Institution Code:	753	Institution Name:	SAM HOUSTON	STATE UNIVERSIT	ГҮ							
A	В	C	D	E	F	G	Н	I	J	K	L	
							Nonsa	alary Benefits FY 2	2016			
Name	Position	Funding Source	Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Practice Plan Benefits	Housing Allowanc e		Other	Non-Cash Compensation	Total Compensation	Explanation/C omments
Dana L. Gibson	President	General Revenue	\$65,945		\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	<u>'</u>
		Other E&G Income	\$0		\$0	\$0	\$7,200	\$0	\$0	\$0	\$7,200	
		Designated	\$361,055		\$0	\$0	\$17,800	\$0	\$0	\$0	\$378,855	_
			\$427,000	4.63%	\$0	\$0	\$25,000	\$0	\$0	\$0	\$452,000	=
Jaimie Hebert	Provost & Vice President-Academic Affairs	Designated	\$260,160		\$0	\$0	\$0	\$0	\$0	\$0	\$260,160	
		•	\$260,160	4.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,160	- =
Carlos Hernandez	Vice President for Finance and Operations	General Revenue	\$231,840								\$231,840	
Carlos Hernandez	vice resident for rinance and operations	General Revenue	\$231,840	3.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,840	_
			Ψ231,010	3.0170	ΨΟ	ΨΟ	ΨΟ	Ψ0	ΨΟ	ΨΟ	Ψ231,010	=
Frank R. Holmes	Vice President-University Advancement	General Revenue	\$188,040		\$0	\$0	\$0	\$0	\$0	\$0	\$188,040	
			\$188,040	6.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,040	_ =
Frank E. Parker	Vice President-Student Services	General Revenue	\$193,560		\$0	\$0	\$0	\$0	\$0	\$0	\$193,560	
			\$193,560	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,560	- -
Heather Thielemann	Vice President-Enrollment Management	Designated	\$184,920		\$0	\$0	\$0	\$0	\$0	\$0	\$184,920	
		g	\$184,920	3.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,920	_ =
Mark C. Adams	Vice President-Information Technology	Designated	\$177,720		\$0	\$0	\$0	\$0	\$0	\$0	\$177,720	
Wark C. / Kariis	vice resident information recimology	Designated	\$177,720	5.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,720	_
Richard F. Eglsaer	Associate Provost & VP-Academic Affairs	General Revenue	\$129,825		\$0	\$0	\$0	\$0	\$0	\$0	\$129,825	
Kichard F. Egisaei	Associate Flovost & VI -Academic Affairs	Other E&G Income	\$65,295		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$65,295	
		Other Lees meonic	\$195,120	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,120	- -
		5	ф125 000		40	40	40	0.0	Φ0	40	#125 000	_
Aaron LeMay	Associate Vice President/Controller	Designated	\$135,000 \$135,000	4.17%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$135,000 \$135,000	_
			\$133,000	4.17%	\$0	\$0	\$0	Φ 0	\$0	\$0	\$155,000	=
Jerry Cook	Associate VP-Research/Special Programs	Designated	\$39,714		\$0	\$0	\$0	\$0	\$0	\$0	\$39,714	
		Auxiliaries	\$119,142		\$0	\$0	\$0	\$0	\$0	\$0	\$119,142	<u> </u>
			\$158,856	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,856	=
William Lee Angrove	Associate VP-Distance Learning	Designated	\$150,768		\$0	\$0	\$0	\$0	\$0	\$0	\$150,768	
		6	\$150,768	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,768	_
												=
Keith Jenkins	Associate VP-Student Service Fee & Operations	Designated	\$143,208	5 05	\$0	\$0	\$0	\$0	\$0	\$0	\$143,208	_
			\$143,208	5.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,208	_

Douglas J. Greening	Associate Vice President for Physical Plant	General Revenue Other E&G Income	\$105,258 \$52,926		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$105,258 \$52,926
			\$158,184	3.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,184
Vacant	Associate VP - Procurement & Business Services	Designated	\$133,728		\$0	\$0	\$0	\$0	\$0	\$0	\$133,728
			\$133,728	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,728
David Hammonds	Associate Vice President for Human Resources and Risk		4444		**	40	4.0	40	40	**	****
	Management	Designated	\$132,600 \$132,600	8.33%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$132,600 \$132,600
Terrance B. Harris	Assistant VP-Information Resources	Designated	\$109,560		\$0	\$0	\$0	\$0	\$0	\$0	\$109,560
Terrance B. Trairis	Assistant VI - mormation Resources	Designated	\$109,560	0.00%	\$0 \$0	\$0	\$0	\$0	\$0	\$0 \$0	\$109,560
Scot D. Mertz	Assistant VP-Enrollment Management	Designated	\$132,600		\$0	\$0	\$0	\$0	\$0	\$0	\$132,600
	-		\$132,600	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,600
Mary Robbins	Associate VP for Academic Affairs	Other E&G Income	\$153,840		\$0	\$0	\$0	\$0	\$0	\$0	\$153,840
			\$153,840	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,840
Somer Franklin	Assistant VP for Academic Affairs	General Revenue	\$75,079		\$0	\$0	\$0	\$0	\$0	\$0	\$75,079
		Other E&G Income	\$33,041 \$33,041	2.99%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$33,041 \$108,120
Donna Artho	Assistant VP Institutional Effectiveness	General Revenue	\$99,960		\$0	\$0	\$0	\$0	\$0	\$0	\$99,960
Donna Artilo	Assistant VF Institutional Effectiveness	General Revenue	\$99,960	3.02%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$99,960
Leah Mulligan	Assistant VP Enrollment Management	General Revenue	\$24,276		\$0	\$0	\$0	\$0	\$0	\$0	\$24,276
C	Ç	Designated	\$72,828		\$0	\$0	\$0	\$0	\$0	\$0	\$72,828
			\$97,104	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,104
Kristina Vienne	Assistant VP and Director of Onecard Service	Auxiliaries	\$107,040		\$0	\$0	\$0	\$0	\$0	\$0	\$107,040
			\$107,040	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,040
Andrew D Miller	Assistant VP Student Service and Executive Director of Student Heatlh Services	General Revenue	¢102.752		\$0	\$0	\$0	\$0	\$0	¢0	\$103,752
Andrew D Willer	Student rieatin Services	General Revenue	\$103,752 \$103,752	3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$103,752
Mitchell J. Muehsam	Dean/Professor College of Business Administration (COBA)	Designated	\$208,128		\$0	\$0	\$0	\$0	\$0	\$0	\$208,128
			\$208,128	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,128
John B. Pascarella	Dean/Professor College Sciences (COS)	General Revenue	\$126,006		\$0	\$0	\$0	\$0	\$0	\$0	\$126,006
		Other E&G Income	\$63,402 \$63,402	3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$63,402 \$189,408
			φυσ,402	5.0070	φυ	Ψ	ΨΟ	φυ	Ψ	φυ	ψ10 <i>7</i> , 4 00
Abbey Zink	Dean/Professor College of Humanities and Social Sciences	Designated	\$187,488	2.012/	\$0	\$0	\$0	\$0	\$0	\$0	\$187,488
	(CHSS)		\$187,488	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,488

Ronald Shields	Dean - COFAMC	General Revenue	\$129,600		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$129,600 \$56,064
		Other E&G Income	\$56,064 \$185,664	3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$185,664
			-								·
Stacey Edmundson	Dean/Professor College of Education (COE)	General Revenue	\$126,127		\$0	\$0	\$0	\$0	\$0	\$0	\$126,127
		Other E&G Income	\$57,233		\$0	\$0	\$0	\$0	\$0	\$0	\$57,233
			\$183,360	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,360
Phillip Lyons	Dean/Director/Criminal Justice College & Center (COCJ)	General Revenue	\$200,856		\$0	\$0	\$0	\$0	\$0	\$0	\$200,856
r	, , , , , , , , , , , , , , , , , , ,		\$200,856	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,856
Michael Lacourse	Dean/College of Health Sciences	Designated	\$189,408		\$0	\$0	\$0	\$0	\$0	\$0	\$189,408
			\$189,408	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,408
	Dean-Graduate Studies and Associate Vice President										
Kandi Tayebi	Academic Affairs	General Revenue			\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Other E&G Income	\$164,880		\$0	\$0	\$0	\$0	\$0	\$0	\$164,880
			\$164,880	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,880
											_
Jerry Bruce	Associate Dean - CHSS	General Revenue	\$158,496		\$0	\$0	\$0	\$0	\$0	\$0	\$158,496
			\$158,496	5.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,496
Rosanne Keathley	Associate Dean of Health Sciences	General Revenue	\$116,232		\$0	\$0	\$0	\$0	\$0	\$0	\$116,232
ressume resumey	A DOCUME DOME OF FIGURE DOLLING		\$116,232	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,232
Juliana Lilly	Associate Dean - College of Business Administration	General Revenue	\$111,577		\$0	\$0	\$0	\$0	\$0	\$0	\$111,577
	Professor (COBA)	Other E&G Income	\$51,263		\$0	\$0	\$0	\$0	\$0	\$0	\$51,263
			\$162,840	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,840
Rhonda Callaway	Associate Dean/Professor - CHSS	General Revenue	\$112,008		\$0	\$0	\$0	\$0	\$0	\$0	\$112,008
Kilolida Callaway	Associate Deal/Floressoi - CHSS	General Revenue	\$112,008	8.01%	\$0	\$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$112,008
			\$112,000	0.0170	ΨΟ	Ψ0	ΨΟ	\$0	Ψ0	40	\$112,000
Kenneth Hendrickson	Associate Dean/ Associate Professor -CHSS	General Revenue	\$122,664		\$0	\$0	\$0	\$0	\$0	\$0	\$122,664
			\$122,664	8.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,664
Brian Miller	Associate Dean - COFAMC	Other E&G Income	\$98,736	2.000/	\$0	\$0	\$0	\$0	\$0	\$0	\$98,736
			\$98,736	3.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,736
Ben Marcus Gillespie	Associate Dean/Professor - College of Sciences	General Revenue	\$114,432		\$0	\$0	\$0	\$0	\$0	\$0	\$114,432
			\$114,432	2.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,432
			-								<u> </u>
Anne Gaillard	Associate Dean/Assoc. Professor College of Science (COS)	General Revenue			\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Other E&G Income	\$100,464		\$0	\$0	\$0	\$0	\$0	\$0	\$100,464
			\$100,464	10.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,464
William Vina	Accepiate Deep/Accepiate Professor	Conoral Payonus	\$126.049		02	0.2	0.2	0.2	0.2	0.2	\$126.049
William King	Associate Dean/Associate Professor	General Revenue	\$126,048 \$126,048	4.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$126,048 \$126,048
	College of Criminal Justice (COCJ)		\$120,048	4.30%	φυ	Φ U	\$ U	ΦU	ΦU	ΦU	\$120,048

Holly Miller	Associate Dean/Professor - College of Criminal Justice	General Revenue Other E&G Income	\$73,408 \$49,376		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$73,408 \$49,376
		other Ecco meome	\$122,784	4.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,784
Debra Price	Associate Dean - College of Education (COE)	General Revenue	\$123,360		\$0	\$0	\$0	\$0	\$0	\$0	\$123,360
			\$123,360	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,360
Sandra Stewart	Associate Dean - College of Education (COE)	General Revenue	\$112,800	4.010/	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$112,800
			\$112,800	4.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,800
A. Wayne Barrett	Associate Dean/ Associate Professor College of Fine	General Revenue	\$57,288		\$0	\$0	\$0	\$0	\$0	\$0	\$57,288
	Arts & Mass Commication (CFMAC)	Other E&G Income	\$20,736		\$0	\$0	\$0	\$0	\$0	\$0	\$20,736
			\$20,736	5.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,024
Matthew Fuller	Asst. Prof/Asst. Dean - College of Education (COE)	General Revenue	\$87,120		\$0	\$0	\$0	\$0	\$0	\$0	\$87,120
	•		\$87,120	7.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,120
Valerie Muehsam	Assistant Dean - College of Business Administration	Other E&G Income	\$163,512		\$0	\$0	\$0	\$0	\$0	\$0	\$163,512
valerie Muensam	Assistant Dean - Conege of Business Administration	Other E&G income	\$163,512	6.29%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$163,512
			\$103,312	0.2770	φυ	Ψ0	ΨΟ	Ψ0	ΨΟ	φυ	\$105,512
Jack Turner	Assistant Dean of Health Sciences	Designated	\$114,456		\$0	\$0	\$0	\$0	\$0	\$0	\$114,456
			\$114,456	10.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,456
Vacant	Assistant Dean/Associate Professor - College of Business	General Revenue	\$75,946		\$0	\$0	\$0	\$0	\$0	\$0	\$75,946
, acame	Administration	Other E&G Income	\$39,950		\$0	\$0	\$0	\$0	\$0	\$0	\$39,950
			\$115,896	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,896
John M. Wanahaali	Dage Students	General Revenue	\$65,000		\$0	\$0	\$0	\$0	\$0	¢o	\$65,902
John M. Yarabeck	Dean - Students	Other E&G Income	\$65,902 \$31,250		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$65,902 \$31,250
		Other E&G income	\$97,152	2.02%	\$0	\$0	\$0	\$0 \$0	\$0 \$0	\$0	\$97,152
Daughn L. Pruitt	Associate Dean - Students	Auxiliaries	\$89,544		\$0	\$0	\$0	\$0	\$0	\$0	\$89,544
			\$89,544	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,544
Jeanine Bias	Associate Dean - Students	Designated	\$60,528		\$0	\$0	\$0	\$0	\$0	\$0	\$60,528
			\$60,528	3.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,528
Terry Stokes	Executive Director of Economic Development Initiatives	Designated	\$167,808		\$0	\$0	\$0	\$0	\$0	\$0	\$167,808
Telly Stokes	Executive Director of Economic Development initiatives	Designated	\$167,808	2.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$167,808
Kevin Hale Morris	Director - Public Safety	General Revenue	\$67,877		\$0	\$0	\$0	\$0	\$0	\$0	\$67,877
		Other E&G Income	\$36,547		\$0	\$0	\$0	\$0	\$0	\$0	\$36,547
			\$104,424	4.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,424
Edgar Smith	Director - Budget	General Revenue	\$100,416		\$0	\$0	\$0	\$0	\$0	\$0	\$100,416
20501 5111111	2.100001 Duagot	General Revenue	\$100,416	4.37%	\$0	\$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$100,416

David Verghese	Treasurer	Designated	\$122,016		\$0	\$0	\$0	\$0	\$0	\$0	\$122,016
			\$122,016	5.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,016