# Higher Education 

Administrative Accountability Report
Special Provisions, Sec. 5.7

## FY2016

Institution Code:
764
Institution Name: Texas A\&M University - Texarkana

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[t]{3}{*}{A

Name} \& B \& C \& D \& E \& F \& G \& H \& I \& J \& K \& L \& м <br>

\hline \& \multirow[b]{2}{*}{Position} \& \multirow[b]{2}{*}{Funding Source} \& \multirow[b]{2}{*}{$$
\begin{gathered}
\text { Salary } \\
(09 / 01 / 15)
\end{gathered}
$$} \& \multirow[b]{2}{*}{Percentage Salary Increase Over FY 2015} \& \multicolumn{6}{|c|}{Nonsalary Benefits FY 2016} \& \multirow[b]{2}{*}{\[

$$
\begin{array}{|c|}
\text { Total } \\
\text { Compensation } \\
\hline
\end{array}
$$
\]} \& \multirow[b]{2}{*}{Explanation / Comments} <br>

\hline \& \& \& \& \& | $\begin{array}{c}\text { Deferred } \\ \text { Compens } \\ \text { ation }\end{array}$ |
| :---: | \& \[

$$
\begin{array}{|c|}
\hline \text { Practice } \\
\text { Plan } \\
\text { Benefits } \\
\hline
\end{array}
$$

\] \& Housing Allowance \& Car Allowance \& Other \& \[

$$
\begin{array}{|c|}
\hline \text { Non-Cash } \\
\text { Compensati } \\
\text { on } \\
\hline
\end{array}
$$
\] \& \& <br>

\hline \multirow[t]{4}{*}{Dr. Emily Cutrer} \& \multirow[t]{4}{*}{President} \& General Revenue \& \$65,945 \& 0.00\% \& \& \& \$7,200 \& \& \& \& \$73,145 \& <br>
\hline \& \& Designated \& \$188,055 \& 0.00\% \& \& \& \$42,800 \& \& \$2,511 \& \& \$233,366 \& <br>
\hline \& \& \multirow[t]{2}{*}{Non Cash} \& \& \& \$50,000 \& \& \& \& \& \& \$50,000 \& <br>
\hline \& \& \& \$254,000 \& 0.00\% \& \$50,000 \& \$0 \& \$50,000 \& \$0 \& \$2,511 \& \$0 \& \$356,511 \& <br>
\hline \multirow[t]{3}{*}{Dr. Rosanne Stripling} \& Provost and Vice President \& General Revenue \& \$188,300 \& 0.00\% \& \& \& \& \& \& \& \$188,300 \& <br>
\hline \& \multirow[t]{2}{*}{Academic and Student Affairs} \& \multirow[t]{2}{*}{Designated} \& \& 0.00\% \& \& \& \& \& \$1,620 \& \& \$1,620 \& <br>
\hline \& \& \& \$188,300 \& 0.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$1,620 \& \$0 \& \$189,920 \& <br>
\hline \multirow[t]{3}{*}{James Scogin} \& Vice President \& General Revenue \& \$151,522 \& 0.00\% \& \& \& \& \& \& \& \$151,522 \& <br>
\hline \& \multirow[t]{2}{*}{Finance and Administration \& CFO} \& \multirow[t]{2}{*}{Designated} \& \& 0.00\% \& \& \& \& \& \$1,620 \& \& \$1,620 \& <br>
\hline \& \& \& \$151,522 \& 0.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$1,620 \& \$0 \& \$153,142 \& <br>
\hline \multirow[t]{3}{*}{Dr. Glenda Ballard} \& Dean \& General Revenue \& \$124,186 \& 0.00\% \& \& \& \& \& \& \& \$124,186 \& <br>
\hline \& \multirow[t]{2}{*}{College of Education and Liberal Arts} \& \multirow[t]{2}{*}{Designated} \& \& 0.00\% \& \& \& \& \& \$1,080 \& \& \$1,080 \& <br>
\hline \& \& \& \$124,186 \& 0.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$1,080 \& \$0 \& \$125,266 \& <br>
\hline \multirow[t]{3}{*}{Dr. Donald Peterson} \& Dean \& General Revenue \& \$150,000 \& 0.00\% \& \& \& \& \& \& \& \$150,000 \& <br>
\hline \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{College of Science, Technology, Engineering and Mathemal Designated}} \& \& 0.00\% \& \& \& \& \& \$1,080 \& \& \$1,080 \& <br>
\hline \& \& \& \$150,000 \& 0.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$1,080 \& \$0 \& \$151,080 \& <br>
\hline \multirow[t]{3}{*}{Dr. Gary Stading} \& Dean \& General Revenue \& \$150,000 \& 0.00\% \& \& \& \& \& \& \& \$150,000 \& <br>
\hline \& \multirow[t]{2}{*}{College of Business} \& \multirow[t]{2}{*}{Designated} \& \& 0.00\% \& \& \& \& \& \$1,080 \& \& \$1,080 \& <br>
\hline \& \& \& \$150,000 \& 0.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$1,080 \& \$0 \& \$151,080 \& <br>
\hline \multirow[t]{2}{*}{Dr. William McHenry} \& Dean \& \multirow[t]{2}{*}{General Revenue} \& \$108,804 \& 0.00\% \& \& \& \& \& \$1,080 \& \& \$109,884 \& <br>
\hline \& Graduate Studies and Research \& \& \$108,804 \& 0.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$1,080 \& \$0 \& \$109,884 \& <br>
\hline \multirow[t]{3}{*}{Jeffrey Hinton} \& Associate Vice President \& General Revenue \& \$120,000 \& 0.00\% \& \& \& \& \& \& \& \$120,000 \& <br>
\hline \& \multirow[t]{2}{*}{Information Technology/Chief Information Officer} \& \multirow[t]{2}{*}{Designated} \& \& 0.00\% \& \& \& \& \& \$1,080 \& \& \$1,080 \& <br>
\hline \& \& \& \$120,000 \& 0.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$1,080 \& \$0 \& \$121,080 \& <br>
\hline LeAnne Wright \& Associate Vice President \& General Revenue \& \$108,150 \& 0.00\% \& \& \& \& \& \& \& \$108,150 \& <br>
\hline
\end{tabular}

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FY2016

## Institution Code:

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| A | B | C | D | E | F | G | H | I | J | K | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Name | Position | Funding Source |  |  |  |  | onsalary Ben | efits FY 2016 |  |  |  | Explanation / Comments |
|  |  |  | $\begin{gathered} \text { Salary } \\ (09 / 01 / 15) \end{gathered}$ | Percentage Salary Increase Over FY 2015 | Deferred <br> Compens ation | $\begin{array}{\|c} \hline \text { Practice } \\ \text { Plan } \\ \text { Benefits } \end{array}$ | Housing Allowance | $\begin{array}{c\|} \text { Car } \\ \text { Allowance } \end{array}$ | Other | $\begin{array}{\|c\|} \hline \begin{array}{c} \text { Non-Cash } \\ \text { Compensati } \\ \text { on } \end{array} \\ \hline \end{array}$ | Total <br> Compensation |  |
| University Advancement |  | Designated |  | 0.00\% |  |  |  |  | \$720 |  | \$720 |  |
|  |  | \$108,150 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$720 | \$0 | \$108,870 |  |  |
| Kathy Williams | Associate Vice President |  | General Revenue <br> Designated | \$101,000 | 0.00\% |  |  |  |  |  |  | \$101,000 |  |
|  | Enrollment Management |  |  | 0.00\% |  |  |  |  | \$720 |  | \$720 |  |
|  |  | \$101,000 |  | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$720 | \$0 | \$101,720 |  |
| Carl Greig | Assistant Vice President | Designated Auxiliary | \$73,846 | 0.00\% |  |  |  |  |  |  | \$73,846 |  |
|  | Student Affairs |  | \$9,804 | 0.00\% |  |  |  |  |  |  | \$9,804 |  |
|  |  |  | \$83,650 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$83,650 |  |
| Elizabeth Patterson | Assistant Vice President | General Revenue Designated | \$85,293 | 0.00\% |  |  |  | \$720 |  |  | $\begin{gathered} \$ 85,293 \\ \$ 720 \end{gathered}$ |  |
|  | Student Success |  |  | 0.00\% |  |  |  |  |  |  |  |  |
|  |  |  | \$85,293 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$720 | \$0 |  | \$86,013 |  |
| Dr. Nancy Jordan | Associate Provost | General Revenue <br> Designated | \$135,000 | 0.00\% |  |  |  |  |  |  | \$135,000 |  |
|  |  |  |  | 0.00\% |  |  |  |  | \$1,080 |  | \$1,080 |  |
|  |  |  | \$135,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$136,080 |  |
| Dr. Kathleen Missildine | Associate Dean and Director of Nursing | General Revenue | \$125,000 | 0.00\% |  |  |  |  |  |  | \$125,000 |  |
|  |  |  | \$125,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$125,000 |  |

