				<u> </u>	I		Nonsalary	Benefits FY 2	2016			1
Name	Position	Funding Source	Salary (09.01.2015)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Practice Plan Benefits	Housing	Car	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
DePinho,Ronald A	President, Professor	Designated	\$1,250,218	0.00%	\$0	\$405,900	\$0	\$0	\$196,528	\$0	\$1,852,646	Long Term Incentive
		Restricted	\$122,942	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,942	
		General Revenue	\$65,940	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,940	
			\$1,439,100	0.00%	\$0	\$405,900	\$0	\$0	\$196,528	\$0	\$2,041,528	- =
	Note: Dr. DePinho participates in an incentive compensation salary adjusted depending on achievement of "Threshold," respectively. The amount of compensation payable in FY 20 in February 2016. Incentive compensation reported above the prior fiscal year.	Target, and Maximum" goal	s. Achievement of Ti e is determined by t	nreshold goals ea he Board of Rege	arned 50%, Tai ents in two par	rget goals earn ts. Qualitative	ned 100%, and Ne awards were n	Naximum goals on ade in October	earned 150% 2015, while o	of the award opportu quantitative awards w	nity rill be made	
	Division Head, Chair, Professor and Charles A.											Performance Incentive Program (\$108,059); Work Life Choice
Swisher,Stephen G	LeMaistre Distinguished Chair in Thoracic Oncology	Designated	\$877,608	3.08%	\$0	\$273,322	\$0	\$0	\$108,239	\$0	\$1,259,169	(\$180)
		Restricted	\$22,706 \$900,314	-0.01% 3.00%	\$0 \$0	\$0 \$273,322	\$0 \$0	\$0 \$0	\$0 \$108,239	\$0 \$0	\$22,706 \$1,281,875	_
Buchholz,Thomas A	Executive Vice President and Physician-in-Chief, Professor, and Hubert L. Olive Stringer Distinguished Chair in Oncology	Designated General Revenue Restricted	\$411,690 \$415,661 \$1,849 \$829,200	3.01% 5.35% -82.85% 3.01%	\$0 \$0 \$0 \$0	\$252,336 \$0 \$0 \$252,336	\$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0	\$200,000 \$103,325 \$0 \$303,325	\$0 \$0 \$0 \$0 \$0	\$864,026 \$518,986 \$1,849 \$1,384,861	Deferred Compensation (\$200,000) Performance Incentive Program (\$99,785); Longevity (\$2,160); Phone (\$1,200); Work Life Choice (\$180)
	Provost and Executive Vice President, Professor and Ellen F. Knisely Distinguished Chair in Colon Cancer											
Omitrovsky,Ethan	Research	General Revenue	\$583,939	-27.46%	\$0	\$252,189	\$0	\$0	\$99,773	\$0	\$935,901	Performance Incentive Program (\$99,533); Longevity (\$240)
		Designated	\$124,380	0	\$0	\$0	\$0	\$0	\$200,000	\$0	\$324,380	Deferred Compensation (\$200,000)
		Restricted	\$120,881	0	\$0	\$0	\$0	\$0	\$0	\$0	\$120,881	_
			\$829,200	3.01%	\$0	\$252,189	\$0	\$0	\$299,773	\$0	\$1,381,162	Supplemental Benefit Program (\$146,923); Performance Incentive
each Leon I	Executive Vice President Strategy and Innovation	General Revenue	\$822 500	2 01%	¢Ω	ĊΩ	¢n	\$በ	\$2 <u>4</u> Ձ በዐ디	ŚN	\$1 071 505	Program (\$99.072): Longevity (\$1.920): Work Life Choice (\$190)
Leach,Leon J	Executive Vice President, Strategy and Innovation	General Revenue	\$823,500	2.01%	\$0	\$0	\$0	\$0	\$248,095	\$0	\$1,071,595	Program (\$99,072); Longevity (\$1,920); Work Life Choice (\$180)
Leach,Leon J	Executive Vice President, Strategy and Innovation	General Revenue Designated	\$823,500 \$0 \$823,500	2.01% 0.00% 2.01%	\$0 \$0 \$0	\$0 \$107,902 \$107,902	\$0 \$0 \$0	\$0 \$0 \$0	\$248,095 \$454,986 \$703,081	\$0 \$0 \$0	\$1,071,595 \$562,888 \$1,634,483	Program (\$99,072); Longevity (\$1,920); Work Life Choice (\$180) Long Term Incentive (\$254,986); Deferred Compensation (\$200,000

		T			1		Nonsalary	Benefits FY 2	2016			T
				Percentage								1
				Salary Increase		Practice						1
			Salary	Over FY	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
	Francisia Vice President MD Anderson Concer				•							
Burke,Thomas W	Executive Vice President, MD Anderson Cancer Network, Professor	General Revenue	\$418,392	2.00%	\$0	\$0	\$0	\$0	\$3,300	\$0	\$421,692	Work Life Choice (\$180); Longevity (\$3,120)
.,	, , , , , , , , , , , , , , , , , , , ,		*,		7.5	7 -	7 -	7-	, , , , , ,	7-	, .==,	Long Term Incentive (\$249,144); Deferred Compensation
		Designated	\$386,208	2.00%	\$0	\$244,166	\$0	\$0	\$546,092	\$0	\$1,176,466	(\$200,000); Performance Incentive Program (\$96,948)
			\$804,600	2.00%	\$0	\$244,166	\$0	\$0	\$549,392	\$0	\$1,598,158	=
												Supplemental Benefit Program (\$205,965); Performance Incentive
Fontaine,Robert D	Executive Vice President, Administration	General Revenue	\$708,800	3.01%	\$0	\$0	\$0	\$0	\$293,642	\$0	\$1,002,442	Program (\$85,337); Longevity (\$2,160); Work Life Choice (\$180)
			4.5		4 -	4	4.5	4-		4	4	
		Designated	\$0 \$708,800	0.00% 3.01%	\$0 \$0	\$10,538 \$10,538	\$0 \$0	\$0 \$0	\$417,335 \$710,977	\$0 \$0	\$427,873 \$1,430,315	Long Term Incentive (\$217,335); Deferred Compensation (\$200,000)
			\$708,800	3.01/0		\$10,336	ŞÜ	ŞŪ	\$710,977	ŞÜ	\$1,430,313	=
	Division Head, Chair, Professor, and McGraw Chair-											Performance Incentive Program (\$84,688); Additional Supplemental
Hahn,Stephen	Study of Cancer	Designated	\$685,950	4.14%	\$0	\$215,350	\$0	\$0	\$101,534	\$0	\$1,002,835	Earnings (\$16,667); Work Life Choice (\$180)
		Restricted	\$19,600	-25.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,600	_
			\$705,550	3.00%	\$0	\$215,350	\$0	\$0	\$101,534	\$0	\$1,022,435	=
	Division Head, Chair Ad Interim, Professor and Levit											
Hicks,Marshall E	Family Distinguished Chair in Diagnostic Imaging	Designated	\$658,144	3.00%	\$0	\$204,751	\$0	\$0	\$80,415	\$0	\$943,310	Performance Incentive Program (\$80,235); Work Life Choice (\$180)
		Restricted	\$10,301	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,301	_
			\$668,445	3.00%	\$0	\$204,751	\$0	\$0	\$80,415	\$0	\$953,611	=
												Performance Incentive Program (\$76,524); Longevity (\$3,120);
Mansfield,Paul F	Vice President, Acute Care Services and Professor	General Revenue	\$509,493	15.99%	\$0	\$0	\$0	\$0	\$79,824	\$0	\$589,317	Work Life Choice (\$180)
		Designated	\$124,907	-29.29%	\$0	\$193,481	\$0	\$0	\$0	\$0	\$318,388	_
			\$634,400	3.00%	\$0	\$193,481	\$0	\$0	\$79,824	\$0	\$907,705	=
Dables Tone 5	Division Head Ad Interim, Professor	Designated	¢611 200	2.000/	ćo	¢100 224	ćo	ćo	ć72 2C0	ćo	¢072.000	Parformance Incentive Program (\$72.259.)
Rahlfs,Tom F	Division Head Ad Interim, Professor	Designated	\$611,396	3.00%	\$0 \$0	\$188,334 \$188,334	\$0 \$0	\$0 \$0	\$73,368 \$73,368	\$0 \$0	\$873,098 \$873,098	Performance Incentive Program (\$73,368)
			+	2.2070		Ţ 200,00 T	7~	~~	7.0,000		+ 2. 3,030	=
												Supplemental Benefit Program (\$177,063); Performance Incentive
Gage,Weldon W	Senior Vice President and Chief Financial Officer	General Revenue	\$600,000	14.29%	\$0	\$0	\$0	\$0	\$249,870	\$0		Program (\$72,086); Longevity (\$720)
		Designated	\$0	0.00%	\$0	\$4,504	\$0	\$0	\$0	\$0	\$4,504	_
			\$600,000	14.29%	\$0	\$4,504	\$0	\$0	\$249,870	\$0	\$854,374	=

	T				1			5 C: 51	2016			T 1
				Percentage			Nonsalary	Benefits FY	2016			
				Salary								
				Increase		Practice						
			Salary	Over FY	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
												(4476446) 9 (
Brigham,Robert	Senior Vice President, Hospital and Clinics	General Revenue	\$597,400	3.00%	\$0	\$0	\$0	\$0	\$248,035	\$0	\$845,435	Supplemental Benefit Program (\$176,146); Performance Incentive Program (\$71,710); Work Life Choice (\$180)
brigham, Nobert	Senior vice i resident, mospitar and cimes	Designated	\$397,400	0.00%	\$0 \$0	\$4,469	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$4,469	Trogram (\$71,710), Work Life choice (\$100)
		Designated	\$597,400	3.00%	\$0	\$4,469	\$0	\$0	\$248,035	\$0	\$849,904	_
			70017100			Ţ ·/ · · · ·	7.5	1.0	7=10,000	7-5	70.000	=
	Division Head, Chair, Professor, and the Sheikh											
	Mohammed Bin Zayed Al Nahyan Distinguished											Performance Incentive Program (\$69,622); Phone (\$1,200); Work
Hwu,Patrick	University Chair	Designated	\$432,523	0.00%	\$0	\$177,576	\$0	\$0	\$71,002	\$0	\$681,101	Life Choice (\$180)
		Restricted	\$147,477	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,477	_
			\$580,000	0.00%	\$0	\$177,576	\$0	\$0	\$71,002	\$0	\$828,578	=
Piwnica-Worms, Helen	Vice Provost, Science and Professor	General Revenue	\$478,821	8.03%	\$0	\$99,906	\$0	\$0	\$64,810	\$0	\$643,537	Performance Incentive Program (\$64,330); Longevity (\$480)
		Restricted	\$56,779	-26.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,779	_
			\$535,600	3.00%	\$0	\$99,906	\$0	\$0	\$64,810	\$0	\$700,316	=
												Consider antal Danafit Duaguage (\$151,000). Danfaurage as Inconting
												Supplemental Benefit Program (\$151,990); Performance Incentive Program (\$62,420); Onboarding Transition Assistance(\$30,000);
Pullin,Tadd M	Senior Vice President, Institutional Advancement	General Revenue	\$520,000	0.00%	\$0	\$0	\$0	\$0	\$244,575	\$0	\$764,575	Work Life Choice (\$165)
,	,	Designated	\$0	0.00%	\$0	\$5,799	\$0	\$0	\$0	\$0	\$5,799	, , , , , , , , , , , , , , , , , , , ,
			\$520,000	0.00%	\$0	\$5,799	\$0	\$0	\$244,575	\$0	\$770,374	-
												=
	Division Head, Professor and Frederick Becker											
Hamilton,Stanley R	Distinguished University Chair Cancer Research	Designated	\$447,409	3.87%	\$0	\$161,304	\$0	\$0	\$62,451	\$0	\$671,163	Performance Incentive Program (\$62,271); Work Life Choice (\$180)
		Restricted	\$71,332	-2.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,332	_
			\$518,741	3.00%	\$0	\$161,304	\$0	\$0	\$62,451	\$0	\$742,495	=
Wilding Coorgo	Vice Provost, Clinical and Interdisciplinary Research	Canaral Dayanua	¢500,000	0.00%	ĊO	Ć1FF F1F	ćo	ćo	¢01 200	ćo	¢746 745	Performance Incentive Program (\$60,000); Additional Supplmental Earnings (\$30,000); Phone (\$1,200)
Wilding,George	vice Provost, Cililical and Interdisciplinary Research	General Revenue	\$500,000	0.00%	\$0 \$0	\$155,545 \$155,545	\$0 \$0	\$0 \$0	\$91,200 \$91,200	\$0 \$0	\$746,745 \$746,745	- Lamings (\$30,000), Filone (\$1,200)
			\$300,000	0.0070		7133,343	70	70	731,200	70	\$140,143	=
Tweardy,David	Division Head, Professor	Designated	\$499,550	3.00%	\$0	\$164,099	\$0	\$0	\$59,946	\$0	\$723,595	Performance Incentive Program (\$59,946)
		2 60.8	\$499,550	3.00%	\$0	\$164,099	\$0	\$0	\$59,946	\$0	\$723,595	
					:===			<u> </u>		·		=
												Supplemental Benefit Program (\$122,063); Performance Incentive
Masek, Matthew A.	Vice President & Chief Legal Officer	General Revenue	\$497,500	3.52%	\$0	\$0	\$0	\$0	\$184,384	\$0	\$681,884	Program (\$59,981); Longevity (\$2,160); Work Life Choice (\$180)
		Designated	\$0	0.00%	\$0	\$3,862	\$0	\$0	\$0	\$0	\$3,862	_
			\$497,500	3.52%	\$0	\$3,862	\$0	\$0	\$184,384	\$0	\$685,746	=

	T						Nonsalary	Benefits FY 2	2016			1
				Percentage			1101104141					
				Salary Increase		Practice						
			Salary	Over FY	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
•										_		
	Vice President, Cancer Prevention and Population Sciences, Division Head, Professor and the Boone											
	Pickens Distinguished Chair in Early Prevention of											
Hawk,Ernest	Cancer	General Revenue	\$232,242	3.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,242	
												Performance Incentive Program (\$57,480); Longevity (\$720); Work
		Designated	\$232,242	3.87%	\$0	\$147,139	\$0	\$0	\$58,380	\$0	\$437,761	Life Choice (\$180)
		Restricted	\$13,616	-19.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,616	_
			\$478,100	3.02%	\$0	\$147,139	\$0	\$0	\$58,380	\$0	\$683,619	=
Bodurka,Diane C	Vice President, Medical Education, Professor	General Revenue	\$330,050	3.02%	\$0	\$0	\$0	\$0	\$59,268	\$0	\$389,318	Performance Incentive Program (\$56,868); Longevity (\$2,400)
.,	,	Designated	\$141,450	3.02%	\$0	\$142,820	\$0	\$0	\$0	\$0	\$284,270	
			\$471,500	3.02%	\$0	\$142,820	\$0	\$0	\$59,268	\$0	\$673,588	_
												=
	Vice President, Clinical Research Administration and											Performance Incentive Program (\$56,806); Longevity (\$4,800);
Buzdar,Aman U	Professor	General Revenue	\$466,058	5.82%	\$0 \$0	\$145,103	\$0 \$0	\$0 \$0	\$62,986	\$0	\$674,147	Phone (\$1,200) ; Work Life Choice (\$180)
		Restricted	\$2,342 \$468,400	0.00% 6.35%	\$0 \$0	\$0 \$145,103	\$0 \$0	\$0 \$0	\$0 \$62,986	\$0 \$0	\$2,342 \$676,489	_
				0.5570	70	7143,103	ΨŪ	70	702,300	γo	3070,483	=
	Senior Vice President for Academic Affairs and											Performance Incentive Program (\$55,918); Longevity (\$1,200);
Bogler,Oliver	Professor	General Revenue	\$464,600	7.65%	\$0	\$87,244	\$0	\$0	\$57,298	\$0	\$609,141	Work Life Choice (\$180)
			\$464,600	7.65%	\$0	\$87,244	\$0	\$0	\$57,298	\$0	\$609,141	- =
Row,Margaret B	Vice President, Operations, Cancer Network and Professor	General Revenue	\$381,604	5.01%	\$0	\$0	\$0	\$0	\$57,175	\$0	\$438,779	Performance Incentive Program (\$55,315); Longevity (\$1,680); Work Life Choice (\$180)
Now, Margaret B	110103301	Designated	\$77,496	5.01%	\$0 \$0	\$141,306	\$0 \$0	\$0 \$0	\$37,173 \$0	\$0 \$0	\$218,802	Life Choice (\$100)
		2 00.8	\$459,100	5.01%	\$0	\$141,306	\$0	\$0	\$57,175	\$0	\$657,582	_
												=
	Vice President, Translational Research, Professor and											
	Harry Carothers Wiess Distinguished University Chair											Performance Incentive Program (\$54,514); Longevity(\$2,400); Work
Bast Jr,Robert C	for Cancer Rese	Designated	\$315,025	-10.81%	\$0 \$0	\$139,962	\$0 \$0	\$0 \$0	\$57,094	\$0	\$512,081	Life Choice (\$180)
		Restricted	\$136,675 \$451,700	60.28% 3.01%	\$0 \$0	\$0 \$139,962	\$0 \$0	\$0 \$0	\$0 \$57,094	\$0 \$0	\$136,675 \$648,756	_
			3431,700	3.01%		\$139,302	ŞU	 	337,034	ŞŪ	3048,730	=
	Vice President, Human Resources and Chief Human											Supplemental Benefit Program (\$105,778); Performance Incentive
Varghese,Shibu	Resources Officer	General Revenue	\$449,000	3.01%	\$0	\$0	\$0	\$0	\$161,473	\$0	\$610,473	Program (\$54,074); Longevity (\$1,440); Work Life Choice (\$180)
		Designated	\$0	0.00%	\$0	\$9,169	\$0	\$0	\$0	\$0	\$9,169	_
			\$449,000	3.01%	\$0	\$9,169	\$0	\$0	\$161,473	\$0	\$619,642	=

	T	1		<u></u>			Nonsalary	/ Benefits FY	2016			T 1
				Percentage Salary							1	
			Salary	Increase Over FY	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	2015	Bonuses		Allowance		Other	Compensation		Explanation / Comments
												Supplemental Benefit Program (\$100,473); Performance Incentive
Belmont,E Chris	VP & Chief Information Officer	General Revenue	\$435,000	3.01%	\$0	\$0	\$0	\$0	\$152,919	\$0	\$587,919	Program (\$52,226); Longevity (\$220)
		Designated	\$0	0.00%	\$0	\$11,109	\$0	\$0	\$0	\$0	\$11,109	_
			\$435,000	3.01%	\$0	\$11,109	\$0	\$0	\$152,919	\$0	\$599,029	_
												Performance Incentive Program (\$52,224); Longevity (\$2,620); Work
Foxhall,Lewis E	Vice President, Health Policy, Professor	General Revenue	\$383,431	-2.10%	\$0	\$134,305	\$0	\$0	\$55,024	\$0	\$572,760	Life Choice (\$180)
		Designated	\$19,242	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,242	
		Restricted	\$29,727	214.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,727	_
			\$432,400	3.00%	\$0	\$134,305	\$0	\$0	\$55,024	\$0	\$621,729	=
												Supplemental Benefit Program (\$90,831); Performance Incentive
Mulvey,Patrick B	Vice President, Development	General Revenue	\$427,300	3.01%	\$0	\$0	\$0	\$0	\$146,072	\$0	\$573,372	Program (\$51,701); Longevity (\$3,360); Work Life Choice (\$180)
					4-		4-	4-		4		Long Term Incentive (\$215,756); Deferred Compensation
		Designated	\$0	0.00%	\$0	\$22,505	\$0 \$0	\$0	\$365,756	\$0	\$388,261	_(\$150,000)
			\$427,300	3.01%	\$0	\$22,505	\$0	\$0	\$511,828	\$0	\$961,633	=
												Performance Incentive Program (\$51,180); Longevity (\$1,920); Work
Frenzel,John C	Chief Medical Information Officer and Professor	General Revenue	\$320,027	1.99%	\$0	\$0	\$0	\$0	\$53,280	\$0	\$373,307	Life Choice (\$180)
		Designated	\$104,373	2.12%	\$0	\$129,716	\$0	\$0	\$0	\$0	\$234,089	
			\$424,400	2.02%	\$0	\$129,716	\$0	\$0	\$53,280	\$0	\$607,396	=
												Lang Tarre to continu (\$400,000). Sugarlam antal Danafit Danaman
												Long Term Incentive (\$400,000); Supplemental Benefit Program (\$96,971); Performance Incentive Program (\$49,946); Phone
Prat,Ferran	Vice President, Strategic Industry Ventures	General Revenue	\$415,800	2.51%	\$0	\$0	\$0	\$0	\$548,538	\$0	\$964,338	(\$1,200); Longevity (\$240); Work Life Choice (\$180)
	, ,	Designated	\$0	0.00%	\$0	\$9,445	\$0	\$0	\$0	\$0	\$9,445	
		-	\$415,800	2.51%	\$0	\$9,445	\$0	\$0	\$548,538	\$0	\$973,783	
												_
Maltana Danald C	Associate Vice President, Medical Operations and Informatics, Professor	Canada Davasa	6246.275	0.450/	ćo	Ć42C 00E	ćo	ćo	ć=2 204	Ć0.	¢525.674	Parformance Incentive Program (\$40.261), Languity (\$2.940)
Walters,Ronald S	informatics, Professor	General Revenue	\$346,375	9.45%	\$0 \$0	\$126,095	\$0 \$0	\$0 \$0	\$53,201	\$0 \$0	\$525,671	Performance Incentive Program (\$49,361); Longevity (\$3,840)
		Designated	\$61,125 \$407,500	-22.74% 3.01%	\$0 \$0	\$0 \$126,095	\$0 \$0	\$0 \$0	\$0 \$53,201	\$0 \$0	\$61,125 \$586,796	_
			3407,300	3.01%		\$120,093	- 70	, 00	\$33,201	, Ç	\$380,790	=
												Long Term Incentive (\$300,000); Deferred Compensation
Hay Amy C	Vice President, Global Business Development	Conoral Boussus	¢200 000	2 020/	ćo	ćo	ćo	ćΩ	¢E4F 064	ćo	¢044.064	(\$100,000); Supplemental Benefit Program (\$95,934); Performance Incentive Program (\$48,110); Longevity (\$1,920)
Hay,Amy C	vice riesiueiti, diobai busiliess bevelopilielit	General Revenue	\$399,000 \$0	3.02% 0.00%	\$0 \$0	\$0 \$5,728	\$0 \$0	\$0 \$0	\$545,964 \$0	\$0 \$0	\$944,964 \$5,728	incentive riogiani (340,110), Longevily (31,320)
		Designated	\$399,000	3.02%	\$0 \$0	\$5,728	\$0 \$0	\$0 \$0	\$545,964	\$0 \$0	\$5,728 \$950,692	_
			7333,000	J.UZ/0	70	75,720	γU	γU	7575,504	γU	7550,052	=

	1						Nonsalary	Benefits FY 2	2016			
				Percentage Salary			,					
				Increase		Practice						
			Salary	Over FY	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Gibbs,Harry R	Chief Diversity Officer and Associate Professor	General Revenue	\$396,400	3.01%	\$0	\$124,796	\$0	\$0	\$50,794	\$0	\$571,990	Performance Incentive Program (\$47,914); Longevity (\$2,880)
			\$396,400	3.01%	\$0	\$124,796	\$0	\$0	\$50,794	\$0	\$571,990	- -
												Performance Incentive Program (\$44,740); Phone (\$1,200); Work
Schwartz,Cindy L	Division Head Ad Interim, Professor	Designated	\$364,440	6.22%	\$0	\$114,996	\$0	\$0	\$46,120	\$0	\$525,556	Life Choice (\$180)
Sommarite Somay E		Restricted	\$8,214	-56.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$8,214	
			\$372,654	3.00%	\$0	\$114,996	\$0	\$0	\$46,120	\$0	\$533,770	-
												-
												Supplemental Benefit Program (\$85,962); Performance Incentive
Gibson,Brad L	Vice President, Revenue Cycle and Treasurer	General Revenue	\$372,000	14.74%	\$0	\$0	\$0	\$0	\$133,491	\$0	\$505,491	Program (\$44,950); Longevity (\$2,400); Work Life Choice (\$180)
·		Designated	\$0	0.00%	\$0	\$10,244	\$0	\$0	\$0	\$0	\$10,244	
			\$372,000	14.74%	\$0	\$10,244	\$0	\$0	\$133,491	\$0	\$515,736	- -
												Supplemental Benefit Program (\$89,174); Performance Incentive Program (\$43,721); Longevity (\$2,160); Phone (\$1,200); Work Life
Moore,Robert S	Vice President and Chief Facilities Officer	General Revenue	\$362,000	2.00%	\$0	\$0	\$0	\$0	\$136,434	\$0	\$498,434	Choice (\$180)
,		Designated	\$0	0.00%	\$0	\$2,549	\$0	\$0	\$0	\$0	\$2,549	
			\$362,000	2.00%	\$0	\$2,549	\$0	\$0	\$136,434	\$0	\$500,983	- -
												Performance Incentive Program (\$42,809); Longevity (\$3,360); Work
Rodriguez, Maria A	Vice President for Medical Affairs, Professor	General Revenue	\$353,200	3.00%	\$0	\$106,190	\$0	\$0	\$46,349	\$0	\$505,739	Life Choice (\$180)
J. 1, 1	,		\$353,200	3.00%	\$0	\$106,190	\$0	\$0	\$46,349	\$0	\$505,739	-
					-							
												Supplemental Benefit Program (\$66,510); Performance Incentive
Haydan Stayan B	Associate Vice President and Deputy Chief Legal Officer	General Revenue	\$350,800	2.01%	\$0	\$0	ĊΩ	\$0	\$142,129	ćn	\$492,929	Program (\$45,559); Ad Interim Pay (\$27,000); Longevity (\$1,680); Phone (\$1,200); Work Life Choice (\$180)
Haydon,Steven R	Officer	Designated	\$550,800 \$0	0.00%	\$0 \$0	\$0 \$11,777	\$0 \$0	\$0 \$0	\$142,129 \$0	\$0 \$0	\$492,929 \$11,777	Filotie (\$1,200), Work Life Choice (\$180)
		Designated	\$350,800	2.01%	\$0	\$11,777	\$0 \$0	\$0	\$142,129	\$0	\$504,707	-
					-					<u> </u>		=
												Complemental Deposit Deposits Deposits (COA 450), Deposits and the coast of the coa
Kaul,Rebecca L	Chief Innovation Officer	General Revenue	\$350,000	0.00%	\$0	\$0	\$0	\$0	\$124,571	\$0	\$474,571	Supplemental Benefit Program (\$81,169); Performance Incentive Program (\$42,022); Phone (\$1,200); Work Life Choice (\$180)
Naui,Nebecca L	Chief amovation officer	Designated	\$550,000 \$0	0.00%	\$0 \$0	\$8,501	\$0 \$0	\$0 \$0	\$124,371	\$0 \$0	\$474,371	1 10814111 (772,022), 1 Home (71,200), WOLK LITE CHOICE (7100)
		2006.14104	\$350,000	0.00%	\$0	\$8,501	\$0	\$0	\$124,571	\$0	\$483,072	-
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							Nonsalary	Benefits FY 2	2016		I	1
				Percentage		1	rtonsalary	Dements 1 1 2		1		
				Salary		Practice						
			Salary	Increase Over FY	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	2015	Bonuses	Benefits	Allowance	Allowance	Other		Compensation	Explanation / Comments
	Executive Director, Employee Health Services,											
Thomas,Georgia A	Professor	General Revenue	\$176,001	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,001	Performance Incentive Program (\$41,952); Longevity (\$4,320);
		Designated	\$169,099	3.01%	\$0	\$106,824	\$0	\$0	\$47,652	\$0	\$323,575	Phone (\$1,200); Work Life Choice (\$180)
			\$345,100	3.01%	\$0	\$106,824	\$0	\$0	\$47,652	\$0	\$499,576	- -
	Associate Vice Provost, Quantitative Research,											
	Professor and John G. and Marie Stella Kenedy											Performance Incentive Program (\$38,981); Longevity (\$2,860);
Lee,Jiun-Kae Jack	Memorial Foundation Chair	General Revenue	\$201,820	28.66%	\$0	\$60,895	\$0	\$0	\$43,221	\$0	\$305,936	Phone (\$1,200); Work Life Choice (\$180)
		Restricted	\$116,350	-25.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,350	
		Designated	\$3,630	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$3,630	_
			\$321,800	3.03%	\$0	\$60,895	\$0	\$0	\$43,221	\$0	\$425,916	=
Toniatti,Carlo	Executive Director, ORBIT Platform	Restricted	\$318,400	2.02%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$319,840	Phone (\$1,200); Longevity (240)
		Designated	\$0	0.00%	\$0	\$5,842	\$0	\$0	\$0	\$0	\$5,842	
												Supplemental Benefit Program (\$59,054); Performance Incentive
		General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$97,291	\$0	\$97,291	Program (\$38,237)
			\$318,400	2.02%	\$0	\$5,842	\$0	\$0	\$98,731	\$0	\$422,973	=
												Supplemental Benefit Program (\$73,596); Performance Incentive
Moreno,Mark	Vice President, Government Relations	General Revenue	\$309,800	6.02%	\$0	\$0	\$0	\$0	\$113,997	\$0	\$423,797	Program (\$37,522); Longevity (\$2,880)
		Designated	\$0	0.00%	\$0	\$6,099	\$0	\$0	\$0	\$0	\$6,099	_
			\$309,800	6.02%	\$0	\$6,099	\$0	\$0	\$113,997	\$0	\$429,896	=
												Supplemental Benefit Program (\$70,525); Performance Incentive
Kinzel,Allyson H	Vice President, Chief Compliance and Ethics Officer	General Revenue	\$310,500	3.50%	\$0	\$0	\$0	\$0	\$108,793	\$0	\$419,293	Program (\$37,368); Longevity (\$720); Work Life Choice (\$180)
		Designated	\$0	0.00%	\$0	\$9,767	\$0	\$0	\$0	\$0	\$9,767	-
			\$310,500	3.50%	\$0	\$9,767	\$0	\$0	\$108,793	\$0	\$429,060	=
Austin Wondy D	Executive Director, Hospital and Clinics	Canaral Bayanya	¢20F 700	2.00%	ćo	ćo	ćo	ćo	Ć11F 42F	ĆO	¢424 12F	Supplemental Benefit Program (\$59,544); Performance Incentive Program (\$38,741); Ad Interim Pay (\$15,000); Longevity (\$2,140)
Austin,Wendy P	Executive Director, Hospital and Clinics	General Revenue Designated	\$305,700 \$0	2.00% 0.00%	\$0 \$0	\$0 \$6,280	\$0 \$0	\$0 \$0	\$115,425 \$0	\$0 \$0	\$421,125 \$6,280	Frogram (\$36,741), Au miterim Pay (\$13,000), Longevity (\$2,140)
		Designated	\$305,700	2.00%	\$0	\$6,280	\$0	\$0 \$0	\$115,425	\$0	\$427,405	_
			-		-	<u> </u>	-	-		·	<u> </u>	=
	Associate Vice President, Women Faculty Programs,		Anna c		4	Ama a	4-5	4-5	A.a	4.5	Acce	Parformance In counting Dr. (605 045) (60 050)
Travis,Elizabeth L	Professor and Fair Professorship	General Revenue	\$293,383	3.10%	\$0 \$0	\$58,205	\$0 \$0	\$0 \$0	\$40,685	\$0 \$0	\$392,273	Performance Incentive Program (\$36,845); (\$3,840)
		Restricted	\$9,817	0.74% 3.02%	\$0 \$0	\$0 \$58,205	\$0 \$0	\$0 \$0	\$0 \$40,685	\$0 \$0	\$9,817 \$402,090	-
			γ303,200	J.UZ%	Ų	20,205	ŞU	ŞU	740,003	γu	7402,030	<u>-</u>

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				Percentage			Nonsalary	Benefits FY 2	2016			
Name	Position	Funding Source	Salary (09.01.2015)	Salary Increase Over FY 2015	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
	A V. D		4004		4.0	4.0	4.5	4.0	400.000	4	4004.000	Supplemental Benefit Program (\$52,408); Performance Incentive
St Amant,Paul U	Associate Vice President, Supply Chain Services	General Revenue	\$301,700	3.00%	\$0 \$0	\$0 \$10.350	\$0 \$0	\$0 \$0	\$90,158	\$0	\$391,858	Program (\$36,370); Longevity (\$1,200); Work Life Choice (\$180)
		Designated	\$0 \$301,700	0.00% 3.00%	\$0 \$0	\$10,260 \$10,260	\$0 \$0	\$0 \$0	\$0 \$90,158	\$0 \$0	\$10,260 \$402,118	-
			\$301,700	3.00%	, JU	\$10,200	ŞU	ŞU	\$90,156	ŞU	\$402,116	=
Garcia,Joxel	Executive Director, Cancer Control Platform	Restricted	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$1,100	\$0	\$301,100	Phone (\$1,100)
	,	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<i>,</i>
												Supplemental Benefit Program (\$60,000); Performance Incentive
		General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$121,000	\$0	\$121,000	Program (\$36,000); Onboarding Transition Assistance(\$25,000)
			\$300,000	0.00%	\$0	\$0	\$0	\$0	\$122,100	\$0	\$422,100	=
Jones,Philip	Institute Head, Drug Discovery	Designated	\$238,101	5.67%	\$0	\$2,162	\$0	\$0	\$1,620	\$0	\$241,883	Phone (\$1,200); Longevity (\$240); Work Life Choice (\$180)
3011C3,1 11111p	motitate neda, brag biscovery	Restricted	\$61,899	0.00%	\$0	\$0	\$0	\$0 \$0	\$0	\$0	\$61,899	Thore (\$1,200), 2011, 2011, (\$2.10), Work Elle Olloloe (\$100)
		nestricted	ψ01,033	0.0070	ΨO	ΨŪ	ΨŪ	ΨŪ	ΨŪ	ΨO	ψ01,033	Supplemental Benefit Program (\$58,354); Performance Incentive
		General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$94,404	\$0	\$94,404	Program (\$36,050)
			\$300,000	5.67%	\$0	\$2,162	\$0	\$0	\$96,024	\$0	\$398,186	-
												-
												Supplemental Benefit Program (\$66,806); Performance Incentive
	VI			/	4.0	4.0	4.5	4.0	4.00.00	4.0	4	Program (\$36,266); Longevity (\$3,840); Phone (\$1,200); Work Life
Lajeunesse,Joel D	Vice President, Pharmacy	General Revenue	\$298,200	2.02%	\$0 \$0	\$0 \$11,666	\$0 \$0	\$0 \$0	\$108,292	\$0 \$0	\$406,492	Choice (\$180)
		Designated	\$0 \$298,200	0.00% 2.02%	\$0 \$0	\$11,666 \$11,666	\$0 \$0	\$0 \$0	\$0 \$108,292	\$0 \$0	\$11,666 \$418,158	-
			7230,200	2.02/0		711,000	70	70	7100,232	γo	7410,130	=
												Supplemental Benefit Program (\$49,517); Performance Incentive
Brown,Barbara C	Associate Vice President and Managing Legal Officer	General Revenue	\$297,600	2.80%	\$0	\$0	\$0	\$0	\$86,772	\$0	\$384,372	Program (\$35,395); Longevity (\$1,680); Work Life Choice (\$180)
		Designated	\$0	0.00%	\$0	\$11,844	\$0	\$0	\$0	\$0	\$11,844	_
			\$297,600	2.80%	\$0	\$11,844	\$0	\$0	\$86,772	\$0	\$396,216	<u>-</u>
												Supplemental Benefit Program (\$65,929); Performance Incentive
Ecung,Wenonah B	Vice President, Clinical Administration	General Revenue	\$297,600	2.80%	\$0	\$0	\$0	\$0	\$107,881	\$0	\$405,481	Program (\$36,252); Longevity (\$4,320); Phone (\$1,200); Work Life Choice (\$180)
Ecang, Wendhan D		Designated	\$257,000	0.00%	\$0 \$0	\$12,795	\$0 \$0	\$0 \$0	\$107,001	\$0	\$12,795	(, =00)
		- 0	\$297,600	2.80%	\$0	\$12,795	\$0	\$0	\$107,881	\$0	\$418,276	-

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				Percentage	<u> </u>		Nonsalary	Benefits FY	ZU16		4	
				Salary								
				Increase		Practice						
			Salary	Over FY	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
												Supplemental Benefit Program (\$57,883); Performance Incentive
Muchard,Suzanne M	Associate Vice President, Transformational Initiatives	General Pevenue	\$291,700	2.03%	\$0	\$0	\$0	\$0	\$96,707	\$0	\$388,407	Program (\$35,285); Longevity (\$2,160); Phone (\$1,200); Work Life Choice (\$180)
ividenard, Suzannie ivi	Associate vice resident, transformational initiatives	Designated	\$2 <i>9</i> 1,700	0.00%	\$0 \$0	\$1,157	\$0 \$0	\$0 \$0	\$90,707	\$0 \$0	\$1,157	Choice (\$100)
		Designated	\$291,700	2.03%	\$0	\$1,157	\$0 \$0	\$0 \$0	\$96,707	\$0 \$0	\$389,564	_
			\$291,700	2.05%	, ŞU	\$1,157	ŞU	ŞU	\$90,707	ŞÜ	\$369,304	=
												Supplemental Benefit Program (\$51,245); Performance Incentive
Keneker,Michael J	Associate Vice President and Controller	General Revenue	\$291,000	3.01%	\$0	\$0	\$0	\$0	\$87,979	\$0	\$378,979	Program (\$35,114); Longevity (\$1,440); Work Life Choice (\$180)
		Designated	\$0	0.00%	\$0	\$9,099	\$0	\$0	\$0	\$0	\$9,099	_
			\$291,000	3.01%	\$0	\$9,099	\$0	\$0	\$87,979	\$0	\$388,078	=
												Supplemental Benefit Program (\$55,286); Performance Incentive
												Program (\$33,830); Phone (\$1,200); Longevity (\$940); Work Life
Bingham, Johnny W	Vice President, Performance Improvement	General Revenue	\$280,800	2.03%	\$0	\$0	\$0	\$0	\$91,437	\$0	\$372,237	Choice (\$180)
		Designated	\$0	0.00%	\$0	\$20,258	\$0	\$0	\$0	\$0	\$20,258	
			\$280,800	2.03%	\$0	\$20,258	\$0	\$0	\$91,437	\$0	\$392,495	-
	Accepiate Vice President Clobal Pusiness											Supplemental Panefit Program (\$40,303). Performance Incentive
Brown,Michael W	Associate Vice President, Global Business Development	General Revenue	\$280,000	0.00%	\$0	\$0	\$0	\$0	\$83,431	\$0	\$363,431	Supplemental Benefit Program (\$49,293); Performance Incentive Program (\$33,658); Longevity (\$480)
Diowii,iviiciiaei vv	Development	Designated	\$280,000	0.00%	\$0 \$0	\$8,503	\$0 \$0	\$0 \$0	\$65,451 \$0	\$0 \$0	\$8,503	Trogram (\$33,036), Longevity (\$400)
		Designated	\$280,000	0.00%	\$0	\$8,503	\$0 \$0	\$0 \$0	\$83,431	\$0 \$0	\$371,934	_
			\$280,000	0.0076		30,303	γo	γo	763,431	Ģ0	Ş371, 3 34	=
												Supplemental Benefit Program (\$63,159); Performance Incentive
Cagley,Maureen K	Vice President, Academic Operations	General Revenue	\$278,700	3.03%	\$0	\$0	\$0	\$0	\$99,684	\$0	\$378,384	Program (\$33,646); Longevity (\$1,680); Phone (\$1,200)
5		Designated	\$0	0.00%	\$0	\$9,249	\$0	\$0	\$0	\$0	\$9,249	
			\$278,700	3.03%	\$0	\$9,249	\$0	\$0	\$99,684	\$0	\$387,633	-
												Supplemental Benefit Program (\$66,138); Performance Incentive
McKee,Christopher H	Vice President, Business Operations	General Revenue	\$270,400	4.00%	\$0	\$0	\$0	\$0	\$100,468	\$0	\$370,868	Program (\$32,650); Longevity (\$1,680)
Wickee, Chinstopher 11	vice i resident, business operations	Designated	\$270,400	0.00%	\$0 \$0	\$2,509	\$0 \$0	\$0 \$0	\$100,400	\$0 \$0	\$2,509	11051diii (\$32,030), Loiigevity (\$1,000)
		Designated	\$270,400	4.00%	\$0	\$2,509	\$0 \$0	\$0 \$0	\$100,468		\$373,377	-
			7270,400	4.0070	70	72,303	γo	γo	7100,400	J U	, , , , , , , , , , , , , , , , , , ,	=
												Supplemental Benefit Program (\$49,766); Performance Incentive Program (\$33,708); Ad Interim Pay (\$15,000); Longevity (\$1,920);
Konstanzer,Renee T	Executive Director, Hospital and Clinics	General Revenue	\$263,800	2.01%	\$0	\$0	\$0	\$0	\$100,574	\$0	\$364,374	Work Life Choice (\$180)
,	•	Designated	\$0	0.00%	\$0	\$8,017	\$0	\$0	\$0	\$0	\$8,017	
		J	\$263,800	2.01%	\$0	\$8,017	\$0	\$0	\$100,574		\$372,391	_
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			II	Percentage	 	T	Nonsalary	Benefits FY	2016	•		
			II	Salary								
			II	Increase		Practice						
			Salary	Over FY	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
												(664.544) D. (
												Supplemental Benefit Program (\$61,541); Performance Incentive Program (\$31,574); Phone (\$1,200); Longevity (\$1,440); Work Life
Tortorella,Frank R	Vice President, Clinical Support Services	General Revenue	\$261,500	4.43%	\$0	\$0	\$0	\$0	\$95,936	\$0	\$357,436	Choice (\$180)
		Designated	\$0	0.00%	\$0	\$5,652	\$0	\$0	\$0	\$0	\$5,652	. ,
			\$261,500	4.43%	\$0	\$5,652	\$0	\$0	\$95,936	\$0	\$363,087	_
					=======================================							=
												Supplemental Benefit Program (\$53,479); Performance Incentive
												Program (\$33,211); Ad Interim Pay (\$15,000); Longevity (\$1,680);
Famiglietti,Robin M	Executive Director, Hospital and Clinics	General Revenue	\$259,900	2.00%	\$0	\$0	\$0	\$0	\$103,550	\$0	\$363,450	Work Life Choice (\$180)
		Designated	\$0	0.00%	\$0	\$2,341	\$0 \$0	\$0 ¢0	\$0	\$0	\$2,341	_
			\$259,900	2.00%	\$0	\$2,341	\$0	\$0	\$103,550	\$0	\$365,791	=
												Supplemental Benefit Program (\$45,038); Performance Incentive
												Program (\$31,346); Longevity (\$1,440); Phone (\$1,200); Work Life
Young,Stephanie L	Associate Vice President, Field Operations	General Revenue	\$259,600	3.02%	\$0	\$0	\$0	\$0	\$79,204	\$0	\$338,804	Choice (\$180)
<u>.</u>		Designated	\$0	0.00%	\$0	\$9,007	\$0	\$0	\$0	\$0	\$9,007	
			\$259,600	3.02%	\$0	\$9,007	\$0	\$0	\$79,204	\$0	\$347,812	
												_
												Performance Incentive Program (\$30,562); Phone (\$1,200); Work
Richmond,Shirley	Dean, School of Health Professions, Professor	General Revenue	\$254,500	2.00%	\$0	\$0	\$0	\$0	\$31,942	\$0	\$286,442	Life Choice (\$180)
			\$254,500	2.00%	\$0	\$0	\$0	\$0	\$31,942	\$0	\$286,442	=
	Associate Vice President and Deputy Chief											Supplemental Benefit Program (\$43,901); Performance Incentive
Weber,Max C	Compliance Officer	General Revenue	\$252,800	3.02%	\$0	\$0	\$0	\$0	\$74,775	\$0	\$327,575	Program (\$30,394); Longevity (\$480)
, ,	·	Designated	\$0	0.00%	\$0	\$8,444	\$0	\$0	\$0	\$0	\$8,444	
			\$252,800	3.02%	\$0	\$8,444	\$0	\$0	\$74,775	\$0	\$336,018	- -
					-							=
												Supplemental Benefit Program (\$43,498); Performance Incentive
					4-	4-	4.5	4				Program (\$30,564); Longevity (\$1,920); Phone (\$1,200); Work Life
Gelormini,Maria M	Associate Vice President, Development Services	General Revenue	\$252,600	7.54%	\$0 \$0	\$0 \$0.202	\$0 \$0	\$0 \$0	\$77,362	\$0	\$329,962	Choice (\$180)
		Designated	\$0 \$252,600	0.00% 7.54%	\$0 \$0	\$9,302 \$9,302	\$0 \$0	\$0 \$0	\$0 \$77,362	\$0 \$0	\$9,302 \$339,264	_
			\$232,000	7.3470	<u> </u>	33,3UZ	Ų	Ų	311,302	ŞU	<i>\$</i> 335,204	=
Ray,William J	Institute Head, Research, Neuroscience	Restricted	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$1,380	\$0	\$251,380	Work Life Choice (\$180); Phone (\$1,200)
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Designated	\$0	0.00%	\$0 \$0	\$9,695	\$0 \$0	\$0 \$0	\$0	\$0	\$9,695	(+====)
		0	+ -	3. 2.2/3	T *	, -, - 0 0	т-	T -	7~	+ -	,-,-30	Supplemental Benefit Program (\$42,280); Performance Incentive
		General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$72,301	\$0	\$72,301	Program (\$30,022)
			\$250,000	0.00%	\$0	\$9,695	\$0	\$0	\$73,681	\$0	\$333,377	_

	1						Nonsalary	Benefits FY 2	2016			1
				Percentage		1	Nonsalai y	Dellellus F1 2	2010	1		
				Salary Increase		Practice						
			Salary	Over FY	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
												Performance Incentive Program (\$29,155); Longevity (\$1,680); Work
Barton,Michelle	Dean, Grad Sch Biomed Sciences and Professor	General Revenue	\$163,442	4.47%	\$0	\$44,745	\$0	\$0	\$31,015	\$0	\$239,202	Life Choice (\$180)
		Restricted	\$67,657	0.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$67,657	
		Designated	\$10,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,001	_
			\$241,100	3.03%	\$0	\$44,745	\$0	\$0	\$31,015	\$0	\$316,860	=
												Supplemental Benefit Program (\$41,930); Performance Incentive
Gilbert,Teddy D	Associate Vice President, Research Finance	General Revenue	\$240,900	0.00%	\$0	\$0	\$0	\$0	\$72,093	\$0	\$312,993	Program (\$29,042); Longevity (\$940); Work Life Choice (\$180)
		Designated	\$0	0.00%	\$0	\$8,092	\$0	\$0	\$0	\$0	\$8,092	_
			\$240,900	0.00%	\$0	\$8,092	\$0	\$0	\$72,093	\$0	\$321,085	=
												Supplemental Benefit Program (\$39,206); Performance Incentive
												Program (\$28,999); Longevity (\$4,080); Phone (\$1,200); Work Life
Ferguson Jr,Hugh R	Executive Director, State & System Reporting	General Revenue	\$237,400	2.02%	\$0	\$0	\$0	\$0	\$73,665	\$0	\$311,065	Choice (\$180)
		Designated	\$0	0.00%	\$0	\$11,408	\$0	\$0	\$0	\$0	\$11,408	_
			\$237,400	2.02%	\$0	\$11,408	\$0	\$0	\$73,665	\$0	\$322,473	=
Newson,Sarah	Associate Vice President, Communications	General Revenue	\$234,300	2.54%	\$0	\$0	\$0	\$0	\$75,380	\$0	\$309,680	Supplemental Benefit Program (\$45,450); Performance Incentive Program (\$28,310); Longevity (\$1,440); Work Life Choice (\$180)
Newson, Saran	Associate vice Fresident, Communications	Designated	\$254,500 \$0	0.00%	\$0 \$0	\$0 \$2,168	\$0 \$0	\$0 \$0	\$75,580 \$0	\$0 \$0	\$2,168	Frogram (\$28,310), Longevity (\$1,440), Work Life Choice (\$100)
		Designated	\$234,300	2.54%	\$0	\$2,168	\$0 \$0	\$0	\$75,380	\$0	\$311,848	_
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												Supplemental Benefit Program (\$40,548); Performance Incentive
McClelland,Alan	Associate Vice President, Programs Infrastructure a Planning	and General Revenue	\$233,500	2.01%	\$0	\$0	ĊO	\$0	\$70,754	ćn	\$304,254	Program (\$28,126); Longevity (\$700); Phone (\$1,200); Work Life Choice (\$180)
McClellallu,Alall	ridillillig	Designated	\$255,500 \$0	0.00%	\$0 \$0	\$0 \$7,910	\$0 \$0	\$0 \$0	\$70,754 \$0	\$0 \$0	\$304,234 \$7,910	Choice (\$180)
		Designated	\$233,500	2.01%	\$0	\$7,910	\$0	\$0	\$70,754	\$0	\$312,164	_
					·							=
												Supplemental Benefit Program (\$44,319); Performance Incentive Program (\$27,936); Longevity (\$1,420); Phone (\$1,200); Work Life
Jansen,Alicia M	Associate Vice President, Marketing	General Revenue	\$231,200	2.03%	\$0	\$0	\$0	\$0	\$75,055	\$0	\$306,255	Choice (\$180)
Jansen, micia IVI	. according to the free free free free free free free fr	Designated	\$231,200	0.00%	\$0 \$0	\$2,802	\$0 \$0	\$0 \$0	\$73,033	\$0 \$0	\$2,802	
		0	\$231,200	2.03%	\$0	\$2,802	\$0	\$0	\$75,055	\$0	\$309,056	_
							*	-		-	-	=

Name Position Funding Source Salary Increase Over Fty Og. 01, 2015 Salary Increase Over Fty Og. 01, 2015 Salary Increase Over Fty Og. 01, 2015 Over Fty Og. 01, 2015		T	1			ntage Nonsalary Benefits FY 2016							1
Name Position Funding Source Salary (09.01.2015) Salary					_	 				-3-3	I	1	
Name Position Funding Source Salary (p.9.01.2015) Over FY (2015) Cash Bonuse Plan Bonuse Housing Benefits Car Allowance Other Compensation Non-Cash Compensation Total Compensation Explanation / Comments Bammerlin, David Associate Vice President, Research & Education Facilities General Revenue Designated \$231,000 3.03% \$0 \$0 \$0 \$0 \$50							Practice						
Name Position Funding Source (09.01.2015) 2015 80nuse 8enefits Allowance Allowance Allowance Other Compensation Compensation Compensation Compensation Explanation / Comments				Salary		Cash		Housing	Car		Non-Cash	Total	
Associate Vice President, Research & Education Facilities	Name	Position	Funding Source	· ·		Bonuses	Benefits	•	Allowance	Other	Compensation		Explanation / Comments
Associate Vice President, Research & Education Facilities General Revenue S231,000 3.03% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$													Supplemental Penefit Program (\$29.259): Performance Incentive
Facilities General Revenue S231,000 3.03% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$		Associate Vice President, Research & Education											
Supplemental Benefit Program (\$39,758); Performance Incentive Preglow, Timothy M Associate Vice President, Patient Care Facilities General Revenue S231,000 3.03% S0 S0 S0 S0 S0 S0 S0 S	Bammerlin,David	Facilities	General Revenue	\$231,000	3.03%	\$0	\$0	\$0	\$0	\$69,361	\$0	\$300,361	
Peglow, Timothy M Associate Vice President, Patient Care Facilities General Revenue \$231,000 3.03% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0			Designated										_
Peglow, Timothy M Associate Vice President, Patient Care Facilities General Revenue Designated \$231,000 3.03% \$0 \$0 \$0 \$69,686 \$0 \$300,686 Choice (\$180) Associate Vice President, Financial Planning and Associate Vice President, Financial Planning and Supplemental Benefit Program (\$40,915); Performance Incentive				\$231,000	3.03%	\$0	\$10,268	\$0	\$0	\$69,361	\$0	\$310,629	=
Peglow, Timothy M Associate Vice President, Patient Care Facilities General Revenue Designated \$231,000 3.03% \$0 \$0 \$0 \$69,686 \$0 \$300,686 Choice (\$180) Associate Vice President, Financial Planning and Associate Vice President, Financial Planning and Supplemental Benefit Program (\$40,915); Performance Incentive													Sunnlemental Renefit Program (\$39 758): Performance Incentive
Peglow,Timothy M Associate Vice President, Patient Care Facilities General Revenue Designated \$231,000 3.03% \$0													
\$231,000 3.03% \$0 \$8,277 \$0 \$0 \$69,686 \$0 \$308,963 Associate Vice President, Financial Planning and	Peglow,Timothy M	Associate Vice President, Patient Care Facilities	General Revenue	\$231,000	3.03%	\$0	\$0	\$0	\$0	\$69,686	\$0	\$300,686	
Associate Vice President, Financial Planning and Supplemental Benefit Program (\$40,915); Performance Incentive			Designated										_
				\$231,000	3.03%	\$0	\$8,277	\$0	\$0	\$69,686	\$0	\$308,963	=
		Associate Vice President, Financial Planning and											Supplemental Benefit Program (\$40.915): Performance Incentive
	Castro,Juan C	_	General Revenue	\$230,500	5.40%	\$0	\$0	\$0	\$0	\$71,734	\$0	\$302,234	
Designated \$0 0.00% \$0 \$7,186 \$0 \$0 \$0 \$7,186			Designated	\$0	0.00%	\$0	\$7,186	\$0	\$0	\$0	\$0	\$7,186	_
\$230,500 5.40% \$0 \$7,186 \$0 \$0 \$71,734 \$0 \$309,420				\$230,500	5.40%	\$0	\$7,186	\$0	\$0	\$71,734	\$0	\$309,420	=
Supplemental Benefit Program (\$50,259); Performance Incentive													Supplemental Benefit Program (\$50,259): Performance Incentive
Magnus, Sherri P VP & Chief Audit Officer General Revenue \$229,400 5.04% \$0 \$0 \$82,020 \$0 \$311,420 Program (\$27,982); Longevity (\$3,600); Work Life Choice (\$180)	Magnus,Sherri P	VP & Chief Audit Officer	General Revenue	\$229,400	5.04%	\$0	\$0	\$0	\$0	\$82,020	\$0	\$311,420	
Designated \$0 0.00% \$0 \$10,715 \$0 \$0 \$0 \$10,715	-		Designated	\$0	0.00%	\$0	\$10,715	\$0	\$0	\$0	\$0	\$10,715	
\$229,400 5.04% \$0 \$10,715 \$0 \$0 \$82,020 \$0 \$322,135				\$229,400	5.04%	\$0	\$10,715	\$0	\$0	\$82,020	\$0	\$322,135	- =
Complemental Deposits Deposits Deposits (\$25,902). Depisyment of the continue													Consider antal Danafit Dragues (CCC 2003). Desfauração la continua
Supplemental Benefit Program (\$36,802); Performance Incentive Program (\$26,225); Longevity (\$2,160); Phone (\$1,200); Work Life													
Hemphill,Donna J Associate Vice President, Business Analytics General Revenue \$216,200 2.03% \$0 \$0 \$66,567 \$0 \$282,767 Choice (\$180)	Hemphill,Donna J	Associate Vice President, Business Analytics	General Revenue	\$216,200	2.03%	\$0	\$0	\$0	\$0	\$66,567	\$0	\$282,767	
Designated \$0 0.00% \$0 \$8,632 \$0 \$0 \$0 \$8,632			Designated	\$0	0.00%	\$0	\$8,632	\$0	\$0	\$0	\$0	\$8,632	_
\$216,200 2.03% \$0 \$8,632 \$0 \$0 \$66,567 \$0 \$291,399				\$216,200	2.03%	\$0	\$8,632	\$0	\$0	\$66,567	\$0	\$291,399	
													(440,070) D. (
Supplemental Benefit Program (\$40,953); Performance Incentive Associate Vice President, Academic and VISA Program (\$26,242); Longevity (\$2,400); Phone (\$1,200); Work Life		Associate Vice President Academic and VISA											
Associate vice President, Academic and visa Kurtin, Danna J Administration General Revenue \$216,100 3.00% \$0 \$0 \$70,975 \$0 \$287,075 Choice (\$180)	Kurtin.Danna J	· · · · · · · · · · · · · · · · · · ·	General Revenue	\$216.100	3.00%	\$0	\$0	\$0	\$0	\$70.975	\$0	\$287.075	
Designated \$0 0.00% \$0 \$3,478 \$0 \$0 \$0 \$3,478													
\$216,100 3.00% \$0 \$3,478 \$0 \$0 \$70,975 \$0 \$290,553			-										<u>-</u>
				_									-
Supplemental Benefit Program (\$41,874); Performance Incentive	Marach Kaller	Everytive Director Clinical Personal	Conoral Deverse	¢214.200	2.020/	ćo	ćo	ćo	ćo	¢67.050	ĆO	¢202.450	
Maresh,Kelly J Executive Director, Clinical Research General Revenue \$214,300 3.03% \$0 \$0 \$67,859 \$0 \$282,159 Program (\$25,745); Longevity (\$240) Designated \$0 0.00% \$0 \$1,293 \$0 \$0 \$0 \$1,293	iviaresii,Kelly J	LACCULIVE DIFECTOR, CHINICAL RESEARCH		-									riogram (\$25,745), Longevity (\$240)
\$214,300 3.03% \$0 \$1,293 \$0 \$0 \$67,859 \$0 \$283,451			Designated										_

				Percentage	Nonsalary Benefits FY 2016							
Name	Position	Funding Source	Salary (09.01.2015)	Salary Increase Over FY 2015	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
	Executive Director, Research Planning and											
Tektiridis,Jennifer H	Development	Restricted	\$209,800	3.05%	\$0	\$0	\$0	\$0	\$2,820	\$0	\$212,620	Longevity (\$1,400); Phone (\$1,200); Work Life Choice (\$180)
		Designated	\$0	0.00%	\$0	\$5,100	\$0	\$0	\$0	\$0	\$5,100	
												Supplemental Benefit Program (\$38,204); Performance Incentive
		General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$63,574	\$0		Program (\$25,370);
			\$209,800	3.05%	\$0	\$5,100	\$0	\$0	\$66,394	\$0	\$281,294	:
Yadiny,Janis	Associate Vice President, Faculty Development	General Revenue Designated	\$177,500 \$0 \$177,500	2.01% 0.00% 2.01%	\$0 \$0 \$0	\$0 \$7,332 \$7,332	\$0 \$0 \$0	\$0 \$0 \$0	\$54,906 \$0 \$54,906	\$0 \$0 \$0		Supplemental Benefit Program (\$30,054); Performance Incentive Program (\$21,552); Longevity (\$1,920); Phone (\$1,200); Work Life Choice (\$180)
	Special Assistant to the Senior Vice President and											Performance Incentive Program (\$20,623); Longevity (\$1,680); Work
May,Gregory	Professor	General Revenue	\$170,000	2.04%	\$0	\$32,131	\$0	\$0	\$22,483	\$0		Life Choice (\$180)
		Concrarmerenae	\$170,000	2.04%	\$0	\$32,131	\$0	\$0	\$22,483	\$0	\$224,614	
Mattox,William W	Associate Dean, Graduate School of Biomedical Sciences and Associate Professor	Designated	\$149,500	3.03%	\$0	\$0	\$0	\$0	\$2,820	\$0	\$152,320	Longevity (\$2,640); Work Life Choice (\$180)
		General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,278	\$0	\$18,278	Performance Incentive Program (\$18,278)
Ewer,Michael S	Special Assistant to the Vice President for Medical Affairs, Professor	General Revenue	\$149,500 \$65,440 \$65,440	0.00% 0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$21,098 \$0 \$0	\$0 \$0 \$0	\$170,598 \$65,440 \$65,440	• •