

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2013**

Institution Code:

732 Institution Name: Texas A&M University-Kingsville

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F Nonsalary Benefits FY 2015							M Total Compensation	N Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Deferred Salary Compensation		
Steven H. Tallant	President	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$325,500	16.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	\$345,500	
		Total	\$325,500	16.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	\$345,500
Vacant	Provost & Vice President for Academic Affairs	General Revenue	\$135,549	23.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$135,549	
		Other E&G Income	\$78,405	23.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$78,405	
		Total	\$213,954	23.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$213,954
		General Revenue	\$158,386	23.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$158,386
Terisa Riley	Senior Vice President for Fiscal and Student Affairs	Other E&G Income	\$91,614	23.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$91,614	
		Auxiliary	\$0	0.00%					\$720			\$720	
		Total	\$250,000	46.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$250,720	
		General Revenue	\$32,224	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$32,224
David S. Gines	Vice President for Intercollegiate Athletics and Student Recreation	Other E&G Income	\$18,639	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$18,639	
		Auxiliary	\$118,680	9.00%								\$118,680	
		Total	\$169,543	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$169,543	
		General Revenue	\$109,478	11.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$109,478
Manuel R. Lujan, Jr.	Vice President for Enrollment Management	Other E&G Income	\$63,324	11.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$63,324	
		Total	\$172,802	11.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$109,478	
		General Revenue	\$110,001	11.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$110,001
		Other E&G Income	\$63,627	11.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$63,627
J. Randy Hughes	Chief of Staff	Fee Acct	\$0	0.00%									
		Total	\$173,628	11.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$173,628	
		General Revenue	\$108,961	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$108,961
		Other E&G Income	\$63,026	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$63,026
Robert O. Paulson	Chief Information Officer	Fee Account	\$0	0.00%					\$480			\$480	
		Total	\$171,987	10.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$0	\$172,467	

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Duane T. Gardiner	Associate Vice President for Academic Affairs	General Revenue	\$94,209	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,209	
		Other E&G Income	\$54,493	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$54,493
		Total	\$148,702	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$148,702
Kirsten Compary	Dean of Students	Auxiliary	\$126,251	16.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,251	
		Total	\$126,251	16.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$126,251
Vacant	Comptroller	General Revenue	\$96,857	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,857	
		Other E&G Income	\$56,024	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,024	
		Total	\$152,881	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$152,881
Maria L. Gonzalez	Associate Vice President Student Access	General Revenue	\$43,464	26.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$43,464	
		Other E&G Income	\$25,140	26.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,140	
		Auxiliary	\$68,604	26.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,604	
		Total	\$137,208	26.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$93,744
Mohamed Abdelrahman	Associate Vice-President for Research & Dean of Graduate Studies	General Revenue	\$123,649	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,649	
		Other E&G Income	\$71,522	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,522	
		Restricted	\$774	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$774	
		Total	\$195,945	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$195,171
Natalya V Delcoure	Dean College of Business Administration	General Revenue	\$122,869	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,869	
		Other E&G Income	\$71,070	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,070	
		Total	\$193,939	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$193,939
George A. Rasmussen	Dean, Dick & Mary Lewis Kleberg College of Agriculture, Natural Resources & Human Sciences	General Revenue	\$107,245	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,245	
		Other E&G Income	\$62,033	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,033	
		Total	\$169,278	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$169,278
Alberto Ruiz	Dean, College of Education	General Revenue	\$100,092	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,092	
		Other E&G Income	\$57,896	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$57,896	
		Total	\$157,988	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$157,988
Dolores Guerrero	Interim Dean, College of Arts & Sciences	General Revenue	\$93,969	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,969	
		Other E&G Income	\$54,353	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,353	
		Total	\$148,322	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$148,322

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Stephan J. Nix	Dean, Frank H. Dotterweich College of Engineering	General Revenue	\$125,910	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,910	
		Other E&G Income	\$72,829	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$72,829
		Total	\$198,739	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$198,739
Nancy KingSanders	Associate Vice President Student Success	General Revenue	\$94,252	16.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,252	
		Other E&G Income	\$54,518	16.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$54,518
		Total	\$148,770	16.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$148,770
Jesus S Carmona	Associate Dean College of Business Administration	General Revenue	\$93,545	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,545	
		Other E&G Income	\$54,109	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$54,109
		Total	\$147,654	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$147,654
William P. Kuvlesky, Jr.	Assistant Dean, Dick & Mary Lewis Kleberg College of Agriculture, Natural Resources & Human Sciences	General Revenue	\$54,093	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,093	
		Other E&G Income	\$31,289	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$31,289
		Restricted	\$27,021	7.00%								\$27,021
		Total	\$112,403	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$85,382
Michael S Houf	Assistant Dean, College of Arts & Sciences	General Revenue	\$58,842	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,842	
		Other E&G Income	\$34,035	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34,035
		Total	\$92,877	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$92,877
Susan L Roberson	Assistant Dean, College of Arts & Sciences	General Revenue	\$75,023	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,023	
		Other E&G Income	\$43,395	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$43,395
		Total	\$118,418	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$118,418
Antonia V. Alvarez	Associate Dean of Students	Auxiliary	\$89,049	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,049	
		Total	\$89,049	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$89,049
John V. DaGraca	Director, Citrus Center	General Revenue	\$56,883	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,883	
		Other E&G Income	\$32,903	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$32,903
		Restricted	\$36,957	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$36,957
		Total	\$126,743	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$126,743
Kimberly McCuiston	Interim, Dean Honors College	General Revenue	\$69,143	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,143	
		Other E&G Income	\$39,994	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$39,994
		Restricted	\$12,692	%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,692
		Total	\$121,829	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$109,137

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Jaya S. Goswami	Associate Dean	General Revenue	\$68,135	16.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,135
	College of Education	Other E&G Income	\$39,411	16.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$39,411
		Total	\$107,546	16.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,546
Ralph Stephens	Associate Vice President	General Revenue	\$110,871	31.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,871
	Support Services	Other E&G Income	\$64,130	31.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,130
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total	\$175,001	31.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,001