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							Nonsalary I	Benefits FY 20	16		T	
				Percentage		Practice	,					
			Salary	Salary Increase		Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Cash Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
dolsky, Daniel K.	President and Professor of Internal Medicine	Designated	\$868,371	0.00%		\$259,239			\$275,289	\$2,790	\$1 405 689 '	'Other" includes deferred compensation
Joisky, Barner K.	Trestactic and Professor of Internal Medicine	General Revenue	\$65,945	0.00%		<b>7233,233</b>			Ψ <b>2</b> 73,203	<i>\$2,730</i>	' ' '	(\$100,000) & incentive (\$216,603)
		Restricted	\$10,000	0.00%							\$10,000	Non-Cash Compensation is parking.
			\$944,316	0.00%	\$0	\$259,239	\$0	\$0	\$275,289	\$2,790	\$1,481,634	
		salary adjusted depe respectively. The am	nding on achievemenount of compensat	ent of "Threshold, Ta ion payable in FY 20	arget, and Maxim 116 for FY2015 pe	um" goals. Ac rformance is c	chievement of the determined by	the Threshold g the Board of Re	oals earned 50 egents in two p	0%, Target goals ear parts. Qualitative aw	ned 100%, and Maxim vards were made in O	ward opportunity is 12.5% of FY2015 base num goals earned 150% of the award opportunity ctober 2015, while quantitative awards will be ma based on the actual quantitative payment made i
yer, Bruce	Executive Vice President for Health System Affairs	Designated	\$422,600	8.19%		\$341,600			\$100,720	\$2,790		'Other" includes deferred compensation
	Professor of Obstetrics and Gynecology	General Revenue	\$293,250 \$715,850	-3.66% 3.00%	\$0	\$341,600	\$0	\$0	\$100,720	\$2,790	\$293,250	and pnone. Non-Cash Compensation is parking.
			\$715,650	3.00%	<del></del>	\$341,000	ŞU	ŞU	\$100,720	\$2,790	\$1,160,960	von Cash Compensation is parking.
tes, Arnim	Executive Vice President for Business Affairs	Designated	\$350,055	13.65%		\$201,500			\$100,720	\$2,790	\$655.065 '	'Other" includes deferred compensation
		General Revenue	\$216,445	-10.56%		<i>+</i>			¥===,:==	<i>+-</i> /	\$216,445	•
			\$566,500	3.00%	\$0	\$201,500	\$0	\$0	\$100,720	\$2,790	\$871,510	Non-Cash Compensation is parking.
J Gregory	Executive Vice President for Academic Affairs,	General Revenue	\$0	-100.00%							\$0."	'Other" includes deferred compensation
	Provost & Dean	Designated	\$512,656	381.79%		\$204,000			\$60,720	\$2,790	\$780,166	•
	Professor of Internal Medicine	Restricted	\$74,444	2.93%							\$74,444	Non-Cash Compensation is parking.
			\$587,100	3.00%	\$0	\$204,000	\$0	\$0	\$60,720	\$2,790	\$854,610	
ner, John J	Vice President and Chief Executive Officer for University	Designated	\$533,955	5.00%		\$210,000			\$25,720	\$2,790	\$772,465 '	'Other" includes deferred compensation
	Hospitals	_	\$533,955	5.00%	\$0	\$210,000	\$0	\$0	\$25,720	\$2,790	\$772,465	and phone.
											I	Non-Cash Compensation is parking.
or, Robert Stan	Associate Vice President & Chief Medical Officer for	Designated	\$490,613	-0.75%		\$257,287			\$720	\$2,790	\$751,410 '	'Other" includes phone.
	Ambulatory Care	General Revenue	\$0	0.00%							\$0 1	Non-Cash Compensation is parking.
	Professor of Dermatology		\$490,613	-0.75%	\$0	\$257,287	\$0	\$0	\$720	\$2,790	\$751,410 <i>/</i>	A portion of FTE is related to a faculty
											ı	position.
lden, Christopher	Associate Vice President for Parkland Health & Hospital	Designated	\$545,000	0.00%		\$130,000			\$720	\$1,395		'Other" includes phone.
	System Affairs		\$545,000	0.00%	\$0	\$130,000	\$0	\$0	\$720	\$1,395	\$677,115	Non-Cash Compensation is parking.
	Professor of Neurological Surgery											A portion of FTE is related to a faculty position.
on Ir James Knov V	V: Associate Dean for Oncology Programs and	Designated	\$180 202	23 52%		\$132 200			\$720	\$2.700	¢22E 102 <sup>1</sup>	'Other" includes phone
on Jr, James Knox \	V: Associate Dean for Oncology Programs and Professor for Simmons Comprehensive Cancer	Designated General Revenue	\$189,293 \$160,322	23.53% -22.56%		\$132,300			\$720	\$2,790		'Other" includes phone.
son Jr, James Knox \	V: Associate Dean for Oncology Programs and Professor for Simmons Comprehensive Cancer Center and Internal Medicine	Designated General Revenue Restricted	\$189,293 \$160,322 \$157,385	23.53% -22.56% 19.30%		\$132,300			\$720	\$2,790	\$160,322	'Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty

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					Nonsalary Benefits FY 2016					1		
Name	Position	Funding Source	Salary (09.01.2015)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
			(1111)							· ·		P
1addrey, Willis Crocke	r Assistant to the President	Designated	\$138,149	2.62%		\$253,581			\$720	\$2,790	\$395,240	"Other" includes phone.
	Professor of Internal Medicine	General Revenue	\$99,984	-0.02%							\$99,984	Non-Cash Compensation is parking.
		Restricted	\$101,018	1.02%	<u> </u>						\$101,018	
			\$339,151	1.35%	\$0	\$253,581	\$0	\$0	\$720	\$2,790	\$596,242	•
ınasekaran, Suresh	Associate Vice President for Health System Management	Designated	\$328,436	5.00%		\$155,000			\$40,000	\$1,395	\$524 831	"Other" includes deferred compensation.
and send any suresin	Services	Designated	\$328,436	5.00%	\$0	\$155,000	\$0	\$0	\$40,000	\$1,395		Non-Cash Compensation is parking.
rksey, Kirk A	Vice President for Information Resources	Designated	\$40,182	35.80%		\$107,600			\$85,000	\$2,790	,,-	"Other" includes deferred compensation.
		General Revenue	\$284,740	-0.39%							<u> </u>	Non-Cash Compensation is parking.
			\$324,922	3.00%	\$0	\$107,600	\$0	\$0	\$85,000	\$2,790	\$520,312	:
itchell, Mack	Associate VP & CMO for Population Health & the UTSW	Designated	\$290,156	10.01%		\$90,000			\$720	\$1,395	\$382.271	"Other" includes phone.
,	Accountable Care Network	General Revenue	\$106,194	11.70%		700,000			7: =0	<del>+ -/</del>	. ,	Non-Cash Compensation is parking.
	Professor of Internal Medicine	Restricted	\$18,150	1.00%							\$18,150	
			\$414,500	10.01%	\$0	\$90,000	\$0	\$0	\$720	\$1,395	\$506,615	•
hrendt, William M	VP and Chief Human Resources Officer	Designated	\$62,835	13.10%		\$112,000			\$720	\$2,790	\$178,345	"Other" includes phone.
		General Revenue	\$209,717	0.42%							\$209,717	Non-Cash Compensation is parking.
		Restricted	\$93,857	0.25%							\$93,857	
		Service	\$13,291	-6.87%							\$13,291	
			\$379,700	1.99%	\$0	\$112,000	\$0	\$0	\$720	\$2,790	\$495,210	
coby, Robin	Vice President and Chief of Staff, Office of the President	Designated	\$254,382	12.67%		\$141,600			\$720	\$2,790	\$399.492	"Other" includes phone
2027) 1102111	vise i resident und einer of starry office of the i resident	General Revenue	\$90,032	-17.10%		φ1 (1)000			γ, 20	Ψ2). 30	. ,	Non-Cash Compensation is parking.
		Constantion Condition	\$344,414	3.00%	\$0	\$141,600	\$0	\$0	\$720	\$2,790	\$489,524	• • • • • • •
												•
rple, Bradley	Associate Dean, Graduate Medical Education and	Designated	\$346,802	197.83%		\$111,200			\$720	\$675	/	"Other" includes phone.
	Designated Institutional Official and	General Revenue	\$23,998	-84.62%								Non-Cash Compensation is parking.
	Professor & Chairman of Otolaryngology	Restricted	\$0	-100.00%	Ċ0	ć111 <u>200</u>	ćo	ćo	Ć720	¢c75		A portion of FTE is related to a faculty
			\$370,800	20.23%	\$0	\$111,200	\$0	\$0	\$720	\$675	\$483,395	position.
rd, Elizabeth	Associate Vice President and Chief Financial Officer for	Designated	\$380,600	3.00%		\$75,000			\$25,000	\$1,395		"Other" includes deferred compensation
	University Hospitals		\$380,600	3.00%	\$0	\$75,000	\$0	\$0	\$25,000	\$1,395	\$481,995	Non-Cash Compensation is parking.
accion Frank	Vice President for Technology Powels	Decignated	Ć40.630	90.000/		¢(0,000			¢20.720	ć2.700	6442 422	"Other" includes deferred commencetion
assler, Frank	Vice President for Technology Development	Designated	\$10,620	-89.96%		\$69,000			\$30,720	\$2,790		"Other" includes deferred compensation
		General Revenue	\$354,000	42.59%	. <u> </u>	\$60,000	¢Λ	¢ο	\$30,720	\$2,790		and phone Non-Cash Compensation is parking.
			\$364,620	3.00%	\$0	\$69,000	\$0	\$0	\$3U,72U	\$2,/90	\$467,130	:
ge, Robert	Associate Dean, Undergraduate Medical Education	Designated	\$61,313	0.00%		\$22,725			\$720	\$2,790	\$87,548	"Other" includes deferred compensation
	Professor of Surgery	General Revenue	\$370,462	0.00%							\$370,462	and phone
			\$431,775	0.00%	\$0	\$22,725	\$0	\$0	\$720	\$2,790	\$458,010	Non-Cash Compensation is parking.

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	T	T			Nonsalary Benefits FY 2016							
				Percentage		Practice	-				•	
			Salary	Salary Increase		Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Cash Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
			64.46.742	2.450/		¢05.200			ć720	¢2.700	40.45.450	Others   includes where
Rutherford, John Doug	la: Vice President for Clinical Operations Professor of Internal Medicine - Cardiology	Designated General Revenue	\$146,742 \$140,000	-3.45% -1.74%		\$95,200			\$720	\$2,790		"Other" includes phone. Non-Cash Compensation is parking.
	Professor of internal Medicine - Cardiology	Restricted	\$140,000 \$55,218	-1.74% 47.06%							' '	A portion of FTE is related to a faculty
		Restricted	\$341,960	3.00%	\$0	\$95,200	\$0	\$0	\$720	\$2,790	\$440,670	
			φ3 (1)300	3.0070		ψ33) <b>2</b> 00	<del>, , , , , , , , , , , , , , , , , , , </del>	Ψ.	Ψ, 20	Ψ2,, 30	<del>7440,070</del>	:
Toto, Robert	Associate Dean, Clinical & Translational Research	Designated	\$67,588	8.97%		\$75,000				\$2,790	\$145,378	
	Professor of Internal Medicine	General Revenue	\$156,276	7.87%		, -,				, ,		Non-Cash Compensation is parking.
		Restricted	\$113,636	-5.93%								A portion of FTE is related to a faculty
			\$337,500	2.99%	\$0	\$75,000	\$0	\$0	\$0	\$2,790	\$415,290	position.
			4			40				4		
Ginsburg, Charles M	Senior Associate Dean, Academic Administration	Designated	\$266,378	16.04%		\$81,000				\$2,790	• •	Non-Cash Compensation is parking.
	Professor of Pediatrics	General Revenue	\$0 \$56.633	-100.00%							\$0	A mountain of FTF is related to a faculty.
		Restricted	\$56,622	4.14% 3.00%	<u> </u>	\$81,000	\$0	\$0	\$0	\$2,790		A portion of FTE is related to a faculty
			\$323,000	3.00%	\$0	\$81,000	ŞU	ŞU	ŞU	\$2,790	\$406,790	position.
Nwariaku, Ohwofiemu	Associate Dean for Global Health and	Designated	\$42,541	100.00%		\$212,000			\$720	\$675	\$255.936	"Other" includes phone.
,	Professor of Surgery	General Revenue	\$0	-100.00%					·	·		Non-Cash Compensation is parking.
	<u> </u>	Restricted	\$143,959	-16.50%							\$143,959	A portion of FTE is related to a faculty
			\$186,500	-1.11%	\$0	\$212,000	\$0	\$0	\$720	\$675	\$399,895	position.
N4 C1	N. D. 11 10 11 11 12 12 13 15 15 15 15 15 15 15 15 15 15 15 15 15	D :	¢200.000	2.000/		¢00.000				ć2.700	4004 700	Non-Cook Communication is morning
Moore, Steven	Vice President Communications, Marketing and Public Affairs	Designated	\$309,000	3.00%	\$0	\$80,000 \$80,000	\$0	\$0	\$0	\$2,790 \$2,790		Non-Cash Compensation is parking.
			\$309,000	3.00%	ŞU	\$60,000	ŞU	ŞU	ŞU	\$2,790	\$391,790	:
Thiele, Dwain L	Senior Associate Dean, Strategic Development and	Designated	\$118,572	22.89%		\$60,000				\$2,790	. ,	Non-Cash Compensation is parking.
	Professor of Internal Medicine and Immunology	General Revenue	\$198,128	-6.11%		¢50,000	<u> </u>	<u> </u>	ćo	62.700		A portion of FTE is related to a faculty
			\$316,700	2.99%	<u>\$0</u>	\$60,000	\$0	\$0	\$0	\$2,790	\$379,490	position.
Hurley, Leah Ann	Vice President for Legal Affairs	Designated	\$67,010	14.28%		\$48,400			\$40,000	\$2,790	\$158 200	"Other" includes deferred compensation.
Harrey, Lean 7 min	vice i resident for Legar/mans	General Revenue	\$220,815	0.00%		<b>γ-10, 100</b>			φ 10,000	Ψ2,730	' '	Non-Cash Compensation is parking.
		Concran November	\$287,825	3.00%	\$0	\$48,400	\$0	\$0	\$40,000	\$2,790	\$379,015	•
					<u> </u>	· · ·	·	·	· · · ·	<u> </u>	,,	:
Irland, Danny T	Associate Vice President for Managed Care and Clinical	Designated	\$285,475	4.00%		\$70,000			\$20,000	\$1,395		"Other" includes deferred compensation
	Provider Business Development and COO for UTSW Health		\$285,475	4.00%	\$0	\$70,000	\$0	\$0	\$20,000	\$1,395	\$376,870	Non-Cash Compensation is parking.
McCulley, Becky	Associate Vice President & Chief Operating Officer	Designated	\$289,810	3.00%		\$75,000			\$720	\$1,395	\$266 025	"Other" includes phone.
Wicculicy, Decky	for Hospital Corporate Administration	Designated	\$289,810	3.00%	\$0	\$75,000	\$0	\$0	\$720	\$1,395	\$366,925	Non-Cash Compensation is parking.
			<del>+</del>	2.3075	<del></del>	Ţ. 0,000	Ŧ~	+~	Ţ. <b>2</b> 0	<del>+ -,000</del>	7300,323	
Slocum, Cameron	Vice President and Chief Operating Officer for Academic	Designated	\$267,800	3.00%		\$79,600				\$2,790	\$350,190	Non-Cash Compensation is parking.
	Affairs		\$267,800	3.00%	\$0	\$79,600	\$0	\$0	\$0	\$2,790	\$350,190	•

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							Nonsalary E	Benefits FY 20:	16		
Nome	Position	Funding Source	Salary (09.01.2015)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation Explanation / Comments
Name Reed, William Gary	Associate Dean, Quality, Safety & Outcomes Education and	Designated	\$216,952	4.62%	casii bolluses	\$60,000	Allowance	Allowance	Other	\$2,790	\$279,742 Non-Cash Compensation is parking.
leeu, williaili daiy	Professor of Internal Medicine	Restricted	\$68,248	-1.84%		\$00,000				\$2,790	\$68,248 A portion of FTE is related to a faculty
	Trotessor of internal integranic	Nestricted	\$285,200	3.00%	\$0	\$60,000	\$0	\$0	\$0	\$2,790	\$347,990 position.
erber, Michael	Vice President for Financial Affairs	Designated	\$231,632	7.26%		\$75,000			\$25,720	\$2,790	\$335,142 "Other" includes deferred compensation
		General Revenue	\$11,291	-35.92%							\$11,291 & Phone
		Restricted	\$0	0.00%	<u>.</u>						\$0 Non-Cash Compensation is parking.
			\$242,923	4.00%	\$0	\$75,000	\$0	\$0	\$25,720	\$2,790	\$346,433
niscalchi,Kim	Vice President for Strategic Initiates	Designated	\$309,000	3.00%		\$25,750			\$0	\$1,395	\$336,145 Non-Cash Compensation is parking.
			\$309,000	3.00%	\$0	\$25,750	\$0	\$0	\$0	\$1,395	\$336,145
ernandez, Susan	Associate Vice President-Chief Nursing Officer	Designated	\$257,500	3.00%		\$75,000			\$0	\$1,395	\$333,895 Non-Cash Compensation is parking.
	University Hospital Administration		\$257,500	3.00%	\$0	\$75,000	\$0	\$0	\$0	\$1,395	\$333,895
oeckler-Thornton, Ke	elly Associate Vice President for Faculty Practice Plan Billing	Designated	\$230,576	5.00%		\$80,000			\$20,000	\$1,395	\$331,971 "Other" includes deferred compensation
	Operations		\$230,576	5.00%	\$0	\$80,000	\$0	\$0	\$20,000	\$1,395	\$331,971 Non-Cash Compensation is parking.
ssell, David	Vice Provost and Dean of Basic Research and	Designated	\$30,650	-2.71%		\$25,000				\$2,790	\$58,440 Non-Cash Compensation is parking.
	Professor of Basic Sciences	General Revenue	\$168,278	3.75%							\$168,278 A portion of FTE is related to a faculty
		Restricted	\$99,372	3.62%							\$99,372 position.
			\$298,300	3.00%	\$0	\$25,000	\$0	\$0	\$0	\$2,790	\$326,090
oft, Carol	Chief Quality Officer for University Hosp and Professor	Designated	\$250,084	3.00%		\$60,000			\$0	\$0	\$310,084 A portion of FTE is related to a faculty
	of Internal Medicine		\$250,084	3.00%	\$0	\$60,000	\$0	\$0	\$0	\$0	\$310,084 position.
hle, Kirby Lee	Vice President for Physical Plant Administration	Designated	\$256,300	100.00%		\$22,200			\$25,720	\$2,790	\$307,010 "Other" includes deferred compensation
		General Revenue	\$0	-100.00%							\$0 and phone.
			\$256,300	1.99%	\$0	\$22,200	\$0	\$0	\$25,720	\$2,790	\$307,010 Non-Cash Compensation is parking.
ings, Amanda	Vice President for Development	Designated	\$216,300	3.00%		\$81,500				\$2,790	\$300,590 Non-Cash Compensation is parking.
			\$216,300	3.00%	\$0	\$81,500	\$0	\$0	\$0	\$2,790	\$300,590
arin-Hill, Angelica	Vice President for Government Affairs & Policy	General Revenue	\$103,505	0.00%							\$103,505 "Other" includes phone
		Designated	\$135,525	11.09%		\$55,000			\$720	\$2,790	\$194,035 Non-Cash Compensation is parking.
			\$239,030	6.00%	\$0	\$55,000	\$0	\$0	\$720	\$2,790	\$297,540
llett, Duwayne	Assistant Vice President & Chief Medical Information	Designated	\$297,500	0.00%	<u> </u>				\$720	\$0	\$298,220 "Other" includes phone
	Officer and Professor of Internal Medicine		\$297,500	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$298,220 A portion of FTE is related to a faculty position.
ndekar, Priya	Associate Vice President for Surgical Services & Digestive	Designated	\$228,359	3.00%		\$60,000				\$1,395	\$289,754 Non-Cash Compensation is parking.
	Diseases for University Hospitals	ū	\$228,359	3.00%	\$0	\$60,000	\$0	\$0	\$0	\$1,395	\$289,754

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	<u> </u>			T			Nonsalary I	Benefits FY 201	.6		1	
				Percentage		Practice					1	
			Salary	Salary Increase		Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Cash Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
enton, Samantha	Associate Vice President for Pediatric & Adolescent	Designated	\$237,930	5.00%		\$50,000	1	I		\$1,395	\$289,325	Non-Cash Compensation is parking.
	Program		\$237,930	5.00%	\$0	\$50,000	\$0	\$0	\$0	\$1,395	\$289,325	- =
chneider, Marcia	Assistant Vice President for Health System Planning &	Designated	\$223,860	4.00%		\$60,000				\$675	\$284.535	Non-Cash Compensation is parking.
,	Analysis	J	\$223,860	4.00%	\$0	\$60,000	\$0	\$0	\$0	\$675	\$284,535	<b>-</b>
obbs (Clayton) Sten	har Associate Vice President for Cancer Programs	Designated	\$159,794	-20.02%		\$51,975			\$720	\$1,395	\$213,884	
bbbs (Clayton), Step	nul Associate vice i resident for earlier i rogiums	General Revenue	\$45,994	100.00%		751,575			<b>γ/20</b>	71,333		"Other" includes phone.
			\$205,788	3.00%	\$0	\$51,975	\$0	\$0	\$720	\$1,395		Non-Cash Compensation is parking.
athew, Abraham	Assistant Vice President for Budget Office	Designated	\$59,529	-3.23%		\$10,000			\$720	\$675	\$70.024	"Other" includes phone
itilew, Abraham	Assistant vice rresident for budget office	General Revenue	\$188,800	5.13%		\$10,000			Ş720	Ş073	. ,	Non-Cash Compensation is parking.
		General Nevenue	\$248,329	3.00%	\$0	\$10,000	\$0	\$0	\$720	\$675	\$259,724	
rchall Jain D	Assistant Vice President for Finance Practice Plan	Designated	¢20E 147	3.00%		¢E0 000				\$675	¢255 022	Non-Cash Compensation is parking.
urchell, Iain D	Assistant vice President for Finance Practice Plan	Designated	\$205,147 \$205,147	3.00%	\$0	\$50,000 \$50,000	\$0	\$0	\$0	\$675	\$255,822 \$255,822	_
			3203,147	3.00%	<del></del>	\$30,000	<del>, , , , , , , , , , , , , , , , , , , </del>	JU .	<del>,</del> 00	ζ075	\$255,622	=
edina, Michael	Associate Vice President for Ancillary Services	Designated	\$197,640	4.00%		\$45,000			\$720	\$1,395		"Other" includes phone.
			\$197,640	4.00%	\$0	\$45,000	\$0	\$0	\$720	\$1,395	\$244,755	Non-Cash Compensation is parking.
onds, Dorothea	Associate Vice President for Marketing	Designated	\$204,640	3.00%		\$36,000				\$1,395	\$242.035	Non-Cash Compensation is parking.
,		<b>G</b>	\$204,640	3.00%	\$0	\$36,000	\$0	\$0	\$0	\$1,395	\$242,035	=
vann Carolyn	Associate Vice President for Cardiovascular Services	Designated	\$190,200	E 00%		¢40 E00				¢1 20E	\$240.00F	Non-Cash Compensation is parking.
vann, Carolyn	Associate vice President for Cardiovascular Services	Designated	\$189,200 \$189,200	5.00% 5.00%	\$0	\$49,500 \$49,500	\$0	\$0	\$0	\$1,395 \$1,395	\$240,095	
			ψ103,200	3.0070		ψ-13,300	70	70	ŢŪ.	Ψ1,333	\$240,033	=
n, Helen	Associate Dean for Women's Careers and	Designated	\$87,680	3.01%		\$20,000				\$675	\$108,355	Non-Cash Compensation is parking.
	Professor of Physiology	General Revenue	\$85,245	-19.88%							, ,	A portion of FTE is related to a faculty
		Restricted	\$46,275	117.47%		400.000				40		position.
			\$219,200	3.01%	\$0	\$20,000	\$0	\$0	\$0	\$675	\$239,875	=
halic, Angela Peterr	mai Associate Dean for Office of Student Affairs and	Designated	\$67,804	-0.01%		\$44,691			\$720	\$675	\$113,890	"Other" includes phone.
	Professor of Pediatrics	General Revenue	\$121,804	4.92%								Non-Cash Compensation is parking.
			\$189,608	3.10%	\$0	\$44,691	\$0	\$0	\$720	\$675		A portion of FTE is related to a faculty position.
												position.
lson, Valla	Assistant Vice President for Internal Audit	General Revenue	\$68,300	-66.68%							. ,	Non-Cash Compensation is parking.
		Designated	\$144,900	100.00%	- 42	\$21,350	4.0	40	4.5	\$675	\$166,925	-
			\$213,200	4.00%	\$0	\$21,350	\$0	\$0	\$0	\$675	\$235,225	=
ishon, Angela	Vice President for Research Administration	Designated	\$5,413	100.00%		\$10,000				\$2,790	\$18,203	
		General Revenue	\$216,500	0.00%							\$216,500	Non-Cash Compensation is parking.
			\$221,913	2.50%	\$0	\$10,000	\$0	\$0	\$0	\$2,790	\$234,703	

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							Nonsalary E	Benefits FY 201	16			
Name	Position	Funding Source  Designated	Salary (09.01.2015)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
squivel, Ruben E	Vice President for Community and Corporate	Designated	\$21,721	1.53%		\$13,800			\$720	\$2,790	\$39,031	"Other" includes phone.
	Relations	General Revenue	\$195,609	3.17%							\$195,609	Non-Cash Compensation is parking.
			\$217,330	3.00%	\$0	\$13,800	\$0	\$0	\$720	\$2,790	\$234,640	
ish, Jason S.	Ambulatory Quality Officer & Associate Professor	Designated	\$168,900	2.99%		\$65,000				\$675	\$234 575	Non-Cash Compensation is parking.
,	of Internal Medicine	_ ====	\$168,900	2.99%	\$0	\$65,000	\$0	\$0	\$0	\$675		A portion of FTE is related to a faculty
			+====			+/	7-		7.5	7		position.
nn, Andrew	Dean - Southwestern Graduate School of Biomedical Sciences	Designated	\$0	-100.00%		\$15,000				\$2,790	\$17 790	Non-Cash Compensation is parking.
iii, / iidi ew	and Professor for Eugene McDermott Center	Restricted	\$56,088	100.00%		713,000				Ψ <b>2,73</b> 0	\$56,088	Tren cash compensation is parking.
	Human Growth and Development	General Revenue	\$160,312	-21.80%								A portion of FTE is related to a faculty
	Storen and Sevelopment	Jeneral Nevellae	\$216,400	3.00%	\$0	\$15,000	\$0	\$0	\$0	\$2,790	\$234,190	
			7210,400	3.0070	<del></del>	Ψ13,000	Ψ.	Ψ.	Ψ-	Ψ2,730	7254,150	
Villiams Young Cynthia	a Assistant Vice President University Hospital Administration	Designated	\$212,021	3.00%		\$20,000				\$675	<b>¢</b> ን <b>፡</b> ን ሐዐሉ	Non-Cash Compensation is parking.
rinario roung, cyneme	a visistant vice i resident omversity nospital via ministration	Designated	\$212,021	3.00%	\$0	\$20,000	\$0	\$0	\$0	\$675	\$232,696	The state of the s
						· · ·	<u> </u>	<u> </u>	<u> </u>	<u> </u>	1 - 7	
ary, Sharon	Assistant Vice President for Accounting	Designated	\$227,115	27.81%						\$675	\$227,790	Non-Cash Compensation is parking.
		General Revenue	\$0	-100.00%							\$0	
			\$227,115	5.00%	\$0	\$0	\$0	\$0	\$0	\$675	\$227,790	
/agner, James M	Associate Dean for Student Affairs and	Designated	\$19,910	-54.23%		\$20,000				\$675	\$40,585	Non-Cash Compensation is parking.
	Professor of Internal Medicine	General Revenue	\$179,190	21.16%							\$179,190	A portion of FTE is related to a faculty
			\$199,100	4.02%	\$0	\$20,000	\$0	\$0	\$0	\$675	\$219,775	position.
inganathan, Dipti	Associate Vice President for Academic Information	Designated	\$162,648	-4.37%		\$25,750				\$675	\$180 073	Non-Cash Compensation is parking.
anganathan, Dipti	Systems	Restricted	\$28,702	100.00%		723,730				<b>3073</b>	\$28,702	Tron Gash Compensation is parking.
	Systems	General Revenue	\$0 \$0	-100.00%							\$0	
		General Nevenue	\$191,350	5.00%	\$0	\$25,750	\$0	\$0	\$0	\$675	\$217,775	
			4			4,						
rmer, Suzanne	Assistant Vice President for Organizational Development	Designated	\$33,056	0.00%		\$10,000				\$675	\$43,731	
	& Training, Office of Human Resources	General Revenue	\$70,119	-7.53%								Non-Cash Compensation is parking.
		Restricted	\$103,175	-17.14%		4.00	<b>.</b>	10	4.0	40	\$103,175	
			\$206,350	3.00%	\$0	\$10,000	\$0	\$0	\$0	\$675	\$217,025	
rbis, Jeannie	Assistant Vice President Communications	Designated	\$211,150	3.00%	\$0				\$720	\$675		"Other" includes phone.
		-	\$211,150	3.00%	\$0	\$0	\$0	\$0	\$720	\$675		Non-Cash Compensation is parking.
obb, Charles	Assistant Vice President for Materials Management	Designated	\$0	0.00%		\$20,000				\$675	\$20 675	Non-Cash Compensation is parking.
,	The state of the s	General Revenue	\$190,000	0.00%		7=0,000				<del>+</del> 3,3	\$190,000	
		322.3	\$190,000	0.00%	\$0	\$20,000	\$0	\$0	\$0	\$675	\$210,675	
			A			Å600				4		N 0 1 0
ark, Stacey	Assistant Vice President for Clinical Operations	Designated	\$186,373	3.00%		\$20,000	ćo	ćo	ćo	\$675	• • • • • • • • • • • • • • • • • • • •	Non-Cash Compensation is parking.
			\$186,373	3.00%	\$0	\$20,000	\$0	\$0	\$0	\$675	\$207,048	

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				1	1		Nonsalary	Benefits FY 201	16			
				Domestone		Practice	1			Ι	t	
			Calami	Percentage		Plan	Housing	Car		Non-Cash	Tatal	
Name	Position	Funding Source	Salary (09.01.2015)	Salary Increase Over FY 2015	Cash Bonuses		Allowance	Allowance	Other	Compensation	Total Compensation	Explanation / Comments
Rauschuber, Mark	Assistant Vice President and Chief Information	Designated	\$205,958	3.00%						\$675	-	Non-Cash Compensation is parking.
nadseraber, mark	Officer for University Hospitals	Designated	\$205,958	3.00%	\$0	\$0	\$0	\$0	\$0	\$675	\$206,633	<u>-</u>
	onical for dimension, needplane		<del>+100)000</del>	3.0070		70	7.0	70	70	<del>40.0</del>	7200,033	•
Cryer, Byron Leon	Associate Dean for Faculty Diversity & Development	Designated	\$183,300	2.98%		\$20,000				\$675	\$203,975	Non-Cash Compensation is parking.
	Professor of Internal Medicine - Digestive & Liver Diseases		\$183,300	2.98%	\$0	\$20,000	\$0	\$0	\$0	\$675	\$203,975	A portion of FTE is related to a faculty
												position.
Pfeifer, Dennis	Assistant Vice President & Chief Technology	Designated	\$202,632	3.00%						\$675	\$202 207	Non-Cash Compensation is parking.
relier, Dellills	Officer, University Hospitals	Designated	\$202,632	3.00%	\$0	\$0	\$0	\$0	\$0	\$675	\$203,307	- Compensation is parking.
	officer, offiversity frospitals		7202,032	3.0070	70	70	70	70	70	<del>4073</del>	3203,307	•
Parsley,Sharon S	Assistant Vice President Institutional Compliance	Designated	\$210,000	10.53%						\$675	\$210,675	Non-Cash Compensation is parking.
			\$210,000	10.53%	\$0	\$0	\$0	\$0	\$0	\$675	\$210,675	•
												•
Norred Jr, J Wesley	Vice President of Student and Alumni Affairs and	Designated	\$4,026	0.00%		\$5,000			\$720	\$2,790		"Other" includes phone.
	Bryan Williams Student Center	Auxiliary	\$5,629	2.91%							\$5,629	Non-Cash Compensation is parking.
		General Revenue	\$134,210	0.00%							\$134,210	
		Restricted	\$45,655	3.01%							\$45,655	
			\$189,520	3.00%	\$0	\$5,000	\$0	\$0	\$720	\$2,790	\$198,030	
Flores,Kathryn Ann	Assistant Vice President, Applied Services	Designated	\$196,267	3.00%		\$0				\$675	\$196 942	Non-Cash Compensation is parking.
riores), katin yir / iiir	IR Health System Information Systems	Designated	\$196,267	3.00%	\$0	\$0	\$0	\$0	\$0	\$675	\$196,942	-
	,				·		·	· ·		·	7 - 0 0/0 1 -	•
Kellough Jr.,Kenneth	Assistant Vice President Real Estate & Auxilary Enterprises	Auxiliary	\$191,880	100.00%					\$720	\$675	\$193,275	"Other" includes phone.
_		General Revenue	\$0	-100.00%							\$0	Non-Cash Compensation is parking.
			\$191,880	6.60%	\$0	\$0	\$0	\$0	\$720	\$675	\$193,275	•
												•
Ridgway, Sara Steining	ger Assistant Vice President for St Paul Medical	Designated	\$92,656	2.52%						\$675	, ,	Non-Cash Compensation is parking.
		Restricted	\$91,881	2.48%	-			1-	1.	1	\$91,881	
			\$184,537	2.50%	\$0	\$0	\$0	\$0	\$0	\$675	\$185,212	:
Nesbitt, Shawna	Associate Dean, Minority Student Affairs	Designated	\$85,150	1.49%		\$10,000				\$675	\$95 825	Non-Cash Compensation is parking.
Treating Chairma	Associate Professor of Internal Medicine	General Revenue	\$85,150	2.47%		Ψ=0,000				φο.σ		A portion of FTE is related to a faculty
		Concrar nevenue	\$170,300	1.98%	\$0	\$10,000	\$0	\$0	\$0	\$675	\$180,975	
											· · ·	•
Galindo, Rene	Associate Dean for Medical Student Research Program	Designated	\$36,319	-10.42%		\$10,000				\$675	1 -/	Non-Cash Compensation is parking.
	Assistant Professor of Pathology	General Revenue	\$82,261	3.02%							\$82,261	A portion of FTE is related to a faculty
		Restricted	\$50,820	15.22%								position.
			\$169,400	2.98%	\$0	\$10,000	\$0	\$0	\$0	\$675	\$180,075	•
Portor Joan	Associate Vice President for Legal Affairs	Docignated	¢170 E10	3.00%		¢٥				¢1 20E	ć100 01 <i>4</i>	Non-Cash Compensation is parking.
Porter, Joan	Associate vice riesidelit for Legal Atfalls	Designated	\$179,519 \$179,519	3.00%	\$0	\$0 \$0	\$0	\$0	\$0	\$1,395 \$1,395		<u>-</u>
			\$179,519	5.00%	ŞU	ŞU	ŞU	ŞU	ŞU	\$1,595	\$180,914	_

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•					Nonsalary Benefits FY 2016							
				Dorsontago		Practice			-			
			Salary	Percentage Salary Increase		Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Cash Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Sendelbach, Dorothy	Assistant Dean for Undergraduate Medical Education	Designated	\$53,850	-66.86%		\$17,950	<u> </u>			\$675	\$72,475	Non-Cash Compensation is parking.
	Professor of Pediatrics	General Revenue	\$71,800	100.00%							\$71,800	A portion of FTE is related to a faculty
		Restricted	\$35,900	356.80%							\$35,900	position.
			\$161,550	-5.16%	\$0	\$17,950	\$0	\$0	\$0	\$675	\$180,175	•
Williamson Ion Whitney	y Interim Dean, School of Health Professions	Designated	\$0	0.00%		\$6,000				\$1,395	¢7 20E	Non-Cash Compensation is parking.
	Professor of Health Care Sciences	Restricted	\$7,453	100.00%		\$0,000				Ş1,393	\$7,453	Wolf Cash Compensation is parking.
	Professor of fleatiff care sciences	General Revenue	\$164,047	-1.47%								A portion of FTE is related to a faculty
		General Nevenue	\$171,500	3.00%	\$0	\$6,000	\$0	\$0	\$0	\$1,395	\$178,895	•
			<del></del>	2.0075		<del>+ 0,000</del>	Ψ.	70	70	<del>+ 1,000</del>	7170,033	.'
Adams, Perrie Milton	Associate Dean for Research Administration and	Designated	\$0	0.00%		\$6,500			\$720	\$675	, ,	"Other" includes phone.
	Professor of Psychiatry	General Revenue	\$117,350	-36.15%							\$117,350	Non-Cash Compensation is parking.
		Restricted	\$52,550	951.00%							\$52,550	
			\$169,900	-10.01%	\$0	\$6,500	\$0	\$0	\$720	\$675	\$177,795	:
Walker, Darnell	Assistant Vice President for Infrastructure Services	Designated	\$0	0.00%						\$675	\$675	
Walker, Darriell	Assistant vice i resident for infrastructure services	Service	\$176,486	3.00%						<b>7073</b>		Non-Cash Compensation is parking.
		Service	\$176,486	3.00%	\$0	\$0	\$0	\$0	\$0	\$675	\$177,161	Tron cash compensation is parking.
			-		·	•	•	·	·	·	1 , -	
Ames, Edward	Assistant Vice President for Information Resources - Vax	Designated	\$0	0.00%						\$675	\$675	
	Data Systems	Service	\$173,988	3.00%							\$173,988	Non-Cash Compensation is parking.
			\$173,988	3.00%	\$0	\$0	\$0	\$0	\$0	\$675	\$174,663	
Sotillo, Patricia	Assistant Vice President for Patient Referral and Guest	Designated	\$147,393	6.00%		\$25,000				\$675	\$173 068	Non-Cash Compensation is parking.
	Services	Designated	\$147,393	6.00%	\$0	\$25,000	\$0	\$0	\$0	\$675	\$173,068	
Stasinskaya, Victoria	Assistant Vice President for Business Administrative Systems	General Revenue	\$19,194	0.00%							\$19,194	
		Designated	\$145,006	20.03%		1.				\$675		Non-Cash Compensation is parking.
			\$164,200	17.29%	\$0	\$0	\$0	\$0	\$0	\$675	\$164,875	•
Spencer, Joshua	Assistant Vice President for Information Security	Designated	\$0	-100.00%		\$10,000				\$675	\$10.675	Non-Cash Compensation is parking.
,	,	Service	\$150,509	100.00%		. ,				•	\$150,509	
		General Revenue	\$0	-100.00%							\$0	
			\$150,509	3.00%	\$0	\$10,000	\$0	\$0	\$0	\$675	\$161,184	
N 5 '1V		5	6125 722	400.000						A.C.7-	4.20.5	New Cook Communication is 11
Ngo,David V	Assistant Vice President Sponsored Programs Administration	Designated	\$125,723	100.00%						\$675	• •	Non-Cash Compensation is parking.
		General Revenue	\$29,096	-79.28%	<u> </u>	ćo	ćo	ćo	ćo	¢.c.75	\$29,096	
			\$154,819	10.23%	\$0	\$0	\$0	\$0	\$0	\$675	\$155,494	
Weigle, David	Assistant Dean - GME and	Restricted	\$154,500	3.00%						\$675	\$155,175	A portion of FTE is related to a faculty
			\$154,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$675	\$155,175	

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							Nonsalary I	Benefits FY 201	16			
				Percentage		Practice						
			Salary	Salary Increase		Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Cash Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
odges, Kimel	Assistant Vice President for Equal Opportunity and	General Revenue	\$147,805	0.00%							. ,	Non-Cash Compensation is parking.
	Minority Affairs	Designated	\$4,434	100.00%		40	<u> </u>	40	40	\$675	\$5,109	
			\$152,239	3.00%	\$0	\$0	\$0	\$0	\$0	\$675	\$152,914	•
ams-Guess,Shashea	Assistant Vice President for Planning & Advancement Services	Designated	\$150,000	3.00%						\$675	\$150,675	Non-Cash Compensation is parking.
		_	\$150,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$675	\$150,675	
												•
		5	640.070	4.600/		ć40.000			ć720	6675	<b>.</b>	"Other" includes phone.
reet, Nancy Esther	Associate Dean for Recruitment and Minority Student Affairs and Assistant Professor of	Designated	\$18,070	4.69%		\$10,000			\$720	\$675		Non-Cash Compensation is parking.
		General Revenue	\$105,530	2.72%	- <u> </u>	¢10.000	ćo	¢0	\$720	\$675		A portion of FTE is related to a faculty
	Biochemistry & Molecular Biology Graduate Program		\$123,600	3.00%	\$0	\$10,000	\$0	\$0	\$720	\$675	\$134,995	-
rake, James	Assistant Vice President for Academic Planning & Assessment	Designated	\$0	0.00%						\$675	\$675	Non-Cash Compensation is parking.
		General Revenue	\$134,204	4.00%							\$134,204	
			\$134,204	4.00%	\$0	\$0	\$0	\$0	\$0	\$675	\$134,879	•
nith, Scott	Assistant Dean, School of Health Professions and	Designated	\$0	0.00%		\$10,000				\$675	¢10.675	Non-Cash Compensation is parking.
min, scott	Associate Professor, Health Care Sciences	General Revenue	\$87,205	-2.50%		\$10,000				Ş07 <i>3</i>		A portion of FTE is related to a faculty
	Associate Professor, freath care sciences	Resticted	\$27,949	25.00%								position.
		Restreted	\$115,154	3.00%	\$0	\$10,000	\$0	\$0	\$0	\$675	\$125,829	
							·	·	<u> </u>		· · ·	•
		General Revenue	\$123,600	3.00%							\$123,600	
ionzalez, Kelly	Assistant Vice President Library Services	Designated	\$0	0.00%						\$675	\$675	Non-Cash Compensation is parking.
			\$123,600	3.00%	\$0	\$0	\$0	\$0	\$0	\$675	\$124,275	:
ronjaeger, Archana	Assistant Vice President for Physical Plant	Designated	\$126,784	10.00%					\$720	\$675	\$128 179	"Other" includes phone.
ronjacger, / wenana	7.5315tante vice i resident for i riysicari fant	Designated	\$126,784	10.00%	\$0	\$0	\$0	\$0	\$720	\$675		Non-Cash Compensation is parking.
						<u>'</u>	<u>'</u>	·	<u> </u>	·	7	•
avnik, Stuart E	Associate Dean for Recruitment and Associate	Designated	\$0	-100.00%					\$720	\$675	\$1,395	"Other" includes phone.
	Professor of Cell Biology and Basic Science	General Revenue	\$103,900	13.30%								Non-Cash Compensation is parking.
	Graduate Program	Restricted	\$0	0.00%							\$0	A portion of FTE is related to a faculty
			\$103,900	2.97%	\$0	\$0	\$0	\$0	\$720	\$675	\$105,295	
rumwiede, Kimberly	Assistant Dean, School of Health Professions and	Restricted	\$13,760	35.97%						\$675	¢1 <i>1</i> / /2E	Non-Cash Compensation is parking.
raniwicae, Killiberry	Associate Professor of Health Care Sciences	General Revenue	\$71,936	-1.57%		\$16,000				\$075 \$0		A portion of FTE is related to a faculty
		Janetai Nevenue	\$85,696	3.00%	\$0	\$16,000	\$0	\$0	\$0	\$675	\$102,371	
			7 - 3,000	2.30/3		7/000	Ŧ' <b>~</b>	T •	т •	73.5	Ψ±02,371	•
			40							40		New Cook Common 11 11 11
ardner, Lisa	Assistant Dean for Postdoctoral Affairs and	Designated	\$2,597	-0.12%						\$675	. ,	Non-Cash Compensation is parking.
	Assistant Professor of Pharmacology	General Revenue	\$87,903	3.05%	<u> </u>	ć۸	ć۸	ćo	ċ٥	¢675	<u> </u>	A portion of FTE is related to a faculty
			\$90,500	2.96%	\$0	\$0	\$0	\$0	\$0	\$675	\$91,175	position.

Institution Code: 729 Institution Name: The University of Texas Southwestern Medical Center

						Nonsalary Benefits FY 2016						
Name	Position	Funding Source	Salary (09.01.2015)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Brekken, Deirdre	Assistant Dean for Postdoctoral Affairs and	Designated	\$2,148	-6.61%						\$675	' '	Non-Cash Compensation is parking.
	Adjunct Assistant Professor of Pharmacology	General Revenue	\$72,702	11.00%							\$72,702	A portion of FTE is related to a faculty
			\$74,850	10.40%	\$0	\$0	\$0	\$0	\$0	\$675	\$75,525	position.
												9.4% FTE
Alexander, Drew Wils	son Assistant Dean for Minority Student Affairs and	Designated	\$0	0.00%						\$675	\$675	Non-Cash Compensation is parking.
	Clinical Assistant Professor of Pediatrics	General Revenue	\$6,500	0.00%							\$6,500	A portion of FTE is related to a faculty
			\$6,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$675	\$7,175	position.