Institution Name:	Alamo Community College District										
Α	В	С	D	E	F	G	Н	Ι	J	K	L
				Percentage		Nonsalarv B	enefits & Emolum	ents FY 2016			
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
	CI 11			0.000/							
Bruce Leslie	Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments are cell phone
		Non-state Income	380,305	3.00%		-	12,000	1,524		393,829	and life insurance premium
		Total	380,305	3.00%		-	12,000	1,524	-	393,829	=
Robert Vela	President of The College	State General Revenue	-	0.00%	-	-	-	-	-	-	
	C C	Non-state Income	205,387	3.00%	-	-	-	720	-	206,107	
		Total	205,387	3.00%	-	-	-	720	-	206,107	-
Adena Loston	President of The College	State General Revenue	-	0.00%	-	-	-	-	-	-	
	C	Non-state Income	205,387	3.00%	-	-	-	720	-	206,107	
		Total	205,387	3.00%	-	-	_	720	_	206,107	-
				0.000/							
Ruben Flores	President of The College	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	205,387	3.00%			-	720 720		206,107	
		Total	205,387	3.00%				720	-	206,107	-
Ricky Baser	President of The College	State General Revenue	-	0.00%	-	-	-	-	_	-	
•	-	Non-state Income	205,387	3.00%	-	-	-	720	-	206,107	
		Total	205,387	3.00%	-	-	-	720	-	206,107	-
Craig Follins	President of The College	State General Revenue	-	0.00%	-	-	<u>-</u>	_	-	-	
		Non-state Income	205,387	3.00%	_	_	-	_	-	205,387	
		Total	205,387	3.00%	-	-	-	-	-	205,387	1
Federico Zaragoza	VC Economic & Workforce Develp	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	205,387	3.00%		-	-	720	-	206,107	
		Total	205,387	3.00%	-	-	-	720	-	206,107	=
o-Carol Fabianke	VC for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	205,387	3.00%	-	-	-	-	-	205,387	
		Total	205,387	3.00%	-	-	-	-	-	205,387	=
Diane Snyder	VC for Finance and Admin Servs	State General Revenue	_	0.00%	_		-	_	_	-	
		Non-state Income	205,387	3.00%	_	_	_	720	_	206,107	
		Total	205,387	3.00%		-	_	720	-	206,107	•
Adelina Silva	VC for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	205,387 205,387	3.00%		-	-	720 720	_	206,107 206,107	1
		10(a)	203,307	3.00%		-	-	120		200,107	-
Thomas Cleary	VC Plan, Performance, & Info Sys	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	205,387	3.00%		-	-	720	_	206,107	
		Total	205,387	3.00%		_		720		206,107	_

Institution Name:	Alamo Community College District										
Α	В	С	D	Е	F	G	Н	Ι	J	K	L
				Percentage		Nonsalary B	Senefits & Emolum	ents FY 2016			
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
John Strybos	Assoc VC of Facilities	State General Revenue	_	0.00%	-	-	-	_	-	_	
		Non-state Income	170,114	2.50%		-	-	720	-	170,834	
		Total	170,114	2.50%		_	-	720	_	170,834	=
Pamela Ansboury	Assoc VC of Finance & Fisc Svc	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	159,269	2.50%	-	-	-	-	-	159,269	
		Total	159,269	2.50%		-	-	-	-	159,269	=
Linda Boyer-Owens	AVC HR & Org Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
·		Non-state Income	159,269	2.50%	-	-	-	720	-	159,989	
		Total	159,269	2.50%	_	-	-	720	-	159,989	=
George Laughead	General Counsel	State General Revenue	_	0.00%	_	_	_	_	_	_	
6		Non-state Income	155,734	3.00%	-	-	-	-	-	155,734	
		Total	155,734	3.00%	-	-	-	-	-	155,734	=
Matthew Mills	Dist Dir of Internal Audits	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	153,750	2.50%	_	-	_	720	_	154,470	
		Total	153,750	2.50%		-	-	720	-	154,470	-
Ruth Dalrymple	AVC Acad Partner & Initiatives	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	138,792	3.00%	_	_	_	720	_	139,512	
		Total	138,792	3.00%		-	-	720	-	139,512	-
Vacant	VP Student & Academic Success	State General Revenue	_	0.00%	_	_	_	_	_	_	
vucunt	vi student & readenne Success	Non-state Income	134,534	27.52%	_	_	_	_	_	134,534	
		Total	134,534	27.52%	_	_	-	-	-	134,534	
Leovigildo Zuniga	Assoc VC of Communications	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	133,517	3.00%	_	_	_	720	_	134,237	
		Total	133,517	3.00%	_	_	-	720	-	134,237	I
Venthia Mendiola-Perez	AVC Student & Pgm Dev	State General Revenue	_	0.00%			_	_	_		[
	Ave Student & I gin Dev	Non-state Income	133,517	3.00%	-	_	_	720	_	134,237	
		Total	133,517	3.00%	_	_	_	720	-	134,237	-
Poger Castro	Dist Dir of Info Tech Svcs	State General Revenue	_	0.00%							[
Roger Castro		Non-state Income	- 132,992	0.00% 3.00%	-	-	-	720	-	133,712	
		Total	132,992	3.00%	-	-	-	720	-	133,712	-
Mouroon Contlades	VD for Academic Success	State General Revenue		0.000/							
Maureen Cartledge	VP for Academic Success	Non-state Income	- 126,175	0.00% 3.00%	-	-	-	- 720	-	- 126,895	
						-	-		-		
		Total	126,175	3.00%	-	-	-	720	-	126,895	=

Institution Name:	Alamo Community College Distr	ict									
Α	В	С	D	E	F	G	Н	Ι	J	K	L
				Percentage		Nonsalary B	enefits & Emolun	nents FY 2016			
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Elizabeth Tanner	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	126,175	3.00%		-	-	720	-	126,895	
		Total	126,175	3.00%		-	-	720	_	126,895	
Vacant	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,175	3.00%		-	-	-	-	126,175	
		Total	126,175	3.00%			-			126,175	=
Donna Wood	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,175	3.00%	-	-	-	720	-	126,895	
		Total	126,175	3.00%	-	-	-	720	-	126,895	=
David Mrizek	VP for College Services	State General Revenue	_	0.00%	_	_	_	_	_	_	
	6	Non-state Income	126,175	3.00%	-	-	-	720	-	126,895	
		Total	126,175	3.00%	-	-	-	720	-	126,895	=
Lacy Hampton	VP for College Services	State General Revenue	_	0.00%	_	_	_	_	_	_	
Lucy multiplot	vi ioi conege services	Non-state Income	126,175	3.00%	_	_	-	720	_	126,895	
		Total	126,175	3.00%	_	-	-	720	-	126,895	-
Ines Joseph	VP for College Services	State General Revenue	_	0.00%	_	_	_	-	_	_	[
nies Joseph	vi for conege services	Non-state Income	126,175	3.00%	_	_	-	720	_	126,895	
		Total	126,175	3.00%	-	-	-	720	-	126,895	l
Erin Sherman	VP for College Services	State General Revenue	_	0.00%							
	VI Ioi College Services	Non-state Income	126,175	3.00%	-	-	-	- 720	-	126,895	
		Total	126,175	3.00%		-	-	720	-	126,895	
Tanaila Daar		State Communit Deserves		0.000/							-
Tangila Dove	VP for College Services	State General Revenue Non-state Income	-	0.00% 3.00%	-	-	-	- 720	-	-	
		Total	<u>126,175</u> 126,175	3.00%	-	-	-	720	-	126,895 126,895	
Manant	VD for the loss for a second	State Communit Deserves		0.000/							-
Vacant	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	<u>126,175</u> 126,175	3.00%	-	-	-	-	-	<u>126,175</u> 126,175	
											
Deborah Gaitan	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,175	3.00%		-	-	720	-	126,895	
		Total	126,175	3.00%	_	_	-	720	_	126,895	-
Debbie Hamilton	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,175	3.00%		-	-	720	_	126,895	
		Total	126,175	3.00%	-	-	-	720	-	126,895	

Institution Name:	Alamo Community College District										
Α	В	С	D	Е	F	G	Н	I	J	K	L
				Percentage		Nonsalary B	enefits & Emolum	ents FY 2016			
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Gertrud Moreno	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,005	12.25%		-	-	-	-	125,005	
		Total	125,005	12.25%	-	-	-	-		125,005	=
Harold Whitis	Dist Dir of Student Fin Serv	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	123,627	3.00%		-	-	-	-	123,627	
		Total	123,627	3.00%		-	-	-	-	123,627	=
othany Blackwood	VP for Academic Success	State General Revenue	-	0.00%	-	_	-	-	-	-	
-		Non-state Income	122,500	16.12%		-	-	720	-	123,220	
		Total	122,500	16.12%	-	-	-	720	-	123,220	=
lula Pelayo	Dist Director of Nursing	State General Revenue	-	0.00%	-	-	-	-	-	-	
·	Ç	Non-state Income	121,672	2.50%	-	-	-	-	-	121,672	
		Total	121,672	2.50%	-	-	-	_	-	121,672	=
Debra Morgan	Dir Strategic Int & Perf Excel	State General Revenue	-	0.00%	-	_	_	_	_	_	
8		Non-state Income	120,513	2.50%	-	_	-	720	_	121,233	
		Total	120,513	2.50%	-	-	-	720	-	121,233	-
Velda Villarreal	Dist Dir IR & Effect Svcs	State General Revenue	-	0.00%	-	_	_	-	_	_	
		Non-state Income	120,080	1.00%	_	-	-	_	-	120,080	
		Total	120,080	1.00%	-	_	-	-	-	120,080	-
Gary O'Bar	Dist Dir of Purchasing	State General Revenue	-	0.00%	_	_	_	_	_	_	
Sury O Dur	Dist Dir of Farenasing	Non-state Income	115,787	3.00%	_	-	_	720	_	116,507	
		Total	115,787	3.00%	-	-	-	720	-	116,507	=
Vacant	VP for Student Success	State General Revenue	-	0.00%	_			-			
acant	vi for student success	Non-state Income	107,619	-12.15%	-	-	_	-	_	107,619	
		Total	107,619	-12.15%	-	_	_	-	_	107,619	=
Vernell Walker	Dean of Professional & Tech Ed	State General Revenue		0.00%							
	Dean of Frotessional & Teen Ed	Non-state Income	- 106,915	2.50%	-	-	-	- 720	-	107,635	
		Total	106,915	2.50%		-		720	-	107,635	=
Mary Ellan Jacoba	Dean, Arts & Sciences	State General Revenue		0.00%							
Mary-Ellen Jacobs	Dean, Arts & Sciences	Non-state Income	- 106,825	2.50%	-	-	-	-	-	106,825	
		Total	106,825	2.50%	-	-	-	-	-	106,825	•
Timothy Dealers	Doon Cont Edu Training Nature 1	State Concerel Dever		0.000/							
Fimothy Rockey	Dean Cont Edu Training Network	State General Revenue	- 106 760	0.00%	-	-	-	-	-	- 106,769	
		Non-state Income	106,769	2.50% 2.50%		-	-	-	-	100,709	1

Institution Name:	Alamo Community College District										
Α	В	С	D	Е	F	G	Н	I	J	K	L
				Percentage		Nonsalary B	enefits & Emolum	ents FY 2016			
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
				0.000/							r
Conrad Krueger	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		<u>Non-state Income</u> Total	<u>106,546</u> 106,546	2.50% 2.50%		-	-	720 720	-	107,266 107,266	
	Deen of Charlent Conserve	State Comenci Decembra		0.000/							-
Lisa Alcorta	Dean of Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	<u>100,275</u> 100,275	<u>8.93%</u> 8.93%		-	-	-	-	<u>100,275</u> 100,275	
				0.00							•
Belinda Rivera	Dean of Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,862	12.06%	-	-	-	-	-	98,862	
		Total	98,862	12.06%	-	-	-	-	-	98,862	
√acant	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,862	6.27%	-	-	-	-	-	98,862	
		Total	98,862	6.27%	_	-	-	-	-	98,862	-
Patrick Fontenot	Dean of Workforce Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	93,317	3.00%		-	-	-	-	93,317	
		Total	93,317	3.00%		-	-	-	-	93,317	-
Rose Spruill	Dean of Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
-		Non-state Income	91,537	3.00%	-	-	-	-	-	91,537	
		Total	91,537	3.00%	-	-	-	-	-	91,537	=
Ernestina Mesa	Dean of Learning Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
	C	Non-state Income	90,869	3.00%	-	-	-	-	-	90,869	
		Total	90,869	3.00%	_	-	-	-	-	90,869	=
Fracey Mendoza	Dean of Learning Resources	State General Revenue	_	0.00%	_	-	_	_	_	_	
	Dean of Deaning Resources	Non-state Income	90,869	3.00%	_	-	_	-	_	90,869	
		Total	90,869	3.00%		-	-	-	-	90,869	=
Paul Machen	Dean of Student Success	State General Revenue	<u>_</u>	0.00%	_	_	_	_	_	_	[
	Dean of Student Success	Non-state Income	90,869	3.00%	-	-	-	-	-	- 90,869	
		Total	90,869	3.00%						90,869	I
annifor Comedy Hal	mas Doon of Student Success	State General Revenue		0.000/							
Connect Connecty-Hol	mes Dean of Student Success	Non-state Income	- 90,869	0.00% 3.00%	-	-	-	-	-	- 90,869	
		Total	90,809 90,869	3.00%		-	-	-	-	90,869	<u> </u>
7 .				0.000							-
Vacant	Dean, Southwest Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,869	3.00%	-	-	-	-	-	90,869	
		Total	90,869	3.00%	_	_	-	-	-	90,869	=

Α	В	С	D	E	F	G	Н	I	J	K	L
				Percentage		Nonsalary B	enefits & Emolun	nents FY 2016			
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Art Hall	Dean/Cont. Ed & Workforce Dev.	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,869	3.00%	-	-	-	-	-	90,869	
		Total	90,869	3.00%	-	-	-	-	-	90,869	-
arry Jackson	Dean/Cont. Ed & Workforce Dev.	State General Revenue	-	0.00%	_	-	-	_	-	_	
j tat at		Non-state Income	90,869	3.00%	-	-	-	-	-	90,869	
		Total	90,869	3.00%	-	-	-	-	-	90,869	=
Kathryn Ashworth	Dean/Cont. Ed & Workforce Dev.	State General Revenue	_	0.00%	_	_	-	_	_	_	
j i i i i i i i i i i i i i i i i i i i		Non-state Income	90,869	3.00%	-	-	-	-	-	90,869	
		Total	90,869	3.00%	_	-	-	-	-	90,869	=
Jatasha Schmittou	Dean of Interdisciplinary Prgs	State General Revenue	-	0.00%	_	-	-	_	_	_	
	1 9 8	Non-state Income	90,000	-0.35%	-	-	-	-	-	90,000	
		Total	90,000	-0.35%	-	_	-	-	_	90,000	=
Christopher Beardsall	Dean, Applied Sci & Tech	State General Revenue	-	0.00%	-	-	-	-	-	-	
•		Non-state Income	89,852	-3.56%	-	-	-	-	-	89,852	
		Total	89,852	-3.56%		-	-	-	-	89,852	=
/acant	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	89,852	-1.70%	-	-	-	-	-	89,852	
		Total	89,852	-1.70%	-	-	-	-	-	89,852	-
acant	Dean of Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	79,082	-18.41%	-	-	-	-	-	79,082	
		Total	79,082	-18.41%	-	-	-	-	-	79,082	-
acant	Dean, Science/Adv & App Tech	State General Revenue	-	0.00%	-	-	-	-	-	-	
	**	Non-state Income	79,082	-18.93%	-	-	-	-	-	79,082	
		Total	79,082	-18.93%	-	-	-	-	-	79,082	=
Amy Whitworth	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	79,081	1.98%						79,081	
		Total	79,081	1.98%	_	_	_	-	-	79,081	

Institution Name:	Alvin Community College										
Α	В	С	D	Е	F	G	Н	I	J	К	L
			FY 2016	Percentage	Ν	lonsalary Bo	enefits & Ei	moluments FY	2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 C. Albrecht	President	State General Revenue		0.00%	-	-	-	-	-	-	\$2,400 Cell Phone Stipend and
		Non-state Income	198,900	2.00%	-	-	9,600	6,983	-	215,483	\$4,583 Insurance Reimbursement
		Total	198,900	0.00%		-	9,600	6,983	-	215,483	=
2 A. Nelson	Dean of Academic Tsf Programs	State General Revenue		0.00%	-	-	_	-	-	-	
2 11.1101501	Deal of readenite 151 Hograns	Non-state Income	118,038	4.04%	-	-	-	-	-	118,038	
		Total	118,038	0.00%	-	-	-	-	-	118,038	=
3 K. Stager	Vice President of Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	116,585	2.76%	-	-	-	-	-	116,585	
		Total	116,585	0.00%		-	-	-	-	116,585	=
4 J. Bethscheider	Dean of Technical Programs	State General Revenue		0.00%	-	-	-	-	-	-	\$2,500 Longevity Pay and \$5,000
		Non-state Income	125,264	2.00%	-	-	-	7,500	-	132,764	TDCJ Stipend
		Total	125,264	0.00%		-	-	7,500	-	132,764	=
5 J. Simpson	Dean/Executive Director CEWD	State General Revenue		0.00%	-	-	-	-	-	-	Replacement in Personnel
		Non-state Income	95,949	-27.99%		-	-	-	-	95,949	Replacement in Personnel
		Total	95,949	0.00%		-	-	-	-	95,949	=
6 W. Del Bello	Assistant to the President	State General Revenue		0.00%	-	-	-	-	-	-	\$1,000 Longevity Pay
		Non-state Income	113,455	4.04%		-	-	1,000	-	114,455	\$1,000 Longevity Pay
		Total	113,455	0.00%		-	-	1,000	-	114,455	=
7 M. Dement	Vice President of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Replacement in Personnel
		Non-state Income	106,691	-4.25%		-	-	-	-	106,691	
		Total	106,691	0.00%		-	-	-	-	106,691	=
8 K. Edwards	Executive Director of Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	Replacement in Personnel
		Non-state Income	95,949	-11.01%		-	-	-	-	95,949	
		Total	95,949	0.00%		-	-	-	-	95,949	=
9 C. Griffith	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	New Position
		Non-state Income	106,691	100.00%		-	-	-	-	106,691	
		Total	106,691	0.00%	-	-	-	-	-	106,691	=

	Institution Name:	Alvin Community College										
_	Α	В	С	D	E	F	G	н	I	J	K	L
				FY 2016	Percentage	N	lonsalary B	enefits & Er	moluments FY	2016		
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
r												
10	N. Nazarenko	Dean of Foundational Education	State General Revenue		0.00%	-	-	-	-	-	-	New Position
			Non-state Income	95,949	100.00%	-	-	-	-	-	95,949	new rosalon
			Total	95,949	0.00%	-	-	-	-	-	95,949	
11	L. Austin	Dean of Technical Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	95,949	100.00%		-	-	-	-	95,949	new rosition
			Total	95,949	0.00%	-	-	-	-	-	95,949	
												•

Institution Name:	Amarillo College	Fiscal Year 2016									
A	B	С	D	Е	F	G	н	т	J	K	L
A	В		FY 2016	Percentage				noluments FY	-	<u> </u>	2
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
Russell Lowery-Hart	President	State General Revenue	-	0.00%	-	-	-	-		-	
2		Non-state Income	181,800	1.00%	-	-	7,200	-	-	189,000	
		Total	181,800	1.00%	-	-	7,200	-	-	189,000	=
2 Deborah Vess	Vice President of Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income Total	126,250 126,250	1.00% 1.00%	-	-	-	-	-	126,250 126,250	-
3 Lee Colaw	Chief Information Officer - ITS	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	123,281	1.00%	-	-	-	-	-	123,281	
		Total	123,281	1.00%	-	-	-	-	-	123,281	=
4 Terry Berg	Vice President of Business Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income Total	109,748	1.00%		-	-	-	-	109,748 109,748	
		Total	109,748	1.00%	-			-	-	109,748	=
5 Richard Pullen	Dean of Nursing	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,986	1.00%	-	-	-	-	-	103,986	
		Total	103,986	0.00%		-	-	-	-	103,980	=
5 Vacant Position	Dean of STEM	State General Revenue	-	0.00%	-	-	-	-	-	-	Vacant Position
		Non-state Income Total	100,468	0.00%		-	-	-	-	100,468	
		-								,	-
7 Kim Hays	Dean of Technical Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Interim Assignment
		Non-state Income Total	<u>99,980</u> 99,980	1.00%		-	-	-		99,980 99,980	
		1011	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.0070						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-
8 Vacant position	Development Officer	State General Revenue		0.00%	-	-	-	-	-	-	Vacant Position
		Non-state Income	99,334	0.00%	-	-	-	-	-	99,334	vacant i osition
		Total	99,334	1.00%	-	-	-	-	-	99,334	=
Ellen Green	Chief of Communication and Marketing	State General Revenue		0.00%	-	-	-	-	-	-	[
		Non-state Income	98,868	1.00%		-	-	-	-	98,868	
		Total	98,868	1.00%		-	-	-	-	98,868	=
) Robert Austin	Vice President Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	98,647	1.00%	-	-	-	-	-	98,647	
		Total	98,647	1.00%		-	-	-	-	98,647	=
Terry Kleffman	Assistant Chief Information Officer ITS	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	97,992	1.00%		-	-	-	-	97,992	
		Total	97,992	1.00%	-	-	-	-	-	97,992	=
2 Lyndy Forrester	Vice President for Employee & Organizational	State General Revenue	-	0.00%	-	-	-	-	-	-	New position title,
		Non-state Income	97,768	1.00%		-	-	-	-	97,768	reorganized departme
		Total	97,768	1.00%	-	-	-	-	-	97,768	-
Renee Vincent	Executive Director, Moore County Campus	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	93,980	1.00%	-	-	-	-	-	93,980	1

		Total	93,980	1.00%	-	-	-	-	-	93,980	-
14 Dan Ferguson	Dean of Liberal Arts	State General Revenue		0.00%							
Duilleugabon		Non-state Income	92,890	1.00%	-	-	-	-	-	92,890	
		Total	92,890	1.00%	-	-	-	-	-	92,890	
				0.000/							
15 Cara Crowley	Chief of Staff	State General Revenue Non-state Income	92,203	0.00% 1.00%	-	-		-	-	92,203	
		Total	92,203	0.00%	-			-		92,203	
		Total	92,203	0.00%		-	-	-	-	92,203	=
16 Tamara Clunis	Dean of Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	90,275	1.00%	-	-	-	-	-	90,275	
		Total	90,275	1.00%	-	-	-	-	-	90,275	=
17 Mark Rowh	Dean of Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	89,890	1.00%	-	-	-	-	-	89,890	
		Total	89,890	1.00%	-	-	-	-	-	89,890	
18 Toni Gray	Dean of Continuing Education	State General Revenue	-	0.00%				_			
	Dean of Continuing Education	Non-state Income	- 88,880	1.00%	-			-	-	- 88,880	
		Total	88,880	1.00%		-	-	-	-	88,880	
		Total	00,000	1.0070						00,000	=
19 April Sessler	Assoc VP of Student Affairs - Enrollment M	gt State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	86,158	1.00%	-	-	-	-	-	86,158	
		Total	86,158	1.00%	-	-	-	-	-	86,158	=
20 Daniel Esquivel	Executive Director, Hereford Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
20 Buildi Esquiter	Enterative Briterior, reference Campus	Non-state Income	83,414	1.00%	-	-	-	-	-	83,414	
		Total	83,414	1.00%	-	-	-	-	-	83,414	
01 CI D	Associate VP of Finance-Fin/Admin Service	- C C. 1D		0.00%							1
21 Sharon Doggett	Associate VF of Finance-Fin/Admin Service	State General Revenue Non-state Income	- 81,772	1.00%	-	-	-	-	-	81,772	
		Total	81,772	1.00%		-	-	-	-	81,772	
22 Kimberly Crowley	Associate Dean of Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	New position title,
		Non-state Income	79,790	1.00%	-	-	-	-	-	79,790	reorganized department
		Total	79,790	0.00%	-	-	-		-	79,790	=
23 Megan Eikner	Assicoate Dean of Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-	New position title,
	· -	Non-state Income	72,720	1.00%	-	-	-	-	-	72,720	reorganized department
		Total	72,720	0.00%	-	-	-	-	-	72,720	=
24		State General Revenue		0.00%	_	_	_		_	_	
24		Non-state Income		1.00%							
		Total	-	1.00%	-	-	-	-	-	-	
											-
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		1.00%	-	-	-	-	-	-	
		Total	-	1.00%	-	-	-	-	-	-	-
				0.00%	-	-		-	-	-	
26		State General Revenue	-	0.0010							
26		Non-state Income	-	0.00%		-	-	-	-	-	
26			-		-	-	-	-	-	-	<u> </u>
26		Non-state Income Total	-	0.00%		-		-	-	-] -
26		Non-state Income	-	0.00%		-	-	-	-	-] -

Institution Name:	Angelina College										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage]	Nonsalary B	enefits & E	moluments FY	2016		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
	Durani danat	St. C. I.D.									Eligible to be paid from State GR -
1 Simon, Michael	President	State General Revenue Non-state Income	- 165,000		-	-	-	-	-	- 165,000	New
		Total	165,000		-	-	-	-	-	165,000	<u> </u>
2 Madden, Joseph	Vice President of Business Services	State General Revenue									
2 Madden, Joseph	vice resident of Busiless Services	Non-state Income	103,800					-	-	103,800	Eligible to be paid from State GR
		Total	103,800	2.00%	-	-	-	-	-		II
3 McKenzie, Patricia	Vice President and Dean of Instruction	State General Revenue	-		-	-	-	-	-	-	
,		Non-state Income	120,696		-	-	-	8,448	-	129,144	Eligible to be paid from State GR
		Total	120,696	2.00%	-	-	-	8,448	-	129,144	•
4 Ditoro, Tim	Dean of Community Service	State General Revenue	-		-	-	-	-	-	-	Eligible to be paid from State GR -
		Non-state Income	78,000		-	-	-	-	-	78,000	New
		Total	78,000		-	-	-	-	-	78,000	•
5 Hudman, Steven	Dean of Student Services	State General Revenue	-		-	-	-	-	-	-	Eligible to be paid from State GR -
· · · ·		Non-state Income	86,500		-	-	-	-	-	86,500	
		Total	86,500		-	-	-	-	-	86,500	=
6		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	-		-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	-
7		State General Revenue			-	-	-	-	-	-	
		Non-state Income			-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	=
8		State General Revenue			-	-	-	-	-	-	
		Non-state Income		0.000/		-		-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	-
9		State General Revenue			-	-	-	-	-	-	
		Non-state Income	-		-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	=

Institution Name:	Austin Community College District										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage]	Nonsalary B	enefits & Er	noluments FY	2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Rhodes, Richard M	President/CEO	State General Revenue	_	0.00%							
I KIOUCS, KICHAIU WI	Fiesidelit/CEO	Non-state Income	305,537	7.99%	-	24,000	10,000	40,000	_	379,537	
		Total	305,537	7.99%		24,000	10,000	40,000	_	379,537	1
						,		,			=
2 Vickers, Neil W.	Executive Vice President, Finance & Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	New Incumbent
		Non-state Income	210,000	0.00%	-	-	-	-	-	210,000	New incumbent
		Total	210,000	0.00%	-	-	-	-	-	210,000	
		7									[]
3 Ferrell, Ben B	Executive Vice President, College Operations	State General Revenue	-	0.00%	-	-	-	-	-	-	New Incumbent
		Non-state Income	218,187	0.00%		-	-	-	-	218,187	
		Total	218,187	0.00%		-	-	-	-	218,187	-
4 Cook, Charles	Executive Vice President, Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	237,752	5.66%	-	-	-		-	237,752	
		Total	237,752	5.66%	-	-	-	-	-	237,752	1
											•
5 Midgley, Michael T	Vice President, Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	189,478	3.00%	-	-	-		-	189,478	
		Total	189,478	3.00%		-	-	-	-	189,478	
6 Tucker, Geraldine	Vice President, Human Resources	State General Revenue	_	0.00%							
o Tucker, Oeralullie	vice Flesident, Human Resources	Non-state Income	166,512	3.00%	-	_	-	-	-	166,512	
		Total	166,512	3.00%				-	-	166,512	
		1000	100,012	510070						100,012	•
7 Fraire, Virginia M	Vice President, Student Support and Success Systems	State General Revenue	-	0.00%	-	-	-	-	-	-	X X I.
		Non-state Income	154,500	0.00%	-	-	-	-	-	154,500	New Incumbent
		Total	154,500	0.00%	-	-	-	-	-	154,500	-
		-									
8 VACANT	Vice President, Finance & Budget	State General Revenue	-	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	-
9 Malcolm, Molly Beth	Vice President, External Affairs	State General Revenue	-	0.00%							
² matconn, mony beth	vice i resident, External Anans	Non-state Income	153,592	0.00%	-	-	-	-	-	153,592	New Position
		Total	153,592	0.00%			-	-	-	153,592	I]
		10141	100,072	0.0070		_	_	_	-	100,072	=

	Institution Name:	Austin Community College District										
	Α	В	С	D	Е	F	G	н	I	J	К	L
				FY 2016	Percentage		Nonsalary B	enefits & E	moluments F	Y 2014		
	Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	VACANT	Associate Vice President, Instructional Resources/Techn	o State General Revenue	-	0.00%			-	-	-	-	
			Non-state Income	-	0.00%		-	-	-	-	-	Vacant
			Total		0.00%			-	-	-	-	
11	Gunn, Stanley T	Vice President, Information Technology	State General Revenue	-	0.00%			-	-	-	-	Position Restructure
			Non-state Income	147,314	10.20%			-	-	-	147,314	Position Restructure
			Total	147,314	10.20%		-	-	-	-	147,314	•
12	Merz, Soon O	Vice President, Effectiveness and Accountability	State General Revenue	-	0.00%			-	-	-	-	
			Non-state Income	137,687	3.00%			-	-	-	137,687	
			Total	137,687	3.00%			-	-	-	137,687	
13	Hawley, Stephanie	Associate Vice President, College Access Programs	State General Revenue	-	0.00%			-	-	-	-	
			Non-state Income	126,319	3.00%			-	-	-	126,319	
			Total	126,319	3.00%			-	-	-	126,319	
14	Mullane, William S	Vice President, Facilities and Construction	State General Revenue	-	0.00%			-	-	-	-	Position Restructure
			Non-state Income	140,242	14.55%			-	-	-	140,242	rosition restructure
			Total	140,242	14.55%			-	-	-	140,242	•
15	Lea, Brette E.	Executive Director, Public Information & College Marke	t State General Revenue	-	0.00%			-	-	-	-	
			Non-state Income	126,093	3.00%		-	-	-	-	126,093	
			Total	126,093	3.00%			-	-	-	126,093	
16	Diina-Dempsey, Stephar	nie Executive Director, ACC Foundation	State General Revenue	-	0.00%			-	-	-	-	
			Non-state Income	91,869	3.00%			-	-	-	91,869	
			Total	91,869	3.00%			-	-	-	91,869	-
17	Armenta, Richard R	Associate Vice President, Student Success	State General Revenue	-	0.00%			-	-	-	-	[]
			Non-state Income	126,319	3.00%			-	-	-	126,319	
			Total	126,319	3.00%			-	-	-	126,319	
18	Kinney, Dorado	Dean, Student Services	State General Revenue	-	0.00%			-	-	-	-	Pay Scale Restructure
			Non-state Income	109,617	14.52%			-	-	-	109,617	ray searce restructure
			Total	109,617	14.52%			-	-	-	109,617	-
19	Kluck, Linda A	Executive Director, Admissions & Records	State General Revenue	-	0.00%			-	-	-	-	
			Non-state Income	98,588	3.00%			-	-	-	98,588	
			Total	98,588	3.00%			-	-	-	98,588	-
20	Bazan, Teresita	Executive Director, Student Assistance & Veterans	State General Revenue	-	0.00%			-	-	-	-	[]
			Non-state Income	108,406	3.00%			-	-	-	108,406	
			Total	108,406	3.00%		-	-	-	-	108,406	
												-

Institution Name:	Austin Community College District										
Α	В	С	D	Е	F	G	н	I	J	K	L
			FY 2016	Percentage		Nonsalary B	enefits & En	noluments FY	2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
21 Wright, Voncille T	Dean, Student Services	State General Revenue	_	0.00%	-		_	_	_		
21 Wilgin, Vollenie I	Boun, brudon bervices	Non-state Income	109,617	3.43%	-	-	-	-	-	109,617	Pay Scale Restructure
		Total	109,617	3.43%	-	-	-	-	-	109,617	11
											=
22 Ruiz, Rachel S	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	New Incumbent
		Non-state Income	109,617	0.00%		-	-	-	-	109,617	New incumbent
		Total	109,617	0.00%	-	-	-	-	-	109,617	=
23 Tate, Louella H	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	109,797	3.00%		-	-	-	-	109,797	
		Total	109,797	3.00%	-	-	-	-	-	109,797	=
24 Kelley, Amber L	Dean, Student Services	State General Revenue		0.00%							
24 Keney, Amber L	Dean, Student Services	Non-state Income	- 109,617	0.00% 9.84%	-	-	-	-	-	109,617	Pay Scale Restructure
		Total	109,617	9.84%						109,617	
		Total	109,017	2.0470						109,017	=
25 Reyes, George R	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	D G 1 D
, , , , , , , , , , , , , , , , , , ,		Non-state Income	109,617	11.36%	-	-	-	-	-	109,617	Pay Scale Restructure
		Total	109,617	11.36%	-	-	-	-	-	109,617	·
26 Chapa, Yolanda M.	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	111,439	3.00%	-	-	-	-	-	111,439	
		Total	111,439	3.00%	-	-	-	-	-	111,439	=
27 Bradfute, Robert	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Pay Scale Restructure
		Non-state Income	109,617	14.52%		-	-	-	-	109,617	
		Total	109,617	14.52%		-	-	-	-	109,617	=
28 Borden, David S	Executive Director, Adult Education	State General Revenue	-	0.00%							
20 Dolucii, Daviu 3	Executive Diffetor, Adult Education	Non-state Income	- 85,729	3.00%	-	-	-	-	-	85,729	
		Total	85,729	3.00%				-	-	85,729	1
		Total		5.0070						00,12)	=

Institution Name:	Austin Community College District										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage				noluments FY	7 2014		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29 Todaro, Julie B.	Dean, Library Services	State General Revenue	_	0.00%							
29 Todato, Julie D.	Dean, Elorary Scivices	Non-state Income	127,857	3.00%			_		_	127,857	
		Total	127,857	3.00%	·		-	-	-	127,857	<u> </u>
30 Smarzik, Linda S	Dean, Computer Studies & Advanced Technology	State General Revenue	-	0.00%			-	-	-	-	
		Non-state Income	117,897	3.00%		-	-	-	-	117,897	
		Total	117,897	3.00%			-	-	-	117,897	-
31 Whatley, Brandon	Dean, Applied Tech, Multimedia, Public Service (Inter	im) State General Revenue	-	0.00%			-	-	-	-	
		Non-state Income	117,897	0.00%			-	-	-	117,897	New Incumbent
		Total	117,897	0.00%		-	-	-	-	117,897	
22 Decelar Decil	Deer Designer Studies (Latering)	State Convert Document		0.000/							1
32 Peoples, Reed	Dean, Business Studies (Interim)	State General Revenue Non-state Income	- 122,874	0.00% 3.00%			-	-	-	122,874	
		Total	122,874	3.00%			-			122,874	
		1000	122,071	510070						122,071	•
33 Recek, Patricia A	Dean, Health Sciences	State General Revenue	-	0.00%			-	-	-	-	New Incumbent
		Non-state Income	140,000	0.00%			-	-	-	140,000	res meanbent
		Total	140,000	0.00%			-	-	-	140,000	
34 Aguilar, Hector	Dean, Continuing Education	State General Revenue	-	0.00%			-	-	-	-	
		Non-state Income	136,406	19.17%			-	-	-	136,406	Pay Scale Restructure
		Total	136,406	19.17%			-	-	-	136,406	
		G. (G. 1 D.		0.000/							
35 Daude Laurents, Matt	hew Dean, Arts and Humanities (Interim)	State General Revenue Non-state Income	- 117,897	0.00% 0.00%			-	-	-	- 117,897	New Incumbent
		Total	117,897	0.00%						117,897	
		Total	117,077	0.0070						117,077	=
36 Lydic, David	Dean, Communications (Interim)	State General Revenue	-	0.00%			-	-	-	-	New Incumbent
	· · · · · · · · · · · · · · · · · · ·	Non-state Income	128,710	0.00%			-	-	-	128,710	New incumbent
		Total	128,710	0.00%			-	-	-	128,710	=
37 Fonken, David	Dean, Math & Science	State General Revenue	_	0.00%							
57 Folikeli, David	Dean, Main & Science	Non-state Income	122,874	3.00%			-	_	-	122,874	
		Total	122,874	3.00%			-	-	-	122,874	
			i								
38 Scott, Gaye Lynn	Dean, Social and Behavioral Science	State General Revenue	-	0.00%			-	-	-	-	
		Non-state Income	117,897	3.00%	. <u> </u>		-	-	-	117,897	
		Total	117,897	3.00%			-	-	-	117,897	•
39 Madsen, Gary L	Director, P-16 Initiatives	State General Revenue	-	0.00%			-	-	-	-	[]
		Non-state Income	99,364	3.00%			-	-	-	99,364	
		Total	99,364	3.00%			-	-	-	99,364	
											-

	Institution Name:	Austin Community College District										
	Α	В	С	D	Е	F	G	н	I	J	К	L
				FY 2016	Percentage		v	Benefits & Ei	noluments FY	7 2014		
	Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
40	Lostracco, Joe M	Special Assistant, VP Instruction	State General Revenue	-	0.00%			-	-	-	-	
	,		Non-state Income	57,605	3.00%			-	-	-	57,605	
			Total	57,605	3.00%			-	-	-	57,605	=
41	Harris, Mary E	Vice President, Institutional Planning, Development & Ev	v State General Revenue	-	0.00%			-	-	-	-	
	11a110, 11a1 y 2	vice President, instantional Praiming, Development & D	Non-state Income	137,687	12.27%			-	-	-	137,687	Position Restructure
			Total	137,687	12.27%			-	-	-	137,687	 =
42	Galvan Gonzalez, Sylvia	Dean Student Services	State General Revenue	_	0.00%							
42	Garvan Gonzalez, Syrvia	Dean, Student Services	Non-state Income	109,617	23.95%			_		-	109,617	Pay Scale Restructure
			Total	109,617	23.95%			-	-	-	109,617	
10					0.000/							
43	Guney, Stacey	Director, HLC ACCelerator	State General Revenue Non-state Income	123,235	0.00% 3.00%			-	-	-	123,235	
			Total	123,235	3.00%	· · · · ·		-	-	-	123,235	
	r	1	7									-
44	Abbott, Patrick	Executive Director, School Relations	State General Revenue	-	0.00%			-	-	-	-	
			Non-state Income Total	107,065 107,065	3.00%	· · · · · · · · · · · · · · · · · · ·	· ·				107,065 107,065	<u> </u>
												=
45	Young, William R	Director, Center for Public Policy & Political Studies	State General Revenue	-	0.00%			-	-	-	-	
			Non-state Income	77,007	3.00%	·	· ·	-	-	-	77,007	
			Total	77,007	3.00%			-	-	-	77,007	=
46	Dixon, Chester	District Police, Chief	State General Revenue	-	0.00%			-	-	-	-	
			Non-state Income	112,583	3.00%			-	-	-	112,583	
			Total	112,583	3.00%			-	-	-	112,583	-
47	Cole, Rebecca	Executive Director, Environmental Health, Safety & Insu	r State General Revenue	-	0.00%			-	-	-	-	
			Non-state Income	99,338	3.00%			-	-	-	99,338	
			Total	99,338	3.00%			-	-	-	99,338	-
48	Gregory, Annette K	Executive Director, CTE	State General Revenue	-	0.00%			-	-	-	-	[]
			Non-state Income	124,564	3.00%			-	-	-	124,564	
			Total	124,564	3.00%			-	-	-	124,564	
40	Curtis, Melissa R	Dean, Student Services	State General Revenue	_	0.00%		_					[]
77	Curus, menssa K	Deal, Student Services	Non-state Income	109,617	0.00%			-	-	-	109,617	Added Position
			Total	109,617	0.00%			-	-	-	109,617	
=0	Self, Timothy C.	Doon Student Services	State Conoral Dever	_	0.000/							[]
50	Sell, Thiomy C.	Dean, Student Services	State General Revenue Non-state Income	- 109,617	0.00% 0.00%			-	-	-	- 109,617	Added Position
			Total	109,617	0.00%						109,617	<u> </u>
												=

	Institution Name:	Austin Community College District										
	Α	В	С	D	Е	F	G	н	I	J	К	L
				FY 2016	Percentage	ľ	Nonsalary Bo	enefits & Ei	noluments FY	2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			_									
51	Christopher, Steven	Executive Director, Special Populations	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	96,000	0.00%	-	-	-	-	-	96,000	New I Oshioli
			Total	96,000	0.00%	-	-	-	-	-	96,000	
						-						

Institution Name:	Blinn College										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage	1	Nonsalary B	enefits & Ei	moluments FY	Z 2016		
Name	Position	Funding Source	Salary (09/01/2015)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		0	(0)/02/2020)						-	F	
1 Mary Hensley	District President, Blinn College	State General Revenue	-	0.00%	-	-	-	-	-	-	*Other \$10,000 Business Expense,
		Non-state Income	222,500	0.00%	-	-	14,400	11,200	-	248,100	\$1200 cell phone
		Total	222,500	0.00%		-	14,400	11,200	-	248,100	=
2 Sylvia McMullen	President Brazos County Campuses	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
		Non-state Income	161,257	3.00%	-	-	6,000	1,200	-	168,457	Ouler - cen phone
		Total	161,257	0.00%	-	-	6,000	1,200	-	168,457	=
3 Kelli Shomaker	Senior VP Admin Services -CFO	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	159,135	3.00%	-	-	-	780	-	159,915	Other - cell phone
		Total	159,135	0.00%	-	-	-	780	-	159,915	
4 vacant	VP - Allied Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	[]
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
5 Dennis Crowson	Senior VP - Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	150,000	21.30%	-	-	-	780	-	150,780	Other - cell phone
		Total	150,000	0.00%		-	-	780	-	150,780	
6 Cathy Boeker	Associate VP - Institutional Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,603	3.00%	-	-	-	780	-	98,383	Other - cell phone
		Total	97,603	0.00%		-	-	780	-	98,383	=
7 Richard O'Malley	Assistant Vice President-Facilities, Planning	an State General Revenue	-	0.00%	-	-	-	-	-	-	
· · · · ·		Non-state Income	110,369	3.00%	-	-	-	780	-	111,149	Other - cell phone
		Total	110,369	0.00%	-	-	-	780	-	111,149	=
8 Michael Welch	Dean - Academic Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,036	3.00%	-	-	-	780	-	103,816	Other - cell phone
		Total	103,036	0.00%		-	-	780	-	103,816	=
9 Jeremy Thomas	Dean - Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	[]
		Non-state Income	85,490	3.00%	-	-	-	780	-	86,270	Other - Cell phone
		Total	85,490	0.00%		-	-	780		86,270	
											=

Institution Name:	Blinn College										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage	1	lonsalary Be	nefits & E	moluments FY	2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/2015)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		J a a 45									· · · · · · · · · · · · · · · · · · ·
10 Susan Myers	Executive Director - Foundation & Resource		-	0.00%	-	-	-	-	-	-	Other - cell phone
		Non-state Income	106,090	3.00%		-	-	780 780	-	106,870 106,870	
		Total	106,090	0.00%		-	-	/80	-	100,870	
11 Joseph Baumann	Dean - Institutional Effectiveness and Enrolli	nd Stata Conoral Povonuo	-	0.00%							[]
11 Joseph Baumann	Dean - Institutional Effectiveness and Enform	Non-state Income	103,003	3.00%	-	-	-	-	-	103,003	
		Total	103,003	0.00%		-	_	-	-	103,003	
		1000	100,000	0.0070						100,000	
12 John Beaver	Dean - Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,285	3.00%	-	-	-	-	-	95,285	
		Total	95,285	0.00%	-	-	-	-	-	95,285	
13 Megan Costanza	Dean - Technical and Professional Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
		Non-state Income	90,177	3.00%	-	-	-	780	-	90,957	ould' - cell phone
		Total	90,177	0.00%	-	-	-	780	-	90,957	
		-									· · · · · · · · · · · · · · · · · · ·
14 Linda Flynn	Dean - Library Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,154	3.00%		-	-	-	-	96,154	
		Total	96,154	0.00%		-	-	-	-	96,154	
15 Annotte Ferencer	Assistant VP And Controller	State General Revenue		0.00%							
15 Annette Ferguson	Assistant VP And Controller	Non-state Income	110,210	3.00%	-	-	-		-	110,210	
		Total	110,210	0.00%		-	-	-		110,210	
		Totul	110,210	0.0070						110,210	
16 Andrea Liner	Dean - Admissions & Records/Registrar	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	85,835	3.00%	-	-	-	-	-	85,835	
		Total	85,835	0.00%	-	-	-	-	-	85,835	
17 vacant	VP- Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
		-									
18 Karen Buck	Assistant VP Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
		Non-state Income	110,210	26.00%		-	-	780	-	110,990	
		Total	110,210	0.00%		-	-	780	-	110,990	:
10 Crocorry Philling	Dean of Instructional Administration	State Conerol Borrow		0.000/]
19 Gregory Phillips	Dean of Instructional Administration	State General Revenue Non-state Income	- 90,177	0.00% 3.00%	-	-	-	-	-	90,177	
		Total	90,177	0.00%		-	-		-	90,177	
		iotai	70,177	0.0070		-	-	-	-	70,177	

Institution Name:	Blinn College										
Α	В	С	D	E	F	G	н	I	J	К	L
			FY 2016	Percentage		,		moluments FY			
		E It C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/2015)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
											,
20 vacant	Dean of Social Sciences Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21 Patricia Westergaard	Dean of Humanities Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,420	3.00%		-	-	-	-	94,420	
		Total	94,420	0.00%		-	-	-	-	94,420	
	Interim Dean of Natural Science and										
22 Robert Brick	Agricultural Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,420	3.00%	-	-	-	-	-	94,420	
		Total	94,420	0.00%	-	-	-	-	-	94,420	
											·
23 Marcelo Bussiki	Kinesilogy Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,177	3.00%		-	-	-	-	90,177	
		Total	90,177	0.00%		-	-	-	-	90,177	
24 Vacant	Technology Programs	State General Revenue		0.00%							
24 Vacant	Teenhology Hogranis	Non-state Income	_	0.00%	_	_	_	-	-	_	
		Total		0.00%		-	-	-	-	-	
25 Maria Flores	Dean of Health Sciences Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
		Non-state Income	90,177	3.00%		-	-	780	-	90,957	Oniei - cen pilone
		Total	90,177	0.00%		-	-	780	-	90,957	:
26 Jimmy Byrd	Chief of Staff	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	123,600 123,600	3.00%		-	-	-	-	123,600 123,600	
		Total	123,000	0.00%		-	-			123,000	:
27 Mark Workman	Dean Distance Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	105,071	3.00%	-	-	-	780	-	105,851	Other - cell phone
		Total	105,071	0.00%	-	-	-	780	-	105,851	
28 Marie Kirby	Assistant VP Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
		Non-state Income	105,000	22.40%		-	-	420	-	105,420	F
		Total	105,000	0.00%		-	-	420	-	105,420	

Institution Name:	Brazosport College										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2015	Percentage	N	onsalary Be	nefits & Eı	noluments FY	2016		
		Free din - Commo	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Valek, Millicent	President	State General Revenue	247,601	8.00%	-	-	16,200	56,400	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	247,601	0.00%	-	-	16,200	56,400	-	320,201	
			117 221	2.000/							
2 Villanueva, Lynda	Vice President, Academic and Student Affairs	→	117,331	3.00%	-	-	-	-	-	-	Annual step increase
		Non-state Income Total	117,331	0.00%		-	-	-	-	117,331	
		Total	117,551	0.00%		-	-	-	-	117,551	•
3 Scott, Fred	Vice President, Administrative Services	State General Revenue	128,209	3.00%	-	-	-	-	-	-	Annual step increase
		Non-state Income		0.00%	-	-	-	-	-	-	Annual step increase
		Total	128,209	0.00%	-	-	-	-	-	128,209	•
4 Campbell, Marshall	Vice President, Human Resources	State General Revenue	107,368	3.00%	_	_	-	_	_	_	
4 Campben, Marshan	vice i resident, Human Resources	Non-state Income	107,500	0.00%	_	_	-		_		Annual step increase
				0.00%							
		Total	107,368	0.00%	-	-	-	-	-	107,368	-
5 Andrews, Serena	Vice President, Institutional Advancement	State General Revenue	104,248	3.00%	_	_		_	_	_	
5 Andrews, Serena	vice i resident, institutional Advancement	Non-state Income	104,240	0.00%	_	_	_	_	_	-	Annual step increase
		Total	104,248	0.00%		-	-	-	-	104,248	
		_									
6 Bartlett, Anne	Vice President, Industry and Community Reso		98,257	3.00%	-	-	-	-	-	-	Annual step increase
		Non-state Income		0.00%		-	-	-	-	-	
		Total	98,257	0.00%		-	-	-	-	98,257	•
7 Greathouse, D. Jo	Dean, Student Services	State General Revenue	88,315	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	Annual step increase
		Total	88,315	0.00%	-	-	-	-	-	88,315	
8 Detrick, Jeff	Interim Dean of Instruction	State General Revenue	91,568	6.80%							
o Deulek, Jell	Interni Deali of Instruction	Non-state Income	91,308	0.00%	-	-	-	-	-	-	Salary structure increase and annual step increase
		Total	91,568	0.00%		-	-	-	-	91,568	I
		1044	71,500	0.0070						71,500	•
9 Graczyk, Aaron	Dean, Planning, Institutional Effectiveness &	Estate General Revenue	93,681	3.00%	-	-	-	-	-	-	Annual step increase
		Non-state Income		0.00%		-	-	-	-	-	runual step increase
		Total	93,681	0.00%	-	-	-	-	-	93,681	

Institution Name:	Brazosport College										
Α	В	С	D	E	F	G	н	I	J	K	L
			FY 2015	Percentage	Ν	lonsalary B	enefits & Er	noluments FY	Y 2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Marshall, David	VP, Financial Services and CFO	State General Revenue	107,368	3.00%	-	-	-	-	-	-	Annual step increase
		Non-state Income		0.00%	-	-	-	-	-	-	Annual step increase
		Total	107,368	0.00%	-	-	-	-	-	107,368	

Institution Name:	Central Texas Colle	ege District								
Α	В	D	Е	F	G	н	I	J	К	L
		FY 2016	Percentage		ě		moluments F			
Nama	De etti en	Salary	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total	E-landfor (Commente
Name	Position	(09/01/15)	Over F ¥ 2015	Donuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Jim Yeonopolus	Chancellor		0.0%	-	-	-	-	-	-	
		198,786	-13.4%	-	-	-	-	-	198,786	
		198,786	-13.4%		-	-	-	-	198,786	
2 Michele Carter	Deputy Chancellor		0.0%	-	-	-	-	-	-	
		126,075	5.1%	-	-	-	-	-	126,075	
		126,075	5.1%		-	-	-	-	126,075	•
3 Dana Watson	Deputy Chancellor		0.0%	-	-	-	-	-	-	
		141,362	2.5%	-	-	-		-	141,362	
		141,362	2.5%		-	-	-	-	141,362	-
4 OPEN	President		0.0%	-	-	-	-	-	-	
	1 1	120,000	-31.9%	-	-	-	-	-	120,000	
		120,000	-31.9%	-	-	-	-	-	120,000	-
5 Martina Ady	Deputy Chancellor		0.0%	-	-	-	-	-	-	
		120,000	-5.7%	-	-	-		-	120,000	
		120,000	-5.7%		-	-	-	-	120,000	
6 Jan Anderson	Dean		0.0%	-	-	-	-	-	-	
		120,644	2.5%		-	-	-	-	120,644	
		120,644	2.5%		-	-	-	-	120,644	
7 OPEN	Dean		0.0%	-	-	-	-	-	-	
		77,000	-5.3%		-	-	-	-	77,000	
		77,000	-5.3%		-	-	-	-	77,000	
8 Pamela Kennedy	Dean		0.0%	-	-	-	-	-	-	\$5,000 Cost of Living Allowance
		75,000	-18.7%		-	-	- ,	-	80,000	\$5,000 Cost of Eliting Thiowand
		75,000	-18.7%		-	-	5,000	-	80,000	
9 Gary Kindred	Dean		0.0%	-	-	-	-	-	-	\$21,000 Cost of Living Allowance
		101,772	3.0%		-	-	21,000	-	122,772	\$21,000 COSt of Living Anowalice
		101,772	3.0%		-	-	21,000	-	122,772	=

Institution Name:	Cisco College										
А	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage	Ν	lonsalary B	enefits & E	moluments F	Y 2016		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Tunic	1 05401		(0)/01/10)	0.01112010					1 · · · ·	compensation	Explanation / Comments
1 Bobby Smith	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	134,078	-2.00%		-	-	-	9,250	143,328	
		Total	134,078	-2.00%		-	-	-	9,250	143,328	
2 Randal Golson	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	76,410	-2.00%		-	-	-	-	76,410	
		Total	76,410	-2.00%		-	-	-	-	76,410	•
3 Jerry Dodson	Vice President of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	83,075	-2.00%		-	-	-	-	83,075	
		Total	83,075	-2.00%		-	-	-	-	83,075	
4 Carol Dupree	Provost - Abilene Educational Center	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	84,341	-2.00%		-	-		-	84,341	
		Total	84,341	-2.00%		-	-	-	-	84,341	-
5 Olin Odom	Dean of Enrollment Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	80,717	0.00%	-	-	-		-	80,717	
		Total	80,717	0.00%		-	-	-	-	80,717	
6 Ryan Johnson	Dean of Student Life / Athletic Director	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	56,125	20.40%	-	-	-	-	-	56,125	
		Total	56,125	20.40%		-	-	-	-	56,125	•
7 Randy Leath	Dean of Counseling	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	57,859	0.00%		-	-	-	-	57,859	
		Total	57,859	0.00%		-	-	-	-	57,859	•
8 Martha Montgomery	Director of Development	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	47,760	0.00%		-	-	-	-	47,760	
		Total	47,760	0.00%		-	-	-	-	47,760	
9 Charlotte Speegle	Dean of Workforce and Economic	State General Revenue		0.00%	-	-	-	-	-	-	
	Development	Non-state Income	49,014	0.00%		-	-	-	-	49,014	
		Total	49,014	0.00%		-	-	-	-	49,014	-

Institution Name:	Cisco College										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage	I	Nonsalary Be	enefits & E	moluments F	Y 2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 1 0				0.000/							
10 Joe Carter	Executive Dir of Institutional Research, Institutional Effectiveness, and Strategic	State General Revenue Non-state Income	49,983	0.00% 0.00%	-	-	-	-	-	49,983	
	Planning	Total	49,983	0.00%		-	-	-	-	49,983	
	riaining	10141	49,985	0.00%			-		-	49,983	=
11 Steve Powell	Executive Director of IT	State General Revenue		0.00%	_	-	_	_	-	_	
11 Steve 1 Swell	Executive Director of H	Non-state Income	49,983	0.00%	_	-	-	-	-	49,983	
		Total	49,983	0.00%		-	-	-	_	49,983	
										- ,	=
12 Audra Taylor	Dean of Business Services / CFO	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	57,254	0.00%	-		-	-	-	57,254	
		Total	57,254	0.00%	-	-	-	-	-	57,254	
										· · · · ·	=
13 Linda Royall	Director of Public Realtions & Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	47,895	0.00%	-	-	-	-	-	47,895	
		Total	47,895	0.00%	-	-	-	-	-	47,895	-
											-
14 Donella Tucker	Director of Nursing Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	75,000	0.00%		-	-	-	-	75,000	
		Total	75,000	0.00%		-	-	-	-	75,000	=
		_									
15 Makenzie Bingham	Director of Library Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	46,125	0.00%		-	-	-	-	46,125	
		Total	46,125	0.00%		-	-	-	-	46,125	=
16 Heather Hicks	SACS Liasion	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	57,000 57,000	0.00%		-	-	-	-	57,000 57,000	
		Total	37,000	0.00%		-	-	-	-	57,000	=
17 Lori Grubbs	Director of Student Success Programs and	State General Revenue	-	0.00%							
17 Lori Grubos	Transition Center	Non-state Income	46,419	0.00%	-	-	-	-	-	46,419	
		Total	46,419	0.00%			-	-	-	46,419	
		Total	10,117	0.0070						10,115	=
18 Tracy Roeder	Director of AEC Operations and Asst	State General Revenue	-	0.00%	_	-	-	-	-	-	
Intely Rooder	to Provost	Non-state Income	45,000	14.68%	-	-	-	-	-	45,000	
		Total	45,000	14.68%	-	-	-	-	-	45,000	1
										•	=
19 Dionte Dean	Head Football Coach	State General Revenue	-	0.00%	-	-	-	-	-	-	
	•	Non-state Income	54,000	0.00%		-	-	-	-	54,000	
		Total	54,000	0.00%		-	-	-	-	54,000	

Institution Name:	Clarendon College										
Α	В	С	D	Е	F	G	н	I	J	K	L
			FY 2016	Percentage		·		moluments FY			
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Dr. Robert Riza	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	132,000	5.60%	-	-	-	1,000	-	133,000	Other - Cell Phone
		Total	132,000	5.60%	-	-	-	1,000	-	133,000	:
2 Dr. Roger Schustereit	Vice President of Instruction (part time)	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	48,000	0.00%		-	-	1,000	-	49,000	Other - Cell Phone
		Total	48,000	0.00%	-	-	-	1,000	-	49,000	:
3 Lana Ritchie	Vice President of Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	71,600	0.00%	-	-	-	1,000	-	72,600	Other - Cell Phone
		Total	71,600	0.00%	-	-	-	1,000	-	72,600	:
4 Texas Buckhaults	Vice President of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Other - Cell Phone
		Non-state Income	93,521	0.00%	-	-	-	1,000	-	94,521	
		Total	93,521	0.00%	-	-	-	1,000	-	94,521	•
5		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	:
6		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	:
7		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	•
8		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	:
9		State General Revenue		0.00%	-	-	-	-	-	-]
	1	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%		-	-	-	_	-	- -
											-

Institution Name:	Coastal Bend College										
Α	В	С	D	Е	F	G	н	I	J	к	L
			FY 2016	Percentage		Nonsalary B	enefits & E	moluments F	Y 2016		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
DR BEATRIZ ESPINOZA	PRESIDENT	State General Revenue		0.00%	-	-	_	_	_	-	
		Non-state Income	185,000	2.72%	-	-	7,200	-	-	192,200	
		Total	185,000	0.00%		-	7,200	-	-	192,200	=
DR KYLE WAGNER	VICE-PRESIDENT OF INSTRUCTION AND ECONOMIC DEVELOPMENT	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	103,377	0.00%		-	-	-	-	103,377	
		Total	103,377	0.00%		-	-	-	-	103,377	=
MARK SECORD	DEAN OF ACADEMICS	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	81,000	0.00%		-	-	-	-	81,000	
		Total	81,000	0.00%		-	-	-	-	81,000	=
ULIA GARCIA	DEAN OF WORKFORCE TRAINING	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	83,130	0.00%		-	-		-	83,130	
		Total	83,130	0.00%		-	-	-	-	83,130	=
LUPE GANCERES	EXECUTIVE DEAN OF STUDENT SERVI	CIState General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	85,000	0.00%		-	-		-	85,000	
		Total	85,000	0.00%		-	-	-	-	85,000	-
DELA CASTILLO	EXECUTIVE DIRECTOR OF BUSINESS SERVICES	State General Revenue		0.00%	-	-	_	-	-	-	
		Non-state Income	77,000	0.00%	-	-	-	-	-	77,000	
		Total	77,000	0.00%		-	-	-	-	77,000	=
	INSTITUTIONAL EFFECTIVENESS &										
DR. PAULA KENNEY-WALLA	CACCREDITATION	State General Revenue	70.000	0.00%	-	-	-	-	-	-	
		Non-state Income Total	70,000	0.00%				-	-	70,000	
		Totai	70,000	0.0070		-	-	-	-	70,000	=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-		-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	

Institution Name:	College of the Mainland										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage	1	Nonsalary Be	enefits & Ei	noluments FY	2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		-									1
1 Beth Lewis	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	199,650	0.00%		-	9,600	17,704	-	226,954	
		Total	199,650	0.00%		-	9,600	17,704	-	226,954	•
2 Pamlea Millsap	Vice President-Instruction	State General Revenue		0.00%	-	_	-	-	-	-	
- <u></u>		Non-state Income	122,191	2.28%	-	_	-	-	-	122,191	
		Total	122,191	0.00%	-	-	-	-	-	122,191	<u> </u>
3 Clen Burton	Vice President-Fiscal Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	125,857	2.28%	-	-	-	-	-	125,857	
		Total	125,857	0.00%	-	-	-	-	-	125,857	
		_									
4 Vicki Stanfield	Vice President- Student Services	<u></u>		0.00%	-	-	-	-	-	-	
		Non-state Income	111,822	4.92%		-	-	-	-	111,822	
		Total	111,822	0.00%		-	-	-	-	111,822	
	I	т									
	Vice President- Institutional										
5 Mary Ann Amelang	Advancement	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	115,176			-	-	-	-	115,176	
		Total	115,176	0.00%		-	-	-	-	115,176	:
	Dean of Workforce & Continuing	т									1
6 Boone, Carla	Education	State General Revenue		0.00%							
0 Boolie, Calla	Education	Non-state Income	94,573	2.28%	-	-	-	-	-	94,573	
		Total	94,573	0.00%		-	_	-	-	94,573	
			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•
7 Tagliareni, James	Chief Information Officer	State General Revenue		0.00%	-	-	-	-	-	-	[]
		Non-state Income	105,921	2.28%	-	_	-	-	-	105,921	
		Total	105,921	0.00%	-	-	-	-	-	105,921	
											•
8 Trudy Trochesset	Controller	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	102,836	2.28%		-	-	-	-	102,836	
		Total	102,836	0.00%	-	-	-	-	-	102,836	
		-									
9 Charles King	Director of Facilities	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	95,116			-	-	-	-	95,116	
		Total	95,116	0.00%		-	-	-	-	95,116	:

Institution Name:	College of the Mainland										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage	Ν	Nonsalary B	enefits & E	moluments FY	2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
	•	•	•								
		7									
10 Kelly Musick	Assoicate Vice President for Enr	o State General Revenue		0.00%	_	-	-	_	_	-	
To Keny Musick	Assolute vice resident for Em	Non-state Income	76,896	2.28%	_	_	_	_	_	76,896	
		Total	76,896	0.00%	-	-	-	-	-	76,896	
		Total	, 0,0>0	0.0070						, 0,070	=
	Associate Vice President for	Т									
11 Kris Kimbark	Student Success & Conduct	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	84,027	5.50%	-	-	-	-	-	84,027	
		Total	84,027	0.00%	-	-	-	-	-	84,027	
											=
12 Sewell, Steven	Programs	State General Revenue		0.00%	-	-	-	-	-	-	
	0	Non-state Income	91,819	2.28%	-	-	-	-	-	91,819	
		Total	91,819	0.00%	-	-	-	_	_	91,819	
										- ,	=
	Executive Director of Human	1									
13 Angela Dampeer	Resources	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	96,933	2.28%	-	-	-	-	-	96,933	
		Total	96,933	0.00%	-	-	-	_	_	96,933	
										/	=
14 Jere Hammer	Director of Nursing	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	105,921	2.28%		-	-	-	-	-	
		Total	105,921	0.00%							=
15		Total	105,521	0.0070							
Zane Kissling	Director of Enterprise Systems	State General Revenue	-	0.00%	-	-	-	-	-	105,921	
Zane Rissing	Director of Enterprise Systems	Non-state Income	82,625	0.00%					-	105,921	
		Total	82,625	0.00%		_	_			105,921	=
16		10(a)	82,023	0.00%							
Sonja Blinka	Director of Purchasing	State General Revenue	-	0.00%				_	-	82,625	
Solija Dilika	Director of Furchashig	Non-state Income	85,505	2.28%						82,625	
		Total	85,505	0.00%		_	_			02,025	=
17		10(a)	85,505	0.00%							
17	Director of Admissions/College	Т			-	-	-	-	-	-	
Tamara Hoodye-Harris	Connections	State General Revenue	67,499	2.28%	_	_	_	_	-	85,505	
ramara 11000yc-11d1115	Connections	Non-state Income	- 07,499	0.00%		-	-		-	85,505	I
		Total	67,499	0.00%						65,505	=
18		Total	07,499	0.00%					-	67,499	
10		State General Revenue	-	0.00%	-	-	-	-	-	07,499	
Frank Scheidler	Internal Auditor	Non-state Income	79,658	2.28%		-	-		-	67,499	
TTAIK SCHEIUICI	Internal Auditor	Total	79,658	0.00%	-	-	-	-	-	07,499	=
		1 otal	/9,038	0.00%							

Instituti	ion Name:	College of the Mainland										
	А	В	С	D	Е	F	G	н	I	J	К	L
				FY 2016	Percentage	ľ	Nonsalary Be	enefits & E	moluments F	Y 2016		
	Nome	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
	Name	Fosition	r ununig Source	(09/01/15)	Over F 1 2015	Donuses	Anowance	Anowance	Emoluments	Compensation	Compensation	Explanation / Comments
19			State General Revenue	-	0.00%	-	-	-	-	-	79,658	
Teresa W	Valker	Director of Institutional Research		77,882	0.00%		-	_	-	-	79,658	
			Total	77,882	0.00%							=
						-	-	-	-	-	-	
		Director of Student Financial	7									
20 Carl Gor	rdon	Services	State General Revenue	-	0.00%	-	-	-	-	-	77,882	
			Non-state Income	78,249	2.28%	-	-	-	-	-	77,882	•
			Total	78,249	0.00%							=
21						-	-	-	-	-	-	
Michelle	e Valdes	Center	State General Revenue	-	0.00%	-	-	-	-	-	78,249	
			Non-state Income	78,249	2.28%	-	-	-	-	-	78,249	
			Total	78,249	0.00%							•
22						-	-	-	-	-	-	
Alesha V	ardeman Aulds	Director of Lifelong Learning	State General Revenue	-	0.00%		-	-	-	-	78,249	
			Non-state Income	75,971	2.28%	-	-	-	-	-	78,249	_
			Total	75,971	0%Tige							-
23						-	-	-	-	-	-	
Tige Cor	rnelius	Director of Student Life	State General Revenue	-	0.00%		-	-	-	-	75,971	
			Non-state Income	65,533	2.28%	-	-	-	-	-	75,971	=
			Total	65,533	0.00%							
24		1	-			-	-	-	-	-	-	
_		Director of CE Industrial										
Lara Bau	umgartner	Workforce Programs	State General Revenue	-	0.00%		-	-	-	-	65,533	
			Non-state Income	63,624	2.28%	-	-	-	-	-	65,533	=
25			Total	63,624	0.00%							
25	Innes	Director of Dual Cradit	State Concert Description		0.00%	-	-	-	-	-	-	
Theresa.	Jones	Director of Dual Credit	State General Revenue Non-state Income	75,971	0.00% 2.28%		-	-	-	-	63,624 63,624	
				75,971			-	-	-	-	03,024	=
26			Total	/5,9/1	0.00%							
20		Director of Distance	Т			-	-	-	-	-	-	
Janet Wo	ortman	Education/Inst. Technology	State General Revenue	-	0.00%	-	-	-	-	-	75,971	
suner we		Zadeatoli list. Teelilology	Non-state Income	69,524	2.28%		_	-	-	_	75,971	I
			Total	69,524	0.00%							=
27			Total			-	-	-	-	-	-	
		Director of Law Enforcement	7									
Thomas	Karlok	Training	State General Revenue	-	0.00%	-	-	-	-	-	69,524	
			Non-state Income	71,791	2.28%	-	-	-	-	-	69,524	•

	Institution Name:	College of the Mainland										
	Α	В	С	D	Е	F	G	н	I	J	K	L
				FY 2016	Percentage	N	lonsalary Be	enefits & Ei	noluments FY	2016		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Total	71,791	0.00%							
28	Kathryn Park	Director of Library				-	-	-	-	-	-	
			State General Revenue	-	0.00%		-	-	-	-	71,791	
			Non-state Income	75,971	2.28%	-	-	-	-	-	71,791	

	Institution Name:	College of the Mainland										
	Α	В	С	D	E	F	G	н	I	J	К	L
				FY 2016	Percentage		onsalary B Housing		noluments FY Other	2016 Non-Cash	Total	
	Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Bonuses	Allowance					Explanation / Comments
29			Total	75,971	0.00%							
			[-	-	-	-	-	-	

Institution Name: Collin County Community College District

	Α	В	С	D	E	F	G	н	I	J	K	L
				FY 2016	Percentage	Nonsalary	Benefits &	k Emolumen	ts FY 2016		Total	
	Name	Position	Funding Source	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Compensation	Explanation / Comments
	Ivallie	rosition	r unding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	compensation	
			-									
1	Matkin, H. Neil	District President	State General Revenue		0.00%	-	-	-	-	-	-	New District President hired
			Non-state Income	315,000		25,000	-	8,225	-	-	348,225	04/06/2015.
			Total	315,000	0.00%	25,000	-	8,225	-	-	348,225	=
			Т									
2	Kihl, Brenda	Executive Vice President	State General Revenue		0.00%	-	-	-	-	-	-	Market study and promotion from VP/Provost on 08/05/2015 resulted
				210 500	42.050/			12 000	490		222.079	in increase above 4% general pay increase. \$14,882 annual annuity
			Non-state Income	210,598	43.05%	-	-	12,000	480	-	223,078	eliminated as of 09/01/2015. Net
			Total	210 598	43.05%		-	12,000	480	-	223,078	32.95% increase
			Total	210,378	45.0570			12,000	400		223,078	=
3	Smith, Colleen	Dist. Sr. VP Academic Affairs & Student Dev	e State General Revenue		0.00%	_	_	_	_	_	_	Market study resulted in increase
5	Billiti, Concen	Dist. Si. VI Academic Amaris & Student Dev	gotate General Revenue		0.0070							above 4% general pay increase.
			Non-state Income	207,234	12.39%	-	-	12,000	480	-	219,714	\$14,882 annual annuity eliminated as of 09/01/2015. Net 4.32% overall
												increase.
			Total	207,234	12.39%	-	-	12,000	480	-	219,714	=
	- · · · · · ·		T									
4	Davison, Kimberly	SVP - Organizational Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	Market study and promotion from
												VP of Organizational and Systems Effectiveness on 09/01/2015 resulted
			Non state Income	180,100	25 190/			12 000	490		201 590	in increase above 4% general pay
			Non-state Income	189,109	35.18%	-	-	12,000	480	-	201,589	increase. \$14,882 annual annuity eliminated as of 09/01/2015. Net
												24.54% overall increase.
			Total	189 109	35.18%		-	12,000	480		201,589	
			Total	107,107	33.1870			12,000	400		201,507	=
5	Schumann, Sherry	SVP - Academic, Workforce, and Enrollment	State General Revenue		0.00%	_	_	_	-	_	_	Market study and promotion from
U	Sonamann, Snorry		gotate obliefai fie fende		010070							VP/Provost on 08/05/2015 resulted in increase above 4% general pay
			Non-state Income	188,034	41.50%	-	-	12,000	480	-	200,514	increase. \$14,882 annual annuity
												eliminated as of 09/01/2015. Net 30.30% overall increase.
			Total	188,034	41.50%	-	-	12,000	480	-	200,514	50.50% overall increase.
												=
6	McRae, Mary	VP Provost	State General Revenue		0.00%	-	-	-	-	-	-	Market study resulted in increase above 4% general pay increase.
			_									\$14,882 annual annuity eliminated
			Non-state Income	180,213	13.77%	-	-	12,000	480	-	192,693	as of 09/01/2015. Net 4.38% overall increase.
			Total	180 213	13.77%	-	_	12,000	480	-	192,693	increase.
				100,215				12,000	100		172,075	=
7	Bradley, Julie	Interim VP Administrative Services / CFO	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	133,796		-	-	-	480	-	134,276	
			Total	133,796		-	-	-	480	-	134,276	ļJ
				,							- ,	=

Institution Name:	Collin County Community College District	t									
А	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage	Nonsalar	y Benefits &	& Emolumer	nts FY 2016		Total	
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Compensation	Explanation / Comments
Allen, Norma	VP Human Resources	State General Revenue		0.00%				-	-	-	Market study and promotion from AVP HR on 09/01/2015 resulted in
		Non-state Income	158,011	28.82%			12,000	480	-	170,491	increase above 4% general pay increase. \$14,882 annual annuity eliminated as of 09/01/2015. Net 16.69% overall increase.
		Total	158,011	28.82%			12,000	480	-	170,491	=
Day, Dani	VP Academic and Workforce Development	State General Revenue		0.00%				-	-	-	Market study resulted in increase above 4% general pay increase.
		Non-state Income	143,122	28.27%			12,000	480	-	155,602	\$14,882 annual annuity eliminated as of 09/01/2015. Net 14.93% overall increase.
		Total	143,122	28.27%			12,000	480	-	155,602	=
0 Hoyt, David	Hoyt, David Assoc. VP/Chief Information Officer	State General Revenue		0.00%				480	-		
		Non-state Income Total	<u>132,444</u> 132,444				6,000 6,000	480	-	138,444 138,924	
		Total	152,444	4.00%			0,000	400		150,924	=
l Vasquez, Lisa	VP Advancement	State General Revenue		0.00%					-		Market study resulted in increase above 4% general pay increase. \$14,882 annual annuity eliminated
		Non-state Income	130,309	18.64%			12,000	480	-	142,789	as of 09/01/2015. Net 5.09% over-
		Total	130,309	18.64%			12,000	480	-	142,789	=
2 Hodge, Gary	Dean Academic Affairs	State General Revenue		0.00%				-	-	-	
		Non-state Income Total	125,889 125,889			- ·		-	-	125,889 125,889	
3 Hardy, Stephen	Assoc. VP Continuing Education/Wd	State General Revenue		0.00%							-
J nardy, Stephen	Assoc. VI Continuing Education/ Wu	Non-state Income	125,312					480	-	125,792	
		Total	125,312				-				=
4 Jindra, Barbara	Assoc. VP Financial Services & Reporting	State General Revenue		0.00%				-	-	-	
		Non-state Income	120,746					480	-	121,226	
		Total	120,746	4.00%				480	-	121,226	=
5 Neal, Cameron	Dean of Academic Affairs	State General Revenue		0.00%				-	-	-	
		Non-state Income	118,318					-	-	118,318	
		Total	118,318	4.00%	-			-	-	118,318	=

Institution Name: Collin County Community College District

Α	В	С	D	Ε	F	G	Н	I	J	K	L
			FY 2016	Percentage	Nonsalary	y Benefits &	k Emolumer	nts FY 2016		Total	
Name	Position	Funding Source	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Compensation	Explanation / Comments
		g	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation		
16 Meinhardt, Stephanie	Dean of Student Development	State General Revenue		0.00%	_		_	_	_	_	
10 Mennardi, Stephane	Dean of Student Development	Non-state Income	116,682		-		_	-	-	116,682	
		Total	116,682		-	-	_	-	-	116,682	J
											=
17 Martin, Tom	Assoc. VP Institutional Research	State General Revenue		0.00%	-		-	-	-	-	Market study resulted in increase
		Non-state Income	114,847	9.13%			-	-	-	114,847	above 4% general pay increase
		Total		9.13%		-	-	-	-	-	=
18 Blitt, Bill	Dean of Academic Affairs	State General Revenue		0.00%							
	Dean of Academic Affairs	Non-state Income	113,769		-	-	_	-	-	113,769	
		Total	113,769				_	-	-		
		1000	110,705							110,000	=
19 Butler, Joe Assoc. VP Academic Outreach	State General Revenue		0.00%	-	-	-	-	-	-	Market study resulted in increase	
		Non-state Income	111,502	16.68%	-		-	-	-	111,502	above 4% general pay increase
		Total	111,502	16.68%	-	-	-	-	-	111,502	ļ
											=
20 Carter, Brenda	Dean of Academic Affairs	State General Revenue	-	0.00%	-		-	-	-	-	Market study resulted in increase
		Non-state Income	111,394	5.40%		-	-	-	-	111,394	above 4% general pay increase
		Total	111,394	5.40%		-	-	-	-	111,394	=
21 Cooksey, Gaye	Dean of Academic Affairs	State General Revenue		0.00%							
21 Cooksey, Gaye	Dean of Academic Analis	Non-state Income	111,394		-	-	_	-	-	111.394	Market study resulted in increase above 4% general pay increase
		Total	111,394					_		,	
											=
22 Martinez, Raul	Assoc. VP P-12 Partnerships	State General Revenue	-	0.00%	-		-	-	-	-	Market study and promotion from
		Non-state Income	100 510	35.56%				480		109,990	Assoc Dean of Academic Affairs on 09/01/2015 resulted in increase
		Non-state mcome	109,510	55.50%	-		-	480	-	109,990	above 4% general pay increase.
		Total	109,510	35.56%			-	480	-	109,990	
											-
23 Barko, James	Dean of Academic Affairs	State General Revenue		0.00%	-		-	-	-	-	Market study resulted in increase
		Non-state Income	104,841			-	-	-	-	104,841	above 4% general pay increase
		Total	104,841	9.18%	-	-	-	-	-	104,841	=
24 Gunderson, Wendy	Dean of Academic Affairs	State General Revenue		0.00%							
24 Gunderson, wendy	Dean of Academic Affairs	Non-state Income	- 104,841		-	-	-	-	-		Market study resulted in increase above 4% general pay increase
		Total	104,841			-				104,841	
		1000	101,041	211070						101,041	=

Institution Name: Collin County Community College District

A	B	С	D	E	F	G	Н	Ι	J	K	L
			FY 2016	Percentage	Nonsalar	y Benefits &	Emolumen	ts FY 2016		Total	
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Compensation	Explanation / Comments
											F
Weasenforth, Donald	Dean of Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Market study resulted in increase
		Non-state Income	104,841	7.60%		-	-	-	-	104,841	above 4% general pay increase
		Total	104,841	7.60%		-	-	-	-	104,841	-
Brennan, Terrence	Dean of Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,372	4.00%	-	-	-	-	-	104,372	
		Total	104,372	4.00%		-	-	-	-	104,372	_
Hatch, Donna	Dean of Academic Affairs										_
		State General Revenue	-	0.00%	-	-	-	-	-	-	Market study resulted in increase
		Non-state Income	103,905	8.73%	-		-	-	-	103,905	above 4% general pay increase
		Total	103,905	8.73%	-	-	-	-	-	103,905	
ohnson, Abbey	Dean of Academic Affairs										=
		State General Revenue	-	0.00%	-	-	-	-	-	-	Market study resulted in increase
		Non-state Income	103,905	6.64%	-	-	-	-	-	103,905	above 4% general pay increase
		Total	103,905	6.64%	-	-	-	-	-	103,905	
Iardesty, Jon	Dean of Academic Affairs										=
		State General Revenue	-	0.00%	-	_	-	-	-	-	Market study resulted in increase
		Non-state Income	103,905	6.64%	-	-	-	-	-	103,905	above 4% general pay increase
		Total	103,905			-	-	-	-	103,905	
Huppe, Alicia	Dean of Enroll & Student Success									,	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		4.00%	-	_	-	-	-	99,305	
		Total	99,305	4.00%		-	-	-	-	99,305	
Willis, Doug	Dean of Student Development	State General Revenue	_	0.00%	_	_	-	_	_	_	
vinis, Doug	Dean of Student Development	Non-state Income		4.00%	-	_	_	-	-	98,113	
		Total	98,113			-	-	-	-	98,113	
		State Concert Deserve		0.000/							-
Qualia, Linda	Assoc. Dean Counseling & Career	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		4.00%		-	-	-	-	97,228	
		Total	97,228	4.00%		-	-	-	-	97,228	=
Jack, Cheryl	Assoc. Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		4.00%		-	-	-	-	95,844	
		Total	95,844	4.00%		-	-	-	-	95,844	=
Fields, Todd	Director of Admissions/ Registrar	State General Revenue	-	0.00%	-	-	-	-	-	-	Market study resulted in additional increase above 4% general pay
		Non-state Income	93,160	10.85%		-	-	-	-	93,160	increase above 4% general pay
		Total	93,160	10.85%		_	-	-	_	93,160	

Institution Name: Collin County Community College District

	A	В	С	D	Е	F	G	н	I	J	K	L
				FY 2016	Percentage	Nonsalar	y Benefits &	k Emolumen	ts FY 2016		Total	
	Name	Position	Funding Source	Salary	Salary Increase	Cash	0	Car	Other	Non-Cash	Compensation	Explanation / Comments
			r ununig source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	-	
35	Summerville, Jennifer	Assoc. Dean of Distance Learning	State General Revenue	_	0.00%	-	_	_	_	-	-	
00	Summer (me, centiler	The search of Distance Dealining	Non-state Income	92,645		-	_	-	-	-	92,645	
			Total	92,645		_	-	-	-	-	92,645	I
											•	•
36	Fenton, Kathleen	Assoc. Dean of Institutional Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	Market study resulted in increase
			Non-state Income	90,792	5.22%		-	-	-	-	90,792	above 4% general pay increase
			Total	90,792	5.22%		-	-	-	-	90,792	
		1	-									
37	Belt, Sabrina	Assoc. Dean Academic Partnerships	State General Revenue		0.00%	-	-	-	-	-	-	Market study resulted in increase
			Non-state Income		10.34%		-	-	-	-	90,002	above 4% general pay increase
			Total	90,002	10.34%	-	-	-	-	-	90,002	
38	Throop, Amy	Assoc. Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	83,738			-	-	-	-	05,150	
			Total	83,738	4.00%		-	-	-	-	83,738	

Institution Name: A	Dallas County Community College District B	с	D	E	F	G	н	I	J	к	L	м	Ν	o	Р
								Nonsal	ary Benefits & Emo	oluments FY2016				- 1	
				Percentage Salary Increase Over		Pension Plan	Housing	Business &			Cell Phone			Total	
ME	Position	Funding Source	Salary (10/27/15)	FY2015	Cash Bonuses	Benefits	Allowance	Travel	Parking	Bilingual	Stipends	Other	Non-Cash Compensation	Compensation	Explanation / Comment
sta,Kathaleen E mes,Jose	Executive Director, Community Campus College President	Non-state Income Non-state Income	77,265.00 202,348.00	33.80% 2.44%				1,080.00 2,430.00		600.00	0			78,945.00 204,778.00	
ns,Cathryn L	Director II	Non-state Income	53,342.00	0.00%				750.00						54,092.00	
erson,Thomas I	Assistant to Vice President II Executive Director, Human Resources	Non-state Income	62,096.00 65,065.00	0.00% NEW				900.00 1,080.00						62,996.00 66,145.00	
rews,Jessye P Ier,Anthony W	Director III	Non-state Income Non-state Income	59,985.00	0.00%				900.00	1,320.00					62,205.00	
strong,Dean B	Program Administrator II	Non-state Income	62,615.00	0.00%				750.00	1,320.00					64,685.00	
dondo,Marisa I ison,Alice B	Assoc District Dir, Hod Director, Community Relations	Non-state Income Non-state Income	65,065.00 68,638.00	18.13% 9.09%				1,080.00 900.00						66,145.00 69,538.00	
nne,Angela A	Assoc Dn, Distance Lrng Prgms - Outreach	Non-state Income	69,962.00	0.00%				750.00						70,712.00	
rr,Brandy K rr,Jean M	Dir. Nursing/Allied Health Skills Lab 3 Director, Library Services	Non-state Income Non-state Income	60,016.00 55,687.00	0.00% NEW				900.00 750.00						60,916.00 56,437.00	
r,Robert D	Director, College Police II	Non-state Income	68,946.00	0.00%				750.00			600.00			70,296.00	
win,Timothy ley,Susan E	Librarian IV Executive Dean (2005)	Non-state Income Non-state Income	56,887.00 89,766.00	0.00%				570.00 1,080.00						57,457.00 90,846.00	
ett,Audra G	Vice President, Instruction	Non-state Income	118,000.00	2.97%				1,410.00						119,410.00	
ett,Heidi M /er,Nancy H	Exec. Dean, Financial Affairs Program Administrator II	Non-state Income Non-state Income	76,461.00 63,728.00	0.00%				1,080.00 750.00						77,541.00 64,478.00	
er,Joan T	Dean, Health Occupations	Non-state Income	102,366.00	0.00%				1,080.00	1,320.00					104,766.00	
my,Johnnie O	Associate Dean, Workforce Development	Non-state Income	67,557.00	0.00%				750.00						68,307.00	
eron,lva G _{//} Cindy M	Dn, Plann, Research & Inst. Effectivenes Emeritus Program Director	Non-state Income Non-state Income	102,500.00 56,577.00	0.00%				1,080.00 570.00						103,580.00 57,147.00	
Osagie,Linda F	Director, Admissions/Registrar	Non-state Income	60,101.00	0.00%				750.00						60,851.00	
ey,Molly A man,Sharon L	Dist Dir, Comm Engagement & Outreach Strategic Learning Consultant	Non-state Income Non-state Income	82,030.00 150,000.00	0.00% -34.90%				1,710.00 3,060.00			960.00			83,740.00 154,020.00	
enbaker,Zarina A	V.P., Academic Affairs & Student Success	Non-state Income	122,616.00	0.00%				1,410.00						124,026.00	
Dalia S alandro,Maria V	Professional Counselor Sustainability Program Director	Non-state Income Non-state Income	70,414.00 59,819.00	0.00%				900.00						70,414.00 60,719.00	
I,Roy L	Executive Dean	Non-state Income	79,170.00	4.76%				1,080.00						80,250.00	
ol,Suzanne R	Director of Advancement	Non-state Income	72,000.00	25.94%				900.00						72,900.00	
kman,Robert C /n,Cynthia R	Senior Financial Analyst II Assoc. Dist. Dir. H.R. Comp/Benefits	Non-state Income Non-state Income	69,794.00 84,109.00	0.00% 0.00%				570.00 1,080.00						70,364.00 85,189.00	
ning,David A	Vice President, Business Services	Non-state Income	115,929.00	0.00%				1,410.00			600.00			117,939.00	
bach,Mary A ett,Elsie M	Chief of Strategic Initiatives Executive Dean	Non-state Income Non-state Income	151,188.00 89,775.00	0.00% NEW				2,430.00 1,080.00						153,618.00 90,855.00	
am,Jeanetta A	Librarian IV	Non-state Income	56,420.00	16.26%				570.00						56,990.00	
, Danny B n, Jason	Program Director Career & Continuing Edu Instructional Designer	Non-state Income Non-state Income	56,925.00 52,044.00	0.00%				570.00 750.00						57,495.00 52,794.00	
George W	Associate Instructional Dean	Non-state Income	60,188.00	0.00%				750.00						60,938.00	
r,Betty S r,Cynthia S	Associate Dist. Director, Financial Ser. Executive Dist. Dir. Financial Aid & Sch	Non-state Income Non-state Income	82,224.00 96,382.00	0.00%				1,080.00 1,410.00			600.00			83,304.00 98,392.00	
acho,Luis A	Assoc. V.C., Human Resurces & Strategic	Non-state Income	159,457.00	0.00%				2,430.00			000.00			161,887.00	
ham,Raymond P	Executive Dean	Non-state Income	106,093.00	0.00%				1,080.00						107,173.00	
anza,Elsy er,Jean	College Director, Business Operations Coll.Dir.School Alliance/Inst. Outreach	Non-state Income Non-state Income	62,928.00 65,484.00	4.76% 0.00%				900.00 570.00						63,828.00 66,054.00	
y,James R	Dean, Educational/Administrative Tech.	Non-state Income	76,420.00	0.00%				1,080.00						77,500.00	
llo,Candace C zos,Noel R	Vice President, Planning & Development Assistant Director, Media & Studio Produ	Non-state Income Non-state Income	119,441.00 62,168.00	0.00% NEW				1,410.00 750.00						120,851.00 62,918.00	
nberlain,Clinton K	Educ Resource Support Ofcr	Non-state Income	66,301.00	0.00%				900.00						67,201.00	
sney,Thomas D dress,Frankie L	College President Director, College Programs	Non-state Income Non-state Income	202,348.00 51,768.00	0.00%				3,060.00 570.00						205,408.00 52,338.00	
stophel, Janice A	Instructional Designer	Non-state Income	72,232.00	0.00%				750.00						72,982.00	
nelli,Mary G ;,Ronald M	V.P. Student Srvs./Enrollment Mgmt. Vice President, Business Services	Non-state Income Non-state Income	116,914.00 115,963.00	0.00%				1,410.00 1,410.00						118,324.00 117,373.00	
,,Konald M ,,Sheri G	Project Leader	Non-state Income	52,044.00	NEW				750.00	1,320.00					54,114.00	
ke,Winifred E ton,Garth	Director of Testing II	Non-state Income Non-state Income	71,261.00 99,696.00	0.00% 6.54%				750.00 1,080.00						72,011.00 100,776.00	
man,Michael E	Dean, Resource Development Producer	Non-state Income	61,379.00	9.09%				750.00						62,129.00	
mbus,Yolanda R	Associate Dean, Instructional Support	Non-state Income	58,555.00	0.00%				900.00						59,455.00	
vay,Priscilla J :,Kathleen E	College President Dist. Dir. Marketing & Communications	Non-state Income Non-state Income	202,348.00 98,252.00	0.00%				3,060.00 1,080.00						205,408.00 99,332.00	
Sharon L	Assistant to the President III	Non-state Income	87,290.00	0.00%				900.00						88,190.00	
ey,Lanny M Ier-Cavazos,Valerie R	Exec. Dean, Educational Partnerships Dir. Marketing, Telecollege - Telearning	Non-state Income Non-state Income	83,818.00 76,911.00	0.00% 4.76%				1,080.00 900.00						84,898.00 77,811.00	
land,Roger D	Associate Instructional Dean	Non-state Income	69,534.00	NEW				750.00	1,320.00					71,604.00	
n,Dana E	Librarian IV	Non-state Income	56,420.00 72,000.00	9.57% 16.67%				570.00						56,990.00	
ll,Victoria T ford,Chemene L	Assoc. District Dir., Strategic Initiati V.P. Student Srvs./Enrollment Mgmt.	Non-state Income Non-state Income	72,000.00 114,477.00	0.00%				1,080.00 1,410.00						73,080.00 115,887.00	
ford,Michael J	Associate Dean, Performing Arts	Non-state Income	66,171.00	0.00%				900.00						67,071.00	
arlos E ′oung,Celia	Director II Director of Financial Aid	Non-state Income Non-state Income	56,375.00 57,248.00	0.00% NEW				750.00						56,375.00 57,998.00	
n,Brenda K	Exec. Dean, Student & Enrollment Srvs	Non-state Income	91,457.00	0.00%				1,080.00						92,537.00	
on,Karla G rth,David R	Dean, Instructional Support & Distance E Program Coordinator	Non-state Income Non-state Income	77,265.00 51,991.00	26.45% 0.00%				1,080.00 570.00	1,320.00					79,665.00 52,561.00	
rth,Meridith L	College Director, Marketing and P.I.	Non-state Income	65,000.00	NEW				900.00						65,900.00	
Mary K Patricia A	Executive Dean	Non-state Income	105,765.00 87,239.00	0.00%				1,080.00 1,080.00			960.00			106,845.00 89,279.00	
Patricia A Sharon D	Executive Dean (2005) Vice President, Business Services	Non-state Income Non-state Income	115,929.00	0.00%				1,410.00			960.00			117,339.00	
ong,Rae D	Librarian IV Director Information Technolomy	Non-state Income	56,420.00	17.93% 0.00%				570.00						56,990.00	
n,Michael L r,Jarlene	Director, Information Technology Exec. Dean, Student & Enrollment Srvs	Non-state Income Non-state Income	76,420.00 78,663.00	0.00% 14.24%				1,080.00 1,080.00						77,500.00 79,743.00	
osey,Matthew A	Associate Dean, Instructional Support	Non-state Income	61,415.00	0.00%				900.00						62,315.00	
ehy,Michael A ing,Anthony P	Assoc. Vp, Planning, research & Inst. Eff Director Iii, Strategic Initiatives	Non-state Income Non-state Income	98,612.00 65,000.00	0.00% NEW				1,080.00 900.00						99,692.00 65,900.00	
nis,Paula M	Evening Administrator	Non-state Income	53,343.00	0.00%				750.00			600.00			54,693.00	
azo,Stephen T olo,Terenzio	Director, Food and Hospitality Institute	Non-state Income Non-state Income	78,641.00 72,000.00	0.00% 26.03%				900.00 1,080.00	1,320.00					80,861.00 73,080.00	
Alexander T	Dean, Distance Education/Student Success Executive Dean	Non-state Income	72,000.00	9.09%				1,080.00						76,899.00	
row,Patricia J	Dist.Dir.Financial Svc/Comptroller	Non-state Income	109,563.00	0.00%				1,410.00						110,973.00	
las,Adrian ont,Judith C	Vice President, Business Services Associate Instructional Dean	Non-state Income Non-state Income	114,872.00 56,751.00	2.91% 0.00%				1,410.00 750.00						116,282.00 57,501.00	
· · · · · · · · · · ·		trace meome	55,751.00	0.0076				, 50.00						57,552.00	

Institution Name: A	Dallas County Community College Dist	C C	D	E	F	G	н	<u> </u>	J	K	L	М	N	0	Р
						r		Nonsal	ary Benefits & Emol	uments FY2016		Т		-	
				Percentage Salary											
IAME	Position	Funding Source	Salary (10/27/15)	Increase Over FY2015	Cash Bonuses	Pension Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
urham,Eugenie E	Director, College Programs	Non-state Income	51,150.00	0.00%	out Donatoo	Dononico	7 ale Hallee	570.00	1,320.00	Diirigaai	enpondo	Other	Non-Cash Compensation	53,040.00	
rich,Teresa L	Executive Director, Human Resources	Non-state Income	95,822.00	0.00%				1,080.00						96,902.00	
wards,Jada A wards,Lynda B	Dir., Organi. Effectiveness & Process Dean, Student Support Services	Non-state Income Non-state Income	64,026.00 98,605.00	0.00% 0.00%				900.00 1,080.00						64,926.00 99,685.00	
gleston,Kathryn A	College President	Non-state Income	202,348.00	0.00%				3,060.00						205,408.00	
iery,John R binoza,Ceaser A	Associate Instructional Dean Director III	Non-state Income Non-state Income	60,820.00 69,534.00	0.00% NEW				750.00 900.00	1,320.00					61,570.00 71,754.00	
ans,David L	Executive Dean (2005)	Non-state Income	98,123.00	0.00%				1,080.00	1,520.00					99,203.00	
nn,Monica K	Director, Veterinary Technology	Non-state Income	94,345.00	0.00%				1,080.00						95,425.00	
ris,Frances rrington,Keisha E	Dist. Dir. Academic & Student Records College Director, Business Operations	Non-state Income Non-state Income	80,178.00 64,683.00	0.00% NEW				1,080.00 900.00	1,320.00					81,258.00 66,903.00	
z,Isaac	Assoc. Vice Chancellor, Public & Governm	Non-state Income	150,000.00	NEW				2,430.00		600.00				153,030.00	
derer,Gina C rguson,Amy J	College Director, Marketing and P.I. Librarian IV	Non-state Income Non-state Income	71,219.00 56,420.00	6.54% 13.97%				900.00 570.00						72,119.00 56,990.00	
rguson,Sarah A	Executive Dean	Non-state Income	98,359.00	0.00%				750.00						99,109.00	
ueroa,Fernando L emming,Sondra G	Vice Chan., Educational Policy Vice President of Academic Affairs	Non-state Income Non-state Income	202,349.00 123,469.00	NEW 9.09%				3,060.00 1,410.00			600.0			205,409.00 125,479.00	
nt,Juanita Z	Executive Dean (2005)	Non-state Income	103,760.00	0.00%				1,080.00			000.0	,		104,840.00	
yd,Shawnda L	Executive Dean (2005)	Non-state Income	87,125.00	0.00%				1,080.00						88,205.00	
ster,LaQuesha D x,Norman O	Director, College Programs Dean, Student Success	Non-state Income Non-state Income	51,250.00 89,500.00	0.00% NEW				750.00 1,080.00						52,000.00 90,580.00	
ancis,Monty E	Associate Dean, Student Recruitment and	Non-state Income	59,231.00	8.26%				750.00	1,320.00					61,301.00	
eemon,Iris A	Assoc. District Dir., Grants and Resourc Associate Dean, Student Support Services	Non-state Income	77,000.00 57,136.00	13.41% 0.00%				1,080.00 750.00						78,080.00 57,886.00	
rner,Regina rrett,Glenda M	Associate Dean, Student Support Services Assoc. Dean, Learning Support Services	Non-state Income Non-state Income	78,866.00	0.00%				900.00						79,766.00	
rrett,Leonard N	V.P. Student Srvs./Enrollment Mgmt.	Non-state Income	116,914.00	0.00%				1,410.00						118,324.00	
rrott,Marisela D rza,Maria E	Director of Community Outreach Auxiliary Business Services Manager	Non-state Income Non-state Income	62,595.00 62,373.00	6.39% 0.00%				750.00 750.00		600.00				63,345.00 63,723.00	
rza,Rebecca J	Associate Dean, Enrollment Services	Non-state Income	60,810.00	6.54%				750.00	1,320.00					62,880.00	
rza,Robert L	College President Instructional Dean/Division Chair	Non-state Income Non-state Income	202,348.00 89,504.00	NEW 0.00%				2,430.00 1,080.00						204,778.00 90,584.00	
orgiou,Thales ck,Steven M	Assoc.Dist.Dir. I.T./Network Services	Non-state Income	119,102.00	0.00%				1,410.00			600.0	0		121,112.00	
dinez,Rafael J	Exec. Dist. Director, Internal Audit	Non-state Income	131,879.00	0.00%				1,410.00						133,289.00	
ertemiller,Paul A vins,Jeffery D	Exec. Dn, Student Dev. & Support Srvs. Director II	Non-state Income Non-state Income	76,250.00 52,044.00	0.00% 0.00%				1,080.00 750.00						77,330.00 52,794.00	
nzales,Lucinda A	Assoc. Dean, Educational Resources	Non-state Income	74,704.00	0.00%				750.00						75,454.00	
rdy-Watkins,Anita vea,Sam	Assoc. Vc, Global Economic Development Executive Dean (2005)	Non-state Income Non-state Income	150,000.00 76,857.00	NEW 0.00%				2,430.00 1,080.00						152,430.00 77,937.00	
rant,LaShawn D	College Director, Human Resources III	Non-state Income	62,857.00	0.00%				900.00						63,757.00	
ray,Carole A	Dean, Student Support Services	Non-state Income	76,475.00	0.00%				1,080.00						77,555.00	
reer,Karla J reer,Meredithe F	Executive Dean District Director, Curriculum Management	Non-state Income Non-state Income	79,552.00 75,140.00	4.76% 9.09%				1,080.00 1,080.00			600.0)		80,632.00 76,820.00	
uerra,Judith A	Project Leader	Non-state Income	64,102.00	0.00%				750.00						64,852.00	
uerra,Olivia A uevara,Fidel C	Coll.Dir.School Alliance/Inst. Outreach Coll.Dir.School Alliance/Inst. Outreach	Non-state Income Non-state Income	54,099.00 58,871.00	9.09% 4.76%				570.00 900.00		600.00				54,669.00 60,371.00	
utierrez,Michael J	Exec. V.P. Academic Aff. & Student Succe	Non-state Income	133,760.00	7.41%				1,410.00		000.00				135,170.00	
aley,Andria P	Manager, Academic Partnerships	Non-state Income	53,255.00	0.00%				750.00						54,005.00	
all,Susan ampshire,Kay	Chief Talent Officer Instructional Designer	Non-state Income Non-state Income	179,814.00 54,116.00	4.76% 0.00%				2,430.00 750.00						182,244.00 54,866.00	
arbour,Courtney C	Exec. Dean, Student & Enrollment Srvs	Non-state Income	76,875.00	0.00%				1,080.00						77,955.00	
argis,Velma G aroutunian,Mehrdad	District Director, Student and Academic Chief Corp & Wrkfc Dev Officer	Non-state Income Non-state Income	87,904.00 118,112.00	0.00% 0.00%				1,080.00 1,410.00						88,984.00 119,522.00	
arrison,Nancy L	Dist. Contracts/Grants Dir.	Non-state Income	72,617.00	0.00%				900.00						73,517.00	
atch,Ann M	Director, Media Relations	Non-state Income	87,033.00	0.00%				900.00			600.0	0		88,533.00	
athaway,Sheneika K avens,Jonathan D	Associate Instructional Dean College Director, Athletic Program	Non-state Income Non-state Income	53,255.00 52,044.00	0.00% 0.00%				750.00 750.00			600.0)		54,005.00 53,394.00	
ays,Larry M	Vice Chan., Workforce & Eco. Development	Non-state Income	202,349.00	NEW				3,060.00						205,409.00	
eard,Shellie E ernandez,Celeste P	Dean, Resource Development Associate Dean, Instructional Support	Non-state Income Non-state Income	87,566.00 91,844.00	0.00% 0.00%				1,080.00 900.00						88,646.00 92,744.00	
erring,George T	Vice President, Business Services	Non-state Income	122,885.00	5.66%				1,410.00						124,295.00	
ckman, Mary-Therese	Program Coordinator	Non-state Income	64,211.00	0.00%				750.00						64,961.00	
ggs,Lakendra K ggs,Shirley A	Associate Dean, Student Support Services District Director, Student Success	Non-state Income Non-state Income	57,077.00 77,872.00	6.54% 9.09%				750.00 1,080.00			600.0)		57,827.00 79,552.00	
bert,Diane M	Executive Dean (2005)	Non-state Income	82,941.00	0.00%				1,080.00						84,021.00	
nkle,Craig S gan,Martha A	Charter High School Principal Exec. Dn. I T Programs/Systems Support	Non-state Income Non-state Income	89,465.00 101,456.00	28.97% 0.00%				1,080.00 1,080.00			600.0 600.0			91,145.00 103,136.00	
gan,Martha A Iloway,Deaira M	Dir. Academic Advising/Career Educ. Pcmt	Non-state Income	56,555.00	0.00%				750.00			000.0	-		57,305.00	
ipes,Diana L	Director, College Programs	Non-state Income	48,337.00	NEW				570.00						48,907.00	
ratio,Tricia A wden,Norman	Assistant General Counsel Asst. Dean, Educational Resources	Non-state Income Non-state Income	95,000.00 65,367.00	NEW 0.00%				1,410.00 750.00	1,320.00					96,410.00 67,437.00	
ibener, James T	Dist. Dir III	Non-state Income	65,793.00	0.00%				900.00	_,520.00		600.0	D		67,293.00	
ieston,Bonnie L	Dean, Instr. Support/Outreach Srvs. V.P., Academic Affairs & Student Success	Non-state Income Non-state Income	80,228.00 125,047.00	0.00%				1,080.00 1,410.00						81,308.00 126,457.00	
ghes,Martha L ynh,Bao N	Director II	Non-state Income	64,403.00	0.00%				750.00						65,153.00	
hetta,Michael S	Program Administrator II	Non-state Income	63,145.00	0.00%				750.00						63,895.00	
ell,Teresa S rd,Robert L	Dn, Plann, Research & Inst. Effectivenes Program Administrator II	Non-state Income Non-state Income	81,309.00 57,394.00	0.00% 0.00%				1,080.00 750.00	1,320.00					83,709.00 58,144.00	
nes,Arthur J	Exec. Dean, Educational Partnerships	Non-state Income	85,573.00	9.09%				1,410.00						86,983.00	
nes,Janet C	Dean/Exec. Asst. to the President	Non-state Income	102,095.00 63,408.00	0.00%				1,080.00						103,175.00	
nnings,Patricia G hnson,Cornelius	Project Leader Dean, Student Success	Non-state Income Non-state Income	63,408.00 77,265.00	0.00% NEW				750.00 1,080.00	1,320.00					64,158.00 79,665.00	
hnson,Donielle R	Director II	Non-state Income	57,500.00	0.00%				750.00						58,250.00	
nnson,Magdalena B nnson,Michael C	Director, Center for Independent Study Director, Information Technology	Non-state Income Non-state Income	53,645.00 82,204.00	13.83% 0.00%				570.00 1,080.00	1,320.00 1,320.00		600.0	h		55,535.00 85,204.00	
inson,Ruben	Executive Dean	Non-state Income	82,204.00 86,606.00	0.00%				1,080.00	1,520.00		000.0	-		85,204.00 87,686.00	
nnson,Shawn W	Coll.Dir.School Alliance/Inst. Outreach	Non-state Income	49,902.00	0.00%				570.00	1,320.00					51,792.00	
nes,Christa K nes,Rebecca J	Director III Associate Dean, Instructional Support	Non-state Income Non-state Income	66,449.00 76,222.00	0.00% 0.00%				900.00 900.00						67,349.00 77,122.00	
nes,Sarah R	Dir, Academic Advising & T.S.I.	Non-state Income	57,248.00	NEW				750.00						57,998.00	
mmerer,Nancy P	Associate Dean, Org. & Staff Development	Non-state Income	64,217.00	6.54%				900.00						65,117.00	
plan,Jean S	Director II	Non-state Income	53,336.00	0.00%										53,336.00	

Institution Name: A	Dallas County Community College Distri B	ict C	D	E	F	G	н	1	J	к	L	м	N	0	Ρ
								Nonsala	ary Benefits & Emolu	iments FY2016				-	
				Percentage Salary Increase Over		Pension Plan	Housing	Business &			Cell Phone			Total	
NAME	Position	Funding Source	Salary (10/27/15)	FY2015	Cash Bonuses	Benefits	Allowance	Travel	Parking	Bilingual	Stipends	Other	Non-Cash Compensation	Compensation	Explanation / Comments
Kelemen,Victor P Kelley,Konley M	Vice President of Workforce Education Director, Corporate & Community Relation	Non-state Income Non-state Income	116,499.00 80,513.00	0.00% 7.51%				1,410.00 900.00			600.00			117,909.00 82,013.00	
Kirk,Donaji R Kirk,Marissa C	Asst. Dir. Enrollment Management/Registr	Non-state Income Non-state Income	57,178.00 54,637.00	0.00% 0.00%				570.00 570.00						57,748.00 55,207.00	
Kirk, Marissa C Klingensmith, John M	Director, College Programs Director, College Police	Non-state Income	71,389.00	0.00%				570.00						71,959.00	
Klutts,Susan M	College Director, Business Operations	Non-state Income	70,453.00 64,411.00	0.00% NEW				900.00 900.00			600.00			71,353.00 65,911.00	
Knighten,Debra A Kolarov,Krasimir G	Dist. Dir III College Director, Athletic Program	Non-state Income Non-state Income	55,105.00	NEW 8.86%				750.00			600.00			55,855.00	
Koontz,Leslie A	Director I	Non-state Income	49,902.00 59,960.00	NEW 5.98%				570.00	1,320.00					51,792.00	
Krishnaswamy,Vidya P Laffoon,George D	Director, Library Services Project Leader	Non-state Income Non-state Income	70,911.00	0.00%				750.00 1,080.00						60,710.00 71,991.00	
Lain,Jill A	College Director, Marketing and P.I.	Non-state Income	71,385.00	NEW				900.00						72,285.00	
Laljiani,Karen C Lavigne,Misty M	Assoc. Vp, Planning, research & Inst. Eff Crd. Cntr. for Child & Family Studies	Non-state Income Non-state Income	100,324.00 51,150.00	7.41% 0.00%				1,080.00 570.00						101,404.00 51,720.00	
Lazarz,Karen M	Director of Financial Aid	Non-state Income	56,064.00	0.00%				750.00						56,814.00	
Leonard,Juana Leyva,Richard	Program Director Career & Continuing Edu Dir. Institutional Research	Non-state Income Non-state Income	50,334.00 61,522.00	NEW 0.00%				570.00 570.00			600.00			51,504.00 62,092.00	
Logozzo,Derrick T	Director of Instrumental Music	Non-state Income	62,153.00	0.00%				750.00						62,903.00	
Long,Susan D Lonon,Justin H	Dean, Instructional Support & Distance E Executive Vice Chancellor & Chief of Sta	Non-state Income Non-state Income	69,867.00 222,584.00	NEW 9.09%				1,080.00 3,060.00						70,947.00 225,644.00	
Lopez,Oscar M	V.P. Student Srvs./Enrollment Mgmt.	Non-state Income	116,914.00	0.00%				1,410.00						118,324.00	
Lowry,Kimberly M Lozano,Heather M	Assoc. Vice Pres., Academic Affairs and Assistant Dean, Continuing Education I	Non-state Income Non-state Income	95,000.00 46,302.00	19.08% 0.00%				1,080.00 570.00						96,080.00 46,872.00	
Lucas,Pamela A	Director II	Non-state Income	56,315.00	0.00%				750.00	1,320.00					58,385.00	
Luciani,Daniel S Luong,Huan T	Associate District Director, Educational Vice President, Business Services	Non-state Income Non-state Income	90,500.00 122,668.00	NEW 0.00%				1,080.00 1,410.00			960.00			91,580.00 125,038.00	
Lynch, Marilyn Kolesar	Associate Vice President, Development	Non-state Income	109,068.00	0.00%				1,080.00			500.00			110,148.00	
Madison,Tracy L Magill,Benjamin	Director, Organizational & Staff Develop Exec. Dir., Labor Market Intelligence	Non-state Income Non-state Income	61,802.00 97,850.00	NEW				750.00 1,410.00	1,320.00					63,872.00 99,260.00	
Mallard,Mary M	Director, Organizational & Staff Develop	Non-state Income	53,343.00	0.00%				750.00						54,093.00	
Marquez,George A Marsh,Heather A	District Director, Human and Organizatio Dean, Resource Development	Non-state Income Non-state Income	96,350.00 90,181.00	0.00% 0.00%				1,410.00 1,080.00						97,760.00 91,261.00	
Martin,Mabron D	Director III	Non-state Income	69,534.00	4.65%				900.00	1,320.00					71,754.00	
Martin,Willadean S Martinez,Henry	Director II Director, Marketing & Public Relations	Non-state Income Non-state Income	56,220.00 71,750.00	0.00% 0.00%				750.00 750.00						56,970.00 72,500.00	
Martinez, Rosana M	Director, Marketing & Public Relations Director I	Non-state Income	48,337.00	NEW				570.00						48,907.00	
Matlock,Bianca R	Director of Financial Aid	Non-state Income	53,319.00 95,005.00	0.00% 0.00%				750.00 1,080.00						54,069.00 96,085.00	
Maxwell,Richard A	Executive Dean	Non-state Income	95,005.00	0.00%				1,080.00							Other = Deferred Compensation. Non
															cash compensation for benefits payment
May,Joe D	Chancellor	Non-state Income	307,500.00	0.00%				16,200.00				50,000.00	27,843.00		per contractual agreement; traditionally paid by employee
Mayes,Craig C	Director of Production	Non-state Income	90,638.00	0.00%				900.00						91,538.00	
Maynard,Francyenne Y Mays,Anna m	Dean, Student Support Services Assoc. Vice Chancellor for Educational P	Non-state Income Non-state Income	72,027.00 150,000.00	7.41% 22.06%				1,080.00 2,430.00			960.00			73,107.00 153,390.00	
Mays, Marilyn E	Executive Dean (2005)	Non-state Income	107,080.00	0.00%				1,080.00						108,160.00	
McCarter,Samuel C McCarthy,Dominica L	Director II Director, Career Services	Non-state Income Non-state Income	61,824.00 51,150.00	13.84% 0.00%				750.00 570.00						62,574.00 51,720.00	
McCloud, Yquichessia S. S	Director, Services to Special Population	Non-state Income	53,939.00	0.00%				750.00						54,689.00	
McDaniel,Terence L McDonald,Stephen W	Dir. Finance/Business Affairs, Foundation Dir. General/Student Financial Aid Acctg	Non-state Income Non-state Income	94,911.00 72,203.00	0.00% 0.00%				1,080.00 900.00						95,991.00 73,103.00	
McPherson, Mary L	Executive Dean (2005)	Non-state Income	110,740.00	0.00%				1,080.00	1,320.00					113,140.00	
Menassa,Beverly N Meyer,Mark	Assistant Dean, Student Support Services Dean, Health Occupations/Nursing	Non-state Income Non-state Income	81,754.00 87,243.00	0.00% 0.00%				570.00 1,080.00						82,324.00 88,323.00	
Miranda,Eduardo A	Dir. Mktg/Comms, DCCCD Dev Off/Foundatio	Non-state Income	78,388.00	0.00%				900.00						79,288.00	
Mitchell,Christine K Mitchell,Sandra M	Director of Business Operations Project Leader	Non-state Income Non-state Income	61,667.00 58,929.00	0.00% 0.00%				750.00 750.00			600.00			63,017.00 59,679.00	
Molina,Perla Y	Director IV	Non-state Income	69,620.00	12.64%				1,080.00		600.0	0			71,300.00	
Montgomery, Vickie L Morris, Charles G	College Director, Human Resources II Vice President of Academic Affairs	Non-state Income Non-state Income	58,418.00 114,000.00	0.00% 19.80%				750.00 1,410.00						59,168.00 115,410.00	
Mosley, Marvis L	Director, College Police II	Non-state Income	61,454.00	9.09%				750.00			960.00			63,164.00	
Moss,Georgeann E	District Director, Internet Publishing	Non-state Income	88,896.00	0.00% NEW				900.00 750.00			600.00			89,796.00	
Munkres,Lea A Nalls,Amelia L	Rchs Director of Student Services Director of Financial Aid	Non-state Income Non-state Income	55,209.00 54,126.00	NEW				750.00			600.00			56,559.00 54,876.00	
Neal, Willie E	Executive Director, Human Resources	Non-state Income	93,117.00	2.91%				1,080.00						94,197.00	
Nightingale,Lisa A Olguin,Javier E	Executive Dean Executive Director, Community Campus	Non-state Income Non-state Income	89,775.00 82,531.00	0.00% 0.00%				1,080.00 1,080.00		600.0	0			90,855.00 84,211.00	
Oppedahl,Celes L	Associate Dean, Workforce Development	Non-state Income	70,878.00	0.00%				900.00						71,778.00	
Overby,Steven R Ozuna,Arturo	Assistant Director of Purchasing Director III	Non-state Income Non-state Income	82,681.00 60,000.00	0.00% 0.00%				750.00 900.00						83,431.00 60,900.00	
Park,Steven M	District Director, Purchasing Services	Non-state Income	135,079.00	0.00%				2,010.00						137,089.00	
Patrick,Janita M Patridge,Audra L	Dean, Student Support Services Dir, Academic Advising & T.S.I.	Non-state Income Non-state Income	83,000.00 57,000.00	NEW 0.00%				1,080.00 750.00						84,080.00 57,750.00	
Paul,Joseph S	Asst Dean, Institutional Effectiveness	Non-state Income	65,000.00	NEW				750.00						65,750.00	
Perry,Don A Pierce,Susan G	Exec. Dir. Compliance & Policy Formation Director of Business Operations	Non-state Income Non-state Income	115,443.00 72,370.00	0.00% 0.00%				1,410.00 750.00			600.00			117,453.00 73,120.00	
Plott,Richard K	Exec. Dir. of Systemic Reporting & Analy	Non-state Income	111,963.00	2.91%				1,410.00						113,373.00	
Prado,Maria E Quinn Pamela K	Director I Provost	Non-state Income	62,968.00 202,349.00	0.00% 0.00%				570.00 3,060.00			960.00			63,538.00 206,369.00	
Quinn,Pamela K Ramos,Emilio	Provost Dist. Dir. Educational Technology	Non-state Income Non-state Income	202,349.00	0.00%				1,410.00			900.00			206,369.00	
Rasco,Shad L	Sr. Director of Operations, Foundation	Non-state Income	86,000.00	NEW				900.00	10 400 00					86,900.00	
Rawlinson,Eddy Reece,Lenora M	Executive Dean (2005) Associate Vice President, Development	Non-state Income Non-state Income	77,900.00 77,265.00	0.00% NEW				1,080.00 1,080.00	(6,186.00)					72,794.00 78,345.00	
Richards, Deborah A	Director, Corporate & Community Relation	Non-state Income	97,481.00	0.00%				1,410.00						98,891.00	
Riehl,Gretchen K Riley,Dwight M	Executive Dean (2005) Instructional Dean/Division Chair	Non-state Income Non-state Income	81,777.00 89,504.00	0.00% 18.60%				1,080.00 1,080.00						82,857.00 90,584.00	
Robertson,John	Chief Financial Officer	Non-state Income	188,344.00	10.80%				2,430.00						190,774.00	
Rodriguez, Jose C Rodriguez Ricardo S	College Director, Business Operations Director IV	Non-state Income Non-state Income	59,999.00 81,447.00	0.00% 0.00%				900.00 1,080.00		600.0	0			61,499.00 82,527.00	
Rodriguez,Ricardo S Rollings,Grenna C	Director IV Exec. Dn, Student Dev. & Support Srvs.	Non-state Income	78,702.00	9.09%				1,080.00						79,782.00	
Romero,Enmanuel R	Director, Community Programs	Non-state Income	47,247.00	0.00%				570.00						47,817.00	

Institution Name: A	Dallas County Community College District B	с	D	E	F	G	н	1	J	к	L	М	Ν	0	Р
								Nonsala	ry Benefits & Emolu	ments FY2016	I			-	
				Percentage Salary											
IE	Position	Funding Source	Salary (10/27/15)	Increase Over FY2015	Cash Bonuses	Pension Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation	Total Compensation	Explanation / C
m,Robert J	Project Leader	Non-state Income	58,594.00	0.00%		•		750.00			· · ·			59,344.00	
alm,Whitney E	College Director, Marketing and P.I. Director IV	Non-state Income Non-state Income	71,385.00 80,000.00	0.00% NEW				900.00 1,080.00	1,320.00		600.00			72,885.00 82,400.00	
erger,Paul Irlene A	Director V Director, Corporate & Community Relation	Non-state Income	58,555.00	NEW				900.00	1,520.00					59,455.00	
,Doris E	Exec. Dean, Educational Partnerships	Non-state Income	90,967.00	0.00%				1,080.00						92,047.00	
ls,Timothy H z,Thomas M	Director, Corporate & Community Relation Dean, Student Support Services	Non-state Income Non-state Income	66,415.00 91,000.00	-10.93% NEW				900.00 1,080.00						67,315.00 92,080.00	
zer,Carrie E	Sustainability Program Director II	Non-state Income	78,068.00	0.00%				900.00						78,968.00	
Kenton B	Director III	Non-state Income	60,016.00	0.00%				900.00						60,916.00	
es,Dawn M	Executive Director, Human Resources	Non-state Income	90,404.00	0.00%				1,080.00	1,320.00					92,804.00	
uck,Margaret ,Leslie R	District Director, Stem Institute Director III	Non-state Income Non-state Income	99,247.00 78,743.00	0.00%				1,410.00 945.00						100,657.00 79,688.00	
uth,Cherlyn E	Dean, Health Occupations/Nursing	Non-state Income	65,065.00	NEW				1,080.00						66,145.00	
sworth,Pamela D	Dist. Dir III	Non-state Income	68,542.00	0.00%				1,800.00			600.00			70,942.00	
n,Nathaniel A r,Peggy L	Associate Dean, Student Support Services Assistant to the Vice President	Non-state Income Non-state Income	52,957.00 56,556.00	0.00%				750.00 750.00						53,707.00 57,306.00	
ant L	Associate Instructional Dean	Non-state Income	60,351.00	0.00%				750.00						61,101.00	
Christa M	College President	Non-state Income	191,675.00	0.00%				2,430.00						194,105.00	
Donald S	Vice President of Academic Affairs Instructional Designer	Non-state Income Non-state Income	122,616.00 52,044.00	NEW				1,410.00 750.00						124,026.00 52,794.00	
ames B Kerri D	Director I	Non-state Income	53,645.00	NEW				570.00						54,215.00	
William K	Associate Instructional Dean	Non-state Income	58,929.00	0.00%				750.00	1,320.00					60,999.00	
Zelda R	College Director, Athletic Program	Non-state Income	57,103.00	0.00%				750.00			600.00			58,453.00	
o,Deborah T ers,Greg	Associate Dean, Student Support Services College Director, Athletic Program	Non-state Income Non-state Income	86,882.00 52,044.00	0.00% NEW				1,410.00 750.00						88,292.00 52,794.00	
agen,Alex	Associate Dean, Health Occupations/Ems	Non-state Income	64,410.00	6.98%				900.00						65,310.00	
Priscilla A	College Director, Marketing and P.I.	Non-state Income	68,545.00	0.00%				900.00	1,320.00	600.00				71,365.00	
ira B	Associate Instructional Dean	Non-state Income	61,802.00	NEW				1,080.00	1,320.00					64,202.00	
t,James R aren M	Associate Instructional Dean Dean, Student Support Services	Non-state Income Non-state Income	56,939.00 89,465.00	0.00% 39.63%				750.00 1,110.00	1,320.00					57,689.00 91,895.00	
ers,Tony E	Vice President, Student Development	Non-state Income	122,668.00	0.00%				1,410.00	1,520.00					124,078.00	
Cynthia S	Director of Health Center	Non-state Income	68,295.00	9.09%				570.00						68,865.00	
Katherine Eddie R	Director of Testing II Vice President, Business Services	Non-state Income Non-state Income	57,136.00 110,000.00	0.00% 22.35%				750.00 1,410.00						57,886.00 111,410.00	
eton,Jamie L	Assoc.Dist.Dir, I.T. for Apps. Developme	Non-state Income	110,000.00	0.00%				1,410.00			600.00			112,588.00	
is,Gregory C	Dean, Educational/Administrative Tech.	Non-state Income	80,452.00	0.00%				1,080.00			600.00			82,132.00	
as,Latrenda S	Director of Testing II	Non-state Income	54,516.00	0.00%				750.00						55,266.00	
as,Latricia Z rlake,Martha S	Dean, Resource Development Associate Dean, Instructional Support	Non-state Income Non-state Income	71,572.00 85,104.00	6.91% 0.00%				1,080.00 900.00						72,652.00 86,004.00	
t-Jackson,Destiney	Director, Student Programs & Resources	Non-state Income	45,175.00	NEW				570.00	1,320.00					47,065.00	
g,Ngoc N	Instructional Designer	Non-state Income	63,656.00	0.00%				750.00						64,406.00	
Andrew J	Dean of Instruction	Non-state Income	83,347.00	0.00%				1,080.00						84,427.00	
a,Diana M nti,Kendra L	Instructional Dean/Division Chair Executive Dean (2005)	Non-state Income Non-state Income	77,265.00 87,886.00	20.62% 0.00%				1,080.00 1,080.00						78,345.00 88,966.00	
ia,Karen N	Executive Dean	Non-state Income	94,333.00	0.00%				1,080.00						95,413.00	
Amy L	Associate Instructional Dean	Non-state Income	57,248.00	NEW				750.00						57,998.00	
ese,Finney onda L	Assoc. V.P., Business Services Executive Dean	Non-state Income Non-state Income	84,022.00 107,539.00	6.54% 0.00%				1,080.00 1,080.00						85,102.00 108,619.00	
a T	Director, Admissions/Registrar	Non-state Income	67,473.00	0.00%				750.00						68,223.00	
l,Caryn M	Associate Instructional Dean	Non-state Income	61,802.00	NEW				750.00						62,552.00	
vni P Anthony W	Professional Counselor Executive Director, Human Resources	Non-state Income Non-state Income	77,354.00 95,000.00	0.00%				1,080.00						77,354.00 96,080.00	
Donna R	Superintendent, Charter H.S./Assoc. V.P.	Non-state Income	114,965.00	0.00%				1,410.00						116,375.00	
,Michael D	Executive Dean (2005)	Non-state Income	78,000.00	1.44%				1,080.00						79,080.00	
oseph A	Dist. Dir. of Information Technology	Non-state Income	134,494.00	0.00%				1,410.00						135,904.00	
n,Amanda J r,Melinda H	Associate Dean, Workforce Development Executive Dean (2005)	Non-state Income Non-state Income	64,411.00 90,472.00	NEW 0.00%				900.00 1,080.00						65,311.00 91,552.00	
r,Shannon M	Executive Dean (2003) Exec. Dir. Budget & District Operations	Non-state Income	105,000.00	28.23%				1,000.00						105,000.00	
Denise D	Dist. Pgrm. Mgr. Business Diversity	Non-state Income	65,791.00	0.00%				1,800.00						67,591.00	
Patricia B	Exec Dean, Corporate/Cont. Ed.	Non-state Income	81,095.00	0.00%				1,080.00						82,175.00	
ohn W and,Robert C	Director II General Counsel	Non-state Income Non-state Income	78,250.00 188,344.00	0.00% 4.76%				750.00 3,060.00						79,000.00 191,404.00	
,Kathryn E	Executive Dean	Non-state Income	83,284.00	NEW				1,080.00						84,364.00	
Barbara J	Coordinator, Student Services	Non-state Income	65,972.00	0.00%				750.00						66,722.00	
Michael T n,Wanda S	Director, Information Technology Director, Multicultural Services	Non-state Income Non-state Income	74,301.00 68,006.00	9.09% 0.00%				1,080.00 750.00						75,381.00 68,756.00	
,Kimberly M	Program Director Career & Continuing Edu	Non-state Income	52,440.00	NEW				570.00						53,010.00	
,Pyeper L	Chief of Advancement Initiatives	Non-state Income	150,000.00	38.00%				2,430.00						152,430.00	
is,David R	Chief Info. Privacy / Security Officer	Non-state Income	93,173.00 72,553.00	0.00%				1,410.00			000.00			94,583.00 74,593.00	
is,Gregory E is,Joyce M	Dist. Dir., Artic/Transfer Srvs & Unv Rl Assoc. Vice Chancellor, Workforce & Comm	Non-state Income Non-state Income	150,000.00	-14.46%				1,080.00 3,060.00			960.00 600.00			74,593.00 153,660.00	
Larry L	Vice President, Planning & Development	Non-state Income	102,500.00	0.00%				1,410.00						103,910.00	
h,Jennifer L	College President	Non-state Income	202,349.00	0.00%				3,060.00			960.00			206,369.00	
Frederick P	Associate Dean, Instructional Support	Non-state Income	65,228.00	0.00% 13.92%				900.00						66,128.00 96,080.00	
achel B "Sean K	Assoc. Vice Pres., Academic Affairs and College Director, Athletic Program	Non-state Income Non-state Income	95,000.00 57,103.00	13.92% 0.00%				1,080.00 750.00			600.00			96,080.00 58,453.00	
Sandy A	Executive Dean (2005)	Non-state Income	89,498.00	0.00%				1,080.00			000.00			90,578.00	
d,Timothy J	Instructional Designer	Non-state Income	59,028.00	0.00%										59,028.00	
ga,Shannon S	District Director, Health Careers Resou	Non-state Income	83,918.00 53,758.00	0.00%				1,410.00 570.00						85,328.00	
Jonas R y,Janice D	Director of Testing Exec. Dean, Financial Affairs	Non-state Income Non-state Income	53,758.00 96,281.00	4.76%				1,080.00						54,328.00 97,361.00	
i,Byron B	Program Director Career & Continuing Edu	Non-state Income	51,150.00	0.00%				570.00						51,720.00	_
				-											

Institution Name: A	Dallas County Community College District B	с	D	E	F	G	н	I	J	к	L	М	Ν	0	P
						1		Nonsala	ary Benefits & Emolur	ments FY2016					
				Percentage Salary Increase Over		Pension Plan	Housing	Business &			Cell Phone			Total	
AME	Position	Funding Source	Salary (10/27/15)	FY2015	Cash Bonuses	Benefits	Allowance	Travel	Parking	Bilingual	Stipends	Other	Non-Cash Compensation		Explanatio
		Non-state Income							. .						-
rientos, David	Assistant to the Vice President	Non-state Income	55,778.00	NEW				750.00	1,320.00					57,848.00	
yer, Maryangel	Program Director Career & Continuing Edu	Non-state Income	46,302.00	0.00%				570.00						46,872.00	
ock,Sheila L	Asst. Dean, C.E. & Contract Training	Non-state Income	53,343.00	0.00%				750.00						54,093.00	
wn,Lianne C	Program Administrator	Non-state Income	59,915.00	0.00%				570.00						60,485.00	
erra Rodriguez,Elizabeth	Associate Dean, Workforce Development	Non-state Income	66,018.00	9.09%				900.00	1,320.00					68,238.00	
vkins,Vernon L	Assoc. V.P. Workforce/Cont. Education	Non-state Income	96,110.00	0.00%				1,671.00						97,781.00	
ngo,Karen M	Dean, Curriculum and Assessment	Non-state Income	81,696.00	9.09%				1,080.00	1,320.00					84,096.00	
ciglio,Jean F	Assoc. V.P. Workforce/Cont. Education	Non-state Income	93,000.00	NEW				1,080.00			960.00			95,040.00	
ler,Daniel V	Asst. Dean, C.E. & Contract Training	Non-state Income	57,384.00	0.00%				750.00		600.00				58,734.00	
ard, Jennie	Exec Dean, Corporate/Cont. Ed.	Non-state Income	96,182.00	0.00%				1,080.00						97,262.00	
ra,Raymond	Associate Dean, Workforce Development	Non-state Income	64,411.00	NEW				900.00						65,311.00	
th,Gloria L	Associate Dean, Workforce Development	Non-state Income	67,727.00	6.54%				900.00	1,320.00					69,947.00	
thart,Lisa A	Program Administrator	Non-state Income	51,520.00	0.00%				570.00	1,520.00					52,090.00	
te,Kim N	Assistant Dean, Cont. Education II	Non-state Income	62,951.00	0.00%				750.00	1,320.00					65,021.00	
	Assistant Bean, contractation in	Holi state meome	02,551.00	0.0070				750.00	1,520.00					05,021.00	
ESTRICTED FUND - PUBLIC SERVICE TOTAL			952,337.00					13 331 65	6 600 00	600.00	960.00			073 010 00	
LOTAL ED FUND - PUBLIC SERVICE TUTAL		New state in come	952,337.00				-	12,321.00	6,600.00	600.00	960.00		-	972,818.00	
also Adolesci C	Coll Dis Football Management 199	Non-state Income													
ntley, Michael S	Coll. Dir. Facilities Management III	Non-state Income	73,253.00	9.09%				1,080.00						74,333.00	
son,Kenneth G	Coll. Dir. Facilities Management III	Non-state Income	91,102.00	0.00%				1,080.00			960.00			93,142.00	
Ainnie J	District Interior Designer	Non-state Income	68,365.00	0.00%				750.00						69,115.00	
t,Everett A	College Director, Facilities Management	Non-state Income	88,702.00	0.00%				900.00			600.00			90,202.00	
elland, Jeremy R	Coll. Dir. Facilities Management III	Non-state Income	66,654.00	0.00%				1,080.00	1,320.00		600.00			69,654.00	
er,Clyde	Assoc. V.C., Facil. Mgmt/Dist.Architect	Non-state Income	171,717.00	0.00%				2,430.00						174,147.00	
rs,Cynthia A	College Director, Facilities Management	Non-state Income	81,715.00	0.00%				900.00			600.00			83,215.00	
on,John	College Director, Facilities Management	Non-state Income	89,606.00	0.00%				900.00						90,506.00	
n,Sharon K	Director, Facilities Engineering	Non-state Income	97,454.00	0.00%				2,010.00						99,464.00	
STRICTED FUND - PHY PLANT & REPAIR & REHAB TC	OTAL		828,568.00		-	-		11,130.00	1,320.00	-	2,760.00	-	-	843,778.00	
ord,Carter S	Dir. S.P.A.R. II	Non-state Income Non-state Income	61,500.00	0.00%				750.00						- 62,250.00	
ki,Brian	Dir. S.P.A.R. II	Non-state Income	60,446.00	0.00%				750.00						61,196.00	
ards,Cathleen A	Dir. S.P.A.R. II	Non-state Income	63,053.00	6.54%				750.00						63,803.00	
andez,Eugene	Director, Facilities Services	Non-state Income	70,730.00	0.00%				750.00			960.00			72,440.00	
her,Anthony S	College Director, Athletic Program	Non-state Income	54,313.00	0.00%				750.00			500.00			55,063.00	
nes,Miyoshi U	Director, Student Programs & Resources	Non-state Income	54,820.00	9.09%				570.00						55,390.00	
tin,Michael N	Program Director Career & Continuing Edu	Non-state Income	51,991.00	0.00%				570.00						52,561.00	
Graw, Timothy R	College Director, Athletic Program	Non-state Income	58,029.00	0.00%				750.00						58,779.00	
Kinnon,Keith	Coll.Dir. Athletics & Recreational Progr	Non-state Income	53,303.00	0.00%				750.00						54,053.00	
			57,075.00	2.82%				750.00	1 220 00						
rre,Ketah S	Associate Dean, Student Programs and Res	Non-state Income							1,320.00					59,145.00	
ppoulos,Mary E	Asst. Dir. Student Programs/Resources	Non-state Income	54,221.00 65,270.00	0.00% 6.54%				570.00 750.00			600.00			54,791.00	
nons,Guy B	Coll.Dir. Athletics & Recreational Progr	Non-state Income									600.00			66,620.00	
os,Scott R vers,Gilbert J	College Director, Athletic Program	Non-state Income	57,077.00 51,808.00	6.54% 0.00%				750.00 750.00			600.00			58,427.00	
Vers, Gilbert J	Mgr. Business Incubation Center	Non-state Income	51,808.00	0.00%				750.00						52,558.00	
ILIARY SERVICES FUND TOTAL		Non-state Income	813,636.00		-	-	-	9,960.00	1,320.00	-	2,160.00		-	827,076.00	
r,Ashley L	Director II	Non-state Income	52,044.00	NEW				750.00						52,794.00	
Rosemary G	Dir., Dallas Metropolitan Small Business	Non-state Income	70,000.00	NEW										70,000.00	
shaw,Christine	Director III	Non-state Income	69,534.00	NEW				1,080.00			600.00			71,214.00	
p,Vonice D	Director, Services to Special Population	Non-state Income	69,089.00	0.00%				750.00						69,839.00	
is,Judith C	Crd. Small Business Management Counselin	Non-state Income	49,182.00	0.00%										49,182.00	
ally,Leslie W	Crd. Small Business Management Counselin	Non-state Income	46,302.00	0.00%										46,302.00	
Detra D	Coordinator, Student Services	Non-state Income	64,104.00	0.00%				750.00						64,854.00	
on,Maribel	Crd. Small Business Management Counselin	Non-state Income	46,301.00	0.00%				, 55.50		600.00				46,901.00	
irds,Gordon R	Crd. Small Business Management Counselin	Non-state Income	56,978.00	0.00%						000.00				56,978.00	
e,Susan	Coordinator, Student Services	Non-state Income	60,588.00	0.00%				750.00						61,338.00	
ony R	Director, Services to Special Population	Non-state Income	62,278.00	0.00%				750.00						63,028.00	
Stephen L	Executive Dean	Non-state Income	75,819.00	9.09%				1,080.00						76,899.00	
			99,999.00	0.00%				1,000.00						99,999.00	
ord,Mark C	Reg.Dir. North Tx Small Bus. Deve. Cntr	Non-state Income						F70.00							
n,Guy C	Coll.Dir.School Alliance/Inst. Outreach	Non-state Income	58,878.00	0.00%				570.00			600.00			60,048.00	
,Linda J	Director IV	Non-state Income	65,065.00	0.00%				1,080.00						66,145.00	
,Bryan A	Director IV	Non-state Income	70,533.00	0.00%				1,080.00	1,320.00					72,933.00	
,Mary E	Project Leader	Non-state Income	59,542.00	0.00%				750.00						60,292.00	
r,James M	Director, Community Programs	Non-state Income	52,402.00	0.00%				570.00						52,972.00	
is,Cristin J	Director IV	Non-state Income	77,265.00	14.19%				1,080.00			600.00			78,945.00	
pson,Adrienne W	Director II	Non-state Income	61,802.00					750.00			600.00			63,152.00	
e-Miller,Katrina R	Assoc. Regional Dir., S.B.D.C.	Non-state Income	85,931.00	0.00%							-			85,931.00	
rop,Charles P	Dir. Center for Government Contracting	Non-state Income	64,380.00								-			64,380.00	
er,Rick N	Director, Starlink Network	Non-state Income	82,000.00	0.00%				1,080.00						83,080.00	
CTED FUND TOTAL			1,500,016.00		-	-		12,870.00	1,320.00	600.00	2,400.00	-	-	1,517,206.00	
D TOTAL			33,626,737.00					433,026.00	43,974.00	6,000.00	32,160.00	50,000.0	00 27,843.0	34,219,740.00	

Institution Name:	Del Mar College										
Α	В	С	D	E	F	G	н	I	J	K	L
			FY 2016	Percentage			Benefits & Er	noluments FY	2016		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
Mark Escamilla	President	State General Revenue		0.00%	-	-	-	-		-	Other Emoluments are
		Non-state Income	253,586	0.00%	-	-	12,000	9,400	-	274,986	Telephone/Tablet Allowance and Travel Allowance
		Total	253,586		-	-	12,000	9,400	-	274,986	-
vacant	Chief Financial Officer and Vice President of Ope	State General Revenue		0.00%	-	_	-	-	-	-	[
	Budgeted amount	Non-state Income	160,432	0.00%	-	-	-	-	-	160,432	
	2	Total	160,432			_	-	-	-	160,432	-
Lenora Keas	Interim Provost/Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
	and Student Services	Non-state Income	172,951	0.00%	-	-	-	-	-	172,951	
		Total	172,951		-	-	-	-	-	172,951	-
Claudia Jackson	Executive Director, Strategic Communication	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	131,348	0.00%	-	-	-	-	-	131,348	
		Total	131,348		-	-	-	-	-	131,348	=
Lenora Keas	Strategic Initiatives	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	-	-	-	-	
		Totai	-			_	-	-	-	-	•
Mary McQueen	Executive Director, Development	State General Revenue	100.040	0.00%	-	-	-	-	-	-	
		Non-state Income Total	120,348 120,348	0.00%		-		-		120,348 120,348	
		-								· · ·	
David Arreguin	Interim Dean, Health Science &	State General Revenue		0.00%	-	-	-	-	-	-	
	Professional Education	Non-state Income	121,503 121,503	0.00%		-	-	-	-	121,503	
		Total	121,505	;		-	-	-	-	121,503	=
Jonda Halcomb	Dean, Division of Arts and Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	122,328	0.00%	-	-	-	-	-	122,328	
		Total	122,328			-	-	-	-	122,328	=
Patricia Benavides Domingue	z Interim Dean, Student Outreach and	State General Revenue		0.00%	-	-	-	-	-	-	
	Enrollment Services	Non-state Income	92,000	0.00%		-	-	-	-	92,000	
		Total	92,000			-	-	-	-	92,000	=
Cheryl Garner	Dean, Student Engagement and Retention	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	96,369 96,369	0.00%		-	-	-	-	96,369 96,369	
		Total	90,309			-	-	-	-	90,309	=
August Alfonso	Chief Information Officer	State General Revenue	120,000	0.00%	-	-	-	-	-	-	
		Non-state Income Total	139,080	0.00%		-		-	-	139,080 139,080	1
	T	_									-
Tammy McDonald	Administration	State General Revenue	125 500	0.00%	-	-	-	-	-	105 500	
		Non-state Income Total	125,509 125,509	0.00%		-	-		-	125,509 125,509	I
		10181	125,509			-		-		125,509	-
Charles McKinny	Interim Dean, Business, Industrial	State General Revenue	120.000	0.00%	-	-	-	-	-	-	
	& Public Safety Education	Non-state Income	120,000	0.00%	-	-	-	-	-	120,000	

		Total	120,000		-	-	-	-	-	120,000	
14 Rito Silva	Associate Vice President Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	- [
		Non-state Income	118,000	0.00%	-	-	-	-	-	118,000	
		Total	118,000		-	-	-	-	-	118,000	
15 Augustin Rivera, Jr	General Counsel	State General Revenue	-	0.00%	-	_	_	_	-	- [
nugustiin ru veru, vr		Non-state Income	158,500	0.00%	-	-	-	-	-	158,500	
		Total	158,500		-	-	-	-	-	158,500	
16 Dan Korus	Interim Dean, Workforce Program/Corp Train	ing State Coneral Poyonue	-	0.00%						Г	
10 Dali Kolus	Internit Dean, workforce Hograni/Corp Han	Non-state Income	93,825	0.00%	-	-	-	-	-	93,825	
		Total	93,825	0.0070	-	-	-	-	-	93,825	
171 10				0.000/							
17 Leonard Rivera	Interim Dean, CE & Off Campus Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	92,000 92,000	0.00%		-	-	-	-	92,000 92,000	
			,								
18 Jean Downes	Dean, Institutional Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	
	& Assessment	Non-state Income	92,000	0.00%	-	-	-	-	-	92,000	
		Total	92,000	0.00%	-	-	-	-	-	92,000	

Institution Name:	El Paso County Community College Distr	rict									
Α	В	с	D	Е	F	G	н	I	J	K	L
					N	onsalary Be	enefits & En	noluments FY	2015		
Name	Position	Funding Source	FY 2015 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensatio n	Total Compensati on	Explanation / Comments
1 William Serrata	President	State General Revenue		0.00%	-	-	-	-	-	-	Annual Annuity=\$18,000
		Non-state Income	282,500	5.83%	-	18,000	12,000	33,000	-	345,500	Expense Allowance=\$15,000 One time lump sum pymnt=\$10,000
		Total	282,500	5.83%		18,000	12,000	33,000	-	345,500	=
2 Steve Smith	VP Instruction & WF Education	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80
	·	Non-state Income	163,523	2.00%	-	-	-	-	-	163,523	stipend for cell phone.
		Total	163,523	2.00%	-	-	-	-	-	163,523	=
3 Saul Candelas	VP, Research & Accountability	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$30
	· · · · · · · · · · · · · · · · · · ·	Non-state Income	137,647	2.00%		-	-		-	137,647	stipend for cell phone.
		Total	137,647	2.00%		-	-	-	-	137,647	=
4 Jenny Giron	VP, Information Technology/CIO	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$60
		Non-state Income	117,745	2.00%	-	-	-		-	117,745	stipend for cell phone.
		Total	117,745	2.00%		-	-	-	-	117,745	=
5 Linda Gonzalez	VP, Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80
		Non-state Income	108,562	2.00%	-	-	-	-	-	108,562	stipend for cell phone.
		Total	108,562	2.00%		-	-	-	-	108,562	=
6 Josette Shaughnessy	Interim VP Admin & Fin Ops/CFO	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	134,375	2.00%	-	-	-	-	-	134,375	
		Total	134,375	2.00%	-	-	-	-	-	134,375	=
7 Nancy Nelson	AVP, Employee Relations	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80
		Non-state Income	124,841	2.00%	-	-	-	-	-	124,841	stipend for cell phone.
		Total	124,841	2.00%		-	-	-	-	124,841	-
	Interim AVP, Workforce/Economic										
8 Kathleen Lopez	Development & Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	Base Salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	96,352	2.00%		-	-	-	-	96,352	
		Total	96,352	2.00%	-	-	-	-	-	96,352	_

Institution Name:	El Paso County Community College District										
Α	В	С	D	Е	F	G	н	I	J	К	L
					Ν	onsalary B	enefits & Er	noluments FY	2015		
			FY 2015	Percentage	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensatio n	Compensati on	Explanation / Comments
				0.000/							
9 Maria Badillo	Dean, Architecture, Arts, Math & Science	State General Revenue Non-state Income	83,108	0.00% 2.00%	-	-	-	-	-	83,108	Base salary includes a monthly \$80 stipend for cell phone.
		Total	83,108	2.00%		-	-	-	-	83,108	11
											•
10 Eileen Conklin	Dean, Art & Comm Career Tec Ed SS	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	111,313	2.00%		-	-	-	-	111,313	
		Total	111,313	2.00%		-	-	-	-	111,313	-
11 Jaime Farias	Dean, Education & Career Technical Education	State General Revenue		0.00%	-	-	-	_	-	-	Base salary includes a monthly \$80
	Boun, Buttanin & Curber Termineur Buttanion	Non-state Income	100,902	2.00%	-	-	-	-	-	100,902	stipend for cell phone.
		Total	100,902	2.00%	-	-	-	-	-	100,902	
		1									-
12 Claude Mathis	Dean, Communication & Performing Arts	State General Revenue	100.000	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income Total	100,902	2.00%		-	-	-	-	100,902 100,902	superior for cent priorie.
		Total	100,902	2.0070		-	_	-		100,902	•
13 Paula G. Meagher	Dean, Nursing	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80
0		Non-state Income	91,026	2.00%		-	-	-	-	91,026	stipend for cell phone.
		Total	91,026	2.00%	-	-	-	-	-	91,026	
				0.000/							·
14 Paula Mitchell	Science	State General Revenue Non-state Income	- 118,340	0.00% 2.00%	-	-	-	-	-	- 118,340	Base salary includes a monthly \$80 stipend for cell phone.
		Total	118,340	2.00%		-	-	-	-	118,340	
										- /	=
15 Julie Penley	Dean, Instructional Programs-MDP	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80
		Non-state Income	84,750	2.00%		-	-	-	-	84,750	stipend for cell phone.
		Total	84,750	2.00%		-	-	-	-	84,750	•
16 Lydia Tena	Dean, Instructional Programs-NWC	State General Revenue	_	0.00%							
	Deall, Instructional Programs-NWC	Non-state Income	105,494	2.00%	-	-	-	-	-	105,494	
		Total	105,494	2.00%	-	-	-	-	-	105,494	
17 Janet Eveler	Dean, Arts, Comm & Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	87,174	2.00%		-	-	-	-	87,174	
		Total	87,174	2.00%		-	-	-	-	87,174	•
		State General Revenue	-	0.00%	-	-	-	_	-	-	
18 Susana Rodarte	Dean, ESL, Reading & Social Sciences	Non-state Income	106,689	2.00%	-	-	-	-	-	106,689	
	· •	Total	106,689	2.00%		-	-	-	-	106,689	<u> </u>

A B C B - F C H 1 K L Image Paulie	Institution Name:	El Paso County Community College District										
Name Position FY 2015 FY 2015 Cath Ites in the second s	Α	В	С	D	Е	F	G	н	Ι	J	К	L
Name Pustion Punding Source Name Name Car Other Compensation						Ν	onsalary B	enefits & En	oluments FY	2015		
19 Emst R Webb, II Dean, Math, Science & Career Tech Ed Non-state Income 86.700 2.00% - - - 86.700 20 Olga Valerio Dean ATC State General Revenue - 0.00% - - - 88.919 21 Genardo Chacon Executive Director, ERP Support Services State General Revenue - 0.00% - - - - 88.919 21 Genardo Chacon Executive Director, RRP Support Services State General Revenue - 0.00% - - - - 88.919 21 Genardo Chacon Executive Director, RRP Support Services State General Revenue - 0.00% - - - - - 88.716 21 Marco Permandez Executive Director, Network Systems & Support State General Revenue - 0.00% - - - - 88.716 22 Marco Permandez Executive Director, Admissions & Registrar State General Revenue - 0.00% - - - - 89.260 23 Cassandra Lachica Chave Executive Director, Admissions & Registrar State General Revenue - 0.00%	Name	Position	Funding Source	Salary	Salary Increase		0			Compensatio	Compensati	
19 Emst R Webb, II Dean, Math, Science & Career Tech Ed Non-state Income 86.700 2.00% - - - 86.700 20 Olga Valerio Dean ATC State General Revenue - 0.00% - - - 88.919 21 Genardo Chacon Executive Director, ERP Support Services State General Revenue - 0.00% - - - - 88.919 21 Genardo Chacon Executive Director, RRP Support Services State General Revenue - 0.00% - - - - 88.919 21 Genardo Chacon Executive Director, RRP Support Services State General Revenue - 0.00% - - - - - 88.716 21 Marco Permandez Executive Director, Network Systems & Support State General Revenue - 0.00% - - - - 88.716 22 Marco Permandez Executive Director, Admissions & Registrar State General Revenue - 0.00% - - - - 89.260 23 Cassandra Lachica Chave Executive Director, Admissions & Registrar State General Revenue - 0.00%			State Conoral Devenue		0.00%							
Total 86,700 2.00% - - - - - 86,700 20 Olga Valerio Dean ATC State General Revenue Non-state Income - 0.00% - - - - 88,919 21 Gerardo Chacon Executive Director, ERP Support Services State General Revenue Non-state Income -	10 Ernst P Wohh II	Deen Math Science & Corner Tech Ed	7			-	-	-	-	-	-	
20 Olga Valerio Dean ATC State General Revenue Non-state Income 0.00% - - - - 88,919 21 Genardo Chacon Executive Director, ERP Support Services State General Revenue Non-state Income - 0.00% - - - 88,919 21 Genardo Chacon Executive Director, REP Support Services State General Revenue Non-state Income - 0.00% - - - - 88,919 21 Marco Fernandez Executive Director, Network Systems & Support Services State General Revenue Non-state Income - 0.00% - - - - 88,776 22 Marco Fernandez Executive Director, Network Systems & Support Services State General Revenue Total - 0.00% - - - - 89,260 23 Cassandru Lachicas Chave State General Revenue Total - 0.00% - - - - 87,830 200% - - - 87,830 - - - 87,830 - - - - 89,260 24 Richard Lobato Executive Director, Physical Plant State General Revenue Non-state Income <td>19 Ellist K webb, II</td> <td>Dean, Math, Science & Career Tech Ed</td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td></td>	19 Ellist K webb, II	Dean, Math, Science & Career Tech Ed					-	-	-	-		
Non-state Income Total 88.919 2.00% - - - 88.919 21 Gerardo Chacon Executive Director, ERP Support Services State General Revenue Non-state Income Total - 0.00% - - - 88.717 21 Gerardo Chacon Executive Director, Network Systems & Support Services State General Revenue Non-state Income - 0.00% - - - - 88.776 22 Marco Fernandez Services State General Revenue Non-state Income - 0.00% - - - 88.776 23 Cassandra Lachica-Chave Executive Director, Admissions & Registrar Total State General Revenue Total - 0.00% - - - 89.260 24 Richard Lobato Executive Director, Physical Plant State General Revenue Total - 0.00% - - - 87.830 24 Richard Lobato Executive Director, Physical Plant State General Revenue Total - 0.00% - - - 91.609 25 Eliza			Total	00,700	2.0070		_	_	_		00,700	•
Non-state Income Total 88.919 2.00% - - - 88.919 21 Gerardo Chacon Executive Director, ERP Support Services State General Revenue Non-state Income Total - 0.00% - - - 88.717 21 Gerardo Chacon Executive Director, Network Systems & Support Services State General Revenue Non-state Income - 0.00% - - - - 88.776 22 Marco Fernandez Services State General Revenue Non-state Income - 0.00% - - - 88.776 23 Cassandra Lachica-Chave Executive Director, Admissions & Registrar Total State General Revenue Total - 0.00% - - - 89.260 24 Richard Lobato Executive Director, Physical Plant State General Revenue Total - 0.00% - - - 87.830 24 Richard Lobato Executive Director, Physical Plant State General Revenue Total - 0.00% - - - 91.609 25 Eliza	20 Olga Valerio	Dean ATC	State General Revenue	-	0.00%	-	-	-	-	-	-	
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $				88,919		-	-	-	-	-	88,919	
Non-state Income 88,776 2.00% - - - 88,776 wight of e cill phote. 22 Marco Fernandez Executive Director, Network Systems & Support Services State General Revenue - 0.00% - - - 88,776 wight of e cill phote. 22 Marco Fernandez Executive Director, Network Systems & Support Services State General Revenue - 0.00% - - - - 89,260 21 Marco Fernandez State General Revenue - 0.00% - - - - 89,260 21 Cassandra Lachica-Chave Executive Director, Admissions & Registrar State General Revenue - 0.00% - - - 89,260 24 Richard Lobato Executive Director, Physical Plant State General Revenue - 0.00% - - - 91,609 24 Richard Lobato Executive Director, Human Resources State General Revenue - 0.00% - - - 91,609 70tal <td< td=""><td></td><td></td><td>Total</td><td></td><td></td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td></td><td>1</td></td<>			Total			-	-	-	-	-		1
Non-state Income 88,776 2.00% - - - 88,776 wight of e cill phote. 22 Marco Fernandez Executive Director, Network Systems & Support Services State General Revenue - 0.00% - - - 88,776 wight of e cill phote. 22 Marco Fernandez Executive Director, Network Systems & Support Services State General Revenue - 0.00% - - - - 89,260 21 Marco Fernandez State General Revenue - 0.00% - - - - 89,260 21 Cassandra Lachica-Chave Executive Director, Admissions & Registrar State General Revenue - 0.00% - - - 89,260 24 Richard Lobato Executive Director, Physical Plant State General Revenue - 0.00% - - - 91,609 24 Richard Lobato Executive Director, Human Resources State General Revenue - 0.00% - - - 91,609 70tal <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>												
Non-state Income 88,776 2.00% - - - 88,776 wight of e cill phote. 22 Marco Fernandez Executive Director, Network Systems & Support Services State General Revenue - 0.00% - - - 88,776 wight of e cill phote. 22 Marco Fernandez Executive Director, Network Systems & Support Services State General Revenue - 0.00% - - - - 89,260 21 Marco Fernandez State General Revenue - 0.00% - - - - 89,260 21 Cassandra Lachica-Chave Executive Director, Admissions & Registrar State General Revenue - 0.00% - - - 89,260 24 Richard Lobato Executive Director, Physical Plant State General Revenue - 0.00% - - - 91,609 24 Richard Lobato Executive Director, Human Resources State General Revenue - 0.00% - - - 91,609 70tal <td< td=""><td>21 Gerardo Chacon</td><td>Executive Director, ERP Support Services</td><td>State General Revenue</td><td>-</td><td>0.00%</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>Base salary includes a monthly \$40</td></td<>	21 Gerardo Chacon	Executive Director, ERP Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$40
22 Marco Fernandez Executive Director, Network Systems & Support Services State General Revenue Non-state Income - 0.00% - - - - 889.260 2.00% - - - - 889.260 23 Cassandra Lachica-Chave Executive Director, Admissions & Registrar State General Revenue Non-state Income - 0.00% - - - - 889.260 24 Richard Lobato Executive Director, Physical Plant State General Revenue Non-state Income - 0.00% - - - - 887.830 200% - - - 887.830 sipend for cell ploze. 24 Richard Lobato Executive Director, Physical Plant State General Revenue Total - 0.00% - - - - 91.609 25 Elizabeth Olguin-Ryan Executive Director, Human Resources State General Revenue Total - - - - 92.980 - - - - 91.609 26 Raul Lerma Executive Director, Student Financial Aid State General Revenue Non-state Income - 0.00% - -<		• • • • •	Non-state Income	88,776	2.00%	-	-	-	-	-	88,776	stipend for cell phone.
22 Marco Fernandez Services State General Revenue 0.00% - - - - - Base slary includes a monthly S0 uiped for cell phone. 23 Cassandra Lachica-Chave Executive Director, Admissions & Registrar State General Revenue - 0.00% - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - - 89,260 - - - - - - - - - - - - - - - - - - <td< td=""><td></td><td></td><td>Total</td><td>88,776</td><td>2.00%</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>88,776</td><td></td></td<>			Total	88,776	2.00%	-	-	-	-	-	88,776	
22 Marco Fernandez Services State General Revenue 0.00% - - - - - Base slary includes a monthly S0 uiped for cell phone. 23 Cassandra Lachica-Chave Executive Director, Admissions & Registrar State General Revenue - 0.00% - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - 89,260 - - - - 89,260 - - - - - - - - - - - - - - - - - - <td< td=""><td></td><td></td><td>_</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>			_									
22 Marco Fernandez Services Nate General Revenue - 0.00% - <t< td=""><td></td><td>Executive Director, Network Systems & Support</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>		Executive Director, Network Systems & Support										
$Total = \frac{89,260}{2.00\%} \frac{89,260}{-}$ $23 \boxed{Cassandra Lachica-Chave Executive Director, Admissions & Registrar} Non-state Income} Non-state Income} Total = \frac{87,830}{2.00\%} = \frac{87,830}{-} \frac{87,830}{1000\%} = $	22 Marco Fernandez	Services	State General Revenue			-	-	-	-	-	-	
23 Cassandra Lachica-Chave Executive Director, Admissions & Registrar State General Revenue - 0.00% - - - - - 87,830 2.00% - - - - 87,830 state General Revenue - - 87,830 2.00% - - - 87,830 state General Revenue - 0.00% - - - 87,830 state General Revenue - 0.00% - - - 87,830 state General Revenue - 0.00% - - - 87,830 state General Revenue - 0.00% - - - 87,830 state General Revenue - 0.00% - - - 91,609 - - - 91,609 - - - 91,609 - - - 91,609 - - - 91,609 - - - - 91,609 - <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td></td>						-	-	-	-	-		
Non-state Income 87,830 2.00% - - - 87,830 state General Revenue 24 Richard Lobato Executive Director, Physical Plant State General Revenue - 0.00% - - - 87,830 2.00% 24 Richard Lobato Executive Director, Physical Plant State General Revenue - 0.00% - - - - 91,609 - - - 91,609 - - - 91,609 - - - 91,609 - - - 91,609 - - - 91,609 - - - 91,609 - - - 91,609 - - - 91,609 - - - 91,609 - - - - 91,609 - - - - 91,609 - - - 91,609 - - - - 91,609 - - - 92,980 - - - - 92,980 - - - - 92,980 - - - <td></td> <td></td> <td>Total</td> <td>89,260</td> <td>2.00%</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>89,260</td> <td></td>			Total	89,260	2.00%	-	-	-	-	-	89,260	
Non-state Income 87,830 2.00% - - - 87,830 state General Revenue 24 Richard Lobato Executive Director, Physical Plant State General Revenue - 0.00% - - - 87,830 2.00% 24 Richard Lobato Executive Director, Physical Plant State General Revenue - 0.00% - - - - 91,609 - - - 91,609 - - - 91,609 - - - 91,609 - - - 91,609 - - - 91,609 - - - 91,609 - - - 91,609 - - - 91,609 - - - 91,609 - - - - 91,609 - - - - 91,609 - - - 91,609 - - - - 91,609 - - - 92,980 - - - - 92,980 - - - - 92,980 - - - <td></td> <td></td> <td>7</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>			7									
$\frac{87,830}{100} = 2.00\% = $	23 Cassandra Lachica-Chav	e Executive Director, Admissions & Registrar				-	-	-	-	-	-	
24 Richard Lobato Executive Director, Physical Plant State General Revenue Non-state Income - 0.00% - - - - 91,609 25 Elizabeth Olguin-Ryan Executive Director, Human Resources State General Revenue Non-state Income - 0.00% - - - - 91,609 25 Elizabeth Olguin-Ryan Executive Director, Human Resources State General Revenue Non-state Income - 0.00% - - - - 92,980 2.00% - - - 92,980 - - - - - 8ase salary includes a monthly \$35 sipend for cell phone. 26 Raul Lerma Executive Director, Student Financial Aid Non-state Income State General Revenue Non-state Income - 0.00% - - - - - - - 8ase salary includes a monthly \$35 sipend for cell phone. 26 Raul Lerma Executive Director, Student Financial Aid State General Revenue Non-state Income - 0.00% - - - - - 8ase salary includes a monthly \$50 Non-state Income 87,774 2.00% - - - 8							-	-	-	-	,	supend for cen phone.
Non-state Income 91,609 2.00% - - - - 91,609 25 Eizabeth Olguin-Ryan Executive Director, Human Resources State General Revenue - 0.00% - - - - 91,609 25 Elizabeth Olguin-Ryan Executive Director, Human Resources State General Revenue - 0.00% - - - - 92,980 Yon-state Income Total 92,980 2.00% - - - - 92,980 26 Raul Lerma Executive Director, Student Financial Aid State General Revenue - 0.00% - - - - 92,980 Non-state Income - 0.00% - - - - 92,980 200% - - - - - 92,980 - - - 92,980 26 Raul Lerma Executive Director, Student Financial Aid State General Revenue - 0.00% - - - - - - - - - - - -			Total	87,830	2.00%	-	-	-	-	-	87,830	
Non-state Income 91,609 2.00% - - - - 91,609 25 Eizabeth Olguin-Ryan Executive Director, Human Resources State General Revenue - 0.00% - - - - 91,609 25 Elizabeth Olguin-Ryan Executive Director, Human Resources State General Revenue - 0.00% - - - - 92,980 Yon-state Income Total 92,980 2.00% - - - - 92,980 26 Raul Lerma Executive Director, Student Financial Aid State General Revenue - 0.00% - - - - 92,980 Non-state Income - 0.00% - - - - 92,980 200% - - - - - 92,980 - - - 92,980 26 Raul Lerma Executive Director, Student Financial Aid State General Revenue - 0.00% - - - - - - - - - - - -	24 Dishard Labora	Enconting Directory Directory Direct	State Cananal Damage		0.000/							
$Total = \frac{91,609}{2.00\%} = 91,609$ $25 \underbrace{Elizabeth Olguin-Ryan} \underbrace{Executive Director, Human Resources}_{Non-state Income} State General Revenue}_{Total} = - 0.00\% = 92,980$ $ 92,980$ $ 92,980$ $ 92,980$ $ 92,980$ $ 92,980$ $ $	24 Kichard Lobato	Executive Director, Physical Plant				-	-	-	-	-	01 600	
25 Elizabeth Olguin-Ryan Executive Director, Human Resources State General Revenue Non-state Income Total Total 92,980 2.00% 92,980 stipend for cell phone. 26 Raul Lerma Executive Director, Student Financial Aid State General Revenue Non-state Income Non-state Income 87,774 2.00%												
Non-state Income 92,980 2.00% - - - - 92,980 stipend for cell phone. 26 Raul Lerma Executive Director, Student Financial Aid State General Revenue - 0.00% - - - - 92,980 stipend for cell phone. Non-state Income 87,774 2.00% - - - - - 92,980 stipend for cell phone.			Total	91,009	2.0070			_	_		,007	
Non-state Income 92,980 2.00% - - - - 92,980 stipend for cell phone. 26 Raul Lerma Executive Director, Student Financial Aid State General Revenue - 0.00% - - - - 92,980 stipend for cell phone. Non-state Income 87,774 2.00% - - - - - 92,980 stipend for cell phone.	25 Elizabeth Olguin-Ryan	Executive Director, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$35
Total 92,980 2.00% - - - - 92,980 26 Raul Lerma Executive Director, Student Financial Aid State General Revenue Non-state Income - 0.00% -				92,980		-	-	-	-	-	92,980	
26 Raul Lerma Executive Director, Student Financial Aid State General Revenue - 0.00% - - - - Base salary includes a monthly \$50 Non-state Income 87,774 2.00% - - - - 87,774				,		-	-	-	-	-		1
Non-state Income 87,774 2.00% - - - 87,774 ^{stipend for cell phone.}											· · · · ·	•
Non-state Income 87,774 2.00% - - - 87,774 stipend for cell phone.	26 Raul Lerma	Executive Director, Student Financial Aid	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$50
Total 87,774 2.00% 87,774	-	+	Non-state Income	87,774			-	-	-	-	87,774	
			Total	87,774	2.00%	-	-	-	-	=	87,774	

	Institution Name:	El Paso County Community College Distric	t									
	Α	В	С	D	Е	F	G	н	I	J	к	L
						N	onsalary B	enefits & En	oluments FY	2015		
	Name	Position	Funding Source	FY 2015 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensatio n	Total Compensati on	Explanation / Comments
27	Marisa Pierce	Executive Director, Outreach Trans Svcs										
			State General Revenue	-		-	-	-	-	-		Base salary includes a monthly \$80
			Non-state Income	81,520	2.00%	-	-	-	-	-	81,520	stipend for cell phone.
			Total	81,520	2.00%		-	-	-	-	81,520	
28	Fernando Flores	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	100,550	2.00%		-	-	-	-	100,550	
			Total	100,550	2.00%		-	-	-	-	100,550	:
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
29												
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-	-	-	
30			Totai	-	0.00%			-	-	-	-	•
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	·
					0.000/							-
31			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-	-	-	
			Totai		0.00%		-	-	-	-	-	•
32			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
								-				-

Institution Name:	Frank Phillips College										
Α	В	С	D	Е	F	G	н	I	J	K	L
			FY 2016	Percentage		v		moluments F			
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 7 1 77 1			122 600	2 0001							[]
1 Jud Hicks	President	State General Revenue Non-state Income	132,600	2.00% 0.00%	-	-	-	-	-	-	
		Total	132,600	0.00%		-			-	132,600	
		Total	152,000	0.0070						152,000	=
2 Shannon Carroll	Vice President of Academic Affairs and CAO	State General Revenue	91,800	11.40%	-	-	-	-	-	-	
-	+	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	91,800	0.00%	-	-	-	-	-	91,800	
3 David Carr	Dean of Career & Technical Education	State General Revenue	78,030	2.00%							
3 David Carr	Dean of Career & Technical Education	Non-state Income	78,030	2.00%	-	-	-	-	-	-	
		Total	78,030	0.00%		-	-	-		78,030	
		Total	10,050	0.0070						70,050	•
4		State General Revenue		0.00%	-	-	-	-	-	-	
-	·	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
5		State General Revenue		0.00%							
5		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%		-	-	-	_	_	
											-
6		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	•
7		State General Revenue		0.00%	_	_	_	_	_	_	
/		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
											•
8		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	_	•
9		State General Revenue		0.00%							
۲ <u>ــــــــــــــــــــــــــــــــــــ</u>		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%		-	-	-	_	_	1]
		- Chui		0.00/0							=

Α	В	С	D	E	F	G	Н	I	J	K	L
			FY 2016	Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commer
Ivanie	1 USHUM		(07/01/13)	OVEI F I 2013					F	Compensation	Explanation / Comme
W. Myles Shelton III	President	State General Revenue	226,037	3.00%	-	-	-	1,440	-	-	Phone & IT Stipend
		Non-state Income	-	0.00%	-	-	-	-	-	-	Phone & IT Supend
		Total	226,037	0.00%	-	-	-	1,440	-	227,477	=
Aretha Matthews	Vice President of Instruction	State General Revenue	135,238	3.00%	-	_	-	1,080	-	-	
	vice riesident of instruction	Non-state Income		0.00%	-	-	-	-	-	-	Phone Stipend
		Total	135,238	0.00%	-	-	-	1,080	-	136,318	=
Gaynelle Hayes	Vice President for Administration	State General Revenue	139,852	3.00%	-	-	-	1,080	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	Phone Stipend
		Total	139,852	0.00%	-	-	-	1,080	-	140,932	=
Ron Crumedy	Interim Vice President of Student Services	State General Revenue	103,907	3.00%	-	-	-	1,080	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	Phone Stipend
		Total	103,907	0.00%	-	-	-	1,080	-	104,987	=
Vera Lewis-Jasper	Dean of Technical & Professional Education	State General Revenue	89,220	3.00%	-	-	-	1,080	-	-	Phone Stipend
		Non-state Income	-	0.00%	-	-	-	-	-	-	Phone Supend
		Total	89,220	0.00%	-	-	-	1,080	-	90,300	=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	=
		State General Revenue		0.00%	-	-	-	-	-	-	[
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	-
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	=
		State General Revenue		0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%			-				1

HIGHER EDUCATION ADMINISTRATIVE ACCOUNTABILITY REPORT

As of 9/1/2015

Institution Name:	Grayson College										
Α	В	С	D	E	F	G	н	I	J	K	L
			FY 2016	Percentage		lonsalary Bo	enefits & E	moluments FY	¥ 2016		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Jeremy McMillen	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	183,817	20.14%	-	7,831	5,221	-	12,927	209,796	
		Total	183,817	0.00%		7,831	5,221	-	12,927	209,796	=
2 Giles Brown	VP for Business Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	120,137	5.98%	-	-	-	-	-	120,137	
		Total	120,137	0.00%		-	-	-	-	120,137	=
3 Regina Organ	VP of Academics and Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Reorg. % compared to former VP -
		Non-state Income	120,137	5.98%		-	-	-	-	120,137	Instruction
		Total	120,137	0.00%		-	-	-	-	120,137	=
4 Gary Paikowski	VP for Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	110,652	3.00%	-	-	-	-	-	110,652	
		Total	110,652	0.00%		-	-	-	-	110,652	=
5 Dava Washburn	Asst VPASA	State General Revenue		0.00%	-	-	-	-	-	-	Reorg. % compared to former VP-
		Non-state Income	90,640	-15.63%		-	-	-	-	90,640	
		Total	90,640	0.00%	_	-	-	-	-	90,640	=
5 Kim Williams	Dean of South Campus	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	87,248	3.00%	-	-	-	-	-	87,248	
		Total	87,248	0.00%		-	-	-	-	87,248	=
7 Chase Machen	Dean for Academic Instruction	State General Revenue		0.00%	-	-	-	-	-		Replacement. % compared to
		Non-state Income	86,520	2.14%		-	-	-	-	86,520	former dean.
		Total	86,520	0.00%		-	-	-	-	86,520	=
8 Steven Davis	Dean for Workforce Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	87,248	3.00%	-	-	-	-	-	87,248	
		Total	87,248	0.00%		-	-	-	-	87,248	=
Randy Truxal	Executive Director of Foundation	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	104,545	3.00%		-	-	-	-	104,545	
		Total	104,545	0.00%	-	-	-	-	-	104,545	=

HIGHER EDUCATION ADMINISTRATIVE ACCOUNTABILITY REPORT

As of 9/1/2015

	Institution Name:	Grayson College										
_	Α	В	С	D	E	F	G	н	I	J	K	L
				FY 2016	Percentage				noluments FY			
	Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
-												
10	Joanna Barnes	Dean of Nursing	State General Revenue	80.000	0.00%	-	-	-	-	-		New Poisitoin. % compared to employee's salary in old position.
			Non-state Income Total	80,000	39.55% 0.00%		-	-	-	-	80,000	employee's salary in old position.
			10(a)	80,000	0.0070			-	-	-	80,000	=
11	Leon Deutsch	Dean of Teaching and Learning	State General Revenue		0.00%	-	-	-	-	-	-	New position. % compared to
L			Non-state Income	80,000	27.13%	-	-	-	-	-		emplyee's salary in old position.
			Total	80,000	0.00%	-	-	-	-	-	80,000	-
r		- 1	_									
12	Djuna Forrester	Ex. Dir Center for Workplace Learning	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	79,104	3.00%	-	-	-	-	-	79,104	
			Total	79,104	0.00%	-	-	-	-	-	79,104	=
[D 111 0				0.000/							
13	Debbie Smarr	Dean of Institutional Effectiveness	State General Revenue	70.000	0.00%	-	-	-	-	-		New title. % compared to former salary + former adjunct contract.
			Non-state Income	78,388	2.53%	-	-	-	-	-	78,388	satary + former augunet contract.
			Total	78,388	0.00%	-	-	-	-	-	78,388	=

Α	В	С	D	Е	F	G	Н	I	J	K	L
			FY 2016	Percentage	N	onsalary Be	enefits & Eı	noluments FY	2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Com
Dr. Pamela Boehm	President	State General Revenue		0.00%	_	_		_	_	_	
Di. I ameia Doenni	resident	Non-state Income	155,000	0.00%	_	_	*	_	_	155,000	*Assigned use of College ve
		Total	155,000	0.00%		-	*	-	-	155,000	
											=
Billy Don Curbo	Vice President, Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	106,937	0.00%	-	-	1,200	-	-	108,137	
		Total	106,937	0.00%	-	-	1,200	-	-	108,137	
											=
Rex Parcells	Vice President, Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	105,401	0.00%		-	2,400	-	-	107,801	
		Total	105,401	0.00%	-	-	2,400	-	-	107,801	3
Jessie White	Vice President, Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	92,629	0.00%	-	-	2,400		-	95,029	
		Total	92,629	0.00%		-	2,400	-	-	95,029	=
Lizza Trenkle	Vice President, Student Services	State General Revenue		0.00%	_	-	-	_	_	_	
Lizza Heinkie	vice i resident, Student Services	Non-state Income	89,120	0.00%	-	-	2,400		-	91,520	
		Total	89,120	0.00%	-	-	2,400	-	-	91,520	
			. <u> </u>							· · · ·	=
Jessyca Brown	Vice President, External Affairs	State General Revenue		0.00%	-	-	-	-	-	-	*Promotion
		Non-state Income	77,929	2.06%*	-	-	2,400	480	-	80,809	*Promotion
		Total	77,929	2.06%	-	-	2,400	480	-	80,809	=
		<u> </u>									-
Lori Moseley	Dean of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Other - Cell phone stipend
		Non-state Income	71,751	0.00%		-	600	480	-	72,831	
		Total	71,751	0.00%	-	-	600	480	-	72,831	=
Susan Gann	Deep of Instruction	State General Revenue		0.00%							
Susali Galifi	Dean of Instruction	Non-state Income	71,751	0.00%	-	-	- 600	480	-	72,831	Other - Cell phone stipend
		Total	71,751	0.00%		-	600	480	-	72,831	1
		1000	,1,,51	0.0070			000	100		72,001	=
Nancy McKenzie	Dean of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
	•	Non-state Income	56,645	0.00%	-	-	600	480	-	57,725	Other - Cell phone stipend
		Total	56,645	0.00%		-	600	480	-	57,725	-
		_									
Dr. Floretta Bush	Dean of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Other - Cell phone stipend
		Non-state Income	77,976	0.00%			600	480		79,056	

Institution Name:	Hill College										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage	N	lonsalary Be	enefits & Eı	noluments FY	2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
											<u> </u>
11 William Gilker	Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	91,885	0.00%	-	-	-	-	-	91,885	
		Total	91,885	0.00%	-	-	-	-	-	91,885	
12 Debora Gerik	Dean of Financial Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	71,399	0.00%		-	-	-	-	71,399	
		Total	71,399	0.00%		-	-	-	-	71,399	
				0.000/							
13 John Versluis	Dean of Texas Heritage Museum	State General Revenue	69,292	0.00% 0.00%	-	-	-	-	-	69,292	
		Non-state Income Total	69,292	0.00%		-	-	-	-	69,292	
		Total	0,272	0.0070		_				09,292	:
14 Scott Nalley	Associate Dean of Students	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	50,859	0.00%	-	-	-	480	-	51,339	Other - Cell phone stipend
		Total	50,859	0.00%	-	-	-	480	-	51,339	
15 Kayla Kelly	Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - Cell phone stipend
		Non-state Income	54,531	0.00%	-	-	600	480	-	55,611	
		Total	54,531	0.00%	-	-	600	480	-	55,611	
				0.000/							
16 Dr. Heather Kissack	Institutional Development	State General Revenue	-	0.00% 0.00%	-	-	- 600	480	-	-	Other - Cell phone stipend
		Total	72,273 72,273	0.00%		-	600	480	-	73,353 73,353	
		Total	12,215	0.0070			000	400	_	15,555	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		Current Di		0.000/							1
		State General Revenue	-	0.00% 0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	-	-	-	-	
		10141		0.0070		-		-			•
L	I	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

Institution Name:	Houston Community College										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage	N	Nonsalary B	enefits & E	moluments FY	2016		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Maldonado, Cesar	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	322,524	2.00%	-	31,212	18,000	7,000	-	378,736	Life Insurance Stipend
		Total	322,524	2.00%	-	31,212	18,000	7,000	-	378,736	=
2 Zamora, Teri	Sr. VC Finance and Administration	State General Revenue		0.00%	-	-	-	-	-	-	New in Position + Mileage
		Non-state Income	238,680	0.00%	-	-	-	7,200	-	245,880	Allowance
		Total	238,680	0.00%	-	-	-	7,200	-	245,880	=
3 Smith, Edgar	General Counsel	State General Revenue		0.00%	-	-	-	-	-	-	Acting to Regular Position +
		Non-state Income	230,000	4.90%		-	-	7,200	-	237,200	Mileage Allowance
		Total	230,000	4.90%		-	-	7,200	-	237,200	=
4 Beatty, Kimberly	VC, Instructional Services & CAO	State General Revenue		0.00%	-	-	-		-	-	New in Position + Mileage
		Non-state Income	220,320	0.00%	-	-	-	7,200	-	227,520	Allowance
		Total	220,320	0.00%	-	-	-	7,200	-	227,520	=
5 Carter, William Erickso	on VC Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	Mileage Allowance
	· · · ·	Non-state Income	197,227	2.00%		-	-	7,200	-	204,427	Mileage Allowance
		Total	197,227	2.00%		-	-	7,200	-	204,427	=
6 May, Janet	Chief Human Resources Officer	State General Revenue		0.00%	-	-	-	-	-	-	Mileage Allowance
		Non-state Income	192,474	2.00%		-	-	7,200	-	199,674	Willeage Allowallee
		Total	192,474	2.00%	-	-	-	7,200	-	199,674	-
7 Smith, Charles	Chief Facilities Officer	State General Revenue		0.00%	-	-	-	-	-	-	Mileage Allowance
		Non-state Income	187,272	2.00%	-	-	-	7,200	-	194,472	Wineuge Philowanee
		Total	187,272	2.00%	-	-	-	7,200	-	194,472	-
8 Burillo, Madeline	Assoc VC Workforce Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Mileage Allowance
		Non-state Income	160,222	2.00%	-	-	-	7,200	-	167,422	monge i mo wance
		Total	160,222	2.00%		-	-	7,200	-	167,422	-
9 Ford Fisher, Margaret	President	State General Revenue		0.00%	-	-	-	-	-	-	Mileage Allowance
		Non-state Income	211,920	2.00%		-	-	7,200	-	219,120	nineage i niowanee
		Total	211,920	2.00%		-	-	7,200	-	219,120	=

Institution Name:	Houston Community College										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage	Ν	lonsalary Bo	enefits & E	moluments FY	Z 2016		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Harmon, William	President	State General Revenue	211.020	0.00%	-	-	-	-	-	-	Mileage Allowance
		Non-state Income Total	211,920 211,920	2.00%		-	-	7,200	-	219,120 219,120	
		10141	211,920	2.00%		-	-	7,200	-	219,120	=
11 Hodges, Zachary	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	211,920	2.00%	-	-	-	7,200	-	219,120	Mileage Allowance
		Total	211,920	2.00%	-	-	-	7,200	-	219,120	
		_									
12 Nicotera, Phillips	President	State General Revenue		0.00%	-	-	-	-	-	-	New in Position, Expertise
		Non-state Income	211,920	0.00%		-	-	12,200	-	224,120	Stipend + Mileage Allowance
		Total	211,920	0.00%	-	-	-	12,200		224,120	=
12				0.000/							
13 Porcarello, Irene	(Interim) VC, Student Services	State General Revenue	242 709	0.00%	-	-	-	- 7 200	-	250,908	Mileage Allowance
		Non-state Income Total	243,708 243,708	2.00%		-	-	7,200	-	250,908	
		Total	243,708	2.0070			-	7,200		230,908	=
14 Soliz, Rudy	(Interim) President	State General Revenue		0.00%	-	-	-	-	-	-	New in Position + Mileage
		Non-state Income	126,963	0.00%	-	-	-	7,200	-	134,163	Allowance
		Total	126,963	0.00%	-	-	-	7,200	-	134,163	
		_									
15 Defalco, Ronald E	Treasurer	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	168,392	2.00%		-	-	-	-	168,392	
		Total	168,392	2.00%	-	-	-	-	-	168,392	=
16 Herod Jr., Butch Y	VC Innovation, Planning & Inst Effectiveness	State General Revenue	-	0.00%	_		_	-	_	_	New in Position + Mileage
To Herou JL, Buten T	ve finiovation, Fianning & first Effectiveness	Non-state Income	183,600	0.00%	_	_	_	7,200	_	190,800	Allowance
		Total	183,600	0.00%	-	-	-	7,200	-	190,800	
											=
17 Levey, Steve	Associate VC Academic Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	160,696	2.00%		-	-	-	-	160,696	
		Total	160,696	2.00%	-	-	-	-	-	160,696	=
40 D U G D C C C				0.0004							
18 Pradia Sr., Reynaldo J.	Executive Dir Constr & Prog Mgmt	State General Revenue	-	0.00%	-	-	-	-	-	-	Mileage Allowance
		Non-state Income Total	159,266 159,266	2.00%		-	-	7,200	-	166,466 166,466	
		Total	139,200	2.00%		-	-	7,200	-	100,400	=
		State General Revenue	-	0.00%	-	-	-	-	_	_	
19 Prestage, Fheryl J.	Exec Director, Application Development	Non-state Income	153,485	2.00%	-	-	-	-	-	153,485	
	The second	Total	153,485	2.00%	-	-	-	-	-	153,485	1
										,	

Institution Name:	Houston Community College										
Α	В	С	D	Е	F	G	н	I	J	K	L
			FY 2016	Percentage		r í	enefits & E	moluments FY			
Nomo	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash Compensation	Total	Explanation / Comment
Name	Position	Funding Source	(09/01/15)	Over F 1 2015	Donuses	Anowance	Anowance	Emoluments	compensation	Compensation	Explanation / Comment
		State General Revenue	-	0.00%	-	-	-	-	-	-	
0 Bender, Karla Connor	Controller	Non-state Income	155,512	2.00%	-	-	-	-	-	155,512	
		Total	155,512	2.00%	-	-	-	-	-	155,512	
1 Cunningham, Greg Edw	vard Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	
Cullingham, oreg Du		Non-state Income	144,795	2.00%	-	-	-	-	-	144,795	
		Total	144,795	2.00%	-	-	-	-	-	144,795	
	Exec Dir Comp, Benefits & HRIS			0.00%							
2 Naik, Hina	Exec Dir Comp, Benefits & HRIS	State General Revenue Non-state Income	- 148,777	0.00% 2.00%	-	-	-	-	-	148,777	
		Total	148,777	2.00%			-	-	-	148,777	
		Total	140,777	2.0070						140,777	
3 Evans, Stuart	Director Payroll-Report & Compliance	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	106,406	2.00%		-	-	-	-	106,406	
		Total	106,406	2.00%		-	-	-	-	106,406	
	Exec Dir Transformation & Institutional										
4 Edwards, Michael J	Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	115,960	0.00%	-	-	-	-	-	115,960	
		Total	115,960	0.00%		-	-	-	-	115,960	
5 Hearn, Annette	Director System Support	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	121,380	2.00%	-	-	-	-	-	121,380	
		Total	121,380	2.00%	-	-	-	-	-	121,380	
6 Josey, Evelyn	Director Customer Support	State General Revenue		0.00%							[
o Josey, Evelyn	Director Customer Support	Non-state Income	- 117,508	2.00%	-	-	-	-	-	117,508	
		Total	117,508	2.00%			-			117,508	
7 Nguyen, Bieu	Director IT Adminstrative Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	119,637	2.00%		-	-	-	-	119,637	
		Total	119,637	2.00%	-	-	-	-	-	119,637	
8 O'brien, Catherine	AVC College Readiness	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	144,840	0.00%	-	-	-	-	-	144,840	New in Position
		Total	144,840	0.00%	-	-	-	-	-	144,840	-

Institution Name:	Houston Community College										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage	ľ	Nonsalary B	enefits & E	moluments FY	2016		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
		_									
29 Perez, Norma	AVC Curriculum & Learning Initiatives	State General Revenue		0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	143,007	0.00%		-	-	-	-	143,007	
		Total	143,007	0.00%		-	-	-	-	143,007	=
30 Oburn, Martha Louise	Exec Director Research & Innovation	State General Revenue	-	0.00%	-	_	-	-	-	_	
50 Obulii, Maltina Louise		Non-state Income	148,725	2.00%	-	-	-	-	-	148,725	
		Total	148,725	2.00%	-	-	-	-	-	148,725	
											=
31 Peters, Cheryl	Exec Director Weekend & Honors College	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	131,289	0.00%	-	-	-	-	-	131,289	New III I Oshion
		Total	131,289	0.00%	-	-	-	-	-	131,289	=
		_									
32 Fleming, Kathleen	Exec Director Administrative Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,770	2.00%		-	-	-	-	114,770	
		Total	114,770	2.00%	-	-	-	-	-	114,770	=
33 Williams, Carmetha	Executive Director Foundation	State General Revenue	-	0.00%							
55 willians, Carnieula	Executive Director Foundation	Non-state Income	148,777	2.00%	-	-	-	-	-	148,777	
		Total	148,777	2.00%		-				148,777	
				,.						,	
34 Durnovo, Maya	Chief Entrepreneurship Initiative Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
	· · ·	Non-state Income	152,169	2.00%	-	-	-	-	-	152,169	
		Total	152,169	2.00%		-	-	-	-	152,169	
		7									
35 Castillo, Diana	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	115,051	2.00%		-	-	-	-	115,051	
		Total	115,051	2.00%		-	-	-	-	115,051	=
36 Dokes, Destry	College Operations Officer	State General Revenue	-	0.00%			-	-			
Jo Dokes, Destry	conege operations officer	Non-state Income	89,760	0.00%	_		_	_	_	89,760	New Position
		Total	89,760	0.00%	-	-	-	-	-	89,760	
											=
37 Fisher, Julian V.	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,930	2.00%		-	-	-	-	103,930	
		Total	103,930	2.00%	-	-	-	-	-	103,930	=
20 7 11/11/				0.000/							
38 Tapp, William	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	89,828	2.00%		-	-	-	-	89,828	
		Total	89,828		-	-	-	-	-	89,828	=

Institution Name:	Houston Community College										
Α	В	С	D	Е	F	G	н	Ι	J	K	L
			FY 2016	Percentage		Nonsalary B	enefits & E	moluments F	Y 2016		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39 Cross, James D.	Director EEO/Compliance	State General Revenue	-	0.00%	-		-	-	-	-	
eross, vanos Br		Non-state Income	109,953	2.00%	-		-	-	-	109,953	
		Total	109,953	2.00%			-	-	-	109,953	
40 Do-Nguyen, Gigi D	Executive Director International Initiatives	State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income	112,644	2.00%	-		-	-	-	112,644	
		Total	112,644	2.00%			-	-	-	112,644	
		_									
41 Joost, David	Director Adult Education Programs	State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income	104,768	2.00%			-	-	-	104,768	
		Total	104,768	2.00%		· -	-	-	-	104,768	
42 Washington, Don L.	Director Employment Services	State General Revenue	-	0.00%	-		-	-	-	-	
	•	Non-state Income	115,871	2.00%	-		-	-	-	115,871	
		Total	115,871	2.00%			-	-	-	115,871	
43 Anderson, Thomas Mile	es Director Employee Relations	State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income	115,343	2.00%	-		-	-	-	115,343	
		Total	115,343	2.00%			-	-	-	115,343	
44 Engle, Katherine	Dir Employee Learning & Org Dev	State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income	106,406	2.00%			-	-	-	106,406	
		Total	106,406	2.00%			-	-	-	106,406	•
45 Ugwu, Patricia I	Dean Student Development	State General Revenue			-		-	-	-	-	
		Non-state Income	93,791	2.00%		-	-	-	-	93,791	
		Total	93,791	2.00%			-	-	-	93,791	
46 Fortune, Betty G	Exec Director Success & Completion	State General Revenue			-		-	-	-	-	
		Non-state Income	114,404	0.00%			-	-	-	114,404	New in Position
		Total	114,404	0.00%		-	-	-	-	114,404	
47 Holden, Kenneth J	Dean Student Development	State General Revenue									
+/ Holden, Kenneul J	Dean Statent Development	Non-state Income	104,086	2.00%	-		-	-	-	104,086	
		Total	104,086	2.00%	-		-	-	-	104,086	
48 Hurd, Warren Lester	Exec Director Administrative Services	State General Revenue	-	0.00%	-		-	-	-	-	New in Position
		Non-state Income	106,080	0.00%			-	-	-	106,080	THEW III POSILIOII
		Total	106,080	0.00%			-	-	-	106,080	

]	Institution Name:	Houston Community College										
_	Α	В	С	D	Е	F	G	н	I	J	К	L
ſ				FY 2016	Percentage	Ν	lonsalary B	enefits & Er	noluments FY	2016		
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments

Institution Name:	Houston Community College										
Α	В	С	D	Е	F	G	Н	I	J	K	L
			FY 2016	Percentage	ľ	Nonsalary B	enefits & E	moluments FY	7 2016		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
49 Sterling, Cheryl	Associate VC, Student Success	State General Revenue		0.00%							
49 Sterning, Cheryr	Associate VC, Student Success	Non-state Income	151,505	2.00%	-	-	-	-	-	151,505	
		Total	151,505	2.00%		-	-	-	-	151,505	<u> </u>
50 Watson, Frederica R	Exec Director Tax & Finance Compliance	State General Revenue		0.00%							
50 Watson, Hedenea K	Exce Director Tax & Tinance Comphanee	Non-state Income	138,135	0.00%	_	_		-	_	138,135	New in Position
		Total	138,135	0.00%		-	-	-	-	138,135	
				0.000/							
51 Anasagasti, Rogelio E	Exec Dir Purchasing Procurement Operations		-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	151,505 151,505	2.00%		-	-	-	-	151,505 151,505	
		Total	131,303	2.0076		-	-	-	-	151,505	•
52 Berryman, Paul	Director IT Security & Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	119,438	2.00%	-	-	-	-	-	119,438	
		Total	119,438	2.00%		-	-	-	-	119,438	-
53 Soucier, JoEllen	Exec Director Financial Aid	State General Revenue	-	0.00%	-	-	-	-	-	-	
	÷	Non-state Income	122,039	2.00%	-	-	-	-	-	122,039	
		Total	122,039	2.00%		-	-	-	-	122,039	•
54 Malone, Brian	Deputy Treasurer	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,511	2.00%	-	-	-	-	-	136,511	
		Total	136,511	2.00%	-	-	-	-	-	136,511	·
55 Bagherpour, Parvin	Assoc VC International Student Svcs	State General Revenue	-	0.00%							
55 Bagnerpour, rarvill	Assoc ve international Student Sves	Non-state Income	114,494	2.00%	-	-	-	-	-	114,494	
		Total	114,494	2.00%		-	-	-	-	114,494	<u> </u>
56 Kile, Joann	Exec Director, Workforce	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position

	Institution Name:	Houston Community College										
	Α	В	С	D	Е	F	G	н	I	J	K	L
				FY 2016	Percentage	ľ	Nonsalary Bo	enefits & E	moluments FY	2016		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Non-state Income	119,646	0.00%	_	_	_		_	119,646	New III I OSILION
			Total	119,646	0.00%		-		-	-	119,646	
			1000	119,010	0.0070						115,010	•
	V D LI				0.000/							ı
57	Young, Remmele James	Assoc VC Govt & External Affairs	State General Revenue Non-state Income	-	0.00% 2.00%	-	-	-	-	-	- 148,987	
			Total	148,987 148,987	2.00%		-	-	-	-	148,987	
			Total	146,967	2.00%		-	-	-	-	146,967	
50	a a				0.000/							[]
58	Grays, Shantay	Chief of Staff	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total	<u>107,052</u> 107,052	2.00%		-		-		107,052 107,052	
			Total	107,032	2.00%		-	-	-	-	107,032	
59	Walker, James	Director Maintenance	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	96,952	2.00%	-	-	-	-	-	96,952	
			Total	96,952	2.00%		-	-	-	-	96,952	
60	Anzivino, Kathleen	Dean Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
	·		Non-state Income	103,832	2.00%	-	-	-	-	-	103,832	
			Total	103,832	2.00%		-	-	-	-	103,832	
61	Shippy, James E	Dean Student Development	State General Revenue	-	0.00%	-	_	_	-	-	-	[]
			Non-state Income	100,249	2.00%	-	-	-	-	-	100,249	
			Total	100,249	2.00%		-	-	-	-	100,249	L]
62	Rodriguez, Jesus R	Dean Center of Excellence	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	112,200	0.00%	-	-	-	2,400	-	114,600	new in Position
			Total	112,200	0.00%	-	-	-	2,400	-	114,600	•
63	Straus, Maria	Dean College Readiness	State General Revenue	-	0.00%	-	_	_	-	_	-]
00			Non-state Income	123,098	0.00%	-	-	-	2,400	-	125,498	New in Position
			Total	123,098	0.00%	-	-	-	2,400	-	125,498	·]
	m + D				0.000/							[]
64	Tan, Amy E	Dean English & Communication	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	108,894	0.00%	-	-	-	2,400	-	111,294	
			Total	108,894	0.00%		-	-	2,400	-	111,294	

Institution Name:	Houston Community College										
Α	В	С	D	Е	F	G	Н	Ι	J	K	L
			FY 2016	Percentage]	Nonsalary B	enefits & E	moluments FY	2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
65 Sever, Timor A	Dean Mathematics	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	117,300	0.00%		-	-	2,400	-	119,700	New in Position
		Total	117,300	0.00%	-	-	-	2,400	-	119,700	=
66 Knight, James A	Dean Social & Behavioral Science	State General Revenue	-	0.00%	-	-	-	-	-	-	
••		Non-state Income	112,200	0.00%	-	-	-	2,400	-	114,600	New in Position
		Total	112,200	0.00%	-	-	-	2,400	-	114,600	
67 Drain, Jerome	Dean Earth, Life, & Natural Science	State General Revenue	-	0.00%	-	-	-	-	-	-	N. I. D. W.
<u> </u>	· · · ·	Non-state Income	112,200	0.00%	-	-	-	2,400	-	114,600	New in Position
		Total	112,200	0.00%		-	-	2,400	-	114,600	
68 Hanley, Theodore J	Dean Liberal Arts, Humanities & Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
	,	Non-state Income	123,098	0.00%	-	-	-	2,400	-	125,498	New in Position
		Total	123,098	0.00%	-	-	-	2,400	-	125,498	-
69 Cooper, Kyle	Director Network & Telecommunications	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	123,098	0.00%	-	-	-	-	-	123,098	New in Position
		Total	123,098	0.00%	-	-	-	-	-	123,098	-
70 Stafford, Michael	Exec Director Library Resources and Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
	- ·	Non-state Income	106,759	0.00%	-	-	-	-	-	106,759	New in Position
		Total	106,759	0.00%		-	-	-	-	106,759	-
71 Garcia, Sandra	Assistant General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	Position Evaluation for
		Non-state Income	93,840	27.66%	-	-	-	-	-	93,840	additional responsibilities
		Total	93,840	27.66%		-	-	-	-	93,840	-
72 Simpson, Valerie	Assistant General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	Position Evaluation for
		Non-state Income	102,000	16.28%	-	-	-	-	-	102,000	additional responsibilities
		Total	102,000	16.28%		-	-	-	-	102,000	-
73 Cromwell, Marie	(Interim) Dean Student Development	State General Revenue	-	0.00%	-	-	-	_	-	_	
	(Non-state Income	124,233	0.00%	_	-	-	_	_	124,233	
		Total	124,233	0.00%	-	-	-	-	-	124,233	

Institution Name:	Houston Community College										
Α	В	С	D	E	F	G	Н	I	J	K	L
			FY 2016	Percentage	Ν	lonsalary B	enefits & E	moluments FY	2016		
				Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		-									
74 Baldonado, Nandy	Dir Financial Services/System Bursar	State General Revenue	-	0.00%	-	-	-	-	-		Position Evaluation for
		Non-state Income	107,394	14.24%	-	-	-	-	-	107,394	additional responsibilities
		Total	107,394	14.24%		-	-	-	-	107,394	-
75 Swindle, Jackquline	Dir Building Operations & Aux Fac Svcs	State General Revenue		0.00%							
/5 Swindle, Jackquine	Dir Bunding Operations & Aux Fac Sves	Non-state Income	- 101,081	2.00%	-	-	-	-	-	101,081	
		Total	101,081	2.00%			-	-	-	101,081	
		Total	101,001	2.0070				-		101,001	-
76 Guthrie, Frederica	Director Communications	State General Revenue	-	0.00%	-	-	_	_	-	-	
70 Guillie, Hederlea	Director Communections	Non-state Income	106,406	2.00%	-	-	-	-	-	106,406	
		Total	106,406	2.00%	-	-	-	-	-	106,406	
			·							,	
77 Jacques, Janice	Director Grants Development	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	94,044	0.00%		-	-	-	-	94,044	New III Position
		Total	94,044	0.00%	-	-	-	-	-	94,044	_
78 Diehl, David	Director Teaching & Learning Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,998	2.00%		-	-	-	-	100,998	
		Total	100,998	2.00%	-	-	-	-	-	100,998	=
		_									·
79 Wilson, Jason	(Interim) Dean of Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	92,629	0.00%	-	-	-	-	-	92,629	
		Total	92,629	0.00%		-	-	-	-	92,629	=

Institution Name:	Howard County Junior College District	t									
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage	1	Nonsalary B	enefits & E	moluments FY	Y 2016		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Dr. Cheryl T. Sparks	President	State General Revenue	65,945	0.00%						65,945	
I DI. Cheryl I. Sparks	Flesidelit	Non-state Income	68,124	0.00%	-		-	-	-	68,124	includes \$480 cell phone stipend
		Total	134,069	0.00%		-	-	-	-	134,069	=
2 Dr. Amy Burchett	VP for Academic and Student Affairs	State General Revenue	85,892	0.00%	-	. <u>-</u>	-	_	_	85,892	
2 Birring Burenett		Non-state Income	00,072	0.00%	_		-	-	-		includes \$480 cell phone stipend
		Total	85,892	0.00%		-	-	-	-	85,892	
3 Dr. Kinsey Hansen	Executive Dean-Big Spring Area	State General Revenue	71,258	0.00%	-	. <u>-</u>	-	-	-	71,258	Dr. Hansen resigned in July 2015;
	· · · · · ·	Non-state Income		0.00%	-	-	-	-	-	-	includes \$480 cell phone stipend
		Total	71,258	0.00%			-	-	-	71,258	-
3 Terry Hansen	Executive Dean-Big Spring Area	State General Revenue	86,233	0.00%	-		-	-	-	86,233	Mr. Hansen began in this role Aug. 1, 2015; includes \$480 cell phone
		Non-state Income Total	86,233	0.00%			-	-	-	86,233	1, 2015; includes \$480 cell phone stipend
											=
4 Jamie Rainey	Executive Dean-San Angelo	State General Revenue	71,430	0.00%	-	-	-	-	-	71,430	Includes \$480 cell phone stipend
		Non-state Income		0.00%		-	-		-	-	mendels \$ 100 cent priorie superior
		Total	71,430	0.00%		-	-	-	-	71,430	-
5 Steve Smith	Chief Business Officer	State General Revenue	74,445	0.00%	-	-	-	-	-	74,445	Includes \$480 cell phone stipend
		Non-state Income		0.00%			-		-	-	
		Total	74,445	0.00%		-	-	-	-	74,445	=
6 John Parsons	Chief Facilities Operations Officer	State General Revenue	75,166	0.00%	-	-	-	-	-	75,166	includes \$480 cell phone stipend
		Non-state Income		0.00%		-	-	-	-	-	
		Total	75,166	0.00%		-	-	-	-	75,166	=
7 Nancy Bonura	Co-Executive Dean-SWCID	State General Revenue	61,542	0.00%	-		-	-	-	61,542	includes \$480 cell phone stipend; Dean of Student's base salary plus
	Dean of Student Services	Non-state Income		0.00%		-	-	-	-	-	\$7200 co-Exec. Dean stipend (12
		Total	61,542	0.00%		-	-	-	-	61,542	=
8 Danny Campbell	Co-Executive Dean-SWCID	State General Revenue	65,220	0.00%	-		-	-	-	65,220	includes \$480 cell phone stipend; Dean of Academic Affairs' base
	Dean of Academic Affairs	Non-state Income		0.00%		-	-	-	-	-	salary plus \$6000 co-Exec. Dean
		Total	65,220	0.00%			-	-	-	65,220	220
9 Brenda Claxton	Chief Fiscal Officer	State General Revenue	75,984	%	-		-	-	-	75,984	984 includes \$480 cell phase strend
		Non-state Income		0.00%			-	-	=	-	includes \$480 cell phne stipend
		Total	75,984	0.00%			-	-	-	75,984	

Inst	titution Name:	Howard County Junior College District										
	Α	В	С	D	E	F	G	н	Ι	J	K	L
				FY 2016	Percentage	N Cash	onsalary B Housing	enefits & Er Car	noluments FY Other	Z 2016 Non-Cash	T-4-1	
	Name	Position	Funding Source		Salary Increase Over FY 2015						Total Compensation	Explanation / Comments

Instit	tution Name:	Howard County Junior College District										
	Α	В	С	D	Ε	F	G	н	I	J	К	L
				FY 2016	Percentage	1	Nonsalary B	enefits & E	moluments F	Y 2016		
	Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10			State General Revenue		0.00%							
10			Non-state Income		0.00%	-	-	-	-	-	-	
			Total				-	-	-	-	-	l
11			State General Revenue		0.00%	_	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
12			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	-
13			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	-
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	•
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
-			Non-state Income		0.00%		-		-	-	-	
			Total		0.00%		-	-	-	-	-	
			State General Revenue	-	0.00%	-	-	-	-	-	-	
19			Non-state Income	-	0.00%		-		-	-	-	
			Total	-	0.00%		-		-	-	-	

I	nstitution Name:	Howard County Junior College District										
	Α	В	С	D	Е	F	G	н	I	J	K	L
Γ				FY 2016	Percentage				moluments FY			
		D 1/1	Eunding Source		Salary Increase	Cash Bonuses	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			State General Revenue	-	0.00%			-	-	-	-	
20			Non-state Income	-	0.00%			-	-	-	-	
			Total	-	0.00%	-		-	-	-	-	
_		1	-									
21			State General Revenue	-	0.00%			-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total	-	0.00%			-	-	-	-	
22		1	State General Revenue		0.00%							
22			Non-state Income	-	0.00%		· -	-	-	-	-	
			Total	-				-	-	_	-	
23			State General Revenue	-	0.00%			-	-	-	-	
			Non-state Income	-	0.00%	-		-	-	-	-	
			Total	-	0.00%	-		-	-	-	-	
_			-									
24			State General Revenue	-	0.00%			-	-	-	-	
			Non-state Income	-	0.00%			-	-	-	-	
			Total	-	0.00%			-	-	-	-	
25		1	State General Revenue	_	0.00%							
25			Non-state Income	_	0.00%			-	-	-	-	
			Total	-				-	-	-	-	I
26			State General Revenue	-	0.00%			-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%	-		-	-	-	-	
_			7									
27			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income	-	0.00%			-		-	-	
			Total	-	0.00%			-	-	-	-	
28			State General Revenue	-	0.00%		-	_	_	_	_]
20		1	Non-state Income	-	0.00%			-	_	_	_	
			Total	-	0.00%		. <u>-</u>	-	-	-	-	<u> </u>
				-								:

Institu	ution Name:	Howard County Junior College District										
	Α	В	С	D	Е	F	G	Н	I	J	К	L
				FY 2016	Percentage		ů.		moluments F			
	Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
20												
29			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	=
30					0.000/							
			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total	-		-	-	-	-	-	-	
31												=
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-	-	-	
32			1000		0.0078							=
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
33			State General Revenue	-	0.00%	-	-	-	-	-	-	
		1	Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	=
24			State General Revenue		0.00%							
+			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	_	-	-	-	_
												-
5			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-	-	-	
			1000		0.0070							=
36			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
37			State General Revenue	-	0.00%	-	-	-	-	-	-	
L			Non-state Income		0.00%		-			-	-	
			Total	-	0.00%	-	-	-	-	-	-	=
0			State General Revenue		0.00%							
38			Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	1

	Institution Name:	Howard County Junior College Distric	t									
	Α	В	С	D	Е	F	G	н	I	J	K	L
				FY 2016	Percentage	Ν	onsalary Bo	enefits & E	moluments F	Y 2016		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
39		T	State General Revenue		0.00%							
39			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%							
			Total		010070							:
40			State General Revenue	-	0.00%	-	-	-	-	-	-	
L			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
r												· · · · · · · · · · · · · · · · · · ·
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total	-	0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	
42			State General Revenue	_	0.00%	_	-	-	_	-	-	
1			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-		-	-	-	-	-	-	
												•
43			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	•
					0.000/							I
44			State General Revenue	-	0.00% 0.00%	-	-	-	-	-	-	
			Non-state Income Total				-	-	-	-	-	
			Total		0.0070							•
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
- 1			Non-state Income	-	0.00%	-	-	-	-	-	-	
-			Total	-	0.00%	-	-	-	-	-	-	
45			State General Revenue									
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	
[-	0.00%		-	-	-	-	-	
46			State General Revenue		0.000/							I
			Non-state Income Total	-	0.00% 0.00%	-	-	-	-	-	-	
			Totai				-	-	-		-	<u> </u>
47			State General Revenue									:
1		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Howard County Junior College District										
	Α	В	С	D	Е	F	G	н	I	J	К	L
				FY 2016	Percentage				moluments F			
	Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
					0.00%		-	-	-		_	
48			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total	-	0.00%		-	-	-	-	-	
			_									
50			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
					0.000/							
51			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
52			State General Revenue	_	0.00%	_	_	_	_	_	_	
52			Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-	-	-	
			_									
56			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
~~	[0.000/							
57			State General Revenue	-	0.00%	-	-	-	-	-	-	l l

J K L								Howard County Junior College District	Institution Name:	
	I J	с н	G	F	E	D	С	В	Α	_
FY 2016	oluments FY 2016	ry Benefits & En	Nonsalary I		Percentage	FY 2016				
Non-Cash Total ts Compensation Compensation			Housing Allowance	Cash Bonuses	Salary Increase Over FY 2015		Funding Source	Position	Name	
										_
			-	-	0.00%	-	Non-state Income			
				-	0.00%	-	Total			
										_
				-	0.00%	-	State General Revenue			58
				-	0.00%		Non-state Income			_
				-	0.00%	-	Total			
				-	0.00%	-	State General Revenue			59
				-	0.00%		Non-state Income			_
				-	0.00%	-	Total			
ner	Oth	sing Car vance Allowance	Housing Allowance	Cash Bonuses 	Salary Increase Over FY 2015 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	Salary (09/01/15) - - - - - - - - - -	Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income	Position	Name	F

Institution Name:	Kilgore College										
Α	В	С	D	Е	F	G	н	I	J	K	L
			FY 2016	Percentage		Nonsalary B	enefits & Ei	moluments FY	2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. William Holda	President	State Conserved Devenue		0.000/							Non-cash car
I Dr. William Holda	President	State General Revenue Non-state Income	199,671	0.00% 0.00%	-		-	26,900	5,102	231,673	emolument. Eligible to
		Non-state income	199,071	0.0070				20,900	5,102	231,075	Longevity pay, deferred
											compensation (\$3,900 +
		Total	199,671	0.00%			-	26,900	5,102	231.673	\$23,000)
									-,		=
2 Dr. Mike Jenkins	VP of Student Development and Chief Stude	nt State General Revenue		0.00%			-	-	-	-	Eligible to be paid with
2 Diffinite volutio	VI of Bradent Bevelopment and emer brade	Non-state Income	111,517	0.00%			-	2,300	-	113.817	state GR
		Total	111,517	0.00%			-	2,300	-	113,817	Longevity Pay
								,		,	=
3 Duane McNaney	VP of Finance and Chief Financial Officer	State General Revenue		0.00%			-	-	-	-	Eligible to be paid with
		Non-state Income	117,635	0.00%			-	1,275	-	118,910	state GR
		Total	117,635	0.00%	-		-	1,275	-	118,910	Longevity Pay
											=
4 Staci Martin	VP of Institututional Planning	State General Revenue		0.00%			-	-	-	-	Eligible to be paid with
		Non-state Income	95,757	0.00%			-	1,050	-	96,807	state GR
		Total	95,757	0.00%			-	1,050	-	96,807	Longevity Pay
		_									
5 Tony Johnson	Director of Human Resources	State General Revenue		0.00%	-		-		-		Eligible to be paid with
		Non-state Income	84,503	0.00%			-	300	-		state GR
		Total	84,503	0.00%			-	300	-	84,803	Longevity Pay
		-									
6 Nancy Law	Assistant to the President	State General Revenue		0.00%	-		-	-	-		Eligible to be paid with
		Non-state Income	59,008	0.00%			-	450	-		state GR
		Total	59,008	0.00%			-	450	-	59,458	Longevity Pay
7 Lot Commen	Director (Development)			0.000/							The late of the second desired
7 Leah Gorman	Director of Development	State General Revenue	77 200	0.00% 0.00%			-	1,050	-	- 78 250	Eligible to be paid with state GR
		Non-state Income Total	77,200	0.00%		· -	-	1,050	-		Longevity Pay
		Total	77,200	0.0070				1,050	-	78,230	
8 Dr. Mike Turpin	VP of Instruction & Chief Academic Officer	State General Revenue		0.00%				-	_	_	Eligible to be paid with
o Di. Mike Turpin	vi or instruction de chief rieddeline officer	Non-state Income	111,616	0.00%			-	3,000	-		state GR
		Total	111,616	0.00%			-	3,000	-	114,616	Longevity Pay
								2,220		,	= ~
9 Dr. Julie Fowler	Executive Dean - KC Longview	State General Revenue		0.00%			-	-	-	-	Eligible to be paid with
		Non-state Income	102,506	0.00%			-	2,920	-		state GR
								•			Longevity Pay and Cell
		_		0.07							Phone Stipend (\$2,500
		Total	102,506	0.00%			-	2,920	-	105,426	+ \$420)

Institution Name:	Kilgore College										
Α	В	С	D	E	F	G	н	I	J	K	L
			FY 2016	Percentage	Ň	onsalary B	enefits & Eı	noluments FY	2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments

Institution Name:	Kilgore College										
Α	В	С	D	E	F	G	н	I	J	K	L
			FY 2016	Percentage	N	lonsalary Be	enefits & Ei	noluments FY	2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Randy Lewellen	Dean of Business, Technology and Language	State General Revenue		0.00%	_	_	_	_	_	_	Eligible to be paid with
10 Randy Lewenen	Dean of Dusiness, reenhology and Eanguage	Non-state Income	96,032	0.00%	_	_	_	2,400	_		state GR
		Total	96,032	0.00%		-	-	2,400	-	,	Longevity Pay
								_,		, , , , , , , , , , , , , , , , , , , ,	
11 Louise Wiley	Dean of Math, Science and Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with
		Non-state Income	96,032	0.00%		-	-	2,300	-	98,332	state GR
		Total	96,032	0.00%	-	-	-	2,300	-	98,332	Longevity Pay
		_									
12 Becky Johnson	Dean of Liberal and Fine Arts	State General Revenue		0.00%	-	-	-	-	-		Eligible to be paid with
		Non-state Income	89,825	0.00%		-	-	2,950	-		state GR
		Total	89,825	0.00%	-	-	-	2,950	-	92,775	Longevity Pay
		-									
13 Dan Beach	Director of Special Projects and Liasion to the			0.00%	-	-	-	-	-		Eligible to be paid with
		Non-state Income	62,586	0.00%		-	-	1,695	-	64,281	state GR
											Longevity Pay and Cell Phone Stipend (\$1,275
		Total	62,586	0.00%		_		1,695	-	64 281	+ \$420)
		Total	02,580	0.0070				1,075		04,201	=
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
											=
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

Institution Name:	Laredo Community College										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage	Ň	lonsalary B	enefits & Ei	noluments F	¥ 2016		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015*	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comm
Juan L. Maldonado	President	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals 3 utilities (estimate) allowand
		Non-state Income	187,786	1.50%	-	24,000	2,875	7,200	-	221,861	Salary includes \$1,800 cel phone allowance.
		Total	187,786	0.00%	-	24,000	2,875	7,200	-	221,861	=
Nora R. Garza	Vice President for Resource Development	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equ
		Non-state Income	128,949	4.75%		-	-	13,711	-	142,660	\$13,711 stipend for a
		Total	128,949	0.00%		-	-	13,711	-	142,660	=
Vincent R. Solis	Vice President for Instruction and Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equ
		Non-state Income	120,128	4.75%	-	-	-	5,647	-	125,775	\$5,647 stipend for add
		Total	120,128	0.00%		-	-	5,647	-	125,775	=
Luciano Ramon	Information Technology Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	113,939	4.75%		-	-	-	-	113,939	
		Total	113,939	0.00%	-	-	-	-	-	113,939	=
Nora Stewart	Chief Financial Officer	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equ \$1,800 cell phone
		Non-state Income	106,372	4.75%		-	-	1,800	-	108,172	allowance.
		Total	106,372	0.00%		-	-	1,800	-	108,172	=
Deirdre E. Reyna	Communication & Institutional Effectiveness Office	1		0.00%	-	-	-	-	-	-	
		Non-state Income	99,735	4.75%		-	-	-	-	99,735	
		Total	99,735	0.00%		-	-	-	-	99,735	=
Orlando Zepeda	Chief Officer for LCC Facilities Oil and Gas Instit	State General Revenue		0.00%	-	-	-	-	-	-	Promoted to Executiv Other emoluments equ
		Non-state Income	92,191	17.00%		-	-	1,800	-	93,991	\$1,800 cell phone
		Total	92,191	0.00%		-	-	1,800	-	93,991	=
Federico Solis, Jr.	Associate Vice President for Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments eq
		Non-state Income	111,945	4.75%		-	-	5,262	-	117,207	\$5,262 stipend for add
		Total	111,945	0.00%		-	-	5,262	-	117,207	=
Robert Ochoa	Associate Vice President for Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equ
		Non-state Income	103,783	4.75%		-	-	4,878	-	108,661	\$4,878 stipend for add
		Total	103,783	0.00%	-	-	-	4,878	-	108,661	=

Institution Name:	Laredo Community College										
Α	В	С	D	Е	F	G	н	I	J	K	L
			FY 2016	Percentage		v		moluments FY			
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015*	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total	Explanation / Comments
Ivanie	rosition	T ununig bource	(09/01/13)	Over F1 2013	Donuses	mowunce	mowance	Emotuments	compensation	Compensation	Explanation / Comments
		Non-state Income	110,627	4.75%	-	-	-	-	-	110,627	
		Total	110,627	0.00%	-	-	-	-	-	110,627	
11 J. Alfredo Iñiguez-Jim	er Dean of Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Salary increase is due to new dual enrollment program
		Non-state Income	93,009	12.89%	-	-	-	-	-	93,009	responsibilities plus 4 75%
		Total	93,009	0.00%		-	-	-	-	93,009	=
				0.000/							
12 Priscilla Medina	Dean of Enrollment & Registration Services	State General Revenue Non-state Income	86,338	0.00% 4.75%	-	-	-	-	-	86,338	
		Total	86,338	0.00%		-		-		86,338	
		Total	00,000	0.0070						00,000	=
13 Cesar Vela	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	82,580	4.75%	_	-	-	-	-	82,580	
		Total	82,580	0.00%		-	-	-	-	82,580	=
14 Marisela Rodriguez	Dean of Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	78,168	4.75%		-	-	-	-	78,168 78,168	
		10(a)	/8,108	0.00%		-	-	-		/8,108	-
15 Marissa Guerrero-Long	gdDean of College Readiness	State General Revenue	-	0.00%	-	-	-	-	-	-	
	<u></u>	Non-state Income	78,168	4.75%	-	-	-	-	-	78,168	
		Total	78,168	0.00%	-	-	-	-	-	78,168	
											
16 Jerome Rosales	Director of Physical Plant	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	75,980	4.75%		-	-	-	-	75,980	
		Total	/5,980	0.00%		-	-	-	-	/5,980	-
17 Veronica G. Cardenas	Human Resources Director	State General Revenue	-	0.00%	_	-	-	_	-	_	
Tr Veronieu G. Curdenus		Non-state Income	74,315	4.75%	-	-	-	-	-	74,315	
		Total	74,315	0.00%	-	-	-	-	-	74,315	
											=
		State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments equals
18 Raquel A. Pena	Dean of Student Affairs	Non-state Income	72,719	4.75%		-	-	3,418	-	76,137	\$3,418 stipend for add'l
		Total	72,719	0.00%		-	-	3,418	-	76,137	=

	Institution Name:	Laredo Community College										
	Α	В	С	D	Е	F	G	н	I	J	K	L
				FY 2016	Percentage	Ν	lonsalary Be	enefits & Er	noluments FY	Z 2016		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/15)	Over FY 2015*	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		-										
19	Robert A. Porter	Construction Project Manager	State General Revenue		0.00%	-	-	-	-	-		Funding source for this
			Non-state Income	141,479	4.75%	_	-	-				salary is Bond money for Master Plan Phase III.
							-	-	-	-	,	Waster F lan F hase III.
			Total	141,479	0.00%	-	-	-	-	-	141,479	-

* Note: All eligible employees received 1.50% salary increase effective September 1, 2015. Administration received an additional 3.25% increase on November 2015.

Institution Name:	Lee College										
Α	В	С	D	Е	F	G	Н	I	J	К	L
			FY 2016	Percentage		v		noluments FY			
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Brown, Dennis	President	State General Revenue	241,000	0.00%	_	12,000	1,100	24,960	3,963	_	Other emoluments: \$12,000 expense
1 Biown, Dennis	Trobucht	Non-state Income	211,000	0.00%	-	- 12,000	-			-	account, \$12,000 annual annuity & \$960 phone; Non-Cash
		Total	241,000	0.00%		12,000	1,100	24,960	3,963	283,023	\$900 phone, Non-Cash
2 Evans, Steve	Vice President of Finance & Administration	State General Revenue	170.672	0.00%	_	_	_	_	_	_	
2 Evans, steve	vice resident of rinance & Administration	Non-state Income	170,072	0.00%	-	-	-	_	-	_	
		Total	170,672	0.00%		-	-	-	-	170,672	=
3 Suchon, Donnetta	Vice President of Student Affairs	State General Revenue	164,043	0.00%	-	-	-	-	-	-	
		Non-state Income	- ,	0.00%	-	-	-	-	-	-	
		Total	164,043	0.00%		-	-	-	-	164,043	=
4 Kemper-Pelle, Cathy	Vice President of Learning	State General Revenue	129,178	0.00%	-	-	-	-	-	-	
· · ·	• •	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	129,178	0.00%		-	-	-	-	129,178	=
5 Ponce, Christina	Vice President of Student Success, Workforce	e State General Revenue	128,699	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	128,699	0.00%		-	-	-	-	128,699	-
6 Willis, Daria	Dean of Academic Studies	State General Revenue	118,965	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	118,965	0.00%		-	-	-	-	118,965	=
7 Childress, Layton	Dean of Applied Sciences	State General Revenue	124,762	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	124,762	0.00%	-	-	-	-	-	124,762	=
8 Zuniga, Donna	Dean of Huntsville Center	State General Revenue	117,219	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	117,219	0.00%		-	-	-	-	117,219	=
9 Lightfoot, Carolyn	Chief Information Officer	State General Revenue	135,036	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	135,036	0.00%		-	-	-	-	135,036	=

	Institution Name:	Lee College										
	Α	В	С	D	Е	F	G	н	I	J	К	L
				FY 2016	Percentage	Ň	lonsalary Be	enefits & En	noluments FY	2016		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10	Elemine Michael	Executive Director of Institutional Research	ElStata Caracral Devenue	113,558	0.00%							
10	Fleming, Michael	Executive Director of Institutional Research	Non-state Income	115,558	0.00%	-	-	-	-	-	-	
			Total	113,558	0.00%		-	-	-	-	113,558	
			10001	115,550	0.0070		_	_			115,550	•
11	Jordan, Deborah	Community Development	State General Revenue	100,255	0.00%	-	-	-	-	-	100,255	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	100,255	0.00%	-	-	-	-	-	100,255	
												•
12	Scheffler, Keith	Executive Director of Accounting	State General Revenue	104,385	0.00%	-	-	-	-	-	104,385	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	104,385	0.00%	-	-	-	-	-	104,385	
13	Coffman, Rosemary	Associate Dean of Student Affairs	State General Revenue	121,784	0.00%	-	-	-	-	-	121,784	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	121,784	0.00%		-	-	-	-	121,784	_

Institution Name:	Lone Star College										
Α	В	С	D	E	F	G	н	I	J	K	L
						Nonsalary	Benefits & F	Emoluments FY	2016		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Stephen Head	Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
1 Diephen Head	chancenor	Non-state Income	\$370,577	3.5%	\$0 \$0	\$0 \$0	\$17,000	\$0 \$0	\$0 \$0	\$387,577	
		Total	\$370,577	3.5%	\$0 \$0	\$0 \$0	\$17,000	\$0 \$0	\$0 \$0	\$387,577	I =
2 Richard Carpenter	Chancellor Emeritus	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
2 Rienard Carpenter	Chancellor Entertus	Non-state Income	\$109,741	3.5%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$109,741	
		Total	\$109,741	3.5%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$109,741	
3 Austin Lane	Executive Vice Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and
5 Rustin Lane	Executive vice chancellor	Non-state Income	\$206,600	3.4%	\$0 \$0	\$0 \$0	\$9,600	\$24,956	\$0 \$0	\$241,156	\$17,756 performance pay
		Total	\$206,600	3.4%	\$0	\$0 \$0	\$9,600	\$24,956	\$0 \$0	\$241,156	=
4 Randal Key	CEO SO @ UP	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and
		Non-state Income	\$197,679	3.5%	\$0	\$0	\$9,600	\$24,482	\$0	\$231,761	\$17,282 performance pay
		Total	\$197,679	3.5%	\$0	\$0	\$9,600	\$24,482	\$0	\$231,761	=
5 Mario Castillo	General Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$178,500	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$195,300	Other = business expense
		Total	\$178,500	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$195,300	=
6 Link Alander	Vice Chancellor, College Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and
		Non-state Income	\$206,600	3.4%	\$0	\$0	\$9,600	\$23,627	\$0	\$239,827	\$16,427 performance pay
		Total	\$206,600	3.4%	\$0	\$0	\$9,600	\$23,627	\$0	\$239,827	=
7 Cynthia Gilliam	VC - Administration & Finance	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and
		Non-state Income	\$206,599	3.4%	\$0	\$0	\$9,600	\$25,394	\$0	\$241,593	\$18,194 performance pay
		Total	\$206,599	3.4%	\$0	\$0	\$9,600	\$25,394	\$0	\$241,593	-
8 Melissa Gonzalez	VC - Workforce & Economic Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$180,204	3.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$197,004	
		Total	\$180,204	3.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$197,004	=
9 Ramon Laughter	VC - External Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and
		Non-state Income	\$191,502	3.5%	\$0	\$0	\$9,600	\$30,212	\$0	\$231,314	\$23,012 performance pay
		Total	\$191,502	3.5%	\$0	\$0	\$9,600	\$30,212	\$0	\$231,314	=

Institution Name:	Lone Star College										
Α	В	С	D	Е	F	G	н	I	J	K	L
						Nonsalary	Benefits & H	Emoluments FY	2016		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Lawrence Brandyburg	CEO - Jakarta	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
To Lawrence Drandyburg	CEO Junita	Non-state Income	\$170,156	3.1%	\$0 \$0	\$0 \$0	\$0 \$0	\$27,163	\$0 \$0	\$197,319	Other = special events/projects
		Total	\$170,156	3.1%	\$0	\$0	\$0	\$27,163	\$0	\$197,319	
		_	i					·			
11 Audre Levy	President - LSC-CyFair	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and
		Non-state Income	\$196,016	3.5%	\$0	\$0	\$9,600	\$23,878	\$0	\$229,494	\$16,678 performance pay
		Total	\$196,016	3.5%	\$0	\$0	\$9,600	\$23,878	\$0	\$229,494	=
12 Gerald Napoles	President - LSC-North Harris	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
1		Non-state Income	\$178,500	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$195,300	Other = business expense
		Total	\$178,500	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$195,300	
12 Las Are Net	Description of CC Transferth		¢0	0.00/	¢0	¢0	¢0	¢0	# 0	¢0	
13 Lee Ann Nutt	President - LSC-Tomball	State General Revenue	\$0 \$180,642	0.0%	\$0 \$0	\$0 \$0	\$0 \$9,600	\$0 \$7,200	\$0 \$0	\$0 \$197,442	Other = business expense
		Non-state Income Total	\$180,642	3.2%	<u>\$0</u> \$0	\$0 \$0	\$9,600	\$7,200	<u>\$0</u> \$0	\$197,442	
		Total	\$180,042	3.270	4 0	φU	\$9,000	\$7,200	\$ 0	\$197,442	=
14 Elizabeth Persson	President - LSC-Kingwood	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and
		Non-state Income	\$191,502	3.5%	\$0	\$0	\$9,600	\$30,195	\$0	\$231,297	\$22,995 performance pay
		Total	\$191,502	3.5%	\$0	\$0	\$9,600	\$30,195	\$0	\$231,297	=
15 Rebecca Riley	President - LSC-Montgomery	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$178,500	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$195,300	Other = business expense
		Total	\$178,500	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$195,300	
16 Shahryar Shojaardalan	President - LSC-University Pk	Gui Carral Dar	¢O	0.00/	¢O	¢0	¢O	¢O	¢0	¢0	
16 Shanryar Shojaardalah	President - LSC-University Pk	State General Revenue Non-state Income	\$0 \$196.016	0.0% 3.5%	\$0 \$0	\$0 \$0	\$0 \$9,600	\$0 \$27,575	\$0 \$0	\$0 \$233,191	Other = \$7,200 business expense and \$20,375 performance pay
		Total	\$196,016	3.5%	<u>\$0</u> \$0	\$0 \$0	\$9,600	\$27,575	<u>\$0</u> \$0	\$233,191	\$20,575 performance pay
		Total	\$190,010	5.570	4 0	φU	\$9,000	\$21,515	\$ 0	\$255,171	=
17 Carin Hutchins	Associate CFO	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$167,241	3.2%	\$0	\$0	\$0	\$0	\$0	\$167,241	
		Total	\$167,241	3.2%	\$0	\$0	\$0	\$0	\$0	\$167,241	=
18 Mario Berry	AVC - Enterprise Apps.	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
······		Non-state Income	\$152,743	3.5%	\$0	\$0	\$0	\$0	\$0	\$152,743	
		Total	\$152,743	3.5%	\$0	\$0	\$0	\$0	\$0	\$152,743	I
											=

Institution Name:	Lone Star College										
Α	В	С	D	Е	F	G	н	I	J	К	L
						Nonsalary	Benefits & E	Combinents FY	2016		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	AVC Administration & Finance	Sector Concert Discourse	¢O	0.00/	¢O	¢0	¢O	¢0	¢0	¢0	
19 Tammy Cortes	AVC - Administration & Finance	State General Revenue	\$0 ¢128.086	0.0%	\$0 \$0	\$0 ©0	\$0 ¢0	\$0 ©0	\$0 \$0	\$0 \$128.086	
		Non-state Income	\$128,086	3.5%	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$128,086	
		Total	\$128,086	3.5%	\$0	20	\$0	\$0	\$0	\$128,086	
20 Linda Head	AVC - Workforce & Corp Ptshps	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$138,055	3.5%	\$0	\$0	\$0	\$0	\$0	\$138,055	
		Total	\$138,055	3.5%	\$0	\$0	\$0	\$0	\$0	\$138,055	
21 Earl Juelg	AVC - Campus Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
21 Lan Julig	Ave - campus services	Non-state Income	\$152,743	3.5%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$152,743	
		Total	\$152,743	3.5%	\$0	\$0	\$0	\$0	\$0	\$152,743	
			i							<u> </u>	
22 Theresa McGinley	AVC - International Prgms	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
LX		Non-state Income	\$129,204	2.0%	\$0	\$0	\$0	\$0	\$0	\$129,204	
		Total	\$129,204	2.0%	\$0	\$0	\$0	\$0	\$0	\$129,204	
23 Laura Morris	AVC - Marketing & Comm	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
23 Laura Montis	Ave - Marketing & Comm	Non-state Income	\$138,055	3.5%	\$0 \$0	\$0 \$0	\$7,200	\$0 \$0	\$0 \$0	\$145,255	
		Total	\$138,055	3.5%	\$0	\$0	\$7,200	\$0	\$0	\$145,255	
			1 ,				1.7				
24 Diane Novak	AVC - Accounting	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$138,184	3.4%	\$0	\$0	\$0	\$0	\$0	\$138,184	
		Total	\$138,184	3.4%	\$0	\$0	\$0	\$0	\$0	\$138,184	
25 Jamie Posey	AVC - Office/Completion	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
25 Janne Posey	Ave - Once/Completion	Non-state Income	\$123,959	3.4%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$123,959	
		Total	\$123,959	3.4%	\$0	\$0	\$0	\$0	\$0	\$123,959	
26 Wendi Prater	AVC - LSC Online	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$116,662	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,662	
		Total	\$116,662	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,662	
27 Wendell Williams	AVC - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
27 Wenden Winnams		Non-state Income	\$138,055	3.3%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$138,055	
		Total	\$138,055	3.3%	\$0	\$0	\$0	\$0	\$0	\$138,055	
		- 0144	,,			T *	T *	T *	T 2	+,	

Institution Name:	Lone Star College										
Α	В	С	D	Е	F	G	н	I	J	K	L
						Nonsalary	Benefits & H	Emoluments FY	2016		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			\$ 0	0.00/	\$ 0	\$ 0	\$ 0	* 0	\$ 0	\$ 0	
28 Mark Yuran	AVC, Human Resources	State General Revenue	\$0	0.0%	\$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$125.000	
		Non-state Income	\$125,000	0.0%	\$0	\$0	\$0	\$0	\$0	\$125,000	
		Total	\$125,000	0.0%	\$0	\$0	\$0	\$0	\$0	\$125,000	=
29 Michael Krall	Acting AVC - Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = secondary assignment
		Non-state Income	\$104,507	3.5%	\$0	\$0	\$0	\$3,135	\$0	\$107,642	other – secondary assignment
		Total	\$104,507	3.5%	\$0	\$0	\$0	\$3,135	\$0	\$107,642	=
30 Johanna Boley	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
50 Jonanna Boley	VI - Administrative Sves	Non-state Income	\$128,086	3.5%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$128,086	
		Total	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
		Totur	\$120,000	5.570	φ0	φθ	ψυ	40	ψŪ	\$120,000	=
31 Michael Chavez	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$116,662	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,662	
		Total	\$116,662	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,662	=
32 Zack Coapland	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
32 Zack Coapiand	vr - Student Success	Non-state Income	\$122,922	3.3%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$122,922	
		Total	\$122,922	3.3%	<u>\$0</u> \$0	\$0	\$0	\$0	\$0	\$122,922	
		Total	\$122,922	3.370	30	4 0	φU	30	30	\$122,722	=
33 John Fishero	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
L		Non-state Income	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
		Total	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
a / 		7	**	0.000	* •	**	**	**	* 0	**	
34 Ivan Harrell	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0 \$0	\$0	\$0 \$0	\$0	
		Non-state Income	\$123,160	3.5%	\$0	\$0	\$0	\$0	\$0	\$123,160	
		Total	\$123,160	3.5%	\$0	\$0	\$0	\$0	\$0	\$123,160	=
35 Ann Johnson	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$128,787	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,787	
		Total	\$128,787	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,787	
		_									
36 Robert Keyes	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$116,662	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,662	
		Total	\$116,662	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,662	=

Institution Name:	Lone Star College										
Α	В	С	D	Е	F	G	н	I	J	K	L
						Nonsalary	Benefits & E	Cmoluments FY	2016		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
37 Steven Kolar	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	¢0	\$0	
37 Steven Kolar	VF - Instruction				\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		
		Non-state Income	\$128,086	3.5% 3.5%	<u>\$0</u> \$0	\$0	\$0 \$0	\$0	<u>\$0</u> \$0	\$128,086 \$128,086	
		Total	\$128,086	3.3%	\$0	\$0	\$U	\$0	\$0	\$128,080	
38 Bennie Lambert	VP - Student Development	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
		Total	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
39 James McGee	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
57 Junes Medee	vi instruction	Non-state Income	\$116,662	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$116,662	
		Total	\$116,662	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,662	
40 John O'Malley	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
		Total	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
41 Darrin Rankin	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$133,647	3.5%	\$0	\$0	\$0	\$0	\$0	\$133,647	
		Total	\$133,647	3.5%	\$0	\$0	\$0	\$0	\$0	\$133,647	
42 Katherine Sanchez	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$122,878	3.3%	\$0	\$0	\$0	\$0	\$0	\$122,878	
		Total	\$122,878	3.3%	\$0	\$0	\$0	\$0	\$0	\$122,878	
43 Patricia Sendelbach	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
45 Tattela Senderbaen	VI - Administrative Sves	Non-state Income	\$125,623	3.5%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$125,623	
		Total	\$125,623	3.5%	\$0	\$0	\$0	\$0	\$0	\$125,623	
						· · · · · ·	· · · ·			<u> </u>	
44 Deana Sheppard	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$128,616	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,616	
		Total	\$128,616	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,616	
45 Richard Weldon	VP - Administrative Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
io reienara weidon	· · · · · · · · · · · · · · · · · · ·	Non-state Income	\$128,086	3.5%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$128,086	
		Total	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
		1000	,,			T *	T ~	T *	T ~	+	

Institution Name:	Lone Star College										
Α	В	С	D	Е	F	G	н	I	J	K	L
						Nonsalary	Benefits & E	Cmoluments FY	2016		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
46 Quentin Wright	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
46 Quentin wright	VF - Instruction		\$0 \$116,662		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		
		Non-state Income	\$116,662	0.0%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	<u>\$0</u> \$0	\$116,662	
		Total	\$110,002	0.0%	\$0	\$U	\$0	\$U	\$0	\$116,662	=
47 Sheldon Moss	Acting Vice President- Centers	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$108,264	3.0%	\$0	\$0	\$0	\$0	\$0	\$108,264	
		Total	\$108,264	3.0%	\$0	\$0	\$0	\$0	\$0	\$108,264	=
48 Helen Clougherty	Chief of Staff	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$160,105	3.3%	\$0	\$0	\$9,600	\$7,200	\$0	\$176,905	Other = business expense
		Total	\$160,105	3.3%	\$0	\$0	\$9,600	\$7,200	\$0	\$176,905	
		7	.		* 0	**	* 0	**	* 0	A 0	_
49 Leah Goss	Chief Advancement Officer	State General Revenue	\$0 ¢152.000	0.0%	\$0 \$0	\$0 ¢0	\$0	\$0 \$7,200	\$0 \$0	\$0 \$1 co 800	Other = business expense
		Non-state Income	\$153,000	2.0%	\$0 \$0	\$0 \$0	\$9,600	\$7,200	\$0 \$0	\$169,800	
		Total	\$153,000	2.0%	\$0	\$U	\$9,600	\$7,200	\$0	\$169,800	=
50 James Martin	Chief Facilities/Cnstr Officer	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$167,983	3.5%	\$0	\$0	\$7,200	\$0	\$0	\$175,183	
		Total	\$167,983	3.5%	\$0	\$0	\$7,200	\$0	\$0	\$175,183	=
51 Christina Robinson	Chief Strategist - Innov/Rsrch	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0]
51 Chilistina Robinson	Chief Strategist - hillow/Kstell	Non-state Income	\$131,963	3.5%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$131,963	
		Total	\$131,963	3.5%	\$0	\$0	\$0	\$0	\$0	\$131,963	
		_									=
52 Denise Walker	Chief Emergency Mgmt Officer	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$110,268	3.5%	\$0	\$0	\$0	\$0	\$0	\$110,268	
		Total	\$110,268	3.5%	\$0	\$0	\$0	\$0	\$0	\$110,268	=
53 Paul Willingham	Police Chief	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
<u>U</u>	•	Non-state Income	\$115,000	0.0%	\$0	\$0	\$0	\$0	\$0	\$115,000	
		Total	\$115,000	0.0%	\$0	\$0	\$0	\$0	\$0	\$115,000	•
5 () , 11 11			\$ 0	0.00/	\$ 0	\$ 0	# 0	* 0		¢0	
54 Anne Albarelli	Dean - Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$110.2c0	
		Non-state Income	\$110,268	3.5%	\$0	\$0	\$0	\$0	\$0	\$110,268	
		Total	\$110,268	3.5%	\$0	\$0	\$0	\$0	\$0	\$110,268	=

A B C D E F G H I J K L Image: Start	Institution Name:	Lone Star College										
Name Position Funding Source Preventing Source Foresting Source Fore	Α	В	С	D	Е	F	G	н	I	J	К	L
Name Prodies Produce Sharp Skalp Invasion Over Y 2015 Deal Horsand Comparison Total Comparison Deal Total Comparison Deal Horsand Hors							Nonsalary	Benefits & E	moluments FY	2016		
Non-state Income Total 500,993 3.5% 50 S0	Name	Position	Funding Source	Salary	Salary Increase		0					Explanation / Comments
Non-state Income Total 500,993 3.5% 50 S0	55 Teste Develop	Deen Instruction	State Commit D	¢O	0.00/	¢O	¢0	¢o	¢0	¢0	¢0	
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	55 Tosha Barciay	Dean - Instruction										
S6 David Bary Dean - Atascocita Center State General Revenue Total S0 S16,389 S0 S0 S0 S16,204 S0 S122,593 Other = socolary anigament 57 Kirk Bennett Dean - Instruction State General Revenue S60,192 S0											. ,	
Non-state Income Total S106.389 3.5% S0 S0 S16.204 S0 S12.593 57 Kirk Bennett Dean - Instruction State General Revenue Non-state Income S0 0.0% S0			Totai	\$90,993	3.3%	\$0	\$0	\$U	\$0	\$0	\$90,993	-
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	56 David Baty	Dean - Atascocita Center	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other - secondary assignment
57 Kirk Bennett Dean - Instruction State General Revenue S86,192 S0			Non-state Income	\$106,389	3.5%	\$0	\$0	\$0	\$16,204	\$0	\$122,593	Other – secondary assignment
Non-state Income Total S86,192 2.0% S0			Total	\$106,389	3.5%	\$0	\$0	\$0	\$16,204	\$0	\$122,593	=
Non-state Income Total S86,192 2.0% S0	57 Kirk Bennett	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	S / Kirk Bennett	Deal Instruction										
Non-state Income Total S89,101 3.4% S0												ļl
Non-state Income Total S89,101 3.4% S0												-
Total \$89,101 3.4% \$0 \$0 \$0 \$0 \$0 \$89,101 59 Shelley Caraway Dean - Instruction State General Revenue Non-state Income Total \$0 0.0% \$0	58 Michael Burns	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
59 Shelley Caraway Dean - Instruction State General Revenue Total \$0 0.0% \$96,913 \$0 <th< td=""><td></td><td></td><td>Non-state Income</td><td>\$89,101</td><td>3.4%</td><td>\$0</td><td>\$0</td><td>\$0</td><td>\$0</td><td>\$0</td><td>\$89,101</td><td></td></th<>			Non-state Income	\$89,101	3.4%	\$0	\$0	\$0	\$0	\$0	\$89,101	
Non-state Income Total \$96,913 3.5% \$90,913 \$0 \$0 \$0 \$0 \$90,913 60 Cynthia Casparis Dean - Instruction State General Revenue Non-state Income \$0 0.0% \$109,983 \$0			Total	\$89,101	3.4%	\$0	\$0	\$0	\$0	\$0	\$89,101	=
Non-state Income Total \$96,913 3.5% \$90,913 \$0 \$0 \$0 \$0 \$90,913 60 Cynthia Casparis Dean - Instruction State General Revenue Non-state Income \$0 0.0% \$109,983 \$0	59 Shelley Caraway	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Total \$96,913 3.5% \$0		1										
Non-state Income Total \$109,983 3.5% \$0			Total									
Non-state Income Total \$109,983 3.5% \$0				\$ 0	0.00/	\$ 0	* •	\$ 0	* 0	\$ 0	* 0	1
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	60 Cynthia Casparis	Dean - Instruction										
61 Mark Curtis Dean - Instruction State General Revenue Non-state Income \$0 0.0% \$0												
Non-state Income Total \$100,292 3.5% \$0 \$0 \$0 \$0 \$0 \$100,292 62 Dorothy Michell Dixon Dean - Academic Initiatives State General Revenue Non-state Income Total \$0 0.0% \$0			I otal	\$109,983	3.5%	\$0	\$0	\$0	\$0	\$0	\$109,983	=
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	61 Mark Curtis	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
62 Dorothy Michell Dixon Dean - Academic Initiatives State General Revenue \$0 0.0% \$0 <td></td> <td></td> <td>Non-state Income</td> <td>\$100,292</td> <td>3.5%</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$100,292</td> <td></td>			Non-state Income	\$100,292	3.5%	\$0	\$0	\$0	\$0	\$0	\$100,292	
Non-state Income \$95,190 3.5% \$0 \$0 \$0 \$0 \$95,190 Total \$95,190 3.5% \$0 \$0 \$0 \$0 \$0 \$95,190 63 William Drees Dean - Instruction State General Revenue Non-state Income \$0 0.0% \$0 \$0 \$0 \$0 \$0 \$100,790 3.5% \$0 \$0 \$0 \$0 \$0 \$0 \$0			Total	\$100,292	3.5%	\$0	\$0	\$0	\$0	\$0	\$100,292	=
Non-state Income \$95,190 3.5% \$0 \$0 \$0 \$0 \$95,190 Total \$95,190 3.5% \$0 \$0 \$0 \$0 \$0 \$95,190 63 William Drees Dean - Instruction State General Revenue Non-state Income \$0 0.0% \$0 \$0 \$0 \$0 \$0 \$100,790 3.5% \$0 \$0 \$0 \$0 \$0 \$0 \$0		Deep Are less's Tableton		¢0	0.00/	¢0	¢0	#0	#0	\$ 0	\$ 0	
Total \$95,190 3.5% \$0 \$0 \$0 \$0 \$0 \$95,190 63 William Drees Dean - Instruction State General Revenue Non-state Income \$0 0.0% \$0	62 Dorothy Michell Dixon	Dean - Academic Initiatives										
63 William Drees Dean - Instruction State General Revenue \$0 0.0% \$0											. ,	
Non-state Income \$100,790 3.5% \$0 \$0 \$0 \$0 \$100,790			I otal	\$93,190	3.3%	30	<u> </u>	<u>Ф</u> О	2 0	φU	\$93,190	=
Non-state Income \$100,790 3.5% \$0 \$0 \$0 \$0 \$100,790	63 William Drees	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		1										
			Total		3.5%	\$0	\$0	\$0	\$0	\$0	\$100,790	

Institution Name:	Lone Star College										
Α	В	С	D	Е	F	G	н	I	J	K	L
						Nonsalary	Benefits & H	Emoluments FY	2016		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			**		**	**	* 0	**	**	** Г	
64 Rebecca Duncan-Ramirez	Dean - Conroe Center	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$90,993	3.5%	\$0	\$0	\$0	\$0	\$0	\$90,993	
		Total	\$90,993	3.5%	\$0	\$0	\$0	\$0	\$0	\$90,993	
65 Deborah Ellington	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$148,544	2.0%	\$0	\$0	\$0	\$0	\$0	\$148,544	
		Total	\$148,544	2.0%	\$0	\$0	\$0	\$0	\$0	\$148,544	
66 Kelly Gernhart	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
00 Keny German	Dean - Instruction	Non-state Income	\$97,124	3.5%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$97,124	
		Total	\$97,124	3.5%	\$0	\$0	\$0	\$0	\$0	\$97,124	
67 James Good	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
		Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
68 Julie Gruber	Dean - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
oo Jule Gruber	Dean Student Success	Non-state Income	\$88,938	3.2%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$88,938	
		Total	\$88,938	3.2%	\$0	\$0	\$0	\$0	\$0	\$88,938	
										i	
69 Christina Hagerty	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$94,422	3.5%	\$0	\$0	\$0	\$0	\$0	\$94,422	
		Total	\$94,422	3.5%	\$0	\$0	\$0	\$0	\$0	\$94,422	
70 Jennie Harrison	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	Deal Instruction	Non-state Income	\$142,217	2.3%	\$0	\$0	\$0	\$0	\$0	\$142,217	
		Total	\$142,217	2.3%	\$0	\$0	\$0	\$0	\$0	\$142,217	
71 Brandy Harvey	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$90,993	3.5%	\$0	\$0	\$0	\$0	\$0	\$90,993	
		Total	\$90,993	3.5%	\$0	\$0	\$0	\$0	\$0	\$90,993	
72 Garth Howard	Dean - Student Development	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	1	Non-state Income	\$92,777	3.5%	\$0	\$0	\$0	\$0	\$0	\$92,777	
		Total	\$92,777	3.5%	\$0	\$0	\$0	\$0	\$0	\$92,777	

Institution Name:	Lone Star College										
Α	В	С	D	Ε	F	G	н	Ι	J	K	L
						Nonsalary	Benefits & E	Construction Construction Construction	2016		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
70 11 1 11 11 1	Deem Lecture d'au		¢0	0.00/	¢0	¢0	#0	\$ 0	# 0	¢0	
73 Kimberly Hubbard	Dean - Instruction	State General Revenue	\$0 \$100.700	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$100,700	
		Non-state Income Total	\$100,790 \$100,790	3.5% 3.5%	\$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$100,790 \$100,790	
		Totai	\$100,790	3.3%		\$U	\$U	\$0	<u>\$0</u>	\$100,790	
74 Steven Kahla	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$102,785	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,785	
		Total	\$102,785	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,785	
75 Cami Keitel	Dean - Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	Boun Buddent Ber 1005	Non-state Income	\$99,835	3.5%	\$0	\$0	\$0	\$0	\$0	\$99,835	
		Total	\$99,835	3.5%	\$0	\$0	\$0	\$0	\$0	\$99,835	
76 Kimberly Klepcyk	Dean - Academic Support	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$100,790	3.5%	\$0	\$0	\$0	\$0	\$0	\$100,790	
		Total	\$100,790	3.5%	\$0	\$0	\$0	\$0	\$0	\$100,790	
77 Gary Liebst	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$110,268	3.5%	\$0	\$0	\$0	\$0	\$0	\$110,268	
		Total	\$110,268	3.5%	\$0	\$0	\$0	\$0	\$0	\$110,268	
78 Linda Luehrs Wolfe	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	Beam instruction	Non-state Income	\$123,007	3.5%	\$0	\$0	\$0	\$0	\$0	\$123,007	
		Total	\$123,007	3.5%	\$0	\$0	\$0	\$0	\$0	\$123,007	
	1										
79 Claire Phillips	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$103,605	3.5%	\$0	\$0	\$0	\$0	\$0	\$103,605	
		Total	\$103,605	3.5%	\$0	\$0	\$0	\$0	\$0	\$103,605	
80 Beverly Riethmayer	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
· · · · · · · · · · · · · · · · · · ·		Non-state Income	\$102,805	3.5%	\$0	\$0	\$0	\$0	\$0	\$102,805	
		Total	\$102,805	3.5%	\$0	\$0	\$0	\$0	\$0	\$102,805	
81 Bridgette Sellers	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
of blugene seners	Dean - Instruction	Non-state Income	\$0 \$87,916	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$87,916	
		Total	\$87,910	2.0%	\$0	\$0	\$0	\$0	<u>\$0</u> \$0	\$87,916	
		Total	φ07, 71 0	2.070	ψυ	ψυ	ψŪ	ψυ	ψυ	φ07,710	

Institution Name:	Lone Star College										
Α	В	С	D	Е	F	G	н	I	J	K	L
						Nonsalary	Benefits & H	Emoluments FY	2016		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			\$ 0	0.00/	\$ 0	* 0	\$ 0	* 0	\$ 0	**	
82 Marie Sesay	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$100,790	3.5%	\$0	\$0	\$0	\$0	\$0	\$100,790	
		Total	\$100,790	3.5%	\$0	\$0	\$0	\$0	\$0	\$100,790	=
83 Nicholas Spezza	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$97,124	3.5%	\$0	\$0	\$0	\$0	\$0	\$97,124	
		Total	\$97,124	3.5%	\$0	\$0	\$0	\$0	\$0	\$97,124	
84 Maribeth Stitt	Dean - Business & Tech	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
o i manova but		Non-state Income	\$92,776	2.0%	\$0	\$0	\$0	\$0 \$0	\$0	\$92,776	
		Total	\$92,776	2.0%	\$0	\$0	\$0	\$0	\$0	\$92,776	
											-
85 James Stubbs	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$104,595	3.5%	\$0	\$0	\$0	\$0	\$0	\$104,595	
		Total	\$104,595	3.5%	\$0	\$0	\$0	\$0	\$0	\$104,595	=
86 Veronique Tran	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$86,192	2.0%	\$0	\$0	\$0	\$0	\$0	\$86,192	
		Total	\$86,192	2.0%	\$0	\$0	\$0	\$0	\$0	\$86,192	-
87 Daniel Villanueva	Dean - Enrollment Mgmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
07 Daniel Villandeva	Dean Enforment Hight	Non-state Income	\$88,934	3.2%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$88,934	
		Total	\$88,934	3.2%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$88,934	
00 G 1 W 1			\$ 0	0.00/	* 0	* 0	* 0	**	* 0	* 0	-
88 Carolyn Wade	Dean - Student Services	State General Revenue	\$0	0.0%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	
		Non-state Income	\$117,478	3.5%	\$0	\$0	\$0	\$0	\$0	\$117,478	
		Total	\$117,478	3.5%	\$0	\$0	\$0	\$0	\$0	\$117,478	=
89 Michel Zuch	Dean - Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$95,190	3.5%	\$0	\$0	\$0	\$0	\$0	\$95,190	
		Total	\$95,190	3.5%	\$0	\$0	\$0	\$0	\$0	\$95,190	=
90 Kathryn Gronlund	Interium Dean - NaSH	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
s s		Non-state Income	\$65,509	3.5%	\$0	\$0 \$0	\$0	\$7,756	\$0 \$0	\$73,265	Other = secondary assignment
		Total	\$65,509	3.5%	\$0	\$0	\$0	\$7,756	\$0	\$73,265	
		. Stur	+	2.270	**	~~	~~	+.,,00		÷, 2 00	=

Institution Name:	Lone Star College										
Α	В	С	D	Е	F	G	н	I	J	K	L
						Nonsalary	Benefits & E	moluments FY	2016		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
01 N : D 11 .	Deve D'a Avelative 9 Lost Deve		¢0	0.00/	#0	#0	¢0	#0	¢0	¢o [
91 Marian Burkhart	Exec Dir - Analytics & Inst Rept	State General Revenue	\$0 \$127.515	0.0%	\$0 \$0	\$0 ©0	\$0 ¢0	\$0 ¢0	\$0 \$0	\$0 \$127.515	
		Non-state Income	\$137,515	3.4%	\$0	\$0	\$0	\$0	\$0	\$137,515	
		Total	\$137,515	3.4%	\$0	\$0	\$0	\$0	\$0	\$137,515	
92 Maura Capper	ED - Financial Analysis	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$97,369	3.4%	\$0	\$0	\$0	\$0	\$0	\$97,369	
		Total	\$97,369	3.4%	\$0	\$0	\$0	\$0	\$0	\$97,369	
93 Leticia Charbonneau	Exec Director- Internal Audit	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
35 Ecticia Charbonneau	Exce Breetor Internal Hadit	Non-state Income	\$114,240	2.0%	\$0 \$0	\$0 \$0	\$0	\$0	\$0	\$114,240	
		Total	\$114,240	2.0%	\$0	\$0	\$0	\$0	\$0	\$114,240	
		_								. г	
94 James Crawford	Exec Dir Campus Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0 * 0	\$0 * 0	\$0	
		Non-state Income	\$119,968	3.5%	\$0	\$0	\$0	\$0	\$0	\$119,968	
		Total	\$119,968	3.5%	\$0	\$0	\$0	\$0	\$0	\$119,968	
95 Susan Davis	Exec Dir - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$86,192	2.0%	\$0	\$0	\$0	\$0	\$0	\$86,192	
		Total	\$86,192	2.0%	\$0	\$0	\$0	\$0	\$0	\$86,192	
96 Emily Demilliano	Exec Dir- Marketing Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
50 Ennry Deminiano	Exec Dir Markening bervices	Non-state Income	\$90,992	3.5%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$90,992	
		Total	\$90,992	3.5%	\$0	\$0	\$0	\$0	\$0	\$90,992	
			\$ 0	0.00/	\$ 0	\$ 0	\$ 0	* 0	\$ 0	¢0	
97 Debbra Esparza	Exec Dir - HR/Org Dev/PD	State General Revenue	\$0 ¢115.282	0.0%	\$0 \$0	\$0 ©0	\$0 \$0	\$0 ¢0	\$0 ©	\$0 \$115,282	
		Non-state Income Total	\$115,282 \$115,282	3.5% 3.5%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$115,282 \$115,282	
		Totai	\$113,282	3.3%		\$U	\$0	\$ 0	\$0	\$113,282	
98 Michael Fiore	Exec Dir - System Facilities	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$113,176	3.5%	\$0	\$0	\$7,200	\$0	\$0	\$120,376	
		Total	\$113,176	3.5%	\$0	\$0	\$7,200	\$0	\$0	\$120,376	
99 Kay Fitzsimons	ED Comm & Gov Ldsp Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
*	T and the second s	Non-state Income	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
		Total	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	

Institution Name:	Lone Star College										
Α	В	С	D	Е	F	G	н	I	J	K	L
						Nonsalary	Benefits & E	moluments FY	2016		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		-	**		**	**	**	**	**	** Г	
100 Henry Garcia	Exec Dir - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$105,090	3.5%	\$0	\$0	\$0	\$0	\$0	\$105,090	
		Total	\$105,090	3.5%	\$0	\$0	\$0	\$0	\$0	\$105,090	
101 Sandra Gregerson	Exec Dir - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$113,177	3.5%	\$0	\$0	\$0	\$0	\$0	\$113,177	
		Total	\$113,177	3.5%	\$0	\$0	\$0	\$0	\$0	\$113,177	
										F	
102 Patricia Harakal	Exec Dir - Corporate College	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$100,990	3.5%	\$0	\$0	\$0	\$0	\$0	\$100,990	
		Total	\$100,990	3.5%	\$0	\$0	\$0	\$0	\$0	\$100,990	
103 Chantell Hines	Exec Dir - LSC Online	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$107,247	0.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
		Total	\$107,247	0.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
		_									
104 John King	Exec Director Digital Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$95,576	3.5%	\$0	\$0	\$0	\$0	\$0	\$95,576	
		Total	\$95,576	3.5%	\$0	\$0	\$0	\$0	\$0	\$95,576	
105 Donna King	Executive Director - FA	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Too Donna Thing		Non-state Income	\$107,246	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,246	
		Total	\$107,246	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,246	
106 Michelle Loveless	Exec Dir - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$92,777	3.5%	\$0	\$0	\$0	\$0	\$0	\$92,777	
		Total	\$92,777	3.5%	\$0	\$0	\$0	\$0	\$0	\$92,777	
107 Kristin Lue King	Exec Dir, Expanded Learning	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
107 Kiloun Lue Kilig	Exec Dir, Expanded Learning	Non-state Income	\$108,380	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$108,380	
		Total	\$108,380	2.0%	\$0	\$0	\$0	\$0 \$0	\$0	\$108,380	
108 Nadezhda Nazarenko	Exec Dir - College Prep	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$92,777	3.5%	\$0	\$0	\$0	\$0	\$0	\$92,777	
		Total	\$92,777	3.5%	\$0	\$0	\$0	\$0	\$0	\$92,777	

Institution Name:	Lone Star College										
Α	В	С	D	E	F	G	н	I	J	K	L
						Nonsalary	Benefits & F	Emoluments FY	2016		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
100 0	Ence D's Deal Est & Courte D		\$ 0	0.004	¢0	¢0	¢0	¢0	¢0	¢0	
109 Gregory Nelson	Exec Dir- Real Est & Strgic Pl	State General Revenue	\$0 \$100.702	0.0%	\$0 \$0	\$0 \$0	\$0 \$6,000	\$0 \$0	\$0 \$0	\$0 \$115.702	
		Non-state Income Total	\$109,793 \$109,793	3.5% 3.5%	\$0 \$0	\$0 \$0	\$6,000 \$6,000	\$0	\$0 \$0	\$115,793 \$115,793	
		Totai	\$109,795	3.5%		30	\$0,000	\$0	<u>\$0</u>	\$115,795	
110 Lynette O'Keefe	Exec Dir - Educational Ptshps	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$89,735	3.5%	\$0	\$0	\$0	\$0	\$0	\$89,735	
		Total	\$89,735	3.5%	\$0	\$0	\$0	\$0	\$0	\$89,735	
111 Ronnie Pickard	Executive Director	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	Entertaine Entertoi	Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
		Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
112 Oscar Ramos	Exec Dir - Campus Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$119,968	3.5%	\$0	\$0	\$0	\$0	\$0	\$119,968	
		Total	\$119,968	3.5%	\$0	\$0	\$0	\$0	\$0	\$119,968	
113 Debra Rockefeller	Exec Dir - Academic Support	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$113,176	3.5%	\$0	\$0	\$0	\$0	\$0	\$113,176	
		Total	\$113,176	3.5%	\$0	\$0	\$0	\$0	\$0	\$113,176	
114 94	Exec Dir - College Relations	Citer Constant D	\$0	0.00/	¢O	¢0	¢O	¢O	¢o	¢0	
114 Steve Scheffler	Exec Dir - College Relations	State General Revenue Non-state Income		0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$105,090	
		Non-state income Total	\$105,090 \$105,090	3.5% 3.5%	<u>\$0</u> \$0	\$0 \$0	\$0	\$0	<u>\$0</u> \$0	\$105,090	
		Total	\$105,070	3.570	ψυ	φ0	φυ	ψυ	ψυ	\$105,070	
115 Nithyanantha Sevanthinat	th:Exec Dir - International Prog	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
· · · · ·	·	Non-state Income	\$106,626	3.5%	\$0	\$0	\$0	\$0	\$0	\$106,626	
		Total	\$106,626	3.5%	\$0	\$0	\$0	\$0	\$0	\$106,626	
116 Heidi Smith	Executive Director - FYE	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	Executive Director - I'TE	Non-state Income	\$107,247	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$107,247	
		Total	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
	1										
117 Joseph Stamilio	Exec Dir - Sales & Curr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
		Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	

Institution Name:	Lone Star College										
Α	В	С	D	E	F	G	н	Ι	J	К	L
						Nonsalary	Benefits & E	moluments FY	2016		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			* 0		**	**	**	**	**	** Г	
118 Cecelia Sutphen	Exec Dir - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$95,190	3.5%	\$0	\$0	\$0	\$0	\$0	\$95,190	
		Total	\$95,190	3.5%	\$0	\$0	\$0	\$0	\$0	\$95,190	
119 Elizabeth Thompson	Exec Dir - Resource Dev/Grants	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
· · · · · ·		Non-state Income	\$108,824	3.5%	\$0	\$0	\$0	\$0	\$0	\$108,824	
		Total	\$108,824	3.5%	\$0	\$0	\$0	\$0	\$0	\$108,824	
		7									
120 Christopher Tkach	ED, Strat. Plan. & Assessment	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$117,300	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,300	
		Total	\$117,300	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,300	
121 Christina Todd	Exec Dir, Workforce Prg Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$89,035	3.3%	\$0	\$0	\$0	\$0	\$0	\$89,035	
		Total	\$89,035	3.3%	\$0	\$0	\$0	\$0	\$0	\$89,035	
		7									
122 Sherry Watson	Exec Dir - Technical Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$143,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$143,648	
		Total	\$143,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$143,648	
123 Jed Young	Exec Dir - Communication Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$113,176	3.5%	\$0	\$0	\$0	\$0	\$0	\$113,176	
		Total	\$113,176	3.5%	\$0	\$0	\$0	\$0	\$0	\$113,176	
		7									
124 Shawn Woodin	Interim Exec Director - CCID	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$100,842	0.0%	\$0	\$0	\$0	\$0	\$0	\$100,842	
		Total	\$100,842	0.0%	\$0	\$0	\$0	\$0	\$0	\$100,842	
125 Deshonta Holmes	Associate Dean- Adm & Outreach	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$75,010	2.0%	\$0	\$0	\$0	\$0	\$0	\$75,010	
		Total	\$75,010	2.0%	\$0	\$0	\$0	\$0	\$0	\$75,010	
		-									
126 Daintee Jones	Associate Dean - Cypress Ctr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$63,976	0.0%	\$0	\$0	\$0	\$0	\$0	\$63,976	
		Total	\$63,976	0.0%	\$0	\$0	\$0	\$0	\$0	\$63,976	

Institution Name:	Lone Star College										
Α	В	С	D	Е	F	G	н	I	J	К	L
						Nonsalary	Benefits & E	moluments FY	2016		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
127 Jackie Thomas	Assistant Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$74,224	3.5%	\$0	\$0	\$0	\$0	\$0	\$74,224	
		Total	\$74,224	3.5%	\$0	\$0	\$0	\$0	\$0	\$74,224	=
128 Patlindsay Catalla	Acting Asst Dean- Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = Award (one-time payment)
		Non-state Income	\$67,307	3.1%	\$0	\$0	\$0	\$1,000	\$0	\$68,307	Other – Award (one-time payment)
		Total	\$67,307	3.1%	\$0	\$0	\$0	\$1,000	\$0	\$68,307	=
129 Clifford Johnson	Acting Asst Dean - Victory Ctr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = Award (one-time payment)
		Non-state Income	\$67,185	3.0%	\$0	\$0	\$0	\$1,000	\$0	\$68,185	(e unic payment)
		Total	\$67,185	3.0%	\$0	\$0	\$0	\$1,000	\$0	\$68,185	_

Institution Name:	McLennan Community College										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage		v	enefits & Ei	moluments FY			
N.		Funding Source	Salary	Salary Increase	Cash	Housing Allowance	Car	Other Emoluments	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Johnette McKown	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	203,174	0.29%	-	-	-	-	-	203,174	
		Total	203,174	0.00%	-	-	-	-	-	203,174	
		_									
2 Elwin Gene Gooch	Vice President - Finance and Administration	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	132,444	0.45%		-	-	-	-	132,444	
		Total	132,444	0.00%	-	-	-	-	-	132,444	
		T~~~ /~		0.000							
3 Andrew Canham	Vice President - Student Success	State General Revenue	125 000	0.00%	-	-	-	-	-	-	
		Non-state Income Total	125,000	1.83%		-	-	-	-	125,000 125,000	
		Total	123,000	0.00%		-	-	-	-	125,000	
	Vice President - Research, Effectiveness and	T									
4 Phillip Rhodes	Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	
*		Non-state Income	123,500	1.72%	-	-	-	-	-	123,500	
		Total	123,500	0.00%	-	-	-	-	-	123,500	
		_									
5 Donald Balmos	Vice President - Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	132,444	0.45%		-	-	-	-	132,444	
		Total	132,444	0.00%		-	-	-	-	132,444	
6 Glynnis Gaines	Dean - Health Professions	State Comoral Document		0.000/							
6 Giynnis Games	Dean - Health Professions	State General Revenue Non-state Income	84,740	0.00% 14.30%	-	-	-	-	-	84,740	
		Total	84,740	0.00%					-	84,740	
										,.	
7 Fred Hills	Dean - Arts, Sciences and Business	State General Revenue		0.00%	-	-	-	-	-	-	
	·	Non-state Income	87,817	0.68%		-	-	-	-	87,817	
		Total	87,817	0.00%		-	-	-	-	87,817	
	- 1	-									
8 Frank Graves	Dean - Workforce and Public Service	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	87,994	0.68%		-	-	-	-	87,994	
		Total	87,994	0.00%		-	-	-	-	87,994	
9		State General Revenue		0.00%	_	_	_	_	_	_	
´ــــــــــــــــــــــــــــــــــــ		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%		-	-	-	_	_	
		10111									

Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage				noluments FY :			
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comm
Steve Thomas	President	State General Revenue		0.00%	-	-	-	-	-	-	Dr. Thomas is provide
		Non-state Income	255,674	3.00%	-	-	-	-	-	255,674	use of a vehicle (2014
		Total	255,674	3.00%	-	-	-	-	-	255,674	Toyota Highlander)
Richard Jolly	Executive Vice President	State General Revenue		0.00%							Other= Cell phone an
Kichard Jony		Non-state Income	186,251	3.00%		-	2,400	1,347	-	189,998	Internet stipend
		Total	186,251	3.00%	-	-	2,400	1,347	-	189,998	
Rick Bender	Vice President-Administrative Services	State General Revenue		0.00%							-
Rick Bender		Non-state Income	145,876	3.00%	-	-	2,400	- 900	-	- 149,176	Other= Cell phone st
		Total	145,876	3.00%	-	-	2,400	900	-	149,176	
								-			- r
Rita Nell Diffie		State General Revenue	110.000	0.00%	-	-	-	-	-	-	Other= Cell phone sti
		Non-state Income Total	119,320 119,320	3.00%	-	-	2,400	900 900		122,620	, î
		Total	119,520	5.00%		-	2,400	900	-	122,020	-
Dennis Sever	Vice President - Information Technology and Fac			0.00%	-	-	-	-	-	-	Other= Cell phone an
		Non-state Income	141,215	3.00%	-	-	2,400	1,082	-	144,697	Internet stipend
		Total	141,215	3.00%		-	2,400	1,082	-	144,697	=
Deana Savage	Special Advisor to the President	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone st
		Non-state Income	125,139	3.00%	-	-	2,400	900	-	128,439	Ouler= Cell phone su
		Total	125,139	3.00%		-	2,400	900	-	128,439	=
Kathy Fletcher	Executive Director-Institutional Advancement &	State General Revenue	-	0.00%	-	-	-	-	-	-	Other Cell shore et
	MC Foundation	Non-state Income	95,353	3.00%	-	-	-	900	-	96,253	Other= Cell phone st
		Total	95,353	3.00%		-	-	900	-	96,253	-
Dale Beikirch	Dean -Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	
	· · · ·	Non-state Income	96,363	3.00%	-	-	2,400	900	-	99,663	Other= Cell phone sti
		Total	96,363	3.00%	-	-	2,400	900	-	99,663	-
Rebecca Bell	Dean - Community Relations & Special Events	State General Revenue		0.00%	-	-	-	-	-	-	
	· · · ·	Non-state Income	92,182	3.00%	-	-	-	600	-	92,782	Other= Cell phone sti
		Total	92,182	3.00%		-	-	600	-	92,782	-
Elizabeth Zenteno	Dean - Enrollment Management	State General Revenue		0.00%	-	-	-	-	-	-	
	ě – – – – – – – – – – – – – – – – – – –	Non-state Income	80,340	3.00%	-	-	-	900	-	81,240	Other= Cell phone sti
		Total	80,340	3.00%	-	-	-	900	-	81,240	-
William Feeler	Dean - Fine Arts and Communications	State General Revenue		0.00%							
winiani reciel		Non-state Income	102,827	3.00%	-	-	-	300	-	103,127	Other= Cell phone sti
		Total	102,827	3.00%	-	-	-	300	-	103,127	
Common Education	Deer Heckly Sciences	State Concerl D		0.000%							
Carmen Edwards		State General Revenue Non-state Income	98,957	0.00% 3.00%	-	-	-	- 900	-	- 99,857	Other= Cell phone st
		Non-state income Total	98,957	3.00%		-	-	900	-	99,857	1
										,	
Damon Kennedy (New)	Dean - Social/Behavioral Sciences & Business	State General Revenue		0.00%	-	-	-	-	-	-	Other-Cell phone stip
		Non-state Income	80.340	3.00%				900		81.240	Outer-cen phone sup

14 Curt Pervier	Dean - Applied Technology	State General Revenue	-	0.00%	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	106,894	3.00%	-	-	2,400	900	-	110,194 Outer Cell phone superior
		Total	106,894	3.00%	 -	-	2,400	900	-	110,194
15 Margaret Wade	Dean - Math and Sciences	State General Revenue	-	0.00%	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	111,496	3.00%	-	-	-	900	-	112,396 Other= Cell phone supend
		Total	111,496	0.00%	 -	-	-	900	-	112,396
16 Lynda Webb	Dean-Adult & Developmental Education	State General Revenue	-	0.00%		-	-	-	-	- Other Cell share strend
<u>.</u>	• •	Non-state Income	81,745	3.00%	-	-	-	900	-	82,645 Other= Cell phone stipend
		Total	81,745	3.00%	 -	-	-	900	-	82,645

Institution Name:	Navarro College										
Α	В	С	D	Е	F	G	н	Ι	J	K	L
			FY 2016	Percentage			enefits & Ei	moluments FY	2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comme
Barbara R. Kavalier	District President	State General Revenue		0.00%	-	-	-	-	-	-	Vehicle Allowance (College cell
	· ·	Non-state Income	257,040	2.00%	-	· -	12,000		-	269,040	phone is provided)
		Total	257,040	2.00%		<u> </u>	12,000	-	-	269,040	=
Kenneth Martin	Campus President, Ellis County	State General Revenue		0.00%	-		_	-	-	-	Travel Allowance
	· · ·	Non-state Income	170,653	2.00%	-		3,600	-	-	174,253	(College cell phone is provided)
		Total	170,653	2.00%			3,600	-	-	174,253	=
Harold Housley	Executive Vice President for Academic Affairs	State General Revenue	129,647	2.00%	-	. <u>-</u>	4,020	480	_	-	Travel Allowance & Cell Phone
		Non-state Income	-	0.00%	-	· -	-	-	-		Stipend
		Total	129,647	2.00%		. _	4,020	480	-	134,147	-
Jim Jones	Interim Vice President for Finance & Administra	State General Revenue		0.00%	-			-	-	-	Travel Allowance (College cell
		Non-state Income	112,200	2.00%	-		2,400	-	-		is provided)
		Total	112,200	2.00%		-	2,400	-	-	114,600	=
Maryann Hailey	Vice President for Student Services	State General Revenue		0.00%	-	. <u>-</u>	-	-	-	-	Travel Allowance (College cell
	·	Non-state Income	112,200	2.00%	-		2,400	-	-		is provided)
		Total	112,200	2.00%		-	2,400	-	-	114,600	=
Bruce Tabor	Vice President for Operations	State General Revenue		0.00%	-		-	-	-		Travel Allowance & Cell Phone
		Non-state Income	112,200	2.00%	-		2,400	480	-	115,080	Stipend
		Total	112,200	2.00%		-	2,400	480	-	115,080	=
Carol Hanes	Executive Dean, Arts, Sciences & Humanities	State General Revenue	83,640	2.00%	-		1,000	480	-	-	Cell Phone Stipend
		Non-state Income		0.00%	-	-	-	-	-	-	Cen Thone Supend
		Total	83,640	2.00%		-	1,000	480	-	85,120	=
Judy Cutting	Executive Dean, Business, Professional & Techn		83,640	2.00%	-		1,000	480	-	-	Travel & Cell Phone Stipend
		Non-state Income	-	0.00%	-	-	-	-	-	-	1
		Total	83,640	2.00%		-	1,000	480	-	85,120	=
Marcy Ballew		State General Revenue		0.00%	-		-		-	-	Travel Allowance & Cell Phone
		Non-state Income	98,760	3.96%		-	2,400	480	-	101,640	Supena
		Total	98,760	3.96%		-	2,400	480	-	101,640	=
Dewayne Gragg		State General Revenue		0.00%	-		-	-	-		Travel Allowance & Cell Phon
		Non-state Income	112,200	2.00%	-		2,400	480	-	115,080	Stipend

				· Education Accountability Rep	oort						
		Total		$\frac{1}{2.00\%}$ ions, Sec. 4 (7.a -		-	2,400	480	-	115,080	
11 Open Position	Dean, Mexia Campus	State General Revenue	79,560	2.00%	_	_	1,000	480	_	81,040	
		Non-state Income	-	0.00%	-	-	-	-	-	-	Travel & Cell Phone Stipend
		Total	79,560	2.00%	-	-	1,000	480	-	81,040	
12 Guy Featherston	Dean, Health Professions	State General Revenue	83,907	2.00%	-	-	1,000	480	-	-	
	·	Non-state Income	-	0.00%	-	-	-	-	-	-	Travel & Cell Phone Stipend
		Total	83,907	2.00%	-	-	1,000	480	-	85,387	
13 Kristin Walker	Dean	State General Revenue	71,400	2.00%	-	-	1,000	480	-	72,880	Travel Allowance & Cell Phone
<u> </u>		Non-state Income		0.00%	-	-	-	-	-	-	Stipend
		Total	71,400	2.00%	-	-	1,000	480	-	72,880	
4 Terry Gibson	Dean, Ellis County	State General Revenue	80,259	2.00%	-	-	1,000	480	-	81,739	Travel & Cell Phone Stipend
		Non-state Income		0.00%	-	-	-	-	-	-	Traver & Cen Phone Supend
		Total	80,259	2.00%	-	-	1,000	480	-	81,739	
15 Joel Michaelis	Executive Director Center for Business & CI	E State General Revenue	-	0.00%	-	-			-		Travel Allowance & Cell Phone
		Non-state Income	82,000	0.00%	-	-	2,400	480	-	84,880	Stipend
		Total	82,000	0.00%	-	-	2,400	480	-	84,880	
16 Terry Peterman	Dean, Sciences, Kinesiology & PASS	State General Revenue	68,340	2.00%	-	-	1,000	480	-	69,820	Travel Allowance & Cell Phone
		Non-state Income	-	0.00%	-	-	-	-	-	-	Stipend
		Total	68,340	2.00%	-	-	1,000	480	-	69,820	
7 Linda Timmerman	Dean, Humanities & Fine Arts	State General Revenue	70,000	0.00%	-	-	1,000	480	-	71,480	Travel Allowance & Cell Phone
(new in position)		Non-state Income		0.00%	-	-	-	-	-	-	Stipend
		Total	70,000	0.00%	-	-	1,000	480	-	71,480	
8 Open	Dean, Business & Technology	State General Revenue	71,400	0.00%	-	-	1,000	480	-	72,880	Travel Allowance & Cell Phone Stipend
		Non-state Income Total	- 71,400	0.00%	-	-	- 1,000	- 480	-	- 72,880	Supend
	Deer	State Compatible		2,000/			1.000	490		(0.920	
19 Sina Ruiz	Dean	State General Revenue Non-state Income	68,340	2.00% 0.00%	-	-	1,000	480	-	69,820	Travel Allowance & Cell Phone Stipend
		Total	68,340	2.00%	-	-	1,000	480	-	69,820	
20 Alex Kajstura	VP Ellis County	State General Revenue	112,200	2.00%	-	_	3,600	-	_	115,800	
· · · · · · · · · · · · · · · · · · ·		Non-state Income		0.00%	-	-	- ,	-	-	-	Travel Allowance
		Total	112,200	2.00%	-	-	3,600	-	-	115,800	
21 Matt Miller	Dean, Online Learning	State General Revenue	71,400	2.00%	-	-	1,000	480	_	72,880	Travel Allowance & Cell Phone
		Non-state Income	-	0.00%	-	-	-	-	-	-	Stipend
		Total	71,400	2.00%	-	-	1,000	480	-	72,880	

		,	Administrative A	r Education Accountability Repo						
22 Holly Boomer	Dean, Academic Support Programs	State General Revenue	Special Provis	sions, Sec. 4 (7.a -d)	-	-	-	-	-	- Travel Allowance & Cell Phone
New in Position		Non-state Income	70,000	0.00%	-	-	1,000	480	-	71,480 Stipend
		Total	70,000	0.00%	-	-	1,000	480	-	71,480
23 Michael Davila	Dean, Student Guidance	State General Revenue		0.00%	-	-	-	-	-	- Travel Allowance & Cell Phone
New in Position		Non-state Income	67,000	0.00%	-	-	1,000	480	-	68,480 Stipend
		Total	67,000	0.00%	-	-	1,000	480	-	68,480
24 Tim Kevil	Dean of Libraries	State General Revenue		0.00%	-	-	-	-	-	-
	•	Non-state Income	73,580	2.00%	-	-			-	73,580
		Total	73,580	2.00%	-	-	-	-	-	73,580

Institution Name:	North Central Texas College										
Α	В	С	D	Е	F	G	н	I	J	K	L
			FY 2016	Percentage	Ν	onsalary B	enefits & E	moluments FY	2016		
				Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Brent Wallace	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	220,000	31.00%	-	-	-	-	-	220,000	
		Total	220,000	0.00%		-	-	-	-	220,000	
2 Janie Neighbors	Vice President of Fiscal Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	100,023	6.00%	-	-	-	-	-	100,023	
		Total	100,023	0.00%		-	-	-	-	100,023	
3 Billy Roessler	Vice President of Student Services & Enroll M	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	100,023	6.00%	-	-	-	-	-	100,023	
		Total	100,023	0.00%		-	-	-	-	100,023	
4 Andrew Fisher	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	97,340	6.00%	-	-	-		-	97,340	
		Total	97,340	0.00%		-	-	-	-	97,340	•
5 Debbie Sharp	Vice President of External Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
L &		Non-state Income	101,443	6.00%	-	-	-		-	101,443	
		Total	101,443	0.00%	-	-	-	-	-	101,443	
6 Marjorie Archer	Dean of Instruction-Health & Human Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	81,979	6.00%	-	-	-	-	-	81,979	
		Total	81,979	0.00%	-	-	-	-	-	81,979	
7 Larry Gilbert	Dean of Instruction-Corinth	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	92,650	6.00%		-	-	-	-	92,650	
		Total	92,650	0.00%		-	-	-	-	92,650	
8 Debbie Huffman	Dean of Instruction-Gainesville	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	76,312	6.00%		-	-	-	-	76,312	
		Total	76,312	0.00%		-	-	-	-	76,312	_
9 Sara Alford	Dean of Instruction-Flower Mound	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	73,574	6.00%		-	-	-	-	73,574	
		Total	73,574	0.00%		-	-	-	-	73,574	_

Institution Name:	North Central Texas College										
А	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage	N	onsalary Be	enefits & Ei	moluments FY	Z 2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Emily Klement	Assoc Vice President of Instructional Partr			0.00%	-	-	-	-	-	-	
		Non-state Income	89,813	6.00%	-	-	-	-	-	89,813	
		Total	89,813	0.00%	-	-	-	-	-	89,813	-
11 Bill Winans	Resources/Org Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	77,297	6.00%	-	-	-	-	-	77,297	
		Total	77,297	0.00%	-	-	-	-	-	77,297	
12 Roy Culberson	Dean of Denton County Campuses	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	78,083	6.00%		-	-	-	-	78,083	
		Total	78,083	0.00%	-	-	-	-	-	78,083	
13 Jessica Carlisle	Dean of Lifelong Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	69,345	0.00%	-	-	-	-	-	69,345	
		Total	69,345	0.00%	-	-	-	-	-	69,345	

Institution Name:	Northeast Texas Community College										
Α	В	С	D	Е	F	G	н	I	J	K	L
			FY 2016	Percentage		Nonsalary B	enefits & E	moluments FY			
N	T 111	Funding Source	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Brad Johnson	President	State General Revenue	171,674	0.00%	-			13,357	-	-	
		Non-state Income	,	0.00%	-		-	-	-	-	
		Total	171,674	0.00%	-		-	13,357	-	185,031	
2 Dr. Ron Clinton	Executive Vice President for Instruction	State General Revenue	105,794	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total	105,794	0.00%			-	-	-	105,794	•
2 Ma Dath Thomason	Vice Descident for Administrative Comises	State General Revenue	105 005	0.000/							
3 Ms Beth Thompson	Vice President for Administrative Services	Non-state Income	105,885	0.00% 0.00%	-	-	-	-	-	-	
		Total	105,885	0.00%		· -	-	-	-	105,885	
		1000	105,005	0.0070						105,005	•
4 Dr. Johnny Moore	Interim Vice President for Student/Outreach Se	State General Revenue	103,000	0.00%	-		-	-	-	-	
		Non-state Income	,	0.00%	-		-	-	-	-	
		Total	103,000	0.00%	-		-	-	-	103,000	
5 Dr. Jon McCullough	Vice President for Advancement	State General Revenue	104,462	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	104,462	0.00%		-	-	-	-	104,462	
6 Dr. Kevin Rose	Assoc. VP for Workforce Development	State General Revenue	96,365	0.00%							
o Dr. Kevin Rose	Assoc. VP for workforce Development	Non-state Income	90,303	0.00%	-		-	-	-	-	
		Total	96,365	0.00%					-	96,365	
			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							,	:
7 Ms. Kim Lawrence	Dean of Enrollment Management	State General Revenue	86,799	0.00%	-		-	-	-	-	
	·	Non-state Income		0.00%			-	-	-	-	
		Total	86,799	0.00%			-	-	-	86,799	
		,									ri
8 Ms. Melody Henry	Assoc. Dean of Outreach Services	State General Revenue	64,676	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	64,676	0.00%			-	-	-	64,676	•
9 Ms. Amy Adkins	Director of Humna Resources	State General Revenue	68,862	0.00%		. –	_	_	_	_	[]
7 mis. Anny Aukins	Director of Humina Resources	Non-state Income	00,002	0.00%	-		-	-	-	-	
		Total	68,862	0.00%		-	-	-	-	68,862	<u> </u>
										,/*=	:

]	Institution Name:	Northeast Texas Community College										
	Α	В	С	D	Ε	F	G	н	I	J	K	L
				FY 2016	Percentage		lonsalary Bo	enefits & Er	noluments FY	2016		
	Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Mr. Tim Johnston	Director of Facilities	State General Revenue	81,991	0.00%	-	-	-	-	-	-	
<u>.</u>			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	81,991	0.00%	-	-	-	-	-	81,991	
_			_									
111	Ms. Anna Ingram	Dean of Distance Learning	State General Revenue	72,109	0.00%	-	-	-	-	-	72,109	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	72,109	0.00%	-	-	-	-	-	72,109	
120	Mr. Kenny Goodson	Director of Computer and Technical Services	State General Revenue	78,027	0.00%						78,027	
12	WII. Kenny Goodson	Director of Computer and Technical Services	Non-state Income	78,027	0.00%	-	-	-	-	-	78,027	
			Total	78,027	0.00%				-	-	78,027	
			Totai	78,027	0.0070						78,027	-
13	Ms. Shannon Cox-Kelley	Dean of Allied Health	State General Revenue	76,927	0.00%	-	-	-	-	-	76,927	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	76,927	0.00%	-	-	-	-	-	76,927	

Institution Name:	ODESSA COLLEGE										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage	N	lonsalary B	enefits & E	moluments F	Y 2016		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Gregory Williams	President	State General Revenue		0.00%	-	-	-	-	-	-	Annuity, Cell Phone Stipend
		Non-state Income Total	239,520 239,520	3.00% 3.00%		-	1,300 1,300	15,540 15,540	-	256,360 256,360	=
2 Valerie Jones	Vice President for Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	111,240	3.00%	-	-	-	540	-	111,780	Cen Phone Supend
		Total	111,240	3.00%	-	-	-	540	-	111,780	-
3 Donald Wood	Vice President for Institutional Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phoen Stipend
		Non-state Income Total	123,188 123,188	3.00% 3.00%		-	-	540 540	-	123,728 123,728	
		Total	123,100	5.00%		-	-	540	-	123,728	=
4 Virginia Chisum	Vice President for Business Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Annuity, Cell Phone Stipend
		Non-state Income Total	137,114 137,114	3.00% 3.00%		-	-	10,540 10,540	-	147,654 147,654	
		Total	157,114	5.00%		-	-	10,340	-	147,034	=
5 Kim McKay	Vice Pres for Student Services & Enrollment Mgt	State General Revenue	101020	0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income Total	104,030 104,030	3.00% 3.00%		-	-	540 540	-	104,570 104,570	
		10001	104,030	5.00%		-	-	540		104,570	=
6 Shawn Shreves	Vice President for Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income Total	98,550 98,550	3.00% 3.00%	-	-	-	540 540	-	99,090 99,090	
		Total	98,550	3.00%		-	-	540	-	99,090	=
7 Diane Acosta	Dean - Teaching & Learning	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	85,000	12.27%	-	-	-	540	-	85,540	con r none oupend
		Total	85,000	12.27%		-	-	540	-	85,540	=
8 Eric Yeager	Dean - Arts & Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	85,000	6.25%		-	-	540	-	85,540	-
		Total	85,000	6.25%		-	-	540	-	85,540	=

Institution Name:	ODESSA COLLEGE										
Α	В	С	D	Е	F	G	н	I	J	K	L
			FY 2016	Percentage	N	onsalary Be	enefits & Ei	noluments F	Y 2016		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
9 Nisbet, Katie	Assoc. Dean - Arts & Sciences	State General Revenue		0.00%							[
9 Misbel, Kalle	Assoc. Dean - Arts & Sciences	Non-state Income	72,000	n/a	-	-	-	540	-	72,540	Cell Phone Stipend/ Employee new in this position effective 7/13/2015
		Total	72,000	0.00%		-	-	540	-	72,540	-
										. ,	=
10 Vasquez-Brooks, Mair	re Assoc. Dean - Nursing & Allied Health	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	76,220	3.00%		-	-	540	-	76,760	Cell Phone Superio
		Total	76,220	3.00%	-	-	-	540	-	76,760	=
		-									
11 Myers, Jennifer	Assoc. Dean - Career Technical & Workforce Ed	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend/ employee new to position 8/1/2015
		Non-state Income	72,000	<u>n/a</u>		-	-	540	-	72,540	position 8/1/2015
		Total	72,000	0.00%		-	-	540	-	72,540	=
12 Ken Zartner	Exec.Director - Admin & Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	90,640	3.00%	-	-	-	540	-	91,180	Cell Phone Stipend
		Total	90,640	3.00%	-	-	-	540	-	91,180	
											=
13 Connie May	Exec.Director - Instit. Research & Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	83,420	3.00%	-	-	-	540	-	83,960	Cen Phone Supend
		Total	83,420	3.00%		-	-	540	-	83,960	-
				0.0004							
14 Brandy Ham	Exec. Director - Finance	State General Revenue	06 500	0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income Total	86,520 86,520	3.00%		-	-	540 540	-	87,060 87,060	
		Total	80,320	3.00%		-	-	340	-	87,000	=
15 Louis Gonzales	Exec. Director - Enrollment Services	State General Revenue	-	0.00%	-	_	-	_	-	-	
10 Louis Concures		Non-state Income	66,843	3.00%	-	-	-	540	-	67,383	Cell Phone Stipend
		Total	66,843	3.00%	-	-	-	540	-	67,383	L
		_									-
16 Kristi Clemmer	Exec. Director - Student Completion	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	66,843	3.00%		-	-	540	-	67,383	Cent Phone Superior
		Total	66,843	3.00%	-	-	-	540	-	67,383	=
17 E. 11' 1. D				0.000/							
17 Frohlich, Denise	Exec. Director - Student Learning Resources	State General Revenue	64 275	0.00%	-	-	-	540	-	-	Cell Phone Stipend/ employee new to position 4/6/2015
		Non-state Income Total	64,375 64,375	n/a 0.00%		-	-	540 540	-	64,915 64,915	•
		1 Otal	04,373	0.0070				540		04,713	=
18 Rich, Frank	Executive Director of Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	72,100	3.00%	-	-	-	540	-	72,640	Cell Phone Stipend
		Total	72,100	3.00%	-	-	-	540	-	72,640	

I	Institution Name:	ODESSA COLLEGE										
	Α	В	С	D	Ε	F	G	н	I	J	К	L
Г				FY 2016	Percentage	N	onsalary Be	enefits & Er	noluments FY	Y 2016		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
_												
19 N	Meyers, Jeff	Executive Director of Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend/ employee new to
_			Non-state Income	70,000	n/a	-	-	-	540	-	70,540	position 6/8/2015
			Total	70,000	0.00%	-	-	-	540	-	70,540	

Α	В	С	D	E	F	G	н	I	J	K	L
			FY 2016	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
Dr. Gregory Powell	President	State General Revenue	65,945	0.00%							r
DI. Glegory I owen	Tesident	Non-state Income	164,147	7.15%	-	_	_	-	-	164,147	
		Total	230,092	5.00%	-	-	-	-	-	230,092	=
Dr. Joe Shannon	Vice President of Instruction	State General Revenue	66,440	10.57%	-	-	-	-	-	-	
		Non-state Income	58,919	-1.95%	-	-	-	-	-	58,919	
		Total	125,359	4.31%	-	-	-	-	-	125,359	-
Stephen K. Williams	Vice President of Fiscal Services	State General Revenue	63,977	10.57%	-	-	-	-	-	-	
		Non-state Income	56,734	-1.95%	-	-	-	-	-	56,734	
		Total	120,711	4.31%		-	-	-	-	120,711	-
Donald M. Clinton	Vice President of Student Services	State General Revenue	63,977	10.57%	-	-	-	-	-	-	
		Non-state Income	56,734	-1.95%	-	-	-	-	-	56,734	
		Total	120,711	4.31%		-	-	-	-	120,711	-
Jessica Pace	Director of Institutional Advancement	State General Revenue	35,382	10.57%	-	-	-	-	-	-	
		Non-state Income	31,376	-1.95%		-	-	-	-	31,376	
		Total	66,758	4.31%		-	-	-	-	66,758	=
Laura Wood	Director of Harrison County Operations	State General Revenue	30,106	4.31%	-	-	-	-	-	-	
		Non-state Income	28,915	0.00%		-	-	-	-	28,915	
		Total	59,021	2.15%		-	-	-	-	59,021	=
Natalie Oswalt	Dean of Professional & Technical Programs	State General Revenue	40,421	10.57%	-	-	-	-	-	-	
		Non-state Income	35,845	-1.95%		-	-	-	-	35,845	
		Total	76,266	4.31%		-	-	-	-	76,266	-
Whitney McBee	Director of Workforce & Continuing Education		30,160	10.57%	-	-	-	-	-	-	
		Non-state Income	26,746	-1.95%		-	-	-	-	26,746	
		Total	56,906	4.31%		-	-	-	-	56,906	=
Dr. Barbara Cordell	Dean of Nursing & Health Sciences	State General Revenue	53,436	10.57%	-	-	-		-	-	
		Non-state Income	47,387	-1.95%		-	-		-	47,387	1
		Total	100,823	4.31%		-	-	-	-	100,823	=
Teresa Brooks	Dean of E-Learning	State General Revenue	38,193	95.44%	-	-	-	-	-	-	first full year of position/prior y
		Non-state Income	33,869	73.31%		-	-		-	33,869	was partial
		Total	72,062	84.38%		-	-	-	-	72,062	-
Freddy Mason	Dean of Liberal Arts & Sciences	State General Revenue	42,492	10.57%	-	-	-	-	-	42,492	
		Non-state Income	37,681	-1.95%	-	-	-	-	-	37,681	
		Total	80,173	4.31%	-	-	-	-	-	80,173	

A B C D E F G H I J K L Name Position Funding Sure Salar Salar Larces at Larces a	Institution Name:	Paris Junior College										
Name Position Funding Source Salary increase Source 1000F Cash and increase Allowance Control increase Allowance Total Control increase Allowance Control increase Allowance <t< th=""><th>Α</th><th>В</th><th>С</th><th>D</th><th>Е</th><th>F</th><th>G</th><th>н</th><th>I</th><th>J</th><th>K</th><th>L</th></t<>	Α	В	С	D	Е	F	G	н	I	J	K	L
Name Position Funding Source (09001/15) Over, FY 2015 Rouse Moreane Rouse matches Compensator Compens							v			-		
Funda Anglin President State General Revenue Non-state lacone Total 0.00% 207,800 - - - - - - 215,000 2 Marcia Pumam Director of Health Occupations State General Revenue Non-state lacone Non-state lacone 69,700 0.00% - - - 00,000 2 (Marcia Pumam Director of Health Occupations State General Revenue Non-state lacone 69,700 0.00% - - - 00,000 3 (Curtis Hill Vice President of Student Services State General Revenue Non-state lacone 122,000 0.00% - - - 00,000 4 Ed McCraw Vice President of Academic Studies State General Revenue Non-state lacone 112,000 112,000 - - - 112,000 5 John Spradling Dean of Workforce Education State General Revenue Non-state lacone 112,000 - - - 112,000 7 David Nichols Director of Information Technology State General Revenue Non-state lacone 0,00% - - - 112,000 7 David Nichols	Name	Position	Funding Source		•							Explanation / Comments
Non-state Income Total 207,800 0.00% - - 7,200 - 215,000 2 Marcia Pumam Director of Health Occupations State General Revenue 60,000 0.00% - - - 215,000 2 Marcia Pumam Director of Health Occupations State General Revenue 60,000 0.00% - - - 60,000 3 Curtis Hill Vice President of Student Services State General Revenue Non-state Income Total 0.00% - - - 122,000 4 Ed McCraw Vice President of Academic Studies State General Revenue Non-state Income Total 112,000 0.00% - - - 112,000 4 Ed McCraw Vice President of Academic Studies State General Revenue Non-state Income Total 112,000 0.00% - - - 112,000 5 John Spradling Dean of Workforce Education State General Revenue Non-state Income Total 112,000 0.00% - - - 112,000 6 Ken Haley Dean of Workforce Edu	Tunic	r osition		(0)/01/12)	0.01112010						compensation	Explanation / Comments
Total = 207,800 = 0.00% = - 7,200 = - 7,200 = - 215,000 = - 215	1 Pamela Anglin	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
2 Marcia Putnam Director of Health Occupations State General Revenue Total 69,700 (2000) 0.00% (2000) - - - - 60,000 (2000) - - - 60,000 (2000) - - - 60,000 (2000) - - - 60,000 (2000) - - - - 60,000 (2000) - - - - 60,000 - - - - 60,000 - - - - 60,000 - - - - 60,000 - - - 120,000 - - - 120,000 - - - 120,000 - - - 120,000 - - - 120,000 - - - 120,000 - - - 120,000 - - - 120,000 - - - 120,000 - - - 112,000 - - - 112,000 - - -			Non-state Income	207,800	0.00%		-		-	-		
Non-state Income Total 60,000 0.00% - - - - 60,000 3 Curris Hill Vice President of Student Services State General Revenue Non-state Income Total 122,000 0.00% - - - 122,000 4 Ed McCraw Vice President of Academic Studies State General Revenue Non-state Income Total 112,000 21,70% - - - 122,000 4 Ed McCraw Vice President of Academic Studies State General Revenue Non-state Income Total 112,000 21,70% - - - 122,000 5 Lohn Spradling Dean of Workforce Education State General Revenue Nor-state Income 112,000 0.00% - - - 112,000 6 Ken Haley Dean of Communications & Fine Arts State General Revenue Nor-state Income 92,000 0.00% - - - 92,000 7 David Nichols Director of Information Technology State General Revenue Non-state Income 96,000 - - - 96,000 96,000 0.00% - - -			Total	207,800	0.00%		-	7,200	-	-	215,000	
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	2 Marcia Putnam	Director of Health Occupations	State General Revenue	69,700	0.00%	-	-	-	-	-	69,700	
3 Urice President of Student Services State General Revenue Non-state Income Total 122,000 0.00% - - - - 122,000 4 Ed McCraw Vice President of Academic Studies State General Revenue Non-state Income Total 112,000 217.0% - - - 112,000 4 Ed McCraw Vice President of Academic Studies State General Revenue Non-state Income 112,000 21.7% - - - 112,000 5 John Spradling Dean of Workforce Education State General Revenue Non-state Income 112,000 6.16% - - - 112,000 6 Sen Addition State General Revenue Non-state Income 92,000 0.00% - - - 112,000 7 David Nichols Director of Information Technology State General Revenue Non-state Income 92,000 0.00% - - - 92,000 7 David Nichols Director of Information Technology State General Revenue Non-state Income 96,000 - - - 96,000 <td></td> <td>•</td> <td></td> <td>60,000</td> <td>0.00%</td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td></td>		•		60,000	0.00%		-	-	-	-		
Non-state Income Total - 112,000 0.00% - - - - 112,000 0.00% - - - 112,000 0.00% - - - 112,000 0.00% - - - 112,000 0.00% - - - 112,000 0.00% - - - 112,000 0.00% - - - 112,000 0.00% - - - 112,000 0.00% 0.00%			Total	129,700	0.00%		-	-	-	-	129,700	
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	3 Curtis Hill	Vice President of Student Services	State General Revenue	122,000	0.00%	-	-	-	-	-	122,000	
4 Ed McCraw Vice President of Academic Studies State General Revenue Non-state Income Total 112,000 21.70% - - - - 112,000 5 John Spradling Dean of Workforce Education State General Revenue Non-state Income Total 112,000 6.16% - - - - 112,000 6 Ken Haley Dean of Communications & Fine Arts State General Revenue Non-state Income Total 92,000 0.00% - - - - 92,000 7 David Nichols Director of Information Technology State General Revenue Non-state Income Total 96,000 0.00% - - - - 96,000 7 David Nichols Director of Information Technology State General Revenue Non-state Income Total 96,000 0.00% - - - - 96,000 8 Keitha Carlton Controller State General Revenue Non-state Income Total 96,000 0.00% - - - - 96,000 8 Keitha Carlton Controller State General Revenue Non-state Income Total 0.00% - - - - 96,000 9 Derald Bulls Director of				-			-	-	-	-	-	
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$			Total	122,000	0.00%		-	-	-	-	122,000	
Total 112.000 0.00% - - - - 112.000 5 John Spradling Dean of Workforce Education State General Revenue Non-state Income Total 112,000 6.16% - - - - 112,000 6 Ken Haley Dean of Communications & Fine Arts State General Revenue Non-state Income Total 92,000 0.00% - - - - 112,000 6 Ken Haley Dean of Communications & Fine Arts State General Revenue Non-state Income Total 92,000 0.00% - - - - 92,000 7 David Nichols Director of Information Technology State General Revenue Non-state Income Total 96,000 0.00% - - - - 96,000 8 Keitha Carlton Controller State General Revenue Non-state Income Total 88,000 0.00% - - - - 96,000 9 Deraid Bulls Director of Institutional Advancement State General Revenue Non-state Income 87,200 0.00% - - - 88,000 <td>4 Ed McCraw</td> <td>Vice President of Academic Studies</td> <td>State General Revenue</td> <td>112,000</td> <td>21.70%</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>112,000</td> <td></td>	4 Ed McCraw	Vice President of Academic Studies	State General Revenue	112,000	21.70%	-	-	-	-	-	112,000	
5 John Spradling Dean of Workforce Education State General Revenue Non-state Income Total 112,000 6.16% - - - - - - 112,000 6.16% 6 Mon-state Income Total Total 112,000 0.00% - <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td>				-			-	-	-	-	-	
Non-state Income Total - 112,000 6 Ken Haley Dean of Communications & Fine Arts State General Revenue Total 92,000 0.00% - - - - - 92,000 0.00% - - - - 92,000 0.00% - - - - 92,000 0.00% - - - - 92,000 0.00% - - - - 92,000 0.00% - - - 92,000			Total	112,000	0.00%		-	-	-	-	112,000	
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	5 John Spradling	Dean of Workforce Education	State General Revenue	112,000	6.16%	-	-	-	-	-	112,000	
6 Ken Haley Dean of Communications & Fine Arts State General Revenue Non-state Income Total 92,000 0.00% - - - - 92,000 7 David Nichols Director of Information Technology State General Revenue Non-state Income Total 96,000 0.00% - - - - 92,000 8 Keitha Carlton Controller State General Revenue Non-state Income Total 96,000 0.00% - - - - 96,000 8 Keitha Carlton Controller State General Revenue Non-state Income Total 88,000 0.00% - - - - 96,000 9 Derald Bulls Director of Institutional Advancement State General Revenue Non-state Income 87,200 0.00% - - - - 88,000							-	-	-	-	-	
Non-state Income - 0.00% -			Total	112,000	0.00%		-	-	-	-	112,000	
Total 92,000 0.00% - - - - 92,000 7 David Nichols Director of Information Technology State General Revenue 96,000 0.00% - - - 96,000 - - - 96,000 - - - 96,000 - <	6 Ken Haley	Dean of Communications & Fine Arts	State General Revenue	92,000	0.00%	-	-	-	-	-	92,000	
7 David Nichols Director of Information Technology State General Revenue 96,000 0.00% - - - - 96,000 Non-state Income Total 96,000 0.00% -		·	Non-state Income	-	0.00%		-	-	-	-	-	
Non-state Income - 0.00% -			Total	92,000	0.00%		-	-	-	-	92,000	
Total 96,000 0.00% - - - - 96,000 8 Keitha Carlton Controller State General Revenue Non-state Income Total 88,000 0.00% - - - - 9000 9 Derald Bulls Director of Institutional Advancement State General Revenue 87,200 0.00% - - - - 88,000	7 David Nichols	Director of Information Technology	State General Revenue	96,000	0.00%	-	-	-	-	-	96,000	
8 Controller State General Revenue 88,000 0.00% - - - - 88,000 Non-state Income Total Total 88,000 0.00% - - - - - 88,000 9 Derald Bulls Director of Institutional Advancement State General Revenue 87,200 0.00% - - - - 88,000				-	0.00%		-	-	-	-	-	
Non-state Income - 0.00% - - - - - Total 88,000 0.00% - - - - 88,000 9 Derald Bulls Director of Institutional Advancement State General Revenue 87,200 0.00% - - - - 88,000			Total	96,000	0.00%		-	-	-	-	96,000	
Total 88,000 0.00% - - - - 88,000 9 Derald Bulls Director of Institutional Advancement State General Revenue 87,200 0.00% - - - 87,200	8 Keitha Carlton	Controller	State General Revenue	88,000	0.00%	-	-	-	-	-	88,000	
9 Derald Bulls Director of Institutional Advancement State General Revenue 87,200 0.00% 87,200			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	88,000	0.00%		-	-	-	-	88,000	
	9 Derald Bulls	Director of Institutional Advancement	State General Revenue	87,200	0.00%	-	-	-	-	-	87,200	
Non-state Income <u>- 0.00%</u>				-			-	-	-	-	-	
Total 87,200 0.00% 87,200			Total	87,200	0.00%		-	-	-	-	87,200	

	Institution Name:	Paris Junior College										
	Α	В	С	D	E	F	G	н	I	J	K	L
				FY 2016	Percentage				moluments FY			
	Name		Funding Source	Salary (09/01/15)	Salary Increase	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash Compensation	Total	Explanation / Comments
	Name	Position	Funding Source	(09/01/15)	Over FY 2015	Donuses	Allowalice	Anowance	Emoluments	Compensation	Compensation	Explanation / Comments
10) Sheila Reece	Associate VP of Student Access & Success	State General Revenue	79,400	0.00%	-	-	-	-	-	79,400	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	79,400	0.00%	-	-	-	-	-	79,400	
11	Beverly Matthews	Director of Institutional Research	State General Revenue	79,300	0.00%	-	-	-	-	-	79,300	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	79,300	0.00%		-	-	-	-	79,300	
			-									· · · · · · · · · · · · · · · · · · ·
12	2 Barbara Thomas	Director of Counseling and Advising	State General Revenue	78,000	0.00%	-	-	-	-	-	78,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	78,000	0.00%		-	-	-	-	78,000	
13	Phil Williams	Director of the Sulphur Springs Center	State General Revenue	75,000	0.00%						75,000	
1.		Director of the Sulphur Springs Center	Non-state Income		0.00%	-	-	-	-	-	75,000	
			Total	75,000	0.00%			-	-	-	75,000	
				,							,	1
14	4 Linda Slawson	Director of Financial Aid	State General Revenue	73,100	0.00%	-	-	-	-	-	73,100	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	73,100	0.00%	-	-	-	-	-	73,100	
			_									
15	5 Randall Cox	Director of Physical Plant	State General Revenue	71,100	0.00%	-	-	2,000	-	-	73,100	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	71,100	0.00%	-	-	2,000	-	-	73,100	

Institution Name:	Ranger College										
А	В	с	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
1 Dr. William Campion	President	State General Revenue	160,000	0.00%	_			_	_	_	
Dit William Campion	riosident	Non-state Income	100,000	0.00%	-			-	-	-	
		Total	160,000	0.00%	-	-		-	-	160,000	•
2 Dr. Orlando Moreno	Vice President, Brown County	State General Revenue	100,000	0.00%	-		-	-	-	-	
		Non-state Income		0.00%	-		-	-	-	-	
		Total	100,000	0.00%		-	-	-	-	100,000	
Dr. Billy Adams	Vice President of Instruction	State General Revenue	78,000	1.15%	-		-	-	-	-	
	<u>.</u>	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	78,000	0.00%	-	-	-	-	-	78,000	=
4 Dr, Kerry Schindler	Vice President, Erath County	State General Revenue	68,358	1.06%	-		-	-	-	-	Í
		Non-state Income		0.00%			-		-	-	
		Total	68,358	0.00%			-	-	-	68,358	=
5 Cherie Beltran	Vice President, Administration	State General Revenue	61,000	1.02%	-		-	-	-	-	
		Non-state Income		0.00%			-		-	-	
		Total	61,000	0.00%		-	-	-	-	61,000	-
6 Robert Culverhouse	Chief Financial Officer	State General Revenue	60,000	1.25%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	=	-	-	
		Total	60,000	0.00%		-	-	-	-	60,000	=
Manuel McGriff	Dean of Student Services	State General Revenue	69,000	1.01%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	÷	-	
		Total	69,000	0.00%			-	-	-	69,000	=
8 Carolyn Zapata	Dean of Nursing	State General Revenue	75,000	0.00%	-	-	-	-	-	=	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	75,000	0.00%			-	-	-	75,000	-
John Slaughter	Dean of Enrollment/Registrar	State General Revenue	62,028	1.01%	-	-	-	-	-	-	
		Non-state Income	(2.020	0.00%		-	-	-	-	-	
		Total	62,028	0.00%			-	-	-	62,028	=
) Billy Gillispie	Athletic Director	State General Revenue	65,000	0.00%	-		-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	65,000	0.00%		-	-	-	-	65,000	-

Institution Name:	San Jacinto College District										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2015	Percentage	Ν	lonsalary B	enefits & E	moluments FY	2015		
N	D. 14	Funding Source	Salary	Salary Increase	Cash Bonuses	Housing Allowance	Car	Other Emoluments	Non-Cash Compensation	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Donuses	Allowalice	Anowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Hellyer, Brenda	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	Recieves \$10,000 contribution to a
· · ·	·	Non-state Income	336,000	4.76%	-	-	21,400	-	10,000	367,400	403(b)(7) qualified tax sheltered annuity
		Total	336,000	0.00%		-	21,400	-	10,000	367,400	=
2 Williamson, Laurel	Deputy Chancellor & President	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell
		Non-state Income	270,688	4.15%	-	-	12,000	1,200		283,888	phone allowance
		Total	270,688	0.00%		-	12,000	1,200	-	283,888	=
3 Dickerson, Allatia	V Chanc, Strategic Initiatives	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell
		Non-state Income	210,607	3.65%	-	-	-	1,200		211,807	phone allowance
		Total	210,607	0.00%	-	-	-	1,200	-	211,807	=
4 Trncak, Stephen	VC, Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell
	·	Non-state Income	219,597	4.15%	-	-	-	1,200		220,797	phone allowance
		Total	219,597	0.00%		-	-	1,200	-	220,797	=
5 Crawford, Terri	VC, Mkrg, PR & Govt Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell
		Non-state Income	163,235	4.15%		-	-	1,200		164,435	phone allowance
		Total	163,235	0.00%		-	-	1,200	-	164,435	=
6 Jones, Brenda	Provost	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell
		Non-state Income	147,854	4.15%		-	3,600	1,200		152,654	phone allowance
		Total	147,854	0.00%		-	3,600	1,200	-	152,654	=
7 Raffetto, William	Provost	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone
		Non-state Income	184,134	3.65%	-	-	6,000	900		191,034	allowance
		Total	184,134	0.00%		-	6,000	900	-	191,034	=
8 Wigginton, Van	Provost	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell
		Non-state Income	155,068	3.65%	-	-	3,600	1,200		159,868	
		Total	155,068	0.00%		-	3,600	1,200	-	159,868	=
9 Jones, Bryan	Assoc VC, Facilities Svcs	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone
		Non-state Income	161,417	3.15%	-	-	3,600	900		165,917	
		Total	161,417	0.00%	-	-	3,600	900	-	165,917	=

Institution Name:	San Jacinto College District										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2015	Percentage	J	Nonsalary Be	enefits & Ei	noluments FY	Y 2015		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Goosen, Rebecca	Assoc VC, College Preparatory	State General Revenue		0.00%							Stipend of \$600 paid for cell phone
10 Goosen, Rebeeca	rissoe ve, conege rieparatory	Non-state Income	122,693	3.65%	_		2,400	600		125,693	
		Total	122,693	0.00%			2,400	600	-	125,693	=
11 Obrien, Catherine	Associate VC for Learning	State General Revenue		0.00%			-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	137,924	3.65%	-		2,400	600		140,924	allowance
		Total	137,924	0.00%			2,400	600	-	140,924	=
12 Taylor, William	Chief of Police	State General Revenue		0.00%	-		-	-	-	-	Stipend of \$900 paid for cell phone
		Non-state Income	122,114	3.15%				900		123,014	allowance
		Total	122,114	0.00%			-	900	-	123,014	=
13 Janes, Sarah	Vice President, CPD	State General Revenue		0.00%	-		-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	133,735	3.65%			2,400	600		136,735	allowance
		Total	133,735	0.00%			2,400	600	-	136,735	=
14 Temple, Susan	VP Org Development	State General Revenue	-	0.00%	-		-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	125,746	3.65%			2,400	600		128,746	allowance
		Total	125,746	0.00%			2,400	600	-	128,746	=
15 Whiteside, Niki	VP, Educational Technology	State General Revenue	-	0.00%	-		-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	124,430	0.00%			3,600	600		128,630	allowance
		Total	124,430	0.00%			3,600	600	-	128,630	=
16 Ramirez, Sandra	VP, Human Resources	State General Revenue	-	0.00%	-		-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	124,795	4.15%			2,400	600		127,795	allowance
		Total	124,795	0.00%			2,400	600	-	127,795	=
17 Campbell, Pamela	Assist VC, Edu Partnerships	State General Revenue	-	0.00%	-		-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	114,108	4.15%			2,400	600		117,108	allowance
		Total	114,108	0.00%			2,400	600	-	117,108	=
18 Simons, Kelly	Dean, Liberal Arts & Science	State General Revenue	-	0.00%	-		-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	108,089	3.65%			2,400	600		111,089	allowance
		Total	108,089	0.00%			2,400	600	-	111,089	=
Braswell, James	Dean, Administration	State General Revenue	-	0.00%	-		-	-	-		Stipend of \$600 paid for cell phone
19		Non-state Income	113,382	3.15%			2,400	600		116,382	allowance
		Total	113,382	0.00%			2,400	600	-	116,382	=

Institution Name:	San Jacinto College District										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2015	Percentage		, v		noluments FY			
		Free Horne Common	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
HeBert, Joseph	Dean, Administration	State General Revenue		0.00%							Stipend of \$600 paid for cell phone
20	Dean, Administration	Non-state Income	104,614	3.65%			2,400	600		107,614	allowance
20		Total	104,614	0.00%			2,400	600	-	107,614	L] =
21 Wade, Jerrel	Dean, Administration	State General Revenue	-	0.00%			-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	83,166	3.65%	-		2,400	600		86,166	allowance
		Total	83,166	0.00%			2,400	600	-	86,166	-
22 Bell, Rhonda	Dean, Allied Hlth/Nat Sciences	State General Revenue	-	0.00%	-		-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	110,399	28.38%			2,400	600		113,399	allowance
		Total	110,399	0.00%			2,400	600	-	113,399	:
23 Kane, Michael	Dean, Health Sciences	State General Revenue	-	0.00%	-		-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	107,019	3.65%	-		2,400	600		110,019	allowance
		Total	107,019	0.00%			2,400	600	-	110,019	
24 Morris, Kevin	Dean, Business & Technology	State General Revenue	-	0.00%	-		-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	117,796	4.15%		. <u>-</u>	2,400	600		120,796	allowance
		Total	117,796	0.00%			2,400	600	-	120,796	
25 Mix, Kerry	Dean, Business & Technology	State General Revenue	-	0.00%	-		-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	108,837	4.15%			2,400	600		111,837	allowance
		Total	108,837	0.00%			2,400	600	-	111,837	
26 Zimmerman, Craig	Dean, Corporate Training	State General Revenue	-	0.00%	-		-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	113,078	3.65%			2,400	600		116,078	allowance
		Total	113,078	0.00%			2,400	600	-	116,078	•
27 Okwonna, Alexander	Dean, Health & Natural Science	State General Revenue	-	0.00%			-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	118,390	4.15%		-	2,400	600	-	121,390	allowance
		Total	118,390	0.00%		-	2,400	600	-	121,390	
28 Parks, Jeffrey	Dean, Business & Technology	State General Revenue	-	0.00%			-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	108,089	3.65%			2,400	600		111,089	allowance
		Total	108,089	0.00%			2,400	600	-	111,089	•

Institution Name:	San Jacinto College District										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2015	Percentage	Ν	lonsalary Be	enefits & Er	noluments FY	2015		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
29				0.000/							
Silman, Shawn	Dean, Liberal Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	108,170	3.65%		-	2,400	600		111,170	unovance
20		Total	108,170	0.00%		-	2,400	600	-	111,170	-
30 Iannelli, Clare	Dean, Student Development	State General Revenue	-	0.00%	_	_	_	_	_	_	Crime 1 - C (COO)
Talifieni, Clare	Deall, Student Development	Non-state Income	89,465	4.15%	-	-	2,400	600	-	92.465	Stipend of \$600 paid for cell phone allowance
		Total	89,465	0.00%		-	2,400	600	-	92,465	
31		Total	07,100	010070			2,.00	000		,	-
Munson, Wanda	Dean,Enroll Mgmt/CollRegistrar	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	132,290	3.15%	-	-	3,600	600		136,490	allowance
		Total	132,290	0.00%	-	-	3,600	600	_	136,490	
											•
33 Weller, Cecil	Director, Honors Program	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	121,865	3.65%		-	2,400	600		124,865	allowance
		Total	121,865	0.00%	-	-	2,400	600	-	124,865	_
35 Keenan, Ruth	Exec Dir, Advmnt of SJC Founda	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone
		Non-state Income	99,452	3.65%		-	7,200	900		107,552	allowance
		Total	99,452	0.00%	-	-	7,200	900	-	107,552	
		_									
36 Zimmermann, Joanna	Interim VP, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Recieves a stipend of \$21,900 for acting interm as Dean and \$900 for
		Non-state Income	106,996	4.15%	-	-	6,000	21,900		134,896	cell
		Total	106,996	0.00%	-	-	6,000	21,900	-	134,896	
				0.000/							r1
38 Bailey, Richard	VP, Accred & Spec Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income Total	148,629 148,629	3.65%		-	3,600 3,600	600 600	-	152,829 152,829	
		Total	146,029	0.00%	-	-	3,000	000	-	132,829	-
39 Tate, Ann	Dean, Liberal Arts	State General Revenue		0.00%							
37 Tate, Alli	Deall, Elberal Alts	Non-state Income	127,063	11.51%	-	-	2,400	18,600	-	148,063	Stipend of \$600 paid for cell phone allowance
		Total	127,063	0.00%		-	2,400	18,600	-	148,063	ļ]
		1011	127,000	010070			2,.00	10,000		110,000	-
40 Smith, Deborah	Interim Dean, Student Devlment	State General Revenue	-	0.00%	-	-	-	-	-	-	Recieves a stipend of \$15,600 for
	Down, Studow Dormont	Non-state Income	61,519	3.65%	-	-	2,400	16,200		80,119	acting interm as Dean and \$600 for cell
		Total	61,519	0.00%	-	-	2,400	16,200	-	80,119	
			·							•	•
41 Rinehart, Shelley	Interim Dean, Student Devlment	State General Revenue	-	0.00%	-	-	-	-	-	-	Recieves a stipend of \$15,600 for
	· · · · · · · · · · · · · · · · · · ·	Non-state Income	80,265	4.15%	-	-	2,400	16,200		98,865	acting interm as Dean and \$600 for cell

Institution Name:	San Jacinto College District										
Α	В	С	D	E	F	G	н	I	J	K	L
			FY 2015	Percentage	Ν	lonsalary B	enefits & E	noluments FY	Y 2015		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	80,265	0.00%		-	2,400	16,200	-	98,865	=
2 Kelly, Tami	Interim Dean, Enrollment Srvs	State General Revenue	-	0.0070	-	-	-	-	-	-	Recieves a stipend of \$15,600 for acting interm as Dean and \$600 for
		Non-state Income Total	59,205 59,205	3.65%		-	2,400 2,400	16,200 16,200	-	77,805	cell
3 Merino, Jose	Dean, Financial Aid Services	State General Revenue		0.00%		_	_	_	_	_	Stipend of \$600 paid for cell phone
		Non-state Income	92,835	3.15%		-	2,400	600	-	95,835	allowance
		Total	92,835	0.00%		-	2,400	600	-	95,835	=
Fenwick, Amanda	Vice President, Mktg & PR	State General Revenue Non-state Income	- 98,000	0.00% 22.01%	-	-	- 3,600	- 900	-	- 102,500	Stipend of \$900 paid for cell phone allowance
		Total	98,000	0.00%		-	3,600	900	-	102,500	=
5 McKisson, Kevin	Dean, Enrollment Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	100,737	3.15%	-	-	2,400	600	-	103,737	allowance
		Total	100,737	0.00%	-	-	2,400	600	-	103,737	

45

Institution Name:	SOUTH PLAINS COLLEGE										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage		,		moluments FY			
		E P C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 KELVIN SHARP	PRESIDENT	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	269,268	7.87%	-	-	-	-	-	269,268	
		Total	269,268	7.87%		-	-	-	-	269,268	-
2 PORIN SATTERWHIT	E V-P ACADEMIC AFFAIRS	State General Revenue	-	0.00%							New Employee - Jim Walker retired
2 KOBIN SATTERWIIII	E V-I ACADEMIC AITAIKS	Non-state Income	154,500	0.00%	-	-	-	-	-	154,500	in FY15
		Total	154,500	0.00%		-	-	-	-	154,500	
3 TERESA GREEN	V-P BUSINESS AFFAIRS	State General Revenue		0.00%							-
J TERESA GREEN	V-P BUSINESS AFFAIRS	Non-state Income	123,188	0.00% 3.00%	-	-	-	-	-	123,188	
		Total	123,188	3.00%			-	-	-	123,188	
		-									=
4 CATHY MITCHELL	V-P STUDENT SERVICES	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	109,099	3.00%		-	-	-	-	109,099 109,099	
										,	=
5 STEPHEN JOHN	V-P INSTITUTIONAL DEVELOPMENT	State General Revenue	-	0.00%	-	-	-	-	-	-	
	·	Non-state Income	118,287	3.00%	-	-	-		-	118,287	
		Total	118,287	3.00%		-	-	-	-	118,287	=
6 YANCEY NUNEZ	DEAN OF ARTS AND SCIENCES	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	86,821	3.00%	-	-	-	-	-	86,821	
		Total	86,821	3.00%		-	-	-	-	86,821	-
7 ROBBIE BLAIR	DEAN OF TECHNICAL EDUCATION	State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income	88,500	3.00%	-	-	-	-	-	88,500	
		Total	88,500	3.00%		-	-	-	-	88,500	
8 ANDREA RANGEL	DEAN OF ADMISSIONS AND RECORDS	State General Revenue	-	0.00%	-	-	-	-	_	-	
	22111 OF THEMSSIONS THE RECORDS	Non-state Income	101,392	3.00%	-	_	-	_	-	101,392	
		Total	101,392	3.00%		-	-	-	-	101,392	=
9 DAVID CONNOR	DEAN OF STUDENTS	State General Revenue	-	0.00%							
DAVID CONNOR	DEAN OF STODENTS	Non-state Income	82,339	3.00%	-	-	-	-	-	82,339	
		Total	82,339	3.00%					-	82,339	1
		Totur	02,007	0.0070						02,007	=

	Institution Name:	SOUTH PLAINS COLLEGE										
	Α	В	С	D	E	F	G	н	Ι	J	K	L
				FY 2016	Percentage		ų,	enefits & Ei	noluments FY	2016		
	Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
	Tunic	i ostion	,	(0)/01/10)	0,01112012					I	compensation	Explanation / Comments
1	0 RONALD SPEARS	DEAN, CONTINUING & DISTANCE ED.	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	71,717	3.00%	-	-	-	-	-	71,717	
			Total	71,717	3.00%		-	-	-	-	71,717	
			7									
1	1 KARA MARTINEZ	DEAN OF REESE CENTER	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	73,869			-	-	-	-	73,869	
			Total	73,869	3.00%		-	-	-	-	73,869	
1	2 DANE DEWBRE	ASSOC DEAN OF COLLEGE RELATIONS	State Comment Devenue		0.000/							
1.	2 DANE DEWBRE	ASSOC DEAN OF COLLEGE RELATIONS	Non-state Income	- 79,386		-	-	-	-	-	- 79,386	
			Total	79,380					-	-	79,386	
			Total	79,380	3.00%				-	-	79,380	
1	3 RYAN FITZGERALD	ASSOC. DEAN OF RESEARCH & REPORTS	State General Revenue		0.00%	-	-	-	-	-	-	Jack Wardlow retired -
	· · · · ·		Non-state Income	56,650		-	-	-	-	-		new employee in
			Total	56,650	0.00%	-	-	-	-	-	56,650	
1	4 TIMOTHY WINDERS	ASSOC. DEAN OF INFORMATION TECH.	State General Revenue	-	0.00%	-	-	-	-	-	-	Tim Winders resigned -
		·	Non-state Income	-	0.00%	-	-	-	-	-		position currently
			Total	-	0.00%	-	-	-	-	-	-	
			-									
1	5 RONNIE WATKINS	DEAN OF ADMINISTRATIVE SERVICES	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	85,696			-	-	-	-	85,696	
			Total	85,696	3.00%		-	-	-	-	85,696	

Institution Name:	SOUTH TEXAS COLLEGE										
Α	В	С	D	Е	F	G	н	I	J	K	L
					N	Nonsalary B	enefits & Eı	noluments F	Y 2016		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Dr. Shirley A Reed	President	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) 401(a) Incentive Pay to receive upon
		Non-state Income	283,386	3.00%	-	-	12,000	20,000	-	315,386	termination of contract
		Total	283,386	3.00%	-	-	12,000	20,000	-	315,386	=
Maria G Elizondo	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	141,708	3.00%	-	-	-	960	-	142,668	(I) Cell Phone Stipend
		Total	141,708	3.00%	-	-	-	960	-	142,668	-
Dr. Anahid Petrosian	Assistant VP; Interim VP	State General Revenue	-	0.00%	-	_	-	-	_	-	Includes 36,000 stipend for Interim VP of
Di. Tilland Felfostan										122 400	Academic Affairs; 3% percentage increase
		Non-state Income Total	<u>133,409</u> 133,409	2.17%		-	-	-	-	133,409 133,409	pertained to base salary
Wards Carro	Interior Wine Descident	State Commit Domini		0.00%							Includes administrative stipend of \$7,200;
Wanda Garza	Interim Vice-President	State General Revenue Non-state Income	- 132,307	0.00% 2.83%	-	-	-	- 960	-	133,267	percentage increase pertained to base salar (I) Cell Phone Stipend
		Total	132,307	2.83%		-	-	960	-	133,267	(1) Cen Fnone Supend
David Plummer	Assistant VP; Interim VP	State General Revenue	-	0.00%	-	-	-	-	-	-	Includes 45,600 stipend for Interim VP of
											Svcs & Planning/Strategic Initiatives; Hig percentage increase due to increase in stip
		Non-state Income	131,003	10.00%		-	-	-	-	131,003	3% percentage increase pertained to base s
		Total	131,003	10.00%		-	-	-	-	131,003	-
Dr. Erasmus Addae	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend
		Non-state Income	93,216	3.00%	-	-	-	960	-	94,176	
		Total	93,216	3.00%	-	-	-	960	-	94,176	=
Mario Reyna	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend
		Non-state Income	116,349	3.00%	-	-	-	960	-	117,309	(I) Cell Filolie Superio
		Total	116,349	3.00%		-	-	960	-	117,309	-
Dr. Margaretha Bischoff	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	a cun co
		Non-state Income	116,296	2.70%	-	-	-	960	-	117,256	(I) Cell Phone Stipend
		Total	116,296	2.70%	-	-	-	960	-	117,256	-
Dr. Ali Esmaeili	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,885	3.00%	-	-	-		-	120,885	
		Total	120,885	3.00%	-	-	-	-	-	120,885	=
Paul Hernandez	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend
		Non-state Income	100,455	3.00%		-	-	960	-	101,415	
		Total	100,455	3.00%		-	-	960	-	101,415	=
Iowan Valaria	Feaulty Member and Interim D	State Conoral Decourse		0.000/							Includes stipend of \$12,000 for Interim Div
Jayson Valerio	Faculty Member and Interim Dean	State General Revenue Non-state Income	- 108,150	0.00% 0.00%	-	-	-	-	-	108,150	Dean of Nursing and Allied Health; New t
		mon-state income	106,130	0.00%	-	-	-		-	108,150	Interim position effective 09/01/2015

		Total	108,150	0.00%	-	-	-	-	-	108,150	-
2 Cody Gregg	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,345	3.00%	-	-	-		-	104,345	Percentage increase pertained to base salar
		Total	104,345	3.00%	-	-	-	-	-	104,345	=
Matthew Hebbard	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,482	3.00%	-	-	-		-	95,482	
		Total	95,482	3.00%	-	-	-	-	-	95,482	=
Juan Carlos Aguirre	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	New position as Dean effective 09/01/201
		Non-state Income	95,902	0.00%	-	-	-	960			(I) Cell Phone Stipend
		Total	95,902	0.00%	-	-	-	960	-	96,862	=
Miguel Carranza	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend
		Non-state Income	82,020	3.00%	-	-	-	960	-	82,980	(i) Cell I none Superio
		Total	82,020	3.00%	-	-	-	960	-	82,980	=
Lee Hudson Etheridge	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	80,531	3.00%	-	-	-		-	80,531	
		Total	80,531	3.00%	-	-	-	-	-	80,531	=
Laura Boyer Sanchez	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	New position as Assoc Dean effective
		Non-state Income	89,426	0.00%	-	-	-		-		09/01/2015
		Total	89,426	0.00%	-	-	-	-	-	89,426	-
Kristina Wilson	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	New position as Assoc Dean effective
		Non-state Income	74,160	3.00%	-	-	-		-		08/24/2015
		Total	74,160	3.00%	-	-	-	-	-	74,160	-
Myriam Lopez	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,336	3.00%	-	-	-		-	97,336	
		Total	97,336	3.00%	-	-	-	-	-	97,336	=
Alicia Ruth Gomez	Chief Information Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend
		Non-state Income	109,273	3.00%	-	-	-	960		110,233	() · · · · · · · · · · · · · · · · · · ·
		Total	109,273	3.00%	-	-	-	960	-	110,233	•
Paul Varville	Security	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend
		Non-state Income	92,686	3.00%		-	-	960		93,646	(1) cent none supend
		Total	92,686	3.00%	-	-	-	960	-	93,646	

Institution Name:	Southwest Texas Junior College										
Α	В	С	D	Е	F	G	н	I	J	K	L
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Salary Increase Over FY 2014		Housing Allowan	Car	other Other Emolume nts	Non-Cash	Total Compensati on	Explanation / Comments
					J <u>L</u>						
1 Dr. Hector Gonzales	President	State General Revenue	;	0.00%	-	-	-	-	-	-	
		Non-state Income	165,000	6.00%	-	-	-	12,000	-	177,000	
		Total	165,000	0.00%		-	-	12,000	-	177,000	
2 Joe C. Barker	Vice President - Administrative Sevice	s State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	61,500	-36.00%	-	-	-	-	-	61,500	Partial Retirement
		Total	61,500	0.00%	-	-	-	-	-	61,500	
3 Margot Mata	Vice President Student Services	State General Revenue		0.00%		_	_	_	-	_	
5 Margot Mata	vice resident Student Services	Non-state Income	93,993	8.00%	_	_	_	_	_	93,993	
		Total	93,993	0.00%		-	-	-	-	93,993	
1 Dr. Mark Undermoor	Vice President Academic Affairs	State General Revenue		0.00%							
4 DI. Mark Underwood	Vice Flesident Academic Affairs	Non-state Income	99,246	0.00% 3.00%	-	-	-	-	-	99,246	
		Total	99,246	0.00%		-	-	-	-	99,246 99,246	
		=									
5 Dr. Anne H. Tarski	Vice President Finance	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	94,264	8.00%		-	-		-	94,264	
		Total	94,264	0.00%		-	-	-	-	94,264	
6 Gilbert Bermea	Vice President Eagle Pass	State General Revenue	:	0.00%	-	-	-	-	-	-	
		Non-state Income	88,493	2.00%	-	-	-	-	-	88,493	
		Total	88,493	0.00%		-	-	-	-	88,493	
7 Derek Sandavol	Vice President Del Rio	State General Revenue	;	0.00%	-	-	-	-	-	-	
L		Non-state Income	82,061	9.00%	-	-	-	-	-	82,061	
		Total	82,061	0.00%	-	-	_	_	-	82,061	
		=	- ,							- ,	

Institution Name:	Southwest Texas Junior College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Salary	Noi	nsalary Be	iefits & Ei	noluments]	FY 2015		
			FY 2016	Increase		Housing	Car	Other	Non-Cash	Total	
			Salary	Over FY	Cash	Allowan	Allowan	Emolume	Compensati	Compensati	Explanation /
Name	Position	Funding Source	(09/01/15)	2014	Bonuses	ce	ce	nts	on	on	Comments
		_								_	
8 Dr. Cheryl Sanchez	Dean College of Liberal Arts	State General Revenue	e	0.00%	-	-	-	-	-	-	
		Non-state Income	73,943	7.00%	-	-	-	-	-	73,943	
		Total	73,943	0.00%		-	-	-	-	73,943	
9 Juan Guzman	Dean College of Applied Sciences	State General Revenue	2	0.00%	-	-	-	-	-	- Г	
		Non-state Income	75,193	3.00%	-	-	-	-	-	75,193	
		Total	75,193	0.00%	-	-	-	-	-	75,193	
10 Domalia Aranda	Dean Workforce Education	State General Revenue		0.00%						Г	
10 Romelia Aranda	Deall workforce Education	4			-	-	-	-	-	-	
		Non-state Income	80,544	3.00%		-	-	-	-	80,544	
		Total	80,544	0.00%	-	-	-	-	-	80,544	

Institution Name:	Tarrant County College										
Α	В	С	D	Е	F	G	н	I	J	K	L
			FY 2016	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
Angela Robinson	Acting Chancellor	State General Revenue		0.00%							
Aligeta Koollisoli	Acting chancenoi	Non-state Income	316,818	3.00%	-		-	- 9,600	-	326,418	
		Total	316,818	0.00%	-	-	-	9,600	-	326,418	-
Mark McClendon	VC, Finance	State General Revenue		0.00%							-
Mark McClendon	ve, rinance	Non-state Income	229,949	3.00%	-		-	- 9,600	-	239,549	
		Total	229,949	0.00%	-	-	-	9,600	-	239,549	
Nr. D. u				0.000/							-
Nina Petty	VC, Real Estate & Facilities	State General Revenue	220 597	0.00% 3.00%	-	-	-	-	-	239,187	
		Non-state Income Total	229,587 229,587	0.00%		-	-	9,600 9,600	-	239,187 239,187	
				0.000/							-
Linda Black Gates	VC, Academic Affairs & Student Suc	State General Revenue	254.460	0.00%	-	-	-	-	-	-	
		Non-state Income Total	254,469	3.00%		-	-	9,600 9,600	-	264,069 264,069	
											=
mothy Marshall	VC, Information & Tech Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income Total	213,188 213,188	3.00%		-	-	9,600 9,600	-	222,788 222,788	
								,		*	
Reginald Gates	VC, Communications & External Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	209,583	3.00%	-	-	-	9,600	-	219,183	
		Total	209,583	0.00%	-	-	-	9,600	-	219,183	=
Kelley Mills	Asst to Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	137,917	3.00%	-	-	-	4,800	-	142,717	_
		Total	137,917	0.00%	-	-	-	4,800	-	142,717	=
Nancy Chang	Assoc VC, Finance	State General Revenue		0.00%	-	-	-	-		-	
	•	Non-state Income	184,991	3.00%	-	-	-	4,800	-	189,791	
		Total	184,991	0.00%	-	-	-	4,800	-	189,791	=
Richard Sullivan	Assoc VC, Info Services	State General Revenue		0.00%	-	-	-	-	-		
	• •	Non-state Income	143,283	3.00%	-	-	-	4,800	-	148,083	
		Total	143,283	0.00%	-	-	-	4,800	-	148,083	-
Ricardo Coronado	Assoc VC, Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	[
		Non-state Income	163,925	3.00%		-	-	4,800	-	168,725	
		Total	163,925	0.00%	-	-	-	1	-	168,725	-
Nancy Cure	Assoc VC, Academic Affairs	State General Revenue		0.00%	-	_	_	-	-	-	
	- 1000 v c, readenne rinnins	Non-state Income	136,992	3.00%		_		4,800	-	141,792	
		Total	136,992	0.00%		-	-	4,800	-	141,792	
Benjamin Rand	Assoc VC, Econ & Work	State General Revenue		0.00%	-	_	_	-	_	_	
sonjanim Kallu	ABSOC VC, LEON & WOIK	Non-state Income	124,300	3.00%				4,800	-	129,100	

Clifford McIntosh	Exec Director Development	State General Revenue	-	0.00%							
Cintora Mcintosh	Exec Director Development	Non-state Income	- 156,889	0.00% 3.00%	-	-	-	4,800	-	- 161,689	
		Total	156,889	0.00%		-	-	4,800		161,689	
		Total	150,007	0.0070				1,000		101,009	
David Ximenez	Assoc VC, Enrollment Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	141,372	3.00%	-	-	-	4,800	-	146,172	
		Total	141,372	0.00%	-	-	-	4,800	-	146,172	
Jacqueline Maki	Assoc VC, Grant Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	128,124	3.00%	-	-	-	4,800	-	132,924	
		Total	128,124	0.00%	-	-	-	4,800	-	132,924	
	1										
Jade Borne	Assoc VC, student Serv	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	123,600	3.00%	-	-	-	4,800	-	128,400	
		Total	123,600	0.00%	-	-	-	4,800	-	128,400	
Com: Proothor	Asson Bool Est/Ess	State Conoral Bayanya		0.00%							
Gary Preather	Assoc Real Est/Fac	State General Revenue Non-state Income	- 153,812	0.00% 3.00%	-	-	-	4,800	-	158,612	
		Total	153,812	0.00%		-	-	4,800		158,612	
		Total	155,012	0.0070			=	-,000	=	150,012	
Carol Bracken	Assoc VC, General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	- [
Drucken		Non-state Income	144,070	3.00%	-	-	-	4,800	-	148,870	
		Total	144,070	0.00%	-	-	-	4,800	-	148,870	
										<u> </u>	
William Coppola	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	217,452	3.00%	-	-	-	9,600	-	227,052	
		Total	217,452	0.00%	-	-	-	9,600	-	227,052	
Allen Goben	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	217,452	0.00%	-	-	-	9,600	-	227,052	
		Total	217,452	0.00%	-	-	-	9,600	-	227,052	
a. 1. 34 P		a		0.000/							
Stephen Madison	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	217,452 217,452	3.00%	-	-		9,600 9,600	-	227,052 227,052	
		Total	217,432	0.00%	-	-	-	9,000	-	227,032	
Peter Jordan	President	State General Revenue	-	0.00%	-	-					
r otor vortaan	Trontent	Non-state Income	217,452	3.00%	-	-	-	9,600	-	227,052	
		Total	217,452	0.00%	-	-	-	9,600	-	227,052	
Elva LeBlanc	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	217,452	3.00%	-	-	-	9,600	-	227,052	
		Total	217,452	0.00%	-	-	-	9,600	-	227,052	
Carlos Morales	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	201,879	3.00%	-	-	-	9,600	-	211,479	
		Total	201,879	0.00%	-	-	-	9,600	-	211,479	
L Ell:-	VD Are towin ACC	State C 1 D		0.000						r	
Leann Ellis	VP, Academic Affairs	State General Revenue	- 133,735	0.00%	-	-	-	-	-	133,735	
		Non-state Income Total	133,735	3.00%		-	-	-	-	133,735	
		1 otal	155,/55	0.00%	-	-	-	-	-	133,/33	
Gregory Steward	VP, Academic Affairs	State General Revenue	-	0.00%	_	_	_	-	-	_ [
Siegory Sieward	vi, i cadenic Anano	Non-state Income	130,259	3.00%	-	_	-	-	-	130,259	
		Total	130,259	0.00%		-	-	-	-	130,259	
		Total									
Zana Jaakaar											
Zena Jackson	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
Zena Jackson	VP, Academic Affairs	State General Revenue Non-state Income	- 125,186	0.00% 3.00%	-	-	-	-	-	- 125,186	

1 Steven Wilson	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,510	3.00%	-	-	-	-	-	120,510	
		Total	120,510	0.00%	-	-	-	-	-	120,510	
2 Carrie Tunson	VP, CE Services	State General Revenue	-	0.00%						-	
currie runson	11, CE Berniees	Non-state Income	118,769	3.00%		_				118,769	
		Total	118,769	0.00%	-	-	-	-	-	118,769	
3 Gladys Emerson	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	116,551	3.00%	-	-	-	-	-	116,551	
		Total	116,551	0.00%	-	-	-	-	-	116,551	
Robert Munoz	VP, CE Services	State General Revenue	-	0.00%						-	
Robert Wanoz	11, CE bernees	Non-state Income	111,999	3.00%		_				111,999	
		Total	111,999	0.00%	-	-	-	-	-	111,999	
Jacqueline Washington	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	110,835	3.00%	-	-	-	-	-	110,835	
		Total	110,835	0.00%		-	-	-	-	110,835	
Larry Rideaux	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	124,078	3.00%	-	-	-	-	-	124,078	
		Total	124,078	0.00%	-	-	-	-	-	124,078	
Joe Rode	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	133,494	3.00%	-	-	-	-	-	133,494	
		Total	133,494	0.00%	-	-	-	-	-	133,494	
Magdalena delaTeja	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,390	3.00%	-	-	-	-	-	125,390	
		Total	125,390	0.00%	-	-	-	-	-	125,390	
Lyvier Leffler	VP, Student Development Services	State General Revenue	-	0.00%							
Lyviel Leinei	vi, student Development Services	Non-state Income	118,821	3.00%	-	-	-	-	-	118,821	
		Total	118,821	0.00%		-	-	-	-	118,821	
Adrian Rodriguez	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,868	3.00%	-	-	-	-	-	114,868	
		Total	114,868	0.00%	-	-	-	-	-	114,868	

Institution Name:	Temple College										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage		Ū.		moluments FY			
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			<u> </u>							<u> </u>	•
1 Dr. Glenda Barron	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	204,817	3.00%		-	-	-	-	204,817	
		Total	204,817	0.00%		-	-	-	-	204,817	
2 Dr. Van Miller	Vice President, Administrattive Services	State General Revenue		0.00%							
2 Dr. van Miller	vice President, Administrative Services	Non-state Income	123,263	10.80%	-	-	-	-	-	123,263	
		Total	123,263	0.00%		-	-	-	-	123,263	
		10001	125,205	0.0070						125,205	
3 Dr. Mark Smith	Vice President, Educational Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	125,079	10.70%		-	-	-	-	125,079	
		Total	125,079	0.00%	-	-	-	-	-	125,079	
4 Dr. Randolph P. Baca	AVP, Resource Management	State General Revenue		0.00%	_	_	_	_	_	_]
4 DI. Randolph I. Daea	NVI, Resource Management	Non-state Income	97,400	3.00%	_	_	_		_	97,400	
		Total	97,400	0.00%	-	-	-	-	-	97,400	
6 Dr. Daniel Spencer	AVP, Academic Outreach and Extended Pro	gr: State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	81,550	3.00%		-	-	-	-	81,550	
		Total	81,550	0.00%	_	-	-	-	-	81,550	
7 Dr. Jimmy Roberts	AVP, Community Initiatives & Special Proj	ect State General Revenue		0.00%	_	_	_	_	_	_]
, Di. Jinniy Roberts	1711, Community initiatives & Special Flog	Non-state Income	85,574	3.00%	-	-	-	-	-	85,574	
		Total	85,574	0.00%		-	-	-	_	85,574	
		1000									
8 Mr. Gary Jackson	AVP, Finance & Information Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	102,384	3.00%		-	-	-	-	102,384	
		Total	102,384	0.00%		-	-	-	-	102,384	

Institution Name:	Texarkana College										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage		~		noluments FY			
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Componention	Explanation / Comments
Name	1 USHUM	T ununing bour ee	(0)/01/13)	Over F1 2013	Donuses	inovance	Thowalee	Linorantenao	compensation	Compensation	Explanation / Comments
1 James Henry Russell	President	State General Revenue	200,797	2.00%	-	-	-	39,074	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	200,797	0.00%	-	-	-	39,074	-	239,871	
2 Kimberly A Jones	Vice President - Finance	State General Revenue	128,750	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	128,750	0.00%	-	-	-	-	-	128,750	
3 Donna C McDaniel	Vice President - Instruction	State General Revenue	118,450	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	118,450	0.00%	-	-	-	-	-	118,450	·
4 Mike Dumdei	Vice President-Information Technology	State General Revenue	110,250	5.00%	-	-	-	-	-	-	[]
		Non-state Income	-,	0.00%	-	-	-		-	-	
		Total	110,250	0.00%		-	-	-	-	110,250	
5 Courtney Shoalmire	Dean of Health Sciences	State General Revenue	88,740	0.00%	-	-	-	-	-	-	
		Non-state Income	·	0.00%	-	-	-		-	-	
		Total	88,740	0.00%	-	-	-	-	-	88,740	•
6 Mary Ellen Young	Dean of Liberal & Performing Arts	State General Revenue	85,345	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	85,345	0.00%	-	-	-	-	-	85,345	•
7 Catherine Howard	Dean of Science, Technology, Engineering &	NState General Revenue	89,760	2.00%	-	-	-	-	-	-	[]
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	89,760	0.00%	-	-	-	-	-	89,760	
8 Ronda Dozier	Dean of Workforce Education & Continuing E	State General Revenue	77,540	2.00%	-	-	-	-	-	-	[]
L		Non-state Income	, ,	0.00%	-	-	-	-	-	-	
		Total	77,540	0.00%	-	-	-	-	-	77,540	

Institution Name:	Texas Southmost College										
А	В	С	D	Е	F	G	н	I	J	К	L
						Nonsalary I	Benefits & E	moluments FY	2015		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Dr. Lily F. Tercero	President	State General Revenue		0.00%	_				_		Other Emoluments includes cell
DI. LIIV F. TEICEIO	resident	Non-state Income	228,228	4.50%			- 6,000	1,200			phone allowance.
		Total	228,228	0.00%	-	-	6,000	1,200		235,428	
Chester E. Lewis, III	Vice President of Finance & Administration	State General Revenue		0.00%				-			Other Emoluments includes cell
inester E. Lewis, in		Non-state Income	143,513	2.00%	-	-		1,020	-		phone allowance.
		Total	143,513	0.00%	-	-	-	1,020	-	144,533	
or. Marti Flores	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-		Other Emoluments includes cell
		Non-state Income	135,369	2.00%	-	-	-	1,020	-	136,389	phone allowance.
		Total	135,369	0.00%	-	-	-	1,020	-	136,389	
Michael Shannon	Vice President of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell
		Non-state Income	115,949	2.00%	-	-	-	720	-	-	phone allowance.
		Total	115,949	0.00%	-	-	-	720	-	116,669	
Dr. Angelica Fuentes	Dean of College Preparatory Studies	State General Revenue		0.00%	-	-	-	-	-		Other Emoluments includes cell
		Non-state Income	88,992	2.00%	-	-	-	720	-		phone allowance.
		Total	88,992	0.00%	-	-	-	720	-	89,712	
	Dean of Health Care, Career & Technical										Other Emoluments includes cell
effrey S. Gregor	Education	State General Revenue		0.00%	-	-	-	-	-	-	phone allowance.
		Non-state Income	76,201	2.00%	-	-	-	720	-	-	
		Total	76,201	0.00%	-	-	-	720	-	76,921	
Donald Crouse	Dean of Humanities	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell
		Non-state Income	76,201	2.00%	-	-	-	720	-	-	phone allowance.
		Total	76,201	0.00%	-	-	-	720	-	76,921	

Α	В	С	D	Е	F	G	Н	I	J	K	L
			FY 2016	Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
	B 11			0.0004							
orgey, Glendon S.	President	State General Revenue	-	0.00%	-	-	-	-	-		other=accessibility
		Non-state Income Total	<u>198,232</u> 198,232	0.00%		-	8,694 8,694	<u>960</u> 960	-	207,886	allowance
		Totai	196,232	0.00%		-	8,094	900	-	207,880	=
ing, Jerry G.	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
		Non-state Income	115,877	0.00%		-	-	3,564	-	119,441	allowance
		Total	115,877	0.00%	-	-	-	3,564	-	119,441	-
bbott, Michael E.	Vice-President	State General Revenue	-	0.00%	_	_		_	_	_	other=accessibility
boott, Michael E.	vice-i resident	Non-state Income	108,273	0.00%	_	_	_	3,564	_		allowance
		Total	108,273	0.00%		-	-	3,564	-	111,837	anovanee
								,		,	=
inzer, Jay M.	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
		Non-state Income	103,984	0.00%	-	-	-	3,564	-	107,548	allowance
		Total	103,984	0.00%		-	-	3,564	-	107,548	=
IcSpadden, Jean B.	Vice-President	State General Revenue	-	0.00%	-	_	_	-	_	_	other=accessibility
		Non-state Income	103,984	0.00%	-	-		3,564	-		allowance
		Total	103,984	0.00%		-	-	3,564	-	107,548	=
icholson, Mary P.	Vice-President	State General Revenue		0.00%							-4h
ichoison, mary P.	vice-President	Non-state Income	103,984	0.00%	-	-	-	3,564	-		other=accessibility allowance
		Total	103,984	0.00%		-	-		-	107,548	anowance
								- ,			=
llen, Algia G.	Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
		Non-state Income	102,915	0.00%		-		2,484	-	105,399	allowance
		Total	102,915	0.00%		-	-	2,484	-	105,399	=
Vatson, Jeffrey B.	Provost	State General Revenue	-	0.00%	-	-	-	_	_	_	other=accessibility
rason, seriey B.	1107051	Non-state Income	98,154	0.00%	-	-		2,844	-		allowance
		Total	98,154	0.00%	-	-	-	2,844	-	100,998	
	8			0.0511							-
eid, Helen V.	Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
		Non-state Income Total	97,009	0.00%		-		2,484	-	99,493	allowance
		1 otal	97,009	0.00%		-	-	2,484	-	99,493	=
aniel, Brett T.	Associate Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
		Non-state Income	94,696	0.00%		-	-	1,080	-		allowance
		Total	94,696	0.00%	-	-	-	1.080		95,776	

Institution Name:	Trinity Valley Community College										
Α	В	С	D	Е	F	G	н	I	J	K	L
			FY 2016	Percentage]	Nonsalary B	enefits & Er	noluments FY	2016		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Hilliard, Collette M.	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
		Non-state Income	91,970	0.00%	-	-	-	1,080	-	93,050	allowance
		Total	91,970	0.00%	-	-	-	1,080	-	93,050	=
Hurley, William K.	Associate Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
,		Non-state Income	91,767	0.00%	-	-		3,726	-		allowance
		Total	91,767	0.00%	-	-	-	3,726	-	95,493	=
IcAnally, David W.	Associate Vice-President	State General Revenue	_	0.00%	-	-	-	_	-	_	other=accessibility
ner many, Burnu m	Tissouride (Teo Trestdent	Non-state Income	90,446	0.00%	-	-		1,242	-		allowance
		Total	90,446	0.00%	-	-	-	1,242	-	91,688	-
Mays, Wendy J.	Associate Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
<u>,</u>		Non-state Income	85,609	5.05%	-	-		3,564	-		allowance
		Total	85,609	5.05%		-	-	3,564	-	89,173	-
Roberts, Gayla G.	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	84,605	0.00%	-	-		-	-	84,605	
		Total	84,605	0.00%		-	-	-	-	84,605	-
Graem, Joe D.	Associate Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
	· · · ·	Non-state Income	79,133	0.00%		-		3,564		82,697	allowance
		Total	79,133	0.00%	-	-	-	3,564	-	82,697	

Institution Name:	TYLER JUNIOR COLLEGE										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage				moluments F			
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 L. Michale Metke	President	State General Revenue Non-state Income	266,112	7.01% 0.00%	-	-	-	-	-	-	"Other Emoluments" rolled into salary plus across the board increase
		Total	266,112	0.00%		-	-	-	-	266,112	=
2 Juan E. Mejia	Provost/VP, Academic and Student Affairs	State General Revenue Non-state Income	189,177	32.01% 0.00%	-	-	-	-	-	-	same as above plus additional increase for new duties/position
		Total	189,177	0.00%	-	-	-	-	-	189,177	=
3 Sarah E. Van Cleef	VP, Financial and Administrative Affairs/CFO	State General Revenue Non-state Income	141,790	13.05% 0.00%	-	-	-	-	-	-	"Other Emoluments" rolled into salary plus additional compensation and the across the board increase
		Total	141,790	0.00%		-	-	-	-	141,790	=
4 Lisa M. Haper	Dean, Student Success	State General Revenue Non-state Income	104,075	4.76% 0.00%	-	-	-	-	-	-	Additional compensation and the across the board increase
		Total	104,075	0.00%	-	-	-	-	-	104,075	=
5 Paul R. Monagan	Dean, Nursing and Health Sciences	State General Revenue Non-state Income	98,973	0.00% 0.00%	-	-	-	-	-	-	Additional compensation and the across the board increase
		Total	98,973	0.00%	-	-	-	-	-	98,973	=
6 Aubrey D. Sharpe	Dean, Continuing Studies/Executive Administr	State General Revenue Non-state Income	116,741	5.74% 0.00%	-	-	-	8,750	-	-	A portion of "Other Emoluments" rolled into salary plus additional compensation and the across the board increase
		Total	116,741	0.00%		-	-	8,750	-	125,491	=
7 Kenneth R. Murphy	Dean, Engineering, Mathematics and Sciences	State General Revenue Non-state Income	98,607	4.43% 0.00%	-	-	-	12,000	-	-	Additional compensation and the across the board increase and Stipend for Additional Duties
		Total	98,607	0.00%		-	-	12,000	-	110,607	-
8 William L. King	Executive Director, Facilities and Construction	State General Revenue Non-state Income	117,315	5.73% 0.00%	-	-	-	-	-	-	"Other Emoluments" rolled into salary plus across the board increase
		Total	117,315	0.00%	-	-	-	-	-	117,315	-
9 Cheryl L. Rogers	Executive Director, Institutional Effectiveness,	State General Revenue Non-state Income	99,161	6.14% 0.00%	-	-	-	-	-	-	"Other Emoluments" rolled into salary plus across the board increase
		Total	99,161	0.00%		-	-	-	_	99,161	=
10 Janna L. Chancey	Dean, Enrollment Management	State General Revenue Non-state Income	91,884	4.22% 0.00%	-	-	-	-	-	-	Additional salary plus across the board increase
		Total	91,884	0.00%		-	-	-	-	91,884	=
11 S. Kevin Fowler	Executive Director, Human Resources	State General Revenue Non-state Income	94,229	10.49% 0.00%	-	-	-	-	-	94,229	"Other Emoluments" rolled into salary plus additional compensation and the across the board increase

]	nstitution Name:	TYLER JUNIOR COLLEGE										
_	Α	В	С	D	Е	F	G	н	I	J	K	L
Ē				FY 2016	Percentage		lonsalary B	enefits & En	noluments FY			
	Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Total	94,229	0.00%		-	-	-	-	94,229	
12	arry D. Mendez	Chief Information Officer	State General Revenue	100,044	12.97%	-	-	-	-	-	100,044	"Other Emoluments" rolled into salary plus additional
			Non-state Income Total	- 100,044	0.00%	-	-	-	-	-	- 100,044	compensation and the across the board increase
13	Thomas A. Johnson	Assistant VP, Student Affairs	State General Revenue Non-state Income	99,800	23.79% 0.00%	-	-	-	-	-	99,800	New position
			Total	99,800	0.00%		-	-	-	-	99,800	<u> </u> =
14	Tampa J. Nannen	Assistant VP, Academic Affairs	State General Revenue Non-state Income	99,800	29.59% 0.00%	-	-	-	-	-	99,800	New position
			Total	99,800	0.00%		-	-	-	-	99,800	
15	Fimothy S. Drain	Assistant VP, Athletics and Student Life	State General Revenue Non-state Income	99,800	18.73% 0.00%	-	-	-	-	-	99,800	New position
			Total	99,800	0.00%	-	-	-	-	-	99,800	•
16	Dometrius Hill	Dean, Students	State General Revenue Non-state Income	76,043	5.56% 0.00%	-	-	-	-	-	76,043	Additional salary plus across the board increase
			Total	76,043	0.00%	-	-	-	-	-	76,043	

Institution Name:	Vernon College										
Α	В	С	D	Е	F	G	н	I	J	K	L
			FY 2016	Percentage		Nonsalary B	enefits & E	moluments FY	2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Dusty R. Johnston	President	State General Revenue	59,231	2.83%					_	59,231	[
DI. Dusty R. Johnston	Testdent	Non-state Income	136,768	-0.02%					_	136,768	
		Total	195,999	0.72%		-	-		-	195,999	
			·							,	=
2 Dr. Gary Don Harkey	Dean of Instructional Services	State General Revenue	32,441	3.63%	-	-	-	-	-	32,441	
· · · ·	•	Non-state Income	74,909	0.06%	-	-	-	-	-	74,909	
		Total	107,350	1.50%	-	-	-	-	-	107,350	=
3 Garry David, CPA	Dean of Administrative Services	State General Revenue	22 441	3.63%							
5 Garry David, CPA	Dean of Administrative Services	Non-state Income	32,441 74,909	0.06%	-	-	-	-	-	- 74,909	
		Total	107,350	1.50%			-		-	107,350	
											=
4 VACANT	Dean of Student Services/Athletic Director	State General Revenue	32,441	1.30%	-	-	-	-	-	-	
		Non-state Income	74,909	-1.40%	-	-	-	-	-	74,909	
		Total	107,350	-0.80%	-	-	-	-	-	107,350	=
5 Joe Hite	Dean of Admissions & Financial Aid/	State General Revenue	32,207	3.63%							
5 Joe The	Registrar	Non-state Income	74,367	0.06%			-	-	-	74,367	
	Registra	Total	106,574	1.50%	-	-	-	-	-	106,574	
										· · · · · ·	=
6 Shana Drury	Associate Dean of Instructional Services	State General Revenue	24,625	3.63%	-	-	-	-	-	-	
		Non-state Income	56,862	0.06%		-	-	-	-	56,862	
		Total	81,487	1.50%	-	-	-	-	-	81,487	=
7 Kristin Harris	Associate Dean of Student Services	State General Revenue	20,760	3.63%	-	_	-	-	-	-	[
, mainten i marito		Non-state Income	47,937	0.06%	-	-	-	-	-	47,937	
		Total	68,697	1.50%	-	-	-	-	-	68,697	

Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2016	Percentage]	Nonsalary B	enefits & E	moluments FY	2016		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comm
Hinds, David	President	State General Revenue		0.00%			-				·
rindo, Duvid		Non-state Income	175,000	100.00%	-		12.000	5,640	-	192.640	Hired as new President 08-10-1
		Total	175,000	100.00%	-	-	12,000	5,640	-	192,640	=
Blundell, Keith	Vice President of Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	Market Adjustment and 3% rai
		Non-state Income	128,750	16.20%	-	-	-	840	-	129,590	match all employees
		Total	128,750	16.20%		-	-	840	-	129,590	=
Correa, Florinda	Vice President of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Market Adjustment and 3% ra
		Non-state Income	128,750	10.10%	-	-	-	840	-	129,590	match all employees
		Total	128,750	10.10%	-	-	-	840	-	129,590	•
Vandervoort, Patricia	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Market Adjustment and 3% ra
		Non-state Income	128,750	9.90%	-	-	-	840	-	129,590	match all employees
		Total	128,750	9.90%	-	-	-	840	-	129,590	=
Yancey, Jennifer	Vice President of College Advancement & External Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Market Adjustment and 3% ra
		Non-state Income	128,750	16.20%	-	-	-	840	-	129,590	match all employees
		Total	128,750	2.00%	-	-	-	840	-	129,590	-
Buchholz, Cindy		State General Revenue		0.00%	-	-	-	-	-	-	3% raise to match all employe
		Non-state Income	81,286	3.00%	-	-	-	-	-	81,286	
		Total	81,286	3.00%	-	-	-	-	-	81,286	=
Crane, Betsy		State General Revenue		0.00%	-	-	-	-	-	-	3% raise to match all employe
		Non-state Income	82,854	3.00%		-	-	-	-	82,854	
		Total	82,854	3.00%	-	-	-	-	-	82,854	-
Hamilton, Jerry		State General Revenue		0.00%	-	-	-	-	-	-	3% raise to match all employe
		Non-state Income	104,020	3.00%		-	-	-	-	104,020	
		Total	104,020	3.00%	-	-	-	-	-	104,020	=
Lowe, Babette	Dean of Academic Foundations	State General Revenue		0.00%	-	-	-	-	-	-	3% raise to match all employe
	•	Non-state Income	80,149	3.00%	-	-	-	-	-	80,149	
		Total	80,149	3.00%	-	-	-	-	-	80,149	-
Butler, Thomas	President	State General Revenue	-	0.00%	-	-	-	-	-	-	President Retired 08-10-15
		Non-state Income		-100.00%		-	-	-	-	-	r resident Retifeu 06-10-15
		Total		0.00%		-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	-
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	-100.00%	-	-	-	-	-	-	
		Total		0.00%				-			

Institution Name:	Weatherford College										
Α	В	С	D	Е	F	G	н	I	J	к	L
			FY 2016	Percentage		Nonsalary Benefits & Emoluments FY 2016			2016		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Kevin Eaton	President	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
		Non-state Income	229,690	7.99%	-	-	-	420	-	230,110	of \$35 per month for a cell phone.
		Total	229,690	7.99%	-	-	-	420	-	230,110	=
2 Richard Bowers	VP of Instruction & Student Services	State General Revenue	-	0.00%	-	_	-	-	-	-	Employee is provided an allowance
2 Intentind Dowers	vi or instatetish të statetit bervitës	Non-state Income	108,495	3.00%	-	-	-	420	-	108,915	of \$35 per month for a cell phone.
		Total	108,495	3.00%	-	-	-	420	-	108,915	
3 Andra Cantrell	VP of Financial & Administrative Affairs	State General Revenue	_	0.00%	-	_	-	-	-	-	Employee is provided an allowance
5 India Canadia		Non-state Income	124,822	3.00%	-	-	-	420	-	125,242	of \$35 per month for a cell phone.
		Total	124,822	3.00%	-	-	-	420	-	125,242	
4 Brent Baker	VP of Institutional Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
		Non-state Income	102,753	3.00%	-	-	-	420	-	103,173	of \$35 per month for a cell phone.
		Total	102,753	3.00%	-	-	-	420	-	103,173	 =
5 Michael Endy	Executive Dean - Academics	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
,		Non-state Income	104,569	3.00%	-	-	-	420	-	104,989	of \$35 per month for a cell phone.
		Total	104,569	3.00%	-	-	-	420	-	104,989	 =
6 Kathy Bassham	Executive Dean - Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
		Non-state Income	96,365	3.00%	-	-	-	420	-	96,785	of \$35 per month for a cell phone.
		Total	96,365	3.00%	-	-	-	420		96,785	
7 Katherine Boswell	Dean - Health & Human Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
		Non-state Income	97,767	3.00%	-	-	-	420	-	98,187	of \$35 per month for a cell phone.
		Total	97,767	3.00%	-	-	-	420	-	98,187	=
8 Rhonda Torres	Dean - Education & Instructional Support	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
		Non-state Income	97,767	3.00%	-	-	-	420	-	98,187	of \$35 per month for a cell phone.
		Total	97,767	3.00%	-	-	-	420	-	98,187	=
9 Mary Young	Dean - Workforce & Economic Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
	·	Non-state Income	96,432	3.00%	-	-	-	420	-	96,852	of \$35 per month for a cell phone.
		Total	96,432	3.00%	-	-	-	420	-	96,852	=
10 Arleen Atkins	Dean- Institutional Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,292	3.00%	-	-	-	-	-	98,292	
		Total	98,292	3.00%	-	-	-	-	-	98,292	=
11 Duane Durrett	Dean- Community Relations	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
		Non-state Income	98,292	3.00%	-	-	-	420	-	98,712	of \$35 per month for a cell phone.
		Total	98,292	3.00%	-	-	-	420	-	98,712	=
12 Dan Joiner	Associate Dean, Instructional Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
	· · · · · · · · · · · · · · · · · · ·	Non-state Income	74,182	3.00%			-	420		74,602	of \$35 per month for a cell phone.
		Total	74,182	3.00%	-	-	-	420	-	74,602	=

	Institution Name:	Weatherford College										
_	А	В	С	D	Е	F	G	н	I	J	К	L
				FY 2016	Percentage]	Nonsalary B	enefits & Er	noluments FY	2016		
	Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
12	Jamas Caltar	Associate Dean, Instructional Services	State General Revenue		0.00%							
13	James Colton	Associate Dean, Instructional Services	Non-state Income	- 34,011	3.00%	-	-			-	34,011	
			Total	34,011	3.00%	-		-	-	-	34,011	
_												=
14	David Russell	Associate Dean, Instructional Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	73,691	3.00%	-	-	-	-	-	73,691	
			Total	73,691	3.00%	-	-	-	-	-	73,691	=
15	Adam Finley	Associate Dean, Student Engagement	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
-		·	Non-state Income	70,202	3.00%	-	-	-	420	-	70,622	of \$35 per month for a cell phone.
			Total	70,202	3.00%		-	-	420	-	70,622	=
16	Vicki Traweek	Associate Dean, Enrollment Management	State General Revenue	_	0.00%	-						
10	View Huweek	rissoente Deur, Enforment Munugenent	Non-state Income	78,650	3.00%	-	-	-	-	-	78,650	
			Total	78,650	3.00%	-	-	-	-	-	78,650	
17	Dahaaaa Dabuu	Controller	State General Revenue		0.00%							
1/	Rebecca DePuy	Controller	Non-state Income	- 82,400	0.00% 9.87%	-	-	-	420	-	82,820	Employee is provided an allowance of \$35 per month for a cell phone.
			Total	82,400	9.87%		-		420		82,820	
			10141	52,100	2.2770				120		02,020	=

Institution Name:	Western Texas College										
Α	В	С	D	Е	F	G	н	I	J	K	L
			FY 2016	Percentage	Ν	Į,	enefits & Ei	moluments FY	7 2015		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Dr. Barbara Beebe	President	State General Revenue	-	0.00%	-	-	-	-	-	-	[
		Non-state Income	141,862	1.50%	-	-	4,800	-	-	-	
		Total	141,862	0.00%		-	4,800	-	-	146,662	-
2 Stepanie Ducheneaux	Dean of Instructional Affairs	State General Revenue	77,648	1.50%	-	-	-	-	-	77,648	
		Non-state Income		0.00%	-	-	-	-	-		
		Total	77,648	0.00%	-	-	-	-	-	77,648	-
3 Patricia Claxton	Chief Financial Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,409	1.50%	-	-	-	-	-	-	
		Total	98,409	0.00%		-	-	-	-	98,409	•
4 Britt Canada	Dean of Institutional Research & Effectivenes	s State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,530	1.50%	-	-	-		-	-	
		Total	90,530	0.00%		-	-	-	-	90,530	
5 Ralph Ramon	Dean of Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	88,309	1.50%		-	-		-	-	
		Total	88,309	0.00%		-	-	-	-	88,309	
6 Roy Bartels	Chief Technology & Information Security Off		-	0.00%	-	-	-	-	-	-	
		Non-state Income	87,297	1.50%		-	-	-	-	-	
		Total	87,297	0.00%		-	-	-	-	87,297	
8 Tammy Davis	Athletice Director	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	71,436	1.50%		-	-	-	-	71,436	
		Total	71,436	0.00%		-	-	-	-	71,436	•
9 Mike Thornton	Chief Operating Officer (part time)	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	58,847	1.50%		-	-	-	-	-	
		Total	58,847	0.00%	-	-	-	-	-	58,847	

A B C D E F G H I	J K	L
FY 2016 Percentage Nonsalary Benefits & Emoluments FY 20	016	
	Non-CashTotalCompensationCompensation	Explanation / Comments
1 Betty McCrohan President State General Revenue 0.00% - - - -		Non-Cash - Auto (\$12,750), Spouse
Non-state Income 215,853 3.00%	17,296 233,149	Health Insurance (\$3963), Dental (\$583)
Total 215,853 0.00%	17,296 233,149	=
2 Bryce Kocian Vice President of Administrative Services State General Revenue 0.00%		
Non-state Income 102,760 1.33% 4,200 -	- 106,960	
Total 102,760 0.00% 4,200 -	- 106,960	
3 Leigh Ann Collins Vice President of Instruction State General Revenue 0.00%		
Non-state Income 106,762 1.26% 4,200 -	- 110,962	
Total 106,762 0.00% 4,200 -	- 110,962	=
4 Pam Youngblood Vice President of IT and IR State General Revenue 0.00%		
Non-state Income 100,759 1.34% 4,200	- 104,959	
Total 100,759 0.00% 4,200 -	- 104,959	=
5 David Leenhouts Vice President of Student Services State General Revenue 0.00%		
Non-state Income 92,755 1.46% - 4,200	- 96,955	
Total 92,755 0.00% 4,200 -	- 96,955	=
6 Gus Wessels, Jr. Dean of Financial and Business Services State General Revenue 0.00%		
Non-state Income 84,736 1.60% - <td>- 84,736</td> <td></td>	- 84,736	
Total 84,736 0.00%	- 84,736	=
7 Amy LaPan Dean of Vocational Instruction State General Revenue 0.00%		
Non-state Income 74,736 1.82%	- 74,736	
Total 74,736 0.00%	- 74,736	=
8 Dan Jones Dean of Planning & Institutional Effectiveness State General Revenue 0.00%		
Non-state Income 80,070 1.70%	- 80,070	
Total 80,070 0.00%	- 80,070	=