Institution Code: 770 Institution Name: TEXAS A&M UNIVERSITY - CENTRAL TEXAS

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						Nonsalary Benefits FY 2013						
				Percentage Salary Increase	Cash	Practice Plan	Housing	Car Allowan		Deferred Compen	Total	
Name	Position	Funding Source	Salary (09/01/14)	Over FY 2013	Bonuses	Benefits	Allowance	ce	Other	sation	Compensation	Explanation / Comments
Dr. Marc Nigliazzo	President	General Revenue Other E&G	\$65,786 \$0	-2% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 ©0	\$0 \$0	\$0 \$0	\$65,786 \$0	Appointed 7/1/10
		Designated	\$0 \$188,214	18.32%	\$0 \$0	\$0 \$0	\$0 \$50,000	\$0 \$0	\$U	\$0 \$20,000	\$0 \$258,214	Appointed 1/1/10
		Total	\$254,000	13%	\$0	\$0	\$50,000	\$0	\$0	\$20,000	\$324,000	
Dr. Margaret Gray-Vickrey	Provost and Vice President for for Academic Affairs & Student Affairs	General Revenue Other E&G	\$179,950 \$0	2.57% n/a	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$179,950 \$0	Appointed 8/1/11
		Total	\$179,950	3%	\$0	\$0	\$0 \$0	\$0	\$0	\$0	\$179,950	
Ms. Gaylene Nunn	Vice President for Finance and Administration	General Revenue Other E&G	\$146,750 \$0	2.77%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$146,750	Appointed 6/1/11
	and Administration	Total	\$146,750	n/a 3%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$146,750	
Dr. Russell Porter	Associate Provost/Associate Vice	General Revenue	\$129,300	2.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$129.300	Position reclassified effective
	President for Graduate Studies and	Other E&G	\$0	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Sept. 1, 2013
	Research	Total	\$129,300	2.6200%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,300	•
Dr. Sarina Phillips	Assistant Vice President for	General Revenue	\$124,544	29.8400%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,544	Reclassified to Asst VP
	Academic Affairs/Interim Registrar/	Other E&G	\$0	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$0	effective May 1, 2013
	Acting Director of Enrollment Mgmt.	Total	\$124,544	29.8400%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,544	
Dr. Troy Courville	Assistant Vice President for Institutional	General Revenue	\$60,000	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$60,000	
	Effectiveness & Academic Enhancement	Other E&G Designated	\$0 \$60,000	n/a n/a	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$60,000	Reclassified to Asst VP effective Sept. 1, 2013
		Total	\$120,000	n/a	\$0	\$0 \$0	\$0	\$0	\$0	\$0	\$120,000	
Mr. Todd Lutz	Assistant Vice President, IT & CIO	General Revenue	\$104,125	2.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,125	
		Other E&G	\$0	n/a	\$0	\$0	\$0	\$0	\$0	\$0	0	Promoted to Assistant VP
		Designated	\$18,375	2.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,375	effective Sept. 1, 2013
		Total	\$122,500	2.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,500	
Dr. Charles Garner	Dean, College of Business Administration	General Revenue	\$135,000	15.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	Founding Dean effective
		Other E&G	\$0	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Jan. 1, 2014
		Total	\$135,000	15.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
Dr. Jeffrey Kirk	Dean, College of Education	General Revenue	\$120,000	23.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	Founding Dean effective
		Other E&G	\$0	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Jan. 1, 2014
		Total	\$120,000	23.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
Dr. Jerry Jones	Interim Dean, College of Arts & Sciences	General Revenue Other E&G	\$125,000	34.44%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$125,000 \$0	Founding Dean effective
		Total	\$0 \$125,000	n/a 34.44%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$125,000	Sept. 1, 2014
Mr. Brandon Griggs	Dean of Student Affairs	General Revenue	\$0	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G	\$0	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Reclassified to Dean
		Designated	\$80,992	2.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,992	effective Sept 1., 2013
		Total	\$80,992	2.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,992	
Mr. Paul York	Assistant Dean of Student Affairs	General Revenue	\$0	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G	\$0	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Reclassified to Assistant
		Designated Total	\$45,000 \$45,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$45,000 \$45,000	Dean effective Sept. 1, 2014
		rotal	φ40,000	0.00%	φU	φυ	φU	φU	φU	φU	φ40,000	