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Α	В	С	D	E	F	G	н	ı	J	К	L	М
	-					Nonsalary Benefits FY 2015					_	
				Percentage		Practice						
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2014)	Over FY 2014	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Henrich, William	President	General Revenue	\$65,945	0.00%							\$65,945	
		Designated	\$632,218	0.00%		\$188,015					\$820,233	
			\$698,163	0.00%	\$0	\$188,015	\$0	\$0	\$0	\$0	\$886,178	- ■
		Note: Dr. Henrich na	rticinates in an incen	tive compensation pro	gram where	award opport	unity levels are a	idjusted to refl	act his succe	acc in attaining perfor	rmance goals. The ame	ount
				be determined by the								
				be paid in FY 2015. A							. ,	
Gonzalez-Scarano, Francisco	Dean, School of Medicine and Vice President of Medical Affairs	General Revenue	\$671,250	43.58%							\$671,250	Effective 9/1/2014, Dr. Gonzalez-Scarano elected to receive his
		Designated	\$0	-100.00%							\$0	annual SRA payment of \$150,000 as part of his regular salary.
		Restricted	\$78,750	36.36%							\$0 \$78,750	
		nestricted	\$750,000	36.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$750,000	
						•			•		,	•
Black, Michael Edward	Senior Executive Vice President and Chief Operating Officer	General Revenue	\$350,000	27.64%							\$350,000	
		Designated	\$300,000	8.78%		1.2			\$100,000			The \$100,000 in Other is deferred compensation.
			\$650,000	18.18%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$750,000	•
Fernandez, Francisco	Dean, School of Medicine at the University of Texas Rio Grande Valley (UTRGV),	General Revenue	\$547,826	0.00%							\$547,826	
	Vice President for Medical Affairs											Appointed to this position effective 4/28/2014.
		Designated	\$0	0.00%	- 40	40	40	40	\$75,000	40		The \$75,000 in Other is deferred compensation.
			\$547,826	0.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$622,826	•
Rosende, Carlos A.	Vice Dean for Clinical Affairs for School of Medicine and Executive Director of UT	Designated	\$405,100	35.03%							\$405,100	Appointed 83.75% to this position @\$424,000 + \$50,000
	Medicine											Augmentation. Faculty rate is \$400,000 @16.25%.
			\$405,100	35.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$405,100	•
Weiss, David S.	Dean, Graduate School of Biomedical Sciences	General Revenue	\$293,350	-26.72%							\$293,350	In addition to Dean, Dr. Weiss also served as Vice President for
												Research from 9/1/2013 to 5/27/2014.
		Designated	\$26,280	-0.47%					\$25,000			Dr. Weiss received a one time \$25,000 SRA payment in FY15.
		Restricted	\$45,370 \$365,000	1.29% -22.59%	\$0	\$0	\$0	\$0	\$25.000	\$0	\$45,370 \$390,000	
			\$303,000	-22.33/6	- 30	<del>7</del> 0	ψ	ŞŪ	323,000	<del>, 50</del>	\$350,000	=
Nelson, Robert M.	Senior Associate Dean, Regional Academic Health Center (RAHC)	General Revenue	\$390,000	0.00%							\$390,000	Appointed to this position effective 8/18/2014.
			\$390,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$390,000	•
Edding Folomoboo Florence	Vice Deep for Undergraduate Madical Education Cabool of Madicine	Concret Devenue	¢252.000	4.000/							\$353,600	
Eddins-Folensbee, Florence	Vice Dean for Undergraduate Medical Education, School of Medicine	General Revenue	\$353,600 \$353,600	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$353,600	
			<del>+333,000</del>	110070		<del>, , , , , , , , , , , , , , , , , , , </del>	<del>, , , , , , , , , , , , , , , , , , , </del>	ΨŪ	<del>, , , , , , , , , , , , , , , , , , , </del>	ŶŮ.	<del>\</del>	•
Breslin, Eileen T.	Dean, School of Nursing	General Revenue	\$328,163	8.24%							\$328,163	
		Designated	\$0	-100.00%							\$0	
			\$328,163	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$328,163	•
Dodge, William	Dean, School of Dentistry	General Revenue	\$325,000	0.00%							\$325,000	
		22	\$325,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$325,000	-
						-	-					•
Marks, Andrea M.	Vice President and Chief Financial Officer	General Revenue	\$300,000	9.09%		A =				4-	\$300,000	
			\$300,000	9.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	_

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						Nonsalary Benefits FY 2015						
				Percentage	Caab	Practice	Haveina	Con		Non Cook		
Name	Position	Funding Source	Salary (09.01.2014)	Salary Increase Over FY 2014	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
<u> </u>	•	•				<u>.</u>		<b></b>				
Clark, Robert A.	Assistant Vice President for Clinical Research	General Revenue	\$138,248	40.97%							\$138,248	Appointed 70% to this position. Faculty rate is \$195,930 @ 30% + \$64,000 Augmentation.
		Designated	\$67,626	-22.34%							\$67,626	i · · · · · · · · · · · · · · · · · · ·
		Restricted	\$93,734 \$299,608	4.80% 9.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,734 \$299,608	
			<del>\$233,000</del>	3.1170	<del> </del>	<del>, , , , , , , , , , , , , , , , , , , </del>	γo	<del>, , , , , , , , , , , , , , , , , , , </del>	<del>J</del> O	<del> </del>	<del>7233,000</del>	<u>-</u>
Hepburn, Byron C.	Associate Vice President for the Military Health Institute and Assistant Dean for	General Revenue	\$265,500	0.00%							\$265,500	
	Military Health	Designated	\$29,500	0.00%							\$29,500	Appointed to this position effective 10/1/2014.
			\$295,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$295,000	
Shallady David	Dean, School of Health Professions	General Revenue	\$295,000	0.00%							¢20E 000	Appointed to this position effective 7/1/2014.
Shelledy, David	Dean, School of Health Professions	General Revenue	\$295,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$295,000	<b>-</b> **
												<del>-</del>
Collier, Yemen	Vice President and Chief Information Officer	General Revenue	\$285,000 \$285,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,000 \$285,000	
			<del>\$203,000</del>	0.0070	<del> </del>	<del>, , , , , , , , , , , , , , , , , , , </del>	<del>-</del>	<del>, , , , , , , , , , , , , , , , , , , </del>	<del>J</del> O	ΨO	7203,000	
Diaz, Armando	Vice President for Governmental Relations	General Revenue	\$257,600	12.00%							\$257,600	
		Designated	\$22,400 \$280,000	12.00% 12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,400 \$280,000	
			<del>\$200,000</del>	12.0070	<del>-                                    </del>	ΨŪ	ψū	ψū	ΨŪ	ΨŪ	<del>\( \)</del>	=
Marshall Jr., William G.	Chief Operating Officer for the South Texas School of Medicine	General Revenue	\$275,000	0.00%	40	40	40	40	40	40		Appointed to this position effective 8/25/2014.
			\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	<u>-</u>
Hernandez, Gabriel	Senior Associate Dean for Finance, School of Medicine	General Revenue	\$40,545	249.07%							\$40,545	;
		Designated	\$229,755 \$270,300	4.11% 16.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,755 \$270,300	
			\$270,300	10.30%	ŞÜ	ŞÜ	ŞU	ŞU	ŞU	<del>3</del> 0	\$270,300	, =
Vela, Leonel	Regional Dean, Regional Academic Health Center	General Revenue	\$270,071	1.50%							\$270,071	
			\$270,071	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,071	<u>-</u>
Esterl, Robert	Associate Dean for Undergraduate Medical Education, School of Medicine	General Revenue	\$268,358	53.00%							\$268,358	Appointed to this position @ 90%. Prior year appointment to this
												position was 60%. Faculty rate is \$292,328 at 10%.
			\$268,358	53.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$268,358	<u>}                                    </u>
Tesh, J. Michael	Vice President for Human Resources	General Revenue	\$262,000	9.17%							\$262,000	1
			\$262,000	9.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$262,000	
Kazen, James D.	Executive Vice President for Facility Planning and Operations	General Revenue	\$260,000	6.12%							\$260,000	
			\$260,000	6.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,000	
Mak Jassuslina I	Vice Descident for Academic Faculty and Chydent Affairs	Con and Dave	£350,000	0.00%							Ć250.000	Hirod on 0/1/2014
Mok, Jacqueline L.	Vice President for Academic, Faculty and Student Affairs	General Revenue Designated	\$250,000 \$0	0.00% 0.00%					\$10,000			) Hired on 9/1/2014. ) Other reflects a one time SRA in the amount of \$10,000.
		J	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$260,000	
Flowers, Dale	Chief Admin Officer, Healthcare, UT Medicine	Designated	\$259,339	3.00%							\$259,339	
i iowers, Daie	Cine Admin Officer, Healthcare, Or Medicine	Designated	\$259,339	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$259,339	
												<del>-</del>

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							Nonsalary Benefits FY 2015					
				Percentage		Practice		_				
		Fdin a Carras	Salary	Salary Increase	Cash	Plan	Housing	Car	Other	Non-Cash	Total	Furtherntley / Comments
Name	Position	Funding Source	(09.01.2014)	Over FY 2014	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	·	Explanation / Comments
Bready, Lois L.	Vice Dean for Graduate Medical Education, School of Medicine	General Revenue Designated	\$253,422 \$0	740.00% -100.00%							\$253,422 \$0	Appointed 80% to this position. Faculty rate is \$282,000 @ 20%.
		J	\$253,422	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$253,422	
Camurau Daharah	Associate Deep for Considerations Cabool of Madiains	Cananal Bassansa	¢2.47.20F	26.200/							Ć247.20F	Appainted 00% to this position, Faculty rate is \$351,135,@ 10%
Conway, Deborah	Associate Dean for Curriculum, School of Medicine	General Revenue Designated	\$247,205 \$0	36.29% -100.00%							\$247,205 \$0	Appointed 90% to this position. Faculty rate is \$251,125 @ 10%.
		J	\$247,205	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,205	
Gomez, Yolanda	Associate Dean for Graduate Medical Education, School of Medicine	General Revenue	\$244,800	2.00%							¢244 800	Appointed to this position effective 4/15/2014.
Goinez, foianua	Associate Deali for Graduate Medical Education, School of Medicine	General Revenue	\$244,800	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$244,800	
											_	•
Park, Jack C.	Chief Legal Officer	General Revenue	\$226,652 \$226,652	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,652 \$226,652	
			<del></del>	3.0070	<del>- 70</del>	70	γo	γo	γo	<del>,</del> 00	3220,032	=
Morrill, Deborah H.	Vice President for Institutional Advancement	General Revenue	\$201,825	11.99%							\$201,825	
		Designated	\$22,425 \$224,250	11.99% 11.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,425 \$224,250	
			322 <del>4</del> ,230	11.55%	<del>- 70</del>	70	γo	70	γo	ÇÜ	3224,230	•
Brown, Gail Ann	Chief Compliance Officer and Clinical Trials Officer	General Revenue	\$86,000	-27.77%								Assumed additional duties as Clinical Trials Officer effective
		Designated	\$43,000	-23.26%							\$43,000	6/1/2014.
		Restricted	\$86,000	100.00%							\$86,000	
			\$215,000	22.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,000	=
Giuffrida, Andrea	Vice President for Research ad interim	General Revenue	\$162,500	100.00%							\$162.500	Appointed to this position effective 5/27/2014.
,		Designated	\$0	-100.00%							\$0	
		Restricted	\$52,500 \$215,000	100.00% 7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,500 \$215,000	
			\$213,000	7.30%	,3U	ŞU	ŞU	ŞU	ŞU	ŞÜ	\$213,000	•
Schmelz, Joseph	Assistant Vice President for Research Operations	General Revenue	\$103,059	0.04%							\$103,059	
		Designated Restricted	\$61,996 \$36,232	42.95% -1.00%							\$61,996 \$36,232	
		Restricted	\$201,287	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,287	
DeLay, Mary G.	Vice President for Communications and Chief of Staff	General Revenue	\$200,278 \$200,278	12.34% 12.34%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,278 \$200,278	
										, -	,,	•
Gomez-Leon, Ginny L.	Assistant Vice President for Budget and Financial Planning	General Revenue	\$195,000	6.56%	40	40	40	40	40	40	\$195,000	-
			\$195,000	6.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	•
Schnabel, Michael	Senior Director for Information Security and Operations and Chief Information	General Revenue	\$194,790	2.52%							\$194,790	
	Security Officer		\$194,790	2.52%	\$0	\$0	\$0	\$0	\$0	\$0	¢104.700	
			\$194,790	2.52%	ŞU	ŞU	ŞU	ŞU	ŞU	ŞU	\$194,790	=
Knight, Gayle	Assistant Vice President for Strategic Planning and Institutional Analysis	General Revenue	\$193,375	3.00%							\$193,375	
			\$193,375	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,375	•
Martin, Raymond F.	Assistant Vice President for Facilities	General Revenue	\$190,800	6.00%							\$190,800	
			\$190,800	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,800	

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A	В	С	D	E	F	G	н	1	J	K	L	М
							Nonsalary I	Benefits FY 2	2015			
			Calami	Percentage	Cash	Practice Plan	Housing	Car		Non-Cash	Tatal	
Name	Position	Funding Source	Salary (09.01.2014)	Salary Increase Over FY 2014		Benefits	Allowance		Other	Compensation	Total Compensation	Explanation / Comments
Shireman,Paula K.	Vice Dean for Research, School of Medicine	General Revenue	\$71,718	100.00%		1		1	<u> </u>			Appointed 31.25% to this position @ \$346,800 + \$77,087
												Augmentation. HSC Faculty rate is \$340,000 @ 31.25%; VA Rate is
		Designated	\$77,087	-47.70%							\$77,087	\$287,435 @ 37.5%.
		Restricted	\$36,657	2.00%							\$36,657	
			\$185,462	1.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,462	
Long, Gerard E.	Assistant Vice President for Business Affairs	General Revenue	\$185,047	6.00%	·						\$185,047	<u>.</u>
			\$185,047	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,047	, <del>=</del>
D'Anna, Angela	Chief Audit Executive for Internal Audit & Consulting Services	General Revenue	\$180,000	0.00%							\$180,000	Appointed to this position effective 7/1/2014.
			\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	- - -
Valdez, Adela S.	Regional Assistant Dean, Medical Education, Regional Academic Health Center	General Revenue	\$178,500	2.00%							\$178,500	
•			\$178,500	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,500	-    -
Jones, David J.	Sr. Associate Dean for Admissions, School of Medicine and Exec. Director, Health	General Revenue	\$164,542	2.00%							\$164,542	
Jones, David J.	Professions Outreach Programs											Appointed 85% to this position. Faculty rate is \$133,668 @ 15%.
		Restricted	\$10,284 \$174,826	2.00%	<u>\$0</u>	\$0	\$0	\$0	\$0	\$0	\$10,284 \$174,826	
			\$174,826	2.00%	<u> </u>	ŞU	ŞU	ŞU	ŞU	\$U	\$174,820	=
Nijland, Mark J.	Assistant Vice President for Research	General Revenue	\$50,883	-0.07%							\$50,883	Appointed to this position at 95%. Prior year appointment to this position was 80%. Faculty rate is \$129,000 @ 5%.
		Designated	\$118,727	55.45%							\$118,727	
			\$169,610	33.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,610	<u>-</u>
Novak, Julie	Vice Dean for Practice and Engagement, School of Nursing	Designated	\$74,369	18.03%								Appointed 75% to this position. Faculty rate is \$223,600 @ 25%.
		Restricted	\$15,831	23.55%							\$15,831	
		Auxiliary	\$77,500 \$167,700	-7.25% 5.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,500 \$167,700	
			<b>V1077700</b>	3.2270	<u> </u>	ΨŪ	ΨŪ	ΨŪ	Ψū	ΨÜ	Ψ1077700	=
McDowelle, Dana	Assistant Dean for Student Diversity and Professionalism, School of Medicine	General Revenue	\$159,908	3.00%				2 40			\$159,908	
			\$159,908	3.00%	\$1	0 \$0	\$(	0 \$0	\$0	) \$0	\$159,908	
Olsson, Susan Kaye	Assistant Vice President for Academic Assessment and Effectiveness	General Revenue	\$156,045	1.00%	-						\$156,045	
			\$156,045	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,045	; <del>=</del>
Guest,Gary	Associate Dean, Dental Clinic and Associate Dean for Patient Care, School of Dentistry	General Revenue	\$153,871	41.22%							\$153,871	Appointed to this position 90%. Faculty rate is \$111,290 @ 10% + \$10,000 Augmentation. Promoted from Interim to Associate Dean
			4450.074	44.000/	- 40	40	40	40	40	40	4450.034	for Patient Care effective 6/1/2014.
			\$153,871	41.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,871	<u> </u>
Maatsch, Darrell G.	Assistant Vice President for Strategic Initiatives	General Revenue	\$153,433	2.40%							\$153,433	
			\$153,433	2.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,433	! <del>=</del>
Charlton, Michael A.	Assistant Vice President for Risk Management and Safety	General Revenue	\$139,885	2.00%							\$139,885	
•		Designated	\$9,254	2.00%							\$9,254	
		Service	\$3,059	1.99%		ćo	ćo	ćo	ćo	ćo	\$3,059	
			\$152,198	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,198	 <del> </del>

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							Nonsalary	Benefits FY 2	2015			
				Percentage		Practice						
Name	Position	Funding Source	Salary (09.01.2014)	Salary Increase Over FY 2014	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Matthews, Thomas L.	Associate Dean for Students, School of Medicine	General Revenue	\$150,065	16.60%								Appointed 75% to this position. Faculty rate is \$181,500 @ 25%.
materiews, mornas zi	Associate Seal for Stadents, Sensor of Medicine	General nevenue	\$150,065	16.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,065	
Associa Data	Control Accordate Description Conducts Colored of Discounties Colored	Comment	Ć445.000	0.530/							Ć4.45.000	Accordance to the manufactor 700/ Ferrollowants in \$402,000, Q.200/
Asmis, Reto	Senior Associate Dean, Graduate School of Biomedical Sciences	General Revenue Restricted	\$145,900 \$1,986	8.52% 100.00%							\$145,900 \$1,986	Appointed to this position 70%. Faculty rate is \$192,060 @ 30%.
			\$147,886	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,886	
			4405.000	2 700/							4405.000	
Swartz, Carol	Assistant Vice President for Institutional Advancement	General Revenue Designated	\$135,888 \$9,789	2.79% -0.09%							\$135,888 \$9,789	
		Designated	\$145,677	2.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,677	
												<del>-</del>
Nolan, Jr., Robert J.	Associate Dean for Graduate Medical Education, School of Medicine	General Revenue Designated	\$36,204 \$108,613	100.00% -20.50%							\$36,204 \$108,613	Appointed to this position 80%. Faculty rate is \$158,833 @ 20%.
		Designated	\$144,817	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,817	
											•	<u> </u>
Parks, Michael J.	Chief of Police	General Revenue	\$122,211	6.41%							\$122,211	
		Auxiliary	\$19,680 \$141,891	3.53% 6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,680 \$141,891	<b>-</b>
			ψ1.1,031	0.0070	<del>-                                    </del>	ΨŪ	Ψ.	ΨŪ	ΨŪ	Ψ.	ŲI 11/031	=
Walter, Michael	Chief Technology Officer, UT Medicine	Designated	\$139,359	1.00%							\$139,359	<b>-</b>
			\$139,359	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,359	=
Patterson, Jan E.	Associate Dean for Quality and Lifelong Learning, School of Medicine	General Revenue	\$137,364	2.00%								Appointed 40% to this position. Faculty rate for the VA Hospital is \$198,267 @ 37.5%. Rate for the Director of the Center for Patient Safety is \$326,196 @ 22.5%.
			\$137,364	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,364	
Schiebel, Curt	Assistant Dean for Graduate and Research Administration, Graduate School of	General Revenue	\$134,832	6.00%							\$134,832	-
	Biomedical Sciences		\$134,832	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,832	-
			7 - 0 - 1,00 - 2	0.007,1			7.		7-		7-2-7,552	=
Blake,Nicquet	Associate Dean for Graduate Recruitment, Graduate School of Biomedical Sciences	General Revenue	\$91,516	2.78%							\$91,516	
		Restricted	\$36,479	63.88%							\$36,479	
			\$127,995	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,995	
Leykum, Lucy K.	Associate Dean for Clinical Affairs, School of Medicine	Designated	\$125,000	0.00%							\$125,000	Only receives Augmentation of \$125,000 for this position. HSC faculty rate is \$275,392 @ 12.5% + \$25,000 augmentation. VA Hospital rate is \$197,230 @ 87.5%.
			\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Common Brodelish	Associate Dans for Administration () Durings Offices Color   City	Comment	ć422.22 <i>:</i>	0.000/		·					6422.224	
Gomez, Rudolph	Associate Dean for Administration & Business Officer, School of Nursing	General Revenue	\$123,231 \$123,231	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,231 \$123,231	-
			<b>V123,231</b>	0.0070	<u> </u>	¥°	Ψ-	Ψ.	70	¥~	Ÿ123,231	=
MacPhail, Kristy T.	Associate Dean of Finance, School of Health Professions	General Revenue	\$122,400	2.00%								Appointed to this position effective 12/1/2013.
			\$122,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,400	
Neenan, M. Elaine	Associate Dean for External Affairs, School of Dentistry	General Revenue	\$122,135	0.00%							\$122.135	Appointed to this position 90%. Faculty rate is \$102,727 @ 10%.
,	, ,		\$122,135	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,135	• • • • • • • • • • • • • • • • • • • •

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Α	В	С	D	E	F	G	н	1	J	K	L	М
						Nonsalary Benefits FY 2015						
			Calami	Percentage	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	Salary (09.01.2014)	Salary Increase Over FY 2014	Bonuses	1	Allowance		Other	Compensation	Compensation	Explanation / Comments
Segura, Adriana	Associate Dean for Student Affairs, School of Dentistry	General Revenue	\$121,680	0.00%						I	\$121,680	Appointed 90% to this position. Faculty rate is \$133,250 @ 10%.
			\$121,680	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,680	- - =
Glass, Birgit Junfin	Associate Dean for Academic Affairs, School of Dentistry	General Revenue	\$120,102	0.00%							\$120 102	Appointed 90% to this position. Faculty rate is \$106,059 @ 10%.
Glass, Bright samm	Associate Deal For Academic Antalis, School of Dentistry	General Revenue	\$120,102	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,102	
												-
Henzi, David L.	Assistant Dean for Academic and Student Affairs, School of Health Professions	General Revenue	\$117,810 \$117,810	12.20% 12.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,810 \$117,810	Appointed to this position effective 2/10/2014.
			<del> </del>	12.2070	<del></del>	<del>, , , , , , , , , , , , , , , , , , , </del>	Ţ0	Ţ0	ÇÜ	<del>, , , , , , , , , , , , , , , , , , , </del>	7117,010	=
Braden,Carrie Jo	Associate Dean for Research, School of Nursing	General Revenue	\$74,011	-0.08%								Appointed to this position 75%. Faculty rate is \$155,159 @ 25%.
		Restricted	\$42,358 \$116,369	37.76% 11.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,358 \$116,369	
			\$110,303	11.02/0	<del>- 70</del>	γU	70	70	γo	γo	\$110,505	_
Keene, Gladys C.	Regional Dean, Laredo Campus	General Revenue	\$115,932	3.00%								Appointed 70% to the HSC.
			\$115,932	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,932	<u></u>
Williams, Janet F.	Associate Dean for Faculty, School of Medicine	General Revenue	\$114,750	-36.25%							\$114,750	Appointed 50% to this position. Prior year appointment to this position was 80%. Faculty rate is \$180,000 @ 50% plus \$13,500
			-									augmentation.
			\$114,750	-36.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,750	) <del>=</del>
Sanchez, Melba M.	Regional Assistant Dean, Administration and Finance	General Revenue	\$114,240	2.00%							\$114,240	1
,			\$114,240	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,240	
Jackson Carleyna	Assistant Dean for Anabulaton, Comings Cabool of Madicine	Designated	Ć112.27F	0.00%							Ć112 27F	Annaighted to this position AFR/ Fearth, water is \$300,000 @ FFR/
Jackson, Carlayne	Assistant Dean for Ambulatory Services, School of Medicine	Designated	\$112,275 \$112,275	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,275	Appointed to this position 45%. Faculty rate is \$200,000 @ 55%.
											•	<u>=</u>
Decker, Ilene	Associate Dean for Academic Affairs, School of Nursing	General Revenue Restricted	\$102,326 \$9,874	0.03% 100.00%							\$102,326 \$9,874	Appointed to this position 75%. Faculty rate is \$149,600 @ 25%.
		Restricted	\$112,200	9.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,200	
												<del>-</del>
Byrd, David	Associate Dean for Admissions & Student Services, School of Nursing	General Revenue	\$110,000 \$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000 \$110,000	Appointed to this position effective 5/1/2014.
			\$110,000	0.0070	<del>- 70</del>	γU	70	70	γo	γo	\$110,000	<u>-</u>
Leos, Lydia	Assistant Dean for Administration and Finance, School of Dentistry	General Revenue	\$103,620	5.00%							\$103,620	
			\$103,620	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,620	<u> </u> <del>=</del>
Peel, Jennifer	Assistant Dean for Graduate Medical Education, School of Medicine	General Revenue	\$16,065	100.00%							\$16,065	Appointed 95% to this position. Faculty rate is \$105,000 at 5%.
		Designated	\$85,680	0.00%							\$85,680	
			\$101,745	18.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,745	i <del>-</del>
Hendricson, William D.	Assistant Dean for Educational and Faculty Development, School of Dentistry	General Revenue	\$63,600	100.00%							\$63,600	Appointed to the HSC 90%.
	,	Designated	\$21,200	100.00%							\$21,200	
		Restricted	\$10,600 \$95,400	-66.67% 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,600 \$95,400	
			\$55, <del>4</del> 00	0.0076	<u>ا</u>	Ų	γU	Ų	Ų	٧٥	Ş33,400	, =
Hanson, Joshua	Assistant Dean for Undergraduate Medical Education, School of Medicine	General Revenue	\$87,500	0.00%								Appointed 40% to this position effective 5/1/2014. Faculty rate is \$175,000 @ 10%; VA rate is \$212,500 @ 50%.
			\$87,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,500	

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Α	В	С	D	E	F	G	Н	I	J	K	L	M
						Nonsalary Benefits FY 2015						
Name	Position	Funding Source	Salary (09.01.2014)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Pina, Sophia	Assistant Dean, Graduate School of Biomedical Sciences	General Revenue Restricted	\$71,614 \$12,638 \$84,252	2.85% 2.85% 2.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,614 \$12,638 \$84,252	
Dollar, Susan	Assistant Dean, School of Health Professions	General Revenue	\$82,585 \$82,585	0.00% 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,585 \$82,585	
Cavazos, Jose E.	Assistant Dean for MD/PhD Program, Graduate School of Biomedical Sciences	General Revenue	\$36,876	3.60%							, ,	Appointed to this position 15%. VA Hospital Faculty rate is \$204,172 @ 75%. HSC faculty rate is \$186,364 @ 10%.
		Designated	\$35,777 \$72,653	2.45% 3.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,777 \$72,653	
Potter, Jennifer	Assistant Dean for Research and Student Programs, School of Medicine	Designated	\$71,400 \$71,400	2.00% 2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,400 \$71,400	Appointed to this position 50%. Faculty rate is \$140,000 @ 50%.
Luber, Murray Phil	Associate Dean for Graduate Medical Education, School of Medicine	Designated	\$50,000	0.00%							, ,	Appointed to this position 20%. Faculty rate is \$250,000 @ 80% + \$50,000 Augmentation.
			\$50,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000	· •
Toohey, John	Assistant Dean for Graduate Medical Education, School of Medicine	Designated	\$46,350	54.50%								Appointed 30% to this position. Prior year appointment, effective 10/1/2013, was 20%. Faculty rate is \$150,000 at 70%.
			\$46,350	54.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,350	· •
Ferrer, Robert Louis	Assistant Dean for the MD/MPH Program, School of Medicine	General Revenue	\$43,750	0.00%								Appointed to this position 25% effective 6/15/2014. Faculty rate is \$175,000 @ 75% + \$30,100 Augmentation.
			\$43,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$43,750	· •
Oates Jr., Thomas	Assistant Dean for Clinical Research, School of Dentistry	General Revenue	\$26,010	0.00%								Appointed 15% to this position. Faculty rate is \$140,148 @ 85% + \$14,000 Augmentation.
			\$26,010	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,010	:
Garza, Jaime	Assistant Dean for South Texas Community Affairs, School of Medicine	General Revenue	\$25,000 \$25,000	0.00% 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000 \$25,000	Appointed 12.5% to the HSC