## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 FY2015

Institution Code: 747

Institution Name: The University of Texas at Brownsville

Α	В	с	D	E	F	G	н	I	J	К	L	М
					Nonsalary Benefits FY 2015							
Name	Position	Funding Source	Salary (09.01.2014)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Fannin, William	Chief Executive Officer	E & G	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	Hired 8/15/2014. Employed by UT Permian Basin on behalf of UT Brownsville.
			\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	=
Artibise, Alan	Provost	E & G	\$252,282	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,282	
			\$252,282	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,282	- =
Kroll, Mark	Dean of Business	E & G	\$192,000	1.00%	\$0	\$0	\$0	\$0	\$40,720	\$0	\$232,720	cellphone allowance for \$720 UTRGV stipend start date 10-15-2014 in the amount of
			\$192,000	1.00%	\$0	\$0	\$0	\$0	\$40,720	\$0	\$232,720	-¢40 000 =
Bouniaev, Mikhail M.	Dean of Science, Math & Technology	E & G	\$165,966	8.00%	\$0	\$0	\$0	\$0	\$30,720	\$0	\$196,686	cellphone allowance for \$720 UTRGV stipend start date 10-15-2014 in the amount of
			\$165,966	8.00%	\$0	\$0	\$0	\$0	\$30,720	\$0	\$196,686	_\$30.000 =
Arney, Janna L.	Associate Provost for Faculty & Academic Affairs	E & G	\$149,474	11.00%	\$0	\$0	\$0	\$0	\$41,246	\$0	\$190,720	cellphone allowance for \$720 UTRGV stipend start date 9-1-2014 in the amount of \$40,526
			\$149,474	11.00%	\$0	\$0	\$0	\$0	\$41,246	\$0	\$190,720	=
Martinez, Rosemary	Vice President for Business Affairs	E & G	\$182,268 \$182,268	3.00% 3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,020 \$1,020		\$183,288 \$183,288	_cellphone allowance =
Lehker, Michael	Associate Dean of College of Biomedical	E & G	\$120,000	9.00%	\$0	\$0	\$0	\$0	\$40,000		\$160,000	UTRGV stipend start date 10-15-2014 in the amount of \$40,000
			\$120,000	9.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$160,000	<b>=</b>
Goldsmith, Clair	Vice President Information Technology	E & G	\$149,000 \$149,000	3.00% 3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$149,000 \$149,000	- -
Downing, Irvine	Vice President for Economic Development	E & G Designated	\$74,076 \$74,076 \$148,152	10.00% 10.00% 10.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$74,076 \$74,076 \$148,152	- =

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						Nonsalary Benefits FY 2015						
Name	Position	Funding Source	Salary (09.01.2014)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Ramirez, Isai	Associate Chief Information Officer	Designated	\$144,500 \$144,500	4.00% 4.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$144,500 \$144,500	
Celaya, Pat	Special Assistant to the President	E & G	\$137,500 \$137,500	27.00% 27.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$137,500 \$137,500	_ _
Overton, Terry	Interim Dean of Education	E & G	\$130,000 \$130,000	44.00% 44.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720 \$720	\$0 \$0	\$130,720 \$130,720	_ cellphone allowance
Leal, Sylvia	Vice President for Enrollment Services	E & G Designated	\$33,826 \$93,674 \$127,500	13.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$720 \$720	\$0 \$0 \$0	\$33,826 \$94,394 \$128,220	_ cellphone allowance
Silva, Hilda	Vice President for Student Affairs	E&G	\$127,300 \$125,985 \$125,985	2.00% 2.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$1,020 \$1,020	\$0 \$0	\$127,005 \$127,005	cellphone allowance
Martinez, Javier	Dean of Liberal Arts	E & G	\$127,000 \$127,000	2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$127,000 \$127,000	<del>-</del>
Rentfro, Anne M.	Interim Associate Dean	E & G	\$121,234 \$121,234	5.00% 5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$121,234 \$121,234	<del>-</del>
De La Riva, Yolanda	Associate Vice President for Bussiness Affairs	E & G	\$120,000 \$120,000	26.00% 26.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$642 \$642	\$0 \$0	\$120,642 \$120,642	cellphone allowance
Reyna, Benigno	Assistant Provost for Governmental Relations	E & G	\$115,233 \$115,233	6.00% 6.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$115,233 \$115,233	- - -
Blakemore, Thomas	Associate Dean of Business	E&G	\$110,000 \$110,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$110,000 \$110,000	<u>-</u>
Cantu, Ethel K.	Associate Vice President for Academic Student	E & G	\$108,806 \$108,806	2.00% 2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720 \$720	\$0 \$0	\$109,526 \$109,526	cellphone allowance

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							Nonsalary E	Benefits FY 20				
				Percentage		Practice						
			_	Salary Increase		Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2014)	Over FY 2014	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Lackey, Charles	Dean of Graduate Studies	E & G	\$104,475 \$104,475	2.00% 2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720 \$720	\$0 \$0	\$105,195 \$105,195	_cellphone allowance =
Stoves, Douglas	Dean of Students	Auxiliary	\$92,000 \$92,000	25.00% 25.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$92,000 \$92,000	- -

Note - FY 2014 salary rate as of 9-1-2013. Salary adjustments effective 10-1-2013. RBC submitted beginning of fiscal year