	\$6,000	\$0		Supplement for Interim Dean of College of Architecture, Construction and Planning
			\$304,676	1.75%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$310,676	Construction and Flamming
Silva, David	Dean, College of Science	General Revenue	\$304,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204 500	Hired 3/1/2019
Silva, Daviu	Dean, Conege of Science	General Revenue	\$304,500	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$304,500	niieu 3/1/2019
Arulanandam, Bernard	Interim Vice President, Research and Economic Development	General Revenue	\$189,545	2.00%	\$0	\$0	\$0	\$0	\$95,251	\$0		Other: Supplement for Interim Vice President position, (\$89,351) Award (\$5,000), and telephone allowance (\$900)
	Economic Development		\$189,545	2.00%	\$0	\$0	\$0	\$0	\$95,251	\$0	\$284,796	(\$55,331) Award (\$3,000), and telephone allowance (\$500)
DelliCarpini, Margo	Dean, College of Education and Human Development and Vice Provost, Academi	General Revenue	\$253,725	17.17%	\$0	\$0	\$0	\$0	\$30,000	\$0		Temporary Duties as Vice Provost for Strategic Educational Partnerships
	Affairs		\$253,725	17.17%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$283,725	
			+/				•		700/000		+/-	
Saygin, Can	Senior Vice Provost, Institutional Intelligence	General Revenue	\$259,782	10.72%	\$0	\$0	\$0	\$0	\$900	\$0	\$260,682	Promotion 7/1/2019; Telephone Allowance
	сліденос		\$259,782	10.72%	\$0	\$0	\$0	\$0	\$900	\$0	\$260,682	
Mathur, Ambika	Vice Provost and Dean, Graduate School	General Revenue	\$252,849	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$252.849	Hired 2/24/2019
	2 22 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		\$252,849	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,849	. ,
Shipley, Heather	Sr Vice Provost and Dean, University	General Revenue	\$252,225	22.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,225	Equity increase 8/1/2019
	College		\$252,225	22.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,225	

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				Percentage	Nonsalary Benefits FY 2020							
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2019)	FY 2019	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
December to a	Chief Land officer Land Affaire	Comment Downson	¢350,000	0.000/	ćo	ćo	ćo	ćo	ćooo	ćo	¢350.000	History O. M. (2000). To both one Allegan
Rossello, Juan	Chief Legal officer, Legal Affairs	General Revenue	\$250,000 \$250,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$900 \$900	\$0 \$0	\$250,900	Hired 9/1/2019; Telephone Allowance
			+ 200,000			7.7	7.5	7.5	7000	7-2	+===	
Barnes, Lynn			\$244,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$244,000	Hired 7/22/2019
	Strategic Enrollment		\$244,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$244,000	
						•		•	-	•		•
Ketchum, Kendra	etchum, Kendra Vice President, Information Managemei & Technology	t Designated	\$239,113	1.75%	\$0	\$0	\$0	\$0	\$900	\$0	\$240,013	Hired 1/7/2019; Telephone allowance (\$900)
			\$239,113	1.75%	\$0	\$0	\$0	\$0	\$900	\$0	\$240,013	
			4000.005	/	40	40	40	40	40	4.0	4000.005	
Taylor, Gordon	Vice Provost For Academic Finance	General Revenue	\$238,095 \$238,095	1.75% 1.75%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$238,095	Hired 12/1/2018
			\(\frac{\partial}{200,000}\)	117570		Ψ.	ΨŪ	ΨŪ	γo	 	\(\frac{\partial}{230}\)	:
Anderson, Myron	Vice President, Inclusive Excellence	General Revenue	\$213,675	1.75%	\$0	\$0	\$0	\$0	\$0	\$0		Hired 1/1/2019
			\$213,675	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$213,675	•
Wyatt, Tammy	Vice Provost, Student Success	General Revenue	\$210,877	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210.877	Promotion 4/1/2019
, ,	,		\$210,877	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,877	
Grimes, Howard	Associate Vice President, Institutional	General Revenue	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	Hired 3/1/2019
	Initiatives		\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
						•		•	-	•		•
Diaz, Mary	Chief of Staff	General Revenue	\$209,100	2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$209,100	
			\$209,100	2.00%	<u> </u>	ŞU	ŞU	ŞU	ŞU	\$U	\$209,100	:
Wichman, Beth	Associate Vice President for Student	Designated	\$202,624	7.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,624	Equity increase 11/1/2018
	Services		\$202,624	7.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,624	
							, ,				, , ,	
McSherry, Shawn	Associate Vice President, Innovation and	Designated	\$195,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$195,900	Hired 9/1/2019; Other: Telephone allowance
	Economic Development		\$195,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$195,900	
						•		•		•		•
Blazer, Lisa	Sr Associate Vice Provost, Academic Innovation	Designated	\$195,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,500	New position
	iiiiovatioii		\$195,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,500	
			4.0				- د	4-	4-		*	
Price, Kevin	Senior Associate Vice President, Housing And Campus Services	Auxiliary	\$195,205	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,205	
	, and campus services		\$195,205	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,205	
Lewis, Gerald	Associate Vice President, Public Safety	General Revenue	\$190,723	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,723	
	and Chief of Police		\$190,723	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,723	
			717U,723	2.00/0	ŞU	ψ	γυ	∪ږ	υç	ŞU	\$130,723	•

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				Percentage	Nonsalary Benefits FY 2020				20			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2019)	FY 2019	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
			4.00.00=		4.0	40	40	40	4.0	4.0	4400.000	
Hendrix, Dean	Dean, Library	General Revenue	\$189,327 \$189,327	2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$189,327 \$189,327	
			\$105,327	2.0070	70	70	γU	70	γU	, , , , , , , , , , , , , , , , , , , 	Ş103,327	
Hardison, Sheri	Associate Vice President, Financial Affairs	General Revenue	\$181,560	27.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,560	Promotion 10/1/2018
	and University Controller		\$181,560	27.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,560	
			+/			T *	- 7.5	7.5		7.7	+	
Enriquez, Sylvia	Associate Vice President, Human Resources	General Revenue	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	Hired 7/8/2019
	Resources		\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
						-		•			-	
Scott, Laurie	Associate Vice Provost, University College	General Revenue	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	Hired 9/9/2019
			\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Goodman, Paul	Assistant Vice President, Facilities, Engineering & Project Management	General Revenue	\$157,794	12.97%	\$0	\$0	\$0	\$0	\$12,000	\$0		Equity increase 6/1/2019; Temporary Duties as Interim Vice President for Facilities
	Engineering & Project Management		\$157,794	12.97%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$169,794	resident for radiaties
Kally Saan	Doon Honors College	Conoral Boyanya	\$168,462	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,462	
Kelly, Sean	Dean, Honors College	General Revenue	\$168,462	2.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$168,462	
									•		· ,	
Stevenson, Michelle	Associate Vice President, Research	General Revenue	\$165,474	12.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,474	Reclassification 11/1/2018
	Integrity		\$165,474	12.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,474	
			7220/11			T *	- 7.5	7.5		7.7	+/	
Izbrand, Joseph	Associate Vice President, Communication	General Revenue	\$161,877	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,877	
	and Marketing		\$161,877	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,877	
			. ,		-			•	•		· ,	
Bramlage, Jenell		Designated	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	Hired 8/12/2019
	Management and Strategic Services		\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
					-			•	•		<u> </u>	
Carrisalez, Albert	Assistant Vice President, Governmental Relations and Policy	General Revenue	\$150,222	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,222	
	relations and Folicy		\$150,222	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,222	
			A		40	40	40	40	40	40	****	
Tyler, Paul	Chief Audit Executive	General Revenue	\$148,792 \$148,792	1.75% 1.75%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$148,792 \$148,792	
			7170,732	1.73/0	υÇ	υÇ	γU	Ų	υÇ	γU	Ş1 4 0,732	
Diaz Rosencrans, Suzana	Assistant Vice Provost, Online Programs	Designated	\$147,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		Hired 8/12/2019
			\$147,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,500	

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				Percentage	Nonsalary Benefits FY 2020				20			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2019)	FY 2019	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
			*			4-		4-		4-		
Firmin, Lisa	Associate Vice Provost, Veteran and Military Affairs	General Revenue	\$143,582	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,582	
	William y Artains		\$143,582	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,582	
						4-		4-		4-		
Peters, Anne	Associate Vice President, Communications and Special Projects	General Revenue	\$142,115	1.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,115	Promotion 6/1/2019
	communications and Special Projects		\$142,115	1.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,115	
Anthony, Tammy	Assistant Vice President, Budget and Financial Planning	General Revenue	\$141,609	1.75%	\$0	\$0	\$0	\$0	\$300	\$0	\$141,909	Other: Telephone allowance
	i manciai riaining		\$141,609	1.75%	\$0	\$0	\$0	\$0	\$300	\$0	\$141,909	
Cooper, Eric	Associate Vice Provost, Enrollment	Designated	\$140,100 \$140,100	1.52% 1.52%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$140,100 \$140,100	Promotion 7/1/2019
			- 140,100	1.5270		70	γU	70	- 70	ÇÜ	\$140,100	
Haverland, Clayton	Assistant Vice President, Campus Services	Auxiliary	\$140,034	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,034	
			\$140,034	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,034	
			\$140,034	2.00%		ŞÜ	γU	7 0	Ų	γŪ	3140,034	
Garcia, Sandra	Assistant Vice President, Sponsored	General Revenue	\$138,050	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,050	Hired 10/1/2019
	Projects Administration		\$138,050	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,050	
			\$138,030	0.00%	<u> </u>	ŞU	ŞÜ	ŞU	ŞÜ	ŞÜ	\$136,030	
Kulhanek, Joseph	Associate Vice President, Strategic	General Revenue	\$137,363	15.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,363	Reclassification 11/1/2018
	Enrollment		\$137,363	15.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,363	
			\$137,303	13.43%	<u> </u>	ŞU	ŞÜ	ŞU	ŞU	ŞÜ	\$157,505	
Borrero, Luis	Assistant Vice President, Facilities	General Revenue	\$137,196	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,196	
			\$137,196	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,196	
Vito, Melissa	Interim Vice Provost, Academic Affairs	General Revenue	\$136,752	22.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$136.752	Hired 11/19/2018; Increased FTE 9/1/2019
vice, menssa	mice.m. vice vicesty/leaderme/mans	Ceneral Nevenue	\$136,752	22.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,752	ca 12, 13, 2015,casea 2 3, 1, 2013
			*			4-	4-	4-		4-		
Hernandez, Maria	Assistant Vice President, Business Affairs, Administration and Operations	General Revenue	\$135,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$135,900	Hired 8/1/2019; Other: Telephone allowance
	Administration and Operations		\$135,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$135,900	
			****			- د	4-	<u> </u>	4-	- د	*	
Kjosa, Kevin	Chief Information Security Officer	Designated	\$134,217 \$134,217	2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$134,217 \$134,217	
			γ±3 -1 ,2±7	2.00/0		γo	70	70	υ	γo	7157,217	
Perry, Benjamin	Assistant Vice President, Facilities	General Revenue	\$134,191	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,191	
	Planning and Development		\$134,191	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,191	
			7134,131	2.0070	٥ڔ	υÇ	∪ږ	γU	υç	υÇ	7104,131	

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				Percentage	Nonsalary Benefits FY 2020				20			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2019)	FY 2019	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
			*		4-		4-	4-	4-	4-	*	
Anderson, Rebecca	Assistant Vice President, Operations and Talent Management	General Revenue	\$134,104	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,104	
	raiche Wahagement		\$134,104	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,104	
e: 1		0 10	6427.000	2.00%	40	40	40	ćo.	ćo.	ćo.	6427.000	
Fischer, Kimberly	Associate Dean, College of Sciences	General Revenue Designated	\$127,968 \$6,043	2.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$127,968 \$6,043	
		Designated	\$134,011	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,011	
Robinson, LaTonya	Sr Vice Provost and Dean of Students	Designated	\$131,460 \$131,460	1.12% 1.12%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$131,460 \$131,460	Promotion 6/1/2019
			\$131,400	1.12/0	- 70	- 70	γU	ΨU	ŞÜ	γO	\$131,400	
Barrera, Angelica	Associate Vice Provost, Student Success	Designated	\$129,223	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		Promotion 8/15/2019
			\$129,223	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,223	
Castellanos, Garry	Associate Dean, Administration of	General Revenue	\$127,633	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,633	
•	Programs, Center for Research and											
	Training in the Sciences		\$127,633	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,633	
			\$127,033	2.00%	<u> </u>	ŞU	ŞÜ	ŞU	ŞÜ	ŞÜ	\$127,033	
Farrell, Shawn	Assistant Vice President, Corporate and	General Revenue	\$127,500	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,500	
	Foundation Engagement		\$127,500	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,500	
			\$127,500	2.00%	<u> </u>	ŞU	ŞU	ŞU	ŞU	\$U	\$127,500	
Lott, Gary	Assistant Vice President, Financial	General Revenue	\$127,316	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,316	Promotion 9/1/2019
	Services and University Bursar		¢127.216	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	¢127 216	
			\$127,316	0.00%	<u> </u>	ŞU	ŞU	ŞU	ŞU	\$U	\$127,316	
Wilkerson, Steven	Associate Vice Provost, Institutional	General Revenue	\$127,198	10.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,198	Equity 9/1/2019
	Intelligence		\$127,198	10.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,198	
			\$127,198	10.70%	<u> </u>	ŞU	ŞU	ŞU	ŞU	\$U	\$127,198	
Jakubowski, Barbara	Associate Dean, Library Information	General Revenue	\$125,798	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,798	
	Management and Technology		¢125 700	2.000/	<u> </u>	ćo	ćo	ćo	ćo	¢0	Ć125 700	
			\$125,798	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,798	
Gee, Ginnifer	Associate Vice Provost, University College	General Revenue	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	Promotion effective 7/22/2019
			*****			4.0	40	40	40	40	****	
			\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Heuberger, Shannon	Assistant Vice Provost, Academic	General Revenue	\$122,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,400	
	Initiatives											
			\$122,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,400	
Wilsey, Kirstin	Assistant Vice Provost, Academic Affairs	General Revenue	\$119,340	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,340	Transfer 4/15/2019
·			\$119,340	2.00%	\$0	\$0	\$ 0	\$0	\$0	\$0	\$119,340	

The University of Texas at San Antonio

Α	В	С	D	E	F	G	Н	ı	J	K	L	M
				Percentage	Nonsalary Benefits FY 2020				20			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2019)	FY 2019	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Manning, Harriet	Assistant Vice President, Research	General Revenue	\$118,708	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,708	
Walling, Harriet	Finance and Operations	General Nevenue	ÿ118,708	2.00%		3 0	Ģ0	30	Ų	γo	3118,708	
			\$118,708	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,708	· •
Kenon, Vanessa	Associate Vice President, Information	Designated	\$118,297	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118 297	Reclassification 1/7/2019
,	Management and Technology	8	-									
			\$118,297	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,297	•
D'Attilio, Darren	Assistant Vice President, Athletics	General Revenue	\$117,300	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,300	
	Resource Development											
			\$117,300	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,300	
Shaw, Jaclyn	Assistant Vice President, Strategic	General Revenue	\$117,300	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,300	Reclassification 11/1/2018
	Initiatives and Research Partnerships			2.000/	40	60	* 0	60	40	40	6447.200	
			\$117,300	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,300	:
Fielder, Kasey	Associate Vice Provost, Assessment	General Revenue	\$116,643	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,643	
			\$116,643	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,643	:
Garza, Kristina	Assistant Vice Provost, Enrollment and Marketing	Designated	\$116,468	1.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,468	Promotion 8/1/2019
	wareung		\$116,468	1.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,468	
			****		40	40	40	40	40	40	****	
Saya, Rubina	Assistant Dean, Fiscal Administration, College of Business	General Revenue	\$115,817	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,817	
			\$115,817	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,817	•
Francis, Staci	Assistant Dean, Fiscal Administration,	General Revenue	\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	¢11E 000	Hired 9/1/2019
Fidiles, Stati	College of Engineering	General Revenue	\$115,000	0.00%	ŞU	ŞU	ŞÜ	ŞU	3 0	ŞÜ	\$113,000	niieu 9/1/2019
			\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	· •
Ellis, Carolyn	Senior Associate Dean, Library	General Revenue	\$106,649	1.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$106 649	Promotion effective 7/1/2019
25, 66.6.4	Series vissociate Seart, Elstar v	General Nevenue	\$106,649	1.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,649	
			****		40	40	40	40	40	40	40.4.0=0	-
Ford, Jill	Assistant Dean, College of Engineering, Student Success Center	General Revenue	\$84,958	12.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,958	Equity increase 10/1/2018
	Stadent Success Sente.	Designated	\$21,240	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,240	
			\$106,198	12.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,198	•
Leal, Elvira	Assistant Vice President, Strategic Initiatives	General Revenue	\$102,765	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,765	
			\$102,765	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,765	•
Komp Jonico	Assistant Doon Library	Conoral Bayan	¢100.157	1.50%	¢0	ćo	ćo	ćo	ćo	÷0	¢100.457	
Kemp, Janice	Assistant Dean, Library	General Revenue	\$100,157 \$100,157	1.50% 1.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$100,157 \$100,157	
											,,	•

The University of Texas at San Antonio

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				Percentage			Nonsalary Benefits FY 2020					
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2019)	FY 2019	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Account Marriages	Assistant Dana Liberary	Designated	604 300	2.00%	ćo	ćo	\$0	ćo	ćo	ćo	¢04.200	
Aagaard, Mariposa	Assistant Dean, Library	Designated	\$94,289 \$94,289	2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$94,289 \$94,289	
							•	•	•	·		•
Rushing, Amy	Assistant Dean, Library	Designated	\$91,440 \$91,440	1.60% 1.60%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$91,440 \$91,440	Promotion 7/1/2019
			391,440	1.00%	 	ŞU	ŞÜ	ŞU	ŞU	ŞÜ	391,440	•
Jimenez, Anne	Associate Dean of Students	Designated	\$58,100	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,100	
		Auxiliary	\$29,784	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,784	
			\$87,884	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,884	•
Findeisen, Michael	Assistant Dean, Fiscal Administration, College of Science	General Revenue	\$87,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,000	Promotion 9/1/2019
	college of science		\$87,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,000	•
		0 15	606.464	4.720/	40	40	40	do.	do.	40	ADC 454	
Mason, Ling	Assistant Dean, Fiscal Administration, College of Liberal and Fine Arts	General Revenue	\$86,461	1.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,461	Promotion 8/1/2019
	college of Elberal and Time 74 to		\$86,461	1.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,461	•
		0 10	606.250	44.240/	40	40	40	ćo.	40	40	Á06.250	
Ramirez, Patricia	Assistant Dean, Fiscal Administration, University College	General Revenue	\$86,358	11.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,358	Equity increase 7/1/19
	Sintersity Contege		\$86,358	11.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,358	
McKinney Down	Associate Doop of Students	Designated	¢96.267	1.750/	ćo	ćo	ćo	ćo	ćo	ćo	¢96.267	
McKinney, Barry	Associate Dean of Students	Designated	\$86,267 \$86,267	1.75% 1.75%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$86,267 \$86,267	
			700,201			7.5	7.5	7.7		7-2	7.07,201	•
Garza-Girdy, Rosa	Assistant Dean, College of Business	Designated	\$86,089	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,089	
			\$86,089	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,089	•
Bueno, Lydia	Assistant Dean, Honors College	General Revenue	\$79,462	1.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,462	Transfer 8/5/2019
	-		\$79,462	1.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,462	•
Gutierrez, Liliana	Assistant Dean, College of Education and	General Revenue	\$75,558	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,558	
	Human Development		\$75,558	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,558	-
			\$75,558	2.00%	 	7 0	γU	Şυ	Ų	γO	\$13,338	•
Gonzales, Rhonda	Interim Dean, College of Liberal and Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$36,000	Interim Dean Supplement
	7.1.65		\$0	0.00%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$36,000	•
Akopian, David	Associate Dean, Faculty, College of	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$33,641	\$0	\$33,641	Associate Dean Supplement
	Engineering		\$0	0.00%	\$0	\$0	\$0	\$0	\$33,641	\$0	\$33,641	-
Morissette, Sandra	Associate Dean, Faculty, College of Libera	l General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$28,000	\$0		Associate Dean Supplement
	and Fine Arts		\$0	0.00%	\$0	\$0	\$0	\$0	\$28,000	\$0	\$28,000	
			ŞU	0.0076	Ų	ېر	γU	ąυ	⊋∠0,∪∪ U	ŞU	326,000	•

The University of Texas at San Antonio

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				Percentage			Nonsalary Benefits FY 2020					
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2019)	FY 2019	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Yaeger, Jason	Associate Dean, Faculty, College of Liberal	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$28,000	\$0	\$28,000	Associate Dean Supplement
	and Fine Arts		\$0	0.00%	\$0	\$0	\$0	\$0	\$28,000	\$0	\$28,000	
Potter, Lloyd	Interim Dean, College of Public Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0		Interim Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	:
Barea-Rodriguez, Edwin	Associate Dean, Faculty, College of Science-Dean	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Associate Dean Supplement
	Soleride Bear.		\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	•
Bush, Janis	Associate Dean, Faculty, College of	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Associate Dean Supplement
	Science		\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Grant, Kevin	Associate Dean, Faculty, College of	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Associate Dean Supplement
	Business, Information Systems		\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Jordan, Craig	Senior Associate Dean, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0		Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
				0.0070		70	70	70	720,000	, j o	720,000	•
Lopez-Ribot, Jose	Associate Dean, Faculty, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0		Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Millican, John	Associate Vice Provost, University College	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Associate Vice Provost Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	•
Tillyer, Robert	Associate Dean, Faculty, College of Public Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$19,000	\$0	\$19,000	Associate Dean Supplement
	Folicy		\$0	0.00%	\$0	\$0	\$0	\$0	\$19,000	\$0	\$19,000	
Niu, Jianwei	Associate Dean, Faculty, University College	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Associate Dean Supplement
	College		\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	
Beladi, Hamid	Associate Dean, Faculty, College of	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
	Business		\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Flores, Belinda	Associate Dean, Faculty, College of	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0		Associate Dean Supplement
	Education and Human Development		\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
			<u> </u>	0.00/0	ŞU	Ų	υς	υç	710,000	υς	\$13,000	•

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A	В	С	D	E	F	G	Н	1	J	K	L	M
				Percentage		Nonsalary Benefits FY 2020						
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2019)	FY 2019	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Guerra, Norma	Associate Dean, Faculty, College of Education and Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
	Education and number Development		\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Karcher, Michael	Associate Dean, Faculty, College of Education and Human Development	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Langman, Juliet	Associate Dean, Faculty, College of Education and Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
	Education and Flaman Bevelopment		\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Sanchez, Juan	Associate Dean, Faculty, College of	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
	Business, Graduate Studies		\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Smith, Pamela	Associate Dean, Faculty, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
	245635		\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Appleford, Mark	Associate Dean, Faculty, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	
Levitt, Steven	Associate Dean, Faculty, College of Liberal and Fine Arts	l General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	
Ong, Anson	Associate Dean, Faculty, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	
Weston, Rebecca	Associate Dean, Faculty, Graduate School	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	
Davied, Daniel	Assistant Dean, College of Business, Graduate Studies	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Assistant Dean Supplement
	C. dadde Studies		\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	