

Institution Code: 756

Institution Name: Sul Ross State University - Alpine

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F G H I J K Nonsalary Benefits FY 2016						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
William Kibler	President	Appropriated	\$ 66,627		0	0	0	0	0	0	\$66,627	
		Institutional	\$ 251,213		0	0	0	0	0	0	\$251,213	
		President Total	\$ 317,840	5.00%	0	0	0	0	0	*	\$317,840	Approved salary change per system office. *The President resides on campus and a university owned vehicle is provided
Jimmy Case	Provost & VP for Academic and Student Affairs	Appropriated	\$ 173,400	2.00%	0	0	0	0	0	0	\$173,400	Approved raise
Cesario Valenzuela	VP for Finance & Operations	Appropriated	\$ 166,134	2.00%	0	0	0	0	0	0	\$166,134	Approved raise/longevity change
James Worley	VP for External Affairs	Institutional	\$ 156,300	2.00%	0	0	0	0	0	0	\$156,300	Approved raise/longevity change
Denise Groves	VP for Enrollment Mgt	Appropriated	\$ 137,486	2.00%	0	0	0	0	0	0	\$137,486	Approved raise/longevity change
David Gibson	Chief Information Officer	Appropriated	\$ 109,442	2.00%	0	0	0	0	0	0	\$109,442	Approved raise/longevity change
Robert J. Kinucan	Dean of Ag & Nat Res Sciences	Appropriated	\$ 109,738	2.00%	0	0	0	0	0	0	\$109,738	Approved raise/longevity change
Jimmy W. Clouse	Assoc VP for Plan & Const. Risk Management	Appropriated	\$ 107,573	2.00%	0	0	0	0	0	0	\$107,573	Approved raise/longevity change
James Downing	Dean of Arts & Sciences	Appropriated	\$ 107,568	30.00%	0	0	0	0	0	0	\$107,568	Promoted to Dean
Kip Sullivan	Interim Dean of Professional Studies	Appropriated	\$ 70,000	0.00%	0	0	0	0	0	0	\$70,000	Interim Dean
Leo G. Dominguez	AVP for University Services and Dean of Student Life	Institutional	\$ 29,410	0.00%	0	0	0	0	0	0	\$29,410	
		Appropriated	\$ 88,230	0.00%	0	0	0	0	0	0	\$88,230	Approved raise/longevity change
		Assoc VP Total	\$ 117,640	14.00%	0	0	0	0	0	0	\$117,640	Approved raise/longevity change
William A. Cloud	Director of Center for BBS	Appropriated	\$ 80,635	2.00%	0	0	0	0	0	0	\$80,635	Approved raise/longevity change
John Jones	Institutional Research	Appropriated	\$ 80,159	2.00%	0	0	0	0	0	0	\$80,159	Approved raise/longevity change
Vacant	Director of Audits and Analysis	Appropriated	\$ 80,000	0.00%	0	0	0	0	0	0	\$67,000	Vacant
Santiago Castillo	Director of Accounting Services	Appropriated	\$ 67,000	0.00%	0	0	0	0	0	0	\$67,000	New Employee as of August 10, 2015
Bobby Mesker	Lecturer/Head Coach/Interim Athletic Director	Appropriated	\$ 26,984	0.00%	0	0	0	0	0	0	\$26,984	Approved raise
Bobby Mesker		Institutional	\$ 49,225	0.00%	0	0	0	0	0	0	\$49,225	Approved raise
		Ath Director	\$ 76,209	28.30%	0	0	0	0	0	0	\$76,209	Approved raise
Mary Beth Marks	Assist VP for Enrollment Management	Appropriated	\$ 75,689	2.00%	0	0	0	0	0	0	\$75,689	Approved raise/longevity change
Michael Corbett	Director of Financial Aid	Appropriated	\$ 68,972	2.00%	0	0	0	0	0	0	\$68,972	Approved raise/longevity change
Lori Schreiber	Interim Dean of Library & Info Tech	Appropriated	\$ 67,717	2.00%	0	0	0	0	0	0	\$67,717	Interim Dean
Gregory Freidline	Director Infrastructure Services	Appropriated	\$ 67,440	2.00%	0	0	0	0	0	0	\$67,440	Approved raise/longevity change
Gail Collier	Director of Human Resources	Appropriated	\$ 67,400	30.00%	0	0	0	0	0	0	\$67,400	Promoted to Director
Pamela Pipes	Director of Records and Registration	Appropriated	\$ 65,254	2.00%	0	0	0	0	0	0	\$65,254	Approved raise/longevity change