

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2015**

Institution Code: 738

Institution Name: The University of Texas at Dallas

A Name	B Position	C Funding Source	D Salary (09.01.2014)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation		
Daniel, David	President	Designated	\$271,671							\$16,735	\$288,406	Other - Incentive Compensation (\$16,735)
		Designated - EFF	\$243,248							\$50,000	\$293,248	Other - Deferred Compensation (\$50,000)
			<u>\$514,919</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$66,735</u>	<u>\$0</u>	<u>\$581,654</u>	
<p>Note: Dr. Daniel participates in an incentive compensation program where award opportunity levels are adjusted to reflect his success in attaining performance goals. The amount of compensation payable for FY 2015 will be determined by the Board of Regents at a future date. For FY 2014, the award opportunity was 10% of base salary adjusted depending on achievement of "Threshold, Target and Maximum" goals and was paid in January 2014. Achievement of Threshold goals earned 50%, Target goals earned 100%, and Maximum goals earned 150% of the award opportunity respectively. Incentive compensation reported above as "Other" is an estimate based on the actual amount paid in FY 2014 for FY 2013 performance.</p>												
Pirkul, Hasan	Dean, Management	General Revenue	\$420,000								\$420,000	
		Restricted	\$0							\$18,000	\$18,000	Other - Chair Supplement (\$18,000)
			<u>\$420,000</u>	<u>1.20%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,000</u>	<u>\$0</u>	<u>\$438,000</u>	
Wildenthal, Bryan	Executive Vice President and Provost	Designated	\$395,000	9.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$395,000	Equity Adjustment
Spong, Mark	Dean, Engineering and Computer Science	Designated	\$353,500	2.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$353,500	
Pankratz, Terry	Vice President, Budget & Finance	Designated	\$320,170	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$320,170	
Gnade, Bruce	Vice President, Research	Designated	\$300,980	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,980	
Blanchard, Andrew	Dean, Undergraduate Studies	Designated	\$300,979	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,979	
Novak, Bruce	Dean, Natural Sciences and Mathematics	Other E & G	\$278,800	1.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$278,800	
Jamison, Calvin	Vice President, Administration	Designated	\$272,700	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$272,700	
Conley, Aaron	Vice President, Development	Other E & G	\$247,450								\$247,450	
		Designated			\$20,000						\$20,000	Cash Bonuses - Early campaign completion (\$20,000)
			<u>\$247,450</u>	<u>1.00%</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$267,450</u>	
Hulse, Russell	Associate Vice President, Strategic Initiatives	General Revenue	\$230,825	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,825	
Fair, George	Vice President, Diversity & Community Engagement AND Dean, Interdisciplinary Studie:	Other E & G	\$110,000								\$110,000	
		Designated	\$110,000								\$110,000	
			<u>\$220,000</u>	<u>22.22%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$220,000</u>	Assigned additional duties
Rachavong, Narris	Vice President, Student Affairs	Other E & G	\$212,100	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,100	
Rogers, Susan	Vice President, Communications	Other E & G	\$207,050	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,050	
Moore, Bert	Dean, Behavioral and Brain Sciences	Other E & G	\$204,100	1.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,100	
Fishman, Victor	Associate Vice President, Applied Research	General Revenue	\$202,000	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,000	
Kratz, Dennis	Dean, Arts and Humanities	Other E & G	\$200,900	1.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,900	
Musselman, Inga	Vice Provost, Academic Affairs and Provost	Other E & G	\$199,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,000	
Marquart, James	Vice Provost, Academic Affairs and Provost	Designated	\$198,311	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,311	

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Martin, Rafael	Associate Vice President, Research	Other E & G Designated	\$97,708								\$97,708	
			\$97,708							\$97,708		
			<u>\$195,415</u>	<u>1.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$195,415</u>	
Randall, Rikel	Associate Vice President and Controller	Designated	\$195,000	18.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	Market Adjustment
Rockow, Amanda	Vice President, Public Affairs	Other E & G	\$194,930	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,930	
Dean, Denis	Dean, Economic, Political, and Policy Sciences	Other E & G	\$192,000	1.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,000	
Anderson, Dudley	Associate Vice President, Tech Commercialization	Designated	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	
Dempsey, Richard	Associate Vice President, Facilities Management	General Revenue Designated	\$180,000								\$180,000	
					\$3,000					\$3,000		
			<u>\$180,000</u>	<u>6.51%</u>	<u>\$3,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$183,000</u>	
Taylor, Sue	Associate Vice President, Information Resources	Other E & G	\$177,346	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,346	
Walls, John	Associate Vice President, Communications	Other E & G	\$173,900	0.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,900	
Brettell, Richard	Vice Provost, Academic Affairs and Provost	General Revenue Designated Restricted	\$173,333								\$173,333	
								\$24,000		\$24,000		
			<u>\$173,333</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$36,000</u>	<u>\$0</u>	<u>\$209,333</u>	Other - Chair Supplement (\$24,000) Other - Endowed Chair Supplement (\$12,000)
Clasby, Dwight	Assistant Vice President, Development Alumni Relations	Other E & G Designated	\$173,215						\$25,000	\$0	\$198,215	Other - Interim Vice President Supplement (\$25,000)
					\$8,575					\$8,575		
			<u>\$173,215</u>	<u>1.00%</u>	<u>\$8,575</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,000</u>	<u>\$0</u>	<u>\$206,790</u>	
Dutton, Colleen	Associate Vice President, Human Resources	Other E & G	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Harpham, Edward	Associate Provost, Honors College	Designated	\$165,000	3.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	
Fitch, Edmund	Associate Vice President, Student Affairs/Dean of Students	Auxillary	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Laird, Kimberly	Associate Vice President & CBO	Designated	\$160,000	0.00%	\$4,280	\$0	\$0	\$0	\$0	\$0	\$164,280	
Cunningham, Austin	Dean, Graduate Studies	Designated	\$159,600	1.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,600	
McCull, Angus	Assistant Vice President, Corporate Relations	Other E & G	\$156,545	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,545	
Grief, Matthew	Associate Vice President, Student Affairs	Auxillary	\$155,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,000	
Sherbet, Carol	Associate Vice President, Student Affairs	Other E & G Designated	\$128,650								\$128,650	
			\$26,350							\$26,350		
			<u>\$155,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$155,000</u>	
Huckaba, Richard	Associate Provost, Academic Affairs and Provost	Designated	\$150,490	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,490	
Bond, Peter	Assistant Vice President, Procurement	Designated	\$143,889	0.00%	\$2,900	\$0	\$0	\$0	\$0	\$0	\$146,789	

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Powell, Monica	Associate Dean, Management	General Revenue Designated	\$57,118 \$85,677 \$142,795	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$57,118 \$85,677 \$142,795	
Fishbein, Robert	Assistant Vice President, Auxiliary Services	Auxiliary Designated	\$142,000 \$142,000	1.43%	\$3,000 \$3,000	\$0	\$0	\$0	\$0	\$0	\$142,000 \$3,000 \$145,000	
Wright, James	Assistant Vice President, Environment Health & Safety	General Revenue	\$141,022	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,022	
Nguyen, David	Associate Vice President, Information Resources	Other E & G	\$134,000	3.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,000	
Safley, Ellen	Dean, McDermott Library	Designated	\$127,260	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,260	
Kane, Simon	Assistant Provost, Academic Affairs and Provost	General Revenue	\$124,836	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,836	
Shatz, Lisa	Assistant Dean, MBA Programs	General Revenue	\$121,200	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,200	
King, Serenity	Assistant Provost, Academic Affairs and Provost	Other E & G	\$118,675	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,675	
Weldon, Wray	Assistant Provost, Enrollment management	Designated	\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	
Wetterskog, Rodney	Assistant Dean, Engineering and Computer Science	Designated	\$113,866	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,866	
Lane, Shelley	Associate Dean, Arts and Humanities	Other E & G Designated	\$27,207 \$81,620 \$108,826	0.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,207 \$81,620 \$108,826	
Yaeger, Erica	Assist Dean, Development & Alumni Relations	General Revenue Other E & G	\$35,006 \$71,074 \$106,080	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,006 \$71,074 \$106,080	
Delmark, Cary	Assistant Vice President, University Web Svcs	Designated	\$106,050	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,050	
O'Neil, Lauraine	Assistant Vice President, Marketing	Other E & G	\$105,575	0.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,575	
Kratz, Abby	Associate Provost, Ackerman Center	Other E & G	\$102,667	1.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$126,667	Other - Ackerman Center Supplement (\$24,000)
Calisir, Engin	Assistant Dean, Management	General Revenue Designated	\$99,203 \$99,203	0.00%	\$0	\$0	\$0	\$0	\$8,036 \$8,036	\$0	\$99,203 \$8,036 \$107,239	Other - Construction Project Manager Supplement (\$8,036)
Tobey, Emily	Vice Provost, Academic Affairs and Provost	General Revenue	\$97,198	1.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$103,198	Other - Provost Diversity Initiative Supplement (\$6,000)
Kim, Tommy	Assistant Dean, Management	General Revenue	\$95,708	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,708	
Casey, Cristen	Assistant Vice President, International Programs	Designated	\$95,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,000	
Evans, Yolande	Assistant Vice President, Student Programs	Auxiliary	\$95,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,000	

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White, Ryan	Assistant Vice President, Residential Life	Auxiliary	\$95,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,000	
Jackson, John	Assistant Dean, Undergraduate Education	Designated	\$90,000	5.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
Flicker, Blair	Assistant Provost, Academic Affairs and Provost	Designated	\$85,800	7.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,800	
Winkler, Kimberly	Associate Dean, Students	Auxiliary	\$83,645	6.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,645	
Alexander, Jerry	Assistant Dean, ECS Student Services	Designated	\$83,500	3.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,500	
Kim, Sook	Assistant Dean, Engineering and Computer Science	Designated	\$82,113	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,113	
Gregg, Arthur	Assistant Vice President, Multicultural Affairs	Auxiliary	\$81,973	1.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,973	
Brecheen, Courtney	Assistant Dean, Undergraduate Education	Other E & G	\$80,065	1.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,065	
Hickman, Kimshi	Assistant Dean, Student Success Center	Designated	\$80,000	6.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,000	
Baker, Vekeisha	Assistant Dean, Students	Auxiliary	\$76,824	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,824	
Burnham, Gerald	Associate Provost, Academic Affairs and Provost	Designated	\$76,204	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,204	
Trotta, Wanda	Assistant Dean, Graduate Studies	Designated	\$74,000	2.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,000	
Gentsch, Joanna	Assistant Dean, Behavioral and Brain Sciences	Designated	\$72,923	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,923	
Seeligson, Michael	Assistant Provost, Honors College	Designated	\$66,000	3.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,000	
Lewis, Tara	Assistant Dean, Arts and Humanities	Designated	\$60,109	1.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,109	