## Institution Code: 743

Institution Name: The University of Texas at San Antonio


# Higher Education - Administrative Accountability Report 

Institution Name: The University of Texas at San Antonio

| A | B | c | D | E | F | G | H | 1 | J | к | L M |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Position | Funding Source | $\begin{array}{\|c\|} \hline \text { Salary } \\ (09.01 .2014) \\ \hline \end{array}$ | Percentage Salary Increase Over FY 2014 | Nonsalary Benefits FY 2015 |  |  |  |  |  | Total Compensation | Explanation / Comments |
| Name |  |  |  |  | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation |  |  |
| Pierce, Kenneth | Vice Provost, Information Technology \& CIO | Designated | $\frac{\$ 191,519}{\$ 191,519}$ | 5.00\% | \$0 $\$ 0$ | \$0 \$0 | \$0 S0 | \$0 | \$0 \$0 | \$0 | \$191,519 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| Valdez, Jude | Vice President, Community Services | General Revenue | \$190,741 | 11.71\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$190,741 |  |
|  |  |  | \$190,741 | 11.71\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$190,741 |  |
| Zapata, Jesse | Senior Vice Provost, Downtown Campus | General Revenue | \$176,808 | 5.99\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$176,808 |  |
|  |  |  | \$176,808 | 5.99\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$176,808 |  |
| Bacon, Pamela | Assoc Vice President, Administration | General Revenue | \$172,950 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$172,950 |  |
|  |  |  | \$172,950 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$172,950 |  |
| Welch, Sandra | Senior Vice Provost, Accountability \& Institutional Effectiveness | General Revenue | \$172,062 | 6.17\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$172,062 |  |
|  |  |  | \$172,062 | 6.17\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$172,062 |  |
| Jensen, Gail A. | Chief Legal Officer | General Revenue | \$170,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$170,000 |  |
|  |  |  | \$170,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$170,000 |  |
| Thomas, Kay T. | Assoc VP, Development | General Revenue | \$170,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$170,000 |  |
|  |  |  | \$170,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$170,000 |  |
| McKinley, Robert M. | Assoc Vice President, Institute of Economic Development | General Revenue | \$168,760 | 4.33\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$168,760 |  |
|  |  |  | \$168,760 | 4.33\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $\underline{\text { \$168,760 }}$ |  |
| Murray, Laura | Assoc Vice President, Strategic Initiatives and Endowments | Designated | \$168,274 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$168,274 |  |
|  |  |  | \$168,274 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $\underline{ }$ |  |
| Baran-Centeno, Barbara | Assoc Vice President, Human Resources | General Revenue | \$166,743 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$166,743 |  |
|  |  |  | \$166,743 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$166,743 |  |
| Chapman, Lenora | Assoc Vice President, Financial Affairs | General Revenue | \$165,500 | 6.44\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$165,500 |  |
|  |  |  | \$165,500 | 6.44\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$165,500 |  |
| Merchant, Betty | Dean, College of Education and Human Development | General Revenue | \$162,028 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$162,028 |  |
|  |  |  | \$162,028 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $\underline{\$ 162,028}$ |  |
| Price, Kevin S. | Dean of Students and Assoc Vice President | Designated | \$161,666 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$161,666 |  |
|  |  |  | \$161,666 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$161,666 |  |
| Riker, David | Assoc Vice President, Facilities | General Revenue | \$161,540 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$161,540 |  |
|  |  |  | \$161,540 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $\underline{\$ 161,540}$ |  |

# Higher Education - Administrative Accountability Report 

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|  | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09.01 .2014) \\ \hline \end{gathered}$ | Percentage Salary Increase Over FY 2014 | Nonsalary Benefits FY 2015 |  |  |  |  |  | TotalCompensation $\quad$ Explanation / Comments |  |
| Name |  |  |  |  | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | $\begin{gathered} \text { Non-Cash } \\ \text { Compensation } \end{gathered}$ |  |  |
| Gelo, Daniel | Dean, College of Liberal and Fine Arts | General Revenue | \$160,817 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$160,817 |  |
|  |  |  | \$160,817 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$160,817 |  |
| Diem, Richard | Dean, Honors College | General Revenue | \$159,187 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$159,187 |  |
|  |  |  | \$159,187 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$159,187 |  |
| Blazer, Lisa | Assoc Vice President, Student Affairs | Designated | \$158,200 | 15.25\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$158,200 |  |
|  |  |  | \$158,200 | 15.25\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$158,200 |  |
| Williams, Lawrence | Vice Provost and Dean, Undergraduate Studies | General Revenue | \$153,299 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$153,299 |  |
|  |  |  | \$153,299 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$153,299 |  |
| Maloney, Krisellen | Dean, Library | General Revenue | \$148,536 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$148,536 |  |
|  |  |  | \$148,536 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$148,536 |  |
| 1zbrand, Joseph | Assoc Vice Provost, Communication \& Marketing | General Revenue | \$135,698 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$135,698 |  |
|  |  |  | \$135,698 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$135,698 |  |
| Hardison, Sheri | Asst Vice President, Financial Affairs, Controller | General Revenue | \$135,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$135,000 | 10/14. |
|  |  |  | \$135,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$135,000 |  |
| Firmin, Lisa C. | Assoc Provost, Faculty \& Student Diversity \& Recruitment | General Revenue | \$131,887 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$131,887 |  |
|  |  |  | \$131,887 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$131,887 |  |
| Palsole, Sunay V. | Asst Vice Provost, Distance Learning | Designated | \$131,325 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$131,325 |  |
|  |  |  | \$131,325 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$131,325 |  |
| Barrera, Steve | Chief of Police | General Revenue | \$127,239 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$127,239 |  |
|  |  |  | \$127,239 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$127,239 |  |
| Norton, George | Assoc Vice President, Admissions | General Revenue | \$126,932 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$126,932 |  |
|  |  |  | \$126,932 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$126,932 |  |
| DeCristoforo, Joseph | Assoc Vice President, Registrar | General RevenueDesignated | \$76,625 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$76,625 |  |
|  |  |  | \$47,233 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$47,233 |  |
|  |  |  | \$123,858 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$123,858 |  |
| Martin, Nancy | Assoc Vice Provost, Undergraduate Studies | General Revenue | \$121,757 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$121,757 |  |
|  |  |  | \$121,757 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$121,757 |  |
| Rabago, Annette | Asst Vice President, Human Resources | General Revenue | \$121,504 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$121,504 |  |
|  |  |  | \$121,504 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$121,504 |  |

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| Jakubowski, Barbara | Assoc Dean, Library IT Management | Designated | \$115,459 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$115,459 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | \$115,459 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$115,459 |
| Goodman, Paul G. | Asst Vice President, Facilities Engineering \& Project Management | General Revenue | \$115,085 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$115,085 |
|  |  |  | \$115,085 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$115,085 |
| Castellanos, Garry | Assoc Dean, College of Science | General Revenue | \$109,110 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$109,110 |
|  |  |  | \$109,110 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $\underline{\text { \$109,110 }}$ |
| Wilkerson, Steven | Assoc Vice Provost, Accountability \& Institutional Effectiveness | General Revenue | \$108,445 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$108,445 |
|  |  |  | \$108,445 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$108,445 |
| Stevenson, Michelle L. | Asst Vice President, Research Integrity | General Revenue | \$108,270 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$108,270 |
|  |  |  | \$108,270 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$108,270 |
| Wilson, Terry L. | Asst Provost, Academic Budgets, Planning \& Compliance | General Revenue | \$107,297 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$107,297 |
|  |  |  | \$107,297 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$107,297 |
| Fischer, Kimberly A. | Assoc Dean, University Development | General Revenue | \$105,239 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$105,239 |
|  |  |  | \$105,239 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$105,239 |
| Oliver, James D. | Asst Vice President, Facilities | General Revenue | \$105,215 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$105,215 |
|  |  |  | \$105,215 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$105,215 |
| Kulhanek, Joseph C. | Asst Vice President, P20 Initiatives | General Revenue | \$105,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$105,000 |
|  |  |  | \$105,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$105,000 |
| Kemp, Janice | Asst Dean, Library | Designated | \$93,155 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$93,155 |
|  |  |  | \$93,155 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$93,155 |
| Dixson, Mary | Asst Dean, Library | Designated | \$90,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$90,000 |
|  |  |  | \$90,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$90,000 |
| Kenon, Vanessa | Asst Vice Provost, IT | Designated | \$87,720 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$87,720 |
|  |  |  | \$87,720 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$87,720 |
| Aagaard, Mariposa | Asst Dean, Library | Designated | \$86,945 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$86,945 |
|  |  |  | \$86,945 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$86,945 |
| Wilsey, Kirstin | Asst Dean, College of Engineering | General Revenue | \$70,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$70,000 |
|  |  |  | \$70,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$70,000 |

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| A | B | c | D | E | F | G | H | 1 | J | к | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09.01 .2014) \\ \hline \end{gathered}$ | Percentage Salary Increase Over FY 2014 | Nonsalary Benefits FY 2015 |  |  |  |  |  | Total Compensation | Explanation / Comments |
| Name |  |  |  |  | $\begin{aligned} & \text { Cash } \\ & \text { Bonuses } \end{aligned}$ | Practice Plan Benefits | Housing Allowance | Car <br> Allowance | Other | Non-Cash Compensation |  |  |
| Ramirez, Veronica | Asst Dean, Graduate School | General Revenue | \$77,889 | 4.01\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$77,889 |  |
|  |  |  | \$77,889 | 4.01\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$77,889 |  |
| Hoskins, Karen | Asst Dean, College of Education \& Human Development | General Revenue | \$75,582 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$75,582 |  |
|  |  |  | \$75,582 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$75,582 |  |
| Jimenez, Anne | Asst Dean, Student Judicial Affairs | Auxiliary Designated | \$21,475 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$21,475 |  |
|  |  |  | \$50,638 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$50,638 |  |
|  |  |  | \$72,113 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$72,113 |  |
| Mckinney, Barry S. | Asst Dean of Students | Designated | \$70,569 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$70,569 |  |
|  |  |  | \$70,569 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$70,569 |  |
| Pena, Yvonne | Asst Dean, Students | Designated | \$69,023 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$69,023 |  |
|  |  |  | \$69,023 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$69,023 |  |
| Smith, Page | Interim Dean and Assoc Dean, Graduate School and Assoc Dean, College of Education \& Human Development | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$46,000 | \$0 | \$46,000 | Added Interim Dean; and Associate Dean of Graduate |
|  |  |  |  |  |  |  |  |  |  |  |  | School to supplements, has faculty appointment. Supplements increased by $\$ 21,000$ |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$46,000 | \$0 | $\stackrel{\text { 46,000 }}{ }$ |  |
| Lengel, Robert | Assoc Dean for emba, College of Business | Designated | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$25,000 | \$0 | \$25,000 | Assoc Dean supplement, has faculty appointment. |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$25,000 | \$0 | \$25,000 |  |
| Arulanandam, Bernard | Assoc Dean, College of Science Research for Scientific Innovation | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$25,000 | \$0 | \$25,000 | Assoc Dean supplement, has faculty appointment. |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$25,000 | \$0 | \$25,000 |  |
| Saygin, Can | Asst. VP/Sponsored Project Administration | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$25,000 | \$0 | \$25,000 | Asst VP supplement, has faculty appointment. |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$25,000 | \$0 | \$25,000 |  |
| Hallam, Cory | Asst. VP/Chief Commercialization Officer | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$24,000 | \$0 | \$24,000 | Asst VP supplement, has faculty appointments. |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$24,000 | \$0 | \$24,000 |  |
| Hollas, Daniel | Senior Associate Dean | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$20,000 | Sr Assoc Dean supplement, has faculty appointment. Supplement increased by $\$ 5000$ |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$20,000 |  |
| Jordan, Craig | Assoc Dean for Academic Programs, College of Science | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$20,000 | Assoc Dean supplement, has faculty appointment. Supplement increased by $\$ 4000$. |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$20,000 |  |

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|  |  |  |  |  | Nonsalary Benefits FY 2015 |  |  |  |  |  |  |  |
| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09.01 .2014) \\ \hline \end{gathered}$ | Percentage Salary Increase Over FY 2014 | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | Total Compensation | Explanation / Comments |
| Wormley, Floyd | Assoc Dean for Research and Graduate Studies; College of Sciences | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | $\$ 20,000$ | Assoc Dean supplement, has faculty appointment. Supplement increased by $\$ 10000$. |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$20,000 |  |
| Montoya, Lisa | Assoc Dean, College of Business | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$16,042 | \$0 | $\$ 16,042$ | 2 Assoc Dean supplement, has faculty appointment. Supplement increased by $\$ 1042$ on 10-1-2014 |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$16,042 | \$0 | $\underline{\$ 16,042}$ |  |
| Romero, Francine | Assoc Dean, College of Public Policy | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$14,000 | \$0 | \$14,000 | Assoc Dean supplement, has faculty appointment. |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$14,000 | \$0 | \$14,000 |  |
| Walz, Diane | Assoc Dean of Graduate Studies, College of Business | Designated | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,500 | \$0 | \$12,500 | Assoc Dean supplement, has faculty appointment. |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,500 | \$0 | \$12,500 |  |
| Levitt, Steven R. | Assoc Dean, Faculty for College of Liberal \& Fine Arts | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 | Assoc Dean supplement, has faculty appointment. |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 |  |
| Marquez, Raquel | Assoc Dean of the COLFA, Does not report to a VP | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 | Assoc Dean supplement, has faculty appointment. |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 |  |
| Osman, Augustine | Assoc Dean, College of Liberal \& Fine Arts | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 | Assoc Dean supplement, has faculty appointment. |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 |  |
| Wyatt, Tammy J. | Assoc Dean for the University College | Designated | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$6,000 | \$0 | \$6,000 | Assoc Dean supplement, has faculty appointment. |
|  |  | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$6,000 | \$0 | \$6,000 |  |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 |  |
| Lin, Wei-Ming | Assoc Dean, College of Engineering | Designated | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$10,000 | \$0 | \$10,000 | Assoc Dean supplement, has faculty appointment. |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$10,000 | \$0 | \$10,000 |  |
| Bhalla, Amar | Assoc Dean for Research, College of Engineering | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$7,500 | \$0 | \$7,500 | Assoc Dean supplement, has faculty appointment. |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$7,500 | \$0 | \$7,500 |  |
| Baird, Raymond | Sr Assoc Dean, College of Science | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$20,000 | 0 Sr Assoc Dean supplement, has faculty appointment. Supplement is \$6667 through 12-31-2014 only |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$20,000 |  |
| Desjean-Perrotta, Blancr Assoc Dean for Teacher Education, College of Education \& Human Development |  | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$6,000 | \$0 | \$6,000 | Assoc Dean supplement, has faculty appointment. |
|  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$6,000 | \$0 | \$6,000 |  |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Position |  |  |  | Nonsalary Benefits FY 2015 |  |  |  |  |  |  | Explanation / Comments |
| Name |  | Funding Source | $\begin{gathered} \text { Salary } \\ (09.01 .2014) \\ \hline \end{gathered}$ | Percentage Salary Increase Over FY 2014 | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | Total Compensation |  |
| Harmon, Janis | Associate Dean, Faculty for College of Education \& Human Development | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$6,000 | \$0 | \$6,000 | Assoc Dean supplement, has faculty appointment. |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$6,000 | \$0 | \$6,000 |  |
| Jennings, Michael | Assoc Dean for Social Transform, College of Education \& Human Development | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$6,000 | \$0 | $\$ 6,000$ | Assoc Dean supplement, has faculty appointment. |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 |  | \$0 | \$6,000 | $\underline{\$ 0}$ |  |  |
| Nora, Amaury | Assoc Dean, College of Education \& Human Development | Designated | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$6,000 | \$0 | \$6,000 | Assoc Dean supplement, has faculty appointment. |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$6,000 | \$0 | \$6,000 |  |
| Beladi, Hamid | Assoc Dean of Research, College of Business | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | $\begin{array}{r} \$ 5,000 \\ \hline \$ 5,000 \\ \hline \hline \end{array}$ | \$0 | $\begin{aligned} & \$ 5,000 \\ & \hline \$ 5,000 \\ & \hline \hline \end{aligned}$ | Assoc Dean supplement, has faculty appointment. |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 |  | \$0 |  |  |

