<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Funding Source</th>
<th>Salary (09/01/15)</th>
<th>Percentage Salary Increase Over Aug. 31, 2015</th>
<th>Housing Allowance</th>
<th>Car Allowance</th>
<th>Other</th>
<th>Non-Cash Compensation</th>
<th>Total Compensation</th>
<th>Explanation / Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sera, Gary F</td>
<td>Agency Director</td>
<td>Other E&amp;G Income</td>
<td>$214,041</td>
<td>4.00%</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$214,041</td>
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<tr>
<td>Davis, Alphonse G</td>
<td>Deputy Director</td>
<td>Other E&amp;G Income</td>
<td>$166,770</td>
<td>0.00%</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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<td>$166,770</td>
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<tr>
<td>Gray, Daniel N</td>
<td>Associate Agency Dir./CFO</td>
<td>Other E&amp;G Income</td>
<td>$171,428</td>
<td>0.00%</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$171,428</td>
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<tr>
<td>Todd, Robert C</td>
<td>Associate Agency Dir.</td>
<td>Other E&amp;G Income</td>
<td>$140,838</td>
<td>0.00%</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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<td>$140,838</td>
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<tr>
<td>Saunders Jeff B.</td>
<td>Director TTF1</td>
<td>Other E&amp;G Income</td>
<td>$116,745</td>
<td>0.00%</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$116,745</td>
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<tr>
<td>Garza Norman R.</td>
<td>Asst VC of Gov Rel (25%)</td>
<td>Other E&amp;G Income</td>
<td>$172,800</td>
<td>8.00%</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$172,800</td>
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</tr>
</tbody>
</table>