

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.7
FY 2015**

Institution Code: 555 **Institution Name:** Texas A&M AgriLife Extension Service

NOTE: Joint positions with Texas A&M AgriLife Research and Texas A&M Forest Service reflect total source for that agency without MOF fund source.

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F Nonsalary Benefits FY 2016							L Deferred Compensation	M Total Compensation	N Explanation / Comments
					G One-Time Merit	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other**	L Non-Cash Compensation	M Deferred Compensation			
Douglas L. Steele	Director, Texas A&M AgriLife Extension Service	General Revenue	\$180,765	\$184,515	\$1,000	\$0	\$0	\$0	\$0	\$0	\$0	\$185,515	add to base merit increase	
		Federal Funds	\$60,255	\$61,506	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$61,506		
		Local Funds	\$0		\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$600		
		Total	\$241,020	\$246,021	2.03%	\$1,000	\$0	\$0	\$0	\$600	\$0	\$0		\$247,621
Travis Miller	Interim Associate Director, State Operations	General Revenue	\$147,390	\$149,940	\$1,301	\$0	\$0	\$0	\$0	\$0	\$0	\$151,241	add to base merit increase	
		Federal Funds	\$26,010	\$26,460	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$26,460		
		Local funds	\$0		\$434	\$0	\$0	\$0	\$600	\$0	\$0	\$1,034		
		Total	\$173,400	\$176,400	1.70%	\$1,735	\$0	\$0	\$0	\$600	\$0	\$0		\$178,735
Jeff Ripley	Associate Director, County Operations	General Revenue	\$142,000	\$144,000	\$1,420	\$0	\$0	\$0	\$600	\$0	\$0	\$146,020	add to base merit increase	
		Total	\$142,000	\$144,000	1.39%	\$1,420	\$0	\$0	\$0	\$600	\$0	\$0		\$146,020
Susan Ballabina	Associate Director, Program Development	General Revenue	\$108,000	\$149,001	\$2,880	\$0	\$0	\$0	\$0	\$0	\$0	\$151,881	add to base merit increase	
		Federal Funds	\$36,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$600		
		Local Funds	\$0		\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$600		
		Total	\$144,000	\$149,001	3.36%	\$2,880	\$0	\$0	\$0	\$600	\$0	\$0		\$152,481
Donna Alexander	Assistant Director & Chief Financial Officer	General Revenue	\$105,064	\$106,667	\$932	\$0	\$0	\$0	\$600	\$0	\$0	\$108,199	add to base merit increase	
		Local Funding	\$7,607	\$8,534	\$68	\$0	\$0	\$0	\$0	\$0	\$0	\$8,602		
		Research Funding	\$32,842	\$35,311	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35,311		
		Total	\$145,513	\$150,512	3.32%	\$1,000	\$0	\$0	\$0	\$600	\$0	\$0		\$152,112
Vacant	Assistant Agency Director, Compliance	General Revenue	\$102,072		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	retired 8/31/2015	
		Federal Funds	\$20,415		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Research Funding	\$13,610		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$136,097	\$0	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Suzanne Deatherage	Assistant Agency Director, Internal Communications	General Revenue	\$92,122	\$93,022	\$921	\$0	\$0	\$0	\$540	\$0	\$0	\$94,483	add to base merit increase	
		Total	\$92,122	\$93,022	0.97%	\$921	\$0	\$0	\$0	\$540	\$0	\$0		\$94,483
Chris Boleman	Assistant Agency Director, 4-H & Youth Development	General Revenue	\$88,540	\$96,843	\$1,180	\$0	\$0	\$0	\$0	\$0	\$0	\$98,023	add to base merit increase	
		Federal Funds	\$29,514	\$24,211	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$24,211		
		Local Funds	\$0		\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$600		
		Total	\$118,054	\$121,054	2.48%	\$1,180	\$0	\$0	\$0	\$600	\$0	\$0		\$122,834

** Other- cell phone allowance

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A	B	C	D	E	F Nonsalary Benefits FY 2016						L	M	N	
Name	Position	Funding Source	Salary (09/01/15)	Percentage Salary Increase Over FY 2015	One-Time	Practice	Housing	Car	Other**	Non-Cash	Deferred	Total	Explanation / Comments	
					Merit	Plan Benefits	Allowance	Allowance		Compensation	Compensation			Compensation
Carol Rice	Assistant Agency Director, Family Development Resource Management	General Revenue	\$92,783	\$100,488		\$1,237				\$600		\$102,325		
		Federal Funds	\$30,928	\$25,122								\$25,122		
			<u>\$123,711</u>	<u>\$125,610</u>	1.51%	<u>\$1,237</u>	\$0	\$0	\$0	\$600	\$0	\$0	<u>\$127,447</u>	add to base merit increase
Ronnie McDonald	Executive Director, Community Relations & Strategic Partnerships	General Revenue	\$64,388	\$64,763		\$1,288	\$0	\$0	\$0	\$0	\$0	\$66,051		
		Local Funding	\$0	\$0		\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$600	
		Research Funding	\$32,194	\$32,382		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$32,382	
		TFS Funding	\$32,194	\$32,382		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$32,382	
			<u>\$128,776</u>	<u>\$129,527</u>	0.58%	<u>\$1,288</u>	\$0	\$0	\$0	\$600	\$0	\$0	<u>\$131,415</u>	add to base merit increase

** cell phone