Institution Name: The University of Texas at Dallas

							Nonsalary	Benefits FY 20				
				Percentage		Practice						
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Wildenthal, Bryan	President ad interim	Designated	\$223,819								\$223,819	
		Restricted - EEF	\$198,481						ć50.000		\$198,481	Other Colory Supplement (CC0.000) for duties as
		Designated							\$50,000		\$50,000	Other - Salary Supplement (\$50,000) for duties as President ad interim
			\$422,300	6.91%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$472,300	
Pirkul, Hasan	Dean - Management	Other E & G	\$453,200								\$453,200	
		Restricted	\$0						\$40,000			Other - Chair Supplement (\$40,000)
			\$453,200	7.90%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$493,200	
Spong, Mark	Dean - Engineering and Computer Science	Designated	\$360,570	2.00%							\$360,570	
			6220 775	2.00%							6220 77F	
Pankratz, Terry	Vice President for Budget & Finance	Designated	\$329,775	3.00%							\$329,775	
Gnade, Bruce	Vice President for Research	Designated	\$310,009	3.00%							\$310,009	
Blanchard, Andrew	Dean - Undergraduate Education	Designated	\$195,305								\$195,305	
Dianchard, Andrew		Other E & G	\$114,703								\$114,703	
			\$310,008	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$310,008	
Crain, David	Vice President for Information Resources	Designated	\$290,000	0.00%							\$290,000	
Novak, Bruce	Dean - Natural Sciences and Mathematics	Other E & G	\$284,400	2.01%							\$284,400	
Jamison, Calvin	Vice President for Administration	Designated	\$280,881	3.00%							\$280,881	
Rogers, Susan	Vice President for Advancement	Other E & G	\$269,860	3.00%							\$269,860	
Diehl, Paul	Associate Provost - Teaching Center	Designated	\$253,000								\$253,000	
,	C C	Designated							\$12,000			Other - Salary Supplement (\$12,000)
			\$253,000	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$265,000	
Underwood, Marion	Dean - Graduate Studies,	Designated	\$228,000								\$228,000	
		Designated							\$12,000			Other - Salary Supplement (\$12,000)
			\$228,000	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$240,000	
Musselman, Inga	Senior Vice Provost - Academic Affairs and Provost	Other E & G	\$215,000								\$215,000	
, U ¹		Designated							\$24,000		\$24,000	Other - Salary Supplement (\$24,000)
			\$215,000	8.04%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$239,000	
Hulse, Russell	Associate Vice President for Strategic Initative	General Revenue	\$237,750	3.00%							\$237,750	

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							Nonsalary	Benefits FY 20				
				Percentage		Practice						
Name	Position	Funding Source	Salary (09.01.2015)	Salary Increase Over FY 2015	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Fair, George	Vice President for Diversity/Community Engagement	Other E & G	\$113,300								\$113,300	
	Dean - Interdisciplinary Studies	Designated	\$113,300 \$226,600	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,300 \$226,600	
			\$220,000	3.00%	ŞU	ŞU	ŞU	ŞU	ŞU	ŞU	\$220,000	
Edgington, Kyle	Associate Vice President for Development	Other E & G	\$225,000	0.00%							\$225,000	
Pancrazio, Joseph	Associate Provost - Academic Affairs and Provost	Designated	\$220,000	0.00%							\$220,000	
Brettell, Richard	Vice Provost - EOD Institute for Art History	General Revenue	\$178,533	3.00%							\$178,533	
		Designated Restricted							\$24,000 \$12,000			Other - Chair Supplement (\$24,000) Other - Endowed Chair Supplement (\$12,000)
		hestricted	\$178,533	3.00%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$12,000	
Rockow, Amanda	Vice President for Public Affairs	Other E & G	\$210,000	7.73%							\$210,000	
Fishman, Victor	Associate Vice President for Applied Research	General Revenue	\$208,060	3.00%							\$208,060	
Kratz, Dennis	Dean - Arts and Humanities	Other E & G	\$205,000	2.04%							\$205,000	
Goeckner, Matthew	Associate Dean - Natural Science and Math	Designated	\$201,379	0.00%							\$201,379	
Martin, Rafael	Associate Vice President for Research	Other E &G	\$100,638								\$100,638	
		Designated	\$100,639 \$201,277	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,639 \$201,277	
Dean, Denis	Dean - Economic Political and Policy	Other E & G	\$195,840	2.00%							\$195,840	
Walls, John	Associate Vice President for Communications	Other E &G	\$193,900	11.50%							\$193,900	Midyear compensation adjustment
Dempsey, Richard	Associate Vice President for Facilities Management	General Revenue	\$186,120								\$186,120	
		Designated	\$186,120	3.40%	\$0	\$0	\$0	\$0	\$4,000 \$4,000	\$0	\$4,000 \$190,120	Other - One Time Merit (\$4,000)
Fitch, Edmund	Vice President for Student Affairs	Other E & G	\$190,000	0.00%					<i><i><i></i></i></i>	÷~	\$190,000	
Willett, Gregory	Associate Vice President for Information Resources	Designated	\$190,000	2.01%							\$190,000	
			\$150,667								\$150,667	
Bartlett, James	Interim Dean - Behavioral and Brain Sciences	General Revenue Designated	100,001	0.00%					\$36,000			Other - Interim Dean Supplement (\$36,000)
		-	\$150,667	0.00%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$186,667	
Harpham, Edward	Dean - Honors College	Designated	\$180,000	9.09%							\$180,000	Market Adjustment
Dourty, Brian	Associate Vice President and Chief Tech Officer for Information Resource	Designated	\$180,000	0.00%							\$180,000	

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							Nonsalary I	Benefits FY 20				
				Percentage		Practice						
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Laird, Kimberly	Associate Vice President and Controller for Budget and Finance	Designated	\$180,000	0.00%							\$180,000	
Dutton, Colleen	Associate Vice President for Human Resources	Other E & G	\$175,780	3.40%							\$175,780	
		Designated	, ,	011070					\$4,000			Other - One Time Merit (\$4,000)
			\$175,780	3.40%	\$0	\$0	\$0	\$0	\$4,000	\$0	\$179,780	
Piquero, Nicole	Associate Provost - Academic Affairs and Provost	Other E & G	\$160,008	0.00%							\$160,008	
riquero, Nicole	Associate Provost - Academic Analis and Provost	Designated	<i>Ş</i> 100,000	0.0078					\$18,000			Other - Salary Supplement (\$18,000)
			\$160,008	0.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$178,008	
Howe, Nathaniel	Director for Information Security/CISO	Designated	\$175,000	34.62%							\$175.000	Market Adjustment
nowe, Nathanier	Director for information security/ciso	Designated	\$175,000	54.02%					\$2,500			Other - One Time Merit (\$2,500)
		0	\$175,000	34.62%	\$0	\$0	\$0	\$0	\$2,500	\$0	\$177,500	
Coursiants Austin	Associate Descent Association Affaire and Descent	Designated	¢164.400	2.01%							\$164,400	
Cunningham, Austin	Associate Provost - Academic Affairs and Provost	Designated	\$164,400	3.01%							\$104,400	
Grief, Matthew	Associate Vice President for Student Affairs	Auxiliary	\$159,650	3.00%							\$159,650	
Charlest Caral	Accepted Vice Durgident for Student Affeire	Other E & G	\$159,650	3.00%							\$159,650	
Sherbet, Carol	Associate Vice President for Student Affairs	Other E & G	\$135,030	3.00%							\$155,050	
McColl, Angus	Assistant Vice President for Corporate Relations	Other E & G	\$156,545	0.00%							\$156,545	
Huskoba Disbard	Associate Provost - Academic Affairs and Provost	General Revenue	\$155,004	3.00%							\$155,004	
Huckaba, Richard	Associate Provost - Academic Analis and Provost	General Revenue	\$155,004	5.00%							\$155,004	
Wright, James	Assistant Vice President for Environmental Health and Safety	General Revenue	\$155,000	9.91%							\$155,000	Market Adjustment
Fechter, Todd	Interim Dean - Arts and Technology	Designated	\$154,000	0.00%							\$154,000	
reciller, roud	internit Dealt - Arts and Technology	Designated	Ş134,000	0.00%							\$154,000	
Fishbein, Robert	Assistant Vice President for Auxiliary Services	Auxiliary	\$146,260								\$146,260	
		Designated	¢146.260	3.00%	\$0	\$0	\$0	\$0	\$4,000 \$4,000	\$0		Other - One Time Merit (\$4,000)
			\$146,260	3.00%	ŞU	ŞU	ŞU	ŞU	\$4,000	ŞU	\$150,260	
Bernoussi, Reda	Associate Controller for Financial Management	Designated	\$145,000								\$145,000	
		Designated							\$4,350			Other - One Time Merit (\$4,350)
			\$145,000	0.00%	\$0	\$0	\$0	\$0	\$4,350	\$0	\$149,350	
Powell, Monica	Associate Dean - Management	General Revenue	\$59,632								\$59,632	
		Designated	\$89,447								\$89,447	
			\$149,079	4.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,079	
Bond, Peter	Assistant Vice President for Procurement	Designated	\$146,767	3.00%							\$146,767	
,		0	, = ,	0.0070								
Okhovat, Sanaz	Assistant Vice President for Research Compliance	General Revenue	\$144,200	3.00%							\$144,200	
Zacharias, David	Chief of Police - Administration	General Revenue	\$140,326	11.10%							\$140.326	Market Adjustment
Lachanas, Davia		General Nevenue	9170, 32 0	11.10/0							φ±+0,520	

Institution Name: The University of Texas at Dallas

					Nonsalary Benefits FY 2016							
				Percentage		Practice						
Name	Position	Funding Source	Salary (09.01.2015)	Salary Increase Over FY 2015	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
O'Neil, Lauranine	Associate Vice President for Marketing	Other E & G	\$135,000	27.87%	L						-	Market Adjustment
Safley, Ellen	Dean - McDermott Library	Designated	\$131,160	3.06%							\$131,160	
Kane, Simon	Assistant Provost - Academic Affairs and Provost	General Revenue	\$130,000	4.14%							\$130,000	
Maxwell, Sarah	Associate Dean - Undergraduate Education	Designated Designated	\$105,647						\$24,000		\$105,647 \$24,000	Other - Salary Supplement (\$24,000)
		Designated	\$105,647	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$129,647	
Kratz, Abby	Associate Provost - Institutional Scholarship Admin	Other E & G	\$104,999						¢24.000		\$104,999	Other Advance Center (washinged (\$24,000)
		Other E & G	\$104,999	2.27%	\$0	\$0	\$0	\$0	\$24,000 \$24,000	\$0	\$24,000 \$128,999	Other - Ackerman Center Supplement (\$24,000)
Shatz, Lisa	Assistant Dean - Management	General Revenue	\$125,836	3.83%							\$125,836	
Dockery, James	Assistant Vice President for Institutional Equity and Compliance	Designated	\$125,000	0.00%							\$125,000	
King, Serenity	Assistant Provost - Academic Affairs and Provost	Other E & G	\$125,000	5.33%							\$125,000	
Wetterskog, Rodney	Assistant Dean - Engineering & Computer Science	Designated	\$122,000	7.14%							\$122,000	
Yaeger, Erica	Assistant Dean - Development and Alumni Relations	Other E & G	\$121,992	15.00%							\$121,992	Market Adjustment
Weldon, Wray	Assistant Provost - Enrollment Management	Designated	\$120,000	4.35%							\$120,000	
Parsoneault, Catherine	Assistant Dean - Arts and Humanities	Other E & G	\$118,000	0.00%							\$118,000	
Cong, Dachang	Associate Dean - Interdisciplinary Studies	Designated	\$112,264	3.50%							\$112,264	
Lane, Shelley	Associate Dean - Arts and Humanities	Other E & G	\$112,091	3.00%							\$112,091	
Delmark, Cary	Assistant Vice President for University Web Services	Designated	\$109,050	2.83%							\$109,050	
Calisir, Engin	Assistant Dean - Management	General Revenue	\$103,479	4.31%							\$103,479	
Crone, Darren	Assistant Provost - Learning Technologies	Designated	\$100,500	4.69%							\$100,500	
Kim, Tommy	Assistant Dean - Management	General Revenue	\$99,579	4.04%							\$99,579	
Casey, Cristen	Assistant Vice President for International Programs	Designated	\$98,800	4.00%							\$98,800	
Evans, Yolande	Assistant Vice President for Student Programs	Auxiliary	\$97,850	3.00%							\$97,850	
White, Ryan	Assistant Vice President for Residential Life	Auxiliary	\$97,850	3.00%							\$97,850	

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						Nonsalary	Benefits FY 20				
			Percentage	Crah	Practice		6		New Cash		
Position	Funding Source			Casn Bonuses		-		Other			Explanation / Comments
Assistant Dean - Natural Science and Math	Other E & G	\$93,600	4.00%						•	\$93,600	
Assistant Dean - Undergraduate Education	Designated	\$93,500	3.89%							\$93,500	
Associate Dean - Graduate Studies	Designated	\$90,000	0.00%							\$90,000	
Assistant Provost - Academic Affairs and Provost	Designated	\$88,374	3.00%							\$88,374	
Assistant Dean - ECS Student Services	Designated	\$87,675	5.00%							\$87,675	
Associate Dean - Dean of Students	Auxiliary	\$86,154	3.00%							\$86,154	
Assistant Vice President for Multicultural Affairs	Auxiliary	\$84,432	3.00%							\$84,432	
Associate Dean - Undergraduate Education	Other E & G	\$84,065	5.00%							\$84,065	
Associate Dean - Student Success Center	Designated	\$84,000	5.00%							\$84,000	
Assistant Dean - Engineering and Computer Science	Designated	\$82,113	0.00%							\$82,113	
Associate Provost - Academic Affairs and Provost	Designated	\$78,490	3.00%							\$78,490	
Assocate Dean - Honors College	Designated	\$75,000	7.53%							\$75,000	
Assistant Provost - Honors College	Designated	\$72,500	9.85%							\$72,500	
Assistant Dean - Honors College	Designated	\$66,950	3.00%							\$66,950	
Assistant Dean - ATEC	Designated	\$61,912	3.00%							\$61,912	
Assistant Dean - Art and Humanities	General Revenue	\$52,000	0.00%							\$52,000	
A A	ssistant Dean - Undergraduate Education ssociate Dean - Graduate Studies ssistant Provost - Academic Affairs and Provost ssistant Dean - ECS Student Services ssociate Dean - Dean of Students ssistant Vice President for Multicultural Affairs ssociate Dean - Undergraduate Education ssociate Dean - Student Success Center ssistant Dean - Engineering and Computer Science ssociate Provost - Academic Affairs and Provost ssocate Dean - Honors College ssistant Provost - Honors College ssistant Dean - Honors College ssistant Dean - Honors College	ssistant Dean - Natural Science and MathOther E & Gssistant Dean - Undergraduate EducationDesignatedssociate Dean - Graduate StudiesDesignatedssistant Provost - Academic Affairs and ProvostDesignatedssistant Dean - ECS Student ServicesDesignatedssociate Dean - Dean of StudentsAuxiliaryssistant Vice President for Multicultural AffairsAuxiliaryssociate Dean - Undergraduate EducationOther E & Gssociate Dean - Student Success CenterDesignatedssociate Provost - Academic Affairs and ProvostDesignatedssociate Provost - Academic Affairs and ProvostDesignatedssociate Dean - Student Success CenterDesignatedssociate Provost - Academic Affairs and ProvostDesignatedssociate Provost - Academic Affairs and ProvostDesignatedssociate Provost - Academic Affairs and ProvostDesignatedssociate Dean - Honors CollegeDesignatedssistant Provost - Honors CollegeDesignatedssistant Dean - Honors CollegeDesignatedssistant Dean - ATECDesignated	Sistant Dean - Natural Science and MathOther E & G\$93,600ssistant Dean - Undergraduate EducationDesignated\$93,500ssociate Dean - Graduate StudiesDesignated\$90,000ssistant Provost - Academic Affairs and ProvostDesignated\$88,374ssistant Dean - ECS Student ServicesDesignated\$87,675ssociate Dean - Dean of StudentsAuxiliary\$86,154ssistant Vice President for Multicultural AffairsAuxiliary\$84,432ssociate Dean - Undergraduate EducationOther E & G\$84,065ssociate Dean - Student Success CenterDesignated\$82,113ssociate Dean - Engineering and Computer ScienceDesignated\$78,490ssociate Dean - 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Academic Affairs and ProvostDesignated\$75,0007.53%ssociate Provost - Academic Affairs and ProvostDesignated\$75,0003.00%ssociate Provost - Academic Affairs and ProvostDesignated\$75,0007.53%ssociate Provost - Academic Affairs and ProvostDesignated\$75,0003.00%ssociate Provost - Academic Affairs and ProvostDesignated\$75,0003.00%ssistant Dean - Honors Coll	PositionFunding SourceSalary (09.01.2015)Salary Over PY 2015Cash BonusePlan BenefitsHousing Allowanceasistant Dean - Natural Science and MathOther E & G\$93,6004.00%ssistant Dean - Undergraduate EducationDesignated\$93,5003.89%ssociate Dean - Graduate StudiesDesignated\$90,0000.00%ssistant Provost - Academic Affairs and ProvostDesignated\$88,3743.00%ssistant Dean - ECS Student ServicesDesignated\$87,6755.00%ssociate Dean - Graduate StudiesAuxiliary\$86,1543.00%ssistant Vice President for Multicultural AffairsAuxiliary\$84,4323.00%ssociate Dean - Undergraduate EducationOther E & G\$84,0005.00%ssociate Dean - Student Success CenterDesignated\$84,0005.00%ssociate Dean - Student Success CenterDesignated\$82,1130.00%ssociate Provost - Academic Affairs and ProvostDesignated\$75,0007.53%ssociate Provost - Academic Affairs and ProvostDesignated\$75,0007.53%ssociate Provost - Academic Affairs and ProvostDesignated\$75,0009.85%ssociate Provost - Academic Affairs and ProvostDesignated\$75,0009.85%ssociate Provost - Academic Affairs and ProvostDesignated\$75,0009.85%ssociate Provost - Academic Affairs and ProvostDesignated\$75,0009.85%ssistant Provost - Academic Affairs and ProvostDesignated\$75,0009.	PositionFunding SourceSalary (09.01.2015)Salary Increase (Ver F 2015)Cash BonusePlan BenefitsHousing Allowanceasistant Dean - Natural Science and MathOther E & G\$93,6004.00%3.89%5.00%5.00%assistant Dean - Undergraduate EducationDesignated\$90,0000.00%5.00%5.00%5.00%assistant Provost - Academic Affairs and ProvostDesignated\$88,3743.00%5.00%5.00%5.00%assistant Dean - SC Student ServicesDesignated\$87,6755.00%5.00%5.00%5.00%assistant Open - Dean of StudentsAuxiliary\$84,1323.00%5.00%5.00%5.00%assistant Dean - Student ServicesDesignated\$84,0055.00%5.00%5.00%5.00%assistant Dean - Student Success CenterDesignated\$84,0055.00%5.00%5.00%5.00%assistant Dean - Student Success CenterDesignated\$78,4003.00%5.00%5.00%5.00%assistant Provost - Academic Affairs and ProvostDesignated\$78,4003.00%5.00%5.00%5.00%5.00%assistant Dean - Student Success CenterDesignated\$81,400\$.00%5.00%5.00%5.00%5.00%5.00%5.00%5.00%assistant Provost - Academic Affairs and ProvostDesignated\$78,400\$.00%5.00%5.00%5.00%5.00%5.00%5.00%5.00%5.00%5.00%5.00%5.00%5.00% <td< td=""><td>PositionFunding SourceSalary (09.01.2007)Salary (09.01.2007)Cash BonuesHousing BenefitikAllowanceAllowanceOtherasidant Dean - Natural Science and MathOther E & C\$93,5003.89%3.00%5.00%<!--</td--><td>PartiagSalary (09.11.201)Salary (09.11.201)Cash (09.11.201)Plan BonuesHousing BenefitsCar AllowanceOtherNon-Cash Compensationsistant Dean - Natural Science and MathOther E & GS90.0003.8%</td><td>nameNumber ParticipantSalary SolarSalary Part SolarPart BonderHousing BalowaneCar AllowaneNon-Cash Other F.Other Compensitionsisten Dean Maturi Science and MathOther F. & SistenSalaryA.000Salary</td></td></td<>	PositionFunding SourceSalary (09.01.2007)Salary (09.01.2007)Cash BonuesHousing BenefitikAllowanceAllowanceOtherasidant Dean - Natural Science and MathOther E & C\$93,5003.89%3.00%5.00% </td <td>PartiagSalary (09.11.201)Salary (09.11.201)Cash (09.11.201)Plan BonuesHousing BenefitsCar AllowanceOtherNon-Cash Compensationsistant Dean - Natural Science and MathOther E & GS90.0003.8%</td> <td>nameNumber ParticipantSalary SolarSalary Part SolarPart BonderHousing BalowaneCar AllowaneNon-Cash Other F.Other Compensitionsisten Dean Maturi Science and MathOther F. & SistenSalaryA.000Salary</td>	PartiagSalary (09.11.201)Salary (09.11.201)Cash (09.11.201)Plan BonuesHousing BenefitsCar AllowanceOtherNon-Cash Compensationsistant Dean - Natural Science and MathOther E & GS90.0003.8%	nameNumber ParticipantSalary SolarSalary Part SolarPart BonderHousing BalowaneCar AllowaneNon-Cash Other F.Other Compensitionsisten Dean Maturi Science and MathOther F. & SistenSalaryA.000Salary