

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alamo Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Bruce Leslie	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments include cell phone and other computer technology related services	
			Non-state Income	403,123	6.00%	-	-	18,000	1,992	-		423,115
			Total	403,123	0.00%	-	-	18,000	1,992	-		423,115
2	Vacant	President of The College	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	215,657	5.00%	-	-	-	-	-		215,657
			Total	215,657	0.00%	-	-	-	-	-		215,657
3	Robert Vela	President of The College	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	215,657	5.00%	-	-	-	720	-		216,377
			Total	215,657	0.00%	-	-	-	720	-		216,377
4	Adena Loston	President of The College	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	215,657	5.00%	-	-	-	720	-		216,377
			Total	215,657	0.00%	-	-	-	720	-		216,377
5	Ruben Flores	President of The College	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	215,657	5.00%	-	-	-	720	-		216,377
			Total	215,657	0.00%	-	-	-	720	-		216,377
6	Ricky Baser	President of The College	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	215,657	5.00%	-	-	-	720	-		216,377
			Total	215,657	0.00%	-	-	-	720	-		216,377
7	Federico Zaragoza	VC Economic & Workforce Develop	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	215,657	5.00%	-	-	-	720	-		216,377
			Total	215,657	0.00%	-	-	-	720	-		216,377
8	Adelina Silva	VC for Student Success	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	215,657	5.00%	-	-	-	720	-		216,377
			Total	215,657	0.00%	-	-	-	720	-		216,377
9	Jo-Carol Fabianke	VC for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	215,657	5.00%	-	-	-	-	-		215,657
			Total	215,657	0.00%	-	-	-	-	-		215,657

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alamo Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Diane Snyder	VC for Finance & Admin Svcs		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	215,657	5.00%	-	-	-	720	-	216,377	
		Total	215,657	0.00%	-	-	-	720	-	216,377	
11	Thomas Cleary	VC Plan Perf Accred & IS		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	215,657	5.00%	-	-	-	720	-	216,377	
		Total	215,657	0.00%	-	-	-	720	-	216,377	
12	John Strybos	Assoc VC of Facilities		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	176,919	4.00%	-	-	-	720	-	177,639	
		Total	176,919	0.00%	-	-	-	720	-	177,639	
13	William Wullenjohn	Dist Dir of Internal Audit		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	166,400	8.23%	-	-	-	720	-	167,120	
		Total	166,400	0.00%	-	-	-	720	-	167,120	
14	Linda Boyer-Owens	AVC HR & Org Development		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	165,640	4.00%	-	-	-	-	-	165,640	
		Total	165,640	0.00%	-	-	-	-	-	165,640	
15	Pamela Ansboury	Assoc VC of Finance & Fisc Svc		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	165,640	4.00%	-	-	-	-	-	165,640	
		Total	165,640	0.00%	-	-	-	-	-	165,640	
16	George Laughead	General Counsel		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	163,521	5.00%	-	-	-	720	-	164,241	
		Total	163,521	0.00%	-	-	-	720	-	164,241	
17	Vacant	AVC for Governmental Relations		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	148,000	0.00%	-	-	-	-	-	148,000	
		Total	148,000	0.00%	-	-	-	-	-	148,000	
18	Ruth Dalrymple	AVC Acad Partner & Initiatives		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	145,732	5.00%	-	-	-	720	-	146,452	
		Total	145,732	0.00%	-	-	-	720	-	146,452	
19	Leovigildo Zuniga	Assoc VC of Communications		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	140,193	5.00%	-	-	-	720	-	140,913	
		Total	140,193	0.00%	-	-	-	720	-	140,913	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alamo Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
20	Cynthia Mendiola-Perez	AVC Student & Pgm Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	140,193	5.00%	-	-	-	720	-	140,913	
			Total	140,193	0.00%	-	-	-	720	-	140,913	
21	Roger Castro	Dist Dir of Info Tech Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	139,642	5.00%	-	-	-	720	-	140,362	
			Total	139,642	0.00%	-	-	-	720	-	140,362	
22	Timothy Rockey	AVC of Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	137,308	0.00%	-	-	-	-	-	137,308	
			Total	137,308	0.00%	-	-	-	-	-	137,308	
23	Jothany Blackwood	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	132,484	8.15%	-	-	-	720	-	133,204	
			Total	132,484	0.00%	-	-	-	720	-	133,204	
24	Lacy Hampton	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	132,484	5.00%	-	-	-	720	-	133,204	
			Total	132,484	0.00%	-	-	-	720	-	133,204	
25	Maureen Cartledge	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	132,484	5.00%	-	-	-	720	-	133,204	
			Total	132,484	0.00%	-	-	-	720	-	133,204	
26	Rafael Brisita	VP for Southwest Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	132,484	0.00%	-	-	-	-	-	132,484	
			Total	132,484	0.00%	-	-	-	-	-	132,484	
27	Ines Joseph	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	132,484	5.00%	-	-	-	720	-	133,204	
			Total	132,484	0.00%	-	-	-	720	-	133,204	
28	Elizabeth Tanner	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	132,484	5.00%	-	-	-	720	-	133,204	
			Total	132,484	0.00%	-	-	-	720	-	133,204	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alamo Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
29	Gilberto Becerra	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	132,484	23.10%	-	-	-	-	-	132,484	
			Total	132,484	0.00%	-	-	-	-	-	132,484	
30	Erin Sherman	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	132,484	5.00%	-	-	-	720	-	133,204	
			Total	132,484	0.00%	-	-	-	720	-	133,204	
31	Deborah Gaitan	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	132,484	5.00%	-	-	-	720	-	133,204	
			Total	132,484	0.00%	-	-	-	720	-	133,204	
32	Tangila Dove	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	132,484	5.00%	-	-	-	720	-	133,204	
			Total	132,484	0.00%	-	-	-	720	-	133,204	
33	Donna Wood	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	132,484	5.00%	-	-	-	720	-	133,204	
			Total	132,484	0.00%	-	-	-	720	-	133,204	
34	Debbie Hamilton	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	132,484	5.00%	-	-	-	720	-	133,204	
			Total	132,484	0.00%	-	-	-	720	-	133,204	
35	Mordecai Brownlee	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	132,484	5.00%	-	-	-	-	-	132,484	
			Total	132,484	0.00%	-	-	-	-	-	132,484	
36	Amy Whitworth	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	132,484	5.00%	-	-	-	-	-	132,484	
			Total	132,484	0.00%	-	-	-	-	-	132,484	
37	Lisa Alcorta	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	132,484	-1.52%	-	-	-	-	-	132,484	
			Total	132,484	0.00%	-	-	-	-	-	132,484	
38	Gertrud Moreno	Controller	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	131,250	5.00%	-	-	-	-	-	131,250	
			Total	131,250	0.00%	-	-	-	-	-	131,250	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alamo Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39	Harold Whitis	Dist Dir of Student Fin Serv									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	129,809	5.00%	-	-	-	-	-	129,809	
		Total	129,809	0.00%	-	-	-	-	-	129,809	
40	Lula Pelayo	Dist Director of Nursing									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,539	4.00%	-	-	-	-	-	126,539	
		Total	126,539	0.00%	-	-	-	-	-	126,539	
41	Debra Morgan	Dir Strategic Int & Perf Excel									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,333	4.00%	-	-	-	720	-	126,053	
		Total	125,333	0.00%	-	-	-	720	-	126,053	
42	Velda Villarreal	Dist Dir IR & Effect Svcs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	124,884	4.00%	-	-	-	720	-	125,604	
		Total	124,884	0.00%	-	-	-	720	-	125,604	
43	Gary O'Bar	Dist Dir of Purchasing									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	121,577	5.00%	-	-	-	-	-	121,577	
		Total	121,577	0.00%	-	-	-	-	-	121,577	
44	Vernell Walker	Dean of Professional & Tech Ed									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	111,192	4.00%	-	-	-	720	-	111,912	
		Total	111,192	0.00%	-	-	-	720	-	111,912	
45	Mary-Ellen Jacobs	Dean, Arts & Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	111,098	4.00%	-	-	-	-	-	111,098	
		Total	111,098	0.00%	-	-	-	-	-	111,098	
46	Conrad Krueger	Dean, Arts & Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	110,808	4.00%	-	-	-	-	-	110,808	
		Total	110,808	0.00%	-	-	-	-	-	110,808	
47	Vacant	VP for College Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	109,782	-12.99%	-	-	-	-	-	109,782	
		Total	109,782	0.00%	-	-	-	-	-	109,782	
48	Vacant	Dean of Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	105,289	5.00%	-	-	-	-	-	105,289	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alamo Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	105,289	0.00%	-	-	-	-	-	105,289	
49	Russell Frohardt	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	100,800	27.46%	-	-	-	-	100,800	
		Total	100,800	0.00%	-	-	-	-	-	100,800	
50	Patrick Fontenot	Dean of Workforce Development	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	97,983	5.00%	-	-	-	-	97,983	
		Total	97,983	0.00%	-	-	-	-	-	97,983	
51	Belinda Rivera	Dean of Student Success	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	97,164	-1.72%	-	-	-	-	97,164	
		Total	97,164	0.00%	-	-	-	-	-	97,164	
52	Katherine Doss	Dean of Student Success	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	97,164	22.86%	-	-	-	-	97,164	
		Total	97,164	0.00%	-	-	-	-	-	97,164	
53	Rose Spruill	Dean of Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	96,114	5.00%	-	-	-	-	96,114	
		Total	96,114	0.00%	-	-	-	-	-	96,114	
54	Randall Dawson	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	95,550	6.34%	-	-	-	-	95,550	
		Total	95,550	0.00%	-	-	-	-	-	95,550	
55	Natasha Schmittou	Dean of Interdisciplinary Prgs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	95,413	6.01%	-	-	-	-	95,413	
		Total	95,413	0.00%	-	-	-	-	-	95,413	
56	Paul Machen	Dean of Student Success	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	95,413	5.00%	-	-	-	-	95,413	
		Total	95,413	0.00%	-	-	-	-	-	95,413	
57	Ernestina Mesa	Dean of Learning Resources	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	95,413	5.00%	-	-	-	-	95,413	
		Total	95,413	0.00%	-	-	-	-	-	95,413	
58	Jennifer Comedy-Holmes	Dean of Student Success	State General Revenue	-	0.00%	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alamo Community College District**

A Name	B Position	C Funding Source	D FY 2017 Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits & Emoluments FY 2017					K Total Compensation	L Explanation / Comments	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			
		Non-state Income	95,413	5.00%	-	-	-	-	-	95,413		
		Total	95,413	0.00%	-	-	-	-	-	95,413		
59	Tracey Mendoza	Dean of Learning Resources			State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	95,413	5.00%	-	-	-	-	-	95,413		
		Total	95,413	0.00%	-	-	-	-	-	95,413		
60	Charles Cottrell	Dean, Arts & Sciences			State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	95,413	-3.49%	-	-	-	-	-	95,413		
		Total	95,413	0.00%	-	-	-	-	-	95,413		
61	Joshua Scott	Interim Dean, Southwest Campus			State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	94,745	4.27%	-	-	-	-	-	94,745		
		Total	94,745	0.00%	-	-	-	-	-	94,745		
62	Francisco Solis	Dean of Performance Excellence			State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	94,500	-11.49%	-	-	-	-	-	94,500		
		Total	94,500	0.00%	-	-	-	-	-	94,500		
63	Christopher Beardsall	Dean Applied Sci & Tech			State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	94,345	5.00%	-	-	-	-	-	94,345		
		Total	94,345	0.00%	-	-	-	-	-	94,345		
64	William Fanning	Dean of Professional & Tech Ed			State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	87,000	-4.26%	-	-	-	-	-	87,000		
		Total	87,000	0.00%	-	-	-	-	-	87,000		
65	Vacant	Dean of Science Adv & App Tech			State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	80,662	2.00%	-	-	-	-	-	80,662		
		Total	80,662	0.00%	-	-	-	-	-	80,662		
66	Vacant	Dean Cont Ed & Workforce Dev			State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	34,611	-61.91%	-	-	-	-	-	34,611		
		Total	34,611	0.00%	-	-	-	-	-	34,611		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alvin Community College**

A Name	B Position	C Funding Source	D FY 2017 Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits & Emoluments FY 2016					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Christal Albrecht	President of the College	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments are: cell phone, life and medical insurance premiums
		Non-state Income	208,845	5.00%	-	-	9,600	7,292	-	225,737	
		Total	208,845	5.00%	-	-	9,600	7,292	-	225,737	
2 Karl Stager	Vice President of Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	123,685	6.00%	-	-	-	-	-	123,685	
		Total	123,685	6.00%	-	-	-	-	-	123,685	
3 Wendy Del Bello	Exec Asst to the President/Exec Dir-Development	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments: cell phone
		Non-state Income	119,195	5.00%	-	-	-	624	-	119,819	
		Total	119,195	5.00%	-	-	-	624	-	119,819	
4 Cynthia Griffith	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	113,189	6.00%	-	-	-	-	-	113,189	
		Total	113,189	6.00%	-	-	-	-	-	113,189	
5 Marilyn Dement	Vice President of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	113,189	6.00%	-	-	-	-	-	113,189	
		Total	113,189	6.00%	-	-	-	-	-	113,189	
6 Karen Edwards	Executive Director, Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	101,792	6.00%	-	-	-	-	-	101,792	
		Total	101,792	6.00%	-	-	-	-	-	101,792	
7 Jim Simpson	Dean/Executive Director, Continuing Ed/Workforce	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	101,792	6.00%	-	-	-	-	-	101,792	
		Total	101,792	6.00%	-	-	-	-	-	101,792	
8 John Betscheider	Dean of Legal and Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	129,022	3.00%	-	-	-	-	-	129,022	
		Total	129,022	3.00%	-	-	-	-	-	129,022	
9 Linda Austin	Dean of Professional, Technical & Human Performance	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	101,792	6.00%	-	-	-	-	-	101,792	
		Total	101,792	6.00%	-	-	-	-	-	101,792	
# Nadia Nazarenko	Dean of General Education & Academic Support	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	101,792	6.00%	-	-	-	-	-	101,792	
		Total	101,792	6.00%	-	-	-	-	-	101,792	
# Vacant	Dean of Arts and Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	98,827	0.00%	-	-	-	-	-	98,827	
		Total	98,827	0.00%	-	-	-	-	-	98,827	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Amarillo College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Russell Lowery-Hart	President	State General Revenue	0.00%	-	-	-	-	-	-	AC gave a 3% across the board raise for FY 17	
			Non-state Income	187,254	2.89%	-	-	7,200	-	-		7,200
			Total	187,254	0.00%	-	-	7,200	-	-		194,454
2	Mark White	Executive VP and General Counsel	State General Revenue	0.00%	-	-	-	-	-	-	New Position in FY 17	
			Non-state Income	164,800	100.00%	-	-	-	-	-		164,800
			Total	164,800	0.00%	-	-	-	-	-		164,800
3	Deborah Vess	Vice President of Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-	AC gave a 3% across the board raise for FY 17	
			Non-state Income	130,038	3.00%	-	-	-	-	-		130,038
			Total	130,038	0.00%	-	-	-	-	-		130,038
4	Steven Smith	Vice President of Business Affairs	State General Revenue	0.00%	-	-	-	-	-	-	New person in existing position.	
			Non-state Income	128,750	17.31%	-	-	-	-	-		128,750
			Total	128,750	0.00%	-	-	-	-	-		128,750
5	Lyndy Forrester	Vice President for Employee and Organizational Dev	State General Revenue	0.00%	-	-	-	-	-	-	Reorganization	
			Non-state Income	111,001	13.54%	-	-	-	-	-		111,001
			Total	111,001	0.00%	-	-	-	-	-		111,001
6	Terry Kleffman	Chief Information Officer - Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	New person in existing position, promotion.	
			Non-state Income	110,717	-10.19%	-	-	-	-	-		110,717
			Total	110,717	0.00%	-	-	-	-	-		110,717
7	Robert Austin	Vice President of Student Affairs	State General Revenue	0.00%	-	-	-	-	-	-	AC gave a 3% across the board raise for FY 17	
			Non-state Income	101,606	3.00%	-	-	-	-	-		101,606
			Total	101,606	0.00%	-	-	-	-	-		101,606
8	L. Renee Vincent	Executive Director-Moore County Campus	State General Revenue	0.00%	-	-	-	-	-	-	AC gave a 3% across the board raise for FY 17	
			Non-state Income	96,799	3.00%	-	-	-	-	-		96,799
			Total	96,799	0.00%	-	-	-	-	-		96,799
9	Cara Crowley	Chief of Staff-CHOS	State General Revenue	0.00%	-	-	-	-	-	-	AC gave a 3% across the board raise for FY 17	
			Non-state Income	91,969	3.00%	-	-	-	-	-		91,969
			Total	91,969	0.00%	-	-	-	-	-		91,969

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Amarillo College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Tamara Clunis	Dean of Academic Success-Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	-	AC gave a 3% across the board raise for FY 17
			Non-state Income	92,983	3.00%	-	-	-	-	-	92,983	
			Total	92,983	0.00%	-	-	-	-	-	92,983	
11	Mark Rowh	Dean of Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	-	AC gave a 3% across the board raise for FY 17
			Non-state Income	92,587	3.00%	-	-	-	-	-	92,587	
			Total	92,587	0.00%	-	-	-	-	-	92,587	
12	Toni Gray	Dean of Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	-	AC gave a 3% across the board raise for FY 17
			Non-state Income	91,546	3.00%	-	-	-	-	-	91,546	
			Total	91,546	0.00%	-	-	-	-	-	91,546	
13	Megan Eikner	Dean of Technical Education	State General Revenue	0.00%	-	-	-	-	-	-	-	New person in existing position.
			Non-state Income	90,640	13.37%	-	-	-	-	-	90,640	
			Total	90,640	0.00%	-	-	-	-	-	90,640	
14	Frank Sobey	Dean of Liberal Arts - Liberal Arts	State General Revenue	0.00%	-	-	-	-	-	-	-	New person in existing position.
			Non-state Income	88,000	-5.26%	-	-	-	-	-	88,000	
			Total	88,000	0.00%	-	-	-	-	-	88,000	
15	Victoria Taylor-Gore	Dean-School of Creative Arts	State General Revenue	0.00%	-	-	-	-	-	-	-	New position due to reorganization.
			Non-state Income	88,000	100.00%	-	-	-	-	-	88,000	
			Total	88,000	0.00%	-	-	-	-	-	88,000	
16	Christopher Hays	Vice President of Communications & Marketing	State General Revenue	0.00%	-	-	-	-	-	-	-	Acting Interim
			Non-state Income	88,000	-10.99%	-	-	-	-	-	88,000	
			Total	88,000	0.00%	-	-	-	-	-	88,000	
17	Daniel Esquivel	Executive Director of Hereford Branch Campus	State General Revenue	0.00%	-	-	-	-	-	-	-	AC gave a 3% across the board raise for FY 17
			Non-state Income	85,916	3.00%	-	-	-	-	-	85,916	
			Total	85,916	0.00%	-	-	-	-	-	85,916	
18	Kimberly Crowley	Associate Dean of Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	-	Reorganization
			Non-state Income	83,000	4.02%	-	-	-	-	-	83,000	
			Total	83,000	0.00%	-	-	-	-	-	83,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Simon, Michael	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	185,004	12.12%	-	-	-	-	-		185,004
			Total	185,004	0.00%	-	-	-	-	-		185,004
2	Casparis, Cynthia	Vice President of Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	128,508	0.00%	-	-	-	-	-		128,508
			Total	128,508	0.00%	-	-	-	-	-		128,508
3	Sullivan, Chris	Vice President of Business Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	125,004	0.00%	-	-	-	-	-		125,004
			Total	125,004	0.00%	-	-	-	-	-		125,004
4	Ditoro, Tim	Dean of Community Service	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	79,560	2.00%	-	-	-	-	-		79,560
			Total	79,560	0.00%	-	-	-	-	-		79,560
5	Hudman, Steven	Dean of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	88,236	2.00%	-	-	-	-	-		88,236
			Total	88,236	0.00%	-	-	-	-	-		88,236
6	Branton, Thomas	Associate Dean of Business Division	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	65,148	0.00%	-	-	-	-	-		65,148
			Total	65,148	0.00%	-	-	-	-	-		65,148
7	Wright, Judith	Senior Director, Distance Education	State General Revenue	0.00%	-	-	-	-	-	-	Title Change	
			Non-state Income	76,440	4.00%	-	-	-	-	-		76,440
			Total	76,440	0.00%	-	-	-	-	-		76,440
8	McBee, Karen	Associate Dean Fine Arts	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	72,588	2.00%	-	-	-	-	-		72,588
			Total	72,588	0.00%	-	-	-	-	-		72,588
9	Ferguson-Adams, Winifre	Associate Dean of Health Careers	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	70,752	2.00%	-	-	-	-	-		70,752
			Total	70,752	0.00%	-	-	-	-	-		70,752

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Hebert, Melissa	Associate Dean of Liberal Arts	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	77,904	2.00%	-	-	-	-	-		77,904
			Total	77,904	0.00%	-	-	-	-	-		77,904
11	Pfluger, Stacy	Associate Dean of Science and Mathematics	State General Revenue	0.00%	-	-	-	-	-	-	Title Change	
			Non-state Income	65,138	37.77%	-	-	-	-	-		65,138
			Total	65,138	0.00%	-	-	-	-	-		65,138
12	Friery, Gary	Associate Dean of Technology Workforce	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	65,316	2.00%	-	-	-	-	-		65,316
			Total	65,316	0.00%	-	-	-	-	-		65,316
13	Greene, Michaelyn	Controller	State General Revenue	0.00%	-	-	-	-	-	-	0.75 FTE	
			Non-state Income	57,216	2.00%	-	-	-	-	-		57,216
			Total	57,216	0.00%	-	-	-	-	-		57,216
14	Hunt, Sellestine	Associate Dean of Support Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	87,684	2.00%	-	-	-	-	-		87,684
			Total	87,684	0.00%	-	-	-	-	-		87,684

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A Name	B Position	C Funding Source	D FY 2017 Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
10	VACANT	Associate Vice President, Instructional Resources/Techno	-	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11	Gunn, Stanley T	Vice President, Information Technology	-	0.00%	-	-	-	-	-	-	
		Non-state Income	151,733	3.00%	-	-	-	-	-	151,733	
		Total	151,733	3.00%	-	-	-	-	-	151,733	
12	Merz, Soon O	Vice President, Effectiveness and Accountability	-	0.00%	-	-	-	-	-	-	
		Non-state Income	141,818	3.00%	-	-	-	-	-	141,818	
		Total	141,818	3.00%	-	-	-	-	-	141,818	
13	Hawley, Stephanie	Associate Vice President, Equity,Diversity,Comm Engage	-	0.00%	-	-	-	-	-	-	
		Non-state Income	130,109	3.00%	-	-	-	-	-	130,109	
		Total	130,109	3.00%	-	-	-	-	-	130,109	
14	Mullane, William S	Vice President, Facilities and Construction	-	0.00%	-	-	-	-	-	-	
		Non-state Income	144,449	3.00%	-	-	-	-	-	144,449	
		Total	144,449	3.00%	-	-	-	-	-	144,449	
15	Lea, Brette E.	Executive Director, Public Information & College Market	-	0.00%	-	-	-	-	-	-	
		Non-state Income	129,876	3.00%	-	-	-	-	-	129,876	
		Total	129,876	3.00%	-	-	-	-	-	129,876	
16	Diina-Dempsey, Stephanie	Executive Director, ACC Foundation	-	0.00%	-	-	-	-	-	-	
		Non-state Income	108,212	17.79%	-	-	-	-	-	108,212	
		Total	108,212	17.79%	-	-	-	-	-	108,212	
17	Armenta, Richard R	Associate Vice President, Student Engagement & Success	-	0.00%	-	-	-	-	-	-	
		Non-state Income	130,109	3.00%	-	-	-	-	-	130,109	
		Total	130,109	3.00%	-	-	-	-	-	130,109	
18	Kinney, Dorado	Executive Dean, Student Services	-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	123,600	0.00%	-	-	-	-	-	123,600	
		Total	123,600	0.00%	-	-	-	-	-	123,600	
19	Kluck, Linda A	Executive Director, Admissions & Records	-	0.00%	-	-	-	-	-	-	
		Non-state Income	101,546	3.00%	-	-	-	-	-	101,546	
		Total	98,588	3.00%	-	-	-	-	-	98,588	
20	Bazan, Teresita	Executive Director, Student Assistance & Veterans Affairs	-	0.00%	-	-	-	-	-	-	
		Non-state Income	111,658	3.00%	-	-	-	-	-	111,658	
		Total	111,658	3.00%	-	-	-	-	-	111,658	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Austin Community College District

A	B	C	D	E	F					K	L		
					Nonsalary Benefits & Emoluments FY 2014								
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation	
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016									
21	Wright, Voncille T	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	112,906	3.00%	-	-	-	-	-	112,906		
			Total	112,906	3.00%	-	-	-	-	-	112,906		
22	Ruiz, Rachel S	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	112,906	3.00%	-	-	-	-	-	112,906		
			Total	112,906	3.00%	-	-	-	-	-	112,906		
23	Tate, Louella H	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	113,091	3.00%	-	-	-	-	-	113,091		
			Total	113,091	3.00%	-	-	-	-	-	113,091		
24	Self, Timothy C.	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	112,906	3.00%	-	-	-	-	-	112,906		
			Total	112,906	3.00%	-	-	-	-	-	112,906		
25	Reyes, George R	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	112,906	3.00%	-	-	-	-	-	112,906		
			Total	112,906	3.00%	-	-	-	-	-	112,906		
26	VACANT	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Vacant	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-		
27	VACANT	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Vacant	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-		
28	Dowdy, Katherine E	Executive Director, Adult Education (Interim)	State General Revenue	-	0.00%	-	-	-	-	-	-	New Incumbent	
			Non-state Income	88,478	0.00%	-	-	-	-	-	88,478		
			Total	88,478	0.00%	-	-	-	-	-	88,478		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Austin Community College District

A Name	B Position	C Funding Source	D FY 2017 Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
					F	G	H	I	J		
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
29	Today, Julie B.	Dean, Library Services	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	131,693	3.00%	-	-	-	-	-	131,693	
		Total	131,693	3.00%	-	-	-	-	-	131,693	
30	Smarzik, Linda S	Dean, Computer Studies & Advanced Technology	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	121,434	3.00%	-	-	-	-	-	121,434	
		Total	121,434	3.00%	-	-	-	-	-	121,434	
31	Whatley, Brandon	Dean, Applied Tech, Multimedia, Public Service (Interim)	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	121,434	3.00%	-	-	-	-	-	121,434	
		Total	121,434	3.00%	-	-	-	-	-	121,434	
32	Peoples, Reed	Dean, Business Studies (Interim)	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,560	3.00%	-	-	-	-	-	126,560	
		Total	126,560	3.00%	-	-	-	-	-	126,560	
33	Recek, Patricia A	Dean, Health Sciences	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	144,200	3.00%	-	-	-	-	-	144,200	
		Total	144,200	3.00%	-	-	-	-	-	144,200	
34	Aguilar, Hector	Dean, Continuing Education	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,498	3.00%	-	-	-	-	-	140,498	
		Total	140,498	3.00%	-	-	-	-	-	140,498	
35	Daude Laurents, Matthew	Dean, Arts and Humanities (Interim)	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	121,434	3.00%	-	-	-	-	-	121,434	
		Total	121,434	3.00%	-	-	-	-	-	121,434	
36	Grant, Lyman W.	Dean, Communications (Interim)	-	0.00%	-	-	-	-	-	-	New Incumbent
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	121,434	0.00%	-	-	-	-	-	121,434	
		Total	121,434	0.00%	-	-	-	-	-	121,434	
37	Fonken, David	Dean, Math & Science	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,560	3.00%	-	-	-	-	-	126,560	
		Total	126,560	3.00%	-	-	-	-	-	126,560	
38	Scott, Gaye Lynn	Dean, Social and Behavioral Science	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,560	3.00%	-	-	-	-	-	126,560	
		Total	126,560	3.00%	-	-	-	-	-	126,560	
39	Lostracco, Joe M	Special Assistant, VP Instruction	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	59,333	3.00%	-	-	-	-	-	59,333	
		Total	59,333	3.00%	-	-	-	-	-	59,333	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Austin Community College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
40	Harris, Mary E	Vice President, Institutional Planning, Development & Ev	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	141,818	3.00%	-	-	-	-	141,818	
			Total	141,818	3.00%	-	-	-	-	141,818	
41	Galvan Gonzalez, Sylvia	Executive Dean, Counseling	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	123,600	0.00%	-	-	-	-	123,600	New Position
			Total	123,600	0.00%	-	-	-	-	123,600	
42	Buchanan, Shasta	Executive Director, High School Relations	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	97,850	0.00%	-	-	-	-	97,850	New Incumbent
			Total	97,850	0.00%	-	-	-	-	97,850	
43	Young, William R	Director, Center for Public Policy & Political Studies	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	79,317	3.00%	-	-	-	-	79,317	
			Total	79,317	3.00%	-	-	-	-	79,317	
44	Dixon, Chester	District Police, Chief	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	115,960	3.00%	-	-	-	-	115,960	
			Total	115,960	3.00%	-	-	-	-	115,960	
45	Cole, Rebecca	Executive Director, Environmental Health, Safety & Insur	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	102,318	3.00%	-	-	-	-	102,318	
			Total	102,318	3.00%	-	-	-	-	102,318	
46	Gregory, Annette K	Executive Director, CTE	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	128,301	3.00%	-	-	-	-	128,301	
			Total	128,301	3.00%	-	-	-	-	128,301	
47	Curtis, Melissa R	Associate Vice President, Enrollment Management	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	128,750	0.00%	-	-	-	-	128,750	New Position
			Total	128,750	0.00%	-	-	-	-	128,750	
48	Martinez, Guillermo	Associate Vice President, Student Success & Analytics	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	123,600	0.00%	-	-	-	-	123,600	New Position
			Total	123,600	0.00%	-	-	-	-	123,600	
49	Christopher, Steven	Executive Director, Special Populations	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	98,800	3.00%	-	-	-	-	98,800	
			Total	98,800	3.00%	-	-	-	-	98,800	
50	Kelley, Amber L	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	123,600	0.00%	-	-	-	-	123,600	New Position
			Total	123,600	0.00%	-	-	-	-	123,600	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Austin Community College District

A	B	C	D	E	F G H I J					K	L	
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits & Emoluments FY 2014					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
51	Bradfute, Robert W	Executive Dean, Student Services			State General Revenue	-	-	-	-	-	-	New Position
		Non-state Income	123,600	0.00%		-	-	-	-	-	123,600	
		Total	123,600	0.00%		-	-	-	-	-	123,600	
52	Thomason, Susan M	Executive Director, Strategic Initiatives/Faculty Innovatio			State General Revenue	-	-	-	-	-	-	New Position
		Non-state Income	114,872	0.00%		-	-	-	-	-	114,872	
		Total	114,872	0.00%		-	-	-	-	-	114,872	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2016 Salary (09/01/2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Mary Hensley	District President/CEO, Blinn College	State General Revenue	-	0.00%	-	-	-	-	-	-	Other \$10,000 Business Expense, \$2400 cell phone
			Non-state Income	230,500	3.50%	-	-	14,400	12,400	-	257,300	
			Total	230,500	0.00%	-	-	14,400	12,400	-	257,300	
2	Melvin Waxler	Executive VP & General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	Other \$7500 Business Expense, \$1200 cell phone
			Non-state Income	226,665	3.50%	-	-	6,000	8,700	-	241,365	
			Total	226,665	0.00%	-	-	6,000	8,700	-	241,365	
3	vacant	Vice President, Chief Financial Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
4	Karen Buck	VP - Allied Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
			Non-state Income	155,000	40.64%	-	-	-	780	-	155,780	
			Total	155,000	0.00%	-	-	-	780	-	155,780	
5	Dennis Crowson	Senior VP - Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
			Non-state Income	157,000	4.66%	-	-	-	780	-	157,780	
			Total	157,000	0.00%	-	-	-	780	-	157,780	
6	Cathy Boeker	Associate Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
			Non-state Income	101,019	3.50%	-	-	-	780	-	101,799	
			Total	101,019	0.00%	-	-	-	780	-	101,799	
7	Richard O'Malley	Assistant Vice President-Facilities, Planning and	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
			Non-state Income	114,232	3.50%	-	-	-	780	-	115,012	
			Total	114,232	0.00%	-	-	-	780	-	115,012	
8	Michael Welch	Dean - Academic Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
			Non-state Income	108,142	4.82%	-	-	-	780	-	108,922	
			Total	108,142	0.00%	-	-	-	780	-	108,922	
9	Jeremy Thomas	Dean - Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - Cell phone
			Non-state Income	88,482	3.50%	-	-	-	780	-	89,262	
			Total	88,482	0.00%	-	-	-	780	-	89,262	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2016 Salary (09/01/2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Susan Myers	Executive Director - Foundation & Resources	-	0.00%	-	-	-	-	-	-	Other - cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	109,803	3.50%	-	-	-	780	-	110,583	
		Total	109,803	0.00%	-	-	-	780	-	110,583	
11	John O'Neill	and Strategic Initiatives	-	0.00%	-	-	-	-	-	-	Other - cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,000	6.61%	-	-	-	420	-	-	
		Total	112,000	0.00%	-	-	-	420	-	-	
12	John Beaver	Services	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,620	3.50%	-	-	-	-	-	98,620	
		Total	98,620	0.00%	-	-	-	-	-	98,620	
13	Ted Hajovsky	Legal Counsel	-	0.00%	-	-	-	-	-	-	Other - cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,000	37.27%	-	-	-	780	-	120,780	
		Total	120,000	0.00%	-	-	-	780	-	120,780	
14	Brent Williford	Dean Financial Aid and Scholarships	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	88,124	10.00%	-	-	-	-	-	88,124	
		Total	88,124	0.00%	-	-	-	-	-	88,124	
15	Annette Ferguson	Assistant VP And Controller	-	0.00%	-	-	-	-	-	-	Other - cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,067	3.50%	-	-	-	780	-	114,847	
		Total	114,067	0.00%	-	-	-	780	-	114,847	
16	Andrea Liner	Dean - Admissions & Records/Registrar	-	0.00%	-	-	-	-	-	-	Other - cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	88,839	3.00%	-	-	-	420	-	89,259	
		Total	88,839	0.00%	-	-	-	420	-	89,259	
17	vacant	VP- Instruction	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18	Gregory Phillips	Dean of Instructional Administration	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	93,333	3.50%	-	-	-	-	-	93,333	
		Total	93,333	0.00%	-	-	-	-	-	93,333	
19	Brandon Franke	Dean of Social Sciences Programs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,080	3.50%	-	-	-	-	-	91,080	
		Total	91,080	0.00%	-	-	-	-	-	91,080	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2016 Salary (09/01/2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20	Patricia Westergaard	Dean of Humanities Programs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,725	3.50%	-	-	-	-	-	97,725	
		Total	97,725	0.00%	-	-	-	-	-	97,725	
21	Elmer Godeny	Dean Agriculture, Natural Science									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,000	0.00%	-	-	-	-	-	96,000	
		Total	96,000	0.00%	-	-	-	-	-	96,000	
22	Marcelo Bussiki	Kinesiology Programs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	93,333	3.50%	-	-	-	-	-	93,333	
		Total	93,333	0.00%	-	-	-	-	-	93,333	
23	Max Hibbs	Technology Programs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	87,975	3.50%	-	-	-	-	-	87,975	
		Total	87,975	0.00%	-	-	-	-	-	87,975	
24	Marie Kirby	Assistant VP Human Resources									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,000	6.67%	-	-	-	420	-	112,420	Other - cell phone
		Total	112,000	0.00%	-	-	-	420	-	112,420	
25	Jimmy Byrd	Executive Director Bryan Campus									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	127,926	3.50%	-	-	-	780	-	128,706	Other - cell phone
		Total	127,926	0.00%	-	-	-	780	-	128,706	
26	Mark Workman	Dean Distance Education									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	108,748	3.50%	-	-	-	420	-	109,168	Other - cell phone
		Total	108,748	0.00%	-	-	-	420	-	109,168	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Valek, Millicent	President	State General Revenue	267,409	8.00%	-	-	18,000	61,200	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	267,409	0.00%	-	-	18,000	61,200	-	346,609	
2	Villanueva, Lynda	Vice President, Academic and Student Affairs	State General Revenue	131,578	12.14%	-	-	-	-	-	-	Salary structure increase & step promotion
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	131,578	0.00%	-	-	-	-	-	131,578	
3	Campbell, Marshall	Vice President, Human Resources	State General Revenue	113,483	5.70%	-	-	-	-	-	-	Salary structure increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	113,483	0.00%	-	-	-	-	-	113,483	
4	Andrews, Serena	Vice President, Institutional Advancement	State General Revenue	110,175	5.70%	-	-	-	-	-	-	Salary structure increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	110,175	0.00%	-	-	-	-	-	110,175	
5	Bartlett, Anne	Vice President, Industry and Community Reso	State General Revenue	103,852	5.70%	-	-	-	-	-	-	Salary structure increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	103,852	0.00%	-	-	-	-	-	103,852	
6	Greathouse, D. Jo	Dean, Student Services	State General Revenue	99,110	12.22%	-	-	-	-	-	-	Salary structure increase & step promotion
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	99,110	0.00%	-	-	-	-	-	99,110	
7	Detrick, Jeff	Dean of Instruction	State General Revenue	99,110	8.24%	-	-	-	-	-	-	Salary structure increase & promotion from Interim position
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	99,110	0.00%	-	-	-	-	-	99,110	
8	Marshall, David	VP, Financial Services and CFO	State General Revenue	113,483	5.70%	-	-	-	-	-	-	Salary Structure increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	113,483	0.00%	-	-	-	-	-	113,483	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2016					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jim Yeonopolus	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	Promotion	
			Non-state Income	250,000	25.76%	-	-	-	-	-		250,000
			Total	250,000	25.76%	-	-	-	-	-		250,000
2	Michele Carter	Deputy Chancellor	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	126,075	0.00%	-	-	-	-	-		126,075
			Total	126,075	0.00%	-	-	-	-	-		126,075
3	Dana Watson	Deputy Chancellor	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	141,362	0.00%	-	-	-	-	-		141,362
			Total	141,362	0.00%	-	-	-	-	-		141,362
4	Martina Ady	Deputy Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	End of Training increase	
			Non-state Income	123,000	2.50%	-	-	-	-	-		123,000
			Total	123,000	2.50%	-	-	-	-	-		123,000
5	Jan Anderson	Dean	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	120,644	0.00%	-	-	-	-	-		120,644
			Total	120,644	0.00%	-	-	-	-	-		120,644
6	Raul Garcia	Dean	State General Revenue	0.00%	-	-	-	-	-	-	Promotion	
			Non-state Income	68,368	21.96%	-	-	-	-	-		68,368
			Total	68,368	21.96%	-	-	-	-	-		68,368
7	Pamela Kennedy	Dean	State General Revenue	0.00%	-	-	-	-	-	-	\$13,400 Cost of Living Allowance	
			Non-state Income	75,000	0.00%	-	-	13,400	-	-		88,400
			Total	75,000	0.00%	-	-	13,400	-	-		88,400
8	Gary Kindred	Dean	State General Revenue	0.00%	-	-	-	-	-	-	\$18,000 Cost of Living Allowance	
			Non-state Income	101,772	0.00%	-	-	18,000	-	-		119,772
			Total	101,772	0.00%	-	-	18,000	-	-		119,772

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Cisco College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Thad Anglin	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	140,000	0.00%	-	-	-	-	9,250		149,250
			Total	140,000	0.00%	-	-	-	-	9,250		149,250
2	Carol Dupree	Provost & Chief Academic Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	85,091	0.89%	-	-	-	-	-		85,091
			Total	85,091	0.00%	-	-	-	-	-		85,091
3	Jerry Dodson	VP of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	83,825	0.90%	-	-	-	-	-		83,825
			Total	83,825	0.00%	-	-	-	-	-		83,825
4	Joe Carter	VP of Research, External Relations, and Marketing	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	67,375	34.80%	-	-	-	-	-		67,375
			Total	67,375	0.00%	-	-	-	-	-		67,375
5	Tianay Bralley	Director of Dual Credit	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	51,687	1.47%	-	-	-	-	-		51,687
			Total	51,687	0.00%	-	-	-	-	-		51,687
6	Donna Clark	Director of Library Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	46,875	5.82%	-	-	-	-	-		46,875
			Total	46,875	0.00%	-	-	-	-	-		46,875
7	Lori Grubbs	Dir of Stu Success Programs & Transition Center	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	47,169	1.61%	-	-	-	-	-		47,169
			Total	47,169	0.00%	-	-	-	-	-		47,169
8	Heather Hicks	SACS Liaison	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	57,750	1.32%	-	-	-	-	-		57,750
			Total	57,750	0.00%	-	-	-	-	-		57,750
9	Ryan Johnson	Dean of Stu Life & Athletic Director	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	56,875	1.34%	-	-	-	-	-		56,875
			Total	56,875	0.00%	-	-	-	-	-		56,875

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Cisco College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Randy Leath	Dean of Counseling									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	58,609	1.30%	-	-	-	-	-	58,609	
		Total	58,609	0.00%	-	-	-	-	-	58,609	
11	Martha Montgomery	Director of Development									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	48,510	1.57%	-	-	-	-	-	48,510	
		Total	48,510	0.00%	-	-	-	-	-	48,510	
12	Steve Powell	Exe Dir of Information and Technology									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	50,733	1.50%	-	-	-	-	-	50,733	
		Total	50,733	0.00%	-	-	-	-	-	50,733	
13	Tracy Roeder	Dir of AEC Operations and Asst to Provost									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	45,750	1.67%	-	-	-	-	-	45,750	
		Total	45,750	0.00%	-	-	-	-	-	45,750	
14	Charlotte Speegle	Exe Dean of Workforce & Econ Development									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	49,764	1.53%	-	-	-	-	-	49,764	
		Total	49,764	0.00%	-	-	-	-	-	49,764	
15	Marvella Starlin	Director of Nursing Programs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	67,750	1.12%	-	-	-	-	-	67,750	
		Total	67,750	0.00%	-	-	-	-	-	67,750	
16	Audra Taylor	Dean of Business Services / CFO									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	58,004	1.31%	-	-	-	-	-	58,004	
		Total	58,004	0.00%	-	-	-	-	-	58,004	
17											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Clarendon College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Robert Riza	President	State General Revenue	139,000	5.30%	-	-	-	1,000	6,000	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	139,000	0.00%	-	-	-	1,000	6,000	146,000	
2	Mr. Texas Buckhaults	Executive Vice President of Academic and Student Affairs	State General Revenue	105,521	0.00%	-	-	-	1,000	-	-	New Position
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,521	0.00%	-	-	-	1,000	-	106,521	
3	Mr. Brian Fuller	Vice President of Instruction	State General Revenue	80,000	66.60%	-	-	-	1,000	-	-	Replaced a half time position with a full time position
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	80,000	0.00%	-	-	-	1,000	-	81,000	
4	Ms. Lana Ritchie	Vice President of Administrative Services	State General Revenue	71,640	0.00%	-	-	-	1,000	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	71,640	0.00%	-	-	-	1,000	-	72,640	
5	Mrs. Ashlee Estlack	Chief of Staff	State General Revenue	60,000	0.00%	-	-	-	1,000	-	-	New position
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	60,000	0.00%	-	-	-	1,000	-	61,000	
6	Mr. Brad Vanden Boogard	Dean of Student & Athletic Affairs	State General Revenue	70,000	0.00%	-	-	-	1,000	-	-	New position
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	70,000	0.00%	-	-	-	1,000	-	71,000	
7	Dr. Robert Taylor	Director of Institutional Research	State General Revenue	51,500	0.00%	-	-	-	500	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	51,500	0.00%	-	-	-	500	-	52,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Coastal Bend College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	DR BEATRIZ ESPINOZA	PRESIDENT	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	215,000	16.22%	-	-	-	-	-	215,000	
		Total	215,000	0.00%	-	-	-	-	-	215,000	
2	DR TODD ECKLUND	VICE-PRESIDENT OF INSTRUCTION AND ECONOMIC DEVELOPMENT	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	102,000	0.00%	-	-	-	-	-	102,000	
		Total	102,000	0.00%	-	-	-	-	-	102,000	
3	MARK SECORD	DEAN OF ACADEMICS	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	82,620	2.00%	-	-	-	-	-	82,620	
		Total	82,620	0.00%	-	-	-	-	-	82,620	
4	JULIA GARCIA	DEAN OF WORKFORCE TRAINING	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	84,793	2.00%	-	-	-	-	-	84,793	
		Total	84,793	0.00%	-	-	-	-	-	84,793	
5	LUPE GANCERES	EXECUTIVE DEAN OF STUDENT SERVICES	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	86,700	2.00%	-	-	-	-	-	86,700	
		Total	86,700	0.00%	-	-	-	-	-	86,700	
6	DELA CASTILLO	EXECUTIVE DIRECTOR OF BUSINESS SERVICES	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	78,540	2.00%	-	-	-	-	-	78,540	
		Total	78,540	0.00%	-	-	-	-	-	78,540	
7			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
8			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A Name	B Position	C Funding Source	D FY 2017 Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits & Emoluments FY 2016					K Total Compensation	L Explanation / Comments	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			
1	Rodney Allbright	Interim - President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	259,200	0.00%	-	-	9,600	17,704	-	286,504	
			Total	259,200	0.00%	-	-	9,600	17,704	-	286,504	
2	James Templer	Interim - Vice President-Instructor	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	134,461	1.50%	-	-	-	-	-	134,461	
			Total	134,461	0.00%	-	-	-	-	-	134,461	
3	Clen Burton	Vice President-Fiscal Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	127,745	1.50%	-	-	-	-	-	127,745	
			Total	127,745	0.00%	-	-	-	-	-	127,745	
4	Vicki Stanfield	Vice President- Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	113,499	1.50%	-	-	-	-	-	113,499	
			Total	113,499	0.00%	-	-	-	-	-	113,499	
5	Mary Ann Amelang	Vice President- Institutional Advancement	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	116,904	1.50%	-	-	-	-	-	116,904	
			Total	116,904	0.00%	-	-	-	-	-	116,904	
6	Boone, Carla	Dean of Workforce & Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	95,992	1.50%	-	-	-	-	-	95,992	
			Total	95,992	0.00%	-	-	-	-	-	95,992	
7	Tagliareni, James	Chief Information Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	107,510	1.50%	-	-	-	13,238	-	120,748	
			Total	107,510	0.00%	-	-	-	13,238	-	120,748	
8	Trudy Trochesset	Controller	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	104,379	1.50%	-	-	-	-	-	104,379	
			Total	104,379	0.00%	-	-	-	-	-	104,379	
9	Charles King	Director of Facilities	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	96,543	1.50%	-	-	-	-	-	96,543	
			Total	96,543	0.00%	-	-	-	-	-	96,543	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2016					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016							
10	Kelly Musick	Associate Vice President for Enro	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	78,497	1.50%	-	-	-	-	-	78,497	
		Total	78,497	0.00%	-	-	-	-	-	78,497	
11	Kris Kimbark	Associate Vice President for Student Success & Conduct	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	90,481	1.50%	-	-	-	-	-	90,481	
		Total	90,481	0.00%	-	-	-	-	-	90,481	
12	Sewell, Steven	Programs	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	93,196	1.50%	-	-	-	-	-	93,196	
		Total	93,196	0.00%	-	-	-	-	-	93,196	
13	Bush, Lonica	Director of Diversity & Equity	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	96,543	1.50%	-	-	-	-	-	96,543	
		Total	96,543	0.00%	-	-	-	-	-	96,543	
14	Jere Hammer	Director of Nursing	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	107,510	1.50%	-	-	-	-	-	-	
		Total	107,510	0.00%	-	-	-	-	-	-	
15	Open	Director of Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	96,933	0.00%	-	-	-	-	-	107,510	
		Total	96,933	0.00%	-	-	-	-	-	107,510	
16	Sonja Blinka	Director of Purchasing	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	98,000	1.50%	-	-	-	-	-	96,933	
		Total	98,000	0.00%	-	-	-	-	-	96,933	
17	Tamara Hoodye-Harris	Director of Admissions/College Connections	State General Revenue	1.50%	-	-	-	-	-	-	
		Non-state Income	67,499	0.00%	-	-	-	-	-	98,000	
		Total	67,499	0.00%	-	-	-	-	-	98,000	
18	Frank Scheidler	Internal Auditor	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	88,941	1.50%	-	-	-	-	-	67,499	
		Total	88,941	0.00%	-	-	-	-	-	67,499	
19	Teresa Walker	Director of Institutional Research	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	79,050	0.00%	-	-	-	-	-	88,941	
		Total	79,050	0.00%	-	-	-	-	-	88,941	
20	Carl Gordon	Director of Student Financial Services	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	79,423	1.50%	-	-	-	-	-	79,050	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A Name	B Position	C Funding Source	D FY 2017 Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits & Emoluments FY 2016					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Total			79,423	0.00%							
21	Michelle Valdes	Center									
		State General Revenue	-	0.00%						79,423	
		Non-state Income	79,423	1.50%						79,423	
Total			79,423	0.00%							
22	Alesha Vardeman Aulds	Director of Lifelong Learning									
		State General Revenue	-	0.00%						79,423	
		Non-state Income	77,111	1.50%						79,423	
Total			77,111	0%Tige							
23	Tige Cornelius	Director of Student Life									
		State General Revenue	-	0.00%						77,111	
		Non-state Income	66,516	1.50%						77,111	
Total			66,516	0.00%							
24	Lara Baumgartner	Director of CE Industrial Workforce Programs									
		State General Revenue	-	0.00%						66,516	
		Non-state Income	64,578	1.50%						66,516	
Total			64,578	0.00%							
25	Theresa Jones	Director of Dual Credit									
		State General Revenue	-	0.00%						64,578	
		Non-state Income	77,111	1.50%						64,578	
Total			77,111	0.00%							
26	Janet Wortman	Director of Distance Education/Inst. Technology									
		State General Revenue	-	0.00%						77,111	
		Non-state Income	69,524	1.50%						77,111	
Total			69,524	0.00%							
27	Thomas Karlok	Director of Law Enforcement Training									
		State General Revenue	-	0.00%						69,524	
		Non-state Income	72,868	1.50%						69,524	
Total			72,868	0.00%							
28	Kathryn Park	Director of Library									
		State General Revenue	-	0.00%						72,868	
		Non-state Income	77,111	1.50%						72,868	
Total			77,111	0.00%							
29											
Total											

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Matkin, H. Neil	District President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	327,600	4.00%	50,000	-	8,225	900	-		386,725
			Total	327,600	4.00%	50,000	-	8,225	900	-		386,725
2	Kihl, Brenda	Executive Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	219,022	4.00%	-	-	12,000	900	-		231,922
			Total	219,022	4.00%	-	-	12,000	900	-		231,922
3	Davison, Kimberly	SVP Organizational Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	196,674	4.00%	-	-	12,000	900	-		209,574
			Total	196,674	4.00%	-	-	12,000	900	-		209,574
4	Schumann, Sherry	SVP Academic, Workforce, and Enrollment Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	195,555	4.00%	-	-	12,000	900	-		208,455
			Total	195,555	4.00%	-	-	12,000	900	-		208,455
5	McRae, Mary S.	VP Provost	State General Revenue	0.00%	-	-	-	-	-	-	4% general pay increase + adjustment associated with auto allowance.	
			Non-state Income	192,165	6.63%	-	-	6,000	900	-		199,065
			Total	192,165	6.63%	-	-	6,000	900	-		199,065
6	Allen, Norma	VP Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	4% general pay increase + adjustment associated with auto allowance.	
			Non-state Income	169,144	7.05%	-	-	6,000	900	-		176,044
			Total	169,144	7.05%	-	-	6,000	900	-		176,044
7	Blalock, Jennifer	VP Workforce and Economic Development	State General Revenue	0.00%	-	-	-	-	-	-	New position - hired 1/4/2016.	
			Non-state Income	162,823	0.00%	-	-	6,000	900	-		169,723
			Total	162,823	0.00%	-	-	6,000	900	-		169,723
8	Parke, Scott	VP Policy and Planning	State General Revenue	0.00%	-	-	-	-	-	-	New position - hired 11/16/2015.	
			Non-state Income	162,823	0.00%	-	-	6,000	900	-		169,723
			Total	162,823	0.00%	-	-	6,000	900	-		169,723
9	Johnson, Abbey	VP Provost	State General Revenue	0.00%	-	-	-	-	-	-	Promoted from Dean of Academic Affairs effective 11/18/2015.	
			Non-state Income	162,823	0.00%	-	-	6,000	900	-		169,723
			Total	162,823	0.00%	-	-	6,000	900	-		169,723
10	Tezeno, Albert	VP Student and Enrollment Services	State General Revenue	0.00%	-	-	-	-	-	-	New position - hired 1/4/2016.	
			Non-state Income	162,823	0.00%	-	-	6,000	900	-		169,723
			Total	162,823	0.00%	-	-	6,000	900	-		169,723

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2017 Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits & Emoluments FY 2017					K Total Compensation	L Explanation / Comments	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			
11	Hardesty, Jon H.	VP Provost										
		State General Revenue		0.00%	-	-	-	-	-			Promoted from Dean of Academic Affairs effective 11/18/2015.
		Non-state Income	162,755	0.00%	-	-	6,000	900	-	169,655		
		Total	162,755	0.00%	-	-	6,000	900	-	169,655		
12	Day, Dani R.	VP Academic Services										
		State General Revenue		0.00%	-	-	-	-	-	-		4% general pay increase + adjustment associated with auto allowance.
		Non-state Income	153,659	7.36%	-	-	6,000	900	-	160,559		
		Total	153,659	7.36%	-	-	6,000	900	-	160,559		
13	Vasquez, Lisa R.	VP Advancement										
		State General Revenue		0.00%	-	-	-	-	-	-		4% general pay increase + adjustment associated with auto allowance.
		Non-state Income	140,333	7.69%	-	-	6,000	900	-	147,233		
		Total	140,333	7.69%	-	-	6,000	900	-	147,233		
14	Hoyt, David R.	Assoc. VP and Chief Information Officer										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	137,742	4.00%	-	-	6,000	900	-	144,642		
		Total	137,742	4.00%	-	-	6,000	900	-	144,642		
15	Bradley, Julie M.	Assoc. VP Controller and Student Financial Svcs										
		State General Revenue		0.00%	-	-	-	-	-	-		Interim assignment as Dist VP Admin Ser/CFO ended 10/9/15.
		Non-state Income	133,796	4.00%	-	-	-	900	-	134,696		
		Total	133,796	4.00%	-	-	-	900	-	134,696		
16	Martin, Thomas K.	Assoc. VP Institutional Research										
		State General Revenue		0.00%	-	-	-	-	-	-		4% general pay increase + adjustment based on increase of responsibilities.
		Non-state Income	131,385	14.00%	-	-	-	-	-	131,385		
		Total	131,385	14.00%	-	-	-	-	-	131,385		
17	Hodge, Gary B.	Dean Academic Affairs										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	130,924	4.00%	-	-	-	-	-	130,924		
		Total	130,924	4.00%	-	-	-	-	-	130,924		
18	Jindra, Barbara A.	Assoc. VP Financial Services and Reporting										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	125,576	4.00%	-	-	-	900	-	126,476		
		Total	125,576	4.00%	-	-	-	900	-	126,476		
19	Neal, Leo Cameron	Dean of Academic Affairs										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	123,050	4.00%	-	-	-	-	-	123,050		
		Total	123,050	4.00%	-	-	-	-	-	123,050		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2017 Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits & Emoluments FY 2017					K Total Compensation	L Explanation / Comments	
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation			
20	Meinhardt, Stephanie	Dean of Student Development										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	121,349	4.00%	-	-	-	-	-	121,349		
		Total	121,349	4.00%	-	-	-	-	-	121,349		
21	Butler, Joe R.	Assoc. VP Academic Outreach										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	115,962	4.00%	-	-	-	-	-	115,962		
		Total	115,962	4.00%	-	-	-	-	-	115,962		
22	Carter, Brenda C.	Dean of Academic Affairs										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	115,850	4.00%	-	-	-	-	-	115,850		
		Total	115,850	4.00%	-	-	-	-	-	115,850		
23	Cooksey, Gaye M.	Dean of Academic Affairs										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	115,850	4.00%	-	-	-	-	-	115,850		
		Total	115,850	4.00%	-	-	-	-	-	115,850		
24	Martinez, Raul J.	Assoc. VP P-12 Partnerships										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	113,890	4.00%	-	-	-	900	-	114,790		
		Total	113,890	4.00%	-	-	-	900	-	114,790		
25	Barko, James N.	Dean of Academic Affairs										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	109,035	4.00%	-	-	-	-	-	109,035		
		Total	109,035	4.00%	-	-	-	-	-	109,035		
26	Gunderson, Wendy A.	Dean of Academic Affairs										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	109,035	4.00%	-	-	-	-	-	109,035		
		Total	109,035	4.00%	-	-	-	-	-	109,035		
27	Weasenforth, Donald L.	Dean of Academic Affairs										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	109,035	4.00%	-	-	-	-	-	109,035		
		Total	109,035	4.00%	-	-	-	-	-	109,035		
28	Brennan, Terrence P.	Dean of Student Development										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	108,548	4.00%	-	-	-	-	-	108,548		
		Total	108,548	4.00%	-	-	-	-	-	108,548		
29	Hatch, Donna M.	Dean of Academic Affairs										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	108,061	4.00%	-	-	-	-	-	108,061		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2017 Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits & Emoluments FY 2017					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Total			108,061	4.00%	-	-	-	-	-	108,061	
30	Huppe, Alicia L.	Dean of Enrollment/Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,278	4.00%	-	-	-	-	-	103,278	
		Total	103,278	4.00%	-	-	-	-	-	103,278	
31	Willis, Doug G.	Dean of Student Development									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	102,037	4.00%	-	-	-	-	-	102,037	
		Total	102,037	4.00%	-	-	-	-	-	102,037	
32	Qualia, Linda R.	Assoc. Dean of Counseling/Career									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	101,117	4.00%	-	-	-	-	-	101,117	
		Total	101,117	4.00%	-	-	-	-	-	101,117	
33	Jack, Cheryl A.	Assoc. Dean of Students									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	99,678	4.00%	-	-	-	-	-	99,678	
		Total	99,678	4.00%	-	-	-	-	-	99,678	
34	Babcock, Daphne H.	Interim Assoc. Dean of Academic Affairs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New Interim Associate Dean of Academic Affairs assignment effective 7/11/16.
		Non-state Income	96,912	0.00%	-	-	-	-	-	96,912	
		Total	96,912	0.00%	-	-	-	-	-	96,912	
35	Black, Millie D.	Interim Assoc. Dean of Academic Affairs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New Interim Associate Dean of Academic Affairs assignment effective 7/11/16.
		Non-state Income	96,912	0.00%	-	-	-	-	-	96,912	
		Total	96,912	0.00%	-	-	-	-	-	96,912	
36	Martin, Meredith R.	Interim Assoc. Dean of Academic Affairs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New Interim Associate Dean of Academic Affairs assignment effective 7/11/16.
		Non-state Income	96,912	0.00%	-	-	-	-	-	96,912	
		Total	96,912	0.00%	-	-	-	-	-	96,912	
37	Richardson, Dawn J.	Interim Assoc. Dean of Academic Affairs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New Interim Associate Dean of Academic Affairs assignment effective 7/11/16.
		Non-state Income	96,912	0.00%	-	-	-	-	-	96,912	
		Total	96,912	0.00%	-	-	-	-	-	96,912	
38	Evans, Garry W.	Assoc. Dean of Academic Affairs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Transferred from FT Faculty position to new Assoc. Dean of Academic Affairs position effective 7/11/16.
		Non-state Income	96,911	0.00%	-	-	-	-	-	96,911	
		Total	96,911	0.00%	-	-	-	-	-	96,911	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2017 Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits & Emoluments FY 2017					K Total Compensation	L Explanation / Comments	
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation			
39	Gainer, Amy T.	Assoc. Dean of Academic Affairs										
		State General Revenue	-	0.00%	-	-	-	-	-	-		Transferred from FT Faculty position to new Assoc Dean of Academic Affairs position effective 7/11/16.
		Non-state Income	96,911	0.00%	-	-	-	-	-	96,911		
		Total	96,911	0.00%	-	-	-	-	-	96,911		
40	Greene, Amy L.	Assoc. Dean of Academic Affairs										
		State General Revenue	-	0.00%	-	-	-	-	-	-		Transferred from FT Faculty position to new Assoc Dean of Academic Affairs position effective 7/11/16.
		Non-state Income	96,911	0.00%	-	-	-	-	-	96,911		
		Total	96,911	0.00%	-	-	-	-	-	96,911		
41	Leverette, S. Craig	Assoc. Dean of Academic Affairs										
		State General Revenue	-	0.00%	-	-	-	-	-	-		Transferred from FT Faculty position to new Assoc Dean of Academic Affairs position effective 7/11/16.
		Non-state Income	96,911	0.00%	-	-	-	-	-	96,911		
		Total	96,911	0.00%	-	-	-	-	-	96,911		
42	Musa, Karen M.	Assoc. Dean of Academic Affairs										
		State General Revenue	-	0.00%	-	-	-	-	-	-		Transferred from FT Faculty position to new Assoc Dean of Academic Affairs position effective 7/11/16.
		Non-state Income	96,911	0.00%	-	-	-	-	-	96,911		
		Total	96,911	0.00%	-	-	-	-	-	96,911		
43	Fields, Todd E.	Director of Admissions/Registrar										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	96,887	4.00%	-	-	-	-	-	96,887		
		Total	96,887	4.00%	-	-	-	-	-	96,887		
44	Summerville, Jennifer B.	Assoc. Dean of Distance Learning										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	96,351	4.00%	-	-	-	-	-	96,351		
		Total	96,351	4.00%	-	-	-	-	-	96,351		
45	Wang, Meredith L.	Assoc. Dean of Academic Affairs										
		State General Revenue	-	0.00%	-	-	-	-	-	-		Transferred from FT Faculty position to new Assoc Dean of Academic Affairs position effective 7/11/16.
		Non-state Income	96,030	0.00%	-	-	-	-	-	96,030		
		Total	96,030	0.00%	-	-	-	-	-	96,030		
46	Fenton, Kathleen S.	Assoc. Dean of Institutional Effectiveness										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	94,424	4.00%	-	-	-	-	-	94,424		
		Total	94,424	4.00%	-	-	-	-	-	94,424		
47	Belt, Sabrina D.	Assoc. Dean of Academic Partnerships										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	93,603	4.00%	-	-	-	-	-	93,603		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2017 Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits & Emoluments FY 2017					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Total	93,603	4.00%	-	-	-	-	-	93,603	
48	Coffman, Michael	Assoc. Dean of Academic Affairs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New position - hired 7/11/16.
		Non-state Income	93,184	0.00%	-	-	-	-	-	93,184	
		Total	93,184	0.00%	-	-	-	-	-	93,184	
49	Driskell, Kelly D.	Assoc. Dean of Academic Affairs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New position - hired 7/11/16.
		Non-state Income	93,184	0.00%	-	-	-	-	-	93,184	
		Total	93,184	0.00%	-	-	-	-	-	93,184	
50	Powell, William L.	Assoc. Dean of Academic Affairs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New position - hired 7/11/16.
		Non-state Income	92,761	0.00%	-	-	-	-	-	92,761	
		Total	92,761	0.00%	-	-	-	-	-	92,761	
51	Thomas, LaTanya Y.	Assoc. Dean of Academic Affairs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New position - hired 7/11/16.
		Non-state Income	92,761	0.00%	-	-	-	-	-	92,761	
		Total	92,761	0.00%	-	-	-	-	-	92,761	
52	Garcia, Mark S.	Dean of Strategic Initiatives									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Transferred from FT Faculty position to new Dean of Strategic Initiatives position effective 6/1/16.
		Non-state Income	88,102	0.00%	-	-	-	-	-	88,102	
		Total	88,102	0.00%	-	-	-	-	-	88,102	
53	Throop, Amy L.	Assoc. Dean of Students									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	87,087	4.00%	-	-	-	-	-	87,087	
		Total	87,087	4.00%	-	-	-	-	-	87,087	
54	Horstman, William	Assoc. Dean of Student/Enrollment Svcs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New position - hired 7/11/16.
		Non-state Income	83,504	0.00%	-	-	-	-	-	83,504	
		Total	83,504	0.00%	-	-	-	-	-	83,504	
55	Dippel, Carie A.	Assoc. Dean of Students									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	83,324	4.00%	-	-	-	-	-	83,324	
		Total	83,324	4.00%	-	-	-	-	-	83,324	
56	Holloway, DeAira M.	Assoc. Dean of Student/Enrollment Svcs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New position - hired 7/5/16.
		Non-state Income	79,709	0.00%	-	-	-	-	-	79,709	
		Total	79,709	0.00%	-	-	-	-	-	79,709	
57	West, Torrey K.	Assoc. Dean of Student/Enrollment Svcs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Promoted from Director of Advising and Testing position effective 7/5/16.
		Non-state Income	78,950	0.00%	-	-	-	-	-	78,950	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Collin County Community College District

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits & Emoluments FY 2017					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Total			78,950	0.00%	-	-	-	-	-	78,950	

Higher Education Administrative Accountability Report
 Administrative Accountability Report
 Special Provisions, Section 5 (8.a-d)
 Fiscal Year 2017

Institution Name: Dallas County Community College District					Nonsalary Benefits & Emoluments FY2017										
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
NAME	Position	Funding Source	Salary (10/31/16)	Percentage Salary Increase Over FY2016	Cash Bonuses	Pension Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Wolf,Rachel B	Associate Vice President (2016)	Non-state income	101,275.00	6.20%				2,400						103,675	
Wright,LaQueta L	Instructional Dean/Division Chair	Non-state income	94,760.00	New				1,800						96,560	
Wyche,Sandy A	Executive Dean (2005)	Non-state income	95,410.00	6.20%				1,800						97,210	
Zackery,Janice D	Executive District Director	Non-state income	112,606.00	14.50%				2,400						115,006	
UNRESTRICTED FUND TOTAL			27,694,444					609,560	36,960			100,000	29,531	28,470,495	
Brantley,Michael S	Coll. Dir. Facilities Management III	Non-state income	78,092.00	6.20%				1,800						79,892	
Dunson,Kenneth G	Coll. Dir. Facilities Management III	Non-state income	97,120.00	6.20%				1,800						98,920	
Knott,Everett A	College Director, Facilities Management	Non-state income	94,562.00	6.20%				1,800						96,362	
McClelland,Jeremy R	Coll. Dir. Facilities Management III	Non-state income	79,351.00	16.00%				1,800	1,320					82,471	
Porter,Clyde	Assoc. V.C., Facil. Mgmt/Dist.Architect	Non-state income	183,060.00	6.20%				3,600						186,660	
Rogers,Cynthia A	College Director, Facilities Management	Non-state income	87,114.00	6.20%				1,800						88,914	
Watson,John	College Director, Facilities Management	Non-state income	95,526.00	6.20%				1,800						97,326	
Wilson,Sharon K	Director	Non-state income	103,891.00	6.20%				1,800						105,691	
UNRESTRICTED FUND - PHY PLANT & REPAIR & REHAD TOTAL			818,716					16,200	1,320					836,236	
Dumont,Judith C	Executive Dean	Non-state income	88,580.00	35.93%				1,800						90,380	
Hawkins,Vernon L	Assoc. V.P. Workforce/Cont. Education	Non-state income	102,459.00	6.20%				1,800						104,259	
Mongo,Karen M	Dean, Curriculum and Assessment	Non-state income	87,093.00	6.20%				1,800	1,320					90,213	
Pollard,Jennie	Exec Dean, Corporate/Cont. Ed.	Non-state income	102,536.00	6.20%				1,800						104,336	
UNRESTRICTED FUND - PUBLIC SERVICE TOTAL			380,668					7,200	1,320					389,188	
Airen,Osaro E	Dn. Stud. Retention & Title III Adm.	Non-state income	82,400.00	New				1,800						84,200	
Blair,Rosemary G	Dir., Dallas Metropolitan Small Business	Non-state income	74,624.00	6.20%										74,624	
Langford,Mark C	Reg.Dir. North Tx Small Bus. Deve. Cntr	Non-state income	106,604.00	6.20%										106,604	
Reece,Bryan A	Director IV	Non-state income	75,193.00	6.20%				1,200	1,320					77,713	
Thomas,Cristin J	Director IV	Non-state income	82,370.00	6.20%				1,200						83,570	
Wade-Miller,Katrina R	Assoc. Regional Dir., S.B.D.C.	Non-state income	91,608.00	6.20%										91,608	
Walker,Rick N	Director	Non-state income	95,904.00	14.50%				1,800						97,704	
RESTRICTED FUND TOTAL			608,703					6,000	1,320					616,023	
Borski,Brian	Administrator	Non-state income	68,333.00	11.54%				1,200						69,533	
Edwards,Cathleen A	Administrator	Non-state income	67,218.00	6.20%				1,200						68,418	
Holmes,Miyoshi U	Administrator	Non-state income	61,800.00	11.29%				1,200						63,000	
Moore,Ketah S	Associate Director	Non-state income	67,980.00	16.04%				1,200	1,320					70,500	
Nikopoulos,Mary E	Administrator	Non-state income	61,800.00	12.26%				1,200						63,000	
Simmons,Guy B	Administrator	Non-state income	69,582.00	6.20%				1,200						70,782	
Sommers,Greg	Administrator	Non-state income	61,800.00	15.79%				1,200						63,000	
AUXILIARY FUND TOTAL			458,513					8,400	1,320					468,233	
GRAND TOTAL			29,961,044					647,360	42,240			100,000	29,531	30,780,175	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Del Mar College**

A Name	B Position	C Funding Source	D FY 2017 Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits & Emoluments FY 2016					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	120,000	0.00%	-	-	-	-	-	120,000	
		Total	120,000	0.00%	-	-	-	-	-	120,000	
11 Charles McKinny	Dean, Business, Industrial, & Public Safety Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	124,620	3.85%	-	-	-	-	-	124,620	
		Total	124,620	0.00%	-	-	-	-	-	124,620	
12 Rito Silva	VP of Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	142,000	20.34%	-	-	-	-	-	142,000	
		Total	142,000	0.00%	-	-	-	-	-	142,000	
13 Patricia Benavides-Domin	Dean, Student Outreach & Enrollment Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	96,061	4.42%	-	-	-	-	-	96,061	
		Total	96,061	0.00%	-	-	-	-	-	96,061	
14 Cheryl Sanders	Dean, Student Engagement & Retention	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	100,080	3.85%	-	-	-	-	-	100,080	
		Total	100,080	0.00%	-	-	-	-	-	100,080	
15 Lenora Keas	VP of Workforce Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	179,609	3.85%	-	-	-	-	-	179,609	
		Total	179,609	0.00%	-	-	-	-	-	179,609	
16 Daniel Korus	Dean, Workforce Programs & Corporate Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,437	3.85%	-	-	-	-	-	97,437	
		Total	97,437	0.00%	-	-	-	-	-	97,437	
17 Leonard Rivera	Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,061	4.42%	-	-	-	-	-	96,061	
		Total	96,061	0.00%	-	-	-	-	-	96,061	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	William Serrata	President	State General Revenue	0.00%	-	-	-	-	-	-	-	Annual Annuity-\$18,000 Expense Allowance-\$15,000 One time lump sum pymt=\$27,000
			Non-state Income	308,743	9.29%	-	18,000	12,000	60,000	-	398,743	
			Total	308,743	9.29%	-	18,000	12,000	60,000	-	398,743	
2	Saul Candelas	VP, Research & Accountability	State General Revenue	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$30 stipend for cell phone.
			Non-state Income	147,489	2.00%	-	-	-	-	-	147,489	
			Total	147,489	2.00%	-	-	-	-	-	147,489	
3	Jenny Giron	VP, Information Technology/CIO	State General Revenue	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$60 stipend for cell phone.
			Non-state Income	130,286	2.00%	-	-	-	-	-	130,286	
			Total	130,286	2.00%	-	-	-	-	-	130,286	
4	Linda Gonzalez	VP, Student Services	State General Revenue	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	116,140	2.00%	-	-	-	-	-	116,140	
			Total	116,140	2.00%	-	-	-	-	-	116,140	
5	Josette Shaughnessy	VP Financial & Admin Ops	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	155,423	2.00%	-	-	-	-	-	155,423	
			Total	155,423	2.00%	-	-	-	-	-	155,423	
6	Steve Smith	VP Instruction & WF Education	State General Revenue	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	166,774	2.00%	-	-	-	-	-	166,774	
			Total	166,774	2.00%	-	-	-	-	-	166,774	
7	Jaime Farias	AVP, Workforce Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	122,850	2.00%	-	-	-	-	-	122,850	
			Total	122,850	2.00%	-	-	-	-	-	122,850	
8	Fernando Flores	Interim AVP Budget Fin Svcs	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	124,037	2.00%	-	-	-	-	-	124,037	
			Total	124,037	2.00%	-	-	-	-	-	124,037	
9	Keri Moe	AVP, External Relations, Communications & Development	State General Revenue	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	106,020	2.00%	-	-	-	-	-	106,020	
			Total	106,020	2.00%	-	-	-	-	-	106,020	
10	Nancy Nelson	AVP, Employee Relations	State General Revenue	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	137,519	2.00%	-	-	-	-	-	137,519	
			Total	137,519	2.00%	-	-	-	-	-	137,519	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
11	Julie Penley	AVP, Instruction & Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	109,440	2.00%	-	-	-	-	109,440		
			Total	109,440	2.00%	-	-	-	-	109,440		
12	Carlos Amaya	Dean, Architecture, Arts, Math & Science	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	81,520	2.00%	-	-	-	-	81,520		
			Total	81,520	2.00%	-	-	-	-	81,520		
13	Maria Badillo	Dean Dual Credit ECHS	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	94,446	2.00%	-	-	-	-	94,446		
			Total	94,446	2.00%	-	-	-	-	94,446		
14	Eileen Conklin	Dean, Arts BS Comm Oc Ed SS	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	113,539	2.00%	-	-	-	-	113,539		
			Total	113,539	2.00%	-	-	-	-	113,539		
15	Janet Eveler	Dean, Arts, Comm & Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	99,017	2.00%	-	-	-	-	99,017		
			Total	99,017	2.00%	-	-	-	-	99,017		
16	Maria C. Gonzalez	Interim Dean Edu Career Tech Edu	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	80,669	2.00%	-	-	-	-	80,669		
			Total	80,669	2.00%	-	-	-	-	80,669		
17	Paula G. Meagher	Dean, Nursing	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	92,827	2.00%	-	-	-	-	92,827		
			Total	92,827	2.00%	-	-	-	-	92,827		
18	Paula Mitchell	Dean, Health Career & Tech Ed., Math & Science	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	120,688	2.00%	-	-	-	-	120,688		
			Total	120,688	2.00%	-	-	-	-	120,688		
19	Blayne Primozich	Dean, Communication & Performing Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	80,669	2.00%	-	-	-	-	80,669		
			Total	80,669	2.00%	-	-	-	-	80,669		
20	Susana Rodarte	Dean, ESL, Reading & Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	109,355	2.00%	-	-	-	-	109,355		
			Total	109,355	2.00%	-	-	-	-	109,355		
21	Lydia Tena	Dean, Instructional Programs-NWC	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	110,682	2.00%	-	-	-	-	110,682		
			Total	110,682	2.00%	-	-	-	-	110,682		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
22	Olga Valerio	Dean ATC	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,697	2.00%	-	-	-	-	-	90,697	
		Total	90,697	2.00%	-	-	-	-	-	90,697	
23	Joshua Villalobos	Interim Dean, Instrucional Programs	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	80,669	2.00%	-	-	-	-	-	80,669	
		Total	80,669	2.00%	-	-	-	-	-	80,669	
24	Ernest R Webb, II	Dean, Math, Science & Career Tech Ed	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,451	2.00%	-	-	-	-	-	91,451	
		Total	91,451	2.00%	-	-	-	-	-	91,451	
25	Gerardo Chacon	Executive Director, ERP Support Services	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$50 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,862	2.00%	-	-	-	-	-	100,862	
		Total	100,862	2.00%	-	-	-	-	-	100,862	
26	Marco Fernandez	Executive Director, Network Systems	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,026	2.00%	-	-	-	-	-	91,026	
		Total	91,026	2.00%	-	-	-	-	-	91,026	
27	Dolores Gross	Exec Dir Resource Dev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	87,660	2.00%	-	-	-	-	-	87,660	
		Total	87,660	2.00%	-	-	-	-	-	87,660	
28	Cassandra Lachica-Chavez	Executive Director, Admissions & Registrar	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	89,567	2.00%	-	-	-	-	-	89,567	
		Total	89,567	2.00%	-	-	-	-	-	89,567	
29	Raul Lerma	Executive Director, Student Financial Aid	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$50 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	89,517	2.00%	-	-	-	-	-	89,517	
		Total	89,517	2.00%	-	-	-	-	-	89,517	
30	Richard Lobato	Executive Director, Physical Plant	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	93,441	2.00%	-	-	-	-	-	93,441	
		Total	93,441	2.00%	-	-	-	-	-	93,441	
31	Marisa Pierce	Executive Director, Outreach Trans Svcs	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	88,297	2.00%	-	-	-	-	-	88,297	
		Total	88,297	2.00%	-	-	-	-	-	88,297	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Frank Phillips College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jud Hicks	President	State General Revenue	136,000	2.54%	-	-	-	-	-	136,000	Contract from 1/1/2016 to 12/31/2016. 2.54% over 2015.
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	136,000	0.00%	-	-	-	-	-	136,000	
2	Shannon Carroll	Vice-President of Academic Affairs	State General Revenue	94,554	3.00%	-	-	-	-	-	94,554	9/1/2016 to 8/31/2017.
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	94,554	0.00%	-	-	-	-	-	94,554	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	W. Myles Shelton III	President	State General Revenue	232,818	3.00%	-	-	-	1,440	-	-	Phone & IT Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	232,818	0.00%	-	-	-	1,440	-	234,258	
2	Aretha Matthews	Vice President of Instruction	State General Revenue	132,330	3.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income	6,965	0.00%	-	-	-	-	-	6,965	
			Total	139,295	0.00%	-	-	-	1,080	-	140,375	
3	Gaynelle Hayes	Vice President for Administration	State General Revenue	144,045	3.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	144,045	0.00%	-	-	-	1,080	-	145,125	
4	Ron Crumedy	Interim Vice President of Student Services	State General Revenue	107,024	3.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	107,024	0.00%	-	-	-	1,080	-	108,104	
5	Vera Lewis-Jasper	Dean of Technical & Professional Education	State General Revenue	91,897	3.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	91,897	0.00%	-	-	-	1,080	-	92,977	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **GRAYSON COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jeremy McMillen	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	187,493	2.00%	-	-	-	-	-		187,493
			Total	187,493	0.00%	-	-	-	-	-		187,493
2	Giles Brown	V P for Business Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	122,540	2.00%	-	-	-	-	-		122,540
			Total	122,540	0.00%	-	-	-	-	-		122,540
3	Regina Organ	V P of Academics and Student Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	122,540	2.00%	-	-	-	-	-		122,540
			Total	122,540	0.00%	-	-	-	-	-		122,540
4	Gary Paikowski	V P for Information Technology	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	112,865	2.00%	-	-	-	-	-		112,865
			Total	112,865	0.00%	-	-	-	-	-		112,865
5	Dava Washburn	Asst VP of Academics and Student Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	92,453	2.00%	-	-	-	-	-		92,453
			Total	92,453	0.00%	-	-	-	-	-		92,453
6	Randy Truxal	Executive Director of Foundation	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	106,636	2.00%	-	-	-	-	-		106,636
			Total	106,636	0.00%	-	-	-	-	-		106,636
7	Kim Williams	Dean of South Campus	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	88,993	2.00%	-	-	-	-	-		88,993
			Total	88,993	0.00%	-	-	-	-	-		88,993
8	Chase Machen	Dean for Academic Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	88,993	2.86%	-	-	-	-	-		88,993
			Total	88,993	0.00%	-	-	-	-	-		88,993
9	Steven Davis	Dean for Workforce Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	88,993	2.00%	-	-	-	-	-		88,993
			Total	88,993	0.00%	-	-	-	-	-		88,993

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **GRAYSON COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Joanna Barnes	Dean of Nursing	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	81,600	2.00%	-	-	-	-	-	81,600	
			Total	81,600	0.00%	-	-	-	-	-	81,600	
11	Leon Deutsch	Dean of Teaching and Learning	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	81,600	2.00%	-	-	-	-	-	81,600	
			Total	81,600	0.00%	-	-	-	-	-	81,600	
12	Debbie Smarr	Dean of Institutional Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	79,956	2.00%	-	-	-	-	-	79,956	
			Total	79,956	0.00%	-	-	-	-	-	79,956	
13	Djuana Forrester	Ex Dir - Center for Workplace Learning	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	80,686	2.00%	-	-	-	-	-	80,686	
			Total	80,686	0.00%	-	-	-	-	-	80,686	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Pamela Boehm	President	State General Revenue	0.00%	-	-	-	-	-	-	*Assigned use of College vehicle	
			Non-state Income	159,650	3.00%	-	-	*	-	-		159,650
			Total	159,650	3.00%	-	-	*	-	-		159,650
2	Billy Don Curbo	Vice President, Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	110,145	3.00%	-	-	1,200	-	-		111,345
			Total	110,145	3.00%	-	-	1,200	-	-		111,345
3	Rex Parcels	Vice President, Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	108,563	3.00%	-	-	2,400	-	-		110,963
			Total	108,563	3.00%	-	-	2,400	-	-		110,963
4	Jessie White	Vice President, Information Technology	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	95,408	3.00%	-	-	2,400	-	-		97,808
			Total	95,408	3.00%	-	-	2,400	-	-		97,808
5	Lizza Trenkle	Vice President, Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	91,794	3.00%	-	-	2,400	-	-		94,194
			Total	91,794	3.00%	-	-	2,400	-	-		94,194
6	Jessyca Brown	Vice President, External Affairs	State General Revenue	0.00%	-	-	-	-	-	-	*Add'l duties	
			Non-state Income	84,280	8.15%	-	-	2,400	480	-		87,160
			Total	84,280	8.15%	-	-	2,400	480	-		87,160
7	Lori Moseley	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend	
			Non-state Income	73,904	3.00%	-	-	600	480	-		74,984
			Total	73,904	3.00%	-	-	600	480	-		74,984
8	Susan Gann	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend	
			Non-state Income	73,904	3.00%	-	-	600	480	-		74,984
			Total	73,904	3.00%	-	-	600	480	-		74,984
9	Nancy McKenzie	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend	
			Non-state Income	58,344	3.00%	-	-	600	480	-		59,424
			Total	58,344	3.00%	-	-	600	480	-		59,424
10	Dr. Floretta Bush	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend	
			Non-state Income	80,315	3.00%	-	-	600	480	-		81,395
			Total	80,315	3.00%	-	-	600	480	-		81,395

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Hill College

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
11	William Gilker	Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	94,641	-	-	-	-	94,641	
			Total	3.00%	94,641	-	-	-	-	94,641	
12	Debora Gerik	Dean of Financial Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	73,541	-	-	-	-	73,541	
			Total	3.00%	73,541	-	-	-	-	73,541	
13	John Versluis	Dean of Texas Heritage Museum	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	8.00% *	74,939	-	-	-	-	74,939	*Add'l duties
			Total	8.00%	74,939	-	-	-	-	74,939	
14	Scott Nalley	Associate Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	52,385	-	-	480	-	52,865	Other - Cell phone stipend
			Total	3.00%	52,385	-	-	480	-	52,865	
15	Kayla Kelly	Development	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	56,167	-	600	480	-	57,247	Other - Cell phone stipend
			Total	3.00%	56,167	-	600	480	-	57,247	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Maldonado, Cesar	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	Life Insurance Stipend and Deferred Comp
			Non-state Income	328,974	2.00%	-	31,836	18,000	22,000	-	400,810	
			Total	328,974	2.00%	-	31,836	18,000	22,000	-	400,810	
2	Zamora, Teri	Sr. VC Finance and Administration	State General Revenue		0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	243,454	2.00%	-	-	-	7,200	-	250,654	
			Total	243,454	2.00%	-	-	-	7,200	-	250,654	
3	Smith, Edgar	General Counsel	State General Revenue		0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	234,600	2.00%	-	-	-	7,200	-	241,800	
			Total	234,600	2.00%	-	-	-	7,200	-	241,800	
4	Beatty, Kimberly	VC, Instructional Services & CAO	State General Revenue		0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	224,727	2.00%	-	-	-	7,200	-	231,927	
			Total	224,727	2.00%	-	-	-	7,200	-	231,927	
5	Brewer, Athos	VC, Student Services	State General Revenue		0.00%	-	-	-	-	-	-	New in Position + Mileage Allowance
			Non-state Income	224,400	0.00%	-	-	-	7,200	-	231,600	
			Total	224,400	0.00%	-	-	-	7,200	-	231,600	
5	Carter, William Erickson	VC Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	201,172	2.00%	-	-	-	7,200	-	208,372	
			Total	201,172	2.00%	-	-	-	7,200	-	208,372	
6	May, Janet	Chief Human Resources Officer	State General Revenue		0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	196,324	2.00%	-	-	-	7,200	-	203,524	
			Total	196,324	2.00%	-	-	-	7,200	-	203,524	
6	Gonzalez, Melissa	Chief of Staff	State General Revenue		0.00%	-	-	-	-	-	-	New in Position + Mileage Allowance
			Non-state Income	195,840	0.00%	-	-	-	7,200	-	203,040	
			Total	195,840	0.00%	-	-	-	7,200	-	203,040	
7	Smith, Charles	Chief Facilities Officer	State General Revenue		0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	191,018	2.00%	-	-	-	7,200	-	198,218	
			Total	191,018	2.00%	-	-	-	7,200	-	198,218	
8	Burillo, Madeline	President	State General Revenue		0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	216,159	2.00%	-	-	-	7,200	-	223,359	
			Total	216,159	2.00%	-	-	-	7,200	-	223,359	
9	Ford Fisher, Margaret	President	State General Revenue		0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	216,159	2.00%	-	-	-	7,200	-	223,359	
			Total	216,159	2.00%	-	-	-	7,200	-	223,359	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Harmon, William	President	State General Revenue	0.00%	-	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	216,159	-	-	7,200	-	223,359		
			Total	2.00%	216,159	-	-	7,200	-	223,359		
11	Hodges, Zachary	President	State General Revenue	0.00%	-	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	216,159	-	-	7,200	-	223,359		
			Total	2.00%	216,159	-	-	7,200	-	223,359		
12	Nicotera, Phillips	President	State General Revenue	0.00%	-	-	-	-	-	-	-	Expertise Stipend + Mileage Allowance
			Non-state Income	2.00%	216,159	-	-	12,200	-	228,359		
			Total	2.00%	216,159	-	-	12,200	-	228,359		
13	Porcarello, Irene	President	State General Revenue	0.00%	-	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	216,159	-	-	7,200	-	223,359		
			Total	2.00%	216,159	-	-	7,200	-	223,359		
15	Defalco, Ronald E	Treasurer	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	2.00%	171,759	-	-	-	-	171,759		
			Total	2.00%	171,759	-	-	-	-	171,759		
17	Levey, Steve	Associate VC Academic Instruction	State General Revenue	0.00%	-	-	-	-	-	-	-	Position Evaluation for additional responsibilities
			Non-state Income	7.09%	172,105	-	-	-	-	172,105		
			Total	7.09%	172,105	-	-	-	-	172,105		
18	Pradia Sr., Reynaldo J.	Executive Dir Constr & Prog Mgmt	State General Revenue	0.00%	-	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	162,452	-	-	7,200	-	169,652		
			Total	2.00%	162,452	-	-	7,200	-	169,652		
19	Prestage, Fheryl J.	Exec Dir Application Development	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	2.00%	156,554	-	-	-	-	156,554		
			Total	2.00%	156,554	-	-	-	-	156,554		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
20	Bender, Karla Connor	Controller	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	158,623	2.00%	-	-	-	-	-	158,623	
			Total	158,623	2.00%	-	-	-	-	-	158,623	
21	Cunningham, Greg Edward	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	Certification Pay no longer in base pay - added as a stipend. Education pay added as a stipend.
			Non-state Income	144,090	-.4%	-	-	5,700	-	-	149,790	
			Total	144,090	-.4%	-	-	5,700	-	-	149,790	
22	Naik, Hina	Exec Dir Comp, Benefits, HRIS & Emp Rcd	State General Revenue	-	0.00%	-	-	-	-	-	-	Position Evaluation for additional responsibilities
			Non-state Income	159,340	7.09%	-	-	-	-	-	159,340	
			Total	159,340	7.09%	-	-	-	-	-	159,340	
23	Evans, Stuart	Director Payroll-Report & Compliance	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	108,534	2.00%	-	-	-	-	-	108,534	
			Total	108,534	2.00%	-	-	-	-	-	108,534	
24	Edwards, Michael J	Exec Dir Transformation & Institutional Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,279	2.00%	-	-	-	-	-	118,279	
			Total	118,279	2.00%	-	-	-	-	-	118,279	
25	Hearn, Annette	Director System Support	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	123,807	2.00%	-	-	-	-	-	123,807	
			Total	123,807	2.00%	-	-	-	-	-	123,807	
26	Josey, Evelyn	Director Customer Support	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	119,859	2.00%	-	-	-	-	-	119,859	
			Total	119,859	2.00%	-	-	-	-	-	119,859	
27	Nguyen, Bieu	Director IT Administrative Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	122,030	2.00%	-	-	-	-	-	122,030	
			Total	122,030	2.00%	-	-	-	-	-	122,030	
28	O'Brien, Catherine	AVC College Readiness	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	147,737	2.00%	-	-	-	-	-	147,737	
			Total	147,737	2.00%	-	-	-	-	-	147,737	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
29	Perez, Norma	AVC Curriculum & Learning Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	153,000	23.00%	-	-	-	-	-	153,000	
			Total	153,000	23.00%	-	-	-	-	-	153,000	
30	Oburn, Martha Louise	Exec Dir Research & Innovation	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	151,700	2.00%	-	-	-	-	-	151,700	
			Total	151,700	2.00%	-	-	-	-	-	151,700	
31	Peters, Cheryl	Exec Dir Weekend & Honors College	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	133,915	2.00%	-	-	-	-	-	133,915	
			Total	133,915	2.00%	-	-	-	-	-	133,915	
32	Fleming, Kathleen	Exec Dir Administrative Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	117,065	2.00%	-	-	-	-	-	117,065	
			Total	117,065	2.00%	-	-	-	-	-	117,065	
33	Williams, Carmetha	Exec Dir Foundation	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	151,752	2.00%	-	-	-	-	-	151,752	
			Total	151,752	2.00%	-	-	-	-	-	151,752	
34	Durnovo, Maya	Chief Entrepreneurship & Initiatives Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	155,212	2.00%	-	-	-	-	-	155,212	
			Total	155,212	2.00%	-	-	-	-	-	155,212	
35	Castillo, Diana	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	117,352	2.00%	-	-	-	-	-	117,352	
			Total	117,352	2.00%	-	-	-	-	-	117,352	
36	Dokes, Destry	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	91,555	2.00%	-	-	-	-	-	91,555	
			Total	91,555	2.00%	-	-	-	-	-	91,555	
36	Flowers, Melnice	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	89,000	0.00%	-	-	-	-	-	89,000	
			Total	89,000	0.00%	-	-	-	-	-	89,000	
37	Fisher, Julian V.	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	106,009	2.00%	-	-	-	-	-	106,009	
			Total	106,009	2.00%	-	-	-	-	-	106,009	
38	Tapp, William	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	91,624	2.00%	-	-	-	-	-	91,624	
			Total	91,624	2.00%	-	-	-	-	-	91,624	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
39	Cross, James D.	Director EEO/Compliance	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	112,152	2.00%	-	-	-	-	-	112,152	
			Total	112,152	2.00%	-	-	-	-	-	112,152	
41	Joost, David	Director Adult Education Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	104,768	0.00%	-	-	-	-	-	104,768	
			Total	104,768	0.00%	-	-	-	-	-	104,768	
43	Anderson, Thomas Miles	Director Employee Relations	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	117,649	2.00%	-	-	-	-	-	117,649	
			Total	117,649	2.00%	-	-	-	-	-	117,649	
44	Engle, Katherine	Exec Dir Talent Acquisition & Employee Learning & Org Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	132,600	0.00%	-	-	-	-	-	132,600	
			Total	132,600	0.00%	-	-	-	-	-	132,600	
45	Ugwu, Patricia I	Dean Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	95,667	2.00%	-	-	-	-	-	95,667	
			Total	95,667	2.00%	-	-	-	-	-	95,667	
46	Fortune, Betty G	Exec Dir Success & Completion	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	116,692	2.00%	-	-	-	-	-	116,692	
			Total	116,692	2.00%	-	-	-	-	-	116,692	
47	Holden, Kenneth J	Dean Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	106,168	2.00%	-	-	-	-	-	106,168	
			Total	106,168	2.00%	-	-	-	-	-	106,168	
48	Hurd, Warren Lester	Exec Dir Administrative Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	108,202	2.00%	-	-	-	-	-	108,202	
			Total	108,202	2.00%	-	-	-	-	-	108,202	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
49	Sterling, Cheryl	AVC, Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	154,535	2.00%	-	-	-	-	-	154,535	
			Total	154,535	2.00%	-	-	-	-	-	154,535	
50	McCracken, Robert	Exec Dir Risk Management	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	122,400	0.00%	-	-	-	-	-	122,400	
			Total	122,400	0.00%	-	-	-	-	-	122,400	
50	Watson, Frederica R	Exec Dir Tax & Finance Compliance	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	140,897	2.00%	-	-	-	-	-	140,897	
			Total	140,897	2.00%	-	-	-	-	-	140,897	
51	Anasagasti, Rogelio E	Exec Dir Purchasing Procurement Operations	State General Revenue	-	0.00%	-	-	-	-	-	-	Position Evaluation for additional responsibilities
			Non-state Income	159,426	5.20%	-	-	-	-	-	159,426	
			Total	159,426	5.20%	-	-	-	-	-	159,426	
52	Berryman, Paul	Director IT Security & Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	121,826	2.00%	-	-	-	-	-	121,826	
			Total	121,826	2.00%	-	-	-	-	-	121,826	
53	Soucier, JoEllen	Exec Director Financial Aid	State General Revenue	-	0.00%	-	-	-	-	-	-	Position Evaluation for additional responsibilities
			Non-state Income	130,704	7.09%	-	-	-	-	-	130,704	
			Total	130,704	7.09%	-	-	-	-	-	130,704	
54	Malone, Brian	Deputy Treasurer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	139,241	2.00%	-	-	-	-	-	139,241	
			Total	139,241	2.00%	-	-	-	-	-	139,241	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
56	Kile, Joanna	Exec Director, Workforce	-	0.00%	-	-	-	-	-	-	New in Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	122,038	0.00%	-	-	-	-	-	122,038	
		Total	122,038	0.00%	-	-	-	-	-	122,038	
57	Young, Remmele James	AVC Govt & External Affairs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	151,967	2.00%	-	-	-	-	-	151,967	
		Total	151,967	2.00%	-	-	-	-	-	151,967	
58	Grays, Shantay	AVC, Enrollment Services	-	0.00%	-	-	-	-	-	-	New in Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,200	0.00%	-	-	-	-	-	112,200	
		Total	112,200	0.00%	-	-	-	-	-	112,200	
59	Walker, James	Director Maintenance	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,890	2.00%	-	-	-	-	-	98,890	
		Total	98,890	2.00%	-	-	-	-	-	98,890	
60	Anzivino, Kathleen	Dean Student Development	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	105,910	2.00%	-	-	-	-	-	105,910	
		Total	105,910	2.00%	-	-	-	-	-	105,910	
61	Garza, Matias	Interim Dean Student Development	-	0.00%	-	-	-	-	-	-	New in Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	105,510	0.00%	-	-	-	-	-	105,510	
		Total	105,510	0.00%	-	-	-	-	-	105,510	
62	Rodriguez, Jesus R	Dean Center of Excellence	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,444	2.00%	-	-	-	2,400	-	116,844	
		Total	114,444	2.00%	-	-	-	2,400	-	116,844	
63	Straus, Maria	Dean College Readiness	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,560	2.00%	-	-	-	2,400	-	127,960	
		Total	125,560	2.00%	-	-	-	2,400	-	127,960	
64	Tan, Amy E	Dean English & Communication	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	111,072	2.00%	-	-	-	2,400	-	113,472	
		Total	111,072	2.00%	-	-	-	2,400	-	113,472	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
65	Sever, Timor A	Dean Mathematics	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	119,646	2.00%	-	-	-	2,400	-	122,046	
			Total	119,646	2.00%	-	-	-	2,400	-	122,046	
66	Knight, James A	Dean Social & Behavioral Science	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	114,444	2.00%	-	-	-	2,400	-	116,844	
			Total	114,444	2.00%	-	-	-	2,400	-	116,844	
67	Drain, Jerome	Dean Earth, Life, & Natural Science	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	114,444	2.00%	-	-	-	2,400	-	116,844	
			Total	114,444	2.00%	-	-	-	2,400	-	116,844	
67	Kesling, Gary	Dean Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	123,000	0.00%	-	-	-	-	-	123,000	
			Total	123,000	0.00%	-	-	-	-	-	123,000	
68	Hanley, Theodore J	Dean Liberal Arts, Humanities & Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	125,560	2.00%	-	-	-	2,400	-	127,960	
			Total	125,560	2.00%	-	-	-	2,400	-	127,960	
69	Cooper, Kyle	Director Network & Telecommunications	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	125,560	2.00%	-	-	-	-	-	125,560	
			Total	125,560	2.00%	-	-	-	-	-	125,560	
70	Stafford, Michael	Exec Dir Library Resources and Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	108,894	2.00%	-	-	-	-	-	108,894	
			Total	108,894	2.00%	-	-	-	-	-	108,894	
71	Montgomery, Yolanda Nic	Assistant General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	117,300	0.00%	-	-	-	-	-	117,300	
			Total	117,300	0.00%	-	-	-	-	-	117,300	
71	Garcia, Sandra	Assistant General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	95,717	2.00%	-	-	-	-	-	95,717	
			Total	95,717	2.00%	-	-	-	-	-	95,717	
72	Simpson, Valerie	Assistant General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	104,040	2.00%	-	-	-	-	-	104,040	
			Total	104,040	2.00%	-	-	-	-	-	104,040	
73	Pelaez, Indra	Dean Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	93,840	0.00%	-	-	-	-	-	93,840	
			Total	93,840	0.00%	-	-	-	-	-	93,840	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
74	Baldonado, Nandy	Dir Financial Services/System Bursar	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	109,542	2.00%	-	-	-	-	-	109,542	
			Total	109,542	2.00%	-	-	-	-	-	109,542	
75	Swindle, Jackqueline	Dir Building Operations & Aux Fac Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	103,103	2.00%	-	-	-	-	-	103,103	
			Total	103,103	2.00%	-	-	-	-	-	103,103	
76	Duplantis, Todd	Public Information Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	126,000	0.00%	-	-	-	-	-	126,000	
			Total	126,000	0.00%	-	-	-	-	-	126,000	
76	Guthrie, Frederica	Director Communications	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	108,534	2.00%	-	-	-	-	-	108,534	
			Total	108,534	2.00%	-	-	-	-	-	108,534	
76	Conway, Joseph	Interim Exec Dir Mkt & Brand Mgt	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	116,780	0.00%	-	-	-	-	-	116,780	
			Total	116,780	0.00%	-	-	-	-	-	116,780	
77	Jacques, Janice	Director Grants Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	94,044	0.00%	-	-	-	-	-	94,044	
			Total	94,044	0.00%	-	-	-	-	-	94,044	
78	Diehl, David	Director Teaching & Learning Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	103,018	2.00%	-	-	-	-	-	103,018	
			Total	103,018	2.00%	-	-	-	-	-	103,018	
79	Wilson, Jason	Dean of Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	94,482	2.00%	-	-	-	-	-	94,482	
			Total	94,482	2.00%	-	-	-	-	-	94,482	
79	Holmes, Jennifer	Director Corporate Training	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	104,142	0.00%	-	-	-	-	-	104,142	
			Total	104,142	0.00%	-	-	-	-	-	104,142	
79	Wright, Sharon	Director Board Services	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	104,319	0.00%	-	-	-	-	-	104,319	
			Total	104,319	0.00%	-	-	-	-	-	104,319	
79	Kidd, Terry	Dean of Div of Extended Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	110,160	0.00%	-	-	-	-	-	110,160	
			Total	110,160	0.00%	-	-	-	-	-	110,160	
79	White, Kirk	Director Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	106,908	0.00%	-	-	-	-	-	106,908	
			Total	106,908	0.00%	-	-	-	-	-	106,908	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Howard County Junior College District**

A	B	C	D	E	F					K	L	
					Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016			Nonsalary Benefits & Emoluments FY 2016
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation								
1	Dr. Cheryl T. Sparks	President	State General Revenue	65,945	0.00%	-	-	-	-	-	65,945	
			Non-state Income	79,055	16.04%	-	-	-	-	-	79,055	
			Total	145,000	16.04%	-	-	-	-	-	145,000	
2	Dr. Amy Burchett	Vice President for Academic and Student Affairs	State General Revenue	95,231	0.00%	-	-	-	-	-	95,231	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	95,231	10.87%	-	-	-	-	-	95,231	
3	Brenda Claxton	Chief Financial Officer	State General Revenue	80,937	0.00%	-	-	-	-	-	80,937	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	80,937	6.52%	-	-	-	-	-	80,937	
4	Terry Hansen	Chief Facilities Operations Officer	State General Revenue	86,802	0.00%	-	-	-	-	-	86,802	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	86,802	0.66%	-	-	-	-	-	86,802	
5	Steve Smith	Chief Business Officer	State General Revenue	75,014	0.00%	-	-	-	-	-	75,014	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	75,014	0.76%	-	-	-	-	-	75,014	
6	Pam Callan	Administrative Dean of Instruction and Student Services/San Angelo Site	State General Revenue	89,308	0.00%	-	-	-	-	-	89,308	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	89,308	10.62%	-	-	-	-	-	89,308	
7	Jamie Rainey	Workforce and Community Development Officer/San Angelo Site	State General Revenue	71,998	0.00%	-	-	-	-	-	71,998	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	71,998	0.80%	-	-	-	-	-	71,998	
8	Nancy Bonura	Co-Administrative Dean of Instruction and Student Services/SWCID	State General Revenue	66,842	0.00%	-	-	-	-	-	66,842	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	66,842	8.61%	-	-	-	-	-	66,842	
9	Danny Campbell	Co-Administrative Dean of Instruction and Student Services/SWCID	State General Revenue	71,515	0.00%	-	-	-	-	-	71,515	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	71,515	9.65%	-	-	-	-	-	71,515	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Kilgore College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Dr. Brenda Kays	President	State General Revenue	0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
			Non-state Income	0.00%	-	-	10,000	-	-	210,000	
			Total	0.00%	-	-	10,000	-	-	210,000	\$10,000
2	Dr. Mike Jenkins	VP of Student Development and Chief Student	State General Revenue	0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
			Non-state Income	0.00%	-	-	-	2,300	-	113,817	
			Total	0.00%	-	-	-	2,300	-	113,817	Longevity Pay
3	Duane McNaney	VP of Finance and Chief Financial Officer	State General Revenue	0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
			Non-state Income	0.00%	-	-	-	1,275	-	118,910	
			Total	0.00%	-	-	-	1,275	-	118,910	Longevity Pay
4	Dr. Staci Martin	VP of Institutional Planning	State General Revenue	0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
			Non-state Income	0.00%	-	-	-	1,050	-	96,807	
			Total	0.00%	-	-	-	1,050	-	96,807	Longevity Pay
5	Tony Johnson	Director of Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
			Non-state Income	0.00%	-	-	-	300	-	84,803	
			Total	0.00%	-	-	-	300	-	84,803	Longevity Pay
6	Nancy Law	Assistant to the President	State General Revenue	0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
			Non-state Income	0.00%	-	-	-	450	-	59,458	
			Total	0.00%	-	-	-	450	-	59,458	Longevity Pay
7	Leah Gorman	Director of Development	State General Revenue	0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
			Non-state Income	0.00%	-	-	-	1,050	-	78,250	
			Total	0.00%	-	-	-	1,050	-	78,250	Longevity Pay
8	Dr. Mike Turpin	VP of Instruction & Chief Academic Officer	State General Revenue	0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
			Non-state Income	0.00%	-	-	-	3,000	-	114,616	
			Total	0.00%	-	-	-	3,000	-	114,616	Longevity Pay
9	Dr. Julie Fowler	Executive Dean - KC Longview	State General Revenue	0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
			Non-state Income	0.00%	-	-	-	2,920	-	105,426	
			Total	0.00%	-	-	-	2,920	-	105,426	Longevity Pay and Cell Phone Stipend (\$2,500 + \$420)

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Kilgore College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016								
10	Randy Lewellen	Dean of Business, Technology and Language	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	96,032	0.00%	-	-	-	2,400	-	98,432	
			Total	96,032	0.00%	-	-	-	2,400	-	98,432	
11	Louise Wiley	Dean of Math, Science and Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	96,032	0.00%	-	-	-	2,300	-	98,332	
			Total	96,032	0.00%	-	-	-	2,300	-	98,332	
12	Becky Johnson	Dean of Liberal and Fine Arts	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	89,825	0.00%	-	-	-	2,950	-	92,775	
			Total	89,825	0.00%	-	-	-	2,950	-	92,775	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Laredo Community College**

A Name	B Position	C Funding Source	D FY 2017 Salary (09/01/16)	E Percentage Salary Increase Over FY 2016*	F Nonsalary Benefits & Emoluments FY 2017					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	112,398	1.60%	-	-	-	-	-	112,398	
		Total	112,398	0.00%	-	-	-	-	-	112,398	
11	J. Alfredo Iñiguez-Jimer	Dean of Health Sciences and Dual Enrollment									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	94,498	1.60%	-	-	-	-	-	94,498	
		Total	94,498	0.00%	-	-	-	-	-	94,498	
12	Priscilla Medina	Dean of Enrollment & Registration Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	87,720	1.60%	-	-	-	-	-	87,720	
		Total	87,720	0.00%	-	-	-	-	-	87,720	
13	Cesar Vela	Comptroller									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	83,902	1.60%	-	-	-	-	-	83,902	
		Total	83,902	0.00%	-	-	-	-	-	83,902	
14	Marisela Rodriguez	Dean of Arts & Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	79,419	1.60%	-	-	-	-	-	79,419	
		Total	79,419	0.00%	-	-	-	-	-	79,419	
15	Marissa Guerrero-Long	Dean of College Readiness									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	79,419	1.60%	-	-	-	-	-	79,419	
		Total	79,419	0.00%	-	-	-	-	-	79,419	
16	Jerome Rosales	Director of Physical Plant									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	77,196	1.60%	-	-	-	-	-	77,196	
		Total	77,196	0.00%	-	-	-	-	-	77,196	
17	Rodney Rodriguez	Economic Development & External Affairs Exec. Director									
		State General Revenue	-	0.00%	-	-	-	-	-	-	10/16/16: Promoted to Senior Administration
		Non-state Income	76,000	23.52%	-	-	-	-	-	76,000	Funding source: 60% restricted funds 40% General Operating fund
		Total	76,000	0.00%	-	-	-	-	-	76,000	
18	Veronica G. Cardenas	Human Resources Director									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	75,505	1.60%	-	-	-	-	-	75,505	
		Total	75,505	0.00%	-	-	-	-	-	75,505	
19	Raquel A. Pena	Dean of Student Affairs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments equals \$3,418 stipend for add'l duties
		Non-state Income	73,883	1.60%	-	-	-	3,418	-	77,301	
		Total	73,883	0.00%	-	-	-	3,418	-	77,301	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Laredo Community College**

A Name	B Position	C Funding Source	D FY 2017 Salary (09/01/16)	E Percentage Salary Increase Over FY 2016*	F Nonsalary Benefits & Emoluments FY 2017					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
20 Robert A. Porter	Construction Project Manager	State General Revenue		0.00%	-	-	-	-	-	-	Funding source for this salary is Bond money for Master Plan Phase III.
		Non-state Income	143,743	1.60%	-	-	-	-	-	143,743	
		Total	143,743	0.00%	-	-	-	-	-	143,743	

* Note: All eligible employees received 1.60% salary increase effective September 1, 2016.

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Dennis Brown	President	State General Revenue	254,500	5.60%	-	12,000	1,100	24,960	4,244	-	Other Emoluments: \$12,000 expense account, \$12,000 annual annuity & \$960 phone; Non-Cash
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	254,500	0.00%	-	12,000	1,100	24,960	4,244	296,804	
2	Dr. Christina Ponce	Executive Vice President	State General Revenue	145,816	10.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	145,816	0.00%	-	-	-	-	-	145,816	
3	Steve Evans	Vice President of Finance & Administration	State General Revenue	175,792	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	175,792	0.00%	-	-	-	-	-	175,792	
4	Dr. Donnetta Suchon	Vice President of Student Affairs	State General Revenue	168,964	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	168,964	0.00%	-	-	-	-	-	168,964	
5	DeDe Griffith	Interim Vice President of Learning	State General Revenue	130,810	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	130,810	0.00%	-	-	-	-	-	130,810	
6	Deborah Jordan	Vice President of Workforce & Corporate Part	State General Revenue	113,589	10.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	113,589	0.00%	-	-	-	-	-	113,589	
7	Layton Childress	Dean of Applied Sciences	State General Revenue	128,505	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	128,505	0.00%	-	-	-	-	-	128,505	
8	Dr. David Jarosweski	Dean of Academic Studies	State General Revenue	113,300	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	113,300	0.00%	-	-	-	-	-	113,300	
9	Donna Zuniga	Dean of Huntsville Center	State General Revenue	120,735	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	120,735	0.00%	-	-	-	-	-	120,735	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Dr. Carolyn Lightfoot	Chief Information Officer	State General Revenue	139,087	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	139,087	0.00%	-	-	-	-	-	139,087	
11	Dr. Michael Fleming	Effectiveness & Planning	State General Revenue	116,965	3.00%	-	-	-	-	-	116,965	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	116,965	0.00%	-	-	-	-	-	116,965	
12	Keith Scheffler	Executive Director of Accounting	State General Revenue	107,517	3.00%	-	-	-	-	-	107,517	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	107,517	0.00%	-	-	-	-	-	107,517	
13	Dr. Rosemary Coffman	Associate Dean of Student Affairs	State General Revenue	125,437	3.00%	-	-	-	-	-	125,437	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	125,437	0.00%	-	-	-	-	-	125,437	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
1	Stephen Head	Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$370,577	0.0%	\$0	\$0	\$17,000	\$0	\$0	\$387,577
			Total	\$370,577	0.0%	\$0	\$0	\$17,000	\$0	\$0	\$387,577
2	Randal Key	CEO SO @ UP	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$201,632	2.0%	\$0	\$0	\$9,600	\$23,014	\$0	\$234,246
			Total	\$201,632	2.0%	\$0	\$0	\$9,600	\$23,014	\$0	\$234,246
3	Mario Castillo	Vice Chancellor & General Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$191,174	2.0%	\$0	\$0	\$9,600	\$31,441	\$0	\$232,215
			Total	\$191,174	2.0%	\$0	\$0	\$9,600	\$31,441	\$0	\$232,215
4	Link Alander	Vice Chancellor, College Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$210,732	2.0%	\$0	\$0	\$9,600	\$27,860	\$0	\$248,192
			Total	\$210,732	2.0%	\$0	\$0	\$9,600	\$27,860	\$0	\$248,192
5	Helen Clougherty	Vice Chancellor, Chief of Staff	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$188,700	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$205,500
			Total	\$188,700	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$205,500
6	James Martin	Vice Chancellor, Facilities & Construction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$178,500	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$195,300
			Total	\$178,500	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$195,300
7	Amos McDonald	Vice Chancellor, External Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$188,700	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$205,500
			Total	\$188,700	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$205,500
8	Carin Hutchins	Interim VC - Administration & Finance/CFO	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$170,586	2.0%	\$0	\$0	\$0	\$13,379	\$0	\$183,965
			Total	\$170,586	2.0%	\$0	\$0	\$0	\$13,379	\$0	\$183,965
9	Lawrence Brandyburg	CEO - Jakarta	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$173,559	2.0%	\$0	\$0	\$0	\$24,502	\$0	\$198,061
			Total	\$173,559	2.0%	\$0	\$0	\$0	\$24,502	\$0	\$198,061
10	Seelpa Keshvala	President - LSC-CyFair	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$188,700	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$205,500

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Lone Star College

A	B	C	D	E	F	G	H	I	J	K
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits & Emoluments FY 2017					Total Compensation
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	
Total			\$188,700	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$205,500

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
11	Gerald Napoles	President - LSC-North Harris	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$182,070	2.0%	\$0	\$0	\$9,600	\$27,967	\$0	\$219,637
			Total	\$182,070	2.0%	\$0	\$0	\$9,600	\$27,967	\$0	\$219,637
12	Lee Ann Nutt	President - LSC-Tomball	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$184,255	2.0%	\$0	\$0	\$9,600	\$34,857	\$0	\$228,712
			Total	\$184,255	2.0%	\$0	\$0	\$9,600	\$34,857	\$0	\$228,712
13	Elizabeth Persson	President - LSC-Kingwood	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$195,332	2.0%	\$0	\$0	\$9,600	\$24,435	\$0	\$229,367
			Total	\$195,332	2.0%	\$0	\$0	\$9,600	\$24,435	\$0	\$229,367
14	Rebecca Riley	President - LSC-Montgomery	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$182,070	2.0%	\$0	\$0	\$9,600	\$30,883	\$0	\$222,553
			Total	\$182,070	2.0%	\$0	\$0	\$9,600	\$30,883	\$0	\$222,553
15	Shahryar Shojaardalan	President - LSC-University Pk	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$199,936	2.0%	\$0	\$0	\$9,600	\$22,881	\$0	\$232,417
			Total	\$199,936	2.0%	\$0	\$0	\$9,600	\$22,881	\$0	\$232,417
16	Diane Novak	Interim Associate CFO	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$140,948	2.0%	\$0	\$0	\$0	\$11,055	\$0	\$152,003
			Total	\$140,948	2.0%	\$0	\$0	\$0	\$11,055	\$0	\$152,003
17	Mario Berry	AVC - Enterprise Apps.	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$155,798	2.0%	\$0	\$0	\$0	\$0	\$0	\$155,798
			Total	\$155,798	2.0%	\$0	\$0	\$0	\$0	\$0	\$155,798
18	Marian Chaney	AVC - Analytics & Inst Rept	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$140,265	2.0%	\$0	\$0	\$0	\$0	\$0	\$140,265
			Total	\$140,265	2.0%	\$0	\$0	\$0	\$0	\$0	\$140,265
19	Tammy Cortes	AVC - Administration & Finance	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648
			Total	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K	
					G						
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
20	Linda Head	AVC - Workforce & Corp Ptshps	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$140,816	2.0%	\$0	\$0	\$0	\$0	\$0	\$140,816
			Total	\$140,816	2.0%	\$0	\$0	\$0	\$0	\$0	\$140,816
21	Earl Juelg	AVC - Campus Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$155,798	2.0%	\$0	\$0	\$0	\$0	\$0	\$155,798
			Total	\$155,798	2.0%	\$0	\$0	\$0	\$0	\$0	\$155,798
22	Michael Krall	AVC - Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$130,820	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,820
			Total	\$130,820	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,820
23	Theresa McGinley	AVC - International Prgms	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$131,788	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,788
			Total	\$131,788	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,788
24	Jamie Posey	AVC - Office/Completion	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$126,438	2.0%	\$0	\$0	\$0	\$0	\$0	\$126,438
			Total	\$126,438	2.0%	\$0	\$0	\$0	\$0	\$0	\$126,438
25	Wendi Prater	AVC - LSC Online	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995
			Total	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995
26	Mark Yuran	AVC - Human Resources	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$128,256	2.0%	\$0	\$0	\$9,600	\$0	\$0	\$137,856
			Total	\$128,256	2.0%	\$0	\$0	\$9,600	\$0	\$0	\$137,856
27	Chantell Hines	Interim AVC - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$109,391	2.0%	\$0	\$0	\$0	\$0	\$0	\$109,391
			Total	\$109,391	2.0%	\$0	\$0	\$0	\$0	\$0	\$109,391
28	Jed Young	Interim AVC - Communications	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$115,440	2.0%	\$0	\$0	\$0	\$0	\$0	\$115,440
			Total	\$115,440	2.0%	\$0	\$0	\$0	\$0	\$0	\$115,440
29	David Baty	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2017						
					F	G	H	I	J		
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
30	Johanna Boley	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648
			Total	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648
31	Katherine Cecil Sanchez	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$125,336	2.0%	\$0	\$0	\$0	\$0	\$0	\$125,336
			Total	\$125,336	2.0%	\$0	\$0	\$0	\$0	\$0	\$125,336
32	Michael Chavez	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995
			Total	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995
33	Zack Coapland	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$125,381	2.0%	\$0	\$0	\$0	\$0	\$0	\$125,381
			Total	\$125,381	2.0%	\$0	\$0	\$0	\$0	\$0	\$125,381
34	Valschkia Dabney	VP - Centers	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$105,144	2.0%	\$0	\$0	\$0	\$0	\$0	\$105,144
			Total	\$105,144	2.0%	\$0	\$0	\$0	\$0	\$0	\$105,144
35	John Fishero	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$130,648	2.0%	\$0	\$0	\$0	\$8,165	\$0	\$138,813
			Total	\$130,648	2.0%	\$0	\$0	\$0	\$8,165	\$0	\$138,813
36	Ann Johnson	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$131,363	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,363
			Total	\$131,363	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,363
37	Robert Keyes	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995
			Total	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995
38	Bennie Lambert	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648
			Total	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648
39	Derrick Manns	VP - Enrollment Management	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
40	James McGee	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995
			Total	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995
41	Darrin Rankin	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$136,320	2.0%	\$0	\$0	\$0	\$0	\$0	\$136,320
			Total	\$136,320	2.0%	\$0	\$0	\$0	\$0	\$0	\$136,320
42	Patricia Sendelbach	VP - Administra Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$128,136	2.0%	\$0	\$0	\$0	\$0	\$0	\$128,136
			Total	\$128,136	2.0%	\$0	\$0	\$0	\$0	\$0	\$128,136
43	Deana Sheppard	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$131,188	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,188
			Total	\$131,188	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,188
44	Richard Weldon	VP - Administrative Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648
			Total	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648
45	Tosha Barclay	Interim VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$97,177	6.8%	\$0	\$0	\$0	\$11,668	\$0	\$108,845
			Total	\$97,177	6.8%	\$0	\$0	\$0	\$11,668	\$0	\$108,845
46	Quentin Wright	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995
			Total	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995
47	Steven Kolar	Special Asst to the VC of CS	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648
			Total	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648
48	Mark Curtis	Interim Asst VC Spec Initiative	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$102,297	2.0%	\$0	\$0	\$0	\$1,003	\$0	\$103,300
			Total	\$102,297	2.0%	\$0	\$0	\$0	\$1,003	\$0	\$103,300
49	John Guest	Deputy General Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
50	Christina Robinson	Chief Strategist - Innov/Rsrch	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$134,602	2.0%	\$0	\$0	\$0	\$0	\$0	\$134,602
			Total	\$134,602	2.0%	\$0	\$0	\$0	\$0	\$0	\$134,602
51	Jackie Thomas	Chief Strategist - Strat. Int.	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$75,709	2.0%	\$0	\$0	\$0	\$56	\$0	\$75,765
			Total	\$75,709	2.0%	\$0	\$0	\$0	\$56	\$0	\$75,765
52	Denise Walker	Chief Emergency Mgmt Officer	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$112,473	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,473
			Total	\$112,473	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,473
53	Paul Willingham	Police Chief	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$117,300	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,300
			Total	\$117,300	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,300
54	Anne Albarelli	Dean - Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$112,473	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,473
			Total	\$112,473	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,473
55	Kirk Bennett	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$97,177	12.7%	\$0	\$0	\$0	\$0	\$0	\$97,177
			Total	\$97,177	12.7%	\$0	\$0	\$0	\$0	\$0	\$97,177
56	Michael Burns	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$97,177	9.1%	\$0	\$0	\$0	\$0	\$0	\$97,177
			Total	\$97,177	9.1%	\$0	\$0	\$0	\$0	\$0	\$97,177
57	Melinda Anne Coleman	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$97,177	0.0%	\$0	\$0	\$0	\$0	\$0	\$97,177
			Total	\$97,177	0.0%	\$0	\$0	\$0	\$0	\$0	\$97,177
58	Emile Dally	Dean - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916
			Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
59	Dorothy Michell Dixon	Dean - Academic Initiatives	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$97,094	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,094
			Total	\$97,094	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,094
60	William Drees	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$102,806	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,806
			Total	\$102,806	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,806
61	Deborah Ellington	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$151,515	2.0%	\$0	\$0	\$0	\$0	\$0	\$151,515
			Total	\$151,515	2.0%	\$0	\$0	\$0	\$0	\$0	\$151,515
62	Kelly Gernhart	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$99,067	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,067
			Total	\$99,067	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,067
63	James Good	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$97,177	10.5%	\$0	\$0	\$0	\$0	\$0	\$97,177
			Total	\$97,177	10.5%	\$0	\$0	\$0	\$0	\$0	\$97,177
64	Julie Gruber	Dean - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$90,717	2.0%	\$0	\$0	\$0	\$0	\$0	\$90,717
			Total	\$90,717	2.0%	\$0	\$0	\$0	\$0	\$0	\$90,717
65	Christina Hagerty	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$97,177	2.9%	\$0	\$0	\$0	\$0	\$0	\$97,177
			Total	\$97,177	2.9%	\$0	\$0	\$0	\$0	\$0	\$97,177
66	Jennie Harrison	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$145,061	2.0%	\$0	\$0	\$0	\$0	\$0	\$145,061
			Total	\$145,061	2.0%	\$0	\$0	\$0	\$0	\$0	\$145,061
67	Brandy Harvey	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$97,177	6.8%	\$0	\$0	\$0	\$0	\$0	\$97,177
			Total	\$97,177	6.8%	\$0	\$0	\$0	\$0	\$0	\$97,177

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
68	Garth Howard	Dean - Student Development	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$94,633	2.0%	\$0	\$0	\$0	\$0	\$0	\$94,633
			Total	\$94,633	2.0%	\$0	\$0	\$0	\$0	\$0	\$94,633
69	Kimberly Hubbard	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$102,806	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,806
			Total	\$102,806	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,806
70	Kelly Jacobs	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$87,427	1.4%	\$0	\$0	\$0	\$0	\$0	\$87,427
			Total	\$87,427	1.4%	\$0	\$0	\$0	\$0	\$0	\$87,427
71	Steven Kahla	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$104,841	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,841
			Total	\$104,841	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,841
72	Cami Keitel	Dean - Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$101,832	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,832
			Total	\$101,832	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,832
73	Kimberly Klepcyk	Dean - Academic Support	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$102,806	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,806
			Total	\$102,806	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,806
74	Jason LaPres	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$97,177	12.7%	\$0	\$0	\$0	\$0	\$0	\$97,177
			Total	\$97,177	12.7%	\$0	\$0	\$0	\$0	\$0	\$97,177
75	Gary Liebst	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$112,473	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,473
			Total	\$112,473	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,473
76	Linda Luehrs Wolfe	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$125,467	2.0%	\$0	\$0	\$0	\$0	\$0	\$125,467
			Total	\$125,467	2.0%	\$0	\$0	\$0	\$0	\$0	\$125,467

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
77	Claire Phillips	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$105,677	2.0%	\$0	\$0	\$0	\$0	\$0	\$105,677
			Total	\$105,677	2.0%	\$0	\$0	\$0	\$0	\$0	\$105,677
78	DeReese Reid-Hart	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$97,177	15.0%	\$0	\$0	\$0	\$0	\$0	\$97,177
			Total	\$97,177	15.0%	\$0	\$0	\$0	\$0	\$0	\$97,177
79	Ashlie Resendez	Dean- Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916
			Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916
80	Beverly Riethmayer	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$104,861	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,861
			Total	\$104,861	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,861
81	Aaron Salas	Dean - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$92,813	2.0%	\$0	\$0	\$0	\$14,408	\$0	\$107,221
			Total	\$92,813	2.0%	\$0	\$0	\$0	\$14,408	\$0	\$107,221
82	Bridgette Sellers	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$89,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,674
			Total	\$89,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,674
83	Marie Sesay	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$102,806	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,806
			Total	\$102,806	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,806
84	Maribeth Stitt	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$97,177	4.7%	\$0	\$0	\$0	\$0	\$0	\$97,177
			Total	\$97,177	4.7%	\$0	\$0	\$0	\$0	\$0	\$97,177

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
85	James Stubbs	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$106,686	2.0%	\$0	\$0	\$0	\$0	\$0	\$106,686
			Total	\$106,686	2.0%	\$0	\$0	\$0	\$0	\$0	\$106,686
86	Veronique Tran	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$97,177	12.7%	\$0	\$0	\$0	\$0	\$0	\$97,177
			Total	\$97,177	12.7%	\$0	\$0	\$0	\$0	\$0	\$97,177
87	Carolyn Wade	Dean - Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$119,828	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,828
			Total	\$119,828	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,828
88	Jay Whatley	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$97,177	8.8%	\$0	\$0	\$0	\$0	\$0	\$97,177
			Total	\$97,177	8.8%	\$0	\$0	\$0	\$0	\$0	\$97,177
89	Michel Zuch	Dean - Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$97,094	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,094
			Total	\$97,094	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,094
90	Oscar Ramos	Interim Dean	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$112,578	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,578
			Total	\$112,578	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,578
91	Daniel Villanueva	Interim Dean - Stud Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$90,713	2.0%	\$0	\$0	\$0	\$0	\$0	\$90,713
			Total	\$90,713	2.0%	\$0	\$0	\$0	\$0	\$0	\$90,713
92	Mara Andersen	President & Exec Dir- CCID	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$119,340	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,340
			Total	\$119,340	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,340
93	Maura Capper	ED - Financial Analysis	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$99,316	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,316
			Total	\$99,316	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,316
94	Leticia Charbonneau	Exec Director- Internal Audit	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2017					
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
95	James Crawford	Exec Dir Campus Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$122,367	2.0%	\$0	\$0	\$0	\$0	\$122,367
			Total	\$122,367	2.0%	\$0	\$0	\$0	\$0	\$122,367
96	Susan Davis	Exec Dir - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$87,916
			Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$87,916
97	Emily Demilliano	Exec Dir- Marketing Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$92,812	2.0%	\$0	\$0	\$0	\$0	\$92,812
			Total	\$92,812	2.0%	\$0	\$0	\$0	\$0	\$92,812
98	Rebecca Duncan-Ramirez	Exec Dir - University Center	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$92,813	2.0%	\$0	\$0	\$0	\$0	\$92,813
			Total	\$92,813	2.0%	\$0	\$0	\$0	\$0	\$92,813
99	Debra Esparza	Exec Dir - HR/Org Dev/PD	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$117,588	2.0%	\$0	\$0	\$0	\$0	\$117,588
			Total	\$117,588	2.0%	\$0	\$0	\$0	\$0	\$117,588
100	Michael Fiore	Exec Dir - System Facilities	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$115,440	2.0%	\$0	\$0	\$7,200	\$0	\$122,640
			Total	\$115,440	2.0%	\$0	\$0	\$7,200	\$0	\$122,640
101	Kay Fitzsimons	ED Comm & Gov Ldsp Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$109,391	2.0%	\$0	\$0	\$0	\$0	\$109,391
			Total	\$109,391	2.0%	\$0	\$0	\$0	\$0	\$109,391
102	Henry Garcia	Exec Dir - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$107,191	2.0%	\$0	\$0	\$0	\$0	\$107,191
			Total	\$107,191	2.0%	\$0	\$0	\$0	\$0	\$107,191
103	Sandra Gregerson	Exec Dir - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$115,441	2.0%	\$0	\$0	\$0	\$0	\$115,441
			Total	\$115,441	2.0%	\$0	\$0	\$0	\$0	\$115,441

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
104	Patricia Harakal	Exec Dir - Corporate College	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$103,010	2.0%	\$0	\$0	\$0	\$0	\$0	\$103,010
			Total	\$103,010	2.0%	\$0	\$0	\$0	\$0	\$0	\$103,010
105	Samad Hinton	Exec Dir - College Prep	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$84,502	0.0%	\$0	\$0	\$0	\$0	\$0	\$84,502
			Total	\$84,502	0.0%	\$0	\$0	\$0	\$0	\$0	\$84,502
106	Tracie Hunter	Exec Director - Financial Aid	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$105,144	2.0%	\$0	\$0	\$0	\$0	\$0	\$105,144
			Total	\$105,144	2.0%	\$0	\$0	\$0	\$0	\$0	\$105,144
107	John King	Exec Director - Digital Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$97,487	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,487
			Total	\$97,487	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,487
108	Michelle Loveless	Exec Director - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$94,633	2.0%	\$0	\$0	\$0	\$0	\$0	\$94,633
			Total	\$94,633	2.0%	\$0	\$0	\$0	\$0	\$0	\$94,633
109	Kristin Lue King	Exec Director - Disability Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$110,548	2.0%	\$0	\$0	\$0	\$0	\$0	\$110,548
			Total	\$110,548	2.0%	\$0	\$0	\$0	\$0	\$0	\$110,548
110	Cynthia McNamee	Exec Director - HR College Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247
			Total	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247
111	Brian Mullen	Exec Director - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$84,502	0.0%	\$0	\$0	\$0	\$0	\$0	\$84,502
			Total	\$84,502	0.0%	\$0	\$0	\$0	\$0	\$0	\$84,502

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2017					
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
112	Gregory Nelson	Exec Director - Real Est & Strgic Pl	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$111,989	2.0%	\$0	\$0	\$6,000	\$0	\$0
			Total	\$111,989	2.0%	\$0	\$0	\$6,000	\$0	\$0
113	John Posch	Exec Director - Construction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$127,500	2.0%	\$0	\$0	\$0	\$0	\$127,500
			Total	\$127,500	2.0%	\$0	\$0	\$0	\$0	\$127,500
114	Debra Rockefeller	Exec Director - Academic Support	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$115,440	2.0%	\$0	\$0	\$0	\$0	\$115,440
			Total	\$115,440	2.0%	\$0	\$0	\$0	\$0	\$115,440
115	Nithyanantha Sevanthinathan	Exec Director - International Prog	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$108,758	2.0%	\$0	\$0	\$0	\$0	\$108,758
			Total	\$108,758	2.0%	\$0	\$0	\$0	\$0	\$108,758
116	Ulanda Simpson	Exec Director - Health Occs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$98,486	2.0%	\$0	\$0	\$0	\$0	\$98,486
			Total	\$98,486	2.0%	\$0	\$0	\$0	\$0	\$98,486
117	Cecelia Sutphen	Exec Director - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$97,094	2.0%	\$0	\$0	\$0	\$0	\$97,094
			Total	\$97,094	2.0%	\$0	\$0	\$0	\$0	\$97,094
118	Elizabeth Thompson	Exec Director - Resource Dev/Grants	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$111,000	2.0%	\$0	\$0	\$0	\$0	\$111,000
			Total	\$111,000	2.0%	\$0	\$0	\$0	\$0	\$111,000
119	Christopher Tkach	ED - Strat. Plan. & Assessmnet	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$119,646	2.0%	\$0	\$0	\$0	\$0	\$119,646
			Total	\$119,646	2.0%	\$0	\$0	\$0	\$0	\$119,646
120	Christina Todd	Exec Director - Workforce Prg Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$90,816	2.0%	\$0	\$0	\$0	\$0	\$90,816
			Total	\$90,816	2.0%	\$0	\$0	\$0	\$0	\$90,816

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2017						
					G	H	I	J			
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
121	Sherry Watson	Exec Director - Technical Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$146,521	2.0%	\$0	\$0	\$0	\$0	\$0	\$146,521
			Total	\$146,521	2.0%	\$0	\$0	\$0	\$0	\$0	\$146,521
122	Caroline Williamson	Exc Director - Workforce Proj Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916
			Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916
123	Daintee Jones	Associate Dean	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$65,256	2.0%	\$0	\$0	\$0	\$0	\$0	\$65,256
			Total	\$65,256	2.0%	\$0	\$0	\$0	\$0	\$0	\$65,256
124	Venancio Ybarra	Associate Dean	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$65,256	2.0%	\$0	\$0	\$0	\$0	\$0	\$65,256
			Total	\$65,256	2.0%	\$0	\$0	\$0	\$0	\$0	\$65,256
125	Clifford Johnson	Asst Dean - Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$68,529	2.0%	\$0	\$0	\$0	\$0	\$0	\$68,529
			Total	\$68,529	2.0%	\$0	\$0	\$0	\$0	\$0	\$68,529
126	Mary Mendoza	Assistant Dean	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$85,512	2.0%	\$0	\$0	\$0	\$0	\$0	\$85,512
			Total	\$85,512	2.0%	\$0	\$0	\$0	\$0	\$0	\$85,512
127	Sheldon Moss	Asst Dean - Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$71,646	2.0%	\$0	\$0	\$0	\$0	\$0	\$71,646
			Total	\$71,646	2.0%	\$0	\$0	\$0	\$0	\$0	\$71,646

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

--

Other = \$7,200 business expense and \$15,814 performance pay

Other = \$7,200 business expense and \$24,241 performance pay

Other = \$7,200 business expense and \$20,660 performance pay

Other = business expense

Other = business expense

Other = business expense

Other = interim role compensation

Other = special events/projects

Other = business expense

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

<p>Explanation / Comments</p>

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

Other = \$7,200 business expense and \$20,767 performance pay

Other = \$7,200 business expense and \$27,657 performance pay

Other = \$7,200 business expense and \$17,235 performance pay

Other = \$7,200 business expense and \$23,683 performance pay

Other = \$7,200 business expense, \$15,681 performance pay
--

Other = interim role compensation

--

--

--

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

--

--

--

--

--

--

--

--

--

--

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

 Explanation / Comments

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

--

--

--

--

--

Other = secondary assignment

--

--

--

--

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

 Explanation / Comments

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

--

--

--

--

--

Other = secondary assignment

--

--

Other = secondary assignment

--

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

 Explanation / Comments

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

--

Other = secondary assignment

--

--

--

--

--

--

--

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

--

--

--

--

--

--

--

--

--

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

--

--

--

--

--

--

--

--

--

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

--

--

--

--

Other = special events/projects

--

--

--

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

--

--

--

--

--

--

--

--

--

--

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

 Explanation / Comments

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

--

--

--

--

--

--

--

--

--

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

--

--

--

--

--

--

--

--

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

--

--

--

--

--

--

--

--

--

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

--

--

--

--

--

--

--

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

<p>Explanation / Comments</p>

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **McLennan Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Johnette McKown	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	221,629	9.00%	-	-	-	-	-		221,629
			Total	221,629	9.00%	-	-	-	-	-		221,629
2	Elwin Gene Gooch	Vice President - Finance and Administration	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	142,597	7.66%	-	-	-	-	-		142,597
			Total	142,597	7.66%	-	-	-	-	-		142,597
3	Andrew Canham	Vice President - Student Success	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	134,930	7.95%	-	-	-	-	-		134,930
			Total	134,930	7.95%	-	-	-	-	-		134,930
4	Phillip Rhodes	Vice President - Research, Effectiveness and Information Technology	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	133,385	8.00%	-	-	-	-	-		133,385
			Total	133,385	8.00%	-	-	-	-	-		133,385
5	Donald Balmos	Vice President - Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	142,597	7.66%	-	-	-	-	-		142,597
			Total	142,597	7.66%	-	-	-	-	-		142,597
6	Glynnis Gaines	Dean - Health Professions	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	87,282	3.00%	-	-	-	-	-		87,282
			Total	87,282	3.00%	-	-	-	-	-		87,282
7	Fred Hills	Dean - Arts, Sciences and Business	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	90,452	3.00%	-	-	-	-	-		90,452
			Total	90,452	3.00%	-	-	-	-	-		90,452
8	Frank Graves	Dean - Workforce and Public Service	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	90,634	3.00%	-	-	-	-	-		90,634
			Total	90,634	3.00%	-	-	-	-	-		90,634

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Midland College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2017					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Steve Thomas	President	State General Revenue		0.00%	-	-	-	-	-	-	Dr. Thomas is provided the use of a vehicle (2014 Toyota Highlander)
			Non-state Income	260,787	2.00%	-	-	-	-	260,787		
			Total	260,787	2.00%	-	-	-	-	260,787		
2	Richard Jolly	Executive Vice President	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone and Internet stipend
			Non-state Income	189,976	2.00%	-	-	2,400	1,347	-	193,723	
			Total	189,976	2.00%	-	-	2,400	1,347	-	193,723	
3	Rick Bender	Vice President-Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	148,794	2.00%	-	-	2,400	900	-	152,094	
			Total	148,794	2.00%	-	-	2,400	900	-	152,094	
4	Rita Nell Diffie	Vice President - Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	121,706	2.00%	-	-	2,400	900	-	125,006	
			Total	121,706	2.00%	-	-	2,400	900	-	125,006	
5	Dennis Sever	Vice President - Information Technology and Facilities	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone and Internet stipend
			Non-state Income	144,039	2.00%	-	-	2,400	1,082	-	147,521	
			Total	144,039	2.00%	-	-	2,400	1,082	-	147,521	
6	Deana Savage	Special Advisor to the President	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	127,642	2.00%	-	-	2,400	900	-	130,942	
			Total	127,642	2.00%	-	-	2,400	900	-	130,942	
7	Kathy Fletcher	Executive Director-Institutional Advancement & MC Foundation	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	97,260	2.00%	-	-	-	900	-	98,160	
			Total	97,260	2.00%	-	-	-	900	-	98,160	
8	Dale Beikirch	Dean -Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	98,290	2.00%	-	-	2,400	900	-	101,590	
			Total	98,290	2.00%	-	-	2,400	900	-	101,590	
9	Rebecca Bell	Dean - Community Relations & Special Events	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	94,026	2.00%	-	-	-	600	-	94,626	
			Total	94,026	2.00%	-	-	-	600	-	94,626	
10	Elizabeth Zenteno	Dean - Enrollment Management	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	81,947	2.00%	-	-	-	900	-	82,847	
			Total	81,947	2.00%	-	-	-	900	-	82,847	
11	William Feeler	Dean - Fine Arts, Communications & Dual Credit	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	104,884	2.00%	-	-	-	300	-	105,184	
			Total	104,884	2.00%	-	-	-	300	-	105,184	
12	Carmen Edwards	Dean - Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	103,936	5.03%	-	-	-	900	-	104,836	
			Total	103,936	5.03%	-	-	-	900	-	104,836	
13	Damon Kennedy	Dean - Social/Behavioral Sciences & Business	State General Revenue		0.00%	-	-	-	-	-	-	Other-Cell phone stipend
			Non-state Income	81,947	2.00%	-	-	-	900	-	82,847	
			Total	81,947	2.00%	-	-	-	900	-	82,847	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

14	Curt Pervier	Dean - Applied Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	109,032	2.00%	-	-	2,400	900	-	112,332	
			Total	109,032	2.00%	-	-	2,400	900	-	112,332	
15	Margaret Wade	Dean - Math and Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	113,726	2.00%	-	-	-	900	-	114,626	
			Total	113,726	0.00%	-	-	-	900	-	114,626	
16	Lynda Webb	Dean-Adult & Developmental Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	83,380	2.00%	-	-	-	900	-	84,280	
			Total	83,380	2.00%	-	-	-	900	-	84,280	
17	Michael Dixon (new) start 1/3/17	Dean-Instructional Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	78,500	0.00%	-	-	-	900	-	79,400	
			Total	78,500	0.00%	-	-	-	900	-	79,400	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Navarro College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Richard M. Sanchez (new in position - same salary as predecessor)	District President	State General Revenue		0.00%	-	-	-	-	-	-	College Cell Phone Provided
			Non-state Income	257,040	0.00%	-	-	-	-	-	257,040	
		Total		257,040	0.00%	-	-	-	-	-	257,040	
2	Kenneth Martin	Campus President, Ellis County	State General Revenue		0.00%	-	-	-	-	-	-	Travel Allowance (College cell phone is provided)
			Non-state Income	172,360	1.00%	-	-	3,600	-	-	175,960	
		Total		172,360	1.00%	-	-	3,600	-	-	175,960	
3	Carol Hanes	Interim Vice President, Academic Affairs	State General Revenue	95,950	1.00%	-	-		480	-	-	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		95,950	1.00%	-	-	-	480	-	96,430	
4	Teresa Thomas (new in position)	Vice President, Finance & Administration	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	100,000	0.00%	-	-	-	-	-	100,000	
		Total		100,000	0.00%	-	-	-	-	-	100,000	
5	Maryann Hailey	Vice President, Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	113,322	1.00%	-	-		480	-	113,802	
		Total		113,322	1.00%	-	-	-	480	-	113,802	
6	Harold Housley	Vice President for Operations	State General Revenue			-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	129,647	1.00%	-	-		480	-	130,127	
		Total		129,647	1.00%	-	-	-	480	-	130,127	
7	Marcy Ballew	Vice President, Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	113,120	14.54%	-	-		480	-	113,600	
		Total		113,120	14.54%	-	-	-	480	-	113,600	
8	Sina Ruiz	Interim Vice President Enrollment Management/Institutional Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	80,800	1.00%	-	-		480	-	81,280	
		Total		80,800	1.00%	-	-	-	480	-	81,280	
9	Terry Peterman (new in position)	Interim Executive Dean, Arts, Sciences & Hum	State General Revenue	75,000	0.00%	-	-	-	480	-	-	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		75,000	0.00%	-	-	-	480	-	75,480	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Navarro College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Open	Executive Dean, Business, Professional & Technical Education	State General Revenue	84,476	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	84,476	0.00%	-	-	-	-	84,476	
11	Joel Michaelis	Dean, Mexia Campus	State General Revenue	78,780	0.00%	-	-	480	-	79,260	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	78,780	0.00%	-	-	480	-	79,260	
12	Guy Featherston	Dean, Health Professions	State General Revenue	84,746	1.00%	-	-	480	-	-	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	84,746	1.00%	-	-	480	-	85,226	
13	Kristin Walker	Dean, Student Services Ellis County	State General Revenue	72,114	1.00%	-	-	480	-	72,594	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	72,114	1.00%	-	-	480	-	72,594	
14	Terry Gibson	Dean, Academics Ellis County	State General Revenue	81,062	1.00%	-	-	480	-	81,542	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	81,062	1.00%	-	-	480	-	81,542	
15	Darla Littrel	Dean, Business Professional Technical - Ellis County	State General Revenue	-	0.00%	-	-	480	-	480	Cell Phone Stipend
			Non-state Income	66,963	1.00%	-	-	-	-	66,963	
			Total	66,963	1.00%	-	-	-	-	66,963	
16	Christina Mims (new in position)	Interim Dean, Sciences, Kinesiology & PASS	State General Revenue	68,340	0.00%	-	-	480	-	68,820	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	68,340	0.00%	-	-	480	-	68,820	
17	Linda Timmerman	Dean, Humanities & Fine Arts	State General Revenue	70,700	1.00%	-	-	480	-	71,180	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	70,700	1.00%	-	-	480	-	71,180	
18	Eileen Hamby (new in position)	Dean, Business & Technology	State General Revenue	70,000	0.00%	-	-	480	-	70,480	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	70,000	0.00%	-	-	480	-	70,480	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Navarro College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							Total Compensation
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
19	Alex Kajstura	Dean, Midlothian Campus (position changed to Dean from Vice President	State General Revenue	78,780	0.00%	-	-	-	480	-	79,260	Cell Phone Stipend
		Non-state Income		-	0.00%	-	-	-	-	-		
		Total		78,780	0.00%	-	-	-	480	-	79,260	
20	Matt Miller	Dean, Online Learning	State General Revenue	72,114	1.00%	-	-	-	480	-	72,594	Cell Phone Stipend
		Non-state Income		-	0.00%	-	-	-	-	-		
		Total		72,114	1.00%	-	-	-	480	-	72,594	
21	Michael Davila	Dean, Student Guidance	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income		67,670	1.00%	-	-	480	-	68,150		
		Total		67,670	1.00%	-	-	480	-	68,150		
22	Tim Kevil	Dean of Libraries	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income		74,316	1.00%	-	-	480	-	74,796		
		Total		74,316	1.00%	-	-	480	-	74,796		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Brent Wallace	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	227,700	3.50%	-	-	-	-	-		227,700
			Total	227,700	0.00%	-	-	-	-	-		227,700
2	Janie Neighbors	Vice President of Fiscal Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	121,467	3.50%	-	-	-	-	-		121,467
			Total	121,467	0.00%	-	-	-	-	-		121,467
3	Andrew Fisher	Vice President of Instruction/Provost	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	130,000	3.50%	-	-	-	-	-		130,000
			Total	130,000	0.00%	-	-	-	-	-		130,000
4	Debbie Sharp	Vice President of External Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	121,467	3.50%	-	-	-	-	-		121,467
			Total	121,467	0.00%	-	-	-	-	-		121,467
5	Robbie Baugh	Vice President of Administrative Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	110,000	0.00%	-	-	-	-	-		110,000
			Total	110,000	0.00%	-	-	-	-	-		110,000
6	Larry Gilbert	Dean of Instruction-Corinth	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	95,540	3.50%	-	-	-	-	-		95,540
			Total	95,540	0.00%	-	-	-	-	-		95,540
7	O. John Maduko	Dean of Instruction-Health Science	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	81,000	0.00%	-	-	-	-	-		81,000
			Total	81,000	0.00%	-	-	-	-	-		81,000
8	Debbie Huffman	Dean of Instruction-Gainesville	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	79,202	3.50%	-	-	-	-	-		79,202
			Total	79,202	0.00%	-	-	-	-	-		79,202
9	Sara Alford	Dean of Instruction-Flower Mound	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	76,464	3.50%	-	-	-	-	-		76,464
			Total	76,464	0.00%	-	-	-	-	-		76,464

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Emily Klement	Assoc VP External Partnerships	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	100,000	3.50%	-	-	-	-	-		100,000
			Total	100,000	0.00%	-	-	-	-	-		100,000
11	David Brown	Assoc VP Planning & Accreditation	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	93,000	0.00%	-	-	-	-	-		93,000
			Total	93,000	0.00%	-	-	-	-	-		93,000
12	Roy Culberson	Dean of Denton County Campuses	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	80,973	3.50%	-	-	-	-	-		80,973
			Total	80,973	0.00%	-	-	-	-	-		80,973
13	Jessica Carlisle	Dean of Adult & Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	72,235	3.50%	-	-	-	-	-		72,235
			Total	72,235	0.00%	-	-	-	-	-		72,235
14	Rod Lipscomb	Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	74,890	3.50%	-	-	-	-	-		74,890
			Total	74,890	0.00%	-	-	-	-	-		74,890

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Northeast Texas Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Brad Johnson	President	State General Revenue	171,674	0.00%	-	-	-	15,757	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	171,674	0.00%	-	-	-	15,757	-	187,431	
2	Dr. Ron Clinton	Executive Vice President for Instruction	State General Revenue	105,794	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,794	0.00%	-	-	-	-	-	105,794	
3	Mr. Jeff Chamber	Vice President for Administrative Services	State General Revenue	92,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	92,000	0.00%	-	-	-	-	-	92,000	
4	Dr. Josh Stewart	Vice President for Student/Outreach Services	State General Revenue	100,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	100,000	0.00%	-	-	-	-	-	100,000	
5	Dr. Jon McCullough	Vice President for Advancement	State General Revenue	104,462	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	104,462	0.00%	-	-	-	-	-	104,462	
6	Dr. Kevin Rose	Assoc. VP for Workforce Development	State General Revenue	96,365	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	96,365	0.00%	-	-	-	-	-	96,365	
7	Ms. Kim Lawrence	Dean of Enrollment Management	State General Revenue	86,799	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	86,799	0.00%	-	-	-	-	-	86,799	
8	Ms. Melody Henry	Assoc. Dean of Outreach Services	State General Revenue	64,676	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	64,676	0.00%	-	-	-	-	-	64,676	
9	Ms. Amy Adkins	Director of Human Resources	State General Revenue	68,862	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	68,862	0.00%	-	-	-	-	-	68,862	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Northeast Texas Community College**

	A Name	B Position	C Funding Source	D FY 2017 Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits & Emoluments FY 2016					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
10	Mr. Tom Ramler	Director of Facilities	State General Revenue Non-state Income Total	78,728 - 78,728	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 78,728		
11	Ms. Anna Ingram	Dean of Distance Learning	State General Revenue Non-state Income Total	72,109 - 72,109	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	72,109 - 72,109		
12	Mr. Kenny Goodson	Director of Computer and Technical Services	State General Revenue Non-state Income Total	78,027 - 78,027	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	78,027 - 78,027		
13	Ms. Shannon Cox-Kelley	Dean of Allied Health	State General Revenue Non-state Income Total	76,927 - 76,927	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	76,927 - 76,927		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **ODESSA COLLEGE**

A	B	C	D	E	Fonsalary Benefits & Emoluments FY 2016					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Gregory Williams	President	State General Revenue	0.00%	-	-	-	-	-	-	Annuity, Cell Phone Stipend	
			Non-state Income	246,706	3.00%	-	-	1,300	15,540	-		263,546
			Total	246,706	0.00%	-	-	1,300	15,540	-		263,546
2	Valerie Jones	Vice President for Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	114,577	3.00%	-	-	-	540	-		115,117
			Total	114,577	0.00%	-	-	-	540	-		115,117
3	Donald Wood	Vice President for Institutional Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	126,884	3.00%	-	-	-	540	-		127,424
			Total	126,884	0.00%	-	-	-	540	-		127,424
4	Virginia Chisum	Vice President for Business Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Annuity, Cell Phone Stipend	
			Non-state Income	141,227	3.00%	-	-	-	10,540	-		151,767
			Total	141,227	0.00%	-	-	-	10,540	-		151,767
5	Kim McKay	Vice Pres for Student Services & Enrollment	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	107,151	3.00%	-	-	-	540	-		107,691
			Total	107,151	0.00%	-	-	-	540	-		107,691
6	Shawn Shreves	Vice President for Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	101,507	3.00%	-	-	-	540	-		102,047
			Total	101,507	0.00%	-	-	-	540	-		102,047
7	Diane Acosta	Dean - Teaching & Learning	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	87,550	3.00%	-	-	-	540	-		88,090
			Total	87,550	0.00%	-	-	-	540	-		88,090
8	Eric Yeager	Dean - Arts & Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	87,550	3.00%	-	-	-	540	-		88,090
			Total	87,550	0.00%	-	-	-	540	-		88,090
9	Nisbet, Katie	Assoc. Dean - Arts & Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	74,160	3.00%	-	-	-	540	-		74,700
			Total	74,160	0.00%	-	-	-	540	-		74,700

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **ODESSA COLLEGE**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2016					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016								
10	Vasquez-Brooks, Maire	Assoc. Dean - Nursing & Allied Health	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	78,507	3.00%	-	-	-	540	-		79,047
			Total	78,507	0.00%	-	-	-	540	-		79,047
11	Myers, Jennifer	Ed	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	74,160	3.00%	-	-	-	540	-		74,700
			Total	74,160	0.00%	-	-	-	540	-		74,700
12	Ken Zartner	Exec. Director - Admin & Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	93,359	3.00%	-	-	-	540	-		93,899
			Total	93,359	0.00%	-	-	-	540	-		93,899
13	Connie May	Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	85,923	3.00%	-	-	-	540	-		86,463
			Total	85,923	0.00%	-	-	-	540	-		86,463
14	Brandy Ham	Exec. Director - Finance	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	89,115	3.00%	-	-	-	540	-		89,655
			Total	89,115	0.00%	-	-	-	540	-		89,655
15	Louis Gonzales	Exec. Director - Enrollment Services	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	68,848	3.00%	-	-	-	540	-		69,388
			Total	68,848	0.00%	-	-	-	540	-		69,388
16	Kristi Clemmer	Exec. Director - Student Completion	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	68,848	3.00%	-	-	-	540	-		69,388
			Total	68,848	0.00%	-	-	-	540	-		69,388
17	Frohlich, Denise	Exec. Director - Student Learning Resources	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	66,306	3.00%	-	-	-	540	-		66,846
			Total	66,306	0.00%	-	-	-	540	-		66,846
18	Rich, Frank	Exec. Director - Marketing	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	74,263	3.00%	-	-	-	540	-		74,803
			Total	74,263	0.00%	-	-	-	540	-		74,803
19	Meyers, Jeff	Exec. Director - Advancement	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	72,100	0.00%	-	-	-	540	-		72,640
			Total	72,100	0.00%	-	-	-	540	-		72,640

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **ODESSA COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%							
20	Brennan, John Paul	Assoc. Dean - Dual Credit	72,100	3.00%				540		72,640	Cell Phone Stipend
		Non-state Income									
		Total	<u>72,100</u>	<u>0.00%</u>				<u>540</u>		<u>72,640</u>	
		State General Revenue	-	0.00%							
21	Fuentes, Jonathon	Exec. Director - Extension Areas	67,000	21.80%				540		67,540	Cell Phone Stipend
		Non-state Income									
		Total	<u>67,000</u>	<u>0.00%</u>				<u>540</u>		<u>67,540</u>	
		State General Revenue	-	0.00%							
22			-	0.00%							
		Non-state Income									
		Total	<u>-</u>	<u>0.00%</u>							

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Panola College**

A	B	C	D	E	F I J K					L		
					Nonsalary Benefits & Emoluments FY 2015						Total Compensation	Explanation / Comments
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation		
1	Dr. Gregory Powell	President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	
			Non-state Income	164,147	0.00%	-	-	-	-	-	164,147	
			Total	230,092	0.00%	-	-	-	-	-	230,092	
2	Dr. Joe Shannon	Vice President of Instruction	State General Revenue	65,187	-1.89%	-	-	-	-	-	-	
			Non-state Income	60,172	2.13%	-	-	-	-	-	60,172	
			Total	125,359	0.00%	-	-	-	-	-	125,359	
3	Troy Caserta	Vice President of Fiscal Services	State General Revenue	59,540	-6.94%	-	-	-	-	-	-	
			Non-state Income	54,960	-3.13%	-	-	-	-	-	54,960	
			Total	114,500	-5.15%	-	-	-	-	-	114,500	
4	Donald M. Clinton	Vice President of Student Services	State General Revenue	62,770	-1.89%	-	-	-	-	-	-	
			Non-state Income	57,941	2.13%	-	-	-	-	-	57,941	
			Total	120,711	0.00%	-	-	-	-	-	120,711	
5	Jessica Pace	Director of Institutional Advancement	State General Revenue	34,714	-1.89%	-	-	-	-	-	-	
			Non-state Income	32,044	2.13%	-	-	-	-	-	32,044	
			Total	66,758	0.00%	-	-	-	-	-	66,758	
6	Laura Wood	Director of Harrison County Operations	State General Revenue	30,106	0.00%	-	-	-	-	-	-	
			Non-state Income	28,915	0.00%	-	-	-	-	-	28,915	
			Total	59,021	0.00%	-	-	-	-	-	59,021	
7	Natalie Oswalt	Dean of Professional & Technical Programs	State General Revenue	39,658	-1.89%	-	-	-	-	-	-	
			Non-state Income	36,608	2.13%	-	-	-	-	-	36,608	
			Total	76,266	0.00%	-	-	-	-	-	76,266	
8	Whitney McBee	Director of Workforce & Continuing Education	State General Revenue	29,591	-1.89%	-	-	-	-	-	-	
			Non-state Income	27,315	2.13%	-	-	-	-	-	27,315	
			Total	56,906	0.00%	-	-	-	-	-	56,906	
9	Dr. Barbara Cordell	Dean of Nursing & Health Sciences	State General Revenue	52,428	-1.89%	-	-	-	-	-	-	
			Non-state Income	48,395	2.13%	-	-	-	-	-	48,395	
			Total	100,823	0.00%	-	-	-	-	-	100,823	
10	Teresa Brooks	Dean of E-Learning	State General Revenue	37,472	-1.89%	-	-	-	-	-	-	first full year of position/prior year was partial
			Non-state Income	34,590	2.13%	-	-	-	-	-	34,590	
			Total	72,062	0.00%	-	-	-	-	-	72,062	
11	Freddy Mason	Dean of Liberal Arts & Sciences	State General Revenue	41,690	-1.89%	-	-	-	-	-	41,690	
			Non-state Income	38,483	2.13%	-	-	-	-	-	38,483	
			Total	80,173	0.00%	-	-	-	-	-	80,173	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Pamela Anglin	President	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	207,800	0.00%	-	-	7,200	-	-	215,000	
			Total	207,800	0.00%	-	-	7,200	-	-	215,000	
2	Pamela Millsap	Vice President of Student Learning	State General Revenue	140,000	0.00%	-	-	-	-	-	-	New Employee, Merged two vp positions
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	140,000	0.00%	-	-	-	-	-	140,000	
3	John Spradling	Vice President of Workforce Education	State General Revenue	115,000	2.70%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	115,000	2.70%	-	-	-	-	-	115,000	
4	Ken Haley	Dean of Distance Learning	State General Revenue	92,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	92,000	0.00%	-	-	-	-	-	92,000	
5	Keitha Carlton	Controller	State General Revenue	89,000	1.14%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	89,000	1.14%	-	-	-	-	-	89,000	
6	Derald Bulls	Director of Institutional Advancement	State General Revenue	87,200	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	87,200	0.00%	-	-	-	-	-	87,200	
7	Sheila Reece	Associate VP of Student Access and Success	State General Revenue	81,000	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	81,000	2.00%	-	-	-	-	-	81,000	
8	Beverly Matthews	Director of Institutional Research	State General Revenue	80,000	0.88%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	80,000	0.88%	-	-	-	-	-	80,000	
9	Jeri Dulaney	Director of Sulphur Springs Center	State General Revenue	75,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	75,000	0.00%	-	-	-	-	-	75,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Randall Cox	Director of Physical Plant									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	74,600	2.00%	-	-	-	-	-	#REF!	
		Total	74,600	2.00%	-	-	-	-	-	74,600	
11	Linda Slawson	Director of Financial Aid									
		State General Revenue	74,500	1.90%	-	-	-	-	-	74,500	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	74,500	1.90%	-	-	-	-	-	74,500	
12	John Shasteen	Director of Greenville Center									
		State General Revenue	73,000	3.80%	-	-	-	-	-	73,000	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	73,000	3.80%	-	-	-	-	-	73,000	
13	Joe Jackson	Library Director									
		State General Revenue	71,000	0.00%	-	-	-	-	-	71,000	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	71,000	0.00%	-	-	-	-	-	71,000	
14	Kenneth Webb	Director of Student Life									
		State General Revenue	70,000	1.40%	-	-	-	-	-	70,000	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	70,000	1.40%	-	-	-	-	-	70,000	
15	Mary Mims	ERP Coordinator									
		State General Revenue	74,000	0.82%	-	-	-	-	-	74,000	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	74,000	0.82%	-	-	-	-	-	74,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Ranger College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	William Campion	President	State General Revenue	160,000	0.00%	-	6,000	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	160,000	0.00%	-	6,000	-	-	-	166,000	
2	Jon Dixon Bailey	Vice President-Workforce Development	State General Revenue	140,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	140,000	0.00%	-	-	-	-	-	140,000	
3	Billy W Adams	Vice President-Instruction	State General Revenue	78,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	78,000	0.00%	-	-	-	-	-	78,000	
4	Orlando Moreno	Vice President-Brown County	State General Revenue	100,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	100,000	0.00%	-	-	-	-	-	100,000	
5	Kerry Schindler	Vice President-Erath County	State General Revenue	78,358	14.60%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	78,358	0.00%	-	-	-	-	-	78,358	
6	Manuel McGriff	Vice President-Student Services	State General Revenue	69,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	69,000	0.00%	-	-	-	-	-	69,000	
7	Paul Woodfin	Vice President-Business Services/CFO	State General Revenue	125,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	125,000	0.00%	-	-	-	-	-	125,000	
8	Cherie Beltran	Associate Vice President-Administration	State General Revenue	62,000	3.33%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	62,000	0.00%	-	-	-	-	-	62,000	
9	John Slaughter	Director-Institutional Research	State General Revenue	62,028	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	62,028	0.00%	-	-	-	-	-	62,028	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Ranger College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Billy Gillespie	Athletic Director/Men's Basketball Coach	48,000	0.00%	-	-	-	-	-	-	
		State General Revenue	48,000	0.00%	-	-	-	-	-	-	
		Non-state Income	60,000	0.00%	-	-	-	-	-	60,000	
		Total	108,000	0.00%	-	-	-	-	-	108,000	
11	Robert Culverhouse	Dean-Enrollment Management/Registrar	60,000	0.00%	-	-	-	-	-	60,000	
		State General Revenue	60,000	0.00%	-	-	-	-	-	60,000	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	60,000	0.00%	-	-	-	-	-	60,000	
12	Stan Feaster	Assistant to the President	60,000	0.00%	-	-	-	-	-	60,000	
		State General Revenue	60,000	0.00%	-	-	-	-	-	60,000	
		Non-state Income	11,000	0.00%	-	-	-	-	-	11,000	
		Total	71,000	0.00%	-	-	-	-	-	71,000	
13	Carolyn Zapata	Dean of Nursing	75,000	0.00%	-	-	-	-	-	75,000	
		State General Revenue	75,000	0.00%	-	-	-	-	-	75,000	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	75,000	0.00%	-	-	-	-	-	75,000	
14			-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2016					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Hellyer, Brenda	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	Receives \$10,000 contribution to a 403(b)(7) qualified tax sheltered annuity
			Non-state Income	350,000	4.17%	-	-	22,000	-	10,000	382,000
			Total	350,000	0.00%	-	-	22,000	-	10,000	382,000
2	Williamson, Laurel	Deputy Chancellor & President	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance
			Non-state Income	281,516	4.00%	-	-	12,000	1,200	-	294,716
			Total	281,516	0.00%	-	-	12,000	1,200	-	294,716
3	Dickerson, Allatia	V Chanc, Strategic Initiatives	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance
			Non-state Income	219,031	4.00%	-	-	-	1,200	-	220,231
			Total	219,031	0.00%	-	-	-	1,200	-	220,231
4	Trncak, Stephen	VC, Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance
			Non-state Income	228,381	4.00%	-	-	-	1,200	-	229,581
			Total	228,381	0.00%	-	-	-	1,200	-	229,581
5	Crawford, Terri	VC, Mkrng, PR & Govt Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance
			Non-state Income	187,200	14.68%	-	-	-	1,200	-	188,400
			Total	187,200	0.00%	-	-	-	1,200	-	188,400
6	Jones, Brenda	Provost	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance
			Non-state Income	153,768	4.00%	-	-	3,600	1,200	-	158,568
			Total	153,768	0.00%	-	-	3,600	1,200	-	158,568
7	Raffetto, William	Provost	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance
			Non-state Income	189,658	3.00%	-	-	6,000	900	-	196,558
			Total	189,658	0.00%	-	-	6,000	900	-	196,558
8	Wigginton, Van	Provost	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance
			Non-state Income	159,720	3.00%	-	-	3,600	1,200	-	164,520
			Total	159,720	0.00%	-	-	3,600	1,200	-	164,520
9	Lewis, Chester	Vice Chancellor Fiscal Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance
			Non-state Income	194,456	0.00%	-	-	6,000	1,200	-	201,656
			Total	194,456	0.00%	-	-	6,000	1,200	-	201,656

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: San Jacinto College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2016					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016						Total Compensation	Explanation / Comments	
10	Keenan, Ruth	Exec Dir, Advmnt of SJC Founda	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance	
			Non-state Income	102,933	3.50%	-	-	7,200	900	-		111,033
			Total	102,933	0.00%	-	-	7,200	900	-		111,033
11	Jones, Bryan	Assoc VC, Facilities Svcs	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance	
			Non-state Income	166,260	0.00%	-	-	3,600	900	-		170,760
			Total	166,260	0.00%	-	-	3,600	900	-		170,760
12	Goosen, Rebecca	Assoc VC, College Preparatory	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance	
			Non-state Income	126,987	3.50%	-	-	2,400	600	-		129,987
			Total	126,987	0.00%	-	-	2,400	600	-		129,987
13	Obrien, Catherine	Associate VC for Learning	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance	
			Non-state Income	143,441	4.00%	-	-	2,400	600	-		146,441
			Total	143,441	0.00%	-	-	2,400	600	-		146,441
14	Caldwell, Bruce	Interim Chief of Police	State General Revenue	0.00%	-	-	-	-	-	-	Interim amount at \$18,000 with \$900 stipend paid for cell phone allowance	
			Non-state Income	85,980	0.00%	-	-	-	18,900	-		104,880
			Total	85,980	0.00%	-	-	-	18,900	-		104,880
15	Janes, Sarah	Associate Vice Chancellor, CPD	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance	
			Non-state Income	148,104	10.74%	-	-	2,400	600	-		151,104
			Total	148,104	0.00%	-	-	2,400	600	-		151,104
16	Temple, Susan	VP, Org & Talent Development	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance	
			Non-state Income	130,776	4.00%	-	-	2,400	600	-		133,776
			Total	130,776	0.00%	-	-	2,400	600	-		133,776
17	Whiteside, Niki	VP, Educational Technology	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance	
			Non-state Income	128,785	3.50%	-	-	3,600	600	-		132,985
			Total	128,785	0.00%	-	-	3,600	600	-		132,985
18	Ramirez, Sandra	VP, Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance	
			Non-state Income	129,787	4.00%	-	-	2,400	600	-		132,787
			Total	129,787	0.00%	-	-	2,400	600	-		132,787
19	Campbell, Pamela	Assoc VC, Student Success	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance	
			Non-state Income	126,369	10.75%	-	-	2,400	600	-		129,369
			Total	126,369	0.00%	-	-	2,400	600	-		129,369

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
20	Simons, Kelly	Dean, Liberal Arts & Science	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	111,872	3.50%	-	-	2,400	600	-	114,872	
			Total	111,872	0.00%	-	-	2,400	600	-	114,872	
21	Braswell, James	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	116,783	3.00%	-	-	2,400	600	-	119,783	
			Total	116,783	0.00%	-	-	2,400	600	-	119,783	
22	HeBert, Joseph	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	108,799	4.00%	-	-	2,400	600	-	111,799	
			Total	108,799	0.00%	-	-	2,400	600	-	111,799	
23	Wade, Jerrel	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	86,077	3.50%	-	-	2,400	600	-	89,077	
			Total	86,077	0.00%	-	-	2,400	600	-	89,077	
24	Bell, Rhonda	Dean, Allied Hlth/Nat Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	114,263	3.50%	-	-	2,400	600	-	117,263	
			Total	114,263	0.00%	-	-	2,400	600	-	117,263	
25	Kane, Michael	Dean, Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	107,019	0.00%	-	-	2,400	600	-	110,019	
			Total	107,019	0.00%	-	-	2,400	600	-	110,019	
26	Morris, Kevin	Dean, Business & Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	121,919	3.50%	-	-	2,400	600	-	124,919	
			Total	121,919	0.00%	-	-	2,400	600	-	124,919	
27	Zimmerman, Craig	Dean, Corporate Training	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	116,470	3.00%	-	-	2,400	600	-	119,470	
			Total	116,470	0.00%	-	-	2,400	600	-	119,470	
28	McKisson, Kevin	Dean, Enrollment Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	108,909	8.11%	-	-	2,400	600	-	111,909	
			Total	108,909	0.00%	-	-	2,400	600	-	111,909	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29	Okwonna, Alexander	Dean, Health & Natural Science									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	123,126	4.00%	-	-	2,400	600	-	126,126	
		Total	123,126	0.00%	-	-	2,400	600	-	126,126	
30	Parks, Jeffrey	Dean, Business & Technology									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	111,332	3.00%	-	-	2,400	600	-	114,332	
		Total	111,332	0.00%	-	-	2,400	600	-	114,332	
31	Silman, Shawn	Dean, Liberal Arts									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	111,415	3.00%	-	-	2,400	600	-	114,415	
		Total	111,415	0.00%	-	-	2,400	600	-	114,415	
32	Iannelli, Clare	Dean, Comp & Judicial Affairs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance
		Non-state Income	99,840	11.60%	-	-	3,600	900	-	104,340	
		Total	99,840	0.00%	-	-	3,600	900	-	104,340	
33	Munson, Wanda	College Registrar/Dean of Rec									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	136,259	3.00%	-	-	3,600	600	-	140,459	
		Total	136,259	0.00%	-	-	3,600	600	-	140,459	
34	Weller, Cecil	Director, Honors Program									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	126,740	4.00%	-	-	2,400	600	-	129,740	
		Total	126,740	0.00%	-	-	2,400	600	-	129,740	
35	Zimmermann, Joanna	Associate VC, Student Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance
		Non-state Income	146,636	37.05%	-	-	6,000	900	-	153,536	
		Total	146,636	0.00%	-	-	6,000	900	-	153,536	
36	Duke, Christopher	Asst VC, Inst Eff, Assmt, Accr									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	115,000	0.00%	-	-	2,400	600	-	118,000	
		Total	115,000	0.00%	-	-	2,400	600	-	118,000	
37	Tate, Ann	Dean, Liberal Arts									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	131,510	3.50%	-	-	2,400	600	-	134,510	
		Total	131,510	0.00%	-	-	2,400	600	-	134,510	
38	Smith, Deborah	Dean, Student Development									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	82,400	33.94%	-	-	2,400	600	-	85,400	
		Total	82,400	0.00%	-	-	2,400	600	-	85,400	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39	Rinehart, Shelley	Dean, Student Development									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	99,220	23.62%	-	-	2,400	600	-	102,220	
		Total	99,220	0.00%	-	-	2,400	600	-	102,220	
40	Kelly, Tami	Dean, Student Development									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	82,400	39.18%	-	-	2,400	600	-	85,400	
		Total	82,400	0.00%	-	-	2,400	600	-	85,400	
41	Merino, Jose	Dean, Financial Aid Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,084	3.50%	-	-	2,400	-	-	98,484	
		Total	96,084	0.00%	-	-	2,400	-	-	98,484	
42	Fenwick, Amanda	Vice President, Mktg & PR									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance
		Non-state Income	101,920	4.00%	-	-	3,600	900	-	106,420	
		Total	101,920	0.00%	-	-	3,600	900	-	106,420	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTH PLAINS COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Robin Satterwhite	President	State General Revenue	0.00%	-	-	-	-	-	-	R. Satterwhite-previously VP Academic Affairs
			Non-state Income	234,600	0.00%	-	-	-	-	234,600	
			Total	234,600	0.00%	-	-	-	-	234,600	
2	Ryan Gibbs	Vice President Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-	New Employee
			Non-state Income	127,500	0.00%	-	-	-	-	127,500	
			Total	127,500	0.00%	-	-	-	-	127,500	
3	Teresa Green	Vice President Business Affairs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	125,652	2.00%	-	-	-	-	125,652	
			Total	125,652	2.00%	-	-	-	-	125,652	
4	Cathy Mitchell	Vice President Student Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	111,280	2.00%	-	-	-	-	111,280	
			Total	111,280	2.00%	-	-	-	-	111,280	
5	Stephen John	Vice President Institutional Development	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	120,653	2.00%	-	-	-	-	120,653	
			Total	120,653	2.00%	-	-	-	-	120,653	
6	Yancy Nunez	Dean of Arts and Sciences	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	88,557	2.00%	-	-	-	-	88,557	
			Total	88,557	2.00%	-	-	-	-	88,557	
7	Robbie Blair	Dean of Technical Education	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	90,270	2.00%	-	-	-	-	90,270	
			Total	90,270	2.00%	-	-	-	-	90,270	
8	Andrea Rangel	Dean of Admissions and Records	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	103,420	2.00%	-	-	-	-	103,420	
			Total	103,420	2.00%	-	-	-	-	103,420	
9	Stan DeMerritt	Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-	New Employee
			Non-state Income	78,000	0.00%	-	-	-	-	78,000	
			Total	78,000	0.00%	-	-	-	-	78,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTH PLAINS COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Ronald Spears	Dean of Continuing and Distance Education		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	73,151	2.00%	-	-	-	-	-	73,151	
		Total	73,151	2.00%	-	-	-	-	-	73,151	
11	Kara Martinez	Dean of Reese Center		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	75,346	2.00%	-	-	-	-	-	75,346	
		Total	75,346	2.00%	-	-	-	-	-	75,346	
12	Dane Dewbre	Associate Dean College Relations		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	80,973	2.00%	-	-	-	-	-	80,973	
		Total	80,973	2.00%	-	-	-	-	-	80,973	
13	Ryan Fitzgerald	Assoc. Dean of Research and Reports		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	57,783	2.00%	-	-	-	-	-	57,783	
		Total	57,783	2.00%	-	-	-	-	-	57,783	
14	Van Howell	Associate Dean of Information Technology		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	91,800	2.00%	-	-	-	-	-	91,800	
		Total	91,800	2.00%	-	-	-	-	-	91,800	
15	Ronnie Watkins	Dean of Administrative Services		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	87,410	2.00%	-	-	-	-	-	87,410	
		Total	87,410	2.00%	-	-	-	-	-	87,410	
16				0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **South Texas College**

A	B	C	D	E	F					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016						Nonsalary Benefits & Emoluments FY 2017		
1	Dr. Shirley A Reed	College President	State General Revenue		0.00%	-	-	-	-	-	-	(1) 401(a) Incentive Pay to receive upon termination of contract
			Non-state Income	291,888	3.00%	-	-	12,000	20,000	-	323,888	
			Total	291,888	3.00%	-	-	12,000	20,000	-	323,888	
2	Maria G Elizondo	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	145,959	3.00%	-	-	-	-	-	145,959	
			Total	145,959	3.00%	-	-	-	-	-	145,959	
3	Matthew S Hebbard	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	New Position Filled
			Non-state Income	127,000	0.00%	-	-	-	-	-	127,000	
			Total	127,000	0.00%	-	-	-	-	-	127,000	
4	Wanda F Garza	Exec Ofcfr External Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Salary prorated to 72% FTE
			Non-state Income	95,261	0.00%	-	-	-	-	-	95,261	
			Total	95,261	0.00%	-	-	-	-	-	95,261	
5	Dr. Anahid Petrosian	Assistant VP; Interim VP	State General Revenue		0.00%	-	-	-	-	-	-	3% increase applied to base salary; continued 36,000 stipend for Interim VP of Academic Affairs; overall increase is 1.02%
			Non-state Income	136,331	1.02%	-	-	-	-	-	136,331	
			Total	136,331	1.02%	-	-	-	-	-	136,331	
6	Dr. David C Plummer	Assistant VP; Interim VP	State General Revenue		0.00%	-	-	-	-	-	-	3% increase applied to base salary; continued 45,600 stipend for Interim VP of IS&P and SI ; overall increase is 1.02%
			Non-state Income	133,565	1.02%	-	-	-	-	-	133,565	
			Total	133,565	1.02%	-	-	-	-	-	133,565	
7	Dr. Erasmus Addae	Dean	State General Revenue		0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend
			Non-state Income	96,012	3.00%	-	-	-	480	-	96,492	
			Total	96,012	3.00%	-	-	-	480	-	96,492	
8	Mario Reyna	Dean	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	119,839	3.00%	-	-	-	-	-	119,839	
			Total	119,839	3.00%	-	-	-	-	-	119,839	
9	Dr. Margaretha Bischoff	Dean	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	119,785	3.00%	-	-	-	-	-	119,785	
			Total	119,785	3.00%	-	-	-	-	-	119,785	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **South Texas College**

A	B	C	D	E	F					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016						Nonsalary Benefits & Emoluments FY 2017		
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
10	Dr. Ali Esmacili	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	124,512	3.00%	-	-	-	-	-	124,512	
			Total	124,512	3.00%	-	-	-	-	-	124,512	
11	Paul Hernandez	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend
			Non-state Income	103,469	3.00%	-	-	-	480	-	103,949	
			Total	103,469	3.00%	-	-	-	480	-	103,949	
12	Cody A Gregg	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	107,475	3.00%	-	-	-	-	-	107,475	
			Total	107,475	3.00%	-	-	-	-	-	107,475	
13	Juan Carlos Aguirre	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend
			Non-state Income	98,779	3.00%	-	-	-	480	-	99,259	
			Total	98,779	3.00%	-	-	-	480	-	99,259	
14	Miguel Carranza	Assoc Dean and Interim Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	5% increase applied to base salary; began 7,200 stipend for Interim
			Non-state Income	91,681	11.78%	-	-	-	480	-	92,161	Dean of Enrollment Services; overall increase is 11.78%-Cell phone stipend
			Total	91,681	11.78%	-	-	-	480	-	92,161	
15	Lee Hudson Grimes	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	82,947	3.00%	-	-	-	-	-	82,947	
			Total	82,947	3.00%	-	-	-	-	-	82,947	
16	Laura Boyer Sanchez	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	92,109	3.00%	-	-	-	-	-	92,109	
			Total	92,109	3.00%	-	-	-	-	-	92,109	
17	Kristina Wilson	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	76,385	3.00%	-	-	-	-	-	76,385	
			Total	76,385	3.00%	-	-	-	-	-	76,385	
18	Carlos L Margo	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position Filled- Cell phone stipend
			Non-state Income	90,254	0.00%	-	-	-	480	-	90,734	
			Total	90,254	0.00%	-	-	-	480	-	90,734	
19	Myriam Lopez	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	100,256	3.00%	-	-	-	-	-	100,256	
			Total	100,256	3.00%	-	-	-	-	-	100,256	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **South Texas College**

A	B	C	D	E	F					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016						Nonsalary Benefits & Emoluments FY 2017		
20	Katarina Maria Bugariu	Assoc Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position Filled
			Non-state Income	77,250	0.00%	-	-	-	-	-	77,250	
			Total	77,250	0.00%	-	-	-	-	-	77,250	
21	Khalil M Abdullah	Internal Auditor	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position Filled
			Non-state Income	89,000	0.00%	-	-	-	-	-	89,000	
			Total	89,000	0.00%	-	-	-	-	-	89,000	
22	Alicia Ruth Gomez	Chief Information Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	112,551	3.00%	-	-	-	-	-	112,551	
			Total	112,551	3.00%	-	-	-	-	-	112,551	
23	Paul B Varville	Chief Administrator of Dept Public Safety	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	98,331	10.60%	-	-	-	-	-	98,331	
			Total	98,331	10.60%	-	-	-	-	-	98,331	
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: Tarrant County College

A	B	C	D		E					K	
			FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits & Emoluments FY 2017						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		Total Compensation
Name	Position	Funding Source									
1	Eugene Giovannini	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	350,000	0.00%	-	-	-	9,600	-	359,600
			Total	350,000	0.00%	-	-	-	9,600	-	359,600
3	Mark McClendon	VC, Finance	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	236,847	3.00%	-	-	-	9,600	-	246,447
			Total	236,847	0.00%	-	-	-	9,600	-	246,447
4	Nina Petty	VC, Real Estate & Facilities	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	236,475	3.00%	-	-	-	9,600	-	246,075
			Total	236,475	0.00%	-	-	-	9,600	-	246,075
5	Linda Black Gates	VC, Academic Affairs & Student Suc	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	262,103	3.00%	-	-	-	9,600	-	271,703
			Total	262,103	0.00%	-	-	-	9,600	-	271,703
6	TBN	VC, Information & Tech Services	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-	-
7	Reginald Gates	VC, Communications & External Affairs	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	215,870	3.00%	-	-	-	9,600	-	225,470
			Total	215,870	0.00%	-	-	-	9,600	-	225,470
	Kelley Mills	Asst to Chancellor	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	142,055	3.00%	-	-	-	4,800	-	146,855
			Total	142,055	0.00%	-	-	-	4,800	-	146,855
9	Nancy Chang	Assoc VC, Finance	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	190,541	3.00%	-	-	-	4,800	-	195,341
			Total	190,541	0.00%	-	-	-	4,800	-	195,341
10	Richard Sullivan	Assoc VC, Info Services	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	147,581	3.00%	-	-	-	4,800	-	152,381
			Total	147,581	0.00%	-	-	-	4,800	-	152,381
11	Ricardo Coronado	Assoc VC, Human Resources	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	168,843	3.00%	-	-	-	4,800	-	173,643
			Total	168,843	0.00%	-	-	-	4,800	-	173,643
12	Nancy Cure	Assoc VC, Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	141,100	3.00%	-	-	-	4,800	-	145,900
			Total	141,100	0.00%	-	-	-	4,800	-	145,900
13	Benjamin Rand	Assoc VC, Econ & Work	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	128,029	3.00%	-	-	-	4,800	-	132,829
			Total	128,029	0.00%	-	-	-	4,800	-	132,829

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

15	Clifford McIntosh	Exec Director Development	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	161,596	3.00%	-	-	-	4,800	166,396
			Total	161,596	0.00%	-	-	-	4,800	166,396
16	David Ximenez	Assoc VC, Enrollment Svcs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	145,613	3.00%	-	-	-	4,800	150,413
			Total	145,613	0.00%	-	-	-	4,800	150,413
17	Jacqueline Maki	Assoc VC, Grant Dev	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	131,968	3.00%	-	-	-	4,800	136,768
			Total	131,968	0.00%	-	-	-	4,800	136,768
18	Jade Borne	Assoc VC, student Serv	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	127,308	3.00%	-	-	-	4,800	132,108
			Total	127,308	0.00%	-	-	-	4,800	132,108
19	Gary Preather	Assoc Real Est/Fac	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	158,426	3.00%	-	-	-	4,800	163,226
			Total	158,426	0.00%	-	-	-	4,800	163,226
20	Carol Bracken	Assoc VC, General Counsel	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	148,392	3.00%	-	-	-	4,800	153,192
			Total	148,392	0.00%	-	-	-	4,800	153,192
21	William Coppola	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	223,976	3.00%	-	-	-	9,600	233,576
			Total	223,976	0.00%	-	-	-	9,600	233,576
22	Allen Goben	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	223,976	0.00%	-	-	-	9,600	233,576
			Total	223,976	0.00%	-	-	-	9,600	233,576
23	Stephen Madison	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	223,976	3.00%	-	-	-	9,600	233,576
			Total	223,976	0.00%	-	-	-	9,600	233,576
24	Peter Jordan	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	223,976	3.00%	-	-	-	9,600	233,576
			Total	223,976	0.00%	-	-	-	9,600	233,576
25	Elva LeBlanc	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	223,976	3.00%	-	-	-	9,600	233,576
			Total	223,976	0.00%	-	-	-	9,600	233,576
26	Carlos Morales	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	223,976	3.00%	-	-	-	9,600	233,576
			Total	223,976	0.00%	-	-	-	9,600	233,576
27	Judith Gallagher	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	134,000	3.00%	-	-	-	-	134,000
			Total	134,000	0.00%	-	-	-	-	134,000
29	Gregory Steward	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	134,167	3.00%	-	-	-	-	134,167
			Total	134,167	0.00%	-	-	-	-	134,167
30	Zena Jackson	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	125,186	3.00%	-	-	-	-	125,186
			Total	125,186	0.00%	-	-	-	-	125,186
	Linda Braddy	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	125,660	3.00%	-	-	-	-	125,660
			Total	125,660	0.00%	-	-	-	-	125,660

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

31	Dana Grove	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	130,810	3.00%	-	-	-	-	-	-	130,810
			Total	130,810	0.00%	-	-	-	-	-	-	130,810
32	Carrie Tunson	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	122,332	3.00%	-	-	-	-	-	-	122,332
			Total	122,332	0.00%	-	-	-	-	-	-	122,332
33	Gladys Emerson	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	120,048	3.00%	-	-	-	-	-	-	120,048
			Total	120,048	0.00%	-	-	-	-	-	-	120,048
34	Robert Munoz	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	115,359	3.00%	-	-	-	-	-	-	115,359
			Total	115,359	0.00%	-	-	-	-	-	-	115,359
35	Jerry Zumwalt	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	113,300	3.00%	-	-	-	-	-	-	113,300
			Total	113,300	0.00%	-	-	-	-	-	-	113,300
36	Larry Rideaux	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	127,800	3.00%	-	-	-	-	-	-	127,800
			Total	127,800	0.00%	-	-	-	-	-	-	127,800
37	Joe Rode	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	137,499	3.00%	-	-	-	-	-	-	137,499
			Total	137,499	0.00%	-	-	-	-	-	-	137,499
38	Magdalena delaTeja	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	129,152	3.00%	-	-	-	-	-	-	129,152
			Total	129,152	0.00%	-	-	-	-	-	-	129,152
39	Lyvier Leffler	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	122,386	3.00%	-	-	-	-	-	-	122,386
			Total	122,386	0.00%	-	-	-	-	-	-	122,386
40	Adrian Rodriguez	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,314	3.00%	-	-	-	-	-	-	118,314
			Total	118,314	0.00%	-	-	-	-	-	-	118,314

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Temple College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Glenda Barron	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	206,118	0.60%	-	-	-	-	-		206,118
			Total	206,118	0.00%	-	-	-	-	-		206,118
2	Dr. Van Miller	Vice President, Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	124,128	0.70%	-	-	-	-	-		124,128
			Total	124,128	0.00%	-	-	-	-	-		124,128
3	Dr. Mark Smith	Vice-President, Educational Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	125,944	0.70%	-	-	-	-	-		125,944
			Total	125,944	0.00%	-	-	-	-	-		125,944
4	Dr. Randolph P. Baca	AVP, Resource Management	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	98,222	0.80%	-	-	-	-	-		98,222
			Total	98,222	0.00%	-	-	-	-	-		98,222
5	Dr. Daniel Spencer	AVP, Academic Outreach & Extended Progra	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	82,371	1.00%	-	-	-	-	-		82,371
			Total	82,371	0.00%	-	-	-	-	-		82,371
6	Dr. Jimmy Roberts	AVP, Community Initiatives & Special Project	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	86,396	1.00%	-	-	-	-	-		86,396
			Total	86,396	0.00%	-	-	-	-	-		86,396
7	Mr. Gary Jackson	AVP, Finance & Information Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	103,174	0.80%	-	-	-	-	-		103,174
			Total	103,174	0.00%	-	-	-	-	-		103,174
8	Dr. Shelly Pearson	AVP, Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	82,125	1.00%	-	-	-	-	-		82,125
			Total	82,125	0.00%	-	-	-	-	-		82,125

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	James Henry Russell	President	State General Revenue	200,797	0.00%	-	-	-	40,547	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	200,797	0.00%	-	-	-	40,547	-	241,344	
2	Kimberly Jones	Vice President - Finance	State General Revenue	128,750	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	128,750	0.00%	-	-	-	-	-	128,750	
3	Donna McDaniel	Vice President - Instruction	State General Revenue	118,450	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	118,450	0.00%	-	-	-	-	-	118,450	
4	Michael Dumdei	Vice President - Information Technology	State General Revenue	110,250	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	110,250	0.00%	-	-	-	-	-	110,250	
5	John Dixon Boyles	Dean - Business and Social Sciences <i>Note: this is a new position from FY 2016</i>	State General Revenue	80,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	80,000	0.00%	-	-	-	-	-	80,000	
6	Ronda Dozier	Dean - Workforce and Continuing Education	State General Revenue	77,540	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	77,540	0.00%	-	-	-	-	-	77,540	
7	Catherine Howard	Dean - STEM	State General Revenue	89,760	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	89,760	0.00%	-	-	-	-	-	89,760	
8	Courtney Shoalmire	Dean - Health Sciences	State General Revenue	88,740	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	88,740	0.00%	-	-	-	-	-	88,740	
9	Mary Ellen Young	Dean - Liberal and Performing Arts	State General Revenue	85,345	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	85,345	0.00%	-	-	-	-	-	85,345	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texas Southmost College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Michael Shannon	Interim President	State General Revenue	-	0.00%	-	-	-	-	-	-	\$2,400 Cell Phone Allowance
			Non-state Income	190,000	0.00%	-	-	6,000	2,400	-	198,400	
			Total	190,000	0.00%	-	-	6,000	2,400	-	198,400	
2	VACANT	Vice President of Finance & Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	110,956	0.00%	-	-	-	-	-	110,956	
			Total	110,956	0.00%	-	-	-	-	-	110,956	
3	VACANT	Vice President of Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	110,956	0.00%	-	-	-	-	-	110,956	
			Total	110,956	0.00%	-	-	-	-	-	110,956	
4	Alejandro Salinas	Interim Vice President of Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	\$420 Cell Phone Allowance
			Non-state Income	110,000	0.00%	-	-	-	420	-	110,420	
			Total	110,000	0.00%	-	-	-	420	-	110,420	
5	Melinda Rodriguez	Vice President of Institutional Advancement and Workforce Training	State General Revenue	-	0.00%	-	-	-	-	-	-	\$1,020 Cell Phone Allowance
			Non-state Income	124,500	0.00%	-	-	-	1,020	-	125,520	
			Total	124,500	0.00%	-	-	-	1,020	-	125,520	
6	Dr. Angelica Fuentes	Dean of College Preparatory Studies	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 -Cell Phone Allowance \$12,000 Stipend for VP of Instruction duties
			Non-state Income	90,772	0.00%	-	-	-	12,720	-	103,492	
			Total	90,772	0.00%	-	-	-	12,720	-	103,492	
7	Dr. Imeh Affiah	Dean of Health Care, Career & Technical Education	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
			Non-state Income	88,992	0.00%	-	-	-	720	-	89,712	
			Total	88,992	0.00%	-	-	-	720	-	89,712	
8	Donald Crouse	Dean of Humanities	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 -Cell Phone Allowance \$12,000 Stipend for VP of Instruction duties
			Non-state Income	90,772	0.00%	-	-	-	12,720	-	103,492	
			Total	90,772	0.00%	-	-	-	12,720	-	103,492	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Trinity Valley Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2016					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016							Explanation / Comments	
1	King, Jerry	President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	192,000	0.00%	-	-	-	9,600	-	201,600	
			Total	192,000	0.00%	-	-	-	9,600	-	201,600	
2	Daniel, Thomas B.	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	110,210	0.00%	-	-	-	3,564	-	113,774	
			Total	110,210	0.00%	-	-	-	3,564	-	113,774	
3	Elmore, Wendy	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	107,104	0.00%	-	-	-	3,564	-	110,668	
			Total	107,104	0.00%	-	-	-	3,564	-	110,668	
4	Kinzer, Jay	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	107,104	3.00%	-	-	-	3,564	-	110,668	
			Total	107,104	3.00%	-	-	-	3,564	-	110,668	
5	McSpadden, Jean	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	107,104	3.00%	-	-	-	3,564	-	110,668	
			Total	107,104	3.00%	-	-	-	3,564	-	110,668	
6	Bennett, Kristen	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	106,090	0.00%	-	-	-	3,564	-	109,654	
			Total	106,090	0.00%	-	-	-	3,564	-	109,654	
7	Allen, Algia	Provost	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	106,002	3.00%	-	-	-	3,564	-	109,566	
			Total	106,002	3.00%	-	-	-	3,564	-	109,566	
8	Watson, Jeffery	Provost	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	101,099	3.00%	-	-	-	3,564	-	104,663	
			Total	101,099	3.00%	-	-	-	3,564	-	104,663	
9	Reid, Helen	Provost	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	99,919	3.00%	-	-	-	3,564	-	103,483	
			Total	99,919	3.00%	-	-	-	3,564	-	103,483	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Trinity Valley Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Hilliard, Collette	Associate Vice President									
		State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
		Non-state Income	94,729	3.00%	-	-	-	3,564	-	98,293	
		Total	94,729	3.00%	-	-	-	3,564	-	98,293	
11	Hurley, William	Associate Vice President									
		State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
		Non-state Income	94,520	3.00%	-	-	-	3,726	-	98,246	
		Total	94,520	3.00%	-	-	-	3,726	-	98,246	
12	McAnally, David	Associate Vice President									
		State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
		Non-state Income	93,159	3.00%	-	-	-	3,564	-	96,723	
		Total	93,159	3.00%	-	-	-	3,564	-	96,723	
13	Roberts, Gayla	Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
		Non-state Income	87,143	3.00%	-	-	-	3,564	-	90,707	
		Total	87,143	3.00%	-	-	-	3,564	-	90,707	
14	Graem, Joe	Associate Vice President									
		State General Revenue	-	0.00%	-	-	-	-	-	-	other= accessibility allowance
		Non-state Income	81,507	3.00%	-	-	-	3,564	-	85,071	
		Total	81,507	3.00%	-	-	-	3,564	-	85,071	
15	Spizzirri, Kristen	Associate Vice President									
		State General Revenue	-	0.00%	-	-	-	-	-	-	other= accessibility allowance
		Non-state Income	71,779	0.00%	-	-	-	3,564	-	75,343	
		Total	71,779	0.00%	-	-	-	3,564	-	75,343	
16											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tyler Junior College**

A	B	C	D	E	F					K	L	
					Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016			Nonsalary Benefits & Emoluments FY 2016
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation								
1	L. Michael Metke	President	State General Revenue	271,107	1.88%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	271,107	0.00%	-	-	-	-	-	271,107	
2	Juan E. Mejia	Provost/VP, Academic and Student Affairs	State General Revenue	193,018	2.03%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	193,018	0.00%	-	-	-	-	-	193,018	
3	Sarah E. Van Cleef	VP, Financial and Administrative Affairs/CFP	State General Revenue	147,920	4.32%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	147,920	0.00%	-	-	-	-	-	147,920	
4	Paul R. Monagan	Dean, Nursing and Health Sciences	State General Revenue	101,461	2.51%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	101,461	0.00%	-	-	-	-	-	101,461	
5	Aubrey D. Sharpe	Dean, Continuing Studies/Executive Administ	State General Revenue	119,495	2.36%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	119,495	0.00%	-	-	-	-	-	119,495	
6	Kenneth R. Murphy	Dean, Engineering, Mathematics and Sciences	State General Revenue	101,089	2.51%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	101,089	0.00%	-	-	-	-	-	101,089	
7	Linda J. Gary	Arts	State General Revenue	98,926	0.00%	-	-	-	-	-	98,926	New Position for Employee
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	98,926	0.00%	-	-	-	-	-	98,926	
8	Cheryl L. Rogers	Executive Director, Institutional Effectiveness	State General Revenue	101,651	2.51%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	101,651	0.00%	-	-	-	-	-	101,651	
9	Janna L. Chancey	Dean, Enrollment Management	State General Revenue	94,265	2.59%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	94,265	0.00%	-	-	-	-	-	94,265	
10	Lisa M. Harper	Dean, Curriculum and Compliance	State General Revenue	106,639	2.46%	-	-	-	-	-	106,639	
			Non-state Income	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tyler Junior College**

A Name	B Position	C Funding Source	D FY 2017 Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits & Emoluments FY 2016					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Total			106,639	0.00%	-	-	-	-	-	106,639	
11	Bryan D. Renfro	Dean, Professional and Technical Programs	98,126	0.00%	-	-	-	-	-	98,126	New Employee in Role
Non-state Income			-	0.00%	-	-	-	-	-	-	
Total			98,126	0.00%	-	-	-	-	-	98,126	
12	S. Kevin Fowler	Executive Director, Human Resources	102,300	8.57%	-	-	-	-	-	-	
Non-state Income			-	0.00%	-	-	-	-	-	-	
Total			102,300	0.00%	-	-	-	-	-	102,300	
13	Kimberly Lessner	Executive Director, Marketing, Media and Co	102,300	0.00%	-	-	-	-	-	102,300	New position
Non-state Income			-	0.00%	-	-	-	-	-	-	
Total			102,300	0.00%	-	-	-	-	-	102,300	
14	D. Mitch Andrews	Executive Director, Institutional Advancement	102,300	0.00%	-	-	-	-	-	102,300	New position
Non-state Income			-	0.00%	-	-	-	-	-	-	
Total			102,300	0.00%	-	-	-	-	-	102,300	
15	Larry D. Mendez	Chief Information Officer	102,548	2.51%	-	-	-	-	-	-	
Non-state Income			-	0.00%	-	-	-	-	-	-	
Total			102,548	0.00%	-	-	-	-	-	102,548	
16	Thomas A. Johnson	Assistant VP, Student Affairs	102,300	2.51%	-	-	-	-	-	-	
Non-state Income			-	0.00%	-	-	-	-	-	-	
Total			102,300	0.00%	-	-	-	-	-	102,300	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tyler Junior College**

	A Name	B Position	C Funding Source	D FY 2017 Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits & Emoluments FY 2016					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
17	Tampa J. Nannen	Assistant VP, Academic Affairs	State General Revenue	102,300	2.51%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	102,300	0.00%	-	-	-	-	-	102,300	
18	Timothy S. Drain	Assistant VP, Athletics and Student Life	State General Revenue	102,300	2.51%	-	-	-	-	-	102,300	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	102,300	0.00%	-	-	-	-	-	102,300	
19	Dometrius Hill	Dean, Academic Success	State General Revenue	78,187	2.82%	-	-	-	-	-	78,187	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	78,187	0.00%	-	-	-	-	-	78,187	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Vernon College**

A	B	C	D	E	F I J K					L		
					Nonsalary Benefits & Emoluments FY 2017						Total Compensation	Explanation / Comments
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation		
1	Dr. Dusty R. Johnston	President	State General Revenue	59,177	-0.01%	-	-	-	-	-	59,177	
			Non-state Income	139,272	1.83%	-	-	-	-	-	139,272	
			Total	198,449	1.25%	-	-	-	-	-	198,449	
2	Dr. Gary Don Harkey	Dean of Instructional Services	State General Revenue	32,492	0.15%	-	-	-	-	-	32,492	
			Non-state Income	76,468	2.08%	-	-	-	-	-	76,468	
			Total	108,960	1.50%	-	-	-	-	-	108,960	
3	Garry David, CPA	Dean of Administrative Services	State General Revenue	32,492	0.15%	-	-	-	-	-	-	
			Non-state Income	76,468	2.08%	-	-	-	-	-	76,468	
			Total	108,960	1.50%	-	-	-	-	-	108,960	
4	James P. Nordone	Dean of Student Services/Athletic Director	State General Revenue	30,267	0.00%	-	-	-	-	-	-	
			Non-state Income	71,233	0.00%	-	-	-	-	-	71,233	New Hire
			Total	101,500	0.00%	-	-	-	-	-	101,500	
5	Joe Hite	Dean of Admissions & Financial Aid/ Registrar	State General Revenue	32,257	0.15%	-	-	-	-	-	-	
			Non-state Income	75,915	2.08%	-	-	-	-	-	75,915	
			Total	108,172	1.50%	-	-	-	-	-	108,172	
6	Shana Drury	Associate Dean of Instructional Services	State General Revenue	24,664	0.15%	-	-	-	-	-	-	
			Non-state Income	58,045	2.08%	-	-	-	-	-	58,045	
			Total	82,709	1.50%	-	-	-	-	-	82,709	
7	Kristin Harris	Associate Dean of Student Services	State General Revenue	20,793	0.15%	-	-	-	-	-	-	
			Non-state Income	48,935	2.08%	-	-	-	-	-	48,935	
			Total	69,728	1.50%	-	-	-	-	-	69,728	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Victoria College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2017					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Hinds, David	President	State General Revenue	0.00%	-	-	-	-	-	-	Added allowances to salary plus 9% increase.	
			Non-state Income	210,156	20.09%	-	-	-	-	-		210,156
			Total	210,156	20.09%	-	-	-	-	-		210,156
2	Blundell, Keith	Vice President of Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	1% inflationary adjustment	
			Non-state Income	130,037	1.00%	-	-	840	-	-		130,877
			Total	130,037	1.00%	-	-	-	840	-		130,877
3	Correa, Florinda	Vice President of Student Services	State General Revenue	0.00%	-	-	-	-	-	-	1% inflationary adjustment	
			Non-state Income	130,037	1.00%	-	-	840	-	-		130,877
			Total	130,037	1.00%	-	-	-	840	-		130,877
4	Price-Seeger, Marjorie	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Hired as new VPI 05-01-16	
			Non-state Income	130,037	100.00%	-	-	840	-	-		130,877
			Total	130,037	100.00%	-	-	-	840	-		130,877
5	Yancey, Jennifer	Vice President of College Advancement & External Aff	State General Revenue	0.00%	-	-	-	-	-	-	1% inflationary adjustment	
			Non-state Income	130,037	1.00%	-	-	840	-	-		130,877
			Total	130,037	1.00%	-	-	-	840	-		130,877
6	Buchholz, Cindy	Dean of Arts, Humanities & Social Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Board adopted new salary scale. One-time adjustment to scale.	
			Non-state Income	93,705	15.28%	-	-	-	-	-		93,705
			Total	93,705	15.28%	-	-	-	-	-		93,705
7	Crane, Betsy	Dean of Career, Health, & Technical Professions	State General Revenue	0.00%	-	-	-	-	-	-	Board adopted new salary scale. One-time adjustment to scale.	
			Non-state Income	93,705	13.10%	-	-	-	-	-		93,705
			Total	93,705	13.10%	-	-	-	-	-		93,705
8	Hamilton, Jerry	Dean of Science, Mathematics, & Physical Education	State General Revenue	0.00%	-	-	-	-	-	-	Board adopted new salary scale. One-time adjustment to scale.	
			Non-state Income	117,153	12.62%	-	-	-	-	-		117,153
			Total	117,153	0.00%	-	-	-	-	-		117,153
9	Lowe, Babette	Dean of Academic Foundations	State General Revenue	0.00%	-	-	-	-	-	-	Board adopted new salary scale. One-time adjustment to scale.	
			Non-state Income	93,705	16.91%	-	-	-	-	-		93,705
			Total	93,705	0.00%	-	-	-	-	-		93,705
10	Vandervoort, Patricia	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	VPI retired as of 06-30-16	
			Non-state Income	-	-100.00%	-	-	-	-	-		-
			Total	-	-100.00%	-	-	-	-	-		-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Weatherford College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Kevin Eaton	President	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	236,581	3.00%	-	-	-	420	-	237,001	
			Total	236,581	3.00%	-	-	-	420	-	237,001	
2	Mike Endy	VP of Instruction & Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	112,952	4.11%	-	-	-	420	-	113,372	
			Total	112,952	4.11%	-	-	-	420	-	113,372	
3	Andra Cantrell	Executive VP of Financial & Administrative Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	135,000	8.15%	-	-	-	420	-	135,420	
			Total	135,000	8.15%	-	-	-	420	-	135,420	
4	Brent Baker	VP of Institutional Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	105,836	3.00%	-	-	-	420	-	106,256	
			Total	105,836	3.00%	-	-	-	420	-	106,256	
5	Adam Finley	Executive Dean - Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	85,000	-11.79%	-	-	-	420	-	85,420	
			Total	85,000	-11.79%	-	-	-	420	-	85,420	
6	Katherine Boswell	Dean - Health & Human Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	100,700	3.00%	-	-	-	420	-	101,120	
			Total	100,700	3.00%	-	-	-	420	-	101,120	
7	Rhonda Torres	Dean - Education & Instructional Support	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	100,700	3.00%	-	-	-	420	-	101,120	
			Total	100,700	3.00%	-	-	-	420	-	101,120	
8	Mary Young	Dean - Workforce & Economic Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	99,325	3.00%	-	-	-	420	-	99,745	
			Total	99,325	3.00%	-	-	-	420	-	99,745	
9	Arleen Atkins	Dean- Institutional Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,241	3.00%	-	-	-	-	-	101,241	
			Total	101,241	3.00%	-	-	-	-	-	101,241	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Weatherford College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Duane Durrett	Dean- Community Relations	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	101,241	3.00%	-	-	-	420	-	101,661	
			Total	101,241	3.00%	-	-	-	420	-	101,661	
11	Dan Joiner	Dean, Weatheford College Wise County	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	85,000	14.58%	-	-	-	420	-	85,420	
			Total	85,000	14.58%	-	-	-	420	-	85,420	
12	James Colton	Associate Dean, Instructional Services-ECMW	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	35,031	3.00%	-	-	-	-	-	35,031	
			Total	35,031	3.00%	-	-	-	-	-	35,031	
13	David Russell	Associate Dean, Instructional Services-ECG	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	75,902	3.00%	-	-	-	-	-	75,902	
			Total	75,902	3.00%	-	-	-	-	-	75,902	
14	Doug Jefferson	Associate Dean, Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	85,844	22.28%	-	-	-	420	-	86,264	
			Total	85,844	22.28%	-	-	-	420	-	86,264	
15	Vicki Traweek	Associate Dean, Enrollment Management	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	81,010	3.00%	-	-	-	-	-	81,010	
			Total	81,010	3.00%	-	-	-	-	-	81,010	
16	Rebecca DePuy	Controller	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	84,872	3.00%	-	-	-	420	-	85,292	
			Total	84,872	3.00%	-	-	-	420	-	85,292	
17	Janetta Kruse	Associate Dean, Workforce Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	75,160	8.47%	-	-	-	-	-	75,160	
			Total	75,160	8.47%	-	-	-	-	-	75,160	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Betty McCrohan	President	State General Revenue	0.00%	-	-	-	-	-	-	Non-Cash - Auto (\$12,250), Spouse Health Insurance (\$4,244), Dental (\$639)	
			Non-state Income	222,329	3.00%	-	-	-	-	17,133		239,462
			Total	222,329	0.00%	-	-	-	-	17,133		239,462
2	Bryce Kocian	Vice President of Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	104,760	1.95%	-	-	4,200	-	-		108,960
			Total	104,760	0.00%	-	-	4,200	-	-		108,960
3	Leigh Ann Collins	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	108,762	1.87%	-	-	4,200	-	-		112,962
			Total	108,762	0.00%	-	-	4,200	-	-		112,962
4	Pam Youngblood	Vice President of IT and IR	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	102,760	1.99%	-	-	4,200	-	-		106,960
			Total	102,760	0.00%	-	-	4,200	-	-		106,960
5	David Leenhouts	Vice President of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	94,755	2.16%	-	-	4,200	-	-		98,955
			Total	94,755	0.00%	-	-	4,200	-	-		98,955
6	Gus Wessels, Jr.	Dean of Financial and Business Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	86,735	2.36%	-	-	-	-	-		86,735
			Total	86,735	0.00%	-	-	-	-	-		86,735
7	Megan Costanza	Dean of Vocational Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	73,401	1.85%	-	-	-	-	-		73,401
			Total	73,401	0.00%	-	-	-	-	-		73,401