Higher Education Administrative Accountability Report

FY 2014

A B C D K F G H J J K L M Land June June June June June June June K L M Mark June	Institution Code:	924 West Texas	Institution Name:	Fexas State Techn	ical College West 7	exas								
Name Parting Series Series Parage Series Parage <th>Α</th> <th>В</th> <th>С</th> <th>D</th> <th>Е</th> <th>F</th> <th>G</th> <th>н</th> <th>Ι</th> <th>J</th> <th>К</th> <th>L</th> <th>М</th>	Α	В	С	D	Е	F	G	н	Ι	J	К	L	М	
NamePaningPaning SourceStarp JarcowStarp JarcowRow <th></th> <th></th> <th></th> <th></th> <th></th> <th colspan="5">Non-salary Benefits FY 2014</th> <th></th> <th></th>						Non-salary Benefits FY 2014								
	Name	Position	Funding Source		Salary Increase		Plan	•					Explanation / Comments	
Total 560,90 no 301% 90,00 90,00 91,00	Aguirre-Acuna, Maria C	Associate Vice President - Enrollment	General Revenue	\$66,960.00	3.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$5,977.20	\$0.00	\$82,314.88	(4) ORP/TRS Match	
here have have have have have have have hav			Total	\$66,960.00	3.01%	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$82,314.88		
Baster, Kathisen P. Vice President - Student Development General Revenue 599,864.08 3.01% S0.00 S0.00 <td>Bailey, Jon Dixon</td> <td>Vice President - Workforce Development</td> <td>General Revenue</td> <td>\$95,400.00</td> <td>3.01%</td> <td>\$0.00</td> <td>\$0.00</td> <td>\$0.00</td> <td>\$0.00</td> <td>\$6,438.96</td> <td>\$0.00</td> <td>\$115,847.20</td> <td>(4) ORP/TRS Match</td>	Bailey, Jon Dixon	Vice President - Workforce Development	General Revenue	\$95,400.00	3.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$6,438.96	\$0.00	\$115,847.20	(4) ORP/TRS Match	
$ \begin{tabular}{ c c c c c c c c c c c c c c c c c c c$			Total	\$95,400.00	3.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$20,447.20	\$0.00	\$115,847.20	=	
Fried, Raymond D. Vice President - Administration Services General Revenue 5107,220.00 14.29% S0.00 S0.00 S0.00 S12,302.00 S12,302.77.2 (1) Longevity (0) (ORPTRS Match (5) Insurance Match Karl, Debbie Associate Vice President - Student Learning General Revenue 574,652.00 300% S0.00 S0.00 S1,200.00 S123,927.72 (i) Longevity (i) CorpTRS Match (5) Insurance Match Karl, Debbie Associate Vice President - Student Learning General Revenue 574,652.00 300% S0.00 S0.00 S0.00 S1,920.00 S123,927.72 (i) ORPTRS Match (5) Insurance Match Karl, Debbie Associate Vice President - Student Learning General Revenue 574,652.00 300% S0.00	Butler, Kathleen P.	Vice President - Student Development	General Revenue	\$99,864.08	3.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$6,970.32	\$0.00	\$115,372.08	(4) ORP/TRS Match	
Start, Debbie Start, Debbie <th colsp<="" td=""><td></td><td></td><td>Total</td><td>\$99,864.08</td><td>3.01%</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td></td><td>\$0.00</td><td>\$115,372.08</td><td>=``</td></th>	<td></td> <td></td> <td>Total</td> <td>\$99,864.08</td> <td>3.01%</td> <td>\$0.00</td> <td>\$0.00</td> <td>\$0.00</td> <td>\$0.00</td> <td></td> <td>\$0.00</td> <td>\$115,372.08</td> <td>=``</td>			Total	\$99,864.08	3.01%	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$115,372.08	=``
Karl, Debbie Associate Vice President - Student Learning General Revenue \$74,652.00 3.00% \$0.00 \$0.00 \$0.00 \$24,00.0 \$0.00 \$93,095,40 (1) Longevity (3) GRPTRS Match (5) Insurance Match Kight, Brian Associate Vice President - Earollment Management General Revenue \$63,036.00 3.00% \$0.00 \$0.00 \$0.00 \$18,443.40 \$0.00 \$93,095,40 (1) Longevity (3) GRPTRS Match (5) Insurance Match Kight, Brian Associate Vice President - Earollment Management General Revenue \$63,036.00 3.00% \$0.00 \$0.00 \$0.00 \$1,920.00 \$0.00 \$75,280.80 (1) Longevity (4) ORPTRS Match (5) Insurance Match Lawrence, Gail R. President & Vice Chancellor - Human & Org. Develop. General Revenue \$63,054.00 0.00% \$0.00 \$0.00 \$0.00 \$12,244.80 \$0.00 \$75,280.80 (1) Longevity (4) ORPTRS Match (5) Insurance Match Designated \$79,572.00 3.00% \$0.00 \$0.00 \$0.00 \$14,400.00 \$0.00 \$102,849.48 (3) Businase Stepense (4) ORPTRS Match (5) Insurance Match Lawrence, Gail R. Excut	Fried, Raymond D.	Vice President - Administration Services	General Revenue	\$107,220.00	14.29%	\$0.00	\$0.00	\$0.00	\$0.00	\$7,155.72	\$0.00	\$123,927.72	(4) ORP/TRS Match	
Kight, Brian Associate Vice President - Enrollment Management General Revenue $53,036.00$ 3.00% 50.00			Total	\$107,220.00	14.29%	\$0.00	\$0.00	\$0.00	\$0.00	\$16,707.72	\$0.00	\$123,927.72	=	
Kight, Brian Associate Vice President - Enrollment Management General Revenue 563,036.00 3.00% \$0.00 \$0.00 \$0.00 \$1,920.00 \$0.00 \$57,280.80 (1) Longevity (4) ORP/TRS Match (5) Insurance Match Total 563,036.00 3.00% \$0.00 \$0.00 \$0.00 \$1,920.00 \$0.00 \$57,280.80 (1) Longevity (4) ORP/TRS Match (5) Insurance Match Lawrence, Gail R. President & Vice Chancellor - Human & Org. Develop. General Revenue \$63,654.00 0.00% \$0.00 \$7,200.00 \$0.00 \$9.	Karl, Debbie	Associate Vice President - Student Learning	General Revenue	\$74,652.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$6,549.48	\$0.00	\$93,095.40	(4) ORP/TRS Match	
Instrument State			Total	\$74,652.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$18,443.40	\$0.00	\$93,095.40	=	
Lawrence, Gail R. President & Vice Chancellor - Human & Org. Develop. General Revenue \$63,654.00 0.00% \$0.00 \$7,200.00 \$0.00 \$920.00 \$0.00 \$78,450.44 (1) Longevity Designated \$79,572.00 3.00% \$0.00 \$0.00 \$0.00 \$920.00 \$0.00 \$102,849.48 (3) Insurance Match Total \$143,226.00 0.00% \$0.00 \$0.00 \$7,200.00 \$0.00 \$30.873.92 \$0.00 \$112,299.92 Love, Amber Excutive Director-Strategic Initiatives & Human General Revenue \$73,668.00 3.00% \$0.00 \$0.00 \$0.00 \$240.00 \$0.00 \$84,971.40 (1) Longevity Resources \$73,668.00 3.00% \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$102,849.48 (1) Longevity (5) Insurance Match \$143,226.00 0.00% \$0.00	Kight, Brian	Associate Vice President - Enrollment Management	General Revenue	\$63,036.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$4,287.12	\$0.00	\$75,280.80	(4) ORP/TRS Match	
Love, Amber Excutive Director-Strategic Initiatives & Human Resources General Revenue \$73,668.00 3.00% \$0.00 \$0.00 \$0.00 \$0.00 \$14,400.00 \$0.00 \$181,299.92 (5) Insurance Match Love, Amber Excutive Director-Strategic Initiatives & Human Resources General Revenue \$73,668.00 3.00% \$0.00 <t< td=""><td></td><td></td><td>Total</td><td>\$63,036.00</td><td>3.00%</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$12,244.80</td><td>\$0.00</td><td>\$75,280.80</td><td>=</td></t<>			Total	\$63,036.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$12,244.80	\$0.00	\$75,280.80	=	
Love, Amber Excutive Director-Strategic Initiatives & Human Resources General Revenue \$73,668.00 3.00% \$0.00 \$0.00 \$0.00 \$14,400.00 \$0.00 \$102,849.48 (3) Business Expense (4) ORP/TRS Match (5) Insurance Match Love, Amber Excutive Director-Strategic Initiatives & Human Resources General Revenue \$73,668.00 3.00% \$0.00	Lawrence, Gail R.	President & Vice Chancellor - Human & Org, Develop.	General Revenue	\$63,654.00	0.00%	\$0.00	\$0.00	\$7,200.00	\$0.00	\$4,061.52	\$0.00	\$78,450.44	(4) ORP/TRS Match	
Love, Amber Excutive Director-Strategic Initiatives & Human General Revenue \$73,668.00 3.00% \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$84,971.40 (1) Longevity \$5,025.72 (4) ORP/TRS Match \$6,037.68 (5) Insurance Match			Designated	\$79,572.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$14,400.00 \$5,454.72	\$0.00	\$102,849.48	(3) Business Expense(4) ORP/TRS Match	
Resources \$5,025.72 (4) ORP/TRS Match \$6,037.68 (5) Insurance Match			Total	\$143,226.00	0.00%	\$0.00	\$0.00	\$7,200.00	\$0.00	. ,	\$0.00	\$181,299.92	=	
	Love, Amber	Ū.	General Revenue	\$73,668.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$5,025.72	\$0.00	\$84,971.40	(4) ORP/TRS Match	
			Total	\$73,668.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$11,303.40	\$0.00	\$84,971.40	=	

Higher Education Administrative Accountability Report

FY 2014

Institution Code:	924 West Texas	Institution Name: Te	exas State Techn	ical College West	Texas							
Α	В	С	D	Е	F	G	н	I	J	K	L	Μ
						Non-salary Benefits FY 2014						
Name	Position	Funding Source	Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other (Notes 1-6)	Non-Cash Compensation	Total Compensation	Explanation / Comments
Smith, Kyle W	Vice President - Student Learning	General Revenue	\$115,380.00	3.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,400.00 \$7,694.28 \$8,352.00	\$0.00	\$132,826.28	 (1) Longevity (4) ORP/TRS Match (5) Insurance Match
		Total	\$115,380.00	3.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$17,446.28	\$0.00	\$132,826.28	
Strickland, Sherry L.	Associate Vice President - Enrollment Management	General Revenue	\$66,948.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,300.00 \$4,764.60 \$9,493.92	\$0.00	\$84,506.52	 (1) Longevity (4) ORP/TRS Match (5) Insurance Match
		Total	\$66,948.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$17,558.52	\$0.00	\$84,506.52	(5) Insurance Match
Waller, Karen	Vice President - Financial Services	General Revenue	\$87,000.00	6.09%	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00 \$5,916.00 \$6,037.68	\$0.00	\$98,993.68	 (1) Longevity (4) ORP/TRS Match (5) Insurance Match
		Total	\$87,000.00	6.09%	\$0.00	\$0.00	\$0.00	\$0.00	\$11,993.68	\$0.00	\$98,993.68	

Notes: (1) State provided Longevity Pay.

(2) Chancellor's expense offset stipend. (Currently not in use)

(3) Administrative Business expense.

(4) State approved Optional Retirement Program or Teacher's Retirement System matching contribution.

(5) Employees Retirement System health coverage matching contribution.

(6) Telecommunication Expense.