							Nonsalary	Benefits FY 20)17			
			Salary	Percentage Salary Increase	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2016)	Over FY 2016	Bonuses	Benefits	Allowance		Other	Compensation	Compensation	Explanation / Comments
				_								
DePinho, Ronald A	President, Professor	Designated	\$1,257,442	0.00%	\$0	\$405,900	\$0	\$0	\$208,670	\$0	\$1,872,012	Incentive Compensation (\$208,670)
		General Revenue	\$65,940	0.00%	\$0	\$0	\$0	\$0	\$660	\$0	\$66,600	Longevity (\$480); Work Life Choice (\$180)
		Restricted	\$115,718	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,718	_
			\$1,439,100	0.00%	\$0	\$405,900	\$0	\$0	\$209,330	\$0	\$2,054,330	=
Fontaine, Robert D	Executive Vice President, Administration	Designated	\$0	0.00%	\$0	\$10,153	\$0	\$0	\$228,496	\$0	\$238,649	Long Term Incentive (\$228,496) Deferred Comp (\$200,000); Longevity (\$2,400); Work Life Choice (\$180); Supplemental Benefit Program (\$216,957);
		General Revenue	\$744,300	5.01%	\$0	\$0	\$0	\$0	\$509,162	\$0	\$1,253,462	Performance Incentive Program (\$89,626)
		deficial nevertue	\$744,300	5.01%	\$0	\$10,153	\$0 \$0	\$0 \$0	\$737,658	\$0 \$0	\$1,492,112	_ remormance incentive rrogram (\$65,620)
			\$144,500	3.0170		Ÿ10,133	70	Ψ.	7737,030	 	71,732,112	=
	Executive Vice President and Physician-in-Chief, Professor, and	I										
Buchholz,Thomas A	Hubert L. Olive Stringer Distinguished Chair in Oncology	Designated	\$428,051	3.96%	\$0	\$261,106	\$0	\$0	\$0	\$0	\$689,157	Deferred Comp (\$200,000); Longevity (\$2,160); Work Life Choice (\$180);
		General Revenue	\$430,249	3.51%	\$0	\$0	\$0	\$0	\$305,617	\$0	\$735,866	Performance Incentive Program (\$103,277)
		General Neverlae	\$858,300	3.51%	\$0	\$261,106	\$0	\$0	\$305,617	\$0	\$1,425,023	_ remainded incentive riogram (\$103,277)
			+000/000			7-0-7-00	7.0	7.5	+ + + + + + + + + + + + + + + + + + +	7.	+-/:/	=
Dmitrovsky, Ethan	Provost and Executive Vice President, Professor and Ellen F. Knisely Distinguished Chair in Colon Cancer Research	Designated	\$128,745	1.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,745	Deferred Comp (\$200,000); Longevity (\$240);
												Work Life Choice (\$180); Performance
		General Revenue	\$619,684	3.51%	\$0	\$261,151	\$0	\$0	\$303,466	\$0	\$1,184,302	Incentive Program (\$103,046)
		Restricted	\$109,871	5.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,871	(γ-20/2 το γ
			\$858,300	3.51%	\$0	\$261,151	\$0	\$0	\$303,466	\$0	\$1,422,918	<u>-</u> -
												=
	Division Head, Chair, Professor and Charles A. LeMaistre											Work Life Choice (\$180); Performance
Swisher, Stephen G	Distinguished Chair in Thoracic Oncology	Designated	\$911,987	3.93%	\$0	\$282,666	\$0	\$0	\$112,021	\$0	\$1,306,673	Incentive Program (\$111,841)
		Restricted	\$19,838	-12.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,838	_
			\$931,825	3.50%	\$0	\$282,666	\$0	\$0	\$112,021	\$0	\$1,326,511	=
Mulvey, Patrick B	Vice President, Development	Designated	\$0	\$0	\$0	\$24,053	\$0	\$0	\$262,168	\$0	\$286,221	Long Term Incentive (\$262,168) Deferred Comp (\$150,000); Ad Interim Paid (\$52,500); Longevity (\$3,600); Work Life Choice (\$180); Supplemental Benefit Program (\$106,081); Performance Incentive Program
		Conoral Payanua	\$440.200	2 020/	ćn	ćn	ćn	ćn	¢271 020	ćn	¢012 120	
		General Revenue	\$440,200 \$440,200	3.02%	\$0 \$0	\$0 \$24,053	\$0 \$0	\$0 \$0	\$371,938 \$634,106	\$0 \$0	\$812,138 \$1,098,359	_(\$59,578)
			7 44 0,200	5.02%	ŞU	724,033	ŞU	ŞU	7UJ4,1UO	ŞU	71,020,333	

							Nonsalary	Benefits FY 20	17			
				Percentage		Practice						
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2016)	Over FY 2016	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
	Division Head, Chair, Professor, and McGraw Chair-Study of											Work Life Choice (\$180); Performance
Hahn, Stephen	Cancer	Designated	\$719,538	3.77%	\$0	\$223,287	\$0	\$0	\$87,831	\$0	\$1,030,655	Incentive Program (\$87,651)
		Restricted	\$10,706	-12.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,706	_
			\$730,244	3.50%	\$0	\$223,287	\$0	\$0	\$87,831	\$0	\$1,041,361	=
	Division Head, Chair Ad Interim, Professor and Levit Family											Work Life Choice (\$180); Performance
Hicks, Marshall E	Distinguished Chair in Diagnostic Imaging	Designated	\$681,180	3.50%	\$0	\$211,740	\$0	\$0	\$83,223	\$0	\$976,143	Incentive Program (\$83,043)
THERS, Warshall L	Distinguished chair in Diagnostic imaging	Restricted	\$10,661	3.49%	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$03,223 \$0	\$0 \$0	\$10,661	incentive (10gram (983,043)
			\$691,841	3.50%	\$0	\$211,740	\$0	\$0	\$83,223	\$0	\$986,804	_
												=
Prat, Ferran	Vice President, Strategic Industry Ventures	Designated	\$0	0.00%	\$0	\$9,822	\$0	\$0	\$0	\$0	\$9,822	
												Long Term Incentive (\$400,000); Longevity (\$240); Work Life Choice (\$180); Supplemental
												Benefit Program (\$98,788); Performance
		General Revenue	\$424,200	2.02%	\$0	\$0	\$0	\$0	\$550,163	\$0	\$974,363	Incentive Program (\$50,954)
			\$424,200	2.02%	\$0	\$9,822	\$0	\$0	\$550,163	\$0	\$984,185	
												=
Mansfield, Paul F	Vice President, Acute Care Services and Professor	Designated	\$128,254	2.68%	\$0	\$200,094	\$0	\$0	\$0	\$0	\$328,348	
			4		4.0	4-5	4-	4.0	400	4.	****	Longevity (\$3,360); Work Life Choice (\$180);
		General Revenue	\$528,446 \$656,700	3.72% 3.52%	\$0 \$0	\$0 \$200,094	\$0 \$0	\$0 \$0	\$82,769 \$82,769	\$0 \$0	\$611,215 \$939,563	Performance Incentive Program (\$79,229)
			3030,700	3.32/0		3200,034	30	γU	J02,703	γU	7 333,303	=
Brigham, Robert	Senior Vice President, Hospital and Clinics	Designated	\$0	0.00%	\$0	\$6,258	\$0	\$0	\$0	\$0	\$6,258	
<i>,</i>	, 1	J				. ,	·		·		. ,	Work Life Choice (\$180); Supplemental Benefit
												Program (\$180,294); Performance Incentive
		General Revenue	\$615,400	3.01%	\$0	\$0	\$0	\$0	\$254,343	\$0	\$869,743	_ Program (\$73,870)
			\$615,400	3.01%	\$0	\$6,258	\$0	\$0	\$254,343	\$0	\$876,001	=
Hay, Amy C	Vice President, Global Business Development	Designated	\$0	0.00%	\$0	\$6,091	\$0	\$0	\$0	\$0	\$6,091	
riay, Airiy C	vice i resident, diobai business bevelopment	Designated	ÇÜ	0.0070	ÇÜ	70,031	ÇO	Ģ0	γo	, O	70,031	Long Term Incentive (\$300,000); ;Longevity
												(\$1,920); Supplemental Benefit Program
												(\$98,661); Performance Incentive Program
		General Revenue	\$411,000	3.01%	\$0	\$0	\$0	\$0	\$450,132	\$0	\$861,132	_(\$49,550)
			\$411,000	3.01%	\$0	\$6,091	\$0	\$0	\$450,132	\$0	\$867,223	=
	Division Head, Chair, Professor, and McGraw Chair-Study of											
	Cancer Division Head, Chair, Professor, and the Sheikh											Phone (\$1,200); Work Life Choice (\$180);
Hwu, Patrick	Mohammed Bin Zayed Al Nahyan Distinguished University Chair	-	\$469,033	2.92%	\$0	\$183,668	\$0	\$0	\$73,438	\$0	\$726,139	Performance Incentive Program (\$72,058)
		Restricted	\$131,267	5.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,267	_
			\$600,300	3.50%	\$0	\$183,668	\$0	\$0	\$73,438	\$0	\$857,406	=
	Division Head, Professor and Helen Shafer Fly Distinguished											
Hagberg, Carin	Professorship of Anesthesiology	Designated	\$600,000	0.00%	\$0	\$183,059	\$0	\$0	\$72,000	\$0	\$855,059	Performance Incentive Program (\$72,000)
		_ =====================================	\$600,000	0.00%	\$0	\$183,059	\$0 \$0	\$0	\$72,000	\$0	\$855,059	
			,			,			. ,		,	

							Nonsalary I	Benefits FY 20	17			
Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Leach, Leon J	Executive Vice President, Strategy and Innovation	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		General Revenue	\$823,500	0.00%	\$0	\$0	\$0	\$0	\$2,340	\$ 0	\$825,840	Longevity (\$2,160); Work Life Choice (\$180)
			\$823,500	0.00%	\$0	\$0	\$0	\$0	\$2,340	\$0	\$825,840	- =
	Division Head, Professor and Frederick Becker Distinguished											Work Life Choice (\$180); Performance
Hamilton, Stanley R	University Chair Cancer Research	Designated	\$450,967	1.49%	\$0	\$167,118	\$0	\$0	\$64,629	\$0	\$682,714	Incentive Program (\$64,449)
· · · · · · · · · · · · · · · · · · ·		Restricted	\$85,930	15.53%	\$0	\$0	\$ 0	\$0	\$0	\$ 0	\$85,930	
			\$536,897	3.50%	\$0	\$167,118	\$0	\$0	\$64,629	\$0	\$768,644	=
D. III. T. 1144		5	60	0.000/	ćo.	ćo 700	ćo.	40	ćo.	ćo.	60.700	_
Pullin,Tadd M	Senior Vice President, Institutional Advancement	Designated	\$0	0.00%	\$0	\$9,700	\$0	\$0	\$0	\$0	\$9,700	Work Life Choice (\$180); Supplemental Benefit
												Program (\$153,944); Performance Incentive
		General Revenue	\$535,600	3.00%	\$0	\$0	\$0	\$0	\$218,417	\$0	\$754,017	_ Program (\$64,294)
			\$535,600	3.00%	\$0	\$9,700	\$0	\$0	\$218,417	\$0	\$763,718	=
Tweardy, David	Division Head Professor	Designated	\$486,012	4.04%	\$0	\$159,682	\$0	\$0	\$62,044	\$0	\$707,738	Performance Incentive Program (\$62,044)
rweardy, bavia	dy, David Division Head, Professor	Restricted	\$31,022	-4.32%	\$0 \$0	\$0	\$0 \$0	\$0	\$02,044	\$0 \$0	\$31,022	r errormance incentive r rogram (\$02,044)
			\$517,034	3.50%	\$0	\$159,682	\$0	\$0	\$62,044	\$0	\$738,760	_
Wilding, George	Vice Provost, Clinical and Interdisciplinary Research	General Revenue	\$515,000	3.00%	\$0	\$157,711	\$0	\$0	\$62,002	\$0	\$734,712	Work Life Choice (\$180); Performance Incentive Program (\$61,822)
whalle, deorge	vice i rovost, elimen and interdiscipilitary research	General Nevenue	\$515,000	3.00%	\$0	\$157,711	\$0	\$0	\$62,002	\$0	\$734,712	
												=
Piwnica-Worms, Helen	Vice Provost, Science and Professor	General Revenue	\$472,171	4.14%	\$0	\$102,844	ćn	ćn	\$66,797	ćn	¢641 013	Longevity (\$240); Performance Incentive Program (\$66,557)
Piwilica-worilis, neien	vice Provost, Science and Professor	Restricted	\$82,229	0.02%	\$0 \$0	\$102,844	\$0 \$0	\$0 \$0	\$66,797 \$0	\$0 \$0	\$641,812 \$82,229	Program (500,557)
		Restricted	\$554,400	3.51%	\$0	\$102,844	\$0	\$0	\$66,797	\$0	\$724,041	_
	Vice President, Cancer Prevention and Population Sciences, Division Head, Professor and the Boone Pickens Distinguished											_
Hawk, Ernest	Chair in Early Prevention of Cancer	Designated	\$239,266	3.02%	\$0	\$151,529	\$0	\$0	\$0	\$0	\$390,795	Longevity (\$960); Work Life Choice (\$180);
		General Revenue	\$239,266	3.02%	\$0	\$0	\$0	\$0	\$60,377	\$0	\$299,643	Performance Incentive Program (\$59,237)
		Restricted	\$13,968	2.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,968	_
			\$492,500	3.01%	\$0	\$151,529	\$0	\$0	\$60,377	\$0	\$704,406	=
	Associate Vice Provost, Quantitative Research, Professor and											
Buzdar, Aman U		Performance Incentive Program (\$57,900)										
,	,	General Revenue	\$480,087	3.01%	\$0	\$151,403	\$0	\$0	\$5,220	\$0	\$636,710	Longevity (\$5,040); Work Life Choice (\$180)
			\$482,500	3.01%	\$0	\$151,403	\$0	\$0	\$63,120	\$0	\$697,023	- · · · · · · · · · · · · · · · · · · ·

							Nonsalary I	Benefits FY 20	17			
None	D. W.	Funding Source	Salary	Percentage Salary Increase	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash	Total	Fundamention / Community
Name	Position	Funding Source	(09.01.2016)	Over FY 2016						Compensation	Compensation	•
Bodurka, Diane C	Vice President, Clinical Education	Designated General Revenue	\$145,710	3.01% 3.01%	\$0 \$0	\$147,588	\$0 \$0	\$0 \$0	\$58,284 \$2,640	\$0 \$0	\$351,582	Performance Incentive Program (\$58,284)
		General Revenue	\$339,990 \$485,700	3.01%	\$0	\$0 \$147,588	\$0 \$0	\$0 \$0	\$60,924	\$0 \$0	\$342,630 \$694,212	Longevity (\$2,640)
			Ş463,700 ———————————————————————————————————	5.01%		\$147,500	ŞÜ	ŞU	300,924	ŞU	\$094,212	=
Row, Margaret B	Vice President, Operations, Cancer Network and Pro	Designated	\$80,214	3.51%	\$0	\$146,176	\$0	\$0	\$0	\$0	\$226,390	
		C 15	¢204.00¢	2.540/	ćo.	40	ćo	ćo.	ć50 27C	ćo.	¢454.262	Longevity (\$1,920); Work Life Choice (\$180);
		General Revenue	\$394,986	3.51%	\$0	\$0	\$0 \$0	\$0	\$59,376	\$0 \$0	\$454,362	Performance Incentive Program (\$57,276)
			\$475,200	3.51%	\$0	\$146,176	\$0	\$0	\$59,376	\$0	\$680,752	=
Haydon, Steven R	Vice President & Chief Legal Officer	Designated	\$0	0.00%	\$0	\$13,793	\$0	\$0	\$0	\$0	\$13,793	
												Longevity (\$1,680); Work Life Choice (\$180);
		Cananal Bayanya	¢400 c00	0.000/	ćo	ćo	ćo	ćo	¢172.250	ćo	¢cc2.05c	Supplemental Benefit Program (\$112,521);
		General Revenue	\$489,600 \$489,600	8.80% 8.80%	\$0 \$0	\$0 \$13,793	\$0 \$0	\$0 \$0	\$173,356 \$173,356	\$0 \$0	\$662,956 \$676,748	Performance Incentive Program (\$58,975)
			\$469,000	0.00%		\$15,795	ŞÜ	ŞU	\$175,550	ŞU	\$070,746	=
												Longevity (\$2,640); Work Life Choice (\$180);
Bast Jr, Robert C	Vice President, Translational Research, Professor	Designated	\$394,691	18.90%	\$0	\$146,026	\$0	\$0	\$58,994	\$0	\$599,712	Performance Incentive Program (\$56,174)
basest, Nobell C	vice i resident, translational nescaren, i rolessor	Restricted	\$70,609	-41.03%	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0,554	\$0 \$0	\$70,609	r criormance incentive riogram (\$30,174)
		nestricted	\$465,300	3.01%	\$0	\$146,026	\$0	\$0	\$58,994	\$0	\$670,321	_
							•	•	. ,	· · · · · · · · · · · · · · · · · · ·	· ,	=
	Vice President, Human Resources and Chief Human Resource	S										
Varghese, Shibu	Officer	Designated	\$0	0.00%	\$0	\$9,742	\$0	\$0	\$0	\$0	\$9,742	
		•										Longevity (\$1,440); Work Life Choice (\$180);
												Supplemental Benefit Program (\$109,624);
		General Revenue	\$466,100	3.81%	\$0	\$0	\$0	\$0	\$167,370	\$0	\$633,470	Performance Incentive Program (\$56,126)
			\$466,100	3.81%	\$0	\$9,742	\$0	\$0	\$167,370	\$0	\$643,212	_ _
												_
Foxhall, Lewis E	Vice President, Health Policy, Professor	Designated	\$50,330	73.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,330	
												Longevity (\$2,640); Work Life Choice (\$180);
		General Revenue	\$374,581	3.01%	\$0	\$139,191	\$0	\$0	\$56,606	\$0	\$570,378	Performance Incentive Program (\$53,786)
		Restricted	\$20,489	-48.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,489	_
			\$445,400	3.01%	\$0	\$139,191	\$0	\$0	\$56,606	\$0	\$641,197	=
Porter, Carol Anne	Vice President, Nursing Practice and Chief Nursing Officer	Designated	\$0	0.00%	\$0	\$792	\$0	\$0	\$0	\$0	\$792	0 1 1 1 1 1 1 1 1 1
			4		4.0	4.0	4.0	4.0	4	4.	4000.00	Supplemental Benefit Program (\$115,656);
		General Revenue	\$465,000	0.00%	\$0	\$0	\$0	\$0	\$171,456	\$0	\$636,456	Performance Incentive Program (\$55,80)
			\$465,000	0.00%	\$0	\$792	\$0	\$0	\$171,456	\$0	\$637,248	=
Delman I 5 Cl 1	Was Bresident 9 Chi ft f	Davis I I	40	0.0001	40	640.054	40	60	40	40	640.0=4	
Belmont, E Chris	Vice President & Chief Information Officer	Designated	\$0	0.00%	\$0	\$10,951	\$0	\$0	\$0	\$0	\$10,951	Longevity (\$240); Supplemental Benefit
		Conoral Davision	¢464 400	C 000/	ćo	ćo	ćo	ćo	¢162 722	ćo	¢622.022	Program (\$107,122); Performance Incentive
		General Revenue	\$461,100	6.00%	\$0	\$0 \$10.0E1	\$0 \$0	\$0 \$0	\$162,723	\$0 \$0	\$623,823	Program (\$55,361)
			\$461,100	6.00%	\$0	\$10,951	\$0	\$0	\$162,723	\$0	\$634,774	_

							Nonsalary I	Benefits FY 20	17			
			Salary	Percentage Salary Increase	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2016)	Over FY 2016	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
			4		4.5	4	4		4	4.5		Longevity (\$1,200); Work Life Choice (\$180);
Bogler, Oliver	Senior Vice President for Academic Affairs and Professor	General Revenue	\$478,600	3.01%	\$0	\$90,103	\$0 \$0	\$0 \$0	\$58,978	\$0 \$0	\$627,680	Performance Incentive Program (\$57,598)
			\$478,600	3.01%	\$0	\$90,103	\$0	\$0	\$58,978	\$0	\$627,680	=
Frenzel, John C	Chief Medical Information Officer and Professor	Designated	\$106,463	2.00%	\$0	\$132,250	\$0	\$0	\$0	\$0	\$238,713	
Trenzei, John C	Chief Medical information Officer and Professor	Designated	7100,403	2.00%	Ų	\$132,230	ŞÜ	Ų	ŲÛ	ŞÜ	\$230,713	Longevity (\$1,920); Work Life Choice (\$180);
		General Revenue	\$326,437	2.00%	\$0	\$0	\$0	\$0	\$54,300	\$0	\$380,737	Performance Incentive Program (\$52,200)
			\$432,900	2.00%	\$0	\$132,250	\$0	\$0	\$54,300	\$0	\$619,450	_
												=
Walters, Ronald S	Assoc VP, Med Op & Informatics	Designated	\$63,270	3.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,270	
												Longevity (\$3,840); Performance Incentive
		General Revenue	\$358,530	3.51%	\$0	\$130,529	\$0	\$0	\$54,917	\$0	\$543,976	_Program (\$51,077)
			\$421,800	3.51%	\$0	\$130,529	\$0	\$0	\$54,917	\$0	\$607,246	=
												Phone (\$1,200); Work Life Choice (\$180);
Schwartz, Cindy L	Division Head Ad Interim, Professor	Designated	\$381,211	4.60%	\$0	\$119,101	\$0	\$0	\$47,685	\$0	\$547,997	Priorie (\$1,200); Work Life Choice (\$180); Performance Incentive Program (\$46,305)
Scriwartz, Ciriuy L	Division nead Ad interim, Professor	Restricted	\$4,486	-45.39%	\$0 \$0	\$119,101	\$0 \$0	\$0 \$0	\$47,085 \$0	\$0 \$0	\$4,486	remormance incentive Program (346,303)
		Restricted	\$385,697	3.50%	\$0	\$119,101	\$0 \$0	\$0 \$0	\$47,685	\$0	\$552,483	-
							, -	, -	, ,		, ,	=
Gibson, Brad L	Vice President, Revenue Cycle and Treasurer	Designated	\$0	0.00%	\$0	\$10,781	\$0	\$0	\$0	\$0	\$10,781	
												Longevity (\$2,640); Work Life Choice (\$180);
												Supplemental Benefit Program (\$88,420);
		General Revenue	\$383,200	3.01%	\$0	\$0	\$0	\$0	\$137,562	\$0	\$520,762	Performance Incentive Program (\$46,322)
			\$383,200	3.50%	\$0	\$10,781	\$0	\$0	\$137,562	\$0	\$531,543	=
												1 (64.00)
Dodriguez Maria A	Vice Dresident for Medical Affairs Drefessor	Conoral Dovonuo	¢36E 600	2 510/	ćo	¢100 010	\$0	ćo	¢40.106	ćo	¢522.622	Longevity (\$3,600); Work Life Choice (\$180); Performance Incentive Program (\$44,326)
Rodriguez, Maria A	Vice President for Medical Affairs, Professor	General Revenue	\$365,600 \$365,600	3.51% 3.51%	\$0 \$0	\$109,918 \$109,918	\$0 \$0	\$0 \$0	\$48,106 \$48,106	\$0 \$0	\$523,623 \$523,623	Performance incentive Program (\$44,326)
			7303,000	3.3170		\$105,518	70	γo	740,100	γo	7 525,025	=
Moore, Robert S	Vice President and Chief Facilities Officer	Designated	\$0	0.00%	\$0	\$3,541	\$0	\$0	\$0	\$0	\$3,541	
		2 00.6.1000	4.0	0.0070	Ψ.	Ψ3/3 : Ξ	Ψ.	4.5	40	7.5	Ψο,ο :=	Longevity (\$2,400); Work Life Choice (\$180);
												Supplemental Benefit Program (\$91,214);
		General Revenue	\$372,900	3.01%	\$0	\$0	\$0	\$0	\$138,852	\$0	\$511,752	Performance Incentive Program (\$45,058)
			\$372,900	3.01%	\$0	\$3,541	\$0	\$0	\$138,852	\$0	\$515,293	_ _
Thomas, Georgia A	Executive Director, Employee Health Services, Professor	Designated	\$174,195	3.01%	\$0	\$110,282	\$0	\$0	\$0	\$0	\$284,477	1 (A4 220) W. Luff Cl. 1 (A-22)
		Compand Down	¢101 205	2.040/	60	ćo	ćo	ćo	¢47.700	ćo	6220.005	Longevity (\$4,320); Work Life Choice (\$180);
		General Revenue	\$181,305 \$355,500	3.01% 3.01%	\$0 \$0	\$0 \$110,282	\$0 \$0	\$0 \$0	\$47,700 \$47,700	\$0 \$0	\$229,005 \$513,482	Performance Incentive Program (\$43,200)
			϶϶϶϶,ͻ υυ	3.01%	ŞU	\$11U,282	ŞU	ŞU	347,700	ŞU	ŞD15,48Z	

							Nonsalary I	Benefits FY 20	17			
Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Kaul, Rebecca L	Chief Innovation Officer	Designated	\$0	0.00%	\$0	\$4,299	\$0	\$0	\$0	\$0	\$4,299	
,		General Revenue	\$360,500	3.00%	\$0	\$0	\$0	\$0	\$130,408	\$0	\$490,908	Work Life Choice (\$180); Supplemental Benefit Program (\$86,946); Performance Incentive Program (\$43,282)
		General Revenue	\$360,500	3.00%	\$0	\$4,299	\$0 \$0	\$0 \$0	\$130,408	\$0 \$0	\$495,206	_Plogram (\$45,262)
			Ψουσίουσ			ψ .)=33	70	70	Ψ200).00	7.0	¥ 130)200	=
Latham, Crista Lu	Vice President, Strategic Communications	Designated	\$0	0.00%	\$0	\$9,120	\$0	\$0	\$0	\$0	\$9,120	Work Life Choice (\$180); Supplemental Benefit Program (\$80,705); Performance Incentive
		General Revenue	\$350,000	0.00%	\$0	\$0	\$0	\$0	\$122,906	\$0	\$472,906	Program (\$42,022)
			\$350,000	0.00%	\$0	\$9,120	\$0	\$0	\$122,906	\$0	\$482,027	
Kinzel, Allyson H	Vice President, Chief Compliance and Ethics Officer	Designated	\$0	0.00%	\$0	\$10,308	\$0	\$0	\$0	\$0	\$10,308	Longevity (\$720); Work Life Choice (\$180); Supplemental Benefit Program (\$73,619);
		General Revenue	\$324,500	4.51%	\$0	\$0	\$0	\$0	\$113,567	\$0	\$438,067	Performance Incentive Program (\$39,048)
		General Nevertue	\$324,500	4.51%	\$0	\$10,308	\$0	\$0	\$113,567	\$0 \$0	\$448,375	_ renormance incentive ringram (\$35,040)
Arcidiacono, John A	VP, Marketing & Public Rltns	Designated General Revenue	\$0 \$325,000	0.00%	\$0 \$0	\$10,793 \$0	\$0 \$0	\$0 \$0	\$0 \$112,156	\$0 \$0	\$10,793 \$437,156	Supplemental Benefit Program (\$73,156); Performance Incentive Program (\$39,000)
			\$325,000	0.00%	\$0	\$10,793	\$0	\$0	\$112,156	\$0	\$447,948	
Jones, Philip	Executive Director, Institute for Applied Cancer Science Platforn	n Designated Restricted	\$168,300 \$137,700	8.58% -5.03%	\$0 \$0	\$2,358 \$0	\$0 \$0	\$0 \$0	\$136,505 \$0	\$0 \$0	\$307,163 \$137,700	Ad interim Pay (\$30,000); Longevity (\$480); Work Life Choice (\$180); Supplemental Benefit Program (\$65,446); Performance Incentive Program (\$40,399)
			\$306,000	2.00%	\$0	\$2,358	\$0	\$0	\$136,505	\$0	\$444,863	-
Moreno, Mark	Vice President, Government Relations	Designated	\$0	0.00%	\$0	\$6,301	\$0	\$0	\$0	\$0	\$6,301	Longevity (\$3,120); Supplemental Benefit Program (\$75,829); Performance Incentive
		General Revenue	\$319,100	3.00%	\$0	\$0	\$0	\$0	\$117,615	\$0	\$436,715	Program (\$38,666)
			\$319,100	3.00%	\$0	\$6,301	\$0	\$0	\$117,615	\$0	\$443,017	=
Lee, Jiun-Kae Jack	Associate Vice Provost, Quantitative Research, Professor and John G. and Marie Stella Kenedy Memorial Foundation Chair	Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	_
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		General Revenue	\$166,460	22.07%	\$0	\$62,715	\$0	\$0	\$43,207	\$0	\$272,382	Performance Incentive Program (\$40,147)
		Restricted	\$165,040	5.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,040	_
			\$331,500	3.01%	\$0	\$62,715	\$0	\$0	\$43,207	\$0	\$437,422	

							Nonsalary I	Benefits FY 20	17			
Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Garcia, Joxel	Executive Director, Cancer Control Platform	Designated	\$0	0.00%	\$0	\$4,716	\$0	\$0	\$0	\$0	\$4,716	•
		Restricted	\$330,000 \$330,000	10.00% 10.00%	\$0 \$0	\$0 \$4,716	\$0 \$0	\$0 \$0	\$101,827 \$101,827	\$0 \$0	\$431,827 \$436,543	Supplemental Benefit Program (\$62,227); Performance Incentive Program (\$39,600) =
Toniatti, Carlo	Executive Director, ORBIT Platform	Designated Restricted	\$3,248 \$321,552	0.00% 0.99%	\$0 \$0	\$6,708 \$0	\$0 \$0	\$0 \$0	\$99,204 \$0	\$0 \$0	\$109,159 \$321,552	Longevity (\$480); Supplemental Benefit Program (\$59,690); Performance Incentive Program (\$39,034)
		Restricted	\$324,800	2.01%	\$0	\$6,708	\$0 \$0	\$0 \$0	\$99,204	\$0	\$430,711	_
Lajeunesse, Joel D	Vice President, Pharmacy	Designated	\$0	0.00%	\$0	\$11,908	\$0	\$0	\$0	\$0	\$11,908	Longevity (\$4,080); Work Life Choice (\$180); Supplemental Benefit Program (\$68,184);
		General Revenue	\$304,200 \$304,200	2.01%	\$0 \$0	\$0 \$11,908	\$0 \$0	\$0 \$0	\$109,459 \$109,459	\$0 \$0	\$413,659 \$425,567	Performance Incentive Program (\$37,015)
			\$304,200	2.01%		\$11,908	ŞU	ŞU	\$109,459	ŞU	\$425,567	=
Austin, Wendy P	Executive Director, Hospital and Clinics	Designated	\$0	0.00%	\$0	\$7,603	\$0	\$0	\$0	\$0	\$7,603	Longevity (\$2,160); Supplemental Benefit Program (\$56,729); Performance Incentive
		General Revenue	\$311,900	2.03%	\$0	\$0	\$0	\$0	\$96,577	\$0	\$408,477	Program (\$37,687)
			\$311,900	2.03%	\$0	\$7,603	\$0	\$0	\$96,577	\$0	\$416,080	- =
	Associate Vice President, Women Faculty Programs, Professor											
Travis, Elizabeth L	and Fair Professorship	Designated	\$2,561	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$2,561	Longevity (\$4,080); Performance Incentive
		General Revenue	\$302,188	3.00%	\$0	\$61,097	\$0	\$0	\$42,046	\$0	\$405,331	Program (\$37,966)
		Restricted	\$7,551	-23.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$7,551	-5 - (1 - / /
			\$312,300	3.00%	\$0	\$61,097	\$0	\$0	\$42,046	\$0	\$415,443	- =
Keneker, Michael J	Associate Vice President and Controller	Designated	\$0	0.00%	\$0	\$9,863	\$0	\$0	\$0	\$0	\$9,863	Longevity (\$1,680); Work Life Choice (\$180);
		General Revenue	\$308,500	6.01%	¢n	\$0	\$0	\$0	\$93,285	\$0	\$401,785	Supplemental Benefit Program (\$54,181); Performance Incentive Program (\$37,243)
		General Nevenue	\$308,500	6.01%	\$0 \$0	\$9,863	\$0 \$0	\$0 \$0	\$93,285	\$0 \$411,648	_ remonitative incentive Program (\$57,245)	
St Amant, Paul U	t Amant, Paul U Associate Vice President, Supply Chain Services	Designated	\$0	0.00%	\$0	\$11,112	\$0	\$0	\$0	\$0	\$11,112	Longevity (\$1,200); Work Life Choice (\$180);
		Comments	¢207.000	2.022/	ćo	40	ćo	ćo	Ć04 430	ćo.	¢200 220	Supplemental Benefit Program (\$52,946);
		General Revenue	\$307,800 \$307,800	2.02% 2.02%	\$0 \$0	\$0 \$11,112	\$0 \$0	\$0 \$0	\$91,428 \$91,428	\$0 \$0	\$399,228 \$410,340	Performance Incentive Program (\$37,102)
			307,000	2.02%	ŞU	311,112	٦υ	Ų	γ51,420	Ų	Ş4±0,540	=

							Nonsalary I	Benefits FY 20	17			
Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Suitor, Charles T.	Associate Vice President and Chief Technology Officer	Designated	\$0	0.00%	\$0	\$9,306	\$0	\$0	\$0	\$0	\$9,306	Longevity (\$2,400); Work Life Choice (\$180);
		General Revenue	\$303,900 \$303,900	3.02% 3.02%	\$0 \$0	\$0 \$9,306	\$0 \$0	\$0 \$0	\$93,209 \$93,209	\$0 \$0	\$397,109 \$406,415	Supplemental Benefit Program (\$53,851); Performance Incentive Program (\$36,778)
Bingham, Johnny W	Vice President, Performance Improvement	Designated	\$0	0.00%	\$0	\$22,071	\$0	\$0	\$0	\$0	\$22,071	= Longevity (\$960); Work Life Choice (\$180);
		General Revenue	\$289,600	3.13%	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$92,160	\$0 \$0	\$381,760	Supplemental Benefit Program (\$56,131); Performance Incentive Program (\$34,889)
			\$289,600	3.13%	\$0	\$22,071	\$0	\$0	\$92,160	\$0	\$403,832	=
Cagley, Maureen K	Vice President, Academic Operations	Designated	\$0	0.00%	\$0	\$9,672	\$0	\$0	\$0	\$0	\$9,672	Longevity (\$1,680); Supplemental Benefit Program (\$61,941); Performance Incentive
		General Revenue	\$287,100 \$287,100	3.01% 3.01%	\$0 \$0	\$0 \$9,672	\$0 \$0	\$0 \$0	\$101,275 \$101,275	\$0 \$0	\$388,375 \$398,047	Program (\$34,654)
Muchard, Suzanne M	Associate Vice President, Transformational Initiatives	Designated	\$0	0.00%	\$0	\$1,157	\$0	\$0	\$0	\$0	\$1,157	Longevity (\$2,160); Work Life Choice (\$180);
		General Revenue	\$297,600 \$297,600	2.02% 2.02%	\$0 \$0	\$0 \$1,157	\$0 \$0	\$0 \$0	\$97,395 \$97,395	\$0 \$0	\$394,995 \$396,152	Supplemental Benefit Program (\$59,063); _Performance Incentive Program (\$35,993)
Brown, Michael W	Associate Vice President, Global Business Development	Designated	\$0	0.00%	\$0	\$9,325	\$0	\$0	\$0	\$0	\$9,325	= Longevity (\$720); Supplemental Benefit
		General Revenue	\$294,000	5.00%	\$0	\$0	\$0	\$0	\$87,571	\$0	\$381,571	Program (\$51,484); Performance Incentive Program (\$35,366)
			\$294,000	5.00%	\$0	\$9,325	\$0	\$0	\$87,571	\$0	\$390,895	=
McKee, Christopher H	Vice President, Business Operations	Designated	\$0	0.00%	\$0	\$5,887	\$0	\$0	\$0	\$0	\$5,887	Longevity (\$1,680); Supplemental Benefit
		General Revenue \$281,300 \$281,300	4.03% 4.03%	\$0 \$0	\$0 \$5,887	\$0 \$0	\$0 \$0	\$101,967 \$101,967	\$0 \$0	\$383,267 \$389,154	Program (\$66,330); Performance Incentive Program (\$33,958)	
Tortorella, Frank R	orella, Frank R Vice President, Clinical Support Services	Designated	\$0	0.00%	\$0	\$5,339	\$0	\$0	\$0	\$0	\$5,339	= Longevity (\$1,440); Work Life Choice (\$180);
		General Revenue	\$269,400 \$269,400	3.02% 3.02%	\$0 \$0	\$0 \$5,339	\$0 \$0	\$0 \$0	\$97,893 \$97,893	\$0 \$0	\$367,293 \$372,632	Supplemental Benefit Program (\$63,751); Performance Incentive Program (\$32,522)

							Nonsalary I	Benefits FY 20:	17			
				Percentage		Practice						
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2016)	Over FY 2016	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Konstanzer, Renee T	Executive Director, Hospital and Clinics	Designated	\$0	0.00%	\$0	\$8,350	\$0	\$0	\$0	\$0	\$8,350	
												Longevity (\$2,160); Work Life Choice (\$180); Supplemental Benefit Program (\$49,508);
		General Revenue	\$278,600	5.61%	\$0	\$0	\$0	\$0	\$85,561	\$0		Performance Incentive Program (\$33,713)
			\$278,600	5.61%	\$0	\$8,350	\$0	\$0	\$85,561	\$0	\$372,511	• · · · · · · · · · · · · · · · · · · ·
Doctors Vant F	Fuggithing Director Hospital 9 Clinics	Designated	ĆO	0.000/	ćo	Ć10 410	ćo	ćo	ćo	ćo	¢10.410	
Postma, Kent E	Executive Director, Hospital & Clinics	Designated	\$0	0.00%	\$0	\$19,418	\$0	\$0	\$0	\$0	\$19,418	Longevity (\$2,160); Supplemental Benefit
												Program (\$39,837); Performance Incentive
		General Revenue	\$274,700	0.00%	\$0	\$0	\$0 ¢0	\$0 \$0	\$75,221	\$0 \$0		_Program (\$33,223)
			\$274,700	0.00%	\$0	\$19,418	\$0	\$0	\$75,221	\$0	\$369,339	=
Gelormini, Maria M	Associate Vice President, Development Services	Designated	\$0	0.00%	\$0	\$10,524	\$0	\$0	\$0	\$0	\$10,524	
												Longevity (\$1,920); Work Life Choice (\$180);
		General Revenue	\$275,000	0.00%	\$0	\$0	\$0	\$0	\$82,353	\$0		Supplemental Benefit Program (\$47,001); Performance Incentive Program (\$33,252)
		General Revenue	\$275,000	0.00%	\$0	\$10,524	\$0 \$0	\$0 \$0	\$82,353	\$0 \$0	\$367,877	Performance incentive Program (\$55,252)
						1 -/-	, -		1 - /	, ,	1 /-	=
Weber, Max C	Associate Vice President and Deputy Chief Compliance Officer	Designated	\$0	0.00%	\$0	\$9,081	\$0	\$0	\$0	\$0	\$9,081	: ((7 720) 5
												Longevity (\$720); Supplemental Benefit Program (\$47,999); Performance Incentive
		General Revenue	\$275,600	9.02%	\$0	\$0	\$0	\$0	\$81,878	\$0	\$357,478	Program (\$33,158)
			\$275,600	9.02%	\$0	\$9,081	\$0	\$0	\$81,878	\$0	\$366,559	-
			4-	/	4-	4	4.0	4.0	4-	4-	40.000	
Famiglietti, Robin M	Executive Director, Hospital & Clinics	Designated	\$0	0.00%	\$0	\$2,288	\$0	\$0	\$0	\$0	\$2,288	Longevity (\$1,680); Work Life Choice (\$180);
												Supplemental Benefit Program (\$53,442);
		General Revenue	\$274,500	5.62%	\$0	\$0	\$0	\$0	\$88,465	\$0		Performance Incentive Program (\$33,163)
			\$274,500	5.62%	\$0	\$2,288	\$0	\$0	\$88,465	\$0	\$365,253	=
Tannir, Habib F	Executive Director, Hospital & Clinics	Designated	\$0	0.00%	\$0	\$9,161	\$0	\$0	\$0	\$0	\$9,161	Longevity (\$240); Work Life Choice (\$180);
												Supplemental Benefit Program (\$47,655);
		General Revenue	\$274,500	5.62%	\$0	\$0	\$0	\$0	\$81,066	\$0		Performance Incentive Program (\$32,990)
			\$274,500	5.62%	\$0	\$9,161	\$0	\$0	\$81,066	\$0	\$364,727	=
Young, Stephanie L	Associate Vice President, Field Operations	Designated	\$0	0.00%	\$0	\$9,565	\$0	\$0	\$0	\$0	\$9,565	
Touris, occurrance L	Associate vice i resident, i icia operations	Designated	Ψ	0.0076	γo	ŸJ,JUJ	γU	ΨU	γo	γo	75,505	Longevity (\$1,680); Work Life Choice (\$180);
												Supplemental Benefit Program (\$46,840);
		General Revenue	\$270,600	4.24%	\$0	\$0 \$0.565	\$0 \$0	\$0 \$0	\$81,395	\$0 \$0		Performance Incentive Program (\$32,695)
			\$270,600	4.24%	\$0	\$9,565	\$0	\$0	\$81,395	\$0	\$361,560	_

							Nonsalary I	Benefits FY 20:	17			
Nama	Dacisia	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	Position		,							•	•	Explanation / Comments
Ray, William J	Institute Head, Research, Neuroscience	Designated	\$0	0.00%	\$0	\$11,239	\$0	\$0	\$0	\$0	\$11,239	Work Life Choice (\$180); Supplemental Benefit Program (\$42,545); Performance Incentive
		Restricted	\$257,500	3.00%	\$0	\$0	\$0	\$0	\$73,646	\$0	\$331,146	_Program (\$30,922)
			\$257,500	3.00%	\$0	\$11,239	\$0	\$0	\$73,646	\$0	\$342,385	=
Magnus, Sherri P	Vice President & Chief Audit Officer	Designated	\$0	0.00%	\$0	\$11,088	\$0	\$0	\$0	\$0	\$11,088	Longevity (\$3,600); Work Life Choice (\$180); Supplemental Benefit Program (\$52,579);
		General Revenue	\$239,800	4.53%	\$0	\$0	\$0	\$0	\$85,589	\$0	\$325,389	Performance Incentive Program (\$29,230)
			\$239,800	4.53%	\$0	\$11,088	\$0	\$0	\$85,589	\$0	\$336,477	
Ferguson Jr, Hugh R	Executive Director, State & System Reporting	Designated	\$0	0.00%	\$0	\$12,529	\$0	\$0	\$0	\$0	\$12,529	Longevity (\$4,080); Work Life Choice (\$180); Supplemental Benefit Program (\$39,748);
		General Revenue	\$244,600	3.03%	\$0	\$0	\$0	\$0	\$73,872	\$0	\$318,472	Performance Incentive Program (\$29,863)
			\$244,600	3.03%	\$0	\$12,529	\$0	\$0	\$73,872	\$0	\$331,001	_
Castro, Juan C	astro, Juan C Associate Vice President, Financial Planning and Analysis	Designated	\$0	0.00%	\$0	\$8,037	\$0	\$0	\$0	\$0	\$8,037	Longevity (\$2,640); Work Life Choice (\$180); Supplemental Benefit Program (\$43,334);
		General Revenue	\$246,000	6.72%	\$0	\$0	\$0	\$0	\$76,013	\$0	\$322,013	Performance Incentive Program (\$29,858)
			\$246,000	6.72%	\$0	\$8,037	\$ 0	\$0	\$76,013	\$0	\$330,050	_
Barton, Michelle	Dean, Grad Sch Biomed Sciences and Professor	General Revenue	\$161,110	4.67%	\$0	\$46,101	\$0	\$0	\$31,891	\$0	\$239,102	Longevity (\$1,680); Work Life Choice (\$180); Performance Incentive Program (\$30,031)
	200., 0.00 00. 2.000 00.0.000	Restricted	\$87,290	0.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,290	· · · · · · · · · · · · · · · · · · ·
			\$248,400	3.03%	\$0	\$46,101	\$0	\$0	\$31,891	\$0	\$326,392	- =
McClelland, Alan	Associate Vice President, Programs Infrastructure and Planning	Designated	\$0	0.00%	\$0	\$5,619	\$0	\$0	\$0	\$0	\$5,619	Longevity (\$720); Work Life Choice (\$180); Supplemental Benefit Program (\$43,805);
		General Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$73,685	\$0	\$73,685	Performance Incentive Program (\$28,980)
		Restricted	\$240,600	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$73,083 \$0	\$0 \$0	\$240,600	Terrormance incentive Frogram (720,300)
			\$240,600	3.04%	\$0	\$5,619	\$0	\$0	\$73,685	\$0	\$319,904	- -
Harrott, Wesley R Associa	Associate Vice President, Research Administration	Designated	\$0	0.00%	\$0	\$5,277	\$0	\$0	\$0	\$0	\$5,277	Longevity (\$1,920); Work Life Choice (\$180); Supplemental Benefit Program (\$43,958);
		General Revenue	\$238,800	3.02%	\$0	\$0	\$0	\$0	\$74,966	\$0	\$313,766	Performance Incentive Program (\$28,908)
			\$238,800	3.02%	\$0	\$5,277	\$0	\$0	\$74,966	\$0	\$319,043	

							Nonsalary E	Benefits FY 20:	17			
				Percentage		Practice						
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2016)	Over FY 2016	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Bammerlin, David	Associate Vice President, Research & Education Facilities	Designated	\$0	0.00%	\$0	\$10,851	\$0	\$0	\$0	\$0	\$10,851	
												Longevity (\$1,680); Work Life Choice (\$180); Supplemental Benefit Program (\$39,291);
		General Revenue	\$238,000	3.03%	\$0	\$0	\$0	\$0	\$69,934	\$0	\$307,934	Performance Incentive Program (\$28,783)
			\$238,000	3.03%	\$0	\$10,851	\$0	\$0	\$69,934	\$0	\$318,785	
												_
Peglow, Timothy M	Associate Vice President, Patient Care Facilities	Designated	\$0	0.00%	\$0	\$8,737	\$0	\$0	\$0	\$0	\$8,737	Longevity (\$960); Work Life Choice (\$180);
												Supplemental Benefit Program (\$40,838);
		General Revenue	\$238,000	3.03%	\$0	\$0	\$0	\$0	\$70,675	\$0	\$308,675	Performance Incentive Program (\$28,697)
			\$238,000	3.03%	\$0	\$8,737	\$0	\$0	\$70,675	\$0	\$317,412	- =
Kurtin Danna I	Associate Vice President, Academic and VISA Administration	Dosignated	ćo	0.00%	\$0	ຕ່ວ ວວດ	\$0	ćn	\$0	ćo	\$3,320	
Kurtin, Danna J	Associate vice President, Academic and VISA Administration	Designated	\$0	0.00%	ŞU	\$3,320	ŞU	\$0	ŞU	\$0	\$3,320	Longevity (\$2,640); Work Life Choice (\$180);
												Supplemental Benefit Program (\$42,428);
		General Revenue	\$222,600	3.01%	\$0	\$0	\$0	\$0	\$72,299	\$0	\$294,899	Performance Incentive Program (\$27,050)
			\$222,600	3.01%	\$0	\$3,320	\$0	\$0	\$72,299	\$0	\$298,218	=
Hemphill, Donna J	Associate Vice President, Business Analytics	Designated	\$0	0.00%	\$0	\$7,918	\$0	\$0	\$0	\$0	\$7,918	
- p /	,	0	• •			, ,-	, -	, -	, -	, -	, ,	Longevity (\$2,160); Work Life Choice (\$180);
			4000 000		4.0	4-	4.	4.0	4	4.0	4	Supplemental Benefit Program (\$38,254);
		General Revenue	\$220,600 \$220,600	2.04%	\$0 \$0	\$0 \$7,918	\$0 \$0	\$0 \$0	\$67,346 \$67,346	\$0 \$0	\$287,946 \$295,864	Performance Incentive Program (\$26,753)
			3220,000	2.04/6	JU	\$7,910	ŞŪ	γU	J07,340	γυ	3293,804	=
												Work Life Choice (\$180); Performance
Richmond, Shirley	Dean, School of Health Professions, Professor	General Revenue	\$262,200	3.03%	\$0	\$0	\$0	\$0	\$31,666	\$0	\$293,866	_Incentive Program (\$31,486)
			\$262,200	3.03%	\$0		\$0	\$0	\$31,666	\$0	\$293,866	=
Maresh, Kelly J	Executive Director, Clinical Research	Designated	\$0	0.00%	\$0	\$1,199	\$0	\$0	\$0	\$0	\$1,199	
waresh, keny s	Executive Director, Chinear Research	Designated	Ģ0	0.0070	γo	Ψ1,133	ΨO	Ģ0	ΨO	ΨO	Ψ1,133	Longevity (\$480); Supplemental Benefit
												Program (\$43,297); Performance Incentive
		General Revenue	\$220,800	3.03%	\$0 \$0	\$0 \$1,199	\$0 \$0	\$0 \$0	\$70,331	\$0 \$0	\$291,131	_ Program (\$26,554)
			\$220,800	3.03%	<u> </u>	\$1,199	ŞU	ŞU	\$70,331	ŞU	\$292,329	=
Tektiridis, Jennifer H	Executive Director, Research Planning and Development	Designated	\$0	0.00%	\$0	\$5,379	\$0	\$0	\$0	\$0	\$5,379	
												Longevity (\$1,440); Work Life Choice (\$180);
		Doctricto d	¢214.000	2.00%	ćo	ćo	ćo	ćo	¢66.345	ćo	6200 245	Supplemental Benefit Program (\$38,821);
		Restricted	\$214,000 \$214,000	2.00%	\$0 \$0	\$0 \$5,379	\$0 \$0	\$0 \$0	\$66,315 \$66,315	\$0 \$0	\$280,315 \$285,694	_ Performance Incentive Program (\$25,874)

					Nonsalary Benefits FY 2017							
Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Henderson, Steven C	Associate Vice President, Ofc of the President	_	\$0	0.00%	\$0	\$5,468	\$0	\$0	\$0	\$0	\$5,468	Explanation / comments
nenderson, steven C	Associate vice President, Oic of the President	Designated	ŞU	0.00%	ŞU	\$3,40 6	ŞU	ŞÛ	ŞU	ŞU	<i>\$3,</i> 408	Longevity (\$1,440); Supplemental Benefit Program (\$35,913); Performance Incentive
		General Revenue	\$200,000	10.38%	\$0	\$0	\$0	\$0	\$61,526	\$0	\$261,526	Program (\$24,173)
			\$200,000	10.38%	\$0	\$5,468	\$0	\$0	\$61,526	\$0	\$266,994	-
French, Susan P	Associate Vice President, Volunteer Services and Merchandising	•	\$0	0.00%	\$0	\$7,017	\$0	\$0	\$0	\$0	\$7,017	Longevity (\$1,200); Supplemental Benefit Program (\$33,766); Performance Incentive
		General Revenue	\$195,700	3.00%	\$0	\$0	\$0	\$0	\$58,594	\$0	\$254,294	Program (\$23,628)
			\$195,700	3.00%	\$0	\$7,017	\$0	\$0	\$58,594	\$0	\$261,311	<u>-</u>
Yadiny, Janis	Associate Vice President, Faculty Development	Designated	\$0	0.00%	\$0	\$11,142	\$0	\$0	\$0	\$0	\$11,142	Longevity (\$1,920); Work Life Choice (\$180); Supplemental Benefit Program (\$27,726);
		General Revenue	\$181,100	2.03%	\$0	\$0	\$0	\$0	\$51,810	\$0	\$232,910	Performance Incentive Program (\$21,984)
			\$181,100	2.03%	\$0	\$11,142	\$0	\$0	\$51,810	\$0	\$244,052	- · · · · · · · · · · · · · · · · · · ·
Ewer, Michael S	Special Assistant to the Vice President for Medical Affairs, Professor	General Revenue	\$65,440 \$65,440	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$65,440 \$65,440	<u>-</u>