| nstitution Code: | 754 | Institution Name: | Texas Stat | e oniversity | | | | | | | | |
|-------------------|---|-------------------------|-----------------------|---------------------------------|--------------------|---------------------------|----------------------|---------------|--------------|--------------------------|-----------------------|--|
| | | | | | | | | | | | | |
| | | | | Percentage | | | | | | | | |
| ame | Position | Funding Source | Salary 09/1/2014 | Salary Increase Over FY 2014 | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | Total Compensation | Explanation / Comments |
| | | 0 | | 0101112011 | | | | | | • | compensation | Explanation / Comments |
| rauth, Denise | President | General Revenue | \$65,945 | | \$0 | \$0 | * | \$0 | \$0 | \$0 | \$65,945 | *President resides on campus |
| | | Designated | \$391,805 | | | \$0 | \$0 | \$12,000 | \$0 | \$0 | \$403,805 | Merit |
| | | Total | \$457,750 | 6.33% | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$0 | \$469,750 | |
| ourgeois, Eugene | Provost and Vice President, Academic Affairs | General Revenue | \$290,000 | 6.76% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$290,000 | Merit |
| oheim, Cynthia | Assoc Provost, Academic Affairs | General Revenue | \$190,447 | 3.1\$9% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$190,447 | Merit |
| nce, William | Vice President, Finance and Support Services | General Revenue | \$275,000 | 11.79% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$275,000 | Merit |
| eier, Barbara | Vice President, University Advancement | Designated | \$198,950 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$198,950 | |
| cici, Daioara | vice resident, University Advancement | Restricted | \$198,950 \$31,050 | | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$198,950 \$31,050 | |
| | | Total | \$230,000 | 6.85% | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$230,000 | Merit; University Longevity |
| | | 1 0141 | φ250,000 | 0.0570 | ψυ | ψυ | ψυ | ψU | ψU | φ 0 | <i>4250,000</i> | nem, entreisny hongovny |
| mith, Joanne | Vice President, Student Affairs | General Revenue | \$208,000 | 6.80% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$208,000 | Merit; University Longevity |
| yatt, Carl | Vice President, Information Technology | General Revenue | \$208,000 | 5.14% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$208,000 | Merit |
| is, Lawrence | Director of Athletics | Auxiliary | \$275,000 | 10.00% | \$25,000 | \$0 | \$0 | \$12,000 | \$0 | \$0 | \$312,000 | Merit; Bonus |
| | | | | | | | | | | | | |
| ellano, Margarita | Assoc VP, Student Affairs/Dean of Students | General Revenue | \$157,480 | | \$0 | \$0 | \$0 | \$0 | \$4,000 | \$0 | \$161,480 | Merit; Teaching overload payments |
| | | Designated | \$0 | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$500 | Award |
| | | Total | \$157,480 | 3.00% | \$500 | \$0 | \$0 | \$0 | \$4,000 | \$0 | \$161,980 | |
| vington, Billy | Assoc VP, Research and Federal Relations | Designated | \$186,735 | 3.35% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$186,735 | Merit |
| uest, Beth | Assoc VP, Institutional Effectiveness | General Revenue | \$151,000 | \$500 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$151,000 | Merit; Adjustment |
| uest, betti | Assoc vr, institutional Effectiveness | Designated | \$151,000 | | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$25 | \$0 \$0 | \$25 | Compensation for Research Project |
| | | Total | \$151,000 | 4.45% | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$25 \$25 | \$0 | \$151,025 | compensation for rescalent roject |
| | A see a X7D The silicities | Contraction | ¢1(1(52 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$1(1(52 | Marite Hairparsity Longarity |
| ierra, Juan | Assoc VP, Facilities | General Revenue | \$161,653 | | | | | | | | \$161,653 | Merit; University Longevity |
| | | Designated Total | \$0 \$161,653 | 4.55% | \$2,000 \$2,000 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$2,000 \$163,653 | Award |
| | | i viai | φ101,055 | H. | φ2,000 | ψυ | ψU | ψU | ΨU | Οψ | φ103,033 | |
| eintze, Michael | Assoc VP, Enrollment Management | General Revenue | \$195,668 | 3.25% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$195,668 | Merit |
| ath, Joan | Assoc VP and University Librarian | General Revenue | \$149,001 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$149,001 | Merit; University Longevity |
| | | Designated | \$0 | | \$1,999 | \$0 | \$0 | \$0 | \$0 | \$0 | \$1,999 | Award |
| | | Total | \$149,001 | 5.13% | \$1,999 | \$0 | \$0 | \$0 | \$0 | \$0 | \$151,000 | |
| ighes, Mark | Assoc VP, Technology Resources | General Revenue | \$169,400 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$169,400 | Merit; University Longevity |
| | | Designated | \$0 | | \$1,999 | \$0 | \$0 | \$0 | \$0 | \$0 | \$1,999 | Award |
| | | Total | \$169,400 | 5.87% | \$1,999 | \$0 | \$0 | \$0 | \$0 | \$0 | \$171,399 | |
| elsen, Milton | Assoc VP, Instructional Technologies Support | General Revenue | \$134,350 | 1.82% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$134,350 | Merit |
| usbaum Nancy | Assoc VP, Finance and Support Services Planning | Designated | \$152,458 | 3.00% | \$2,000 | \$0 | \$0 | \$0 | \$0 | \$0 | \$154,458 | Merit; Award |
| isbaum, Nancy | Assoc vr, rinance and support services rianning | Designated Auxiliary | \$152,458 \$25,647 | 5.00% | \$2,000 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$154,458 \$25,647 | Temporary assignment as Interim Director of Transportation |
| | | Total | \$25,647 \$178,105 | | \$2,000 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$23,647 \$180,105 | remporary assignment as merini Director or rialisportation |
| | | | | | | | | | | , . | , | |
| rgonah, Darryl | Assoc VP, Financial Services | General Revenue | \$128,750 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$1,090 | \$0 | \$129,840 | Merit; Noncash Fringe moving allowance |
| orne, Debbie | Assoc VP, Academic Affairs | General Revenue | \$172,471 | 3.15% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$172,471 | Merit |

| Institution Code: | Position | Institution Name: | Texas State University | | | | | | | | | |
|-------------------------------------|--|-------------------------------|------------------------|---|-----------------|---------------------------|----------------------|---------------|----------------|--------------------------|------------------------|---|
| Name | | Funding Source | | | | | | | | | | |
| | | | Salary 09/1/2014 | Percentage Salary Increase Over FY 2014 | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | Total Compensation | Explanation / Comments |
| anc | | | | 0/01 11 2014 | | | | | | F | Compensation | Expanation / Comments |
| nderson, Stephanie | Asst VP, Enrollment Management/Undergraduate Admissions | General Revenue | \$151,031 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$151,031 | Merit |
| | | Designated | \$0 | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$538 | Award |
| | | Total | \$151,031 | 4.04% | \$538 | \$0 | \$0 | \$0 | \$0 | \$0 | \$151,569 | |
| /acant | Asst VP, International Affairs | | | | | | | | | | | Reclassification of vacant Dir, International Office position 10/2013 |
| enn, Sherri | Asst VP/Dir, Student Diversity & Inclusion/ADA Coordinator | General Revenue | \$111,813 | \$538 | \$0 | \$0 | \$0 | \$0 | \$4,000 | \$0 | \$115,813 | Merit; Teaching overload payments |
| ciiii, Sherri | Asst V1/Dit, Student Diversity & inclusion/ADA Coordinator | Designated | \$111,815 | | \$500 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$4,000 \$0 | \$0 \$0 | \$500 | Award |
| | | Total | \$111,813 | 3.00% | \$500 | \$0 | \$0 | \$0 | \$4,000 | \$0 | \$116,313 | |
| | | | | | | | | | | | | |
| Blanda, Michael | Asst VP, Research and Federal Relations | Designated | \$145,856 | 6.09% | \$0 \$0 | \$0 | \$0 | \$0 | \$0 | \$0 \$0 | \$145,856 | Merit; Salary Adjustment |
| | Asst VP, Development | Designated | \$135,229 | 2.50% | \$0 \$0 | \$0 \$0 | \$0 ©0 | \$0 ©0 | \$0 \$0 | \$0 ©0 | \$135,229 | Merit; University Longevity |
| | Asst. VP, University Advancement/Managing Editor, Hillviews Asst VP, University Advancement | Designated | \$107,450 \$122,850 | 5.56% 5.00% | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$107,450 \$122,850 | Merit; University Longevity Merit |
| Perry, Daniel S. Fhyberg, Gordon | Asst VP, Budgeting, Financial Planning & Analysis | Designated General Revenue | \$122,850 \$132,387 | 3.00% | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$132,387 | Merit |
| | Asst VP, Human Resources | General Revenue | \$132,387 \$141,333 | 4.55% | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$141,333 | Merit; University Longevity |
| iebride, volili | | Solicital revenue | <i>Q111,000</i> | 10070 | \$ 0 | <i>40</i> | 40 | <i>\$</i> 0 | ψŪ | φ0 | ¢111,555 | Merit; Teaching overload payments; Recurring stipends for mentoring |
| Brown, Ronald | Asst VP, Academic Services | General Revenue | \$159,067 | 3.15% | \$0 | \$0 | \$0 | \$0 | \$1,900 | \$0 | \$160,967 | University Seminar |
| Carpenter, Delbert | Dean, Education | General Revenue | \$184,583 | 3.15% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$184,583 | Merit |
| Brown, Daniel | Dean, University College/Dir, PACE Center | Designated | \$161,288 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$161,288 | Merit |
| | | General Revenue | \$0 | | \$0 | \$0 | \$0 | \$0 | \$1,300 | \$0 | \$1,300 | Teaching overload payments |
| | | Total | \$161,288 | 3.35% | \$0 | \$0 | \$0 | \$0 | \$1,300 | \$0 | \$162,588 | |
| Chahin, T. Jaime | Dean, Applied Arts | General Revenue | \$181,546 | 3.15% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$181,546 | Merit |
| Fleming, John | Interim Dean, Fine Arts and Communications | General Revenue | \$140,492 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$3,251 | \$0 | \$143,743 | Appointed as Interim Dean 7/2014; Stipend for Interim Dean assignment |
| Hennessy, Michael | Dean, Liberal Arts | General Revenue | \$196,177 | 3.25% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$196,177 | Merit |
| Seidman, Stephen | Dean, Science and Engineering | General Revenue | \$199,449 | 3.15% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$199,449 | Merit |
| smart, Denise | Dean, Business | General Revenue | \$237,123 | 3.15% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$237,123 | Merit |
| Welborn, Ruth | Dean, Health Professions | General Revenue | \$178,820 | 3.15% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$178,820 | Merit |
| Golato, Andrea | Dean, Graduate College | General Revenue | \$170,528 | 3.35% | \$0 | \$0 | \$0 | \$0 | \$5,394 | \$0 | \$175,922 | Merit; Moving Expense |
| Galloway, Heather | Dean, Honors College | General Revenue | \$150,244 | 3.15% | \$0 | \$0 | \$0 | \$0 | \$1,300 | \$0 | \$151,544 | Merit; Teaching overload payments |
| Habingreither, Robert | Associate Dean, Science & Engineering | General Revenue | \$169,407 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$169,407 | Faculty Merit |
| Nelson, David | Associate Dean, University College | General Revenue | \$112,083 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$112,083 | Faculty Merit |
| | | | | | | | | | | | | Position Reclassification Asst Dean to Assoc Dean 5/2014; Merit; |
| Nava, Michael Evan | Associate Dean, University College | Designated | \$104,545 | | \$330 | \$0 | \$0 | \$0 | \$600 | \$0 | \$105,475 | Awards; Workshop stipend |
| | | General Revenue | \$0 | | \$0 | \$0 | \$0 | \$0 | \$8,600 | \$0 | \$8,600 | Teaching overload payments |
| | | Total | \$104,545 | 23.31% | \$330 | \$0 | \$0 | \$0 | \$9,200 | \$0 | \$114,075 | |
| ayne, Eugene | Asst Dean, College (McCoy College of Business)- 50% FTE | General Revenue | \$37,750 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$37,750 | |
| | | Restricted | \$37,750 | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$37,750 | |
| | | Total | \$75,500 | 3.42% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$75,500 | Faculty Merit |
| Hindson, Lauren | Asst Dean, College (Athletic Academic Ctr.) | Auxiliary | \$64,454 | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$64,454 | Merit |
| . , | . Q. (| Designated | \$9,292 | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$9,572 | Award |
| | | Total | \$73,746 | 3.099% | \$280 | \$0 | \$0 | \$0 | \$0 | \$0 | \$74,026 | |
| | | | | | | | | | | | | |

Vacant Asst Dean, University College