Institution Name:	Alamo Community College District										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	N	onsalary Be	enefits & E	moluments FY	2017		
N	Desiden	Funding Source	Salary	Salary Increase	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash Compensation	Total	E
Name	Position	r ununing Source	(09/01/16)	Over FY 2016	Donuses	Anowance	Allowalice	Emoluments	Compensation	Compensation	Explanation / Comment
1 Bruce Leslie	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments include cell
	•	Non-state Income	403,123	6.00%		-	18,000	1,992	-	423,115	phone and other computer technology related services
		Total	403,123	0.00%		-	18,000	1,992	-	423,115	=
2 Vacant	President of The College	State General Revenue		0.00%	_		_	_		_	
vacant	resident of the conege	Non-state Income	215,657	5.00%	_	_	_	_	_	215,657	
		Total	215,657	0.00%		-	-	-	-	215,657	
Robert Vela	President of The College	State General Revenue		0.00%	_	_	_	_	_	_	
robert veia	Trestacit of the conege	Non-state Income	215,657	5.00%	_	_	_	720	_	216,377	
		Total	215,657	0.00%		-	-	720	-	216,377	'
Adena Loston	President of The College	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	215,657	5.00%	-	_	-	720	-	216,377	
		Total	215,657	0.00%		-	-	720	-	216,377	-
Ruben Flores	President of The College	State General Revenue		0.00%	_	_	-	-	-	_	
		Non-state Income	215,657	5.00%	-	-	-	720	-	216,377	
		Total	215,657	0.00%		-	-	720	-	216,377	=
Ricky Baser	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	215,657	5.00%		-	-	720	-	216,377	
		Total	215,657	0.00%		-	-	720	-	216,377	=
Federico Zaragoza	VC Economic & Workforce Develp	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	215,657	5.00%		-	-	720	=	216,377	
		Total	215,657	0.00%		-		720	-	216,377	=
Adelina Silva	VC for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	215,657	5.00%		-	-	720	-	216,377	
		Total	215,657	0.00%		-	-	720	-	216,377	=
Jo-Carol Fabianke	VC for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	215,657	5.00%		-	-	-	-	215,657	
		Total	215,657	0.00%		-	-	-		215,657	=

Institution Name:	Alamo Community College District										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	N	Jonsalary Be	enefits & Er	moluments FY	2017		
				Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Commen
Diane Snyder	VC for Finance & Admin Svcs	State General Revenue		0.00%							
Diane Snyder	VC 101 Finance & Admin 3vcs	Non-state Income	215,657	5.00%	-	-	-	720	-	216,377	
		Total	215,657	0.00%				720		216,377	1
		10111	210,007	0.0070	=====			720		210,077	=
Thomas Cleary	VC Plan Perf Accred & IS	State General Revenue		0.00%	_	_	_	_	-	-	
		Non-state Income	215,657	5.00%	-	-	-	720	-	216,377	
		Total	215,657	0.00%		-	-	720	-	216,377	_
											-
John Strybos	Assoc VC of Facilities	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	176,919	4.00%		-	-	720	-	177,639	
		Total	176,919	0.00%		-	-	720	-	177,639	=
XX 7' 11' XX 7 11 ' 1	Diabi standard	Grand I.P.		0.000/							
William Wullenjohn	Dist Dir of Internal Audit	State General Revenue Non-state Income	166,400	0.00% 8.23%	-	-	-	720	-	167,120	
		Total	166,400	0.00%						167,120	
		Total	100,400	0.0070				720		107,120	=
Linda Boyer-Owens	AVC HR & Org Development	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	165,640	4.00%	-	_	-	-	-	165,640	
		Total	165,640	0.00%	_	-	-	-	-	165,640	_
											=
Pamela Ansboury	Assoc VC of Finance & Fisc Svc	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	165,640	4.00%		-	-	-	-	165,640	
		Total	165,640	0.00%		-	-	-	-	165,640	≣
a , , ,	la la l			0.000/							
George Laughead	General Counsel	State General Revenue Non-state Income	162 521	0.00% 5.00%	-	-	-	720	-	164,241	
		Total	163,521 163,521	0.00%			<u>-</u>	720 720	-	164,241	
		Total	103,321	0.0070				720		104,241	≣
Vacant	AVC for Governmental Relations	State General Revenue	_	0.00%	_	_	_	_	_	_	
, acam	71 v C 101 GO VOTIMICITALI TECLATIONS	Non-state Income	148,000	0.00%	_	_	_	-	-	148,000	
		Total	148,000	0.00%	_	-	-	-	-	148,000	
											=
Ruth Dalrymple	AVC Acad Partner & Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	145,732	5.00%		-	-	720	-	146,452	
		Total	145,732	0.00%		-	-	720	-	146,452	=
	Ti ya sa i i										
Leovigildo Zuniga	Assoc VC of Communications	State General Revenue	140 102	0.00%	-	-	-	720	-	140.012	
		Non-state Income	140,193	5.00%		-		720 720		140,913	<u> </u>
		Total	140,193	0.00%		-	=	720	=	140,913	=

Institution Name:	Alamo Community College District										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage	ľ	Nonsalary Be	enefits & E	moluments FY	7 2017		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20 Cynthia Mendiola-Pere	ez AVC Student & Pgm Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,193	5.00%		-	-	720	-	140,913	
		Total	140,193	0.00%		-	-	720		140,913	
21 Roger Castro	Dist Dir of Info Tech Svcs	State General Revenue	-	0.00%	-	-	_	-	-	-	
		Non-state Income	139,642	5.00%	-	-	-	720	-	140,362	
		Total	139,642	0.00%		-	-	720	-	140,362	:
22 Timothy Rockey	AVC of Continuing Education	State General Revenue	_	0.00%	_	_	_	_	_	_	
	8	Non-state Income	137,308	0.00%	_	-	_	_	_	137,308	
		Total	137,308	0.00%		-	-	-	-	137,308	
23 Jothany Blackwood	VP for Academic Success	State General Revenue	_	0.00%	_	_	_		_	_	
25 Journally Blackwood	VI 101 Fleddeline Success	Non-state Income	132,484	8.15%	_	_	_	720	_	133,204	
		Total	132,484	0.00%		-	-	720	-	133,204	
24 Lacy Hampton	VP for College Services	State General Revenue	_	0.00%							
24 Lacy Hampton	VF for College Services	Non-state Income	132,484	5.00%	-	-	-	720	-	133,204	
		Total	132,484	0.00%				720		133,204	
		Total	132,404	0.0070				720		133,204	:
25 Maureen Cartledge	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	5.00%		-	-	720	_	133,204	
		Total	132,484	0.00%		-	-	720	-	133,204	
26 Rafael Brisita	VP for Southwest Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	0.00%		-	-	-	-	132,484	
		Total	132,484	0.00%		-	-	-	-	132,484	;
27 Ines Joseph	VP for College Services	State General Revenue	_	0.00%	-	_	_	-	-	-	
*		Non-state Income	132,484	5.00%	-	-	-	720	-	133,204	
		Total	132,484	0.00%		-	-	720	-	133,204	
28 Elizabeth Tanner	VP for Academic Success	State General Revenue	_	0.00%	_	_	_	_	_	_	
20 Zizuotti Tumoi		Non-state Income	132,484	5.00%	_	_	_	720	_	133,204	
		Total	132,484	0.00%		_		720	_	133,204	
		Total	102,101	0.0070				, 20		100,201	:

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			FY 2017	Percentage	N	lonsalary Be	nefits & E	noluments FY	2017		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comm
Gilberto Becerra	VP for Student Success	State General Revenue	-	0.00%	_	_	_	_	_	_	
		Non-state Income	132,484	23.10%	-	_	_	-	-	132,484	
		Total	132,484	0.00%	_	-	-	-	-	132,484	
Cuin Chamman	VP for College Services	State Comerci December	_	0.000/							
Erin Sherman	VF for College Services	State General Revenue Non-state Income	132,484	0.00% 5.00%	_	_	_	720	-	133,204	
		Total	132,484	0.00%		_	_		-	133,204	1
											=
Deborah Gaitan	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	5.00%		-	-	720		133,204	
		Total	132,484	0.00%		-	-	720	-	133,204	=
Γangila Dove	VP for College Services	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	132,484	5.00%	-	_	-	720	-	133,204	
		Total	132,484	0.00%	_	-	-	720	-	133,204	=
S W/ 1	IVD C	G G I.P.		0.000/							
Donna Wood	VP for Academic Success	State General Revenue Non-state Income	132,484	0.00% 5.00%	-	-	-	720	-	133,204	
		Total	132,484	0.00%		-	-	720	-	133,204	1
Debbie Hamilton	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	5.00%		-	-	720	-	133,204	
		Total	132,484	0.00%		-	-	720	-	133,204	=
Mordecai Brownlee	VP for Student Success	State General Revenue	_	0.00%	_	_	_	_	_	_	
Moracear Brownie		Non-state Income	132,484	5.00%	_	_	-	_	-	132,484	
		Total	132,484	0.00%		-	-	-	-	132,484	: =
	T			_							1
Amy Whitworth	VP for Academic Success	State General Revenue	122 494	0.00%	-	-	-	-	-	122.484	
		Non-state Income Total	132,484	5.00% 0.00%		-	-	-	-	132,484 132,484	
		Total	132,404	0.0070						132,404	=
Lisa Alcorta	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	-1.52%		-	-	-	-	132,484	
		Total	132,484	0.00%		-	-	-	-	132,484	≣
Gertrud Moreno	Controller	State General Revenue	_	0.00%							
Jeiuda Moreno	Controller	Non-state Income	131,250	5.00%	-	-	-	-	-	131,250	
		Total	131,250	0.00%			_			131,250	J

Institution Name:	Alamo Community College District										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage	1			moluments FY	2017		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39 Harold Whitis	Dist Dir of Student Fin Serv	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	129,809	5.00%	-	_	-	-	-	129,809	
		Total	129,809	0.00%	-	-	-	-	-	129,809	•
40 Lula Pelayo	Dist Director of Nursing	State General Revenue	-	0.00%	-	-	-	_	-	-	
		Non-state Income	126,539	4.00%		-	-	-	=	126,539	
		Total	126,539	0.00%		-	-	-	-	126,539	•
41 Debra Morgan	Dir Strategic Int & Perf Excel	State General Revenue	-	0.00%	-	_	-	_	-	-	
		Non-state Income	125,333	4.00%		-	-	720	-	126,053	
		Total	125,333	0.00%		-	-	720	-	126,053	•
42 Velda Villarreal	Dist Dir IR & Effect Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
, <u> </u>	·	Non-state Income	124,884	4.00%		-	-	720	-	125,604	
		Total	124,884	0.00%		-	-	720	-	125,604	•
43 Gary O'Bar	Dist Dir of Purchasing	State General Revenue	-	0.00%	-	-	-	_	-	-	
	·	Non-state Income	121,577	5.00%		-	-	-	-	121,577	
		Total	121,577	0.00%		-	-	-	-	121,577	•
44 Vernell Walker	Dean of Professional & Tech Ed	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	111,192	4.00%		-	-	720	-	111,912	
		Total	111,192	0.00%		-	-	720	-	111,912	:
45 Mary-Ellen Jacobs	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	111,098	4.00%		-	-	-	-	111,098	
		Total	111,098	0.00%		-	_	-	-	111,098	•
46 Conrad Krueger	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	110,808	4.00%		-	-	-	_	110,808	
		Total	110,808	0.00%		-	-		-	110,808	
47 Vacant	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	109,782	-12.99%		-	-	-	_	109,782	
		Total	109,782	0.00%		-		-	-	109,782	:
48 Vacant	Dean of Student Success	State General Revenue	-	0.00%	-	-	-	_	-	-	
		Non-state Income	105,289	5.00%	-	-	-	-	-	105,289	

Institution Name:	Alamo Community College District										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage	1			moluments FY	Y 2017		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		_									
		Total	105,289	0.00%		-	_	-	-	105,289	•
49 Russell Frohardt	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income	100,800	27.46%		_	-	-	-	100,800	
		Total	100,800	0.00%		-	-	-	-	100,800	•
50 Patrick Fontenot	Dean of Workforce Development	State General Revenue	-	0.00%	-	_	-	-	-	-	
	•	Non-state Income	97,983	5.00%	-	_	-	-	-	97,983	
		Total	97,983	0.00%	_	-	-	-	-	97,983	
51 Belinda Rivera	Dean of Student Success	State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income	97,164	-1.72%	-	_	-	-	-	97,164	
		Total	97,164	0.00%		_	-	-	-	97,164	:
52 Katherine Doss	Dean of Student Success	State General Revenue	_	0.00%	_	_	_	_	_	_	
Tatalorino D'000		Non-state Income	97,164	22.86%	_	_	_	_	_	97,164	
		Total	97,164	0.00%		-	-	-	-	97,164	:
53 Rose Spruill	Dean of Health Sciences	State General Revenue	_	0.00%	_	_	_	_	_	_	
33 Rose Spruii	Bean of Freuen Sciences	Non-state Income	96,114	5.00%	_	_	_	_	_	96,114	
		Total	96,114	0.00%		_	-	-	-		
54 Randall Dawson	Dean, Arts & Sciences	State General Revenue	_	0.00%	_						
34 Kandan Dawson	Dean, ratis & Belences	Non-state Income	95,550	6.34%		_	_	_	_	95,550	
		Total	95,550	0.00%		_	_	-	_	95,550	
55 Natasha Schmittou	Dean of Interdisciplinary Prgs	State General Revenue	_	0.00%							
33 Ivatasna Schillittou	Dean of interdisciplinary Figs	Non-state Income	95,413	6.01%	-	_	-	-	-	95,413	
		Total	95,413	0.00%		-		-	-		
56 D 134 1	D 69, 1 , 9			0.000/							
56 Paul Machen	Dean of Student Success	State General Revenue	- 05 412	0.00%	-	-	-	-	-	- 05 412	
		Non-state Income	95,413	5.00%						95,413	
		Total	95,413	0.00%		<u>-</u>	-	-	<u>-</u>	95,413	•
57 Ernestina Mesa	Dean of Learning Resources	State General Revenue	-	0.00%	-	_	-	_	-	-	
		Non-state Income	95,413	5.00%	-	_	-	-	-	95,413	
		Total	95,413	0.00%		_	-	-	_	95,413	
58 Jennifer Comedy-Holm	nes Dean of Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	

Institution Name:	Alamo Community College District										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage	N	Nonsalary Bo	enefits & E	moluments FY	2017		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		Non-state Income	95,413	5.00%						95,413	
		Total	95,413	0.00%						95,413	
		Total	73,413	0.0070						75,415	•
59 Tracey Mendoza	Dean of Learning Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,413	5.00%		-	-	-	-	95,413	
		Total	95,413	0.00%		-	-	-	-	95,413	•
											•
60 Charles Cottrell	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,413	-3.49%		-	-	-	-	95,413	
		Total	95,413	0.00%		-	-	-	-	95,413	:
	I										
61 Joshua Scott	Interim Dean, Southwest Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,745	4.27%		-	-	-	-	94,745	
		Total	94,745	0.00%				-		94,745	•
62 Francisco Solis	Dean of Performance Excellence	State General Revenue	_	0.00%	_	_	_	_	_	_	
02 Tancisco Bons	Bean of Ferrormance Executive	Non-state Income	94,500	-11.49%	_	_	_	_	_	94,500	
		Total	94,500	0.00%		-	_	-	-	94,500	
											•
63 Christopher Beardsall	Dean Applied Sci & Tech	State General Revenue	_	0.00%	-	_	_	_	_	_	
	T T T T T T T T T T T T T T T T T T T	Non-state Income	94,345	5.00%	-	_	-	-	-	94,345	
		Total	94,345	0.00%	-	-	-	-	-	94,345	
											·
64 William Fanning	Dean of Professional & Tech Ed	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	87,000	-4.26%		-	-	-	-	87,000	
		Total	87,000	0.00%		-	-	-	_	87,000	i
				0.000							
65 Vacant	Dean of Science Adv & App Tech	State General Revenue	- 00.662	0.00%	-	-	-	-	-	- 00.662	
		Non-state Income Total	80,662 80,662	2.00% 0.00%		-	-	<u> </u>	<u> </u>	80,662 80,662	
		1 otai	80,002	0.00%		-	-	-	-	80,002	•
66 Vacant	Dean Cont Ed & Workforce Dev	State General Revenue		0.00%							
oo vacant	Dean Coult Eu & Workforce Dev	Non-state Income	34,611	-61.91%	-	-	-	-	-	34,611	
		Total	34,611	0.00%						34,611	<u> </u>
		Total	J=+,011	0.0070						J +, 011	•

Institution Name:	Alvin Community College										
A	В	С	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage	ı	Nonsalary Bo	enefits & E	noluments FY	2016		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
Christal Albrecht	President of the College	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments are: cell phone,
		Non-state Income	208,845	5.00%		-	9,600	7,292		225,737	life and medial insurance premium
		Total	208,845	5.00%		-	9,600	7,292	-	225,737	-
Karl Stager	Vice President of Administrative Services	State General Revenue		0.00%	_	-	-	=	_	_	
	•	Non-state Income	123,685	6.00%	-	_	-	=	=	123,685	
		Total	123,685	6.00%	_	=	-	-	-	123,685	=
Wendy Del Bello	Exec Asst to the President/Exec Dir-Develo	nm State General Pevenue		0.00%				_			
Welldy Del Bello	Exce Assi to the Fresident Exce Dif-Develo	Non-state Income	119,195	5.00%	_	_	_	624		119,819	Other emoluments: cell phone
		Total	119,195	5.00%		-	-	624	-	119,819	_
	I	-									_
Cynthia Griffith	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	113,189	6.00%		-	-	=	=	113,189	
		Total	113,189	6.00%		-		-	-	113,189	=
Marilyn Dement	Vice President of Student Services	State General Revenue		0.00%	-	=	-	-	-	-	
		Non-state Income	113,189	6.00%		-	=	-	-	113,189	
		Total	113,189	6.00%		=:	-	-	-	113,189	-
Karen Edwards	Executive Director, Human Resources	State General Revenue		0.00%	-	=	-	=	=	-	
	•	Non-state Income	101,792	6.00%	-	-	-	-	-	101,792	
		Total	101,792	6.00%		-	-	=	-	101,792	_
Jim Simpson	Dean/Executive Director, Continuing Ed/W	ork State General Revenue		0.00%	_	_	_	_	_	_	
om ompoor	Beaut Breeding Breeding Continuing Early	Non-state Income	101,792	6.00%	_	_	-	_	_	101,792	
		Total	101,792	6.00%		-	-	-	-	101,792	=
John Bethscheider	Dean of Legal and Health Sciences	State General Revenue		0.00%				_			
John Benischeider	Dean of Legal and Hearth Sciences	Non-state Income	129,022	3.00%	-	-	-	=	=	129,022	
		Total	129,022	3.00%		-	-	-	-	129,022	_
		_									_
Linda Austin	Dean of Professional, Technical & Human F		101 =00	0.00%	-	-	-	-	-	-	
		Non-state Income	101,792	6.00%		-	-	-	-	101,792	<u> </u>
		Total	101,792	6.00%		-	-	-	-	101,792	-
Nadia Nazarenko	Dean of General Education & Academic Su	ppd State General Revenue		0.00%	-	=	=	=	=	=	
		Non-state Income	101,792	6.00%		-	-	-	-	101,792	
		Total	101,792	6.00%		-	-	-	-	101,792	-
Vacant	Dean of Arts and Sciences	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	98,827	0.00%	_	_	-	-	_	98,827	
		Total	98,827	0.00%		-	-	_	_	98,827	

Institution Name:	Amarillo College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage Salary				noluments FY			
Name	Position	Funding Source	Salary (09/01/16)	Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Russell Lowery-Hart	President	State General Revenue		0.00%	_			_	_	_	AC gave a 3% across the board raise for
1 Russen Lowery Hair	Tresident	Non-state Income	187,254	2.89%	_	_	7,200	_	_	7,200	FY 17
		Total	187,254	0.00%	_	-	7,200	-	-	194,454	<u> </u> -
2 Mark White	Executive VP and General Counsel	State General Revenue		0.00%							
2 Mark white	Executive VF and General Counsel	Non-state Income	164,800	100.00%	-	_	_	-	-	164,800	New Position in FY 17
		Total	164,800	0.00%		-	_	-	-	164,800	
3 Deborah Vess	Vice President of Academic Affairs	State General Revenue		0.00%							AC gave a 3% across the board raise for
5 Deborair vess	Vice i resident of Academic Arrairs	Non-state Income	130,038	3.00%	_			-	-	130,038	FY 17
		Total	130,038	0.00%	-	-	-	-	-		<u> </u>
4 Steven Smith	Vice President of Business Affairs	State General Revenue		0.00%		_	_		_		
+ Bteven Billion	vice i resident of Business i titulis	Non-state Income	128,750	17.31%	_	_	_	_	_	128,750	New person in existing position.
		Total	128,750	0.00%		-	-	-	-		
5 Lyndy Forrester	Vice President for Employee and Organizational	Der State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	111,001	13.54%	-	-	_	-	_	111,001	Reorganization
		Total	111,001	0.00%		-	-	-	-	111,001	<u> </u>
6 Terry Kleffman	Chief Information Officer - Information Technology	ogy State General Revenue		0.00%	-	-	-		-		New person in existing position,
•	<u> </u>	Non-state Income	110,717	-10.19%	-	-	-	-	-	110,717	promotion.
		Total	110,717	0.00%		-	-	-	-	110,717	
7 Robert Austin	Vice President of Student Affairs	State General Revenue		0.00%	-	-	-		-		AC gave a 3% across the board raise for
	<u> </u>	Non-state Income	101,606	3.00%	-	-	-	-	-	101,606	FY 17
		Total	101,606	0.00%		-		-	-	101,606	
8 L Renee Vincent	Executive Director-Moore County Campus	State General Revenue		0.00%	-	-	-	-	-	-	AC gave a 3% across the board raise for
<u> </u>		Non-state Income	96,799	3.00%		-	-	-	-	96,799	FY 17
		Total	96,799	0.00%		-	-	-	-	96,799	
9 Cara Crowley	Chief of Staff-CHOS	State General Revenue		0.00%	-	-	-	-	-	-	AC gave a 3% across the board raise for
		Non-state Income	91,969	3.00%		-	-	-	-	91,969	
		Total	91,969	0.00%		-	-	-	-	91,969	

Institution Name:	Amarillo College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage Salary		Nonsalary l	Benefits & Eı	noluments FY	2016		
Name	Position	Funding Source	Salary (09/01/16)	Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	Fosition	r unung source	(09/01/10)	2010	Donuses	Anowance	Anowance	Emounicits	Compensation	Compensation	Explanation / Comments
10 Tamara Clunis	Dean of Academic Success-Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	AC gave a 3% across the board raise for
		Non-state Income	92,983	3.00%	-	-	-	-	-	92,983	FY 17
		Total	92,983	0.00%		-	-	-	-	92,983	
11 Mark Rowh	Dean of Health Sciences	State General Revenue		0.00%	_	_	_	_	_	_	AC gave a 3% across the board raise for
TI Mark Hown	Down of Treatm Defences	Non-state Income	92,587	3.00%	_	_	_	_	_	92,587	FY 17
		Total	92,587	0.00%		-	-	-	-	92,587	
		-									
12 Toni Gray	Dean of Continuing Education	State General Revenue		0.00%	-	-	-	-	-		AC gave a 3% across the board raise for FY 17
		Non-state Income	91,546	3.00%				-	_	91,546	111/
		Total	91,546	0.00%		-		-	-	91,546	=
13 Megan Eikner	Dean of Technical Education	State General Revenue		0.00%	-	_	-	-	-	-	New person in existing position.
		Non-state Income	90,640				_	-		90,640	New person in existing position.
		Total	90,640	0.00%		-	-	-	-	90,640	<u>.</u>
14 Frank Sobey	Dean of Liberal Arts - Liberal Arts	State General Revenue		0.00%	_	_	_	_	_	_	
<u> </u>		Non-state Income	88,000	-5.26%	-	-	_	-	_	88,000	New person in existing position.
		Total	88,000	0.00%	-	-	-	-	-	88,000	
15 Victoria Taylor-Gore	Dean-School of Creative Arts	State General Revenue		0.00%							New position due to
13 Victoria Taylor-Gore	Deali-School of Creative Arts	Non-state Income	88,000	100.00%	-	-	-	-	-		reorganization.
		Total	88,000	0.00%						88,000	reorganization.
											•
16 Christopher Hays	Vice President of Communications & Marketing	State General Revenue		0.00%	-	-	-	-	-	-	Acting Interim
		Non-state Income	88,000	-10.99%		-	-	-	-	88,000	Acting interim
		Total	88,000	0.00%		-	-	-	-	88,000	<u>.</u>
17 Daniel Esquivel	Executive Director of Hereford Branch Campus	State General Revenue		0.00%					_	_	AC gave a 3% across the board raise for
T, Ballet Esquiver	Executive Effector of Meterora Estation Campas	Non-state Income	85,916		_	_	_	_	_	85,916	FY 17
		Total	85,916	0.00%		-	-	-	-	85,916	
	1	¬									·
18 Kimberly Crowley	Associate Dean of Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Reorganization
		Non-state Income	83,000	4.02%		-	-	-	-	83,000	ŭ
		Total	83,000	0.00%		-		-		83,000	

Institution Name:	Angelina College										
A	В	c	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage	N	Nonsalary Be	enefits & Eı	noluments F	Y 2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Simon, Michael	President	State General Revenue		0.00%	_	_	_	_	_	_	
i Billion, Wilenaer	Trestaent	Non-state Income	185,004	12.12%	_	_	_	_	_	185,004	
		Total	185,004	0.00%		_	-	-	-	185,004	
											=
2 Casparis, Cynthia	Vice President of Academic Affairs	State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income	128,508	0.00%	-	-	-	-	-	128,508	
		Total	128,508	0.00%		-	-	-	-	128,508	=
_											_
3 Sullivan, Chris	Vice President of Business Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	125,004	0.00%		-	-	-	-	125,004	
		Total	125,004	0.00%		-	-	-		125,004	=
4 Ditoro, Tim	Dean of Community Service	State General Revenue		0.00%							
4 Ditoro, Tilli	Dean of Community Service	Non-state Income	79,560	2.00%	_	-	-	-	-	79,560	
		Total	79,560	0.00%						79,560	
			,							,	=
5 Hudman, Steven	Dean of Student Services	State General Revenue		0.00%	_	_	-	-	-	-	
	•	Non-state Income	88,236	2.00%	-	-	-	-	-	88,236	
		Total	88,236	0.00%	_	-	-	-	-	88,236	=
_											_
6 Branton, Thomas	Associate Dean of Business Division	State General Revenue		0.00%	-	-	-	-	-	_	
		Non-state Income	65,148	0.00%		-	-	-	-	65,148	
		Total	65,148	0.00%				-	-	65,148	=
7 Wright, Judith	Senior Director, Distance Education	State General Revenue		0.00%							
/ Wilgin, Judini	Senior Director, Distance Education	Non-state Income	76,440	4.00%	_	-	-	-	_	76,440	Title Change
		Total	76,440	0.00%		_	-		_	76,440	
										<u> </u>	=
8 McBee, Karen	Associate Dean Fine Arts	State General Revenue		0.00%	-	-	-	-	-	-	
	·	Non-state Income	72,588	2.00%		-	-	-	-	72,588	
		Total	72,588	0.00%		-	-	-	-	72,588	=
_											
9 Ferguson-Adams, Win	ifre Associate Dean of Health Careers	State General Revenue		0.00%	-	-	-	-	-		
		Non-state Income	70,752	2.00%		-			-	70,752	
		Total	70,752	0.00%		-	-	=	-	70,752	≣

]	Institution Name:	Angelina College										
_	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2017	Percentage				noluments FY			
	Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Hebert, Melissa	Associate Dean of Liberal Arts	State General Revenue		0.00%	_	-	-	-	-	-	
_		·	Non-state Income	77,904	2.00%	-	-	-	-	-	77,904	
			Total	77,904	0.00%	_	-	-	-	-	77,904	
11	Pfluger, Stacy	Associate Dean of Science and Mathematics	State General Revenue		0.00%							_
11[nuger, stacy	Associate Dean of Science and Mathematics	Non-state Income	65,138	37.77%	_	_	_	_	_	65,138	Title Change
			Total	65,138	0.00%		_	-	-	-	65,138	
				-								=
12	Friery, Gary	Associate Dean of Technology Workforce	State General Revenue		0.00%	-	-	-	-	-	-	
_			Non-state Income	65,316	2.00%		-	-	-	-	65,316	
			Total	65,316	0.00%		-	-	-	-	65,316	=
-												
13	Greene, Michaelyn	Controller	State General Revenue		0.00%	-	-	-	-	-	-	0.75 FTE
			Non-state Income	57,216	2.00%		-	-	-	-	57,216	
			Total	57,216	0.00%			-	-	-	57,216	=
14	Hunt, Sellestine	Associate Dean of Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income	87,684	2.00%	-	-	-	-	-	87,684	
			Total	87,684	0.00%		-	-	-	-	87,684	<u>.</u>

Institution Name:	Austin Community College District										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage	1	Nonsalary B	enefits & En	oluments FY	2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Rhodes, Richard M	President/CEO	State General Revenue	_	0.00%	_	_	_	_	_	_	
renoues, reienare w	1 Tostacità CEO	Non-state Income	320,814	5.00%	_	24,000	10,000	40,000	_	394,814	
		Total	320,814	5.00%		24,000	10,000	40,000	-	394,814	
		_									
2 Vickers, Neil W.	Executive Vice President, Finance & Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	216,300	3.00%		-	-	-	-	216,300	
		Total	216,300	3.00%		-	-	-	-	216,300	•
3 Ferrell, Ben B	Executive Vice President, Campus Planning & Operatio	ns State General Revenue	_	0.00%	_	_	_	_	_	_	
J chem, Ben B	Ziteeurite viee Fresideni, europus Framming ee operatio	Non-state Income	224,733	3.00%	_	_	_	_	_	224,733	
		Total	224,733	3.00%		-	-	-	-	224,733	
_		_									
4 Cook, Charles	ook, Charles Executive Vice President, Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	244,885	3.00%		-	-			244,885	
		Total	244,885	3.00%		-	-	-	-	244,885	•
5 Midgley, Michael T	Vice President, Instruction	State General Revenue	-	0.00%	_	_	_	_	-	-	
	<u> </u>	Non-state Income	195,162	3.00%	-	-	-		-	195,162	
		Total	195,162	3.00%		-	-	-	-	195,162	
6 Tucker, Geraldine	Vice President, Human Resources	State General Revenue	_	0.00%							
o Tucker, Geraidine	vice Piesident, Human Resources	Non-state Income	171,507	3.00%	-	-	-	-	-	171,507	
		Total	171,507	3.00%						171,507	
		Total	171,307	3.0070						171,507	•
7 Fraire, Virginia M	Vice President, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	177,160	14.66%		-	-	-	-	177,160	
		Total	177,160	14.66%		-	-	-	-	177,160	•
8 VACANT	Vice President, Finance & Budget	State General Revenue	_	0.00%	_	_	_	_	_	_	
0 1/10/1111	The Hesident, I mane & Budget	Non-state Income	_	0.00%		-	_	-	-	-	Vacant
		Total		0.00%			-	_	-	-	
-											•
9 Malcolm, Molly Beth	Vice President, External Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	158,200	3.00%		-	-	-		158,200	
		Total	158,200	3.00%		-	-	-	-	158,200	Ī

Institution Name:	Austin Community College District										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage		Nonsalary B	enefits & Er	noluments FY	Z 2014		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 VACANT	Associate Vice President, Instructional Resources/Techn	o State General Revenue	-	0.00%			-	-	-	_	
		Non-state Income		0.00%		-	-	-	-	-	Vacant
		Total		0.00%			-	-	-	-	•
11 Gunn, Stanley T	Vice President, Information Technology	State General Revenue	-	0.00%			-	-	-	-	
		Non-state Income	151,733	3.00%		-	-	-	-	151,733	
		Total	151,733	3.00%		-	-	-	-	151,733	=
12 Merz, Soon O	Vice President, Effectiveness and Accountability	State General Revenue	-	0.00%			-	-	-	-	
		Non-state Income	141,818	3.00%		-	-	-	-	141,818	
		Total	141,818	3.00%	-	-	-	-	-	141,818	•
13 Hawley, Stephanie	Associate Vice President, Equity, Diversity, Comm Engag	e State General Revenue	-	0.00%			-	-	-	-	
		Non-state Income	130,109	3.00%		-	-	-	-	130,109	
		Total	130,109	3.00%		_	-	-	-	130,109	=
14 Mullane, William S	Vice President, Facilities and Construction	State General Revenue	-	0.00%			-	-	-	-	
		Non-state Income	144,449	3.00%			-	-	-	144,449	
		Total	144,449	3.00%		<u> </u>	-		-	144,449	•
15 Lea, Brette E.	Executive Director, Public Information & College Market	t State General Revenue	-	0.00%		-	-	-	-	-	
		Non-state Income	129,876	3.00%		-	-	-	-	129,876	
		Total	129,876	3.00%		-	-	-	-	129,876	•
16 Diina-Dempsey, Stepha	anie Executive Director, ACC Foundation	State General Revenue	-	0.00%			-	-	-	-	
		Non-state Income	108,212	17.79%		-	-	-		108,212	
		Total	108,212	17.79%		-	-	-	-	108,212	•
17 Armenta, Richard R	Associate Vice President, Student Engagement & Success		-	0.00%			-	-	-	-	
		Non-state Income	130,109	3.00%		-	-	-	-	130,109	
		Total	130,109	3.00%		-	-	-	-	130,109	•
18 Kinney, Dorado	Executive Dean, Student Services	State General Revenue	-	0.00%			-	-	-	-	New Position
		Non-state Income	123,600	0.00%		-	-	-		123,600	
		Total	123,600	0.00%		<u> </u>	-	-	-	123,600	•
19 Kluck, Linda A	Executive Director, Admissions & Records	State General Revenue	-	0.00%		-	-	-	-	-	
		Non-state Income	101,546	3.00%		-	-	-	-	101,546	
		Total	98,588	3.00%		<u> </u>	-	-	-	98,588	•
20 Bazan, Teresita	Executive Director, Student Assistance & Veterans Affai	ir State General Revenue	-	0.00%		-	-	-	-	-	
		Non-state Income	111,658	3.00%		-	-	-	-	111,658	
		Total	111,658	3.00%		-	-	-	-	111,658	<u> </u>

Institution Name:	Austin Community College District										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage		Nonsalary B		noluments FY	2014		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
21 Wright, Voncille T	Dean, Student Services	State General Revenue	_	0.00%	_	_	_	_	_	_	
8 47 4 4 4	,	Non-state Income	112,906	3.00%	_	_	_	_	_	112,906	
		Total	112,906	3.00%		-	_	_	-	112,906	
22 Ruiz, Rachel S	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	_	-	-	
<u> </u>	·	Non-state Income	112,906	3.00%		-	-	-	-	112,906	
		Total	112,906	3.00%		-	-	-	-	112,906	<u> </u>
23 Tate, Louella H	Dean, Student Services	State General Revenue	_	0.00%	-	-	-	-	-	_	
-		Non-state Income	113,091	3.00%		-	-	-	-	113,091	
		Total	113,091	3.00%		-	-	-	-	113,091	-
24 Self, Timothy C.	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,906	3.00%		-	-	-	-	112,906	
		Total	112,906	3.00%		-	-		-	112,906	•
25 Reyes, George R	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,906	3.00%		-	-	-		112,906	
		Total	112,906	3.00%			-	-	-	112,906	=
26 VACANT	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income		0.00%		-	-				
		Total		0.00%		-	-	-	-	-	-
27 VACANT	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income		0.00%				-	-	-	
		Total		0.00%			-	-	-	-	=
28 Dowdy, Katherine E	Executive Director, Adult Education (Interim)	State General Revenue	-	0.00%	-	-	-	-	-	-	New Incumbent
		Non-state Income	88,478	0.00%		-	-	-	-	88,478	
		Total	88,478	0.00%		-	-	-	-	88,478	<u>.</u>

Institution Name:	Austin Community College District										
A	В	С	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage]	Nonsalary B	enefits & E	moluments F	Y 2014		
		E F G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
29 Todaro, Julie B.	Dean, Library Services	State General Revenue	_	0.00%	-	_	-	_	-	-	
		Non-state Income	131,693	3.00%		-	-	-	-	131,693	
		Total	131,693	3.00%		_	-	-	-	131,693	≡
30 Smarzik, Linda S	Dean, Computer Studies & Advanced Technology	State General Revenue	_	0.00%							
30 Siliaizik, Lilida 3	Dean, Computer Studies & Advanced Technology	Non-state Income	121,434	3.00%		_	-	-	_	121,434	
		Total	121,434	3.00%		-	-	-	-	121,434	
		_									-
31 Whatley, Brandon	Dean, Applied Tech, Multimedia, Public Service (Interi		-	0.00%	-	-	-	-	-	-	
		Non-state Income	121,434	3.00%		-	-	-	-	121,434	
		Total	121,434	3.00%		_				121,434	=
32 Peoples, Reed	Dean, Business Studies (Interim)	State General Revenue	_	0.00%	_		_	_	_	_	
		Non-state Income	126,560	3.00%	_	_	_	_	-	126,560	
		Total	126,560	3.00%		_	-	-	-	126,560	•
	la varian										
33 Recek, Patricia A	Dean, Health Sciences	State General Revenue	144,200	0.00%	-	-	-	-	-	144,200	
		Non-state Income Total	144,200	3.00%		<u> </u>		<u> </u>		144,200	
		10111	111,200	2.0070						111,200	•
34 Aguilar, Hector	Dean, Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,498	3.00%		_	-	-	-	140,498	
		Total	140,498	3.00%		_	-	-	-	140,498	=
35 Dauda Laurante Matth	hew Dean, Arts and Humanities (Interim)	State General Revenue	_	0.00%							
55 Daude Laurents, Watti	new Dean, Arts and Humanities (meetin)	Non-state Income	121,434	3.00%		_	-	-	_	121,434	
		Total	121,434	3.00%		_	-	_	-	121,434	
		_			1						=
36 Grant, Lyman W.	Dean, Communications (Interim)	State General Revenue	-	0.00%	-	-	-	-	-	-	New Incumbent
		Non-state Income	121,434	0.00%		-	-			121,434	
		Total	121,434	0.00%		_	-	-	-	121,434	=
37 Fonken, David	Dean, Math & Science	State General Revenue	_	0.00%	_		_	_	_	_	
onten, buria	Bear, man ce belenee	Non-state Income	126,560	3.00%	_	_	_	_	-	126,560	
		Total	126,560	3.00%		_	-	-	-	126,560	-
		_									-
38 Scott, Gaye Lynn	Dean, Social and Behavioral Science	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,560	3.00%		-	-	-	-	126,560	
		Total	126,560	3.00%		_	-		-	126,560	=
39 Lostracco, Joe M	Special Assistant, VP Instruction	State General Revenue	_	0.00%	_		_	_	_	_	
	**************************************	Non-state Income	59,333	3.00%	-	_	-	_	-	59,333	
		Total	59,333	3.00%		-	-	-	-	59,333	

Institution Name:	Austin Community College District										
A	В	C	D	${f E}$	F	G	н	I	J	K	L
			FY 2017	Percentage		•		moluments F	Y 2014		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commer
Harris, Mary E	Vice President, Institutional Planning, Development & E	v State General Revenue	_	0.00%	-	_	-	-	-	-	
		Non-state Income	141,818	3.00%		-	-	-	-	141,818	
		Total	141,818	3.00%		-	-	-	-	141,818	=
Galvan Gonzalez, Sylvia	a Executive Dean, Counseling	State General Revenue	-	0.00%	_	-	_	-	_	_	N D'4'
	·	Non-state Income	123,600	0.00%		-	-	-	-	123,600	New Position
		Total	123,600	0.00%		-	-	-	-	123,600	=
Buchanan, Shasta	Executive Director, High School Relations	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	97,850	0.00%	_	_	_	_	-	97,850	New Incumbent
		Total	97,850	0.00%		-	-	-	-	97,850	=
Young, William R	Director, Center for Public Policy & Political Studies	State General Revenue	_	0.00%	_	_	_	_	_	_	
Toung, William R	process, center for rusher some year small statutes	Non-state Income	79,317	3.00%	_	_	_	_	_	79,317	
		Total	79,317	3.00%		-	-	-	-	79,317	•
Dixon, Chester	District Police, Chief	State General Revenue	_	0.00%	_	_	_	_	_	_	
Dinon, Chester	District Fonce, Ciner	Non-state Income	115,960	3.00%	_	_	-	_	-	115,960	
		Total	115,960	3.00%		-	-	-	-	115,960	=
Cole, Rebecca	Executive Director, Environmental Health, Safety & Insu	r State General Revenue	_	0.00%	-	_	_	_	_	_	
		Non-state Income	102,318	3.00%	_	_	_	_	-	102,318	
		Total	102,318	3.00%		-	-	-	-	102,318	=
Gregory, Annette K	Executive Director, CTE	State General Revenue	_	0.00%	-	_	_	_	_	_	
<i>U y</i> ,	,	Non-state Income	128,301	3.00%	-	-	-	-	-	128,301	
		Total	128,301	3.00%		-	-	-	-	128,301	=
Curtis, Melissa R	Associate Vice President, Enrollment Management	State General Revenue	_	0.00%	-	_	_	_	_	_	
	, ,	Non-state Income	128,750	0.00%	-	-	-	-	-	128,750	New Position
		Total	128,750	0.00%		-	-	-	-	128,750	=
Martinez, Guillermo	Associate Vice President, Student Success & Analytics	State General Revenue	_	0.00%	-	_	_	_	_	_	
, ,		Non-state Income	123,600	0.00%	_	_	_	_	-	123,600	New Position
		Total	123,600	0.00%		-	-	-	-	123,600	=
Christopher, Steven	Executive Director, Special Populations	State General Revenue	_	0.00%	_	_	_	_	_	_	
topher, ote tell		Non-state Income	98,800	3.00%	-	_	-	-	-	98,800	
		Total	98,800	3.00%		-	-	-	-	98,800	=
Kelley, Amber L	Executive Dean, Student Services	State General Revenue	_	0.00%	_	_	_	_	_	_	
rency, runner L	Discourse Dean, Student Services	Non-state Income	123,600	0.00%		-	-	-	_	123,600	New Position
		Total	123,600	0.00%		_	_	_	_	123,600	•

Institution Name:	Austin Community College District										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	N	Vonsalary Be	enefits & Er	noluments FY	Z 2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
51 Bradfute, Robert W	Executive Dean, Student Services	State General Revenue Non-state Income	123,600	0.00% 0.00%	-	-	-	-		123,600	New Position
52 Thomason, Susan M	Executive Director, Strategic Initiatives/Faculty Innova	Total atio State General Revenue Non-state Income	123,600 - 114,872	0.00% 0.00% 0.00%	-	- - -	- - -	- - -	- - -	123,600 - 114,872	New Position
		Total	114 872	0.00%			_			114 872	

Institution Name:	Blinn College										
A	В	\mathbf{c}	D	E	F	\mathbf{G}	Н	I	J	K	L
			FY 2016	Percentage	N	Jonsalary Be	enefits & E	noluments FY	2017		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/2016)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Mary Hensley	District President/CEO, Blinn College	State General Revenue	_	0.00%	_	_	_	_	_	_	Other \$10,000 Business Expense,
1 mary remotey	District Freshold CEG, Birm Conege	Non-state Income	230,500	3.50%	-	-	14,400	12,400	_	257,300	\$2400 cell phone
		Total	230,500	0.00%		-	14,400	12,400	-	257,300	=
	<u></u>										
2 Melvin Waxler	Executive VP & General Counsel	State General Revenue	-	0.00%	-	-	-		-	-	Other \$7500 Business Expense, \$1200 cell phone
		Non-state Income	226,665	3.50%		-	6,000	8,700 8,700	-	241,365	F
		Total	226,665	0.00%		-	6,000	8,700	-	241,365	=
3 vacant	Vice President, Chief Financial Officer	State General Revenue		0.00%	-	-	-	-	-	-	
·	•	Non-state Income		0.00%		-	-		-		
		Total		0.00%		-	-		-		=
4 Karen Buck	VP - Allied Health Sciences	State General Revenue		0.00%	_			_	_	_	
- Raich Buck	aren buck VF - Amed neami sciences	Non-state Income	155,000	40.64%	_	_	_	780	_	155,780	Other - cell phone
		Total	155,000	0.00%	_	-	-	780	-	155,780	=
5 D : C	a · vp a · · a ·			0.000/							
5 Dennis Crowson	Senior VP - Student Services	State General Revenue Non-state Income	157,000	0.00% 4.66%	-	-	-	780	-	157,780	Other - cell phone
		Total	157,000	0.00%		-	-	780		157,780	
											=
6 Cathy Boeker	Associate Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
		Non-state Income	101,019	3.50% 0.00%		-	-	780 780	-	101,799	
		Total	101,019	0.00%		-	-	/80	-	101,799	=
7 Richard O'Malley	Assistant Vice President-Facilities, Plannin	g ar State General Revenue	-	0.00%	-	-	-	-	_	-	Other - cell phone
	•	Non-state Income	114,232	3.50%		-	-	780	-	115,012	Other - cen phone
		Total	114,232	0.00%		-	-	780	-	115,012	=
8 Michael Welch	Dean - Academic Technology	State General Revenue	_	0.00%	_	_	_	_	_	_	
o mender weren	Dean Readenie Technology	Non-state Income	108,142	4.82%	_	_	_	780	_	108,922	Other - cell phone
		Total	108,142	0.00%		-	-	780	-	108,922	
0 I Tl	Down Starter Starter	Control Control Do		0.000/							
9 Jeremy Thomas	Dean - Student Success	State General Revenue Non-state Income	88,482	0.00% 3.50%	-	-	-	780	-	89,262	Other - Cell phone
		Non-state Income Total	88,482	0.00%				780		89,262 89,262	1
		Total	00,402	0.0070				780		09,202	=

Institution Name:	Blinn College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2016	Percentage	1	Nonsalary Be	enefits & E	moluments FY	2017		
Name	Position	Funding Source	Salary (09/01/2016)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 0	To the Division of the Control of th			0.000/							
10 Susan Myers	Executive Director - Foundation & Resource		100.902	0.00%	-	-	-	790	-	110 592	Other - cell phone
		Non-state Income Total	109,803	3.50% 0.00%		-	-	780 780		110,583 110,583	
		Total	109,803	0.0070				780		110,363	=
11 John O'Neill	and Strategic Initiatives	State General Revenue	-	0.00%	-	_	-	_	-	-	0.1
		Non-state Income	112,000	6.61%	-	_	-	420	-		Other - cell phone
		Total	112,000	0.00%	-	-	-	420	-		=
[=	I.a.										
12 John Beaver	Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,620	3.50%		-	-	-	-	98,620	
		Total	98,620	0.00%		_	-	-	-	98,620	=
13 Ted Hajovsky	Legal Counsel	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	120,000	37.27%	_	_	_	780	-	120,780	Other - cell phone
		Total	120,000	0.00%		_	-	=00	-	120,780	_
											_
14 Brent Williford	Dean Financial Aid and Scholarships	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	88,124	10.00%		_	-	-	-	88,124	
		Total	88,124	0.00%		_		-	-	88,124	=
15 Annette Ferguson	Assistant VP And Controller	State General Revenue	_	0.00%	_	. <u>-</u>	_		_	_	
i i i i i i i i i i i i i i i i i i i	115515talle vi 111d Controller	Non-state Income	114,067	3.50%	_	_	-	780	_	114,847	Other - cell phone
		Total	114,067	0.00%		_	-		-	114,847	_
16 Andrea Liner	Dean - Admissions & Records/Registrar	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
		Non-state Income	88,839	3.00%		-	-	420	-	89,259	other cen phone
		Total	88,839	0.00%		-	-	420	-	89,259	=
17 vacant	VP- Instruction	State General Revenue		0.00%							
1 / Vacant	VI - Instruction	Non-state Income	_	0.00%	_	_	-	-	_	-	
		Total		0.00%		-	-	_	_	-	
											=
18 Gregory Phillips	Dean of Instructional Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	
	·	Non-state Income	93,333	3.50%		_	_	-	-	93,333	
		Total	93,333	0.00%		_		-	-	93,333	=
10 Brandon Evanto	Dean of Social Sciences Programs	State Concret Days		0.009/							
19 Brandon Franke	Dean of Social Sciences Programs	State General Revenue Non-state Income	91,080	0.00% 3.50%	-	-	-	-	-	91,080	
		Total	91,080	0.00%						91,080	
		Total	91,000	0.00%			-		<u>-</u>	91,080	=

Institution Name:	Blinn College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2016	Percentage				moluments FY			
Name	Position	Funding Source		Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20 Patricia Westergaard	Dean of Humanities Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,725	3.50%		-	-	-		97,725	
		Total	97,725	0.00%		-	-	-	-	97,725	=
21 Elmer Godeny	Dean Agriculture, Natural Science	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,000	0.00%	-	-	-	-	-	96,000	
		Total	96,000	0.00%		-	-	-	-	96,000	•
22 Marcelo Bussiki	Kinesilogy Programs	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	93,333	3.50%	_	_	_	-	_	93,333	
		Total	93,333	0.00%		-	-	-	-	93,333	:
23 Max Hibbs	Technology Programs	State General Revenue		0.00%	_	_	_	_	_		
- 1	1 27 2	Non-state Income	87,975	3.50%	-	_	-	-	-	87,975	
		Total	87,975	0.00%		-	-	-	-	87,975	<u>. </u>
24 Marie Kirby	Assistant VP Human Resources	State General Revenue	_	0.00%	_	_	_	_	_	_	
2 . Mario Timoy		Non-state Income	112,000	6.67%	_	_	_	420	_	112,420	Other - cell phone
		Total	112,000	0.00%		-	-	420	-	112,420	<u> </u>
25 Jimmy Byrd	Executive Director Bryan Campus	State General Revenue	_	0.00%	_	_	_	_	_	_	
20 ommiy 231a	Energy Bureau Bryan Campas	Non-state Income	127,926	3.50%	_	_	_	780	_	128,706	Other - cell phone
		Total	127,926	0.00%		-	-	780	-	128,706	! -
26 Mark Workman	Dean Distance Education	State General Revenue	_	0.00%				_			
20 Mark Workingii	Dean Distance Education	Non-state Income	108,748	3.50%	-	_	_	420	_	109,168	Other - cell phone
		Total	108,748	0.00%				420		109,168	
		Total	100,740	0.0070				720		107,100	=

Institution Name:	Brazosport College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commen
Valek, Millicent	President	State General Revenue	267,409	8.00%	-	-	18,000	61,200	-	-	
	<u> </u>	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	267,409	0.00%	-	-	18,000	61,200	-	346,609	=
Villanueva, Lynda	Vice President, Academic and Student Affairs	State General Revenue	131,578	12.14%	-	-	-	-	-	-	Salary structure increase & step
	,	Non-state Income		0.00%	-	-	-	-	-	-	promotion
		Total	131,578	0.00%		-	-	-	-	131,578	=
Campbell, Marshall	Vice President, Human Resources	State General Revenue	113,483	5.70%	-	-	-	-	-	-	Salary structure increase
		Non-state Income		0.00%		-	-	-	-	-	Salary structure increase
		Total	113,483	0.00%			-	-	-	113,483	=
Andrews, Serena	Vice President, Institutional Advancement	State General Revenue	110,175	5.70%	-	-	-	-	-	-	Salary structure increase
		Non-state Income		0.00%		-	-	-	-	-	Salary structure increase
		Total	110,175	0.00%		-	-		-	110,175	=
Bartlett, Anne	Vice President, Industry and Community Reso	State General Revenue	103,852	5.70%	-	-	-	-	-	-	Salary structure increase
		Non-state Income		0.00%		-	-	-	-	-	, , , , , , , , , , , , , , , , , , , ,
		Total	103,852	0.00%		-	-		-	103,852	=
Greathouse, D. Jo	Dean, Student Services	State General Revenue	99,110	12.22%	-	-	-	-	-	-	Salary structure increase & step
		Non-state Income		0.00%		-	-	-	-	-	promotion
		Total	99,110	0.00%		-	-	-	-	99,110	=
Detrick, Jeff	Dean of Instruction	State General Revenue	99,110	8.24%	-	-	-	-	-	-	Salary structure increase &
		Non-state Income		0.00%		-	-			-	promotion from Interim position
		Total	99,110	0.00%			<u>-</u>	-	-	99,110	=
Marshall, David	VP, Financial Services and CFO	State General Revenue	113,483	5.70%	-	-	-	-	-	-	Salary Structure increase
		Non-state Income		0.00%		-	-	-	-	-	
		Total	113,483	0.00%		-	-	-	-	113,483	=

Institution Name:	Central Texas College District										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	N	Nonsalary B	enefits & Eı	moluments FY			
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
	•					•		•	•		
1 Jim Yeonopolus	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	Promotion
		Non-state Income	250,000	25.76%		-	-	-	-	250,000	
		Total	250,000	25.76%		-	-	-	-	250,000	=
2 Michele Carter	Deputy Chancellor	State General Revenue		0.00%	_	_	_	_	_	_	
2 Michele Carter	Deputy Chancenor	Non-state Income	126,075	0.00%	_	_	_	_	_	126,075	
		Total	126,075	0.00%		_	-	-	-		_
2 D W	D	State Consul Process		0.000/							_
3 Dana Watson	Deputy Chancellor	State General Revenue Non-state Income	141 262	0.00% 0.00%	-	-	-	-	-	141 262	
		Total	141,362 141,362	0.00%			-	-	-	141,362 141,362	
											=
4 Martina Ady	Deputy Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	End of Training increase
		Non-state Income	123,000	2.50%		-	-	_	_	123,000	Esta of Franking increase
		Total	123,000	2.50%		-	-		-	123,000	=
5 Jan Anderson	Dean	State General Revenue		0.00%	-	_	-	-	-	-	
	•	Non-state Income	120,644	0.00%	-	-	-	-	-	120,644	
		Total	120,644	0.00%	-	-	-	-	-	120,644	=
6 Raul Garcia	Dean	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	68,368	21.96%	_	_	_	_	_	68,368	Promotion
		Total	68,368	21.96%	_	-	-	-	-		=
7 Pamela Kennedy	Dean	State General Revenue		0.00%							
/ I ameia Keiniedy	Dean	Non-state Income	75,000		-	-	-	13,400	-	88,400	\$13,400 Cost of Living Allowance
		Total	75,000				-	4.0.400	-		
0 C V - 1 1	lp	State Consul P		0.000/							_
8 Gary Kindred	Dean	State General Revenue Non-state Income	101,772	0.00% 0.00%	-	-	-	18,000	-	119,772	
		Non-state Income Total	101,772	0.00%		-	<u>-</u>	18,000	-	119,772	\$18,000 Cost of Living Allowance
		Total	101,//2	0.00%				10,000		119,772	

Institution Name:	Cisco College										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
			FY 2017	Percentage	N	lonsalary Be	nefits & Er	noluments FY	2016		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
	•									•	
1 Thad Anglin	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	140,000	0.00%		-	-	-	9,250	149,250	
		Total	140,000	0.00%		-	-		9,250	149,250	=
Carol Dupree	Provost & Chief Academic Officer	State General Revenue		0.00%	-	_	-	-	_	-	
•		Non-state Income	85,091	0.89%	-	-	-	-	-	85,091	
		Total	85,091	0.00%		-	-	-	-	85,091	=
Jerry Dodson	VP of Student Services	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	83,825	0.90%	_	_	-	-	-	83,825	
		Total	83,825	0.00%		_	-	-	_	83,825	=
Joe Carter	VP of Research, External Relations, and N	Marke State General Revenue		0.00%	_	_	_	_	_	_	
Joe Carter	e Carter VI of Research, External Relations, and W	Non-state Income	67,375	34.80%	_	_	_	_	_	67,375	
		Total	67,375	0.00%		-	-	-	-	67,375	_
Tianay Bralley	Director of Dual Credit	State General Revenue		0.00%	_	_	_	_	_	_	
Trainey Brainey	Director of Buar eredit	Non-state Income	51,687	1.47%	_	_	_	_	_	51,687	
		Total	51,687	0.00%		-	-	-	-	51,687	=
Donna Clark	Director of Library Services	State General Revenue		0.00%	_	_	_	_	_	_	
Bonna Clark	Director of Elotaly Betvices	Non-state Income	46,875	5.82%	_	_	_	_	_	46,875	
		Total	46,875	0.00%		-	-	-	-	46,875	=
Lori Grubbs	Dir of Stu Success Programs & Transition	Cen State General Revenue		0.00%	_	_	_	_	_	_	
Lon Grades	Dir of Sta Saccess Hograns & Hanshron	Non-state Income	47,169	1.61%	_	_	_	_	_	47,169	
		Total	47,169	0.00%		-	-	-	-	47,169	=
Heather Hicks	SACS Liaison	State General Revenue		0.00%							
Ticanici Ticas	DATES LIGISON	Non-state Income	57,750	1.32%	-	-	-	_	_	57,750	
		Total	57,750	0.00%		-	-	-	-	57,750	=
Ryan Johnson	Dean of Stu Life & Athletic Director	State General Revenue		0.00%	_	_	_	_	_	_	
Tryan Johnson	Dean of the Life & Attribute Diffetion	Non-state Income	56,875	1.34%	_	_	_	_	_	56,875	
		Total	56,875	0.00%			_	_	_	56,875	1

Institution Name:	Cisco College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage				moluments FY			
	D 111	Funding Course	Salary	Salary Increase	Cash	Housing	Car	Other Emoluments	Non-Cash	Total	T 1 " (G)
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoruments	Compensation	Compensation	Explanation / Comments
10 Randy Leath	Dean of Counseling	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	58,609	1.30%	-	_	-	-	-	58,609	
		Total	58,609	0.00%	-	-	-	-	-	58,609	<u>. </u>
		-									·
11 Martha Montgomery	Director of Development	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	48,510	1.57%		-	-		-	48,510	
		Total	48,510	0.00%		-	-	-	-	48,510	<u>=</u>
12 Steve Powell	Exe Dir of Information and Technology	State General Revenue		0.00%							
12 Steve Fowell	Exe Dif of information and Technology	Non-state Income	50,733	1.50%	_	_	-	-	-	50,733	
		Total	50,733	0.00%		_	_			50,733	
											=
13 Tracy Roeder	Dir of AEC Operations and Asst to Provost	State General Revenue		0.00%	-	_	-	-	-	-	
	•	Non-state Income	45,750	1.67%		_	-	-	-	45,750	
		Total	45,750	0.00%		-	-	-	<u>-</u>	45,750	•
											Г
14 Charlotte Speegle	Exe Dean of Workforce & Econ Development		-	0.00%	-	-	-	-	-	-	
		Non-state Income	49,764	1.53%		-	-	-	-	49,764	
		Total	49,764	0.00%		_	-	-		49,764	=
15 Marvella Starlin	Director of Nursing Programs	State General Revenue	_	0.00%	_	_	_	_	_	_	
13 Iviai vena Starini	Director of rearising Frograms	Non-state Income	67,750	1.12%		_	_	_	_	67,750	
		Total	67,750	0.00%		-	-	-	-	67,750	
											=
16 Audra Taylor	Dean of Business Services / CFO	State General Revenue	-	0.00%	-	-	-	-	-	-	
	·	Non-state Income	58,004	1.31%		_	-	-	-	58,004	
		Total	58,004	0.00%		_	-	-	-	58,004	=
17		7a a 1B		0.000/							Г
1/		State General Revenue Non-state Income	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u> </u>		<u>-</u>	<u>-</u>	<u>-</u>	
		Total		0.0070				-			=
18		State General Revenue	_	0.00%	-	_	_	_	_	_	
L	1	Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total		0.00%		_	-	-			
											3

Institution Name:	Clarendon College										
A	В	C	D	E	F	G	Н	I	J	K	L
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car	Other Emoluments	7 2016 Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Dr. Robert Riza	President	State General Revenue Non-state Income	139,000	5.30% 0.00%	-	-	-	1,000	6,000	-	
		Total	139,000	0.00%		-	-	1,000	6,000	146,000	<u> </u>
2 Mr. Texas Buckhaults	Executive Vice President of Academic and Student Affairs	State General Revenue Non-state Income	105,521	0.00% 0.00%	-	-	-	1,000	-	-	New Position
		Total	105,521	0.00%	-	-	-	1,000	-	106,521	=
3 Mr. Brian Fuller	Vice President of Instruction	State General Revenue Non-state Income	80,000	66.60% 0.00%	-	-	-	1,000	-	-	Replaced a half time position with a full time position
		Total	80,000	0.00%		-	-	1,000	-	81,000	=
4 Ms. Lana Ritchie	Vice President of Administrative Services	State General Revenue Non-state Income	71,640	0.00% 0.00%		-	-	1,000	-	-	
		Total	71,640	0.00%		-	-	1,000	<u>-</u>	72,640	=
Mrs. Ashlee Estlack	Chief of Staff	State General Revenue Non-state Income	60,000	0.00% 0.00%		- -	- -	1,000	<u>-</u>	- -	New position
		Total	60,000	0.00%		-	-	1,000	-	61,000	=
6 Mr. Brad Vanden Booga	ard Dean of Student & Athletic Affairs	State General Revenue Non-state Income	70,000	0.00% 0.00%	-	-	-	1,000	-	-	New position
		Total	70,000	0.00%		-	-	1,000	-	71,000	=
7 Dr. Robert Taylor	Director of Institutional Research	State General Revenue Non-state Income	51,500	0.00% 0.00%		-	- -	500	-	- -	
		Total	51,500	0.00%		-	-	500	-	52,000	

Institution Name:	Coastal Bend College										
A	В	c	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage		Nonsalary B	enefits & E	moluments F	Y 2016		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 DR BEATRIZ ESPINOZA	PRESIDENT	State General Revenue		0.00%							
I DR BEATRIZ ESFINOZA	FRESIDENT	Non-state Income	215,000	16.22%	-	-	-	-	-	215,000	
		Total	215,000	0.00%		_	-		-	215,000	=
2 DR TODD ECKLUND	VICE-PRESIDENT OF INSTRUCTION AND ECONOMIC DEVELOPMENT	State General Revenue		0.00%	-	_	-	-	-	-	
	<u> </u>	Non-state Income	102,000	0.00%	-	_	-	-	-	102,000	
		Total	102,000	0.00%		_	-	-	-	102,000	=
3 MARK SECORD	DEAN OF ACADEMICS	State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income	82,620	2.00%		_	-	-	-	82,620	
		Total	82,620	0.00%		_	-		-	82,620	=
4 JULIA GARCIA	DEAN OF WORKFORCE TRAINING	State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income	84,793	2.00%		-	-		-	84,793	
		Total	84,793	0.00%		_	-		-	84,793	=
5 LUPE GANCERES	EXECUTIVE DEAN OF STUDENT SERV	ICIState General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income	86,700	2.00%		-	-		-	86,700	
		Total	86,700	0.00%		_	-	-	-	86,700	=
6 DELA CASTILLO	EXECUTIVE DIRECTOR OF BUSINESS SERVICES	State General Revenue		0.00%	-		_	_	_	_	
	•	Non-state Income	78,540	2.00%	-	_	-	-	-	78,540	
		Total	78,540	0.00%		_	-	-	-	78,540	=
7		State General Revenue		0.00%		_	_	_	-	-	
	•	Non-state Income		0.00%	-	_	-	-	-	-	
		Total		0.00%		_	-	-	-	-	=
8		State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%							
		Total		0.00%		_	-	-	-	-	
9		State General Revenue		0.00%		_	-	-	_	-	
		Non-state Income		0.00%		_	-				
		Total		0.00%		-	-	-	-	-	

Institution Name:	College of the Mainland										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	1	Nonsalary Bo	enefits & E	noluments F	Y 2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		7									1
1 Rodney Allbright	Interim - President	State General Revenue		0.00%	-	-		-	-	-	
		Non-state Income	259,200	0.00%		-	9,600	17,704	-	286,504	
		Total	259,200	0.00%			9,600	17,704	-	286,504	•
2	Latin W. Buillatin C.	S C. ID.		0.000/							
2 James Templer	Interim - Vice President-Instruction	Non-state Income	134,461	0.00% 1.50%	-	-	-	-	-	134,461	
		Total	134,461	0.00%						134,461	
		Total	134,401	0.0070						134,401	•
3 Clen Burton	Vice President-Fiscal Affairs	State General Revenue		0.00%	_	_	_		_	_	
		Non-state Income	127,745	1.50%	-	_	_	_	-	127,745	
		Total	127,745	0.00%	-	-	-	-	-	127,745	
4 Vicki Stanfield	Vice President- Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
•	•	Non-state Income	113,499	1.50%		-	-	-	-	113,499	
		Total	113,499	0.00%		-	-	-	-	113,499	_
		-		_							
	Vice President- Institutional										
5 Mary Ann Amelang	Advancement	State General Revenue		0.00%	-	-	-	-	-	-	
	•	Non-state Income	116,904	1.50%		-	-	-	-	116,904	
		Total	116,904	0.00%		-	-	-	-	116,904	-
		7		_							-
C. D. C. L	Dean of Workforce & Continuing			0.000/							
6 Boone, Carla	Education	State General Revenue Non-state Income	95,992	0.00% 1.50%	-	-	-	-	-	95,992	
		Total	95,992	0.00%						95,992	
		Total	75,772	0.0070						75,772	=
7 Tagliareni, James	Chief Information Officer	State General Revenue		0.00%	_	_	_	_	_	_	
Briarem, varies	The state of the s	Non-state Income	107,510	1.50%	_	_	_	13,238	_	120,748	
		Total	107,510	0.00%		-	-	13,238	_	120,748	
								,		, -	•
8 Trudy Trochesset	Controller	State General Revenue		0.00%	-	-	-		-	-	
	•	Non-state Income	104,379	1.50%						104,379	
		Total	104,379	0.00%	-	-	-	-	-	104,379	
<u></u>		_									
9 Charles King	Director of Facilities	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	96,543	1.50%		-	-	-	-	96,543	
		Total	96,543	0.00%		-	-	-	-	96,543	•

Institution Name:	College of the Mainland										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
			FY 2017	Percentage	N		enefits & E	moluments F	Y 2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		1									
10 Kelly Musick	Assoicate Vice President for Enro	State General Revenue		0.00%	_	_	_	_	_	_	
To Itelly Master	Tissoreme Vice Tresident for Emo	Non-state Income	78,497	1.50%	-	-	-	-	-	78,497	
		Total	78,497	0.00%	-	-	-	-	-	78,497	
	IA V D II (C	7									_
11 Kris Kimbark	Associate Vice President for Student Success & Conduct	State General Revenue		0.00%	_	_	_	_	_	_	
11	Student Success & Conduct	Non-state Income	90,481	1.50%		-			_	90,481	
		Total	90,481	0.00%		-	-	-	-	90,481	
		-									- -
12 Sewell, Steven	Programs	State General Revenue	02.104	0.00%	-	-	-	-	-	- 02.105	
		Non-state Income Total	93,196	0.00%		-				93,196 93,196	
		Total	93,190	0.00%						93,190	=
13 Bush, Lonica	Director of Diversity & Equity	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	96,543	1.50%		-	-	-	-	96,543	
		Total	96,543	0.00%	-	-	-	-	-	96,543	=
	In:	Ta. a. 15		0.0004							
14 Jere Hammer	Director of Nursing	State General Revenue Non-state Income	107,510	0.00% 1.50%		-		-	-	-	
		Total	107,510	0.00%							=
15		Total	107,510	0.0070	_	_	_	_	_	_	
Open	Director of Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	107,510	
	•	Non-state Income	96,933	0.00%	-	-	-	-	-	107,510	
		Total	96,933	0.00%							- -
16	In cn i]g g l.p.		0.000/	-	-	-	-	-	-	
Sonja Blinka	Director of Purchasing	State General Revenue Non-state Income	98,000	0.00% 1.50%				-	-	96,933 96,933	
		Total	98,000	0.00%						70,733	=
17		101111	70,000	0.0070	-	-	-	-	-	-	
	Director of Admissions/College	1									
Tamara Hoodye-Harris	Connections	State General Revenue	67,499	1.50%		-	-	-	-	98,000	
		Non-state Income		0.00%		-	-	-	-	98,000	=
18		Total	67,499	0.00%						67.400	
18		State General Revenue	_	0.00%	-	-		-	-	67,499	
Frank Scheidler	Internal Auditor	Non-state Income	88,941	1.50%		-	-	-	-	67,499	
	•	Total	88,941	0.00%							=
					-	-	-	-	-	-	
19	The control of the	State General Revenue	-	0.00%		-	-	-	-	88,941	
Teresa Walker	Director of Institutional Research	4	79,050	0.00%		-	-	-	-	88,941	-
		Total	79,050	0.00%							
	Director of Student Financial	1			-	-	-	-	-	-	
20 Carl Gordon	Services	State General Revenue	_	0.00%	_	_	_	-	_	79,050	
		Non-state Income	79,423	1.50%		-	-	-	-	79,050	
									•		=

Institution Name:	College of the Mainland										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage]	Nonsalary B	enefits & E	moluments F	Y 2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comm
		Total	79,423	0.00%							
	T=	¬			-	-	-	-	-		
Michelle Valdes	Center	State General Revenue	- -	0.00%				-	-	79,423	
		Non-state Income	79,423	1.50%		-		-	-	79,423	
		Total	79,423	0.00%							Г
	In: CY'CL Y	70.00.00		0.00**	-	-	-	-	-	-	
Alesha Vardeman Aulds	Director of Lifelong Learning	State General Revenue	77 111	0.00%						79,423	
		Non-state Income	77,111	1.50%						79,423	•
		Total	77,111	0%Tige							
Tige Cornelius	Director of Student Life	State General Revenue	_	0.00%	-	-	-	-	-	77,111	
rige Comenus	Director of Student Life	Non-state Income	66,516	1.50%						77,111	
		Total	66,516	0.00%						77,111	•
		Total	00,510	0.00%							
	Director of CE Industrial	7			_	-	-	-	-	-	
Lara Baumgartner	Workforce Programs	State General Revenue	_	0.00%	_	_	_	_	_	66,516	
		Non-state Income	64,578	1.50%		-	-	-	-	66,516	I
		Total	64,578	0.00%							=
					_	-	_	-	-	-	
Theresa Jones	Director of Dual Credit	State General Revenue	-	0.00%	-	-	-	-	-	64,578	
		Non-state Income	77,111	1.50%		-	-	-	-	64,578	
		Total	77,111	0.00%							=
					-	-	-	-	-	-	
	Director of Distance										
Janet Wortman	Education/Inst. Technology	State General Revenue	-	0.00%		-	-	-	-	77,111	
		Non-state Income	69,524	1.50%		-	-	-	-	77,111	<u> </u>
		Total	69,524	0.00%							
		=			-	-	-	-	-	-	
	Director of Law Enforcement			0.00**						40.55	
Thomas Karlok	Training	State General Revenue	72.069	0.00%		-	-	-	-	69,524	
		Non-state Income	72,868	1.50%		-	-	-	-	69,524	
W.d. D.I	D: (CL 2	Total	72,868	0.00%							
Kathryn Park	Director of Library	State Commel Day		0.000/	-	-	-	-	-	72.869	
		State General Revenue Non-state Income	77,111	0.00% 1.50%				-	-	72,868 72,868	
		Non-state Income Total	77,111	0.00%				-	<u>-</u>	12,808	<u>.</u>
	I	1 otai	//,111	0.00%							

Institution Name:	Collin County Community College District										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	Nonsalary	Benefits &	Emolumen	ts FY 2017			
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commen
Matkin, H. Neil	District President	State General Revenue		0.00%	_	-	_	_	-	-	
·		Non-state Income	327,600	4.00%	50,000	-	8,225	900	-	386,725	
		Total	327,600	4.00%	50,000	-	8,225	900	-	386,725	=
Kihl, Brenda	Executive Vice President	State General Revenue		0.00%	-	-	_	-	-	-	
		Non-state Income	219,022	4.00%	-	-	12,000	900	-	231,922	
		Total	219,022	4.00%	-	-	12,000	900	-	231,922	=
Davison, Kimberly	SVP Organizational Effectiveness	State General Revenue		0.00%	-	-	_	_	-	_	
		Non-state Income	196,674	4.00%	-	-	12,000	900	-	209,574	
		Total	196,674	4.00%		-	12,000	900	-	209,574	!
Schumann, Sherry	SVP Academic, Workforce, and Enrollment Services	State General Revenue		0.00%	_	_	_	_	_	_	
Senamam, sherry	by Treadome, wontoree, and Emorment Bervices	Non-state Income	195,555		-	-	12,000	900	-	208,455	
		Total	195,555	4.00%		-	12,000	900	-	208,455	=
McRae, Mary S.	VP Provost	State General Revenue		0.00%	_	_	_	_	_	_	4% general pay increase +
	1.2.2.2.2.2.2	Non-state Income	192,165		-	-	6,000	900	-	199,065	adjustment associated with auto allowance.
		Total	192,165	6.63%	-	-	6,000	900	-	199,065	=
Allen, Norma	VP Human Resources	State General Revenue		0.00%	_	_	_	_	_	_	4% general pay increase +
7 Hieli, Tvorina	VI Human Resources	Non-state Income	169,144		-	-	6,000	900	-	176,044	adjustment associated with auto allowance.
		Total	169,144	7.05%		-	6,000	900	-	176,044	=
Blalock, Jennifer	VP Workforce and Economic Development	State General Revenue		0.00%	_	_	_	_	_	_	
Bidlock, Jellinier	VI Workforce and Economic Development	Non-state Income	162,823		-	-	6,000	900	_	169,723	New position - hired 1/4/2016.
		Total	162,823			-		900	-	169,723	! =
Parke, Scott	VP Policy and Planning	State General Revenue		0.00%							
ı arke, beou	1.1.1 Oney and Framming	Non-state Income	162,823		-	-	6,000	900	-	169,723	New position - hired 11/16/2015.
		Total	162,823			-		900	-	169,723	<u> </u>
Johnson Aller	VD Decreet	State Concerl B		0.000/							-
Johnson, Abbey	VP Provost	State General Revenue Non-state Income	162,823	0.00%	-	-	6,000	900	-	169,723	Promoted from Dean of Academic Affairs effective 11/18/2015.
		Total	162,823			-		900	-		
a len	I	¬aa		0.0044							=
Tezeno, Albert	VP Student and Enrollment Services	State General Revenue	1/2 000	0.00%	-	-	- 000	-	-	1.00 700	New position - hired 1/4/2016.
		Non-state Income	162,823				6,000	900		169,723	
		Total	162,823	0.00%		-	6,000	900	-	169,723	=

Institution Name:	Collin County Community College District										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	Nonsalar		Emolumen	ts FY 2017			
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
1 Hardesty, Jon H.	VP Provost	State General Revenue		0.00%	-	-	-		-		Promoted from Dean of Academic
		Non-state Income	162,755	0.00%	-	-	6,000	900	-	169,655	Affairs effective 11/18/2015.
		Total	162,755	0.00%		-	6,000	900	-	169,655	_
2 Day, Dani R.	VP Academic Services	State General Revenue		0.00%	-	-	-	-	=	-	4% general pay increase +
	·	Non-state Income	153,659	7.36%	-	-	6,000	900	-	160,559	adjustment associated with auto allowance.
		Total	153,659	7.36%		-	6,000	900	-	160,559	
3 Vasquez, Lisa R.	VP Advancement	State General Revenue		0.00%							- 1
3 Vasquez, Lisa K.	vr Advancement	Non-state Income	140,333		_	-	6,000	900	_	147,233	4% general pay increase + adjustment associated with auto allowance.
		Total	140,333					900			anowance.
		Total	110,555	7.0770			0,000	700		117,233	=
4 Hoyt, David R.	Assoc. VP and Chief Information Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	137,742			-	6,000	900	-	144,642	
		Total	137,742	4.00%		-	6,000	900	-	144,642	=
5 Bradley, Julie M.	Assoc. VP Controller and Student Financial Svcs	State General Revenue		0.00%	-	_	_	_	_	_	Interim assignment as Dist VP
		Non-state Income	133,796		-	-	_	900	-	134,696	Admin Ser/CFO ended 10/9/15.
		Total		4.00%		-	-	900	-	900	=
6 Martin, Thomas K.	Assoc. VP Institutional Research	State General Revenue		0.00%	-	-	_	-	-	-	4% general pay increase +
	·	Non-state Income	131,385	14.00%	-	-	-	-	-	131,385	adjustment based on increase of responsibilities.
		Total	131,385	14.00%		-	-	-	-	131,385	<u> </u>
7 Hodge, Gary B.	Dean Academic Affairs	State General Revenue		0.00%	_	_	_	_	_	_	
, 11ouge, cary 2.	Dean readenic rinais	Non-state Income	130,924		-	-	-	-	-	130,924	
		Total	130,924	4.00%		-	-	_	-	130,924	=
8 Jindra, Barbara A.	Assoc. VP Financial Services and Reporting	State General Revenue	_	0.00%	_	_		_	_	_	
o mara, Daroura 11.	11 1 manetal between and reporting	Non-state Income	125,576		-	_	-	900	_	126,476	
		Total	125,576			-	-	900	-	126,476	
9 Neal, Leo Cameron	Dean of Academic Affairs	State General Revenue	_	0.00%	-	_	_	_	-	-	
		Non-state Income	123,050		-	-	-	_	-	123,050	
		Total	123,050						_	123,050	<u> </u>

	itution Name: Collin County Community College District										
1	В	С	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	Nonsalary	Benefits &	Emolumen	ts FY 2017			
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
Meinhardt, Stephanie	Dean of Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	121,349	4.00%		-	-	-	-	121,349	
		Total	121,349	4.00%		_	-	-	-	121,349	=
Butler, Joe R.	Assoc. VP Academic Outreach	State General Revenue	-	0.00%	-	-	_	-	_	-	
	<u> </u>	Non-state Income	115,962	4.00%	-	-	-	-	-	115,962	
		Total	115,962	4.00%		-	-	-	-	115,962	•
Carter, Brenda C.	Dean of Academic Affairs	State General Revenue	-	0.00%	-	-	_	-	_	_	
		Non-state Income	115,850	4.00%	-	_	_	-	-	115,850	
		Total	115,850			_	-	-	-		-
poksey, Gaye M. Dean of Academic Affairs	State General Revenue	_	0.00%	_	_	_	_	_	_	Γ	
soonsey, caye III.	Dean of Freddenic Finance	Non-state Income	115,850		_	_	_	_	_	115,850	
		Total	115,850			-	_	-	-	115,850	
Martinez, Raul J.	Assoc. VP P-12 Partnerships										
riarimez, raar 5.	71550c. VI I-12 I artifelsiii ps	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	113,890		_	_	_	900	_	114,790	
		Total	113,890			-	-	900	-	114,790	<u> </u>
Barko, James N.	Dean of Academic Affairs	State General Revenue	_	0.00%	_	_	_	_	_	_	
,		Non-state Income	109,035		_	_	_	_	_	109,035	
		Total	109,035			-	-	-	-	109,035	!
Gunderson, Wendy A.	Dean of Academic Affairs	State General Revenue	_	0.00%	_	_	_	_	_	_	Γ
sanderson, wendy in	Dean of Headenine I many	Non-state Income	109,035		_	_	_	_	_	109,035	
		Total	109,035			-	-	-	-		_
Weasenforth, Donald L.	Dean of Academic Affairs	State General Revenue	_	0.00%	_	_	_	_	_	_	
. casemorai, Donaid L.	Domi of readeline ritians	Non-state Income	109,035		_	_	_	_	_	109,035	
		Total	109,035						-		<u> </u>
Brennan, Terrence P.	Dean of Student Development	State General Revenue	_	0.00%	_	_	_	_	_	_	
Januari, refrence 1.	Doan of Student Development	Non-state Income	108,548		_	_	_	_	_	108,548	
		Total	108,548			_	_	_	-	108,548	<u> </u>
							-				
Hatch, Donna M.	Dean of Academic Affairs	State General Revenue		0.00%							

Institution Name:	Collin County Community College District										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	Nonsalary	Benefits &	Emolumen	ts FY 2017			
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	108,061	4.00%		-	-	-	-	108,061	<u> </u>
0 Huppe, Alicia L.	Dean of Enrollment/Student Success	State General Revenue	_	0.00%	_	-	_	_	_	_	
TP /		Non-state Income	103,278		-	-	_	-	-	103,278	
		Total	103,278	4.00%		-	-	-	-	103,278	=
Willis, Doug G.	Dean of Student Development	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	102,037			-	-	-	=	102,037	
		Total	102,037	4.00%				-	-	102,037	=
2 Qualia, Linda R.	Assoc. Dean of Counseling/Career	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	101,117	4.00%		-	-	-	-	101,117	
		Total	101,117	4.00%			_	-	-	101,117	=
3 Jack, Cheryl A.	ck, Cheryl A. Assoc. Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		4.00%		_	-	-		99,678	
		Total	99,678	4.00%		-			-	99,678	=
Babcock, Daphne H.	Interim Assoc. Dean of Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	=	New Interim Associate Dean of Academic Affairs assignment
		Non-state Income	96,912	0.00%	-	-	-	-	-	96,912	effective 7/11/16.
		Total	96,912	0.00%		-	-	-	-	96,912	=
5 Black, Millie D.	Interim Assoc. Dean of Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	New Interim Associate Dean of
		Non-state Income	96,912	0.00%	-	-	-	-	-	96,912	Academic Affairs assignment effective 7/11/16.
		Total	96,912	0.00%	-	-	-	-	-	96,912	<u> </u>
66 Martin, Meredith R.	Interim Assoc. Dean of Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,912	0.00%	-	-	-	-	-	96,912	New Interim Associate Dean of Academic Affairs assignment
		Total	96,912	0.00%		-	_	-	-	96,912	effective 7/11/16.
7 Richardson, Dawn J.	Interim Assoc. Dean of Academic Affairs	State General Revenue	-	0.00%	-	-	_	-	-	-	
•	•	Non-state Income	96,912	0.00%	-	-	_	-	-	96,912	New Interim Associate Dean of
		Total	96,912	0.00%		-	-	-	-	96,912	Academic Affairs assignment effective 7/11/16.
8 Evans, Garry W.	Assoc. Dean of Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Transferred from FT Faculty position
		Non-state Income	96,911	0.00%	-	-	-	-	-	96,911	to new Assoc Dean of Academic Affairs position effective 7/11/16.
		Total	96,911	0.00%		-	-	-	-	96,911	_
										· · · · · · · · · · · · · · · · · · ·	

Institution Name:	Collin County Community College District										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	Nonsalar	y Benefits &	Emolumen	ts FY 2017		T-4-1	
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commen
Gainer, Amy T.	Assoc. Dean of Academic Affairs	State General Revenue	-	0.00%	-		-	-	-	-	Transferred from FT Faculty posit
		Non-state Income	96,911	0.00%	-	-	-	-	-	96,911	to new Assoc Dean of Academic Affairs position effective 7/11/16.
		Total	96,911	0.00%		-	-	-	-	96,911	=
Greene, Amy L.	Assoc. Dean of Academic Affairs	State General Revenue	-	0.00%	-		-	-	-	-	Transferred from FT Faculty posit
		Non-state Income	96,911	0.00%		-	-	-	-	96,911	to new Assoc Dean of Academic Affairs position effective 7/11/16.
		Total	96,911	0.00%			-	-	-	96,911	<u> </u>
Leverette, S. Craig	Assoc. Dean of Academic Affairs	State General Revenue	-	0.00%		-	-	-	-	-	Transferred from FT Faculty posit
		Non-state Income	96,911	0.00%	-		-	-	-	96,911	to new Assoc Dean of Academic Affairs position effective 7/11/16.
		Total	96,911	0.00%			-	-	-	96,911	<u> </u> =
Musa, Karen M.	Assoc. Dean of Academic Affairs	State General Revenue	-	0.00%	-		-	-	-	-	Transferred from FT Faculty posit
		Non-state Income	96,911	0.00%			-	-	-	96,911	to new Assoc Dean of Academic Affairs position effective 7/11/16.
		Total	96,911	0.00%			-	-	-	96,911	<u> </u> =
Fields, Todd E.	Director of Admissions/Registrar	State General Revenue	-	0.00%			-	-	-	-	
		Non-state Income	96,887	4.00%	-	-	-	-	-	96,887	
		Total	96,887	4.00%		<u>-</u>	-	-	-	96,887	=
Summerville, Jennifer B.	Assoc. Dean of Distance Learning	State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income		4.00%		_	-	-	-	96,351	
		Total	96,351	4.00%		-			-	96,351	=
Wang, Meredith L.	Assoc. Dean of Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Transferred from FT Faculty posit
		Non-state Income	96,030	0.00%	-	-	-	-	-	96,030	to new Assoc Dean of Academic Affairs position effective 7/11/16.
		Total	96,030	0.00%		-	-	-	-	96,030	· =
Fenton, Kathleen S.	Assoc. Dean of Institutional Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income Total		4.00% 4.00%		<u> </u>	-	<u>-</u>	<u>-</u>	94,424 94,424	<u> </u>
Belt, Sabrina D.	Assoc. Dean of Academic Partnerships	State General Revenue		0.00%			-				.
, Juoinim D1	1 2000. 2 can of reducine 1 armetsinps	Non-state Income		4.00%		-	-	-	-	93,603	

Institution Name:	Collin County Community College District										
A	В	C	D	E	F	G	Н	ī	J	K	L
_	Ī		FY 2017	Domontono	Nonsalar	v Benefits &		ts FY 2017			
Name	Position	Funding Source	Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commer
		Total	93,603	4.00%		-	-	_	_	93,603	
Coffman, Michael	Assoc. Dean of Academic Affairs	State General Revenue Non-state Income		0.00% 0.00%	-	· -	-	-	-	93,184	New position - hired 7/11/16.
		Total	93,184	0.00%		<u>-</u>		-	-	93,184	=
Driskell, Kelly D.	Assoc. Dean of Academic Affairs	State General Revenue Non-state Income		0.00% 0.00%	-	- -	-	-	- -	93,184	New position - hired 7/11/16.
		Total	93,184	0.00%		-	-	-	-	93,184	=
Powell, William L.	vell, William L. Assoc. Dean of Academic Affairs	State General Revenue Non-state Income		0.00% 0.00%	-	- -	-	-	. -	- 92,761	New position - hired 7/11/16.
		Total	92,761	0.00%		-	-	-	-	92,761	=
Thomas, LaTanya Y.	omas, LaTanya Y. Assoc. Dean of Academic Affairs	State General Revenue Non-state Income		0.00% 0.00%	-	- -	-	-	. <u>-</u>	- 92,761	New position - hired 7/11/16.
		Total	92,761	0.00%		-	-	-	-	92,761	=
Garcia, Mark S.	Dean of Strategic Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-	Transferred from FT Faculty porto new Dean of Strategic Initiati
		Non-state Income		0.00%		-	-	-	_	88,102 88,102	position effective 6/1/16.
		Total		0.00%		<u>-</u>			· -	88,102	=
Throop, Amy L.	Assoc. Dean of Students	State General Revenue Non-state Income	87,087	0.00% 4.00%		- -	-	-	- -	87,087	
		Total	87,087	4.00%		<u>-</u>	_		<u>-</u>	87,087	=
Horstman, William	Assoc. Dean of Student/Enrollment Svcs	State General Revenue Non-state Income		0.00% 0.00%		- -	-	-	- -	83,504	New position - hired 7/11/16.
		Total	83,504	0.00%		-	-	-	-	83,504	=
Dippel, Carie A.	ppel, Carie A. Assoc. Dean of Students	State General Revenue Non-state Income		0.00% 4.00%	-	-	-	-	- -	83,324	
		Total	83,324	4.00%		-	-	-	<u>-</u>	83,324	<u> </u>
Holloway, DeAira M.	Assoc. Dean of Student/Enrollment Svcs	State General Revenue Non-state Income	79,709	0.00% 0.00%	- 	- -	- -	- -	- 	79,709	New position - hired 7/5/16.
		Total		0.00%		<u> </u>	-		· -	79,709	=
West, Torrey K.	Assoc. Dean of Student/Enrollment Svcs	State General Revenue Non-state Income		0.00% 0.00%	-	-	-	-	- -	- 78,950	Promoted from Director of Advi and Testing position effective 7/

Institution Name:	Collin County Community College District										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses				Man Cook	Total Compensation	Explanation / Comments
		Total	78,950	0.00%		-	-	-	-	78,950	

Higher Education Administrative Accountability Report Administrative Accountability Report Special Provisions, Section 5 (8.a-d) Fiscal Year 2017

Institution Name: Dallas County Community College District
A B C D E F G H I J K L M N O P

Marie	20,380 24,114 55,676 70,564 74,373 99,180 87,7496 28,194 44,200 90,380
Part	20,380 24,114 55,676 70,564 74,373 99,180 87,7496 28,194 44,200 90,380
Part	20,380 24,114 55,676 70,564 74,373 99,180 87,7496 28,194 44,200 90,380
Martin	20,380 24,114 55,676 70,564 74,373 99,180 87,7496 28,194 44,200 90,380
March Security Control Control Control C	20,380 24,114 55,676 70,564 74,373 99,180 87,7496 28,194 44,200 90,380
March Marc	55,676 (70,564 44,373 59,180 97,496 18,194 34,200 10,380
Month Mont	70,564 74,373 97,496 18,194 14,200 10,380
March Marc	74,373 99,180 17,7496 18,194 44,200 10,380
Section of A	59.180 57.496 28,194 34,200 30,380 12,248
Bridge State Sta	97,496 28,194 34,200 30,380 12,248
Service March Ma	28,194 34,200 90,380 12,248
Part	90,380 12,248
March Marc	12,248
Selection	
Pegen No. 10	
Seyle Soly Soly Soly Soly Soly Soly Soly Soly	90,380 11,071
Reference Refe	39,250
But Das in November November 19,000 19,0	53,508
Secondariant	14,996
Book April Security Securit	79,372
Send Sprick Send for Genedicment Send Sprick Send	34,200
Brothuning David Performance Performan	77,631 90,380
Rowaning Josef A We President, Justiers Service Non-state income 12,587.00 1,08% 8,00% 1	39,350
Furnitable May Name	25,987
Burnet Elsie M	78,350
Butter, Charmeris Butt	97,506
Butter, Cymmin 5	54,995
Detector Detector	39,456
Carlanza, Raymond Secutive Deam On-state income 13,102 2,016	73,590 06,720
Carriang, Eky	14,902
Cast III. Candare C Ver. President, Flanning & Development 17,331.00 6.20% 1,200 Chamberlain, Clinton K Dev. Research Sint. Effectivenes 30,400.00 New 1,800 Chander, Finnering K D. Plann, Research Sint. Effectivenes Non-state income 215,714.00 6.20% 8,800 Clinier, Bronald M V.P. Student Svs. / Stronlenet Mgmt. Non-state income 11,46,370.00 6.20% 2,400 Clumbus, Yolanda R Associate Demental Support Non-state income 11,26,220.00 6.20% 1,100 Conway, Fiscilia J College President Non-state income 16,228.00 6.20% 1,100 Conway, Fiscilia J College President Non-state income 62,20% 1,200 Conway, Fiscilia J College President Non-state income 21,27,400 6,20% 1,200 Cons, Agrantin College President Non-state income 21,242.00 6,20% 1,200 Cons, Agrantin College President Non-state income 10,472.00 6,20% 1,200 Cons, Agrantin Exerc Dear, Clivatarional F	59,180
Changer/ Kmberry K	29,731
College President	71,881
Cimine Mary G	92,440
Clayton, C	24,114 27,037
Columbus, Yoland R	26,023
Conky Priscilla J College President Non-state income 215,714.00 6.20% 8,400 Cook, Sharon L Associate Director Non-state income 93,057.00 6.20% 1,200 Coole, Lanny M Exec. Dean, Educational Partnerships Non-state income 89,355.00 6.20% 1,800 Coopeland, Roger D Dir. Marketing, Telecollege - Telearning Non-state income 81,992.00 6.20% 1,800 Copeland, Roger D Associate Dean Non-state income 74,127.00 6.20% 1,200 Corwind, Chemene L Dir. Operation & Corp. Partnerships Non-state income 74,127.00 6.20% 1,200 1,320 Carwford, Chemene L U.P. Student Sive, Enrollment Sive Non-state income 17,550 1,76% 2,400 Datron, Rarda G Executive Director, Marketing and P.I. Non-state income 104,323.00 1,23% Daron, Karda G Dean, Instructional Support & Distance E Non-state income 69,240.00 6.20% 1,800 1,320 Davis, Jarred D Executive Director, Marketing and P.I. Non-state income 69	08,082
Cok,Kathlee E Dist. Dir. Marketing & Communications Non-state income 1,42,00 6.20% Cok,Sharon L Associate Director Non-state income 93,057,00 6.20% 1,200 Cooley, Lanny M Exe. Dean, Educational Partnerships Non-state income 81,935,00 6.20% 1,200 Cooper-Cavazos, Valerie R Dir. Marketing, Telecollege - Telearning Non-state income 74,127,00 6.20% 1,200 Correll, Victoria T Dir. of Foundation & Corp. Partnerships Non-state income 87,550,00 1,76% 1,800 Crawford, Chemene L V.P. Student Srxs, Ferrollment Mgmt. Non-state income 12,203,00 6.20% 1,800 Dalton, Brenda K Exe. Dean, Student & Exc. Dean, Instructional Support & Distance E Non-state income 12,233,00 1,230 1,800 Damron, Karia G Dean, Instructional Support & Distance E Non-state income 82,400,00 6.23% 1,800 1,320 Davis, Jarred D Executive Dean (2005) Non-state income 69,294,00 6.20% 1,800 1,800 Davis, Jarricia A Executive Dean (2005)	53,624
Cook, Sharon L Associate Director Non-state income 93,057.00 6.20% 1,200 Cooley, Lanny M Exec. Dean, Educational Partnerships Non-state income 81,952.00 6.20% 1,200 Cooper-Cavazos, Valerie R Dir. Marketing, Telecollege - Telearning Non-state income 81,952.00 6.20% 1,200 Correll, Victoria T Associate Dean Non-state income 74,127.00 6.20% 1,200 1,320 Crawford, Chemene L U.P. Student Sovs, Ernoliment Mgmt. Non-state income 12,76% 1,200 2,400 Datron, Renda K Exec. Dean, Student & Ernoliment Srvs Non-state income 104,323.00 12,33% 1,320 Damon, Karla G Dean, Instructional Support & Distance E Non-state income 82,400.00 6,23% 1,800 1,320 Davis, Jarred D College Director, Marketing and P.I. Non-state income 69,294.00 New New 1,200 Davis, Jarricia A Executive Dear (2005) Non-state income 93,002.00 Rev	24,114
Cooley, Lanny M Exec. Dean, Educational Partnerships Non-state income 89,355.00 6.20% 1,800 Cooper-Cavazos, Valerie R Dir. Marketiing, Telecollege - Telearning Non-state income 81,992.00 6.20% 1,200 Copeland, Roger D Associate Dean Non-state income 71,127.00 6.20% 1,200 1,320 Correll, Victoria T Dir. of Foundation & Corp. Partnerships Non-state income 87,550.00 17,76% 1,800 Crawford, Chemene L V.P. Student Srvs. / Enrollment Mgmt. Non-state income 122,039.00 6.20% 1,800 Dalton, Brenda K Exec. Dean, Student & Enrollment Srvs Non-state income 104,323.00 1,233% 1,800 1,320 Damron, Karla G Dean, Instructional Support & Distance E Non-state income 82,400.00 6.23% 1,800 1,320 Davis, Jarred D College Director, Marketing and P.I. Non-state income 69,294.00 New Davis, Jarred A Executive Deen (2005) Non-state income 105,000.00 New Davis, Particia A Executive Deen (2005) Non-state	06,542
Cooper-Cavazos, Valerie R Dir. Marketing, Telecollege - Telearning Non-state income 81,992.0 6.20% 1,200 Copeland, Roger D Associate Dean Non-state income 74,127.00 6.20% 1,200 1,320 Correll, Victoria T Dir. of Foundation & Corp. Partnerships Non-state income 87,550.00 17,76% 1,800 Crawford, Chemene L V.P. Student Srvs./ Enrollment Mgmt. Non-state income 122,039.00 6.20% 2,400 Dalton, Brenda K Exec. Use an, Student & Enrollment Srvs Non-state income 104,330.00 12.33% 1,800 Damron, Karla G Dean, Instructional Support & Distance E Non-state income 82,400.00 6.20% 1,800 1,320 Davis, Jarred D College Director, Marketing and P.I. Non-state income 69,294.00 6.20% New 1,200 Davis, Particia A Executive Director, Human Resources Non-state income 105,000.00 New 1,080 1,080	94,257 91,155
Copeland, Roger D Associate Dean Non-state income 74,127.00 6.20% 1,200 1,320 1,320 Correll, Victoria T Dir. of Foundation & Corp. Partnerships Non-state income 87,550.00 17,76% 1,800 Crawford, Chemene L V.P. Student Srvs./Enrollment Mgmt. Non-state income 122,039.00 6.20% 2,400 Dalton, Brenda K Exec. Dean, Student & Enrollment Srvs Non-state income 104,323.00 12.33% 1,800 Damron, Karla G Dean, Instructional Support & Distance E Non-state income 82,400.00 6.23% 1,800 1,320 Davis, Jarred D Executive Director, Marketing and P.I. Non-state income 69,294.00 6.20% 1,800 1,800 Davis, Patricia A Executive Director, Human Resources Non-state income 105,000.00 New 1,800 1,800 Davis, Patricia A Executive Dean (2005) Non-state income 105,000.00 New 1,800 1,800 1,800	33,192
Correll, Victoria T Dir. of Foundation & Corp. Partnerships Non-state income 87,550.00 17,76% 1,800 Crawford, Chemene L V.P. Student Srvs. / Enrollment Mgmt. Non-state income 122,039.00 6,20% 2,400 Dalton, Brenda K Exec. Dean, Student & Enrollment Srvs Non-state income 104,323.00 1,233% 1,800 Damron, Karla G Dean, Instructional Support & Distance E Non-state income 82,400.00 6,23% 1,800 1,320 Davis, Jarred D College Director, Marketing and P.I. Non-state income 69,294.00 6,20% 1,200 Davis, Particia A Executive Director, Human Resources Non-state income 105,000.00 New 1,800 Davis, Particia A Executive Dean (2005) Non-state income 93,002.00 6,20% 1,080	76,647
Dalton,Brenda K Exec. Dean, Student & Enrollment Srvs Non-state income 104,323.00 12.33% 1,800 Damfon,Karla G Dean, Instructional Support & Distance E Non-state income 82,400.00 6.23% 1,800 1,320 Danforth,Meridith L College Director, Marketing and P.I. Non-state income 69,294.00 6.20% 1,200 Davis, Jarred D Executive Director, Human Resources Non-state income 195,000.00 New 1,800 Davis, Particia A Executive Dean (2005) Non-state income 93,002.00 6.20% 1,080	39,350
Damron, Karla G Dean, Instructional Support & Distance E Non-state income 82,400.00 6.23% 1,800 1,320 Danforth, Meridith L College Director, Marketing and P.I. Non-state income 69,294.00 6.20% 1,200 Davis, Jarred D Executive Director, Human Resources Non-state income 105,000.00 New 1,800 Davis, Patricia A Executive Dean (2005) Non-state income 93,002.00 6.20% 1,080	24,439
Dariorth, Meridith L College Director, Marketing and P.I. Non-state income 69,294.00 6.20% 1,200 Davis, Jarred D Executive Director, Human Resources Non-state income 105,000.00 New 1,800 Davis, Patricia A Executive Dear (2005) Non-state income 93,002.00 6.20% 1,080	06,123
Davis Jarred D Executive Director, Human Resources Non-state income 105,000.00 New 1,800 Davis Patricia A Executive Dean (2005) Non-state income 93,002.00 6.20% 1,080	35,520 70,494
Davis,Patricia A Executive Dean (2005) Non-state income 93,002.00 6.20% 1,080	06,800
	94,082
	25,987
Deason, Michael L Director, Information Technology Non-state income 81,468.00 6.20% 1,200	32,668
Decay, Jarlene Exec. Dean, Student & Enrollment Srvs Non-state income 88,580.00 11.20% 1,800	90,380
Deibert, Andrew B Dean, Instr. Support/Outreach Srvs. Non-state income 80,000.00 New 1,800 Dempsey, Matthew A Associate Dean, Instructional Support Non-state income 65,472.00 6.20% 1,200	31,800 66,672
	07,526
Denning,Anthony P Sr. Dir. of Operations, Strategic Initia Non-state income 82,400.00 21.12% 1,800	34,200
Dennis,Paula M Administrator Non-state income 61,800.00 13.68% 1,200	53,000
Deshazo,Stephen T Director, Food and Hospitality Institute Non-state income 83,836.00 6.20% 1,200 1,320	36,356
Di Paolo, Terenzio Executive Dean Non-state income 90,400.00 20.35% 1,800	92,200
Dial,Bill R Executive Director, Human Resources Non-state income 104,715.00 New 1,800 Disbrow,Patricia J Dist.Dir.Financial Svc/Comptroller Non-state income 118,450.00 7.50% 2,400	06,515 20,850
	22,400
	24,860
Edrich, Teresa L Executive Director, Human Resources Non-state income 109,302.00 12.33% 1,800	11,102
Edwards,Jada A Dir., Organi. Effectiveness & Process Non-state income 68,256.00 6.20% 1,200	59,456
	06,199
Eggleston,Kathryn A College President Non-state income 215,714.00 6.20% 8,400 Espinoza,Ceaser A Director III Non-state income 74,128.00 6.20% 1,200 1,320	24,114 76,648
	76,648 06,405
	01,778
Faris, Frances Dist. Dir. Academic & Student Records Non-state income 85,475.00 6.20% 1,800	37,275
Farrington,Keisha E College Director, Business Operations Non-state income 73,130.00 11.55% 1,200 1,320	75,650
	54,108
Federer, Gina C College Director, Marketing and P.I. Non-state income 75,924.00 6.20% 1,200 Ferguson, Sarah A Executive Dean Non-state income 104,857.00 6.20% 1,800	77,124 06,657
	34,025
	12,414
	03,969
Fox,Norman O Dean, Student Success Non-state income 95,412.00 6.20% 1,800	
Francis, Monty E Administrator Non-state income 62,805.00 5.69% 1,200 1,320	97,212
Freeman, Candice V Director, Occupational Therapy Assistant Non-state income 76,220.00 New 1,800 Freemon, Iris A Dir. of Resource Dev. & Major Gifts Non-state income 93,009.00 17.21% 1,800	55,325
	55,325 78,020
Garity Associate Vice resident (2010) Non-state income 101,970.00 New 2,400 Garrett, Gleida M Associate Vice resident (2010) Non-state income 84,076.00 6.20% 1,200	55,325 78,020 94,809
	55,325 78,020
Garza, Maria E Sr. Director Non-state income 83,000.00 24.85% 1,800	55,325 78,020 94,809 94,370
Garza, Rebecca J Administrator Non-state income 64,827.00 6.20% 1,320	55,325 18,020 14,870 55,276 77,7037
	55,325 78,020 94,839 95,276 97,337 94,800
Georgiou,Thales Instructional Dean/Division Chair Non-state income 95,417.00 6.20% 1,800	55,325 18,020 14,870 55,276 77,7037

Higher Education Administrative Accountability Report Administrative Accountability Report Special Provisions, Section 5 (8.a-d) Fiscal Year 2017

Institution Name Dallas County Community College District nents FY2017 Increase Over Pension Plan Housing **Business &** Cell Phone Total FY2016 Travel Cash Bo Explanation / Comme Position **Funding Source** Salary (10/31/16 Non-Cash Comp Glick.Steven M Assoc.Dist.Dir. I.T./Network Services 129,370 Non-state income 126.970.00 6.20% 2.400 Exec. Dist. Director, Internal Audit
Exec. Dn, Student Dev. & Support Srvs. Godinez,Rafael J 140,590.00 6.20% 2,400 1,800 Goertemiller, Paul A Non-state income 88,580.00 13.92% 90,380 Gonzales,Lucinda A Associate Dean Non-state income 79,219.00 5.70% 2.91% 1,200 3,600 80,419 Gordy-Watkins, Anita Assoc. Vc, Global Economic Development Non-state income 154,500.00 158,100 Govea.Sam Executive Dean (2005) Non-state incom 88 580 00 13.23% 29.04% 1,800 1,800 90,380 90,380 Grant,LaShawn D Institutional Equity and Compliance Offi Non-state income 88,580.00 Gray, Carole A Dean, Student Support Services Non-state income 82.400.00 7.19% 10.19% 1,800 1,800 84,200 90,380 Greer,Karla J **Executive Dean** Non-state income District Director, Curriculum Management Greer Meredithe F Non-state income 80.104.00 6.20% 1.200 81.304 Guerra Rodriguez,Elizabeth Dean of Instruction 88,580.00 25.47% 1,800 91,700 1,200 Guerra.Olivia A Director III Non-state income 72.739.00 25.63% 73.939 New 6.20% Guerra-West,Martin A Executive Dean (2005) 88.580.00 1,800 2,400 90,380 Exec. V.P. Academic Aff. & Student Succe Gutierrez, Michael J Non-state income 142,596.00 144,996 Haan,Sheletha N Director IV Chief Talent Officer Non-state income 73,419.00 New 10.44% 1,200 8,400 74,619 Hall,Susan Non-state income 200,785.00 209,185 Harhour Courtney C Executive Dean Non-state incom 88 580 00 13.21% 1,800 1,200 90 380 District Director, Student and Academic 6.20% Hargis,Velma G 93,711.00 Non-state income 94,911 2,400 1,800 1,800 Haroutunian, Mehrdad Chief Corp & Wrkfc Dev Officer Non-state income 125.914.00 6.20% New 128.314 Harper,Robert C Exec. Dean, Student & Enrollment Srvs Non-state income 87,800 Harrison, Nancy L Director Non-state income 77,414.00 6.20% 79,214 Director, Media Relations 6.20% 1,200 Hatch,Ann M Non-state income 92,783.00 93,983 Havs.Larry M Vice Chan., Workforce & Eco. Development Non-state income 215.715.00 6.20% 9.600 225.315 Heard,Shellie E Dean, Resource Development Non-state income 93,350.00 6.20% 1,800 1,800 95,150 Instructional Dean/Division Chair Hensler, Gary L Non-state income 83,872.00 New 85,672 Hernandez,Celeste Associate Dean, Instructional Support Non-state income 96.000.00 4.33% 6.20% 1,200 2,400 97,200 Vice President, Business Services 131,002.00 133,402 Herring, George T Non-state income Higgs,Shirley A Hilbert,Diane M 1,200 1,800 3,600 District Director, Student Success Non-state income 83 016 00 6.20% 84 216 6.37% Executive Dean (2005) Non-state income 88,580.00 90,380 Hill,Lauretta Commissioner, Public Safety and Security Non-state income 150.000.00 New 6.20% 153,600 Hinkle,Craig S 1,800 97,175 Charter High School Principal Non-state income Hogan, Martha A Exec. Dn. IT Programs/Systems Support Non-state income 108,158.00 6.20% 1,800 109,958 Horatio,Tricia A 13.80% 2,400 1,200 2,400 Assistant General Counsel Non-state income 112,610 Hubener, James 1 Dist. Dir III Non-state income 70.139.00 6.20% 1.320 72.659 Hughes,Martha l V.P., Academic Affairs & Student Success Non-state income 133,307.00 6.20% 135,707 1,200 Huynh,Bao N Associate Director Non-state income 68,158.00 5.51% 69,358 Dn, Plann, Research & Inst. Effectivenes 1,800 1,800 1,800 1,800 Isbell,Teresa S 86,680.00 6.20% 6.20% 1,320 89,800 James, Arthur J Exec. Dean, Educational Partnerships Non-state income 91,227.00 93,027 James Janet C Dean/Exec Asst to the President Non-state income 108 840 00 6.20% 6.23% 110.640 1,320 Johnson, Cornelius Dean, Student Success 82,400.00 85,520 Non-state income 1,200 1,200 1,800 1,200 Johnson Donielle R Associate Director Non-state income 67.980.00 15.42% 69.180 Johnson,Michael C 6.20% 90,155 Director, Information Technology Non-state income Johnson.Ruben Executive Dean Non-state income 92.328.00 6.20% 94.128 Jones,Christa K Non-state income 72,039 Exec. Dean. Educational Partnerships 1,800 Jones.Rebecca J Non-state income 95.696.00 20.35% 97,496 Jones,Sherry L Executive Dean (2005) Non-state income 98,900.00 1,800 1,800 1,320 102,020 Jones, Stephen I Executive Dean (2005) Non-state income 88,580.00 14.41% 90,380 Juarez,Anabel Associate Directo 66,000,00 New 6.20% 1,200 1,200 67,200 Associate Dean, Org. & Staff Development 68,459.00 69,659 Kammerer, Nancy I Non-state income Kelemen,Victor P Kelley,Konley M 2,400 1,200 1,200 1,200 Vice President of Workforce Education Non-state income 124,195.00 6.20% 6.20% 126,595 Director, Corporate & Community Relation 87,031 Non-state income 85,831.00 Khan,Sobia Associate Dean, Instructional Support Non-state income 71.070.00 New 6.20% 72,270 Klutts,Susan M 76,307 College Director, Business Operations Non-state income 1,200 1,200 2,400 Knighten,Debra A Lain,Jill A Dist. Dir III Non-state income 68.666.00 6.20% 1.320 71.186 College Director, Marketing and P.I. Non-state income 76,101.00 6.20% 77,301 Lalijani.Karen C V.P. Student Srvs./Enrollment Memt Non-state income 118.450.00 15.30% 120.850 Larson,Jennifer J Associate Director Non-state income 75,900.00 1,200 1,800 77,100 New Lawson, George N Talent Services Manager Non-state income 88,580.00 90,380 Dean, Instructional Support & Distance E Executive Vice Chancellor & Chief of Sta Long,Susan D 82,400.00 15.21% 6.20% 1,800 10,800 84,200 Lonon,Justin H Non-state income 237,287.00 248,087 V.P. Student Srvs./Enrollment Mgmt 12.33% 6.20% Lopez,Oscar M Non-state income 133,361,00 2,400 2,400 135,761 Associate Vice President (2016) Lowry, Kimberly M 101,275.00 103,675 Non-state income 1,800 2,400 1,800 Luciani, Daniel S Associate District Director, Educational Non-state income 96.479.00 6.20% 98.279 6.20% Vice President, Business Services 130,771.00 133,171 Luong, Huan T Non-state income Lvnch, Marilvn Kolesa Associate Vice President, Development Non-state income 115.200.00 5.32% 117.000 Magill,Benjamin Exec. Dir., Labor Market Intelligence Non-state income 2.91% 2,400 1,800 103,186 Mallard, Mary M Executive Director, Human Resources Non-state income 88.580.00 39.78% 90.380 98,900.00 1,800 2,400 Non-state income Executive District Director - Talent Dev 6.46% Marquez, George A Non-state income 103,000.00 105,400 Marsh,Heather A Marshall,Timothy J Dean, Resource Develop 96.139.00 6.20% New 1,800 9,600 97,939 Chief Innovations Officer 226,600.00 236,200 Non-state income 6.20% 31.34% Martin Mabron E Director III Non-state income 74.128.00 1,200 1,200 1,320 76,648 Martin,Willadean S College Director, Business Operations 81,885.00 83,085 Non-state income Martinez Henry Associate Director Non-state income 76.490.00 6.20% 1,200 77.690 6.20% 1,800 Maxwell,Richard A Executive Dean 101,281.00 103,081 Non-state income Other = Deferred Compensation Non-Cash Compensation = Benefits Mav.Joe D Chancellor Non-state income 327.811.00 6.20% 20.000 100.000 29.531 477,342 traditionally paid by employee Mayes,Craig C Director of Production Non-state income 96,626.00 6.20% 1,200 1,800 Maynard, Francyenne Dean, Student Support Services Non-state income 82,400.00 12.59% 84,200 Mays,Anna m Vice Chan., Educational Policy Non-state income 209.432.00 28.38% 9,600 1,800 219,032 Mays, Marilyn E 6.20% 115,953 Executive Dean (2005) Non-state income 114,153.00 Non-state income Non-state income 102,980 78,773 McDaniel.Terence Dir. Finance/Business Affairs, Foundation 101 180 00 6.20% 6.20% 1,800 1,800 McDonald,Stephen W 76,973.00 McGregor,Lula B Talent Services Manager Non-state income 88.580.00 New New 1,800 1,800 90,380 81,336.00 83,136 McKinnon,Laura Dean, Educational Resources Non-state income 12.33% McPherson Mary I Executive Dean (2005) Non-state income 126.318.00 1.800 1.320 129.438 11.07% 1,200 93,131 Non-state income

1.800

94.806

Mever.Mark

Dean, Health Occupations/Nursing

Non-state income

93.006.00

6.20%

Institution Name: Dallas County Community College District
A B C D E F G H I J K L M N O

Part	A	B	С	D	E	F	G	Н	I	J	K	L	M	N	0	P
March Marc							,	ı	Nonsal	lary Benefits & En	moluments FY2017	1	ı	_		
March Marc					Percentage Salary											
							Pension Plan	Housing	Business &			Cell Phone			Total	
Section Sect	NAME	Position	Funding Source	Salary (10/31/16)		Cash Bonuses				Parking	Bilingual		Other	Non-Cash Compensation		Explanation / Comments
Section Sect							J.			g						·
Professor Prof																
X-MATOR SEMILADID SEMILADID CONTROL			Non-state income													
Septimal Septimal Septimal Company																
Mayon Mayon Lange Mayon Mayon <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>																
March March Value Vision Common Common <td></td>																
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Specific Specimen (Control of Specimen Spec	Quinn,Pamela K	Provost	Non-state income	215,715.00	6.20%				7,200						222,915	
Selection Selection Selection Applied																
School of Management 10 of State of Management 10 of S																
Septimal problemsMedical problemsMedi																
Martine Mart																
Marging																
March Marc																
Melegraffier of Melegraffier Service of Melegraffier S																
Mayor Mayo	Robertson, John	Chief Financial Officer	Non-state income		6.20%				8,400						209,186	
Mystolity																
Marche																
Second																
Month																
March Marc	* *															
Marie																
Scheeled	Samuels, Timothy H	Executive Dean	Non-state income	88,580.00	25.02%				1,800						90,380	
Sept																
Secondary Company Co																
Second S																
Septembrook																
Solit Conference										1.32	20					
Section Sect																
Section Sect	Shelby,Leslie R	Director III	Non-state income						1,200						85,145	
Ministry																
May March Service (1985 1976																
Ministry																
Semilar Semi																
Sept										1,32	20					
Section	Sosa, Esteban	Dean, Instructional Support & Distance E	Non-state income		New											
Side Side New York Notices and Prof. Novide Security Nov										1,32	20					
Stock of the Control of the Contro										4.25	20					
Seed December Seed See																
Substance Subs										1,32	20					
Perfolia No. Os. Os. Os. If In Fore Sport of the Proposed Sport 18,534 18,55										1,32	20					
Tomost George C Dens. Celestrowal feminenters Perform \$5.57 F0 \$2.57	Tealer,Eddie R	Vice President, Business Services	Non-state income	118,450.00	7.13%				2,400						120,850	
Themsellateries Associate Decelor Depend Associate Decelor Depend Associate Decelor Depend Associate Decelor Depend Deline Decelor Deline Del																
Roman, Tarkinsis/																
Tomaspect Toma																
Tembersian Commonwood Com																
Tumber Augustian Augusti										1,32	20					
Tobers school nestriew Administrator Adm		Associate Dean, Instructional Support	Non-state income	90,726.00	6.20%				1,200	•					91,926	
Tabbs, Andrew J Dean of Instruction Search (Windows) Non-state income 8,853 0 5,0% 1,800 8,800 8,200 4,200 1,800 8,420 1,800 8,420 1,800 8,420 1,800 8,420 1,800	Tolbert-Jackson, Destiney	Administrator	Non-state income	61,800.00	26.90%				1,200	1,32	20				64,320	
Instructional Dears/Division Chair Sectivity Dears (105) Non-state income \$2,400																
Vagientic, Mered L Executive Deam (2005) 0n-state income 93,982 1,800 1,935 Cylinecia, Sarron N Executive Deam (2004) Associate Deam Non-state income 61,800.0 7,37% 1,800 1,																
Valencia, Xiare N Secutive Dean																
VanceAmyL Associate Deam Non-state Income 61,800 7.37% 1.200 Vandenbush,Shells Deam, Health Occupations Non-state Income 10,205 New 1.800 3.600 Varighees, Finney Vice Precident, Business Services Non-state Income 118,500 2.07% 2.400 3.000 3.000 Vasial, Charp M Associate Deam Non-state Income 63,577.00 2.91% 2.000 3.000																
Vandenbuils/Shells Dean, Health Occupations Non-state Income 12,05 Varghesker, Inney Vice, President, Business Services Non-state Income 12,55 kg 7 2,400 2,400 4,500																
Varghees, Fenney Vice President, Business Services Non-state income 13,850 2,00 Vers, Fonds 1 Associate Den Non-state income 12,558 f 12,658 Veskull, Cary M Associate Den Non-state income 63,670 0 2,91 1,000 Valker, Donna R Superintendent, Charter Is // Assoc V.P. Non-state income 131,180 0 12,334 2,400 Walker, Donna R Superintendent, Charter Is // Assoc V.P. Non-state income 13,458 2,400 Walker, Donna R Superintendent, Charter Is // Assoc V.P. Non-state income 18,580 0 1.94 Ward, Joseph A Dist. Dir. or Information Technology Non-state income 18,370 0 2,400 1,000 1,5																
Vostuil/Caryn M Assoriate Bean Non-state income 6,857 Walker, Donna R Superindenent, Charler H.S/Assoc. V-R. 8,858.00 11,948 Walker, Michael D Executive Dean (2005) Non-state income 83,580.0 11,948 Ward, Joseph A Dist, Dir, Mirror, Business Diversity Non-state income 75,647 Webb, Debraic D Dist, Digram, Mer, Business Diversity Non-state income 75,647 Webb, Patricia B Enco, Corporate/Cont. Ed. Non-state income 83,580.0 12,396 Wendlar, Robert C General Coursel Non-state income 83,580.0 12,396 Werle, Martin B Enco, Corporate/Cont. Ed. Non-state income 83,580.0 12,396 Werle, Martin B Encolar Coursel Non-state income 83,580.0 12,396 Werle, Martin B Encolar Coursel Non-state income 83,580.0 12,396 White, Michael T Director, Information Technology Non-state income 93,210.0 6.20% Williams, Solvai E Page T August 12,20 Williams, Gloria J Ch	Varghese,Finney	Vice President, Business Services														
Walker, Dona R Superintender, Charter H.S./Assoc. V.P. On-state income \$13,138.0 \$2,400 Walker, Michael D Executive Dena (2005) Non-state income 85,800.0 \$1,900 \$2,400 Ward Lospin A Dist. Dir. of information Technology Non-state income 75,047.0 \$2,400 \$2,400 \$3,779 Webb, Denise D Die, Perm, Meg. Business Diversity Non-state income 75,047.0 \$2,334 \$2,000 \$3																
Walker, Michael D Executive Dean (2005) Mon-state income 85,800 1,94% 1,800 Ward, Joseph A Dist. Dist. Dist. Dist. Dist. Dist. Dist. Plant Mgr. Business Diversity Non-state income 143,790 620% 2,400 9,300 145,779 Webb, Denise D Dist. Pgm. Mgr. Business Diversity Non-state income 75,047,00 12,33% 1,200 9,300 9,300 Webb, Patricia B Exec Dean, Corporate/Cont. Ed. Non-state income 24,840.00 12,33% 1,800 9,000<																
Ward, Joseph A Dist, for findmation Technology Non-state income 14,379 6.20% 2,400 Webb, Denise D Dist, Pern, Mgr. Business Diversity Non-state income 75,047.00 12.33% 1,200 Webb, Patricia B Exe Cena, Corporate/Cont. Ed. Non-state income 88,580.00 8.45% 1,800 Wetter, Marthyn E Executive Dean Non-state income 21,840.00 12,33% 8,00 White, Michael T Director, Information Technology Non-state income 79,210.00 6,20% 1,800 Wilkins, Symberl Y Director, Information Technology Non-state income 79,210.00 6,20% 1,200 Wilkins, Symberl Y Associate Dean, Workforce Development Non-state income 65,550.00 23.50% 1,200 Wilkins, Sypeper L Chief Info, Privacy / Security Officer Non-state income 65,950.00 11.74% 8,400 Williams, Gioria J Chief Info, Privacy / Security Officer Non-state income 75,900.00 New Williams, Gregory E Dist, Dir., Artic/Transfer Srs. & Unv RI Non-state income 75,900.00 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>																
Webb, Denise D Dist, Pgm. Mgr. Business Diversity Non-state income 75,047 Webb, Denise D Dist, Pgm. Mgr. Business Diversity Non-state income 85,850.0 1.23% Webb, Patricia B Executive Dean Non-state income 21,880.00 1.23% 8,400 Wetz, Kathryn E Executive Dean Non-state income 89,750.0 6.20% 1,800 Wilkin, Simberly M Director, Information Technology Non-state income 79,210.0 6.20% 1,800 Wilkins, Simberly M Associate Dean, Workforce Development Non-state income 69,550.0 23,50% 3,600 Wilkins, Spwiger L Chief of Advancement Initiatives Non-state income 169,550.0 23,50% 3,600 Williams, Gioria J Chief of Advancement Initiatives Non-state income 169,550.0 1,74% 8,400 Williams, Gioria J Chief of Advancement Initiatives Non-state income 75,900.0 8,20% Williams, Gioria J Chief of Advancement Initiatives Non-state income 75,900.0 2,00 Williams, Gioria J Chief of Advancement Initiati																
WebBy Patricia B Exe Dean, Corporate/Cont. Ed. Non-state income 88,58.00 8.45% 1,800 Wendland, Robert C General Coursel Non-state income 21,484.00 1,233 8.400 23,240 Wetzel, Kathryn E Executive Dean Non-state income 88,785.00 6.20% 9,365 Whilk, Michael T Director, Information Technology Non-state income 79,210.00 6.20% 1,200 Wilkins, Simberty M Associate Dean, Workforce Development Non-state income 169,950.00 11,74% 2,00 Wilkins, Speeper L Chief of Advancement Initiatives Non-state income 199,350.00 11,74% 2,400 3,60 Williams, Gregory E Chief Info. Privacy / Security Officer Non-state income 19,350.00 New 1,00 Williams, Gregory E Dist. Dir., Artic/Transfer Srvs & Unv Rl Non-state income 17,346.00 6.20% 1,200 Williams, Joyce M Assoc Vice Chancellor, Workforce & Comm Non-state income 19,345.00 6.20% 1,200 Wilson, Joyce M Assoc Vice Chancellor, Workforce & Comm																
Wedland, Robert C General Counsel Non-state income 214,840.00 12.33% Wetzel, Kathryn E Executive Dean Non-state income 88,785.00 6.20% Wilkies, Kimberly M Director, Information Technology Non-state income 79,110.00 6.20% Wilkins, Kimberly M Associate Dean, Workforce Development Non-state income 68,550.00 23.50% Wilkins, Pyeper L Chief of Advancement Initiatives Non-state income 69,550.00 11,74% Williams, David R Chief Info, Privacy / Security Officer Non-state income 93,920.00 6.20% Williams, Gregory E College Director, Human Resources II Non-state income 77,346.00 6.20% Williams, Joyce M Assoc. Vice Chancellor, Workforce & Comm Non-state income 77,346.00 6.20% Williams, Joyce M Assoc. Vice Chancellor, Workforce & Comm Non-state income 159,908.00 6.20% Williams, Joyce M Secutive Director, Human Resources Non-state income 159,908.00 6.20% Williams, Joyce M Assoc. Vice Chancellor, Human Resources Non-state income 159,908																
White, Michael T Director, Information Technology Non-state income 79,210.00 6.20% Wilkins, Kimberly M Associate Dean, Workforce Development Non-state income 68,550.00 23,50% Wilkins, Syper L Chief of Advancement lititatives Non-state income 169,550.00 11,74% Willians, David R Chief Info. Privacy / Security Officer Non-state income 99,329.00 6.20% Willians, Gloria J College Director, Human Resources II Non-state income 75,900.00 New Willians, Gregory E Dist. Dir., Artic/Transfer Srvs & Unv RI Non-state income 77,346.00 6.20% Willians, Joyce M Assoc. Vice Chancellor, Workforce & Comm Non-state income 159,980.00 6.20% Wilson, Lary L Executive Director, Human Resources Non-state income 159,980.00 6.20%		General Counsel														
Wilkins, Kimberly M Associate Dean, Workforce Development Non-state income 68,550.00 23.50% 1,200 69,750 Wilkins, Pyeper L Chief of Advancement initiatives Non-state income 169,550.00 11,740 8,400 178,350 Willians, Gloria J College Director, Human Resources II Non-state income 75,900.00 New 1,200 Willians, Gregory E Dist. Dir., Artic/Transfer Srvs & Love Ruman (Nor-state income) 73,346.00 6.20% 1,200 Willians, Joyce M Assoc. Vice Chancellor, Workforce & Comm Non-state income 159,908.00 6.20% Wilson, Lary L Executive Director, Human Resources Non-state income 159,908.00 6.20% Wilson, Lary L Executive Director, Human Resources Non-state income 159,908.00 6.20%																
Wilkins, Pyeper L Chief of Advancement Initiatives Non-state income 169,950,00 11,74% 8,400 178,350 Williams, David R Chief Info. Privacy / Security Officer Non-state income 93,229,00 6,20% 2,400 9,200 9,200 1,200																
Williams, David R Chief Info. Privacy / Security Officer Non-state income 99,329.00 6.0% 2,400 101,729 Williams, Gloria J College Directric, Human Resources II Non-state income 75,900.00 New 1,200 77,100 Williams, Gregory E Dist. Dir., Airce Chancellor, Workforce & Comm Non-state income 77,346.00 6.20% 1,800 78,546 Wilson, Jayre L Executive Director, Human Resources Non-state income 159,908.00 6.20% 3,600 158,00 158,00 159,000 1,800 159,000 15																
Williams,Gloria J College Director, Human Resources II Non-state income 75,900.00 New 1,200 77,100 78,546 78,54																
Williams, Gregory E Dist. Dir., Artic/Transfer Srvs & Urv RI Non-state income 77,346.00 6.20% 1,200 78,546 <																
Williams,Joyce M Assoc, Vice Chancellor, Workforce & Comm Non-state income 159,908.00 6.20% 3,600 Wilson,Larry L Executive Director, Human Resources Non-state income 103,450.00 0.92% 1,800																
	Williams, Joyce M															
Wittel, Frederick P Associate Dean, Instructional Support Non-state income 69,537.00 6.20% 1,200																
	WITTEI,Frederick P	Associate Dean, Instructional Support	Non-state income	69,537.00	6.20%				1,200						70,737	

Higher Education Administrative Accountability Report Administrative Accountability Report Special Provisions, Section 5 (8.a-d) Fiscal Year 2017

Institution Name:	Dallas County Community College Dis														
A	В	С	D	E	F	G	Н	<u></u>	J	K	L	М	N	0	P
								Nonsa	alary Benefits & Em	oluments FY2017	1	1		4	
				Percentage Salary Increase Over		Pension Plan	Housing	Business &			Cell Phone			Total	
NAME	Position	Funding Source	Salary (10/31/16)	FY2016	Cash Bonuses	Benefits	Allowance	Travel	Parking	Bilingual	Stipends	Other	Non-Cash Compensation	Compensation	Explanation / Comments
Wolf,Rachel B	Associate Vice President (2016)	Non-state income	101,275.00	6.20%				2,400						103,675	
Wright,LaQueta L	Instructional Dean/Division Chair	Non-state income	94,760.00	New				1,800						96,560	
Wyche,Sandy A	Executive Dean (2005)	Non-state income	95,410.00	6.20%				1,800						97,210	
Zackery,Janice D	Executive District Director	Non-state income	112,606.00	14.50%				2,400						115,006	
UNRESTRICTED FUND TOTAL			27,694,444		_	_	-	609,560	36,960)		100,00	00 29,531	28,470,495	
		<u>-</u>													
Brantley, Michael S	Coll. Dir. Facilities Management III	Non-state income	78,092.00					1,800						79,892	
Dunson,Kenneth G	Coll. Dir. Facilities Management III	Non-state income	97,120.00					1,800						98,920	
Knott,Everett A	College Director, Facilities Management	Non-state income	94,562.00					1,800						96,362	
McClelland, Jeremy R	Coll. Dir. Facilities Management III	Non-state income	79,351.00	16.00%				1,800	1,320)				82,471	
Porter,Clyde	Assoc. V.C., Facil. Mgmt/Dist.Architect	Non-state income	183,060.00					3,600						186,660	
Rogers,Cynthia A	College Director, Facilities Management	Non-state income	87,114.00	6.20%				1,800						88,914	
Watson,John	College Director, Facilities Management	Non-state income	95,526.00					1,800						97,326	
Wilson,Sharon K	Director	Non-state income	103,891.00	6.20%				1,800						105,691	
UNRESTRICTED FUND - PHY PLANT & REPAIR & REHA	IAD TOTAL		818,716		-	-		16,200	1,320)	<u> </u>			836,236	
Dumont,Judith C	Executive Dean	Non-state income	88,580.00					1,800						90,380	
Hawkins, Vernon L	Assoc. V.P. Workforce/Cont. Education	Non-state income	102,459.00					1,800						104,259	
Mongo,Karen M	Dean, Curriculum and Assessment	Non-state income	87,093.00					1,800)				90,213	
Pollard, Jennie	Exec Dean, Corporate/Cont. Ed.	Non-state income	102,536.00	6.20%				1,800						104,336	
UNRESTRICTED FUND - PUBLIC SERVICE TOTAL			380,668		-	-	-	7,200	1,320)				389,188	
None Ocean 5	De Charl Debugge 0 Title III Ada	Non-state to com-	82,400.00	Name				1,800						84,200	
Airen,Osaro E Blair,Rosemary G	Dn. Stud. Retention & Title III Adm. Dir., Dallas Metropolitan Small Business	Non-state income	74,624.00					1,800						74,624	
Langford,Mark C	Reg.Dir. North Tx Small Bus. Deve. Cntr	Non-state income	106,604.00											106,604	
Reece,Bryan A	Director IV	Non-state income Non-state income	75,193.00					1,200	1,320	,				77,713	
Thomas,Cristin J			75,193.00 82,370.00					1,200		J				83,570	
Wade-Miller.Katrina R	Director IV Assoc. Regional Dir., S.B.D.C.	Non-state income Non-state income	91,608.00					1,200						91,608	
Walker.Rick N	Director	Non-state income	95,904.00	14.50%				1.800						97,704	
Walker Hick IV	Director	Non-state meome	33,304.00	14.50%				1,000						37,704	
RESTRICTED FUND TOTAL			608,703		-	-		6,000	1,320)			-	616,023	
Borski,Brian	Administrator	Non-state income	68,333.00	11.54%				1,200						69,533	
Edwards,Cathleen A	Administrator	Non-state income	67,218.00					1,200						68,418	
Holmes, Miyoshi U	Administrator	Non-state income	61,800.00					1,200						63,000	
Moore,Ketah S	Associate Director	Non-state income	67,980.00					1,200)				70,500	
Nikopoulos,Mary E	Administrator	Non-state income	61,800.00					1,200						63,000	
Simmons,Guy B	Administrator	Non-state income	69,582.00	6.20%				1,200						70,782	
Sommers,Greg	Administrator	Non-state income	61,800.00	15.79%				1,200						63,000	
AUXILIARY FUND TOTAL			458,513		-		-	8,400	1,320)				468,233	
								•	•					,	
GRAND TOTAL			29,961,044					647,360	42,240)		100,00	00 29,531	30,780,175	

A	В	С	D	E	F	G	H	I	J	K	L
			FY 2017	Percentage				noluments FY			
Nome	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total	Emloration / Commo
Name	Position	runung source	(09/01/16)	Over F Y 2016	Donuses	Anowance	Anowance	Emoluments	Compensation	Compensation	Explanation / Comme
Mark Escamilla	President	State General Revenue		0.00%	-		-		_	_	Other Emoluments are
	•	Non-state Income	263,349	3.85%	-	_	12,000	19,400	_	294,749	Telephone/Tablet, Travel, Salar Allowance
		Total	263,349	0.00%		-	12,000	19,400	-	294,749	•
Augustin Rivera Jr.	General Counsel	State General Revenue		0.00%	_	_	_	_	_	_	
	General Counsel	Non-state Income	164,602	3.85%	_	_	_	_	_	164,602	
		Total	164,602	0.00%		-	-	-	-	164,602	:
	Executive Director, Strategic Communication	n									
Claudia Jackson Defries	& Govt Relations	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	136,405	3.85%		-	-	-	-	136,405	
		Total	136,405	0.00%		-		-	-	136,405	=
ugust Alfonso	Chief Information Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	144,434	3.85%		-	-	-	-	144,434	
		Total	144,434	0.00%		-	-	-	-	144,434	•
Mary McQueen	Executive Director, Development	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	124,981	3.85%		-	-	-	-	124,981	
		Total	124,981	0.00%		-	-	-	-	124,981	=
Cammy McDonald	Executive Director, HR & Administration	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	130,341	3.85%		-	-		-	130,341	
		Total	130,341	0.00%		-	-	-	-	130,341	•
Catherine West	Chief Financial Officer & VP of Operations	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	143,313	3.85%		-	-		-	143,313	
		Total	143,313	0.00%		-	-	-	-	143,313	•
Elizabeth Lewis	Provost/ VP of Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	175,000	0.00%		-	-	-	-	175,000	
		Total	175,000	0.00%		-	-	-	-	175,000	-
onda Halcomb	Dean, Arts & Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	127,038	3.85%						127,038	
		Total	127,038	0.00%		_				127,038	

	Institution Name:	Del Mar College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2017	Percentage	ľ	Nonsalary B	enefits & E	moluments FY	2016		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
				120,000	0.000/						120.000	
			Non-state Income Total	120,000	0.00%			-		-	120,000 120,000	
			10tai	120,000	0.00%						120,000	·
		Dean, Business, Industrial, & Public Safety	7									
11	Charles McKinny	Education	State General Revenue		0.00%	-	_	_	_	_	-	
	·	•	Non-state Income	124,620	3.85%	-	-	-	-	-	124,620	
			Total	124,620	0.00%		-	-	-	-	124,620	<u> </u>
12	Rito Silva	VP of Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	142,000	20.34%		-	-	-	-	142,000	
			Total	142,000	0.00%						142,000	•
12	D. () D D	D	G C I.D.		0.000/							
13	Patricia Benavides-Domi	n Dean, Student Outreach & Enrollment Service	Non-state Income	96,061	0.00% 4.42%	-	-	-	-	-	96,061	
			Total	96,061	0.00%						96,061	
			Total	70,001	0.0070						70,001	•
14	Cheryl Sanders	Dean, Student Engagement & Retention	State General Revenue		0.00%	_	_		_	_	_	
		3.6.	Non-state Income	100,080	3.85%	-	-	_	-	-	100,080	
			Total	100,080	0.00%		-	-	-	-	100,080	
			_									
15	Lenora Keas	VP of Workforce Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	179,609	3.85%		-	-	-		179,609	
			Total	179,609	0.00%		-	-			179,609	į
		Dean, workforce Frograms & Corporate	_									
16	Daniel Korus	Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	97,437	3.85%		-	-	-	-	97,437	
			Total	97,437	0.00%		-		-	-	97,437	:
1.7	r in:	In .	7a. a 15		0.000/							
1/	Leonard Rivera	Programs	State General Revenue Non-state Income	96,061	0.00% 4.42%	-	-	-	-	-	96,061	
			Non-state Income Total	96,061	0.00%		<u> </u>	-	-		96,061	
			Total	70,001	0.0070						70,001	1

A	В	C	D	E	F	G	Н	I	J	K	L
A	В			E				noluments FY		N.	L
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	n Explanation / Comments
William Serrata	President	State General Revenue		0.00%	_	_	_	_	_	_	Annual Annuity=\$18,000
· · · · · · · · · · · · · · · · · · ·	Fronton	Non-state Income	308,743	9.29%		18,000	12,000	60,000		398,743	Expense Allowance=\$15,000 One time lump sum pymnt=\$27,000
		Total	308,743	9.29%		18,000	12,000	60,000	-	398,743	_
Saul Candelas	VP, Research & Accountability	State General Revenue		0.00%	_	-	_	-	-	-	Base salary includes a monthly \$30 stipend f
		Non-state Income	147,489	2.00%		-	-		-	147,489	
		Total	147,489	2.00%		-	-	-	-	147,489	-
Jenny Giron	VP, Information Technology/CIO	State General Revenue		0.00%	_	-	_	-	-	-	Base salary includes a monthly \$60 stipend f
	•	Non-state Income	130,286	2.00%	-	-	-		-	130,286	cell phone.
		Total	130,286	2.00%		-	-	-	=	130,286	=
Linda Gonzalez	VP, Student Services	State General Revenue		0.00%	_	-	_	-	-	-	Base salary includes a monthly \$80 stipend f
•	•	Non-state Income	116,140	2.00%	-	-	-	-	-	116,140	cell phone.
		Total	116,140	2.00%		-	-	-	=	116,140	=
Josette Shaughnessy	VP Financial & Admin Ops	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	155,423	2.00%		-	-	-	-	155,423	
		Total	155,423	2.00%		-	-	-	-	155,423	=
Steve Smith	VP Instruction & WF Education	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend in
		Non-state Income	166,774	2.00%		-	-	-	-	166,774	cell phone.
		Total	166,774	2.00%		-	-	-	-	166,774	=
Jaime Farias	AVP, Workforce Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend f
		Non-state Income	122,850	2.00%		-	-	-	-	122,850	
		Total	122,850	2.00%		-	-	-	-	122,850	-
Fernando Flores	Interim AVP Budget Fin Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	124,037	2.00%		-	-	-	-	124,037	
		Total	124,037	2.00%		-	-	-	-	124,037	-
и : м	AVP, External Relations, Communications &	a a IP		0.000/							Base salary includes a monthly \$80 stipend in
Keri Moe	Development	State General Revenue Non-state Income	106,020	2.00%	-	-	-	-	-	106,020	cell phone.
		Non-state income Total	106,020	2.00%		-	-	-	-	106,020	
	Lunn			0.0004							
Nancy Nelson	AVP, Employee Relations	State General Revenue	127.510	0.00%	-	-	-	-	-	127.510	Base salary includes a monthly \$80 stipend it cell phone.
		Non-state Income	137,519	2.00%	-	-	-	-	-	137,519	F

Institution Name:	El Paso County Community College District										
A	В	C	D	E	F	G	н	I	J	K	L
					N	onsalary Be	nefits & En	noluments FY	2016		
			FY 2017 Salary	Percentage Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance		Compensation		Explanation / Comments
11 1 2 2 1	LAVID I			0.000/							
11 Julie Penley	AVP, Instruction & Student Success	State General Revenue Non-state Income	109,440	0.00% 2.00%	-	-	-	-	-	109,440	Base salary includes a monthly \$80 stipend for cell phone.
		Total	109,440	2.00%				-		109,440	_
		_									
12 Carlos Amaya	Dean, Architecture, Arts, Math & Science	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for
		Non-state Income	81,520	2.00%		-	-	-	-	81,520	cell phone.
		Total	81,520	2.00%		-	-	-	-	81,520	•
13 Maria Badillo	Dean Dual Credit ECHS	State General Revenue	_	0.00%	-	_	_	_	_	_	Base salary includes a monthly \$80 stipend for
		Non-state Income	94,446	2.00%	-	-	-	-	-	94,446	cell phone.
		Total	94,446	2.00%	_	-	-	-	-	94,446	<u> </u>
		-									_
14 Eileen Conklin	Dean, Arts BS Comm Oc Ed SS	State General Revenue	112 520	0.00%	-	-	-	-	-	112.520	
		Non-state Income Total	113,539	2.00%						113,539 113,539	
		Total	113,337	2.0070						113,337	=
15 Janet Eveler	Dean, Arts, Comm & Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	99,017	2.00%		-	-	-	-	99,017	
		Total	99,017	2.00%		-	-	-	-	99,017	=
16 Maria C. Gonzalez	Interim Dean Edu Career Tech Edu	State General Revenue		0.00%							
10 Waria C. Gorizalez	Internii Bean Edu Carcer Teen Edu	Non-state Income	80,669	2.00%	-	-	-	-	-	80,669	Base salary includes a monthly \$80 stipend for cell phone.
		Total	80,669	2.00%		-	-	-	-	80,669	_
		=									-
17 Paula G. Meagher	Dean, Nursing	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for
		Non-state Income Total	92,827 92,827	2.00%		-	-	-	-	92,827 92,827	cell phone.
		Total	72,621	2.00%			-	-		92,621	
18 Paula Mitchell	Dean, Health Career & Tech Ed., Math & Science	State General Revenue	-	0.00%	-	-	_	-	_	-	Base salary includes a monthly \$80 stipend for
		Non-state Income	120,688	2.00%		-	-	-	-	120,688	cell phone.
		Total	120,688	2.00%		-	-	-	-	120,688	=
19 Blayne Primozich	Dean, Communication & Performing Arts	Grand Carrant Barrers		0.00%							
19 Biayne Primozicii	Dean, Communication & Performing Arts	State General Revenue Non-state Income	80,669	2.00%	-	-	-	-	-	80,669	Base salary includes a monthly \$80 stipend for cell phone.
		Total	80,669	2.00%		-	-	-	-	80,669	
		_									
20 Susana Rodarte	Dean, ESL, Reading & Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	109,355	2.00%		-	-	<u> </u>	-	109,355	
		Total	109,355	2.00%		-	-	-	-	109,355	=
21 Lydia Tena	Dean, Instructional Programs-NWC	State General Revenue	_	0.00%	-	_	-	-	-	-	
	, , , , , , , , , , , , , , , , , , , ,	Non-state Income	110,682	2.00%	=	-	=			110,682	
		Total	110,682	2.00%		-	-	-	-	110,682	

Institution Name:	El Paso County Community College District										
A	В	c	D	E	F	G	н	I	J	K	L
					N	onsalary Be	nefits & En	noluments FY	2016		
			FY 2017 Salary	Percentage Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance		Compensation		Explanation / Comments
	I	_									
22 Olga Valerio	Dean ATC	State General Revenue	- 00.607	0.00%	-	-	-	-	-	- 00 607	
		Non-state Income Total	90,697	2.00%			<u> </u>	-		90,697 90,697	
		Total	70,077	2.0070						70,071	-
23 Joshua Villalobos	Interim Dean, Instrucitonal Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for
		Non-state Income	80,669	2.00%		-	-	-	-	80,669	cell phone.
		Total	80,669	2.00%		-	-	-	-	80,669	=
24 Ernest R Webb, II	Dean, Math, Science & Career Tech Ed	State General Revenue		0.00%							
24 Linest R webb, II	Dean, Math, Science & Career Teen Ed	Non-state Income	91,451	2.00%	_	_	_	_	_	91,451	
		Total	91,451	2.00%						91,451	
		7000	71,131	2.0070						71,101	=
25 Gerardo Chacon	Executive Director, ERP Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$50 stipend for
		Non-state Income	100,862	2.00%		-	-	-	-	100,862	cell phone.
		Total	100,862	2.00%		-	-	-	-	100,862	=
26 Marco Fernandez	Executive Director, Network Systems	State General Revenue		0.00%							
20 Marco Pernandez	Executive Director, Network Systems	Non-state Income	91,026	2.00%	-	-	-	-	-	91,026	Base salary includes a monthly \$80 stipend for cell phone.
		Total	91,026	2.00%		-	-	-	-	91,026	
		<u></u>									=
27 Dolores Gross	Exec Dir Resource Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for
		Non-state Income	87,660	2.00%		-	-	-	-	87,660	cell phone.
		Total	87,660	2.00%		-	-	-	-	87,660	=
28 Cassandra Lachica Ch	nave Executive Director, Admissions & Registrar	State General Revenue		0.00%							Base salary includes a monthly \$80 stipend for
20 Cassandra Lacinca-Cii	avy Executive Director, Admissions & Registral	Non-state Income	89,567	2.00%	-	-	-	-	-	89,567	cell phone.
		Total	89,567	2.00%		-	-	-	-	89,567	<u>. </u>
				<u> </u>							
29 Raul Lerma	Executive Director, Student Financial Aid	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$50 stipend for cell phone.
		Non-state Income Total	89,517 89,517	2.00%		-	-	<u> </u>	-	89,517 89,517	cen pione.
		Total	67,317	2.0070				-		67,517	-
30 Richard Lobato	Executive Director, Physical Plant	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	93,441	2.00%		-	-	-	-	93,441	
		Total	93,441	2.00%		-	-	-	-	93,441	=
		_									
31 Marisa Pierce	Executive Director, Outreach Trans Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for
		Non-state Income Total	88,297 88,297	2.00%		-	-	-		88,297 88,297	cell phone.
		Total	88,297	2.00%		-	-		-	00,297	-
		State General Revenue	_	0.00%	-	-	-	_	-	-	
L	•	Non-state Income		0.00%							
		Total		0.00%			-	-	-	-	

Institution Name:	Frank Phillips College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	N	Nonsalary Be	enefits & Er	noluments FY	7 2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		_									
1 Jud Hicks	President	State General Revenue	136,000	2.54%	-	-	-	-	-	136,000	Contract from 1/1/2016 to
		Non-state Income		0.00%	-	-	-	-	-	-	12/31/2016. 2.54% over 2015.
		Total	136,000	0.00%	-	-	-	-	-	136,000	
											•
2 Shannon Carroll	Vice-President of Academic Affairs	State General Revenue	94,554	3.00%	-	-	-	-	-	94,554	9/1/2016 to 8/31/2017.
	·	Non-state Income		0.00%		-	-	=	-	-	
		Total	94 554	0.00%		_	_	_	_	94 554	

Name Position Puding Source Puding So	Institution Name:	Galveston College										
Name	A	В	C	D	E	F	G	Н	I	J	K	L
Name Position Funding Source Og9/01/16 Over FY 2016 Ov				FY 2017	Percentage	ľ	Nonsalary B	enefits & Eı	noluments FY	Z 2017		
Non-state Income	Name	Position	Funding Source									Explanation / Comments
Non-state Income	1 W. Myles Shelton III	President	State General Revenue	232,818	3.00%	-	-	-	1,440	-	-	Phone & IT Stipend
2 Aretha Matthews Vice President of Instruction State General Revenue Non-state Income Non-state Income Non-state Income Total 132,330 3.00% - - - 1,080 - - 6,965 0.00% - - - 1,080 - - - 6,965 0.00% - - - 1,080 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -			Non-state Income		0.00%		-	-	_	_	-	r none & 11 Supend
Non-state Income 6,965 0.00% - - - - - 6,965 0.00% - - - - 6,965 0.00% - - - - 6,965 0.00% - - - - 1,080 - 140,375 - - - - - - - - -			Total	232,818	0.00%		-	-	1,440	-	234,258	=
Non-state Income Non-state Income Non-state Income Total 139,295 0.00% - - - - - 0.965	2 Aretha Matthews	Vice President of Instruction	State General Revenue	132,330	3.00%	-	-	-	1,080	-	-	Phone Stinend
State General Revenue Non-state Income		•	Non-state Income	6,965	0.00%	-	-	-	-	-	6,965	I none supend
Non-state Income			Total	139,295	0.00%	-	-	-	1,080	-	140,375	=
Total 144,045 0.00% - - - 1,080 - 145,125	3 Gaynelle Hayes	Vice President for Administration		144,045		-	-	-		-	-	Phone Stipend
4 Ron Crumedy Interim Vice President of Student Services Non-state Income Non-state Income Total 107,024 3.00% 1,080 Phone Stipend 5 Vera Lewis-Jasper Dean of Technical & Professional Education Non-state Income Non-state Income Non-state Income O.00% 1,080 Phone Stipend Non-state Income 91,897 3.00% 1,080 Phone Stipend Non-state Income O.00% 1,080 Phone Stipend				144,045			<u> </u>			-	145,125	
Foundation Total 107,024 0.00% - - - 1,080 - 108,104 5 Vera Lewis-Jasper Dean of Technical & Professional Education State General Revenue 91,897 3.00% - - - 1,080 - - - Phone Stipend Non-state Income 0.00% - <td>4 Ron Crumedy</td> <td>Interim Vice President of Student Services</td> <td></td> <td>107,024</td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td>-</td> <td></td> <td>=</td>	4 Ron Crumedy	Interim Vice President of Student Services		107,024		-	-	-		-		=
Non-state Income 0.00% Phone Stipend				107,024			-	-		-	108,104	
	5 Vera Lewis-Jasper	Dean of Technical & Professional Education				-	-	-		-	-	Phone Stipend
				91.897			<u>-</u>	-		-	92,977	

Institution Name:	GRAYSON COLLEGE										
A	В	\mathbf{c}	D	E	F	\mathbf{G}	Н	I	J	K	L
			FY 2017	Percentage	N	lonsalary Be	nefits & Er	noluments FY	2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Jeremy McMillen	President	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	187,493	2.00%	-	_	_	-	_	187,493	
		Total	187,493	0.00%		_	-	-	_	187,493	-
2 Giles Brown	V P for Business Services	State General Revenue		0.00%							
2 Glies Brown	V P for Business Services	Non-state Income	122,540	2.00%	-	-	-	-	-	122,540	
		Total	122,540	0.00%						122,540	
										·	
3 Regina Organ	V P of Academics and Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	122,540	2.00%		-	-	-	-	122,540	
		Total	122,540	0.00%		-	-		-	122,540	=
4 Gary Paikowski	V P for Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	112,865	2.00%		-	-	-	-	112,865	
		Total	112,865	0.00%		-	=-	-	-	112,865	-
5 Dava Washburn	Asst VP of Academics and Student Affairs	State General Revenue		0.00%	-	_	-	-	-	-	
	•	Non-state Income	92,453	2.00%	-	-	-	-	-	92,453	
		Total	92,453	0.00%		-	-	-	-	92,453	<u> </u>
6 Randy Truxal	Executive Director of Foundation	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	106,636	2.00%	-	_	_	-	_	106,636	
		Total	106,636	0.00%		-	-	-	-	106,636	
7 Kim Williams	Dean of South Campus	State General Revenue		0.00%	_	_	_	_	_	_	
7 22111 // 111141115	Dean of Bount Cumpus	Non-state Income	88,993	2.00%	_	_	_	_	_	88,993	
		Total	88,993	0.00%		-	-	-	-	88,993	<u> </u>
8 Chase Machen	Dean for Academic Instruction	State General Revenue		0.00%							
o Chase Machen	Dean for Academic Instruction	Non-state Income	88,993	2.86%	-	-	-	-	-	88,993	
		Total	88,993	0.00%		-	-		<u> </u>	88,993	_
0.00	In a write it is			0.000/							-
9 Steven Davis	Dean for Workforce Instruction	State General Revenue	00 002	0.00%	-	-	-	-	-	- 00 002	
		Non-state Income Total	88,993 88,993	2.00% 0.00%			-	-	-	88,993 88,993	
		Total	88,993	0.00%		-		-	-	88,993	=

	Institution Name:	GRAYSON COLLEGE										
	A	В	c	D	E	F	G	Н	I	J	K	L
				FY 2017	Percentage		Nonsalary Be	enefits & Eı	noluments FY	Z 2016		
	Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Joanna Barnes	Dean of Nursing	State General Revenue		0.00%	_	_	_	_	_	_	
			Non-state Income	81,600	2.00%	-	-	-	-	-	81,600	
			Total	81,600	0.00%		-	-	-	-	81,600	
11	Leon Deutsch	Dean of Teaching and Learning	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	81,600	2.00%		-	-	-	-	81,600	
			Total	81,600	0.00%		-	-	-	-	81,600	=
12	Debbie Smarr	Dean of Institutional Effectiveness	State General Revenue	5 0.055	0.00%	-	-	-	-	-	-	
			Non-state Income	79,956	2.00%		-	-	-	-	79,956	
			Total	79,956	0.00%		-	-	-	-	79,956	•
13	Djuana Forrester	Ex Dir - Center for Workplace Learning	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	80,686	2.00%		-	-	-		80,686	
			Total	80,686	0.00%	-	-	-	-	-	80,686	

Institution Name:	Hill College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	N	Jonsalary B	enefits & E	moluments FY	Z 2017		
Name	Position	Funding Source	Salary (09/01/16	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Dr. Pamela Boehm	President	State General Revenue		0.00%							
1 Di. Faincia Boeiiii	riesidelit	Non-state Income	159,650	3.00%	_	_	*	_	-	159,650	*Assigned use of College vehicle
		Total	159,650	3.00%		-	*	-	-	159,650	=
2 Billy Don Curbo	Vice President, Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
-		Non-state Income	110,145	3.00%	-	-	1,200	-	-	111,345	
		Total	110,145	3.00%		-	1,200	-	-	111,345	=
Rex Parcells	Vice President, Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	108,563	3.00%		-	2,400	-	-	110,963	
		Total	108,563	3.00%		-	2,400	-	-	110,963	=
4 Jessie White	Vice President, Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	95,408	3.00%		-	2,400		-	97,808	
		Total	95,408	3.00%		-	2,400	-	-	97,808	=
5 Lizza Trenkle	Vice President, Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	91,794	3.00%		-	2,400		-	94,194	
		Total	91,794	3.00%		-	2,400	-	-	94,194	=
Jessyca Brown	Vice President, External Affairs	State General Revenue		0.00%	-	-	-	-	-	-	*Add'l duties
		Non-state Income	84,280	8.15%	*	-	2,400	480	-	87,160	
		Total	84,280	8.15%		-	2,400	480	-	87,160	=
Lori Moseley	Dean of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Other - Cell phone stipend
		Non-state Income	73,904	3.00%		-	600	480	-	74,984	
		Total	73,904	3.00%		-	600	480	-	74,984	=
Susan Gann	Dean of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Other - Cell phone stipend
		Non-state Income	73,904	3.00%		-	600	480	-	74,984	outer cent phone supena
		Total	73,904	3.00%		-	600	480	-	74,984	=
Nancy McKenzie	Dean of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Other - Cell phone stipend
		Non-state Income	58,344	3.00%		-	600	480	-	59,424	r
		Total	58,344	3.00%			600	480	-	59,424	=
Dr. Floretta Bush	Dean of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Other - Cell phone stipend
		Non-state Income	80,315	3.00%		-	600	480	-	81,395	
		Total	80,315	3.00%		-	600	480	-	81,395	=

Institution Name	Hill College											
A	В	С	D	E		F	G	Н	I	J	K	L
			FY 2017	Percentage		N	Nonsalary B	enefits & Eı	noluments FY	Y 2017		
		T 11 G		Salary Increase		Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16	Over FY 2016]	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
11 William Gilker	Dean of Students	State General Revenue		0.00%		-	-	-	-	-	-	
	•	Non-state Income	94,641	3.00%		-	-	-	-	-	94,641	
		Total	94,641	3.00%		_	-	_	-	-	94,641	
					-							∃
12 Debora Gerik	Dean of Financial Services	State General Revenue		0.00%		-	-	-	-	-	-	
		Non-state Income	73,541	3.00%	_	-	-	-	-	-	73,541	
		Total	73,541	3.00%		-	-	-	-	-	73,541	=
13 John Versluis	Dean of Texas Heritage Museum	State General Revenue		0.00%		-	-	-	-	-	-	*Add'l duties
		Non-state Income	74,939	8.00%	*	-	-	-	-	-	74,939	
		Total	74,939	8.00%	= :	-	-	-			74,939	=
	I contact											1
14 Scott Nalley	Associate Dean of Students	State General Revenue	- 52.295	0.00%		-	-	-	480	-	52.965	Other - Cell phone stipend
		Non-state Income Total	52,385	3.00%		-	-		480	-	52,865	
		1 Otai	52,385	3.00%	= =		-		480	<u>-</u>	52,865	=
15 Kayla Kelly	Development	State General Revenue	_	0.00%		-	_	_	_	_	_	
	T	Non-state Income	56,167	3.00%		-	-	600	480	-	57,247	Other - Cell phone stipend
		Total	56,167	3.00%		-	-	600	480	-	57,247	•

Institution Name:	Houston Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	1	Nonsalary Bo	enefits & Eı	noluments FY	2017		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Maldonado, Cesar	Chancellor	State General Revenue		0.00%	-	-	-	-	-	_	Life Insurance Stipend and
	·	Non-state Income	328,974	2.00%		31,836	18,000	22,000	-	400,810	Deferred Comp
		Total	328,974	2.00%		31,836	18,000	22,000	-	400,810	-
2 Zamora, Teri	Sr. VC Finance and Administration	State General Revenue		0.00%	_	_	_	_	_	_	
z zamora, ren	or vormance and rammonation	Non-state Income	243,454	2.00%	_	_	_	7,200	-	250,654	Mileage Allowance
		Total	243,454	2.00%		-	-	7,200	-	250,654	•
3 Smith, Edgar	General Counsel	State General Revenue		0.00%	_	_	_	_	_	_	
5 Jiman, Dagar	Conorar Counser		224 500					7.200		241.000	Mileage Allowance
		Non-state Income	234,600	2.00%		-	-	7,200	-	241,800	
		Total	234,600	2.00%		-	-	7,200		241,800	=
4 Beatty, Kimberly	VC, Instructional Services & CAO	State General Revenue		0.00%	-	-	-		-	-	Mileage Allowance
		Non-state Income	224,727	2.00%		-	-	7,200	-	231,927	Mileage Allowance
		Total	224,727	2.00%		-	-	7,200	-	231,927	=
5 Brewer, Athos	VC, Student Services	State General Revenue		0.00%	_						New in Position + Mileage
5 Brewer, 7 kinos	ve, student services	Non-state Income	224,400	0.00%	_	_	_	7,200	_	231,600	Allowance
		Total	224,400	0.00%	-	-	-	7,200	-	231,600	-
5 Carter, William Erickson	n VC Information Technology	State General Revenue		0.00%	_	_	_	_	_	_	
Curter, William Errekson	iii ve internation recimology	Non-state Income	201,172	2.00%	_	_	_	7,200	-	208,372	Mileage Allowance
		Total	201,172	2.00%	_	-	-	7,200	-	208,372	=
6 May, Janet	Chief Human Resources Officer	State General Revenue		0.00%	_	_	_	_	_	_	
,,		Non-state Income	196,324	2.00%	-	-	_	7,200	-	203,524	Mileage Allowance
		Total	196,324	2.00%	_	-	-	7,200	-	203,524	=
6 Gonzalez, Melissa	Chief of Staff	State General Revenue		0.00%	_	_	_	_	_	_	New in Position + Mileage
	1	Non-state Income	195,840	0.00%	-	-	_	7,200	-	203,040	
		Total	195,840	0.00%	_	-	-	7,200	-	203,040	=
7 Smith, Charles	Chief Facilities Officer	State General Revenue		0.00%	-	_	_	_	_	_	
,		Non-state Income	191,018	2.00%	-	-	-	7,200	-	198,218	Mileage Allowance
		Total	191,018	2.00%	_	-	-	7,200	-	198,218	· =
8 Burillo, Madeline	President	State General Revenue		0.00%	_	_	_	_	_	_	
Damo, madeine	1 Toolsoft	Non-state Income	216,159	2.00%	_	_	_	7,200	_	223,359	Mileage Allowance
		Total	216,159	2.00%	_	-	-	7,200	-	223,359	
9 Ford Fisher, Margaret	President	State General Revenue		0.00%		_					
J i ord Fisher, margaret	1 residelli	Non-state Income	216,159	2.00%	-	-	-	7,200	-	223,359	Mileage Allowance
		Total	216,159	2.00%			-	7,200		223,359	T
		10111	===,==,					.,=00		===,507	=

Institution Name:	Houston Community College										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	ľ	Nonsalary B	enefits & E	moluments FY	2017		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Harmon, William	President	State General Revenue		0.00%							
10 Harmon, william	Flesidelit	Non-state Income	216,159	2.00%	-	-	-	7,200	-	223,359	Mileage Allowance
		Total	216,159	2.00%				7,200		223,359	
		10tti	210,137	2.0070				7,200		223,337	ı
11 Hodges, Zachary	President	State General Revenue		0.00%	_	_	_	_	_	-	
		Non-state Income	216,159	2.00%	-	-	-	7,200	-	223,359	Mileage Allowance
		Total	216,159	2.00%		-	-	7,200	-	223,359	<u> </u>
		<u></u>									
12 Nicotera, Phillips	President	State General Revenue		0.00%	-	-	-	-	-	-	Expertise Stipend + Mileage
		Non-state Income	216,159	2.00%		-	-	12,200	-	228,359	Allowance
		Total	216,159	2.00%		-	-	12,200		228,359	•
-	T										
13 Porcarello, Irene	President	State General Revenue		0.00%	-	-	-	-	-	-	Mileage Allowance
		Non-state Income	216,159	2.00%		-	-	7,200	-	223,359	
		Total	216,159	2.00%				7,200		223,359	:
15 Defalco, Ronald E	Treasurer	Ctata Cananal Bassassa		0.000/							
15 Defaico, Ronald E	Treasurer	State General Revenue Non-state Income	171,759	0.00% 2.00%	-	-	-	-	-	171,759	
		Total	171,759	2.00%						171,759	
		Total	171,737	2.0070						171,737	ı
17 Levey, Steve	Associate VC Academic Instruction	State General Revenue	_	0.00%	_	_	_	_	_	_	Position Evaluation for
	I issociate V C Floradenne Instruction	Non-state Income	172,105	7.09%	_	_	_	_	_	172,105	additional responsibilities
		Total	172,105	7.09%		-	-	-	-	172,105	
			-								!
18 Pradia Sr., Reynaldo J.	Executive Dir Constr & Prog Mgmt	State General Revenue	-	0.00%	-	-	-	-	-	-	Mileage Allowance
		Non-state Income	162,452	2.00%			-	7,200		169,652	mineage Allowance
		Total	162,452	2.00%		-	-	7,200	-	169,652	
											-
	T	State General Revenue	-	0.00%	-	-	-	-	-	-	
19 Prestage, Fheryl J.	Exec Dir Application Development	Non-state Income	156,554	2.00%		-	-	-	-	156,554	
		Total	156,554	2.00%		-	-			156,554	1

Institution Name:	Houston Community College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage	I	Nonsalary B	enefits & E	moluments FY	7 2017		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		State General Revenue	_	0.00%	_	_	_	_	_	_	
20 Bender, Karla Connor	Controller	Non-state Income	158,623	2.00%	_	_	_	_	_	158,623	
	-	Total	158,623	2.00%		-	-	-	-	158,623	•
21 Cunningham, Greg Edv	Chiaf of Police	State General Revenue	_	0.00%							Certification Pay no longer in
21 Cunningnam, Greg Edv	varquinei oi Fonce	State General Revenue	-	0.00%	-	-	-	-	-	-	base pay - added as a stipend.
		Non-state Income	144,090	4%	-	_	-	5,700	_	149,790	Education pay added as a stipend.
		Total	144,090	4%		-	-	5,700	-	149,790	-
22 Naik, Hina	Exec Dir Comp, Benefits, HRIS & Emp Rcd	State General Revenue	_	0.00%			_				Position Evaluation for
22 Ivaik, Tima	Exce bit comp, Benefits, fittes & Emp Red	Non-state Income	159,340	7.09%	_	_	_	_	_	159,340	additional responsibilities
		Total	159,340	7.09%		-	_	-	-	159,340	
23 Evans, Stuart	Director Payroll-Report & Compliance]C+-+- C1 P		0.00%							-
23 Evans, Stuart	Director Fayron-Report & Compitance	State General Revenue Non-state Income	108,534	2.00%	-	-	-	-	-	108,534	
		Total	108,534	2.00%		-	-	-	-	108,534	_
	In Diff. C. C. O. L. C. C. 1	7									_
24 Edwards, Michael J	Exec Dir Transformation & Institutional Effectiveness	State General Revenue	_	0.00%						_	
24 Edwards, Wilchael 3	Effectiveness	Non-state Income	118,279	2.00%	_	_	_	_	_	118,279	
		Total	118,279	2.00%		-	-	-	-	118,279	-
25 Hearn, Annette	Director System Support	State General Revenue	_	0.00%			_				
23 Hearn, ramette	Director Bystem Support	Non-state Income	123,807	2.00%	_	_	_	_	_	123,807	
		Total	123,807	2.00%		-	-	-	-		=
26 Josey, Evelyn	Director Customer Support	State General Revenue	_	0.00%	_	_	_	_	_	_	
20 Josey, Everyn	Bricetor Customer Support	Non-state Income	119,859	2.00%	_	_	_	_	_	119,859	
		Total	119,859	2.00%		-	-	-	-	119,859	
27 Nguyen, Bieu	Director IT Adminstrative Services	State General Revenue	_	0.00%							
21 Inguyen, Dieu	Director 11 Administrative Services	Non-state Income	122,030	2.00%	-	-	-	-	-	122,030	
		Total	122,030	2.00%		_	_	-	-	122,030	
28 O'brien, Catherine	AVC College Readiness	State General Revenue		0.000/							
20 Obrien, Camerine	Ave college Readiness	Non-state Income	147,737	0.00% 2.00%	-	-	-	-	-	147,737	
		Total	147,737	2.00%						147,737	<u> </u>
		Total	147,737	2.0070						171,131	=

Institution Name:	Houston Community College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	N	lonsalary B	enefits & F	moluments F	Y 2017		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comm
Perez, Norma	AVC Curriculum & Learning Initiatives	State General Revenue		0.00%	_	-	_	-			
,	-	Non-state Income	153,000	23.00%	-	-	-	-	-	153,000	
		Total	153,000	23.00%	-	-	-	-	-	153,000	
Oburn, Martha Louise	Exec Dir Research & Innovation	State General Revenue	_	0.00%	_	_	_	_	-	_	
,	•	Non-state Income	151,700	2.00%	-	-	-	-	-	151,700	
		Total	151,700	2.00%	_	-	-	-	-	151,700	
Peters, Cheryl	Exec Dir Weekend & Honors College	State General Revenue	_	0.00%	_	_	_	_	-	_	
<u> </u>		Non-state Income	133,915	2.00%	-	-	-	-	-	133,915	
		Total	133,915	2.00%	-	-	-	-	-	133,915	•
Fleming, Kathleen	Exec Dir Administrative Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
-	•	Non-state Income	117,065	2.00%		-	-	-	-	117,065	
		Total	117,065	2.00%			-	-	-	117,065	•
Williams, Carmetha	Exec Dir Foundation	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	151,752	2.00%		-	-	-	-	151,752	
		Total	151,752	2.00%		-		-	-	151,752	=
Durnovo, Maya	Chief Entrepreneurship & Initiatives Officer	State General Revenue	-	0.00%	-	-	-	_	-	_	
		Non-state Income	155,212	2.00%		-	-	-	-	155,212	
		Total	155,212	2.00%				-	-	155,212	•
Castillo, Diana	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	117,352	2.00%		-	-	-	-	117,352	
		Total	117,352	2.00%	-	-	-	-	-	117,352	•
Dokes, Destry	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,555	2.00%				-	-	91,555	
		Total	91,555	2.00%		-		-	-	91,555	•
Flowers, Melnice	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	89,000	0.00%		-	-	-	-	89,000	
		Total	89,000	0.00%		-		-	-	89,000	•
Fisher, Julian V.	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	106,009	2.00%		-	-	-	-	106,009	
		Total	106,009	2.00%		-				106,009	<u>.</u>
	Ta.u. a	la a :-									
Tapp, William	College Operations Officer	State General Revenue	01.624	0.00%	-	-	-	-	-	- 01.524	
		Non-state Income	91,624	2.00%		-	-		-	91,624	l
		Total	91,624	2.00%		-	-	-	-	91,624	=

Institution Name: Houston Community College		
A B C D E F G H I	J K	L
FY 2017 Percentage Nonsalary Benefits & Emoluments FY 20	017	
Salary Salary Increase Cash Housing Car Other 1	Non-Cash Total	
Name Position Funding Source (09/01/16) Over FY 2016 Bonuses Allowance Allowance Emoluments Co	ompensation Compensation	Explanation / Comments
and the property of the control of t		
39 Cross, James D. Director EEO/Compliance State General Revenue - 0.00% - - - - Non-state Income 112,152 2,00% - - - - - -	- 112 152	
Non-state Income 112,152 2.00%	- 112,152 - 112,152	
10th 112,152 2.00%	- 112,132	•
41 Joost, David Director Adult Education Programs State General Revenue - 0.00%		
Non-state Income 104,768 0.00%	- 104,768	
Total 104,768 0.00%	- 104,768	•
43 Anderson, Thomas Miles Director Employee Relations State General Revenue - 0.00%		
Non-state Income 117,649 2.00%	- 117,649	
Total 117,649 2.00%	- 117,649	•
Exec Dir Talent Acquisition & Employee		
44 Engle, Katherine Learning & Org Dev State General Revenue - 0.00%		New in Position
Non-state Income 132,600 0.00%	- 132,600	
Total 132,600 0.00%	- 132,600	
		_'
45 Ugwu, Patricia I Dean Student Development State General Revenue		_
Non-state Income 95,667 2.00%	- 95,667	
Total 95,667 2.00%	- 95,667	
46 Fortune, Betty G Exec Dir Success & Completion State General Revenue		
Non-state Income 116,692 2.00%	- 116,692	
Total 116,692 2.00%	- 116,692	
47 Holden, Kenneth J Dean Student Development State General Revenue		
Non-state Income 106,168 2.00%	- 106,168	
Total 106,168 2.00%	- 106,168	
48 Hurd, Warren Lester Exec Dir Administrative Services State General Revenue - 0.00%		
Non-state Income 108,202 2.00%	- 108,202	
Total 108,202 2.00%	- 108,202	

	Institution Name:	Houston Community College										
	A	В	С	D	E	F	G	н	I	J	K	L
				FY 2017	Percentage	N	lonsalary B	enefits & Eı	moluments FY	2017		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			-									
49	Sterling, Cheryl	AVC, Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	154,535	2.00%		-	-	-	-	154,535	
			Total	154,535	2.00%		-	-	-	-	154,535	i
		In process	1									
50	McCracken, Robert	Exec Dir Risk Management	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	122,400	0.00%		-	-	-	-	122,400	
			Total	122,400	0.00%			-	-	-	122,400	i
50	Watson, Frederica R	Exec Dir Tax & Finance Compliance	State General Revenue	_	0.00%							
50	watson, Frederica K	Exec Dil Tax & Finance Compitance	Non-state Income	140,897	2.00%	-	-	-	-	-	140,897	
			Total	140,897	2.00%						140,897	
			Total	140,077	2.0070						140,077	:
51	Anasagasti, Rogelio E	Exec Dir Purchasing Procurement Operations	State General Revenue	_	0.00%	-		-		_	_	Position Evaluation for
	<u> </u>	1 .	Non-state Income	159,426	5.20%	-	_	_	-	_	159,426	additional responsibilities
			Total	159,426	5.20%	-	-	-	-	-	159,426	
				-								•
52	Berryman, Paul	Director IT Security & Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	
	•		Non-state Income	121,826	2.00%		-	-	-	-	121,826	
			Total	121,826	2.00%		-	-		-	121,826	•
	•		•									
53	Soucier, JoEllen	Exec Director Financial Aid	State General Revenue	-	0.00%	-	-	-	-	-		Position Evaluation for
			Non-state Income	130,704	7.09%		-	-	-	-	130,704	additional responsibilities
			Total	130,704	7.09%		-	-	-	-	130,704	i
٠.	N	In	la a		0.000/							
54	Malone, Brian	Deputy Treasurer	State General Revenue	120.241	0.00%	-	-	-	-	-	120 241	
			Non-state Income Total	139,241 139,241	2.00%				-		139,241 139,241	
			ı otal	139,241	2.00%		-	-	-	-	139,241	-

A	В	C	D	E	F	G	H	I	J	K	L
			FY 2017	Percentage				moluments FY		1	
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
Kile, Joanna	Exec Director, Workforce	State General Revenue	-	0.00%	-	-	_	_	_	-	New in Position
		Non-state Income	122,038	0.00%		-	-		-	122,038	New in Position
		Total	122,038	0.00%		-	-	-	-	122,038	•
Young, Remmele James	S AVC Govt & External Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	151,967	2.00%		-	-	-	-	151,967	
		Total	151,967	2.00%		-	-	-	-	151,967	•
Grays, Shantay	AVC, Enrollment Services	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	112,200	0.00%		-	-	-	-	112,200	New III Position
		Total	112,200	0.00%		-	-	-	-	112,200	:
Walker, James	Director Maintenance	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,890	2.00%			-	-	-	98,890	
		Total	98,890	2.00%		-	-	-	-	98,890	=
Anzivino, Kathleen	Dean Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	105,910	2.00%		-	-	-	-	105,910	
		Total	105,910	2.00%		-	-	-	-	105,910	=
Garza, Matias	Interim Dean Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	105,510	0.00%		-	-	-	-	105,510	New III Fosition
		Total	105,510	0.00%		-	-	-	-	105,510	•
Rodriguez, Jesus R	Dean Center of Excellence	State General Revenue	_	0.00%	_	_	_	_	-	_	
,		Non-state Income	114,444	2.00%	-	-	-	2,400	-	116,844	
		Total	114,444	2.00%			-	2,400	-	116,844	<u> </u>
Straus, Maria	Dean College Readiness	State General Revenue	-	0.00%	-	-	-	-	-	107.6 -0	
		Non-state Income Total	125,560 125,560	2.00%		-	-	2,400 2,400	-	127,960 127,960	<u> </u>
Tan, Amy E	Dean English & Communication	State General Revenue		0.00%							.
, . .,	1	Non-state Income	111,072	2.00%	-	_	-	2,400	_	113,472	
		Total	111,072	2.00%		-	-	2,400	_	113,472	•

A	В	С	D	E	F	G	H	I	J	K	L
			FY 2017	Percentage	N	Nonsalary B	enefits & E	moluments FY	Y 2017		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comn
Sever, Timor A	Dean Mathematics	State General Revenue	_	0.00%							
sever, Timor A	Dean Mathematics	Non-state Income	119,646	2.00%			_	2,400	_	122,046	
		Total	119,646	2.00%		-	-	2,400	-	122,046	<u> </u>
Knight, James A	Dean Social & Behavioral Science	State General Revenue	_	0.00%	_	_	_	_	_	_	
ingit, suites 11	Beam Bookin & Bernarional Beteine	Non-state Income	114,444	2.00%	_	_	_	2,400	_	116,844	
		Total	114,444	2.00%		-	-	2,400	-	116,844	:
rain, Jerome	Dean Earth, Life, & Natural Science	State General Revenue	-	0.00%	-	-	_	-	-	-	
		Non-state Income	114,444	2.00%	-	-	-	2,400	-	116,844	
		Total	114,444	2.00%	-	-	-	2,400	-	116,844	
esling, Gary	Dean Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	123,000	0.00%		-	-		-	123,000	Tew in Fosition
		Total	123,000	0.00%		-	-	-	-	123,000	=
anley, Theodore J	Dean Liberal Arts, Humanities & Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,560	2.00%		-	-	2,400		127,960	
		Total	125,560	2.00%		-		2,400	-	127,960	<u> </u>
ooper, Kyle	Director Network & Telecommunications	State General Revenue	-	0.00%	-	-	-		-	-	
		Non-state Income	125,560	2.00%		-	-	-	-	125,560	
		Total	125,560	2.00%		-			-	125,560	=
afford, Michael	Exec Dir Library Resources and Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	108,894	2.00%		-	-	-	-	108,894	
		Total	108,894	2.00%		-		-	-	108,894	•
ontgomery, Yolanda	Nic Assistant General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income Total	117,300 117,300	0.00%		-	-	-	-	117,300 117,300	
arcia, Sandra	Assistant General Counsel	State General Revenue		0.00%							
aicia, Sanufa	Assistant Ocheral Counsel	Non-state Income	95,717	2.00%	-	-	-	-	-	95,717	
		Total	95,717	2.00%			_		-	95,717	<u> </u>
mpson, Valerie	Assistant General Counsel	State General Revenue	_	0.00%	_	_	_	_	_	_	
,	•	Non-state Income	104,040	2.00%	-	-	-		-	104,040	
		Total	104,040	2.00%		-	-	-	-	104,040	•
elaez, Indra	Dean Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Manufa De 12
	•	Non-state Income	93,840	0.00%	-	-	-	-	-	93,840	New in Position
		Total	93,840	0.00%		-	_	-	-	93,840	_

Institution Name:	Houston Community College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage	N	lonsalary B	enefits & E	moluments FY	2017		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commo
Baldonado, Nandy	Dir Financial Services/System Bursar	State General Revenue	_	0.00%	_	_	_	_	_	_	
, ,	<u> </u>	Non-state Income	109,542	2.00%	-	-	-	_	-	109,542	
		Total	109,542	2.00%	-	-	-	-		109,542	-
Swindle, Jackquline	Dir Building Operations & Aux Fac Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
-	·	Non-state Income	103,103	2.00%		-	-	-	-	103,103	
		Total	103,103	2.00%		-	-	-	-	103,103	=
Duplantis, Todd	Public Information Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	126,000	0.00%		-	-	-	-	126,000	New in Position
		Total	126,000	0.00%			-	-	-	126,000	=
Guthrie, Frederica	Director Communications	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	108,534	2.00%		-	-	-	-	108,534	
		Total	108,534	2.00%		-	-	-	-	108,534	=
Conway, Joseph	Interim Exec Dir Mkt & Brand Mgt	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	116,780	0.00%		-	-	-	-	116,780	New in Position
		Total	116,780	0.00%		-	-	-		116,780	=
Jacques, Janice	Director Grants Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,044	0.00%		-	-	-	-	94,044	
		Total	94,044	0.00%		-	-	-	-	94,044	=
Diehl, David	Director Teaching & Learning Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,018	2.00%		-	-	-	-	103,018	
		Total	103,018	2.00%			-	-	-	103,018	=
Wilson, Jason	Dean of Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,482	2.00%		-	-	-	-	94,482	
		Total	94,482	2.00%		-	-	-	-	94,482	=
Holmes, Jennifer	Director Corporate Training	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	104,142	0.00%		-	-	-	-	104,142	
		Total	104,142	0.00%		-	-	-	-	104,142	-
Wright, Sharon	Director Board Services	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	104,319	0.00%		-	-	-	-	104,319	
		Total	104,319	0.00%		-	-	-	-	104,319	=
Kidd, Terry	Dean of Div of Extended Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	110,160	0.00%		-	-	-	-	110,160	
		Total	110,160	0.00%			-	-	-	110,160	=
White, Kirk	Director Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	106,908	0.00%		-	-	-	-	106,908	in i oanion
		Total	106,908	0.00%		-	-	-	-	106,908	

A B C D E F G H I J J Experimental Position Funding Source Fy 2017 Salary (09/01/16) Over Fy 2016 Salary Increase (09/01/16) O	Total Compensation - 65,945 - 79,055 - 145,000	L Explanation / Comments
Name Position Funding Source Salary (09/01/16) Salary (09/01/16) Cash (09/01/1	- 65,945 - 79,055	•
Name Position Funding Source (09/01/16) Over FY 2016 Bonuses Allowance Allowance Emoluments Compensation 1 Dr. Cheryl T. Sparks President State General Revenue 65,945 0.00% - <td< th=""><th>- 65,945 - 79,055</th><th>•</th></td<>	- 65,945 - 79,055	•
Dr. Cheryl T. Sparks President State General Revenue 65,945 0.00% - - - - - Non-state Income 79,055 16.04% - <th>- 65,945 - 79,055</th> <th>•</th>	- 65,945 - 79,055	•
Non-state Income 79,055 16.04% Total 145,000 16.04%	- 79,055	
Total 145,000 16.04%		
	- 145,000	
		=
2 Dr. Amy Burchett Vice President for Academic and Student Affa State General Revenue 95,231 0.00%	- 95,231	
Non-state Income 0.00%		
Total 95,231 10.87%	- 95,231	=
3 Brenda Claxton Chief Financial Officer State General Revenue 80.937 0.00%	- 80,937	
Non-state Income 0.00%		
Total 80,937 6.52%	- 80,937	=
4 Terry Hansen Chief Facilities Operations Officer State General Revenue 86,802 0.00%	- 86,802	
Non-state Income 0.00%		
Total 86,802 0.66%	- 86,802	=
5 Steve Smith Chief Business Officer State General Revenue 75,014 0.00%	- 75,014	
Non-state Income 0.00%		
Total 75,014 0.76%	- 75,014	=
6 Pam Callan Administrative Dean of Instruction and Studen State General Revenue 89,308 0.00%	- 89,308	
Services/San Angelo Site Non-state Income 0.00%		
Total 89,308 10.62%	- 89,308	=
7 Jamie Rainey Workforce and Community Development State General Revenue 71,998 0.00%	- 71,998	
Officer/San Angelo Site Non-state Income 0.00%		
Total 71,998 0.80%	- 71,998	=
8 Nancy Bonura Co-Administrative Dean of Instruction and State General Revenue 66,842 0.00%	- 66,842	
Student Services/SWCID Non-state Income 0.00%		
Total 66,842 8.61%	- 66,842	=
9 Danny Campbell Co-Administrative Dean of Instruction and State General Revenue 71,515 0.00%	- 71,515	
Student Services/SWCID Non-state Income 0.00%		
Total 71,515 9.65%	- 71,515	•

Institution Name:	Kilgore College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	N	Vonsalary Be	enefits & Er	moluments FY	2017		
		l	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Brenda Kays	President	State General Revenue		0.00%							Elicible to be noted with
i Dr. Brenda Kays	President	Non-state Income	200,000	0.00%	-	-	10,000	-	-		Eligible to be paid with state GR
		Total	200,000	0.00%			10,000				\$10,000
		Total	200,000	0.0070			10,000			210,000	= *,
2 Dr. Mike Jenkins	VP of Student Development and Chief Stude	nt State General Revenue		0.00%	_	_	_	_	_	_	Eligible to be paid with
2 DI. WIRC JURINS	vi of Student Development and emer Stude	Non-state Income	111,517	0.00%	_	_	_	2,300	_	113.817	state GR
		Total	111,517	0.00%		-	-	2,300	-		Longevity Pay
											=
3 Duane McNaney	VP of Finance and Chief Financial Officer	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with
	·	Non-state Income	117,635	0.00%	-	-	-	1,275	-		state GR
		Total	117,635	0.00%		-	-	1,275	-	118,910	Longevity Pay
		<u> </u>									
4 Dr. Staci Martin	VP of Institututional Planning	State General Revenue		0.00%	-	-	-	-	-		Eligible to be paid with
		Non-state Income	95,757	0.00%		-	-	1,050	-		
		Total	95,757	0.00%		-	-	1,050	-	96,807	Longevity Pay
5 T I. 1	D'andre CHama Barrer	Terri Committe		0.000/							Eligible to be paid with
5 Tony Johnson	Director of Human Resources	State General Revenue Non-state Income	94 502	0.00% 0.00%	-	-	-	300	-		state GR
		Total	84,503 84,503	0.00%		<u>-</u>	-	300			Longevity Pay
		Total	04,505	0.0070				300		04,003	= Longevity Tay
6 Nancy Law	Assistant to the President	State General Revenue		0.00%	_	_	_	_	_	_	Eligible to be paid with
o Italiey Zati	I isolotain to the I resident	Non-state Income	59,008	0.00%	_	-	_	450	_		state GR
		Total	59,008	0.00%	-	-	-	450	-	59,458	Longevity Pay
											=
7 Leah Gorman	Director of Development	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with
		Non-state Income	77,200	0.00%		-	-	1,050	-		state GR
		Total	77,200	0.00%		-	-	1,050	-	78,250	Longevity Pay
	Transport										
8 Dr. Mike Turpin	VP of Instruction & Chief Academic Officer			0.00%	-	-	-	-	-		Eligible to be paid with
		Non-state Income	111,616	0.00%		-	-	3,000	-		state GR
		Total	111,616	0.00%		-	_	3,000	-	114,616	Longevity Pay
O Dr. Julio Familes	Executive Dean - KC Longview	State Concerl Davis		0.000/							Eligible to be noted with
9 Dr. Julie Fowler	Executive Dean - KC Longview	State General Revenue Non-state Income	102,506	0.00% 0.00%	-	-	-	2,920	-		Eligible to be paid with state GR
		Non-State meome	102,300	0.0070				2,920	-	103,420	Longevity Pay and Cell
											Phone Stipend (\$2,500
		Total	102,506	0.00%	_	_	_	2,920	_	105,426	+ \$420)
		Total	102,000	0.0070				2,720		105,120	= '

	Institution Name:	Kilgore College										
_	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2017	Percentage	N	onsalary B	enefits & Er	noluments FY	Z 2017		
	Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Randy Lewellen	Dean of Business, Technology and Language	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with
			Non-state Income	96,032	0.00%	-	-	-	2,400	-	98,432	state GR
			Total	96,032	0.00%	-	-	-	2,400	-	98,432	Longevity Pay
11	Louise Wiley	Dean of Math, Science and Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with
	-	·	Non-state Income	96,032	0.00%	-	-	-	2,300	-	98,332	state GR
			Total	96,032	0.00%		-	-	2,300	-	98,332	Longevity Pay
12	Becky Johnson	Dean of Liberal and Fine Arts	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with
		•	Non-state Income	89,825	0.00%	-	-	-	2,950	-	92,775	state GR
			Total	89,825	0.00%		-	-	2,950	-	92,775	Longevity Pay

Institution Name:	Laredo Community College										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
			FY 2017	Percentage	N	lonsalary Be	nefits & Eı	noluments FY	2017		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016*	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Ricardo J. Solis	President	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone
		Non-state Income	180,000	0.00%	-	42,000	2,875	1,800	-	226,675	allowance.
		Total	180,000	0.00%		42,000	2,875	1,800	-	226,675	=
2 Nora R. Garza	Vice President for Resource Development	State General Revenue		0.00%	_	_	_	_	_	_	
Tiora In Garza	The Trestaint for Resource Bevelopmone	Non-state Income	131,013	1.60%	-	-	-	-	-	131,013	
		Total	131,013	0.00%		-	-	-	-	131,013	=
3 Vincent R. Solis	Vice President for Instruction and Student Service	State Congrel Payonus		0.00%							Other emoluments equals
Vincent K. Sons	vice i resident for instruction and student service	Non-state Income	122,051	1.60%	-	-	-	5,647	_	127,698	\$5,647 stipend for add'l
		Total	122,051	0.00%		-	-	5,647	-	127,698	
4 T	I. C	Terri Commit Process		0.000/							
4 Luciano Ramon	Information Technology Officer	State General Revenue Non-state Income	115,763	0.00% 1.60%	-	-	-	-	-	115,763	
		Total	115,763	0.00%		-	-	-	-	115,763	
-1	Tour 1 mm	¬									=
Nora Stewart	Chief Financial Officer	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone
		Non-state Income	108,074	1.60%		-	-	1,800	-	109,874	allowance.
		Total	108,074	0.00%		-	-	1,800	-	109,874	=
Deirdre E. Reyna	Communication & Institutional Effectiveness Off	fid State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	101,331	1.60%	-	-	-	-	-	101,331	
		Total	101,331	0.00%		-		-	-	101,331	=
7 Orlando Zepeda	Chief Officer for LCC Facilities Oil and Gas Inst	tit State General Revenue		0.00%	-	_	-	_	-	-	Other emoluments equals
	•	Non-state Income	93,667	1.60%	_	_	_	1,800	_	95,467	\$1,800 cell phone allowance.
		Total	93,667	0.00%		-	-	1,800	-	95,467	ano wanee.
											Other emoluments equals
Federico Solis, Jr.	Associate Vice President for Instruction	State General Revenue	110 505	0.00%	-	-	-		-	-	\$5,262 stipend for add'l
		Non-state Income Total	113,737 113,737	0.00%		-		5,262 5,262	-	118,999 118,999	duties.
		rotai	113,/3/	0.00%		<u> </u>		3,202	-	110,399	=
9 Robert Ochoa	Associate Vice President for Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$4,878 stipend for add'l
		Non-state Income	105,444	1.60%		-	-	4,878	-	110,322	duties.
		Total	105,444	0.00%		-	-	4,878	-	110,322	=
0 Dianna Miller	Director of Nursing Programs	State General Revenue		0.00%	-	-	-	-	-	-	

Institution Name:	Laredo Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	N	onsalary Be	enefits & E	moluments F	Y 2017		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016*	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Non-state Income	112,398	1.60%						112,398	
		Total	112,398	0.00%						112,398	
										,	=
1 J. Alfredo Iñiguez-Jimo	er Dean of Health Sciences and Dual Enrollment	State General Revenue		0.00%	-	_	_	-	-	_	
		Non-state Income	94,498	1.60%	-	-	-	-	-	94,498	
		Total	94,498	0.00%	-	-	-	-	-	94,498	=
2 D.: . : 11 - M - 4:	Donald Complete (Complete Complete Comp]g.,, G.,,,,1P.,,,,		0.000/							
2 Priscilla Medina	Dean of Enrollment & Registration Services	State General Revenue Non-state Income	87,720	0.00% 1.60%	-	-	-	-	-	87,720	
		Total	87,720	0.00%						87,720	
		10	07,720	0.0070						07,720	=
3 Cesar Vela	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	83,902	1.60%		-	-	-	-	83,902	
		Total	83,902	0.00%		-	-	-	-	83,902	=
4 Marisela Rodriguez	Dean of Arts & Sciences	Grand Committee		0.000/							
4 Mariseia Rodriguez	Dean of Arts & Sciences	State General Revenue Non-state Income	79,419	0.00% 1.60%	-	-	-	-	-	79,419	
		Total	79,419	0.00%	-	-	-	-	-	79,419	
		<u>-</u>									
5 Marissa Guerrero-Long	gd Dean of College Readiness	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	79,419	1.60%			-	-	-	79,419	
		Total	79,419	0.00%		-	-	-	-	79,419	=
6 Jerome Rosales	Director of Physical Plant	State General Revenue	-	0.00%	-	-	_	-	_	-	
	•	Non-state Income	77,196	1.60%		-	-	-	-	77,196	
		Total	77,196	0.00%	-	-	-	-	-	77,196	=
7 Rodney Rodriguez	Economic Development & External Affairs Exec. Director	State General Revenue		0.00%							10/16/16: Promoted to Senior
Rouney Rounguez	Economic Development & External Arian's Exec. Director	_State General Revenue	-	0.00%	-	-	-	-	-	-	Administration
		Non-state Income	76,000	23.52%		-	-	-	-	76,000	Funding source: 60% restricted funds
		Total	76,000	0.00%		-	-	-	-	76,000	40% General Operating fund
8 Veronica G. Cardenas	Human Resources Director	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	75,505	1.60%	-	-	-	-	-	75,505	
		Total	75,505	0.00%	_	-	_	-	-	75,505	=
		G G 1P.		0.000/							Other emoluments equals
O Reguel A Pope	Doop of Student Affairs	7	72 992		-	-	-	2 /10	-	77 201	\$3,418 stipend for add'l
Kaquei A. Pena	Dean of Student Affairs					-			-		duties
9 Raquel A. Pena	Dean of Student Affairs	Total State General Revenue Non-state Income Total	75,505 - 73,883 - 73,883	0.00% 0.00% 1.60% 0.00%	- - -	- - -	- - -	3,418 3,418	- - -	75,505 - 77,301 77,301	

	Institution Name:	Laredo Community College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2017	Percentage	N	lonsalary Bo	enefits & Er	noluments FY	2017		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/16)	Over FY 2016*	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
-						·						
20	Robert A. Porter	Construction Project Manager	State General Revenue		0.00%	-	-	-	-	-	-	Funding source for this
		· · · · · · · · · · · · · · · · · · ·	-									salary is Bond money for
			Non-state Income	143,743	1.60%		-	-	-	-	143,743	Master Plan Phase III.
			Total	143 743	0.00%	_	_	_	_	_	143 743	

^{*} Note: All eligible employees received 1.60% salary increase effective September 1, 2016.

Institution Name:	Lee College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	N	onsalary Be	enefits & Er	noluments FY	2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comment
1 Dr. Dennis Brown	President	State General Revenue	254,500	5.60%	_	12,000	1,100	24,960	4,244	_	Other Emoluments: \$12,000
I DI. Dennis Brown	resident	Non-state Income	254,500	0.00%	_	12,000	1,100	24,700		_	expense account, \$12,000 annual annuity & \$960 phone; Non-Cash
		Total	254,500	0.00%		12,000	1,100	24,960	4,244	296,804	annuity & \$700 phone, Non-Cash
								•	•	· · · · · · · · · · · · · · · · · · ·	=
2 Dr. Christina Ponce	Executive Vice President	State General Revenue	145,816	10.00%	_	-	-	-	_	-	
	-	Non-state Income		0.00%	-	_	_	_	-	-	
		Total	145,816	0.00%		-	-	-	-	145,816	_
		-									-
3 Steve Evans	Vice President of Finance & Administration	State General Revenue	175,792	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	_	_		
		Total	175,792	0.00%		-				175,792	<u>=</u>
4 Dr. Donnetta Suchon	Vice President of Student Affairs	State General Revenue	168.964	3.00%							
4 Dr. Donnetta Suchon	vice President of Student Affairs	Non-state Income	108,904	0.00%	-	-	-	-	-	-	
		Total	168,964	0.00%						168,964	
		Total	100,704	0.0070						100,704	•
5 DeDe Griffith	Interim Vice President of Learning	State General Revenue	130,810	3.00%	_	_	_	-	-	-	
		Non-state Income	•	0.00%	-	_	_	_	-	-	
		Total	130,810	0.00%		-	-	-	-	130,810	
		_									-
6 Deborah Jordan	Vice President of Workforce & Corporate Par		113,589	10.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	=	-		
		Total	113,589	0.00%		-				113,589	<u>=</u>
7 Layton Childress	Dean of Applied Sciences	State General Revenue	128,505	3.00%							
/ Layton Childress	Dean of Applied Sciences	Non-state Income	128,303	0.00%	-	-	-	-	-	-	
		Total	128,505	0.00%						128,505	
				0.007							=
8 Dr. David Jarosweski	Dean of Academic Studies	State General Revenue	113,300	3.00%	-	_	-	-	-	-	
	·	Non-state Income		0.00%							
		Total	113,300	0.00%	-	-	-	-	-	113,300	
										- 	-
9 Donna Zuniga	Dean of Huntsville Center	State General Revenue	120,735	3.00%	-	-	-	-	-	-	
		Non-state Income	120 525	0.00%		-	-	-	_	- 120.525	
		Total	120,735	0.00%		-	-			120,735	=

	Institution Name:	Lee College										
	A	В	C	D	E	F	G	Н	I	J	K	${f L}$
ſ				FY 2017	Percentage	N	onsalary Be	enefits & Er	noluments FY	2016		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		T										
10	Dr. Carolyn Lightfoot	Chief Information Officer	State General Revenue	139,087	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	139,087	0.00%		-	-	_	-	139,087	_
												-
11	Dr. Michael Fleming	Effectiveness & Planning	State General Revenue	116,965	3.00%	-	-	-	-	-	116,965	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	116,965	0.00%	_	-	-	-	-	116,965	
												=
12	Keith Scheffler	Executive Director of Accounting	State General Revenue	107,517	3.00%	-	-	-	-	-	107,517	
-			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	107,517	0.00%	_	-	-	-	-	107,517	
13	Dr. Rosemary Coffman	Associate Dean of Student Affairs	State General Revenue	125,437	3.00%	-	-	-	-	-	125,437	
-	•		Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	125,437	0.00%	-	-	-	-	-	125,437	

Institution Name:	Lone Star College									
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K
						Nonsalar	y Benefits & F	Emoluments FY 2	017	
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
1 Stephen Head	Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$370,577	0.0%	\$0	\$0	\$17,000	\$0	\$0	\$387,577
		Total	\$370,577	0.0%	\$0	\$0	\$17,000	\$0	\$0	\$387,577
2 Randal Key	CEO SO @ UP	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$201,632	2.0%	\$0	\$0	\$9,600	\$23,014	\$0	\$234,246
		Total	\$201,632	2.0%	\$0	\$0	\$9,600	\$23,014	\$0	\$234,246
3 Mario Castillo	Vice Chancellor & General Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
	<u> </u>	Non-state Income	\$191,174	2.0%	\$0	\$0	\$9,600	\$31,441	\$0	\$232,215
		Total	\$191,174	2.0%	\$0	\$0	\$9,600	\$31,441	\$0	\$232,215
4 Link Alander	Vice Chancellor, College Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$210,732	2.0%	\$0	\$0	\$9,600	\$27,860	\$0	\$248,192
		Total	\$210,732	2.0%	\$0	\$0	\$9,600	\$27,860	\$0	\$248,192
5 Helen Clougherty	Vice Chancellor, Chief of Staff	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$188,700	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$205,500
		Total	\$188,700	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$205,500
6 James Martin	Vice Chancellor, Facilities & Construction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$178,500	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$195,300
		Total	\$178,500	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$195,300
7 Amos McDonald	Vice Chancellor, External Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$188,700	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$205,500
		Total	\$188,700	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$205,500
8 Carin Hutchins	Interim VC - Administration & Finance/CFO	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$170,586	2.0%	\$0	\$0	\$0	\$13,379	\$0	\$183,965
		Total	\$170,586	2.0%	\$0	\$0	\$0	\$13,379	\$0	\$183,965
Lawrence Brandyburg	CEO - Jakarta	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$173,559	2.0%	\$0	\$0	\$0	\$24,502	\$0	\$198,061
		Total	\$173,559	2.0%	\$0	\$0	\$0	\$24,502	\$0	\$198,061
0 Seelpa Keshvala	President - LSC-CyFair	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
- 		Non-state Income	\$188,700	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$205,500

In	stitution Name:	Lone Star College									
	A	В	c	D	E	F	G	Н	I	J	K
							Nonsalar	y Benefits & E	moluments FY 2	017	
				FY 2017 Salary	Percentage Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total
	Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation
			Total	\$188,700	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$205,500

Institution Name:	Lone Star College									
A	В	С	D	E	F	G	Н	I	J	K
						Nonsalar	y Benefits & E	moluments FY 20	017	
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
11 Gerald Napoles	President - LSC-North Harris	State Commit Bossess	60	0.00/	\$0	¢0	¢0	¢0.	¢o	¢o
11 Geraid Napoles	President - LSC-North Harris	State General Revenue Non-state Income	\$0 \$182,070	0.0% 2.0%	\$0 \$0	\$0 \$0	\$0 \$9,600	\$0 \$27,967	\$0 \$0	\$0 \$219,637
		Total	\$182,070	2.0%	\$0	\$0	\$9,600	\$27,967	\$0 \$0	\$219,637
		Total	\$102,070	2.070		ΨΟ	\$2,000	\$27,707	φ0	\$217,037
12 Lee Ann Nutt	President - LSC-Tomball	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
12 Dec 1 mil 1 tutt	Tresident ESC Tomoun	Non-state Income	\$184,255	2.0%	\$0	\$0	\$9,600	\$34,857	\$0	\$228,712
		Total	\$184,255	2.0%	\$0	\$0	\$9,600	\$34,857	\$0	\$228,712
								·		
13 Elizabeth Persson	President - LSC-Kingwood	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$195,332	2.0%	\$0	\$0	\$9,600	\$24,435	\$0	\$229,367
		Total	\$195,332	2.0%	\$0	\$0	\$9,600	\$24,435	\$0	\$229,367
14 Rebecca Riley	President - LSC-Montgomery	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$182,070	2.0%	\$0	\$0	\$9,600	\$30,883	\$0	\$222,553
		Total	\$182,070	2.0%	\$0	\$0	\$9,600	\$30,883	\$0	\$222,553
15 Shahryar Shojaardalan	President - LSC-University Pk	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$199,936	2.0%	\$0	\$0	\$9,600	\$22,881	\$0	\$232,417
		Total	\$199,936	2.0%	\$0	\$0	\$9,600	\$22,881	\$0	\$232,417
	T									
16 Diane Novak	Interim Associate CFO	State General Revenue	\$0	0.0%	\$0	\$0	\$0 \$0	\$0 \$11.055	\$0 ©0	\$0
		Non-state Income Total	\$140,948 \$140,948	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$11,055 \$11,055	\$0 \$0	\$152,003 \$152,003
		Total	\$140,946	2.0%	3 0	Ф О	\$0	\$11,033	\$0	\$132,003
17 Mario Berry	AVC - Enterprise Apps.	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
17 Mano Berry	A VC - Enterprise Apps.	Non-state Income	\$155,798	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$155,798
		Total	\$155,798	2.0%	\$0	\$0	\$0	\$0	\$0	\$155,798
							7.7	***	7.7	+
18 Marian Chaney	AVC - Analytics & Inst Rept	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
	1	Non-state Income	\$140,265	2.0%	\$0	\$0	\$0	\$0	\$0	\$140,265
		Total	\$140,265	2.0%	\$0	\$0	\$0	\$0	\$0	\$140,265
19 Tammy Cortes	AVC - Administration & Finance	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648
		Total	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648

Institution Name:	Lone Star College									
A	В	c	D	E	F	\mathbf{G}	Н	I	J	K
						Nonsalar	y Benefits & E	moluments FY 2	017	
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
20 Linda Head	AVC - Workforce & Corp Ptshps	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
	The state of the s	Non-state Income	\$140,816	2.0%	\$0	\$0	\$0	\$0	\$0	\$140,816
		Total	\$140,816	2.0%	\$0	\$0	\$0	\$0	\$0	\$140,816
21 Feel Junio	AVC - Campus Services	State Consent Bossesse	\$0	0.00/	¢o.	¢0	¢o	¢0	\$0	\$0
21 Earl Juelg	Avc - Campus Services	State General Revenue Non-state Income	\$155,798	0.0% 2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$155,798
		Total	\$155,798	2.0%	\$0	\$0	\$0	\$0	\$0 \$0	\$155,798
22 Michael Krall	AVC - Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$130,820	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,820
		Total	\$130,820	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,820
23 Theresa McGinley	AVC - International Prgms	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$131,788	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,788
		Total	\$131,788	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,788
24 Jamie Posey	AVC - Office/Completion	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
24 Jaime Fosey	Avc - Office/Completion	Non-state Income	\$126,438	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$126,438
		Total	\$126,438	2.0%	\$0	\$0	\$0	\$0	\$0	\$126,438
25 Wendi Prater	AVC - LSC Online	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995
		Total	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995
26 Mark Yuran	AVC - Human Resources	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
	·	Non-state Income	\$128,256	2.0%	\$0	\$0	\$9,600	\$0	\$0	\$137,856
		Total	\$128,256	2.0%	\$0	\$0	\$9,600	\$0	\$0	\$137,856
27 Chantell Hines	Interim AVC - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
27 Chanten Times	Interim 71 C Student Success	Non-state Income	\$109,391	2.0%	\$0	\$0	\$0	\$0	\$0	\$109,391
		Total	\$109,391	2.0%	\$0	\$0	\$0	\$0	\$0	\$109,391
20 1.1 1.2	Transition AVIC C	Service 18	60	0.004	40	40	ф0	¢0	<u></u>	
28 Jed Young	Interim AVC - Communications	State General Revenue	\$0 \$115,440	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$115,440
		Non-state Income Total	\$115,440 \$115,440	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$115,440 \$115,440
		Totai	\$113,440	Z.U%	Φυ	Φυ	ΦΟ	Φυ	φυ	\$113,440
29 David Baty	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0

	Institution Name:	Lone Star College									
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							Nonsalar	y Benefits & E	moluments FY 2	017	
	Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
			Non-state Income Total	\$121,375 \$121,375	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$121,375 \$121,375

Institution Name:	Lone Star College									
A	В	c	D	E	F	G	Н	I	J	K
						Nonsalar	y Benefits & E	moluments FY 2	017	
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
30 Johanna Boley	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
	-	Non-state Income	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648
		Total	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648
31 Katherine Cecil Sanchez	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$125,336	2.0%	\$0	\$0	\$0	\$0	\$0	\$125,336
		Total	\$125,336	2.0%	\$0	\$0	\$0	\$0	\$0	\$125,336
32 Michael Chavez	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
32 Michael Chavez	VI Student Success	Non-state Income	\$118,995	2.0%	\$0	\$0	\$0	\$0 \$0	\$0	\$118,995
		Total	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995
33 Zack Coapland	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$125,381	2.0%	\$0	\$0	\$0	\$0	\$0	\$125,381
		Total	\$125,381	2.0%	\$0	\$0	\$0	\$0	\$0	\$125,381
34 Valschkia Dabney	VP - Centers	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
	·	Non-state Income	\$105,144	2.0%	\$0	\$0	\$0	\$0	\$0	\$105,144
		Total	\$105,144	2.0%	\$0	\$0	\$0	\$0	\$0	\$105,144
35 John Fishero	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
	·	Non-state Income	\$130,648	2.0%	\$0	\$0	\$0	\$8,165	\$0	\$138,813
		Total	\$130,648	2.0%	\$0	\$0	\$0	\$8,165	\$0	\$138,813
36 Ann Johnson	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
	·	Non-state Income	\$131,363	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,363
		Total	\$131,363	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,363
37 Robert Keyes	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
	•	Non-state Income	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995
		Total	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995
38 Bennie Lambert	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648
		Total	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648
39 Derrick Manns	VP - Enrollment Management	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0

I	nstitution Name:	Lone Star College									
	A	В	c	D	E	F	G	н	I	J	K
							Nonsalar	y Benefits & E	moluments FY 2	017	
	Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
			Non-state Income Total	\$116,662 \$116,662	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$116,662 \$116,662

Institution Name:	Lone Star College									
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K
						Nonsalar	y Benefits & E	moluments FY 2	017	
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
		_		_						
40 James McGee	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995
		Total	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995
41 Darrin Rankin	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
41 Darini Kankin	VI - Student Success	Non-state Income	\$136,320	2.0%	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$136,320
		Total	\$136,320	2.0%	\$0	\$0	\$0	\$0	\$0	\$136,320
42 Patricia Sendelbach	VP - Administra Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
42 I atricia Schderbach	VI - Administra Sves	Non-state Income	\$128,136	2.0%	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$128,136
		Total	\$128,136	2.0%	\$0	\$0	\$0	\$0	\$0	\$128,136
43 Deana Sheppard	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
43 Deana Shepparu	vi - instruction	Non-state Income	\$131,188	2.0%	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$131,188
		Total	\$131,188	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,188
44 Richard Weldon	VP - Administrative Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648
		Total	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648
45 Tosha Barclay	Interim VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$97,177	6.8%	\$0	\$0	\$0	\$11,668	\$0	\$108,845
		Total	\$97,177	6.8%	\$0	\$0	\$0	\$11,668	\$0	\$108,845
46 Quentin Wright	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
	•	Non-state Income	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995
		Total	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995
47 Steven Kolar	Special Asst to the VC of CS	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648
		Total	\$130,648	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,648
48 Mark Curtis	Interim Asst VC Spec Initiative	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
<u> </u>		Non-state Income	\$102,297	2.0%	\$0	\$0	\$0	\$1,003	\$0	\$103,300
		Total	\$102,297	2.0%	\$0	\$0	\$0	\$1,003	\$0	\$103,300
49 John Guest	Deputy General Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0

Institution Name:	Lone Star College									
A	В	c	D	E	F	G	Н	I	J	K
						Nonsalar	y Benefits & E	moluments FY 20	017	
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
		Non-state Income Total	\$128,256 \$128,256	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$128,256 \$128,256

Institution Name:	Lone Star College									
A	В	c	D	E	F	G	Н	I	J	K
						Nonsalar	y Benefits & E	moluments FY 20	017	
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
50 Christina Robinson	Chief Strategist - Innov/Rsrch	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
o emistina Roomson	Cinci Strategist Innovitsion	Non-state Income	\$134,602	2.0%	\$0	\$0	\$0	\$0	\$0	\$134,602
		Total	\$134,602	2.0%	\$0	\$0	\$0	\$0	\$0	\$134,602
						4.0	***	***	7.7	7-2-1,000
51 Jackie Thomas	Chief Strategist - Strat. Int.	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
	1 0	Non-state Income	\$75,709	2.0%	\$0	\$0	\$0	\$56	\$0	\$75,765
		Total	\$75,709	2.0%	\$0	\$0	\$0	\$56	\$0	\$75,765
52 Denise Walker	Chief Emergency Mgmt Officer	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
_		Non-state Income	\$112,473	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,473
		Total	\$112,473	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,473
53 Paul Willingham	Police Chief	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
·		Non-state Income	\$117,300	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,300
		Total	\$117,300	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,300
54 Anne Albarelli	Dean - Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$112,473	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,473
		Total	\$112,473	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,473
55 Kirk Bennett	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$97,177	12.7%	\$0	\$0	\$0	\$0	\$0	\$97,177
		Total	\$97,177	12.7%	\$0	\$0	\$0	\$0	\$0	\$97,177
56 Michael Burns	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
30 Michael Bullis	Dean - Instruction	Non-state Income	\$97,177	9.1%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$97,177
		Total	\$97,177	9.1%	\$0	\$0	\$0	\$0	\$0	\$97,177
		Total	Ψ27,177	7.170	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ΨΟ	Ψ)1,111
57 Melinda Anne Coleman	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
o, memida i fine Coleman	20m mondon	Non-state Income	\$97,177	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$97,177
		Total	\$97,177	0.0%	\$0	\$0	\$0	\$0	\$0	\$97,177
		1000	T , T ,			T **	T.	7.7	T V	Tr.,,
58 Emile Dally	Dean - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916
		Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916

A	4	В	C	D	E	F	G	Н	I	J	K
							Nonsalar	y Benefits & E	moluments FY 20)17	
Nai	me	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
59 Dorothy Miche	ell Dixon	Dean - Academic Initiatives	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
<u> </u>			Non-state Income	\$97,094	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,094
			Total	\$97,094	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,094
60 William Drees		Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
\ <u></u>			Non-state Income	\$102,806	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,806
			Total	\$102,806	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,806
61 Deborah Elling	gton	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
·			Non-state Income	\$151,515	2.0%	\$0	\$0	\$0	\$0	\$0	\$151,515
			Total	\$151,515	2.0%	\$0	\$0	\$0	\$0	\$0	\$151,515
62 Kelly Gernhart	t	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$99,067	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,067
			Total	\$99,067	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,067
63 James Good		Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
\ <u></u>			Non-state Income	\$97,177	10.5%	\$0	\$0	\$0	\$0	\$0	\$97,177
			Total	\$97,177	10.5%	\$0	\$0	\$0	\$0	\$0	\$97,177
64 Julie Gruber		Dean - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$90,717	2.0%	\$0	\$0	\$0	\$0	\$0	\$90,717
			Total	\$90,717	2.0%	\$0	\$0	\$0	\$0	\$0	\$90,717
65 Christina Hage	erty	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$97,177	2.9%	\$0	\$0	\$0	\$0	\$0	\$97,177
			Total	\$97,177	2.9%	\$0	\$0	\$0	\$0	\$0	\$97,177
66 Jennie Harrisor	n	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
			Non-state Income	\$145,061	2.0%	\$0	\$0	\$0	\$0	\$0	\$145,061
			Total	\$145,061	2.0%	\$0	\$0	\$0	\$0	\$0	\$145,061
67 Brandy Harvey	<i>i</i>	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
s. Diana, marto,	•		Non-state Income	\$97,177	6.8%	\$0	\$0	\$0	\$0	\$0	\$97,177
			Total	\$97,177	6.8%	\$0	\$0	\$0	\$0	\$0	\$97,177

Institution Name:	Lone Star College									
A	В	C	D	E	F	G	Н	I	J	K
						Nonsalar	y Benefits & E	moluments FY 20	017	
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
68 Garth Howard	Dean - Student Development	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
oo Gartii Howard	Dean - Student Development	Non-state Income	\$94,633	2.0%	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$94,633
		Total	\$94,633	2.0%	\$0	\$0	\$0	\$0	\$0	\$94,633
						<u> </u>	<u> </u>	<u> </u>	<u> </u>	
69 Kimberly Hubbard	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
	•	Non-state Income	\$102,806	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,806
		Total	\$102,806	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,806
70 Kelly Jacobs	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
70 Henry bucous	Dean Institution	Non-state Income	\$87,427	1.4%	\$0	\$0	\$0	\$0	\$0	\$87,427
		Total	\$87,427	1.4%	\$0	\$0	\$0	\$0	\$0	\$87,427
					-					
71 Steven Kahla	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$104,841	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,841
		Total	\$104,841	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,841
72 Cami Keitel	Dean - Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$101,832	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,832
		Total	\$101,832	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,832
73 Kimberly Klepcyk	Dean - Academic Support	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$102,806	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,806
		Total	\$102,806	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,806
74 Jason LaPres	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$97,177	12.7%	\$0	\$0	\$0	\$0	\$0	\$97,177
		Total	\$97,177	12.7%	\$0	\$0	\$0	\$0	\$0	\$97,177
75 Gary Liebst	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
13 Gary Lieust	Dean - Histruction	Non-state Income	\$112,473	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$112,473
		Total	\$112,473	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,473
		Total		2.0,0		Ψ.	40	40	40	¥112,
76 Linda Luehrs Wolfe	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$125,467	2.0%	\$0	\$0	\$0	\$0	\$0	\$125,467
		Total	\$125,467	2.0%	\$0	\$0	\$0	\$0	\$0	\$125,467

Institution Name:	Lone Star College									
A	В	С	D	E	F	G	Н	I	J	K
			FY 2017 Salary	Percentage Salary Increase	Cash	Nonsalar Housing	y Benefits & E Car	moluments FY 20	017 Non-Cash	Total
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation
77 Claire Phillips	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$105,677	2.0%	\$0	\$0	\$0	\$0	\$0	\$105,677
		Total	\$105,677	2.0%	\$0	\$0	\$0	\$0	\$0	\$105,677
78 DeReese Reid-Hart	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$97,177	15.0%	\$0	\$0	\$0	\$0	\$0	\$97,177
		Total	\$97,177	15.0%	\$0	\$0	\$0	\$0	\$0	\$97,177
79 Ashlie Resendez	Dean- Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
	•	Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916
		Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916
80 Beverly Riethmayer	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
, , , , , , , , , , , , , , , , , , ,	-	Non-state Income	\$104,861	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,861
		Total	\$104,861	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,861
81 Aaron Salas	Dean - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$92,813	2.0%	\$0	\$0	\$0	\$14,408	\$0	\$107,221
		Total	\$92,813	2.0%	\$0	\$0	\$0	\$14,408	\$0	\$107,221
82 Bridgette Sellers	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
oz Bridgette Beners	Dean instruction	Non-state Income	\$89,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,674
		Total	\$89,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,674
83 Marie Sesay	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
03 Warte Sesay	Dean - Instruction	Non-state Income	\$102,806	2.0%	\$0 \$0	\$0	\$0	\$0 \$0	\$0 \$0	\$102,806
		Total	\$102,806	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,806
84 Maribeth Stitt	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
04 IVIAIIDEUI SUU	Dean - Histruction	Non-state Income	\$97,177	4.7%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$97,177
		Total	\$97,177	4.7%	\$0	\$0	\$0	\$0	\$0	\$97,177
		10111	47.,1.7	,0	40	40	40	40	40	421,111

Institution Name:	Lone Star College									
A	В	C	D	E	F	G	Н	I	J	K
						Nonsalar	y Benefits & E	moluments FY 2	017	
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
85 James Stubbs	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
	•	Non-state Income	\$106,686	2.0%	\$0	\$0	\$0	\$0	\$0	\$106,686
		Total	\$106,686	2.0%	\$0	\$0	\$0	\$0	\$0	\$106,686
86 Veronique Tran	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$97,177	12.7%	\$0	\$0	\$0	\$0	\$0	\$97,177
		Total	\$97,177	12.7%	\$0	\$0	\$0	\$0	\$0	\$97,177
87 Carolyn Wade	Dean - Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
or carolyn wade	Bean Stadent Bervices	Non-state Income	\$119,828	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,828
		Total	\$119,828	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,828
88 Jay Whatley	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$97,177	8.8%	\$0	\$0	\$0	\$0	\$0	\$97,177
		Total	\$97,177	8.8%	\$0	\$0	\$0	\$0	\$0	\$97,177
89 Michel Zuch	Dean - Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$97,094	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,094
		Total	\$97,094	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,094
90 Oscar Ramos	Interim Dean	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
	·	Non-state Income	\$112,578	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,578
		Total	\$112,578	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,578
91 Daniel Villanueva	Interim Dean - Stud Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
	·	Non-state Income	\$90,713	2.0%	\$0	\$0	\$0	\$0	\$0	\$90,713
		Total	\$90,713	2.0%	\$0	\$0	\$0	\$0	\$0	\$90,713
92 Mara Andersen	President & Exec Dir- CCID	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$119,340	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,340
		Total	\$119,340	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,340
93 Maura Capper	ED - Financial Analysis	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
E.F.		Non-state Income	\$99,316	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,316
		Total	\$99,316	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,316
94 Leticia Charbonneau	Exec Director- Internal Audit	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
	<u> </u>		•			•			*	*

Institution Name:	Lone Star College									
A	В	c	D	E	F	G	Н	I	J	K
						Nonsalar	y Benefits & E	moluments FY 20	017	
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
		Non-state Income Total	\$116,525 \$116,525	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$116,525 \$116,525

State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue	Non-Cash	Total Compensation \$0 \$122,367
Name Position Funding Source Salary Increase Over FY 2017 Salary (109/01/16) Over FY 2016 Cash Bonuses Allowance Emolument Source Substitution Source	Non-Cash Compensation \$0 \$0	\$0 \$122,367
Salary Increase Over FY 2016 Source Source Solary Increase Over FY 2016 Solary Increase Over FY 2016 Solary Increase Over FY 2016 Solary Increase Over FY 2016 Solary Increase Over FY 2016 Solary Increase Income Solary Increase Over FY 2016 Solary Increase Ov	\$0 \$0	\$0 \$122,367
Non-state Income \$122,367 2.0% \$0 \$0 \$0	\$0	\$122,367
Non-state Income \$122,367 2.0% \$0 \$0 \$0	\$0	\$122,367
Total \$122,367 2.0% \$0 \$0 \$0	\$0	
		\$122,367
96 Susan Davis Exec Dir - College Relations State General Revenue \$0 0.0% \$0 \$0 \$0	\$0	\$0
Non-state Income \$87,916 2.0% \$0 \$0 \$0 \$0	\$0	\$87,916
Total \$87,916 2.0% \$0 \$0 \$0	\$0	\$87,916
97 Emily Demilliano Exec Dir- Marketing Services State General Revenue \$0 0.0% \$0 \$0 \$0	\$0	\$0
Non-state Income \$92,812 2.0% \$0 \$0 \$0 \$0	\$0	\$92,812
Total \$92,812 2.0% \$0 \$0 \$0	\$0	\$92,812
98 Rebecca Duncan-Ramirez Exec Dir - University Center State General Revenue \$0 0.0% \$0 \$0 \$0	\$0	\$0
Non-state Income \$92,813 2.0% \$0 \$0 \$0 \$0	\$0	\$92,813
Total \$92,813 2.0% \$0 \$0 \$0	\$0	\$92,813
99 Debbra Esparza Exec Dir - HR/Org Dev/PD State General Revenue \$0 0.0% \$0 \$0 \$0	\$0	\$0
Non-state Income \$117,588 2.0% \$0 \$0 \$0	\$0	\$117,588
Total \$117,588 2.0% \$0 \$0 \$0	\$0	\$117,588
100 Michael Fiore Exec Dir - System Facilities State General Revenue \$0 0.0% \$0 \$0 \$0	\$0	\$0
Non-state Income \$115,440 2.0% \$0 \$0 \$7,200 \$0	\$0	\$122,640
Total \$115,440 2.0% \$0 \$0 \$7,200 \$0	\$0	\$122,640
101 Kay Fitzsimons ED Comm & Gov Ldsp Dev State General Revenue \$0 0.0% \$0 \$0 \$0	\$0	\$0
Non-state Income \$109,391 2.0% \$0 \$0 \$0	\$0	\$109,391
Total \$109,391 2.0% \$0 \$0 \$0	\$0	\$109,391
102 Henry Garcia Exec Dir - College Relations State General Revenue \$0 0.0% \$0 \$0 \$0	\$0	\$0
Non-state Income \$107,191 2.0% \$0 \$0 \$0 \$0	\$0 \$0	\$107,191
Total \$107,191 2.0% \$0 \$0 \$0	\$0	\$107,191
103 Sandra Gregerson Exec Dir - Student Success State General Revenue \$0 0.0% \$0 \$0 \$0	\$0	\$0
Non-state Income \$115,441 2.0% \$0 \$0 \$0 \$0	\$0 \$0	\$115,441
Total \$115,441 2.0% \$0 \$0 \$0 \$0	\$0	\$115,441

Instituti	ion Name:	Lone Star College									
	A	В	С	D	E	F	G	Н	I	J	K
							Nonsalar	y Benefits & E	moluments FY 20	017	
	Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
104 Patricia	Harakal	Exec Dir - Corporate College	State General Revenue Non-state Income	\$0 \$103,010	0.0% 2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$103,010
			Total	\$103,010	2.0%	\$0	\$0	\$0	\$0	\$0	\$103,010
105 Samad F	Hinton	Exec Dir - College Prep	State General Revenue Non-state Income Total	\$0 \$84,502 \$84,502	0.0% 0.0% 0.0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$84,502 \$84,502
106 Tracie H	lunter	Exec Director - Financial Aid	State General Revenue Non-state Income Total	\$0 \$105,144 \$105,144	0.0% 2.0% 2.0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$105,144 \$105,144
107 John Kir	ng	Exec Director - Digital Services	State General Revenue Non-state Income Total	\$0 \$97,487 \$97,487	0.0% 2.0% 2.0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$97,487 \$97,487
108 Michelle	e Loveless	Exec Director - College Relations	State General Revenue Non-state Income Total	\$0 \$94,633 \$94,633	0.0% 2.0% 2.0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$94,633 \$94,633
109 Kristin I	Lue King	Exec Director - Disability Services	State General Revenue Non-state Income Total	\$0 \$110,548 \$110,548	0.0% 2.0% 2.0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$110,548 \$110,548
110 Cynthia	McNamee	Exec Director - HR College Services	State General Revenue Non-state Income Total	\$0 \$107,247 \$107,247	0.0% 2.0% 2.0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$107,247 \$107,247
111 Brian M	ullen	Exec Director - College Relations	State General Revenue Non-state Income Total	\$0 \$84,502 \$84,502	0.0% 0.0% 0.0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$84,502 \$84,502

Institution Name:	Lone Star College									
Α	В	C	D	E	F	G	Н	I	J	K
						Nonsalar	y Benefits & E	moluments FY 2	017	
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
112 Gregory Nelson	Exec Director - Real Est & Strgic Pl	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
	Ţ	Non-state Income Total	\$111,989 \$111,989	2.0%	\$0 \$0	\$0 \$0	\$6,000 \$6,000	\$0 \$0	\$0 \$0	\$117,989 \$117,989
113 John Posch	Exec Director - Construction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
113 John Fosch	Exec Director - Construction	Non-state Income	\$127,500	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,500
		Total	\$127,500	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,500
114 Debra Rockefeller	Exec Director - Academic Support	State General Revenue Non-state Income	\$0 \$115,440	0.0% 2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$115,440
		Total	\$115,440	2.0%	\$0	\$0	\$0	\$0	\$0	\$115,440
115 Nithyanantha Sevan	thinathan Exec Director - International Prog	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income Total	\$108,758 \$108,758	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$108,758 \$108,758
116 Ulanda Simpson	Exec Director - Health Occs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income Total	\$98,486 \$98,486	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$98,486 \$98,486
117 Cecelia Sutphen	Exec Director - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
117 Cecena Butphen	Exce Breetor Conege Relations	Non-state Income	\$97,094	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0 \$0	\$97,094
		Total	\$97,094	2.0%		<u> </u>	20	<u> </u>		\$97,094
118 Elizabeth Thompson	Exec Director - Resource Dev/Grants	State General Revenue Non-state Income	\$0 \$111,000	0.0% 2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$111,000
		Total	\$111,000	2.0%	\$0	\$0	\$0	\$0	\$0	\$111,000
119 Christopher Tkach	ED - Strat. Plan. & Assessmnet	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income Total	\$119,646 \$119,646	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$119,646 \$119,646
120 Christina Todd	Exec Director - Workforce Prg Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
	,	Non-state Income Total	\$90,816 \$90,816	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$90,816 \$90,816
		Total	Ψ70,010	2.070	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ΨΟ	\$70,010

Institution Name:	Lone Star College									
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					Nonsalary Benefits & Emoluments FY 2017					
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
121 Sherry Watson	Exec Director - Technical Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$146,521	2.0%	\$0	\$0	\$0	\$0	\$0	\$146,521
		Total	\$146,521	2.0%	\$0	\$0	\$0	\$0	\$0	\$146,521
122 Caroline Williamson	Exc Director - Workforce Proj Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
122 Caronne Williamson	Elle Briecter Weinteree Frey Bet	Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916
		Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916
123 Daintee Jones	Associate Dean	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
123 Dannee Jones	Associate Dean	Non-state Income	\$65,256	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$65,256
		Total	\$65,256	2.0%	\$0	\$0	\$0 \$0	\$0 \$0	\$0	\$65,256
124 Venancio Ybarra	Associate Dean	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
		Non-state Income	\$65,256	2.0%	\$0	\$0	\$0	\$0	\$0	\$65,256
		Total	\$65,256	2.0%	\$0	\$0	\$0	\$0	\$0	\$65,256
125 Clifford Johnson	Asst Dean - Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
•	·	Non-state Income	\$68,529	2.0%	\$0	\$0	\$0	\$0	\$0	\$68,529
		Total	\$68,529	2.0%	\$0	\$0	\$0	\$0	\$0	\$68,529
126 Mary Mendoza	Assistant Dean	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
120 Mary Mondoza	rissistant Dom	Non-state Income	\$85,512	2.0%	\$0	\$0	\$0	\$0	\$0	\$85,512
		Total	\$85,512	2.0%	\$0	\$0	\$0	\$0	\$0	\$85,512
127 Sheldon Moss	Asst Dean - Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0
12/ Sheldon Moss	Assi Dean - Student Services	Non-state Income	\$0 \$71,646	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$71,646
		Total	\$71,646	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$71,646
		Total	Ψ/1,070	2.070	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ΨΟ	Ψ11,0π0

Ins	stitution Name:	Lone Star College									
	A	В	c	D	E	F	G	Н	I	J	K
							Nonsalar	y Benefits & E	moluments FY 2	017	
				FY 2017	Percentage						
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total
	Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation

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Explanation / Comments	
Other = \$7,200 business expense and \$15,814 performance pay	
Other = \$7,200 business expense and \$24,241 performance pay	
Other = \$7,200 business expense and \$20,660 performance pay	
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Other = business expense	
Other = business expense	
Other = interim role compensation	
Other = special events/projects	

Other = business expense

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Other = \$7,200 business expense and \$20,767 performance pay
Other = \$7,200 business expense and \$27,657 performance pay
Other = \$7,200 business expense and \$17,235 performance pay
Other = \$7,200 business expense and \$23,683 performance pay
Other = \$7,200 business expense, \$15,681 performance pay
Other = interim role compensation

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			FY 2017	Percentage Salary Increase	Cash	Housing	Car	moluments FY Other	Non-Cash	Total	
Name	Position	Funding Source	Salary (09/01/16)	Over FY 2016	Bonuses				Compensation		Explanation / Comment
- ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Ü	(**************************************						-		
Johnette McKown	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	221,629	9.00%		-	-	-	-	221,629	
		Total	221,629	9.00%		-	-	-	-	221,629	•
Elwin Gene Gooch	Vice President - Finance and Administration	on State General Revenue		0.00%	_	_	_	_	_	_	
Erwin Gene Goden	vice resident i manee and rammistration	Non-state Income	142,597	7.66%	_	_	_	_	_	142,597	
		Total	142,597	7.66%		-	-	-	-	142,597	
Andrew Canham	Vice President - Student Success	State General Revenue		0.00%	_	_	_	_	_	_	
Andrew Cannam	vice i resident - Student Success	Non-state Income	134,930	7.95%	_	_	_	_	_	134,930	
		Total	134,930	7.95%	-	-	-	-	-	134,930	
	Vice President - Research, Effectiveness a										
Phillip Rhodes	Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	133,385	8.00%		-	-	-	-	133,385	
		Total	133,385	8.00%		-	-	-	-	133,385	•
Donald Balmos	Vice Presidnet - Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	142,597	7.66%		-	-	-	-	142,597	
		Total	142,597	7.66%		-	-	-	-	142,597	:
Glynnis Gaines	Dean - Health Professions	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	87,282	3.00%		-	-	-	-	87,282	
		Total	87,282	3.00%		-	-	-	-	87,282	•
Fred Hills	Dean - Arts, Sciences and Business	State General Revenue		0.00%	-	-	-	-	-	-	
	•	Non-state Income	90,452	3.00%	-	-	-	-	-	90,452	
		Total	90,452	3.00%		-	-	-	-	90,452	•
Frank Graves	Dean - Workforce and Public Service	State General Revenue		0.00%	-	-	-	_	-	-	
	·	Non-state Income	90,634	3.00%	-	-	-	-	-	90,634	
		Total	90,634	3.00%	-	-	-	-	-	90,634	

Institution Name:	Midland College District										
A	В	c	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage			enefits & Er	noluments FY	2017		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Steve Thomas	President	State General Revenue		0.00%	_	_	_	_	_	_	Dr. Thomas is provided the
		Non-state Income	260,787	2.00%		-	-	-	-	260,787	use of a vehicle (2014
		Total	260,787	2.00%		-	-	-	-	260,787	Toyota Highlander)
2 Richard Jolly	Executive Vice President	State General Revenue		0.00%							Other= Cell phone and
2 Kichard Johny	Executive vice riesident	Non-state Income	189,976	2.00%	-	-	2,400	1,347	-	193,723	Internet stipend
		Total	189,976	2.00%		-	2,400	1,347	-	193,723	=
3 Rick Bender	Vice President-Administrative Services	State General Revenue		0.00%	_	_	_	_	_	_	
7 Idea Bender	The Tresident Training State of Trees	Non-state Income	148,794	2.00%	-	-	2,400	900	-	152,094	Other= Cell phone stipend
		Total	148,794	2.00%		-	2,400	900	-	152,094	<u> </u>
4 Rita Nell Diffie	Vice President - Student Services	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	121,706		-		2,400	900	-	125,006	Other= Cell phone stipend
		Total	121,706	2.00%		-	2,400	900	-	125,006	
5 Dennis Sever	Vice President - Information Technology and Fa	State General Revenue		0.00%	-	_	_	_	_	-	Other= Cell phone and
		Non-state Income	144,039	2.00%		-	2,400	1,082	-	147,521	Internet stipend
		Total	144,039	2.00%		-	2,400	1,082	-	147,521	=
6 Deana Savage	Special Advisor to the President	State General Revenue		0.00%	-	-	_	-	-	-	
		Non-state Income	127,642	2.00%		-	2,400	900	-	130,942	Other= Cell phone stipend
		Total	127,642	2.00%		-	2,400	900	-	130,942	=
7 Kathy Fletcher	Executive Director-Institutional Advancement &	State General Revenue	_	0.00%	-	_	_	_	_	_	04 031 6 1
	MC Foundation	Non-state Income	97,260	2.00%		-	-	900	-	98,160	Other= Cell phone stipend
		Total	97,260	2.00%		-	-	900	-	98,160	-
8 Dale Beikirch	Dean -Continuing Education	State General Revenue		0.00%	-	_	_	_	_	_	04 0314 6 4
		Non-state Income	98,290	2.00%		-	2,400	900	-	101,590	Other= Cell phone stipend
		Total	98,290	2.00%		-	2,400	900	-	101,590	-
9 Rebecca Bell	Dean - Community Relations & Special Events	State General Revenue		0.00%	-	-	-	-	-	-	Other Cell shows stimend
<u>, </u>		Non-state Income	94,026	2.00%		-	-	600	-	94,626	Other= Cell phone stipend
		Total	94,026	2.00%		-	-	600	-	94,626	=
10 Elizabeth Zenteno	Dean - Enrollment Management	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	81,947	2.00%		-	-	900	-	82,847	Other= Cen phone supend
		Total	81,947	2.00%		-		900		82,847	=
11 William Feeler	Dean - Fine Arts, Communications & Dual Cred	State General Revenue		0.00%	-	-	-	-	-	-	Othor Coll phone stinend
·		Non-state Income	104,884	2.00%		-	-	300	-	105,184	Other= Cell phone stipend
		Total	104,884	2.00%		-	-	300	-	105,184	-
12 Carmen Edwards	Dean - Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	103,936	5.03%		-	-	900	-	104,836	Onici = Cen phone supend
		Total	103,936	5.03%		-	-	900	-	104,836	=
13 Damon Kennedy	Dean - Social/Behavioral Sciences & Business	State General Revenue		0.00%	-	-	-	-	-	-	Other Call phone stine: 4
		Non-state Income	81,947	2.00%		-	-	900	-	82,847	Other-Cell phone stipend
		Total	81,947	2.00%		-	-	900	-	82,847	=

14 Curt Pervier	Dean - Applied Technology	State General Revenue	-	0.00%		-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	109,032	2.00%		-	-	2,400	900	-	112,332	Outer – cen phone supend
		Total	109,032	2.00%		-	-	2,400	900	-	112,332	•
15 Margaret Wade	Dean - Math and Sciences	State General Revenue	_	0.00%		_	-	_	_	_	-	04 0 11 1 2 1
		Non-state Income	113,726	2.00%		-	-	-	900	-	114,626	Other= Cell phone stipend
		Total	113,726	0.00%		-	-	-	900	-	114,626	
16 Lynda Webb	Dean-Adult & Developmental Education	State General Revenue	_	0.00%		-	_	-	_	_	-	a. a
	1	Non-state Income	83,380	2.00%		-	-	-	900	-	84,280	Other= Cell phone stipend
		Total	83,380	2.00%	_	-	-	-	900	-	84,280	
17 Michael Dixon (new)	Dean-Instructional Support Services	State General Revenue	-	0.00%		-	_	-	-	-	-	Other= Cell phone stipend
start 1/3/17		Non-state Income	78,500	0.00%		-	-	-	900	-	79,400	Otilei – Celi pilolle supeliu
		Total	78,500	0.00%		-	-	-	900	-	79,400	

Institution Name:	Navarro College										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage		Nonsalary B	enefits & Eı	moluments FY			
	.	E 15 C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Richard M. Sanchez	District President	State General Revenue		0.00%	-	-	-	-	-	-	
(new in position - same sa	alary as predecessor)	Non-state Income	257,040	0.00%	-	-			-	257,040	College Cell Phone Provided
		Total	257,040	0.00%	_	-	-	-	-	257,040	=
2 Kenneth Martin	Campus President, Ellis County	State General Revenue		0.00%	_	_	_	_	_	_	Travel Allowance
2 Remedi Wardii	Campus Frestoni, Emis County	Non-state Income	172,360	1.00%	-	_	3,600	_	_	175,960	(College cell phone is provided)
		Total	172,360	1.00%	-	-	3,600	-	-	175,960	=
3 Carol Hanes	Interim Vice President, Academic Affairs	State General Revenue	95,950	1.00%				480			
3 Carol Halles	internii vice i iesideni, Academic Arians	Non-state Income	95,950	0.00%	-	_	_	400	-	_	Cell Phone Stipend
		Total	95,950	1.00%		-	-	480	-	96,430	
4 Teresa Thomas	Visa Davidad Piara O Administration	Grata Carrant Barrana		0.000/							
(new in position)	Vice President, Finance & Administration	State General Revenue Non-state Income	100,000	0.00% 0.00%	-	-		-	-	100,000	
(new in position)		Total	100,000	0.00%		-	-	-	-	100,000	_
	T	¬			<u> </u>						_
5 Maryann Hailey	Vice President, Student Services	State General Revenue	112 222	0.00%	-	-	-	400	-	-	Cell Phone Stipend
		Non-state Income Total	113,322 113,322	1.00%				480 480	-	113,802 113,802	
		Total	113,322	1.00%		-	-	460	-	113,002	=
6 Harold Housley	Vice President for Operations	State General Revenue			-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	129,647	1.00%		-		480	-	130,127	Cen Phone Supend
		Total	129,647	1.00%		-	-	480	-	130,127	=
7 Marcy Ballew	Vice President, Human Resources	State General Revenue		0.00%	-	-	-		-	-	Cell Phone Stipend
		Non-state Income	113,120	14.54%		-		480	-	113,600	Cell Phone Supend
		Total	113,120	14.54%		-	-	480	-	113,600	=
	Interim Vice President Enrollment										
8 Sina Ruiz	Management/Institutional Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
	-	Non-state Income	80,800	1.00%	-	-		480	-	81,280	
		Total	80,800	1.00%		-	-	480	-	81,280	=
9 Terry Peterman	Interim Executive Dean, Arts, Sciences & Hu	ım State General Revenue	75,000	0.00%	_	_	_	480	_	_	
(new in position)		Non-state Income		0.00%	-	_	-	-	-	-	Cell Phone Stipend
		Total	75,000	0.00%		_	_	480	_	75,480	•

A B C D E F G H I J K FY 2017 Salary Increase Over FY 2016 Name Position Funding Source (09/01/16) Over FY 2016 Funding Source Funding Source Funding Source Source (09/01/16) Over FY 2016 Funding Source Funding Source Source (09/01/16) Over FY 2016 Funding Source Funding Source Source (09/01/16) Over FY 2016 Funding Source Funding Source Source (09/01/16) Over FY 2016 Funding Source Funding Source Source Source (09/01/16) Over FY 2016	L Explanation / Comments
Salary Increase Cash Housing Car Other Non-Cash Total	Explanation / Comments
	Explanation / Comments
Name Position Funding Source (09/01/16) Over FY 2016 Bonuses Allowance Allowance Emoluments Compensation Compensation	Explanation / Comments
Executive Dean, Business, Professional &	
10 Open Technical Education State General Revenue 84,476 0.00%	-
Non-state Income 0.00%	-
Total 84,476 0.00% 84,47	<u> </u>
11 Joel Michaelis Dean, Mexia Campus State General Revenue 78,780 0.00% 480 - 79,26	, [
Non-state Income - 0.00%	Cell Phone Stipend
Total 78,780 0.00% 480 - 79,26)
12 Guy Featherston Dean, Health Professions State General Revenue 84,746 1.00% 480 -	- 0.171 0: 1
Non-state Income - 0.00%	Cell Phone Stipend
Total 84,746 1.00% 480 - 85,22	5
	_
13 Kristin Walker Dean, Student Services Ellis County State General Revenue 72,114 1.00% 480 - 72,59	Cell Phone Stipend
Non-state Income 0.00%	-
Total 72,114 1.00% 480 - 72,59	!
14 Terry Gibson Dean, Academics Ellis County State General Revenue 81,062 1.00% 480 - 81,54	2
Non-state Income - 0.00%	Cell Phone Stipend
Total 81,062 1.00% 480 - 81,54	2
Dean, Business Professional Technical - Ellis 15 Darla Littrel County State General Revenue - 0.00% 480 - 480	Cell Phone Stipend
	*
Non-state Income 66,963 1.00% 66,966 Total 66,963 1.00% 66,966	
10tal 00,703 1.00%	=
16 Christina Mims Interim Dean, Sciences, Kinesiology & PASS State General Revenue 68,340 0.00% 480 - 68,82	0
(new in position) Non-state Income - 0.00%	Cell Phone Stipend
Total 68,340 0.00% 480 - 68,82)
17 Linda Timmerman Dean, Humanities & Fine Arts State General Revenue 70,700 1.00% 480 - 71,18	Cell Phone Stipend
Non-state Income 0.00%	-
Total 70,700 1.00% 480 - 71,18)
18 Eileen Hamby Dean, Business & Technology State General Revenue 70,000 0.00% 480 - 70,48	Call Divaria Science 1
(new in position) Non-state Income - 0.00%	Cell Phone Stipend
Total 70,000 0.00% 480 - 70,48	<u></u>

	Institution Name:	Navarro College										
	A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				FY 2017	Percentage		Jonsalary Be	enefits & Eı	noluments FY	Z 2017		
			F 4' C		Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
19	Alex Kajstura	Dean, Midlothian Campus	State General Revenue	78,780	0.00%	_	_		480	_	79,260	
• /	Then Hajbeara	(position changed to Dean from Vice President			0.00%	_	_	_	-	_		Cell Phone Stipend
		(F	Total	78,780	0.00%			-	480	-	79,260	
						-						•
20	Matt Miller	Dean, Online Learning	State General Revenue	72,114	1.00%	-	-		480	-	72,594	Cell Phone Stipend
			Non-state Income		0.00%		-	-	-	-	-	Cell Filone Supend
			Total	72,114	1.00%		-	-	480	-	72,594	
			,	,								
21	Michael Davila	Dean, Student Guidance	State General Revenue		0.00%	-		-		-	-	Cell Phone Stipend
			Non-state Income	67,670	1.00%				480		68,150	
			Total	67,670	1.00%		-		480		68,150	i
			1									
22	Tim Kevil	Dean of Libraries	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	74,316	1.00%		-		480	-	74,796	-
			Total	74,316	1.00%		=	=	480	=	74,796	
				·					·	·		

Institution Name:	North Central Texas College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	N	lonsalary Be	nefits & Eı	noluments FY	Z 2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Brent Wallace	President	State General Revenue		0.00%	_	_	_	_	_	_	
I Brent Wandee	Troston	Non-state Income	227,700	3.50%	_	_	_	_	_	227,700	
		Total	227,700	0.00%		-	-	-	-	227,700	l .
											=
2 Janie Neighbors	Vice President of Fiscal Affairs	State General Revenue		0.00%	_	_	-	-	-	-	
<u> </u>		Non-state Income	121,467	3.50%	-	-	-	-	-	121,467	
		Total	121,467	0.00%	-	-	-	-	-	121,467	
3 Andrew Fisher	Vice President of Instruction/Provost	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	130,000	3.50%		-	-	-	-	130,000	
		Total	130,000	0.00%		-	-	-	-	130,000	
4 Debbie Sharp	Vice President of External Affairs	State General Revenue		0.00%							
4 Debble Sharp	VICE President of External Arrans	Non-state Income	121,467	3.50%	_	-	-	-	-	121,467	
		Total	121,467	0.00%			_		_	121,467	
				0.007						,	=
5 Robbie Baugh	Vice President of Administrative Affairs	State General Revenue	-	0.00%	_	_	_	-	-	-	
	•	Non-state Income	110,000	0.00%	-	-	-	-	-	110,000	
		Total	110,000	0.00%	-	-	-	-	-	110,000	
6 Larry Gilbert	Dean of Instruction-Corinth	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	95,540	3.50%		-	-	-	-	95,540	
		Total	95,540	0.00%				-	-	95,540	=
7 O. John Maduko	Dean of Instruction-Health Science	State General Revenue		0.00%							
O. John Waduko	Dean of instruction-freatin science	Non-state Income	81,000	0.00%	_	-	-	-	-	81,000	
		Total	81,000	0.00%					_	81,000	
											=
8 Debbie Huffman	Dean of Instruction-Gainesville	State General Revenue		0.00%	_	_	_	-	-	-	
	•	Non-state Income	79,202	3.50%	-	-	-	-	-	79,202	
		Total	79,202	0.00%	-	-	-	-	-	79,202	
_			<u> </u>								
9 Sara Alford	Dean of Instruction-Flower Mound	State General Revenue		0.00%	-	-	-	-	-		
		Non-state Income	76,464	3.50%		-			-	76,464	
		Total	76,464	0.00%		-	-	-	-	76,464	<u> </u>

I	nstitution Name:	North Central Texas College										
_	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2017	Percentage	ľ	Nonsalary B	enefits & Eı	moluments FY	Z 2016		
	N	n	Funding Source	Salary	Salary Increase	Cash Bonuses	Housing Allowance	Car	Other Emoluments	Non-Cash Compensation	Total	F 1 () ()
L	Name	Position	runung source	(09/01/16)	Over FY 2016	Donuses	Allowalice	Allowance	Emoraments	Compensation	Compensation	Explanation / Comments
10 E	Emily Klement	Assoc VP External Partnerships	State General Revenue		0.00%	-	-	-	-	-	-	
L	•	•	Non-state Income	100,000	3.50%	-	-	-	-	-	100,000	
			Total	100,000	0.00%	_	-	-	-	-	100,000	
_					_							
11 I	David Brown	Assoc VP Planning & Accreditation	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	93,000	0.00%		-	-	-	-	93,000	
			Total	93,000	0.00%			-	-	-	93,000	≡
12 F	Roy Culberson	Dean of Denton County Campuses	State General Revenue		0.00%	-	_	_	_	_	_	
	,		Non-state Income	80,973	3.50%	_	_	_	_	_	80,973	
			Total	80,973	0.00%		-	-	-	-	80,973	
												=
13 J	essica Carlisle	Dean of Adult & Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	72,235	3.50%	-	-	-	-	-	72,235	
			Total	72,235	0.00%		-	-	-	-	72,235	=
14 🖪	ad Linesemb	Dean of Students	State Commel Bossess		0.000/							
14 B	Rod Lipscomb	Dean of Students	State General Revenue	74 900	0.00%	-	-	-	-	-	74 900	
			Non-state Income	74,890	3.50%		-	-	<u> </u>	-	74,890	
			Total	74,890	0.00%	-	-	-	-	-	74,890	

Institution Name:	Northeast Texas Community College										
A	В	c	D	E	F	\mathbf{G}	Н	I	J	K	L
			FY 2017	Percentage	N	lonsalary Be	nefits & Er	noluments FY	2016		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
rume	1 05000		(02/01/10)	Over 1 1 2010					1	Compensation	Explanation / Comme
Dr. Brad Johnson	President	State General Revenue	171,674	0.00%	-	-		15,757	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	171,674	0.00%		_	-	15,757	-	187,431	•
Dr. Ron Clinton	Executive Vice President for Instruction	State General Revenue	105,794	0.00%	_	_	_	_		_	
DI. Ron Chilton	Executive vice i resident for instruction	Non-state Income	103,771	0.00%	_	_	_	_	_	_	
		Total	105,794	0.00%		-	-	-	-	105,794	
Mr. Jeff Chamber	Vice President for Administrative Services	State General Revenue	92,000	0.00%							
wir. Jen Chambei	vice i resident for Administrative Services	Non-state Income	92,000	0.00%	_	_	_	_	_	_	
		Total	92,000	0.00%		-	_	-	-	92,000	
											
Dr. Josh Stewart Vice I	Vice President for Student/Outreach Services		100,000	0.00%	-	-	-	-	-	-	
		Non-state Income	100.000	0.00%		-	-	-	-	-	
		Total	100,000	0.00%		-	-	-	-	100,000	•
Dr. Jon McCullough	Vice President for Advancement	State General Revenue	104,462	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	_	
		Total	104,462	0.00%		-	-	-	-	104,462	•
Dr. Kevin Rose	Assoc. VP for Workforce Development	State General Revenue	96,365	0.00%	-	-	-	-	-	-	
	•	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	96,365	0.00%		-	-	-	-	96,365	•
Ms. Kim Lawrence	Dean of Enrollment Management	State General Revenue	86,799	0.00%	_	_	_	_	_	_	
		Non-state Income	,	0.00%	_	_	_	-	_	-	
		Total	86,799	0.00%	_	-	-	-	-	86,799	:
Ms. Melody Henry	Assoc. Dean of Outreach Services	State General Revenue	64.676	0.00%							
vis. Melody fielify	Assoc. Dean of Outreach Services	Non-state Income	64,676	0.00%	-	-	-	-	-	-	
		Total	64,676	0.00%		<u>-</u>		-	<u>-</u>	64,676	<u> </u>
Ms. Amy Adkins	Director of Human Resources	State General Revenue	68,862	0.00%							
ivis. Amy Aukins	Director of Human Resources	Non-state Income	00,002	0.00%	-	-	-	-	-	-	
		Total	68,862	0.00%						68,862	
		1 Otai	00,002	0.0070					-	00,002	:

	Institution Name:	Northeast Texas Community College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2017	Percentage	N	onsalary Be	enefits & En	noluments FY	2016		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10	Mr. Tom Ramler	Director of Facilities	State General Revenue	78,728	0.00%	_						
10	WII. TOIII Kaiillei	Director of Facilities	Non-state Income	70,720	0.00%	_	-	_	_	_	_	
			Total	78,728	0.00%	-	-	-	-	-	78,728	_
11	Ma Anna Inanan	Deep of Distance Learning	State General Revenue	72 100	0.00%						72,109	-
11	Ms. Anna Ingram	Dean of Distance Learning	Non-state Income	72,109	0.00%	-	-	-	-	-	72,109	
			Total	72,109	0.00%		-	-	-	-	72,109	
		I	7									-
12	Mr. Kenny Goodson	Director of Computer and Technical Services		78,027	0.00%	-	-	-	-	-	78,027	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	78,027	0.00%		-		-	-	78,027	≣
13	Ms. Shannon Cox-Kelle	y Dean of Allied Health	State General Revenue	76,927	0.00%	-	-	-	-	-	76,927	
		-	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	76,927	0.00%		-	-	-	-	76,927	·

Institution Name:	ODESSA COLLEGE										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage	N	lonsalary Be	enefits & Er	noluments FY	2016		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Gregory Williams	President	State General Revenue		0.00%	-	-	-	-	-		Annuity, Cell Phone
		Non-state Income	246,706	3.00%		-	1,300	15,540	-	263,546	Stipend
		Total	246,706	0.00%		-	1,300	15,540	-	263,546	=
2 Valerie Jones	Vice President for Instruction	State General Revenue		0.00%	_	_	-	-	-	-	Cell Phone Stipend
		Non-state Income	114,577	3.00%		-	-	540	-	115,117	Cen Fhone Supend
		Total	114,577	0.00%		-	-	540	-	115,117	
3 Donald Wood	Vice President for Institutional Effectiveness	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	126,884	3.00%	_	_	-	540	-	127,424	Cell Phone Stipend
		Total	126,884	0.00%		-	-	540	-	127,424	
4 Virginia Chisum	Vice President for Business Affairs	State General Revenue		0.00%							Annuity, Cell Phone
4 Viiginia Cinsum	vice resident for Business Arrairs	Non-state Income	141,227	3.00%	_	_	_	10,540	_		Stipend
		Total	141,227	0.00%		-	-	10,540	-	151,767	Бирена
											=
5 Kim McKay	Vice Pres for Student Services & Enrollment	M State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	107,151	3.00%		-	-	540	-	107,691	Cen i none supena
		Total	107,151	0.00%		-	-	540	-	107,691	=
6 Shawn Shreves	Vice President for Information Technology	State General Revenue		0.00%	_	_	_	_	_	_	~ 4.74 ~
		Non-state Income	101,507	3.00%	-	_	-	540	-	102,047	Cell Phone Stipend
		Total	101,507	0.00%		-	-	540	-	102,047	<u> </u>
7 Diane Acosta	Dean - Teaching & Learning	State General Revenue		0.00%	_	_	_	_	_	_	
/ Blane / reosta	Down Touching to Downing	Non-state Income	87,550	3.00%	_	_	_	540	_	88,090	Cell Phone Stipend
		Total	87,550	0.00%		-	-	540	-	88,090	
0	D 4 . 0 G	¬a., a., ı.p.		0.000/							
8 Eric Yeager	Dean - Arts & Sciences	State General Revenue	87,550	0.00% 3.00%	-	-	-	540	-	88,090	Cell Phone Stipend
		Non-state Income Total	87,550	0.00%		<u> </u>	-	540	-	88,090	
		Total	37,330	0.0070				5-10		00,070	=
9 Nisbet, Katie	Assoc. Dean - Arts & Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	74,160	3.00%		-	-	540	-	74,700	Cen i none supenu
		Total	74,160	0.00%		-	-	540	_	74,700	=

Institution Name:	ODESSA COLLEGE										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	ľ	Nonsalary Bo	enefits & E	moluments FY	Z 2016		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Vasquez-Brooks, Maire	Assoc. Dean - Nursing & Allied Health	State General Revenue		0.00%	-	-	-	-	-	-	G H Pl G G
	•	Non-state Income	78,507	3.00%	-	_	-	540	-	79,047	Cell Phone Stipend
		Total	78,507	0.00%		-	-	540	-	79,047	<u> </u>
11 Myers, Jennifer	Ed	State General Revenue		0.00%	-	_	-	-	-	_	G II DI G
		Non-state Income	74,160	3.00%	-	-	-	540	-	74,700	Cell Phone Stipend
		Total	74,160	0.00%		-	-	540	-	74,700	<u></u>
12 Ken Zartner	Exec.Director - Admin & Human Resources	State General Revenue		0.00%	-	_	-	-	-	-	G II DI G
	1	Non-state Income	93,359	3.00%	-	-	-	540	-	93,899	Cell Phone Stipend
		Total	93,359	0.00%		-	-	540	-	93,899	<u> </u>
13 Connie May	Effectiveness	State General Revenue		0.00%	-	_	-	-	-	-	a unu a i i
		Non-state Income	85,923	3.00%	-	-	-	540	-	86,463	Cell Phone Stipend
		Total	85,923	0.00%		-	-	540	-	86,463	<u> </u>
14 Brandy Ham	Exec. Director - Finance	State General Revenue	-	0.00%	-	_	-	-	-	_	C II Pi C I
		Non-state Income	89,115	3.00%	-	-	-	540	-	89,655	Cell Phone Stipend
		Total	89,115	0.00%		-	-	540	-	89,655	=
15 Louis Gonzales	Exec. Director - Enrollment Services	State General Revenue	-	0.00%	-	_	-	-	-	-	Call Dhana Stinand
	•	Non-state Income	68,848	3.00%	-	-	-	540	-	69,388	Cell Phone Stipend
		Total	68,848	0.00%		-	-	540	-	69,388	<u> </u>
16 Kristi Clemmer	Exec. Director - Student Completion	State General Revenue	-	0.00%	-	-	-	-	-	-	C. II Diversi Colores 1
	•	Non-state Income	68,848	3.00%		-	-	540	-	69,388	Cell Phone Stipend
		Total	68,848	0.00%		-	-	540	-	69,388	•
17 Frohlich, Denise	Exec. Director - Student Learning Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
_		Non-state Income	66,306	3.00%		-	-	540	-	66,846	Cell Filolle Supellu
		Total	66,306	0.00%		-	-	540	-	66,846	=
18 Rich, Frank	Exec. Director - Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	74,263	3.00%		-	-	540	-	74,803	cen ruone supenu
		Total	74,263	0.00%		-	-	540	-	74,803	
Meyers, Jeff	Exec. Director - Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	Call Phone Stinand
19		Non-state Income	72,100	0.00%			_	540		72,640	Cell Phone Stipend
		Total	72,100	0.00%		-	-	540	-	72,640	

	Institution Name:	ODESSA COLLEGE										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2017	Percentage		Nonsalary B	enefits & Er	noluments FY	Z 2016		
	Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			State General Revenue	-	0.00%	-	-	-	-	-	-	Call Dhana Stinand
20	Brennan, John Paul	Assoc. Dean - Dual Credit	Non-state Income	72,100	3.00%	-	-	-	540	-	72,640	Cell Phone Stipend
			Total	72,100	0.00%		-	-	540	-	72,640	=
21	Fuentes, Jonathon	Exec. Director - Extension Areas	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
		·	Non-state Income	67,000	21.80%	-	-	-	540	-	67,540	Cen Phone Supena
			Total	67,000	0.00%		-	-	540	-	67,540	=
22			State General Revenue	-	0.00%	-	-	-	-	-	_	
			Non-state Income	-	0.000/	-	_	_	-	-	-	
			Total		0.00%		_	_	_	_	_	

Institution Name:	Panola College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage		Nonsalary B	enefits & E	moluments FY	2015		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Dr. Gregory Powell	President	State General Revenue	65,945	0.00%	_	_	_	_	_	_	=
		Non-state Income	164,147	0.00%	-	-	-	-	-	164,147	
		Total	230,092	0.00%		-	-	-	-	230,092	
2 Dr. Joe Shannon	Vice President of Instruction	State General Revenue	65,187	-1.89%	-	_	_	_	_	_	
		Non-state Income	60,172	2.13%	-	-	_	-	-	60,172	
		Total	125,359	0.00%		-	-	-	-	125,359	
3 Troy Caserta	Vice President of Fiscal Services	State General Revenue	59,540	-6.94%	-	_	_	_	_	_	
	•	Non-state Income	54,960	-3.13%	-	-	-	-	-	54,960	
		Total	114,500	-5.15%		-	-	-	-	114,500	
4 Donald M. Clinton	Vice President of Student Services	State General Revenue	62,770	-1.89%	-	_	_	_	_	_	
		Non-state Income	57,941	2.13%	-	-	-	-	-	57,941	
		Total	120,711	0.00%		-	-	-	-	120,711	
5 Jessica Pace	Director of Institutional Advancement	State General Revenue	34,714	-1.89%	-	-	-	-	-	-	
		Non-state Income	32,044	2.13%		-	-	-	-	32,044	
		Total	66,758	0.00%		-	-	-	-	66,758	•
6 Laura Wood	Director of Harrison County Operations	State General Revenue	30,106	0.00%	-	-	-	-	-	-	
		Non-state Income	28,915	0.00%		-	-	-	-	28,915	
		Total	59,021	0.00%		-	-	-	-	59,021	•
7 Natalie Oswalt	Dean of Professional & Technical Programs	State General Revenue	39,658	-1.89%	-	-	-	-	-	-	
		Non-state Income	36,608	2.13%		-	-	-	-	36,608	
		Total	76,266	0.00%		-	-	-	-	76,266	•
8 Whitney McBee	Director of Workforce & Continuing Education		29,591	-1.89%	-	-	-	-	-	-	
		Non-state Income	27,315	2.13%		-	-	-	-	27,315	
		Total	56,906	0.00%		-		-	-	56,906	•
9 Dr. Barbara Cordell	Dean of Nursing & Health Sciences	State General Revenue	52,428	-1.89%	-	-	-	-	-	-	
		Non-state Income	48,395	2.13%		-	-		-	48,395	
		Total	100,823	0.00%		-	-	-	-	100,823	=
10 Teresa Brooks	Dean of E-Learning	State General Revenue	37,472	-1.89%	-	-	-	-	-	-	first full year of position/prior year
		Non-state Income	34,590	2.13%		-	-	-	-	34,590	was partial
		Total	72,062	0.00%		-	-	-	-	72,062	•
11 Freddy Mason	Dean of Liberal Arts & Sciences	State General Revenue	41,690	-1.89%	-	_	-	-	-	41,690	
	•	Non-state Income	38,483	2.13%				-		38,483	
		Total	80,173	0.00%		-	-	-	-	80,173	

Institution Name:	Paris Junior College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage	1	Nonsalary B	enefits & E	moluments FY	Z 2016		
		T 1' C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Pamela Anglin	President	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	207,800	0.00%	-	_	7,200	-	-	215,000	
		Total	207,800	0.00%		-	7,200	-	-	215,000	<u>. </u>
2 Pamela Millsap	Vice President of Student Learning	State General Revenue	140.000	0.00%	_	_	_	_	_	-	New Employee, Merged two vp
z i umera minoap	VICE I resident of Student Bearing	Non-state Income	1.0,000	0.00%	-	_	-	-	-	-	positions
		Total	140,000	0.00%		-	-	-	-	140,000	' =
3 John Spradling	Vice President of Workforce Education	State General Revenue	115,000	2.70%	_	_	_	_	_	-	
		Non-state Income	,	0.00%	-	_	-	-	-	-	
		Total	115,000	2.70%	-	-	-	-	-	115,000	<u> </u>
4 Ken Haley	Dean of Distance Learning	State General Revenue	92,000	0.00%	_		_	_		_	
4 Ken Haley	Dean of Distance Learning	Non-state Income	72,000	0.00%	_	_	_	_	_	_	
		Total	92,000	0.00%	_	-	-	-	-	92,000	=
5 Keitha Carlton	Controller	State General Revenue	89,000	1.14%	_	_	_	_	_	_	
Trend Curton	Commoner	Non-state Income	0,,000	0.00%	-	_	-	-	-	-	
		Total	89,000	1.14%		-	-	-	-	89,000	<u>'</u> =
6 Derald Bulls	Director of Institutional Advancement	State General Revenue	87,200	0.00%	_	_	_	_	_	_	
		Non-state Income	0.,_00	0.00%	-	_	_	-	-	-	
		Total	87,200	0.00%		-	-	-	-	87,200	=
7 Sheila Reece	Associate VP of Student Access and Success	State General Revenue	81,000	2.00%	_	_	_	_	_	_	
	1	Non-state Income	,	0.00%	-	_	-	-	-	-	
		Total	81,000	2.00%		-	-	-	-	81,000	=
8 Beverly Matthews	Director of Institutional Research	State General Revenue	80,000	0.88%	_	_	_	_	_	-	
- <u> </u>		Non-state Income	,500	0.00%	-	-	-	-	-	-	
		Total	80,000	0.88%	_	-	-	-	-	80,000	· '
9 Jeri Dulaney	Director of Sulphur Springs Center	State General Revenue	75,000	0.00%	_	_	_	_	_	-	
, con 2 dimiej		Non-state Income	75,000	0.00%	-	_	-	-	-	-	
		Total	75,000	0.00%	_	_	_	_	-	75,000	

Institution Name:	Paris Junior College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	N	Vonsalary B	enefits & E	moluments FY	Z 2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Randall Cox	Director of Physical Plant	State General Revenue		0.00%	_	_	_	_	_	_	
10 Randan Cox	Director of Friystear Franc	Non-state Income	74,600	2.00%	_	_	_	_	_	#REF!	
		Total	74,600	2.00%		_	_	_	_	74,600	
		10	, 1,000	2.0070						7 1,000	=
11 Linda Slawson	Director of Financial Aid	State General Revenue	74,500	1.90%	_	_	-	-	-	74,500	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	74,500	1.90%		-	-	-	-	74,500	
											=
12 John Shasteen	Director of Greenville Center	State General Revenue	73,000	3.80%	-	-	-	-	-	73,000	
		Non-state Income		0.00%		-	-	_	_		
		Total	73,000	3.80%		-	-	-	-	73,000	<u>-</u>
13 Joe Jackson	Library Director	State General Revenue	71,000	0.00%	-	-	-	-	-	71,000	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	71,000	0.00%			-		-	71,000	≡
	D:			4.40							
14 Kenneth Webb	Director of Student Life	State General Revenue	70,000	1.40%	-	-	-	-	-	70,000	
		Non-state Income	70,000	0.00%		-	-			70,000	
		Total	70,000	1.40%				-		70,000	=
15 Mary Mims	ERP Coordinator	State General Revenue	74,000	0.82%						74,000	
13 Ividiy Iviiiis	Lixi Coordinator	Non-state Income	74,000	0.00%	-	-	-	-	-	74,000	
		Total	74,000	0.82%						74,000	

Institution Name:	Ranger College										
A	В	c	D	E	F	\mathbf{G}	Н	I	J	K	L
			FY 2017	Percentage	N	onsalary Be	enefits & Er	noluments FY	2016		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 William Campion	President	State General Revenue	160,000	0.00%	_	6,000	_	_	_	_	
1 William Campion	Trestaent	Non-state Income	100,000	0.00%	_	-	_	_	_	_	
		Total	160,000	0.00%	_	6,000	-	-	-	166,000	
2 Jon Dixon Bailey	Vice President-Workforce Development	State General Revenue	140,000	0.00%	-	_	-	_	-	-	
	•	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	140,000	0.00%	-	-	-	-	-	140,000	
3 Billy W Adams	Vice President-Instruction	State General Revenue	78,000	0.00%	-	-	-	-	-	-	
		Non-state Income	70.000	0.00%		-	-	-	-	70,000	
		Total	78,000	0.00%			-		-	78,000	
4 Orlando Moreno	Vice President-Brown County	State General Revenue	100,000	0.00%	_	_	_	_	_	_	
4 Orlando Moreno	VICE I resident Brown County	Non-state Income	100,000	0.00%	_	_	_	_	_	_	
		Total	100,000	0.00%	_	_	_	_	-	100,000	
											•
5 Kerry Schindler	Vice President-Erath County	State General Revenue	78,358	14.60%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	_	
		Total	78,358	0.00%		-	-	-	-	78,358	:
	[r., p. 14 a			0.000							
6 Manuel McGriff	Vice President-Student Services	State General Revenue	69,000	0.00%	-	-	-	-	-	-	
		Non-state Income Total	69,000	0.00%		-			-	69,000	
		Total	07,000	0.0070						07,000	•
7 Paul Woodfin	Vice President-Business Services/CFO	State General Revenue	125,000	0.00%	-	-	_	_	-	_	
		Non-state Income	- ,	0.00%	-	_	-	-	-	-	
		Total	125,000	0.00%	_	-	_	-	-	125,000	
		<u></u>									
8 Cherie Beltran	Associate Vice President-Administration	State General Revenue	62,000	3.33%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-		
		Total	62,000	0.00%		-	-	-	-	62,000	
9 John Slaughter	Director Institutional Descends	State Conorel Boyers	62.029	0.000/							
9 John Staughter	Director-Institutional Research	State General Revenue Non-state Income	62,028	0.00% 0.00%	-	-	-	-	-	-	
		Total	62,028	0.00%						62,028	
		Total	02,020	0.0070						02,020	:

Institution Name:	Ranger College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Billy Gillespie	Athletic Director/Men's Basketball Coach	State General Revenue	48,000	0.00%							
To Billy Gillespie	Attrictic Director/Men's Basketball Coach	Non-state Income	60,000	0.00%	-	-	-	-	-	60,000	
		Total	108,000	0.00%						108,000	
		Total	100,000	0.0070						100,000	=
11 Robert Culverhouse	Dean-Enrollment Management/Registrar	State General Revenue	60,000	0.00%	-	-	-	-	-	60,000	
<u> </u>		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	60,000	0.00%	-	-	-	-	-	60,000	=
12 Stan Feaster	Assistant to the President	State General Revenue	60,000	0.00%	_	_	_	_	_	60,000	
		Non-state Income	11,000	0.00%	-	_	_	-	-	11,000	
		Total	71,000	0.00%	-	-	-	-	-	71,000	=
12 Canalan Zanata	Dean of Nursing	State General Revenue	75.000	0.000/						75.000	
13 Carolyn Zapata	Dean of Nursing	Non-state Income	75,000	0.00% 0.00%	-	-	-	-	-	75,000	
		Total	75,000	0.00%		-	-		-	75,000	
		Total	73,000	0.0070			-			73,000	=
14		State General Revenue	-	0.00%	-	_	-	-	-	-	
	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	_	-	-	-	-	-	

Institution Name:	San Jacinto College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	N	Jonsalary Be	enefits & Er	noluments FY	2016		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			(**********)		<u> </u>				-		F
1 Hellyer, Brenda	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	Recieves \$10,000 contribution to a 403(b)(7) qualified tax sheltered
		Non-state Income	350,000	4.17%		-	22,000	-	10,000	382,000	annuity
		Total	350,000	0.00%		-	22,000	-	10,000	382,000	=
2 Williamson, Laurel	Deputy Chancellor & President	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell
		Non-state Income	281,516	4.00%	-	-	12,000	1,200	-	294,716	phone allowance
		Total	281,516	0.00%		-	12,000	1,200	-	294,716	=
3 Dickerson, Allatia	V Chanc, Strategic Initiatives	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell
<u> </u>		Non-state Income	219,031	4.00%		-	-	1,200	-	220,231	phone allowance
		Total	219,031	0.00%		-	-	1,200	-	220,231	=
4 Trncak, Stephen	VC, Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell
		Non-state Income	228,381	4.00%		-	-	1,200	-	229,581	phone allowance
		Total	228,381	0.00%		-	-	1,200	-	229,581	=
5 Crawford, Terri	VC, Mkrg, PR & Govt Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell
		Non-state Income	187,200	14.68%		-	-	1,200	-	188,400	phone allowance
		Total	187,200	0.00%		-		1,200	-	188,400	=
6 Jones, Brenda	Provost	State General Revenue		0.00%	_	_	_	_	_	_	Stipend of \$1,200 paid for cell
		Non-state Income	153,768	4.00%	_	_	3,600	1,200	_	158,568	phone allowance
		Total	153,768	0.00%		-	3,600	1,200	-	158,568	=
7 Raffetto, William	Provost	State General Revenue		0.00%	_	_	_	-	_	_	Stipend of \$900 paid for cell phone
		Non-state Income	189,658	3.00%	-	_	6,000	900	-	196,558	allowance
		Total	189,658	0.00%		-	6,000	900	-	196,558	=
8 Wigginton, Van	Provost	State General Revenue		0.00%	_	-	-	-	-	-	Stipend of \$1,200 paid for cell
		Non-state Income	159,720	3.00%	-	-	3,600	1,200	-	164,520	phone allowance
		Total	159,720	0.00%		-	3,600	1,200	-	164,520	=
9 Lewis, Chester	Vice Chancellor Fiscal Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell
,		Non-state Income	194,456	0.00%			6,000	1,200	-	201,656	phone allowance
		Total	194,456	0.00%	_		6,000	1,200	-	201,656	
			·			· ·		·		·	

Institution Name:	San Jacinto College										
A	В	c	D	E	F	\mathbf{G}	Н	I	J	K	L
			FY 2017	Percentage	ľ	Nonsalary Be	nefits & Eı	noluments FY	2016		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Keenan, Ruth	Exec Dir, Advmnt of SJC Founda	State General Revenue		0.00%							g: 1 steep :15 H.
Keenan, Kuun	Exec Dit, Advinint of SJC Pounda	Non-state Income	102,933	3.50%	-	_	7,200	900	_	111,033	Stipend of \$900 paid for cell phone allowance
		Total	102,933	0.00%		-	7,200	900	-	111,033	
1 Jones, Bryan	Assoc VC, Facilities Svcs	State General Revenue		0.00%	_	_	_	_	_	_	Stipend of \$900 paid for cell phone
Jones, Diyan	715500 70, 140111105 5705	Non-state Income	166,260	0.00%	_	_	3,600	900	_	170,760	
		Total	166,260	0.00%		-	3,600	900	-	170,760	=
2 Goosen, Rebecca	Assoc VC, College Preparatory	State General Revenue		0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell phone
	process of consequently	Non-state Income	126,987	3.50%	_	_	2,400	600	_	129,987	
		Total	126,987	0.00%	-	-	2,400	600	-	129,987	=
3 Obrien, Catherine	Associate VC for Learning	State General Revenue		0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell phone
, , , , , , , , , , , , , , , , , , , ,		Non-state Income	143,441	4.00%	-	-	2,400	600	-	146,441	allowance
		Total	143,441	0.00%		-	2,400	600	-	146,441	=
4 Caldwell, Bruce	Interim Chief of Police	State General Revenue	_	0.00%	-	-	_	_	-	-	Interim amount at \$18,000 with
	•	Non-state Income	85,980	0.00%	-	-	_	18,900	_	104,880	\$900 stipend paid for cell phone allowance
		Total	85,980	0.00%		-	-	18,900	-	104,880	
5 Janes, Sarah	Associate Vice Chancellor, CPD	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	148,104	10.74%	-	-	2,400	600	-	151,104	allowance
		Total	148,104	0.00%	-	-	2,400	600	-	151,104	=
6 Temple, Susan	VP, Org & Talent Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phon
_		Non-state Income	130,776	4.00%		-	2,400	600	-	133,776	allowance
		Total	130,776	0.00%		-	2,400	600	-	133,776	=
7 Whiteside, Niki	VP, Educational Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phon
		Non-state Income	128,785	3.50%		-	3,600	600	-	132,985	allowance
		Total	128,785	0.00%		-	3,600	600	-	132,985	=
8 Ramirez, Sandra	VP, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	129,787	4.00%		-	2,400	600	_	132,787	allowance
		Total	129,787	0.00%		-	2,400	600	-	132,787	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
9 Campbell, Pamela	Assoc VC, Student Success	Non-state Income	126,369	10.75%		-	2,400	600	-	129,369	
		Total	126,369	0.00%		-	2,400	600	-	129,369	=

Institution Name:	San Jacinto College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage	N	Vonsalary Be	nefits & Er	noluments FY	2016		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		State General Revenue		0.00%							
20 Simons, Kelly	Dean, Liberal Arts & Science	Non-state Income	111,872	3.50%	-	-	2,400	600	-	114,872	Stipend of \$600 paid for cell phone allowance
20 Billions, Keny	Bean, Elberar Arts & Science	Total	111,872	0.00%			2,400	600		114,872	
		Total	111,072	0.0070	-		2,100	000		111,072	=
21 Braswell, James	Dean, Administration	State General Revenue	-	0.00%	-	_	_	_	_	-	Stipend of \$600 paid for cell phone
		Non-state Income	116,783	3.00%	-	-	2,400	600	-	119,783	allowance
		Total	116,783	0.00%	_	-	2,400	600	-	119,783	_
22 HeBert, Joseph	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	108,799	4.00%		-	2,400	600	-	111,799	allowance
		Total	108,799	0.00%		-	2,400	600		111,799	=
	To a second										
23 Wade, Jerrel	Dean, Administration	State General Revenue	- 06.077	0.00%	-	-	2 400	-	-	- 20,077	Stipend of \$600 paid for cell phone allowance
		Non-state Income Total	86,077 86,077	3.50% 0.00%		-	2,400	600	-	89,077 89,077	
		Totai	80,077	0.0070			2,400	000		62,077	=
24 Bell, Rhonda	Dean, Allied Hlth/Nat Sciences	State General Revenue	_	0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell phone
2 i Ben, Rhonda	Dean, I miled Them I the Bellenees	Non-state Income	114,263	3.50%	_	_	2,400	600	_	117,263	allowance
		Total	114,263	0.00%		_	2,400	600	-	117,263	
					-						=
25 Kane, Michael	Dean, Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	107,019	0.00%		-	2,400	600	-	110,019	allowance
		Total	107,019	0.00%		-	2,400	600	-	110,019	=
26 Morris, Kevin	Dean, Business & Technology	State General Revenue	-	0.00%	-	-		-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	121,919	3.50%		-	2,400	600	-	124,919	anowance
		Total	121,919	0.00%		-	2,400	600	-	124,919	=
27 Zimmerman, Craig	Dean, Corporate Training	State General Revenue	_	0.00%							0. 1.66600 :16 11.1
27 Zimmerman, Crarg	Dean, Corporate Training	Non-state Income	116,470	3.00%	-	-	2,400	600	-	119,470	Stipend of \$600 paid for cell phone allowance
		Total	116,470	0.00%			2,400	600		119,470	
		Total	110,.70	0.0070			2,.30			112,170	=
28 McKisson, Kevin	Dean, Enrollment Services	State General Revenue	-	0.00%	-	_	_	_	-	-	Stipend of \$600 paid for cell phone
· · · · · · · · · · · · · · · · · · ·	<u>'</u>	Non-state Income	108,909	8.11%	-	-	2,400	600	-	111,909	allowance
		Total	108,909	0.00%			2,400	600	_	111,909	
											_

Institution Name:	San Jacinto College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	1	Nonsalary Bo	enefits & Er	noluments FY	2016		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
Okwonna, Alexander	Dean, Health & Natural Science										
Okwoniia, mexander	Bean, Hearin & Hatarar Berence	State General Revenue	_	0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell ph
		Non-state Income	123,126	4.00%	-	-	2,400	600	-	126,126	
		Total	123,126	0.00%	-	-	2,400	600	-	126,126	_
Parks, Jeffrey	Dean, Business & Technology										=
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell ph
		Non-state Income	111,332	3.00%		-	2,400	600	-	114,332	
	1	Total	111,332	0.00%		-	2,400	600	-	114,332	=
Silman, Shawn	Dean, Liberal Arts			0.000/							
		State General Revenue	111 415	0.00%	-	-	2 400	-	-	114 415	Stipend of \$600 paid for cell ph allowance
		Non-state Income Total	111,415	3.00% 0.00%			2,400 2,400	600		114,415 114,415	
Iannelli, Clare	Dean, Comp & Judicial Affairs	Total	111,415	0.0070			2,400	000		114,413	=
iainieni, ciare	Dean, comp & Judiciai / Mans	State General Revenue	_	0.00%	_	_	_	_	_	_	Stipend of \$900 paid for cell ph
		Non-state Income	99,840	11.60%	_	_	3,600	900	_	104,340	
		Total	99,840	0.00%	_	_	3,600	900	-	104,340	
											=
Munson, Wanda	College Registrar/Dean of Rec	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell pho
		Non-state Income	136,259	3.00%		-	3,600	600		140,459	allowance
		Total	136,259	0.00%		-	3,600	600	-	140,459	=
Weller, Cecil	Director, Honors Program	State General Revenue	_	0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell ph
		Non-state Income	126,740	4.00%	-	_	2,400	600	-	129,740	
		Total	126,740	0.00%	-	-	2,400	600	-	129,740	
Zimmermann, Joanna	Associate VC, Student Services	State General Revenue	_	0.00%							
Zillillerillallii, Joanna	Associate ve, Student Services	Non-state Income	146,636	37.05%	_	-	6,000	900	-	153,536	Stipend of \$900 paid for cell ph allowance
		Total	146,636	0.00%			6,000	900		153,536	
		10	1.0,050	0.0070			0,000	700		100,000	=
Duke, Christopher	Asst VC, Inst Eff, Assmt, Accr	State General Revenue	-	0.00%	-	_	-	-	-	-	Stipend of \$600 paid for cell ph
		Non-state Income	115,000	0.00%	-	-	2,400	600	-	118,000	
		Total	115,000	0.00%		-	2,400	600	-	118,000	<u>.</u>
Tate, Ann	Dean, Liberal Arts	State General Revenue	_	0.00%							
rate, Allii	Dean, Liberal Arts	Non-state Income	131,510	3.50%	-	-	2,400	600	-	134,510	Stipend of \$600 paid for cell phe allowance
		Total	131,510	0.00%			2,400	600		134,510	
		Total	131,310	0.0070			2,100	300		15 1,510	=
Smith, Deborah	Dean, Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell pho
	<u>-</u>	Non-state Income	82,400	33.94%			2,400	600	=	85,400	
		Total	82,400	0.00%		-	2,400	600	-	85,400	

	Institution Name:	San Jacinto College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2017	Percentage	ľ	Nonsalary B	enefits & Er	noluments FY	Z 2016		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
•	- · · · · · · · · · · · · · · · · · · ·											
39	Rinehart, Shelley	Dean, Student Development	State General Revenue	-	0.00%	-	-		-	-		Stipend of \$600 paid for cell phone allowance
			Non-state Income	99,220	23.62%		-	2,400	600	-	102,220	anowance
			Total	99,220	0.00%		-	2,400	600	-	102,220	=
40	Kelly, Tami	Dean, Student Development	State General Revenue	-	0.00%	-	-	-	-	-		Stipend of \$600 paid for cell phone
			Non-state Income	82,400	39.18%		-	2,400	600	-	85,400	allowance
			Total	82,400	0.00%		-	2,400	600	-	85,400	=
	D											
41	Merino, Jose	Dean, Financial Aid Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	96,084	3.50%		-	2,400	-	-	98,484	
			Total	96,084	0.00%		-	2,400	-	-	98,484	=
12	Essentials Assessed	Vice Descident Mite & DD	Grata Carrant Parameter		0.000/							
42	Fenwick, Amanda	Vice President, Mktg & PR	State General Revenue	101.020	0.00%	-	-	2.600	-	-		Stipend of \$900 paid for cell phone allowance
			Non-state Income	101,920	4.00%		-	3,600	900	-	106,420	anowance
			Total	101.920	0.00%	_	_	3.600	900	_	106.420	

Institution Name:	SOUTH PLAINS COLLEGE										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	N	lonsalary Be	enefits & E	moluments FY	2016		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Robin Satterwhite	President	State General Revenue		0.00%	-	_	_	-	-	-	R. Satterwhite-previously VP
	•	Non-state Income	234,600	0.00%	-	_	-		-	234,600	Academic Affairs
		Total	234,600	0.00%		-	-	-	-	234,600	=
2 Ryan Gibbs	Vice President Academic Affairs	State General Revenue		0.00%	_	_	_	_	_	_	
2 Ryun Gloos	vice i resident readenite i trians	Non-state Income	127,500	0.00%	_	_	_	_	_	127,500	New Employee
		Total	127,500	0.00%		-	-	-	-	127,500	
3 Teresa Green	Vice President Business Affairs	State General Revenue		0.00%	_	_	_	_	_	_	
5 Telesa Green	The President Business I mans	Non-state Income	125,652	2.00%	_	_	_	_	_	125,652	
		Total	125,652	2.00%		-	-	-	-	125,652	
4 Cathy Mitchell	Vice President Student Services	State General Revenue		0.00%	_	_	_	-	_	-	
cumy mineries	The Freshand Student Services	Non-state Income	111,280	2.00%	_	_	_	_	_	111,280	
		Total	111,280	2.00%		-	-	-	-	111,280	=
5 Stephen John	Vice President Institutional Development	State General Revenue		0.00%	-	_	_	_	_	_	
		Non-state Income	120,653	2.00%	_	_	_	-	-	120,653	
		Total	120,653	2.00%		-	-	-	-	120,653	=
6 Yancy Nunez	Dean of Arts and Sciences	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	88,557	2.00%	_	_	_	-	-	88,557	
		Total	88,557	2.00%		-	-	-	-	88,557	=
7 Robbie Blair	Dean of Technical Education	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	90,270	2.00%	-	_	-	-	-	90,270	
		Total	90,270	2.00%		-	-	-	-	90,270	=
8 Andrea Rangel	Dean of Admissions and Records	State General Revenue		0.00%	_	_	_	_	_	_	
	· · · · · · · · · · · · · · · · · · ·	Non-state Income	103,420	2.00%	-	_	-	-	-	103,420	
		Total	103,420	2.00%		-	-	-	-	103,420	=
9 Stan DeMerritt	Dean of Students	State General Revenue		0.00%	-	_	_	_	_	_	
		Non-state Income	78,000	0.00%	-	_	_	_	-	78,000	New Employee
		Total	78,000	0.00%		-	-	-	-	78,000	
											=

Institution Name:	SOUTH PLAINS COLLEGE										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage		Nonsalary B	enefits & Eı	moluments FY	Z 2016		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Ronald Spears	Dean of Continuing and Distance Education	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	73,151	2.00%	-	_	_	-	-	73,151	
		Total	73,151	2.00%		-	-	-	-	73,151	
11 Kara Martinez	Dean of Reese Center	State General Revenue		0.00%	_	_	_	_	_	-	
		Non-state Income	75,346	2.00%	-	_	_	-	-	75,346	
		Total	75,346	2.00%		-	-	-	-	75,346	
12 Dane Dewbre	Associate Dean College Relations	State General Revenue		0.00%	_	_	_	_	_	-	
		Non-state Income	80,973	2.00%	_	_	_	_	_	80,973	
		Total	80,973	2.00%		-	-	-	-	80,973	
13 Ryan Fitzgerald	Assoc. Dean of Research and Reports	State General Revenue		0.00%	-	-	-	-	-	-	
, c		Non-state Income	57,783	2.00%	-	_	_	-	-	57,783	
		Total	57,783	2.00%		-	-	-	-	57,783	
14 Van Howell	Associate Dean of Information Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,800	2.00%	-	-	-	-	-	91,800	
		Total	91,800	2.00%	_	-	-	-	-	91,800	
15 Ronnie Watkins	Dean of Administrative Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
	·	Non-state Income	87,410	2.00%	-	-	-	-	-	87,410	
		Total	87,410	2.00%		-	-	-	-	87,410	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
	•	Non-state Income	-	0.00%	-	_	_	-	-	-	
		Total		0.00%	_	_	-	_	-	-	

Institution Name:	South Texas College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	N	onsalary Bo	enefits & E	moluments FY	2017		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Shirley A Reed	College President	State General Revenue		0.00%	-	-			-	-	(I) 401(a) Incentive Pay to receive
	•	Non-state Income	291,888	3.00%	-	-	12,000	20,000	-	323,888	upon termination of contract
		Total	291,888	3.00%		-	12,000	20,000	-	323,888	=
2 Maria G Elizondo	Vice President	State General Revenue		0.00%	_	_	_	_	_	_	
I Hara o Emediado	vice Tresident	Non-state Income	145,959	3.00%	_	_	_		-	145,959	
		Total	145,959	3.00%		-	-	-	-		
3 Matthew S Hebbard	Vice President	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	127,000	0.00%	_	_	_	_	-	127,000	New Position Filled
		Total	127,000	0.00%		-	-	-	-	127,000	
4 Wanda F Garza	Exec Offer External Affairs	State General Revenue		0.00%	_	_	_	_	_	_	Salary prorated to 72%
	Vanda F Garza Exec Offer External Affairs	Non-state Income	95,261	0.00%	-	-	_	_	-		FTE
		Total	95,261	0.00%		-	-	-	-	95,261	=
5 Dr. Anahid Petrosian	Assistant VP; Interim VP	State General Revenue		0.00%	_	-	_	-	_	-	3% increase applied to base salary;
	,	Non-state Income	136,331	1.02%	_	_	_	-	-	136,331	continued 36,000 stipend for Interim VP of Academic Affairs;
		Total	136,331	1.02%		-	-	-	-	136,331	overall increase is 1.02%
6 Dr. David C Plummer	Assistant VP; Interim VP	State General Revenue		0.00%	_	-	_	-	-	-	3% increase applied to base salary;
<u> </u>	•	Non-state Income	133,565	1.02%	-	-	-	-	-	133,565	continued 45,600 stipend for Interim VP of IS&P and SI; overall
		Total	133,565	1.02%		-	-	-	-	133,565	increase is 1.02%
7 Dr. Erasmus Addae	Dean	State General Revenue		0.00%	_	-	_	-	-	-	(I) Cell Phone Stipend
		Non-state Income	96,012	3.00%		-	-	480	-	96,492	(1) Cell I floric Superio
		Total	96,012	3.00%		-	-	480	-	96,492	=
8 Mario Reyna	Dean	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	119,839	3.00%		-	-	-	-	119,839	
		Total	119,839	3.00%		-	-	-	-	119,839	=
9 Dr. Margaretha Bischoff	Dean	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	119,785	3.00%		-	-	-	-	119,785	
		Total	119,785	3.00%		-	-		-	119,785	■

South Texas College **Institution Name:** В C D F G Н K L Nonsalary Benefits & Emoluments FY 2017 FY 2017 Percentage Salary Salary Increase Cash Housing Car Other Non-Cash Total Bonuses Allowance **Emoluments Compensation Funding Source** Allowance Position (09/01/16) Over FY 2016 Compensation | Explanation / Comments Name 10 Dr. Ali Esmaeili Dean State General Revenue 0.00% Non-state Income 124,512 3.00% 124.512 3.00% Total 124,512 124,512 11 Paul Hernandez Dean State General Revenue 0.00% (I) Cell Phone Stipend Non-state Income 103,469 3.00% 480 103,949 Total 103,469 3.00% 480 103,949 12 Cody A Gregg Dean State General Revenue 0.00% Non-state Income 107,475 3.00% 107,475 107,475 3.00% 107,475 Total 13 Juan Carlos Aguirre State General Revenue 0.00% Dean (I) Cell Phone Stipend Non-state Income 98,779 3.00% 480 Total 98,779 3.00% 480 99,259 5% increase applied to base salary 14 Miguel Carranza Assoc Dean and Interim Dean State General Revenue 0.00% began 7,200 stipend for Interim Non-state Income 91,681 11.78% 480 92,161 Dean of Enrollment Services; overall increase is 11.78%-Cell Total 91,681 11.78% 480 92,161 15 Lee Hudson Grimes Assoc Dean State General Revenue 0.00% Non-state Income 82,947 3.00% 82,947 82,947 3.00% 82,947 Total 16 Laura Boyer Sanchez Assoc Dean State General Revenue 0.00% Non-state Income 92,109 3.00% 92,109 Total 92,109 3.00% 92,109 17 Kristina Wilson Assoc Dean State General Revenue 0.00% Non-state Income 76,385 3.00% 76,385 76,385 3.00% 76,385 Total 18 Carlos L Margo New Position Filled- Cell Assoc Dean State General Revenue 0.00% 0.00% Non-state Income 90,254 480 90,734 phone stipend Total 90,254 0.00% 480 90,734 19 Myriam Lopez Comptroller State General Revenue 0.00% 100,256 3.00% 100,256 Non-state Income Total 100.256 3.00% 100,256

Institution Name:	South Texas College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	N	Nonsalary B	enefits & E	noluments F	Y 2017		
Name	Position	Funding Source	•	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20 17	Acces Community			0.000/							
20 Katarina Maria Bugariu	Assoc Comptroller	State General Revenue Non-state Income	77,250	0.00% 0.00%	-	-	-	-	-	77,250	New Position Filled
		Total	77,250	0.00%		-	-	-	-	77,250	
											=
21 Khalil M Abdullah	Internal Auditor	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position Filled
		Non-state Income Total	89,000 89,000	0.00%		-	-	-		89,000 89,000	<u> </u>
		10411	07,000	0.0070						0,,000	=
22 Alicia Ruth Gomez	Chief Information Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,551	3.00%		-	-	-	-	112,551	
		Total	112,551	3.00%		-	-	-	-	112,551	=
23 Paul B Varville	Chief Administrator of Dept Public Safety	State General Revenue	_	0.00%	_	_	_	_	_	_	
	1 ,	Non-state Income	98,331	10.60%	_	-	-	-	-	98,331	
		Total	98,331	10.60%		-	-	-	-	98,331	=
24		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	_	_	_	_	_	_	
		Total		0.00%		_	_	-	_	_	1

Institution Name:	Southwest Texas Junior College										
A	В	c	D	E	F	G	н	I	J	K	L
			FY 2016	Percentage		Nonsalary Bo	enefits & E	moluments FY	2016		
Name	Position	Funding Source	Salary (09/01/15)	Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
	•								•		•
1 Dr. Hector Gonzales	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	165,000	0.00%		-	-	12,000	-	177,000	
		Total	165,000	0.00%		<u>-</u>	-	12,000	-	177,000	=
2 Margot Mata	Vice President Student Services	State General Revenue		0.00%	-		_	_	-	_	
		Non-state Income	93,993	0.00%	-	-	-	-	-	93,993	
		Total	93,993	0.00%		-	-	-	-	93,993	
3 Dr. Mark Underwood	Vice President Academic Affairs	State General Revenue		0.00%	_		_	_	_	_	
	•	Non-state Income	99,246	0.00%	-	_	-	-	-	99,246	
		Total	99,246	0.00%		-	-	-	-	99,246	=
4 Dr. Anne H. Tarski	Vice President - Finance	State General Revenue		0.00%	_		_	_	_	_	
		Non-state Income	94,264	0.00%	_		_	-	-	94,264	
		Total	94,264	0.00%		-	-	-	-	94,264	-
5 Raul Reyes, Jr.	Vice President Administrative services	State General Revenue		0.00%	_		_	_	_	_	
,		Non-state Income	89,500	100.00%	-	-	-	-	-	89,500	New Hire
		Total	89,500	0.00%		-	-	-	-	89,500	•
6 Gilbert Bermea	Vice President Eagle Pass	State General Revenue		0.00%	_		_	_	_	_	
	and the state of t	Non-state Income	88,493	0.00%	-	-	-	-	-	88,493	
		Total	88,493	0.00%		-	-	-	-		-
7 Derek Sandoval	Vice President Del Rio	State General Revenue		0.00%	_		_	_	_	_	
		Non-state Income	82,061	0.00%	_		_	-	-	82,061	
		Total	82,061	0.00%		-	-	-	-	82,061	•
8 Dr. Cheryl Sanchez	Dean College of Liberal Arts	State General Revenue		0.00%	_		_	_	_	_	
<u> </u>		Non-state Income	73,943	0.00%	_		_	-	_	73,943	
		Total	73,943	0.00%		-	-	-	-	73,943	•
9 Juan Guzman	Dean College of Applied Sciences	State General Revenue		0.00%	_		_	_	_	_	
	· · · · · · · · · · · · · · · · · · ·	Non-state Income	75,193	0.00%	-		-	-	-	75,193	
		Total	75,193	0.00%		-	-	-	-		=
0 Romelia Aranda	Dean Workforce Education	State General Revenue		0.00%	_		_	_	_	_	
	1	Non-state Income	80,544	0.00%	-	-	-	-	-	80,544	
		Total	80,544	0.00%			-	-	-	80,544	•

Institution Name:	Tarrant County College									
A	В	С	D	E	F	G	Н	I	J	K
			FY 2017	Percentage				moluments FY		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
Eugene Giovannini	Chancellor	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	350,000	0.00%		-	-	9,600	-	359,600
		Total	350,000	0.00%		-	-	9,600	-	359,600
Mark McClendon	VC, Finance	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	236,847	3.00%				9,600	-	246,447
		Total	236,847	0.00%			-	9,600	-	246,447
Nina Petty	VC, Real Estate & Facilities	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	236,475	3.00%		-	-	9,600	-	246,075
		Total	236,475	0.00%		-		9,600	-	246,075
Linda Black Gates	VC, Academic Affairs & Student Suc	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	262,103	3.00%				9,600	-	271,703
		Total	262,103	0.00%		-	-	9,600	-	271,703
TBN	VC, Information & Tech Services	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income		0.00%		-	-	-	-	-
		Total		0.00%		-	-	-	-	-
Reginald Gates	VC, Communications & External Affairs	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	215,870	3.00%		-	-	9,600	-	225,470
		Total	215,870	0.00%		-	-	9,600	-	225,470
Kelley Mills	Asst to Chancellor	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	142,055	3.00%		-	-	4,800	-	146,855
		Total	142,055	0.00%		-	-	4,800	-	146,855
Nancy Chang	Assoc VC, Finance	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	190,541	3.00%		-	-	4,800	-	195,341
		Total	190,541	0.00%		-		4,800	-	195,341
Richard Sullivan	Assoc VC, Info Services	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	147,581	3.00%		-	-	4,800	-	152,381
		Total	147,581	0.00%		-	-	4,800	-	152,381
Ricardo Coronado	Assoc VC, Human Resources	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	168,843	3.00%		-	-	4,800	-	173,643
		Total	168,843	0.00%		-	-	4,800	-	173,643
Nancy Cure	Assoc VC, Academic Affairs	State General Revenue		0.00%	-	-	_	-	-	-
		Non-state Income	141,100	3.00%		-	-	4,800	-	145,900
		Total	141,100	0.00%		-	-	4,800	-	145,900
Benjamin Rand	Assoc VC, Econ & Work	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	128,029	3.00%			-	4,800		132,829
		Total	128,029	0.00%		-	-	4,800	-	132,829

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15 Clifford McIntosh	Exec Director Development	State General Revenue	_	0.00%	_	_		_	_	_
		Non-state Income	161,596	3.00%	-	-	-	4,800	-	166,396
		Total	161,596	0.00%		-	-	4,800	-	166,396
16 David Ximenez	Assoc VC, Enrollment Svcs	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	145,613	3.00%		-	-	4,800	-	150,413
		Total	145,613	0.00%		-	-	4,800	-	150,413
17 Jacqueline Maki	Assoc VC, Grant Dev	State General Revenue	_	0.00%	_	_	_	_	_	_
		Non-state Income	131,968	3.00%	_	_	_	4,800	_	136,768
		Total	131,968	0.00%	-	-	-	4,800	-	136,768
18 Jade Borne	Assoc VC, student Serv	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	127,308	3.00%		-	-	4,800	-	132,108
		Total	127,308	0.00%		-	-	4,800	-	132,108
19 Gary Preather	Assoc Real Est/Fac	State General Revenue	_	0.00%	_	_		_		
oury Freutier	71550C Real Est I ac	Non-state Income	158,426	3.00%	_	_	_	4,800	_	163,226
		Total	158,426	0.00%		_	_	4,800	_	163,226
								,,,,,,		
20 Carol Bracken	Assoc VC, General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	148,392	3.00%		-	-	4,800	-	153,192
		Total	148,392	0.00%		-	-	4,800	-	153,192
21 7727	lp :1 .	Grand Co. 1D		0.000/						
21 William Coppola	President	State General Revenue	222.076	0.00%	-	-	-	0.600	-	222 576
		Non-state Income Total	223,976 223,976	0.00%				9,600 9,600		233,576
		Total	223,970	0.00%		-		9,000		233,370
22 Allen Goben	President	State General Revenue	-	0.00%	-	-	-	-	-	-
	•	Non-state Income	223,976	0.00%	-	-	-	9,600	-	233,576
		Total	223,976	0.00%		-	-	9,600	-	233,576
			,							
23 Stephen Madison	President	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	223,976	3.00%		-	-	9,600	-	233,576
		Total	223,976	0.00%	-	-	-	9,600	-	233,576
24 Peter Jordan	President	State General Revenue	_	0.00%	_	_	_	_	_	_
2 . Teter vordan	Trondent	Non-state Income	223,976	3.00%	_	_	_	9,600	_	233,576
		Total	223,976	0.00%	-	-	-	9,600	-	233,576
25 Elva LeBlanc	President	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	223,976	3.00%		-	-	9,600	-	233,576
		Total	223,976	0.00%		-	-	9,600	-	233,576
26 Carlas Massalas	D: dt	State Carrent Parents		0.000/						
26 Carlos Morales	President	State General Revenue	222.076	0.00%	-	-	-	0.600	-	222 576
		Non-state Income Total	223,976 223,976	3.00% 0.00%				9,600 9,600		233,576
		Total	223,710	0.0070				2,000		233,370
27 Judith Gallagher	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	134,000	3.00%	-	-	-	-	-	134,000
		Total	134,000	0.00%		-	-	-	-	134,000
			,							
29 Gregory Steward	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	134,167	3.00%		-	-	-	-	134,167
		Total	134,167	0.00%		-	-	-	-	134,167
30 Zena Jackson	VP, Academic Affairs	State General Revenue	_	0.00%	_	_		_	_	
20 Zena Jackson	VI , Academic Arians	Non-state Income	125,186	3.00%			-			125,186
		Total	125,186	0.00%	-	-		-	-	125,186
Linda Braddy	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	125,660	3.00%		-	-	-	-	125,660
		Total	125,660	0.00%		-	-	-	-	125,660
					-					

Dana Grove	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	130,810	3.00%		-	-	-	-	130,810
		Total	130,810	0.00%	-	-	-	-	-	130,810
32 Carrie Tunson	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	122,332	3.00%	-	-	-	-	-	122,332
		Total	122,332	0.00%	-	-	-	-	-	122,332
33 Gladys Emerson	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	120,048	3.00%	-	-	-	-	-	120,048
		Total	120,048	0.00%	-	-	-	-	-	120,048
34 Robert Munoz	VP, CE Services	State General Revenue	_	0.00%	_	_	_	_	_	_
	1 /	Non-state Income	115,359	3.00%	-	-	-	-	-	115,359
		Total	115,359	0.00%	-	-	-	-	-	115,359
35 Jerry Zumwalt	VP, CE Services	State General Revenue	_	0.00%	_	_	_	_	_	_
	, , , , , , , , , , , , , , , , , , , ,	Non-state Income	113,300	3.00%	_	-	-	_	_	113,300
		Total	113,300	0.00%	-	-	-	-	-	113,300
36 Larry Rideaux	VP, Student Development Services	State General Revenue	_	0.00%		_	_	_	_	_
o Eury radous.	vi, statent Bevelopment services	Non-state Income	127,800	3.00%	_	_	_	_	_	127,800
		Total	127,800	0.00%	-	-	-	-	-	127,800
37 Joe Rode	VP, Student Development Services	State General Revenue	_	0.00%		_	_	_	_	_
, poe read	vi, statent Bevelopment services	Non-state Income	137,499	3.00%	_	_	-	_	_	137,499
		Total	137,499	0.00%	-	-	-	-	-	137,499
88 Magdalena delaTeja	VP, Student Development Services	State General Revenue	_	0.00%	_	_	_	_	_	_
o magamena dela reja	vi, statent Bevelopment services	Non-state Income	129,152	3.00%	_	_	_	_	_	129,152
		Total	129,152	0.00%			_	_	-	129,152
		10tai	129,132	0.0070						- , -
9 I vvier I effler	VP Student Development Services					_	_			
39 Lyvier Leffler	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-
9 Lyvier Leffler	VP, Student Development Services					- - -	- - -	- - -	-	122,386 122,386
		State General Revenue Non-state Income Total	122,386 122,386	0.00% 3.00% 0.00%	-					122,386
9 Lyvier Leffler 10 Adrian Rodriguez	VP, Student Development Services VP, Student Development Services	State General Revenue Non-state Income	122,386	0.00% 3.00%	-			-	- - -	122,386

Institution Name:	Temple College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2017 Salary	Percentage Salary Increase	Cash	Nonsalary B Housing	enefits & Ei Car	moluments FY Other	2016 Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation		Explanation / Comment
1 Dr. Glenda Barron	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	206,118	0.60%		-	-	-	-	206,118	
		Total	206,118	0.00%		-	-	-	-	206,118	•
Dr. Van Miller	Vice President, Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
	•	Non-state Income	124,128	0.70%		-	-	-	_	124,128	
		Total	124,128	0.00%		-	-	-	-	124,128	•
Dr. Mark Smith	Vice-President, Educational Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	125,944	0.70%		-	-	-	-	125,944	
		Total	125,944	0.00%		-	-	-	-	125,944	•
4 Dr. Randolph P. Baca	AVP, Resource Management	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	98,222	0.80%		-	-	-	-	98,222	
		Total	98,222	0.00%		-	-	-	-	98,222	•
Dr. Daniel Spencer	AVP, Academic Outreach & Extemded Prog	ra State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	82,371	1.00%		-	-	-	-	82,371	
		Total	82,371	0.00%		-	-	-	-	82,371	
Dr. Jimmy Roberts	AVP, Community Initiatives & Special Proje	ect State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	86,396	1.00%		-	-	-	-	86,396	
		Total	86,396	0.00%	-	-	-	-	-	86,396	•
7 Mr. Gary Jackson	AVP, Finance & Information Services	State General Revenue		0.00%	-	-	-	-	-	-	
Ť	,	Non-state Income	103,174	0.80%	-	-	-	-	-	103,174	
		Total	103,174	0.00%		-	-	-	-	103,174	1
8 Dr. Shelly Pearson	AVP, Health Sciences	State General Revenue		0.00%	_	_	_	_	_	_	
	1	Non-state Income	82,125	1.00%	-	-	-	-	-	82,125	
		Total	82,125	0.00%	-	-	-	-	-	82,125	

Institution Name:	Texarkana College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	N	lonsalary Be	nefits & Er	noluments FY	2016		
		T 1' G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 James Henry Russell	President	State General Revenue	200,797	0.00%	_	_	_	40,547	_	_	
		Non-state Income	,	0.00%	-	_	-	-	_	_	
		Total	200,797	0.00%		-	-	40,547	-	241,344	
		-									
2 Kimberly Jones	Vice President - Finance	State General Revenue	128,750	0.00%	-	-	-	-	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total	128,750	0.00%		-	-	-	-	128,750	i
3 Donna McDaniel	Vice President - Instruction	State General Revenue	118,450	0.00%						1	
5 Donna WcDaniei	vice President - Instruction	Non-state Income	118,430	0.00%	-	-	-	-	-	-	
		Total	118,450	0.00%						118,450	
										-,	•
4 Michael Dumdei	Vice President - Information Technology	State General Revenue	110,250	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	110,250	0.00%		-	-	-	-	110,250	i
5 I.l. D' Dl	D	7c	00.000	0.000/						1	
5 John Dixon Boyles	Dean - Business and Social Sciences Note: this is a new position from FY 2016	State General Revenue Non-state Income	80,000	0.00% 0.00%	-	-	-	-	-	-	
	Note. this is a new position from 11 2010	Total	80,000	0.00%						80,000	
											•
6 Ronda Dozier	Dean - Workforce and Continuing Education	State General Revenue	77,540	0.00%	-	_	_	_	-	-	
	·	Non-state Income		0.00%		-	-	-	-	-	
		Total	77,540	0.00%		-	-	-	-	77,540	•
704: 11	D CITIZA A	7g g 1B	00.750	0.000/						I	
7 Catherine Howard	Dean - STEM	State General Revenue	89,760	0.00% 0.00%	-	-	-	-	-	-	
		Non-state Income Total	89,760	0.00%		<u> </u>	<u> </u>	<u> </u>	<u> </u>	89,760	
		Total	67,700	0.0070						87,700	•
8 Courtney Shoalmire	Dean - Health Sciences	State General Revenue	88,740	0.00%	_	_	-	-	-	-	
,		Non-state Income	,	0.00%	-	-	-	_	-	-	
		Total	88,740	0.00%	-	-	-	-	-	88,740	
		-									
9 Mary Ellen Young	Dean - Liberal and Performing Arts	State General Revenue	85,345	0.00%	-	-	-	-	-	-	
		Non-state Income	05.245	0.00%		-	-	-	-	- 05.245	
		Total	85,345	0.00%		-	-			85,345	:

Institution Name:	Texas Southmost College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	ľ	Nonsalary B	enefits & Eı	moluments FY	2016		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
1 Michael Shannon	Interim President	State General Revenue	-	0.00%	-	-		-	-	-	\$2,400 Cell Phone Allowance
		Non-state Income	190,000	0.00%		-	6,000	2,400	-	198,400	
		Total	190,000	0.00%		-	6,000	2,400	-	198,400	=
VACANT	Vice President of Finance & Administration	State General Revenue	-	0.00%	-	-	-	_	-	-	
		Non-state Income	110,956	0.00%		-	-	-	-	110,956	
		Total	110,956	0.00%		-	-	-	-	110,956	=
VACANT	Vice President of Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	110,956	0.00%		-	-	-	-	110,956	
		Total	110,956	0.00%		-	-	-	-	110,956	=
Alejandro Salinas	Interim Vice President of Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	\$420 Cell Phone Allowance
		Non-state Income	110,000	0.00%		-	-	420	-	110,420	\$ 120 Cen I none I movance
		Total	110,000	0.00%		-	-	420	-	110,420	=
Melinda Rodriguez	Vice President of Institutional Advancement and Workforce Traini	State General Revenue	-	0.00%	-	-	-	-	-	-	\$1,020 Cell Phone Allowance
		Non-state Income	124,500	0.00%		-	-	1,020	-	125,520	
		Total	124,500	0.00%		-	-	1,020	-	125,520	=
Dr. Angelica Fuentes	Dean of College Preparatory Studies	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 -Cell Phone Allowance \$12,000 Stipend for VP of
		Non-state Income	90,772	0.00%		-	-	12,720	-	103,492	Instruction duties
		Total	90,772	0.00%		-	-	12,720	-	103,492	=
Dr. Imeh Affiah	Dean of Health Care, Career & Technical Education	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
		Non-state Income	88,992	0.00%		-	-	720	-	89,712	
		Total	88,992	0.00%		-	-	720	-	89,712	=
Donald Crouse	Dean of Humanities	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 -Cell Phone Allowance \$12,000 Stipend for VP of
		Non-state Income	90,772	0.00%		-	-	12,720	-	103,492	Instruction duties
		Total	90,772	0.00%	-	-	-	12,720	-	103,492	

Institution Name:	Trinity Valley Community College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage	N	Nonsalary Be	nefits & E	moluments FY	2016		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
- Tume	1 00/2001	Ü	(05/01/10)	0.01112010						Сотренянион	Zapianauon / Comment
											other= accessibility
1 King, Jerry	President	State General Revenue		0.00%	-	-	-	-	-	-	allowance
	•	Non-state Income	192,000	0.00%		-	-	9,600	-	201,600	
		Total	192,000	0.00%		-	-	9,600	-	201,600	=
Daniel, Thomas B.	Vice President	State General Revenue		0.00%	-	-	_	_	-	-	other= accessibility
,	<u> </u>	Non-state Income	110,210	0.00%	-	-	-	3,564	-	113,774	allowance
		Total	110,210	0.00%		-	-	3,564	-	113,774	<u>. </u>
Elmore, Wendy	Vice President	State General Revenue		0.00%	-	_	_	_	-	-	other= accessibility
		Non-state Income	107,104	0.00%	-	-	-	3,564	-	110,668	allowance
		Total	107,104	0.00%		-	-	3,564	-	110,668	=
Kinzer, Jay	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility
		Non-state Income	107,104	3.00%		-	-	3,564	-	110,668	allowance
		Total	107,104	3.00%		-		3,564	-	110,668	=
McSpadden, Jean	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility
		Non-state Income	107,104	3.00%		-	-	3,564	-	110,668	allowance
		Total	107,104	3.00%		-		3,564	-	110,668	=
Bennett, Kristen	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility
		Non-state Income	106,090	0.00%		-	-	3,564	-	109,654	allowance
		Total	106,090	0.00%		-	-	3,564	-	109,654	=
Allen, Algia	Provost	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility
		Non-state Income	106,002	3.00%		-	-	3,564	-	109,566	allowance
		Total	106,002	3.00%		-	-	3,564	-	109,566	=
Watson, Jeffery	Provost	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility
		Non-state Income	101,099	3.00%		-	-	3,564	-	104,663	allowance
		Total	101,099	3.00%		-	-	3,564	-	104,663	=
Reid, Helen	Provost	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility
		Non-state Income	99,919	3.00%		-	-	3,564	-	103,483	allowance
		Total	99,919	3.00%		-	-	3,564	-	103,483	=

Institution Name:	Trinity Valley Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Hilliard, Collette	Associate Vice President	State General Revenue		0.00%	-	-	_	_	_	_	other= accessibility
,	-	Non-state Income	94,729	3.00%	-	_	-	3,564	-		allowance
		Total	94,729	3.00%		-	-	3,564	-	98,293	=
11 Hurley, William	Associate Vice President	State General Revenue		0.00%	-	_	-	_	_	_	other= accessibility
		Non-state Income	94,520	3.00%	-	-	-	3,726	-	98,246	allowance
		Total	94,520	3.00%		-	-	3,726	-	98,246	=
12 McAnally, David	Associate Vice President	State General Revenue		0.00%	-	-	-	-	_	-	other= accessibility
		Non-state Income	93,159	3.00%	-	-	-	3,564	-	96,723	allowance
		Total	93,159	3.00%		-	-	3,564	-	96,723	=
13 Roberts, Gayla	Dean	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility
	•	Non-state Income	87,143	3.00%	-	-	-	3,564	-	90,707	allowance
		Total	87,143	3.00%		-	-	3,564	-	90,707	=
14 Graem, Joe	Associate Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	other= accessibility
	•	Non-state Income	81,507	3.00%	-	-	-	3,564	-	85,071	allowance
		Total	81,507	3.00%		-	-	3,564	-	85,071	=
15 Spizzirri, Kristen	Associate Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	other= accessibility
		Non-state Income	71,779	0.00%	-	-	-	3,564	-	75,343	allowance
		Total	71,779	0.00%		-	-	3,564	-	75,343	=
16		State General Revenue	_	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%							
		Total	-	0.00%		-	-	-	-	-	=

Institution Name:	Tyler Junior College										
A	В	C	D	E	F	\mathbf{G}	н	I	J	K	L
			FY 2017	Percentage	ľ	Nonsalary Be	nefits & E	moluments FY	Z 2016		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 L. Michael Metke	President	State General Revenue	271,107	1.88%	-	_	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	271,107	0.00%		-	-	-	-	271,107	=
2 Juan E. Mejia	Provost/VP, Academic and Student Affairs	State General Revenue	193,018	2.03%							
Z Juan E. Mejia	Flovost/VF, Academic and Student Affairs	Non-state Income	193,016	0.00%	-	_	-	-	-	-	
		Total	193,018	0.00%			_			193,018	
		_								·	
3 Sarah E. Van Cleef	VP, Financial and Administrative Affairs/CFl		147,920	4.32%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-		-	-	
		Total	147,920	0.00%		-		-	-	147,920	=
Paul R. Monagan	Dean, Nursing and Health Sciences	State General Revenue	101,461	2.51%	_	_	_	_	_	_	
Paul K. Monagan Dean, Nursing and Health Sciences	Non-state Income	101,101	0.00%	_	_	_	_	_	_		
	Total	101,461	0.00%	_	-	-	-	-	101,461	=	
- D G1	D G :: 0: 1: 5	7a. a 15	110 405	2.260/							
Aubrey D. Sharpe	Dean, Continuing Studies/Executive Adminis		119,495	2.36% 0.00%	-	-	-	-	-	-	
		Non-state Income Total	119,495	0.00%						119,495	
		101111	115,155	0.0070						115,150	=
Kenneth R. Murphy	Dean, Engineering, Mathematics and Science	es State General Revenue	101,089	2.51%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	101,089	0.00%		-		-	-	101,089	=
Linda J. Gary	Arts	State General Revenue	98,926	0.00%	_	_	_	_	_	98,926	New Position for
Zinda v. Gary	7.220%	Non-state Income	-	0.00%	_	_	-	_	-	-	Employee
		Total	98,926	0.00%		-	-	-	-	98,926	=
		_									_
Cheryl L. Rogers	Executive Director, Institutional Effectivenes		101,651	2.51%	-	-	-	-	-	-	
		Non-state Income	101.651	0.00%		-	-	-	-	101.651	
		Total	101,651	0.00%		-	-	-		101,651	=
Janna L. Chancey	Dean, Enrollment Management	State General Revenue	94,265	2.59%	-	-	-	-	-	-	
•	<u>. </u>	Non-state Income		0.00%		-		-			
		Total	94,265	0.00%		-	-	-	-	94,265	=
Lisa M. Harper	Dean, Curriculum and Compliance	State General Revenue	106,639	2.46%						106 620	
о ыза м. нагрег	Dean, Curriculum and Compilance	Non-state Income	100,039	2.46% 0.00%	-	-	-	-	-	106,639	
		11011-State Income	-	0.0070	-	-	-	-	-	-	

In	stitution Name:	Tyler Junior College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2017	Percentage		lonsalary B	enefits & E	moluments FY	2016		
			T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Total	106,639	0.00%		_	_	_	_	106,639	
											200,000	=
11 Br	yan D. Renfro	Dean, Professional and Technical Programs	State General Revenue	98,126	0.00%	-	-	-	-	-	98,126	New Employee in Role
			Non-state Income	_	0.00%		-	-	_	-		New Employee in Role
			Total	98,126	0.00%		-	-	-	-	98,126	<u>=</u>
		T	7									
12 S.	Kevin Fowler	Executive Director, Human Resources	State General Revenue	102,300	8.57%	-	-	-	-	-	-	
			Non-state Income Total	102 200	0.00%		-			-	102,300	
			Total	102,300	0.00%			-	-		102,300	=
13 Ki	imberly Lessner	Executive Director, Marketing, Media and Co	State General Revenue	102,300	0.00%	_	_	_	_	_	102,300	
			Non-state Income	,	0.00%	_	_	_	-	-		New position
			Total	102,300	0.00%	-	-	-	-	-	102,300	
												=
14 D.	Mitch Andrews	Executive Director, Institutional Advancemen	State General Revenue	102,300	0.00%	-	-	-	-	-	102,300	New position
			Non-state Income		0.00%		-	-	-	-	-	New position
			Total	102,300	0.00%		-	-		-	102,300	■
			7									
15 La	rry D. Mendez	Chief Information Officer	State General Revenue	102,548	2.51%	-	-	-	-	-	-	
			Non-state Income Total	102,548	0.00%			-			102,548	
			10181	102,348	0.00%		-	-	-		102,348	=
16 Th	nomas A. Johnson	Assistant VP, Student Affairs	State General Revenue	102,300	2.51%	_	_	_	_	_	_	
10 11			Non-state Income	102,500	0.00%	-	_	_	_	-	-	
			Total	102,300	0.00%		-	-	-	-	102,300	

	Institution Name:	Tyler Junior College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2017	Percentage	N	Jonsalary Bo	enefits & Eı	noluments FY	2016		
	Name	Position	Funding Source		Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1.7	m , , , , ,	A CONTRACTOR AND A CONT	7g G 1B	102 200	2.510/							
1/	Tampa J. Nannen	Assistant VP, Academic Affairs	State General Revenue	102,300	2.51%	-	-	-	-	-	-	
			Non-state Income		0.00%		-			-	-	
			Total	102,300	0.00%		-	=	-	-	102,300	•
18	Timothy S. Drain	Assistant VP, Athletics and Student Life	State General Revenue	102,300	2.51%	-	-	-	-	-	102,300	
		<u> </u>	Non-state Income		0.00%	_	-	_	-	-	-	
			Total	102,300	0.00%		-	-	-	-	102,300	:
			<u></u>									
19	Dometrius Hill	Dean, Academic Success	State General Revenue	78,187	2.82%	-	-	-	-	-	78,187	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	78,187	0.00%	-	-	-	-	-	78,187	

Institution Name:	Vernon College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2017	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Dr. Dusty R. Johnston	President	State General Revenue	59,177	-0.01%	_			_	_	59,177	
		Non-state Income	139,272	1.83%	_			_	_	139,272	
		Total	198,449	1.25%		-	-	-	-	198,449	
2 Dr. Gary Don Harkey	Dean of Instructional Services	State General Revenue	32,492	0.15%						32,492	
2 Dr. Gary Don Harkey	Dean of instructional services	Non-state Income	76,468	2.08%	-		-			76,468	
		Total	108,960	1.50%		-	-	-	-	108,960	
3 Garry David, CPA	Dean of Administrative Services	State General Revenue	32,492	0.15%							·
5 Garry David, CI A	Dean of Familia articles	Non-state Income	76,468	2.08%	-		-			76,468	
		Total	108,960	1.50%	-	-	-	-	-	108,960	
4 James P. Nordone	Dean of Student Services/Athletic Director	State General Revenue	30,267	0.00%	_	_	_	_	_	_	
	Bean of Braden Bot vices, Tamoric Breeto.	Non-state Income	71,233	0.00%	_	_	_	_	_	71,233	New Hire
		Total	101,500	0.00%	_	-	-	-	-	101,500	
5 Joe Hite	Dean of Admissions & Financial Aid/	State General Revenue	32,257	0.15%	_	_	_	_	_	_	
	Registrar	Non-state Income	75,915	2.08%	_	-	_	_	-	75,915	
		Total	108,172	1.50%	_	-	-	-	-	108,172	
6 Shana Drury	Associate Dean of Instructional Services	State General Revenue	24,664	0.15%	_	_	_	_	_	_	
	-	Non-state Income	58,045	2.08%	-	-	-	-	-	58,045	
		Total	82,709	1.50%	-	-	-	-	-	82,709	
7 Kristin Harris	Associate Dean of Student Services	State General Revenue	20,793	0.15%	_	_	_	_	_	_	
	,	Non-state Income	48,935	2.08%	_	_	_	_	_	48,935	
		Total	69,728	1.50%		-	-	-	-	69,728	

Institution Name:	Victoria College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	N	lonsalary B	enefits & E	moluments FY	2017		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Hinds, David	President	State General Revenue		0.00%	-	-	-	-	-	-	Added allowances to salary plus 9%
	•	Non-state Income	210,156	20.09%	-	-	-	-	-	210,156	increase.
		Total	210,156	20.09%		-	-	-	-	210,156	=
Blundell, Keith	Vice President of Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	1% inflationary adjustment
		Non-state Income	130,037	1.00%	-	-	-	840	-	130,877	1 % initiational y adjustinent
		Total	130,037	1.00%		-	-	840	-	130,877	=
Correa, Florinda	Vice President of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	1% inflationary adjustment
		Non-state Income	130,037	1.00%		-	-	840	-	130,877	1% innationary adjustment
		Total	130,037	1.00%		-		840	-	130,877	=
Price-Seeger, Marjorie	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Hired as new VPI 05-01-16
		Non-state Income	130,037	100.00%		-	-	840	-	130,877	Tiffed as new VII 05-01-10
		Total	130,037	100.00%				840		130,877	=
Yancey, Jennifer	Vice President of College Advancement & External A	Aff State General Revenue		0.00%	-	-	-	-	-	-	1% inflationary adjustment
		Non-state Income	130,037	1.00%		-	-	840	-	130,877	170 minutonary adjustment
		Total	130,037	1.00%		-	-	840	-	130,877	=
Buchholz, Cindy	Dean of Arts, Humanities & Social Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Board adopted new salary scale. Or
		Non-state Income	93,705	15.28%		-	-	-	-	93,705	-time adjustment to scale.
		Total	93,705	15.28%		-	<u>-</u>	-	-	93,705	=
Crane, Betsy	Dean of Career, Health, & Technical Professions	State General Revenue		0.00%	-	-	-	-	-	-	Board adopted new salary scale. Or
		Non-state Income	93,705	13.10%		-	-	-	-	93,705	-time adjustment to scale.
		Total	93,705	13.10%		-		-		93,705	=
Hamilton, Jerry	Dean of Science, Mathematics, & Physical Education			0.00%	-	-	-	-	-	-	Board adopted new salary scale. On- time adjustment to scale.
		Non-state Income	117,153	12.62%		-	-	-	-	117,153	-time adjustment to scare.
		Total	117,153	0.00%			-	-	-	117,153	=
Lowe, Babette	Dean of Academic Foundations	State General Revenue	64 - 4-	0.00%	-	-	-	-	-	-	Board adopted new salary scale. On- time adjustment to scale.
		Non-state Income	93,705	16.91%		-	-	-	-	93,705	-time adjustment to scare.
		Total	93,705	0.00%			-	-	-	93,705	=
Vandervoort, Patricia	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	VPI retired as of 06-30-16
		Non-state Income		-100.00%		-	-	-	-	-	
		Total		-100.00%		-	-	-	-	-	

Institution Name:	Weatherford College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage	ı	Nonsalary Be	enefits & Er	noluments FY	2016		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Kevin Eaton	President	State General Revenue	-	0.00%	-	_	-	_	-	-	Employee is provided an allowance
		Non-state Income	236,581	3.00%	-	-	_	420	-	237,001	of \$35 per month for a cell phone.
		Total	236,581	3.00%		-	-	420	-	237,001	<u> </u>
2 Mike Endy	VP of Instruction & Student Services	State General Revenue	_	0.00%	_	_	_	_	_	-	Employee is provided an allowance
		Non-state Income	112,952	4.11%	-	-	_	420	_	113,372	of \$35 per month for a cell phone.
		Total	112,952	4.11%		-	-	420	-	113,372	
3 Andra Cantrell	Executive VP of Financial & Administrative Affa	irs State General Revenue	-	0.00%	-	-	-	_	-	-	Employee is provided an allowance
		Non-state Income	135,000	8.15%	-	-	-	420	-	135,420	
		Total	135,000	8.15%	_	-	-	420	-	135,420	<u> </u>
4 Brent Baker	VP of Institutional Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
		Non-state Income	105,836	3.00%	-	-	-	420	-	106,256	of \$35 per month for a cell phone.
		Total	105,836	3.00%		-	-	420	-	106,256	=
5 Adam Finley	Executive Dean - Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
	•	Non-state Income	85,000	-11.79%	-	-	-	420	-	85,420	of \$35 per month for a cell phone.
		Total	85,000	-11.79%		-	-	420	-	85,420	=
6 Katherine Boswell	Dean - Health & Human Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
		Non-state Income	100,700	3.00%		-	-	420	-	101,120	of \$35 per month for a cell phone.
		Total	100,700	3.00%		-	-	420	-	101,120	=
7 Rhonda Torres	Dean - Education & Instructional Support	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
		Non-state Income	100,700	3.00%		-	-	420	-	101,120	of \$35 per month for a cell phone.
		Total	100,700	3.00%		-	-	420	-	101,120	=
8 Mary Young	Dean - Workforce & Economic Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
		Non-state Income	99,325	3.00%		-	-	420	-	99,745	of \$35 per month for a cell phone.
		Total	99,325	3.00%		-		420	-	99,745	=
9 Arleen Atkins	Dean- Institutional Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	
<u> </u>		Non-state Income	101,241	3.00%		-	-	-	-	101,241	
		Total	101,241	3.00%		-	-	-	-	101,241	=

Institution Name:	Weatherford College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage			enefits & E	moluments FY			
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Duane Durrett	Dean- Community Relations	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
		Non-state Income Total	101,241 101,241	3.00%		-	-	420 420	-	101,661 101,661	of \$35 per month for a cell phone.
11 Den Liber	Down Words Cod Callery Win Constra	Terre Committee		0.000/							=
11 Dan Joiner	Dean, Weatheford College Wise County	State General Revenue Non-state Income	85,000	0.00% 14.58%	-	-	-	420	-	85,420	Employee is provided an allowance of \$35 per month for a cell phone.
		Total	85,000	14.58%		_	_	420	-	85,420	=
12 James Colton	Associate Dean, Instructional Services-ECM	W State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	35,031	3.00%		-	-	-	-	35,031	
		Total	35,031	3.00%		-		-	-	35,031	=
13 David Russell	Associate Dean, Instructional Services-ECG		-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	75,902 75,902	3.00%		-	-	-	-	75,902 75,902	
		Total	13,702	3.0070						75,702	=
14 Doug Jefferson	Associate Dean, Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income Total	85,844 85,844	22.28%		<u> </u>	<u>-</u>	420 420	-	86,264 86,264	of \$55 per month for a cen phone.
15 77 1 7 1				0.000/							=
15 Vicki Traweek	Associate Dean, Enrollment Management	State General Revenue Non-state Income	81,010	0.00% 3.00%	-	-	-	-	-	81,010	
		Total	81,010	3.00%		-	-	-	-	81,010	<u> </u>
16 Rebecca DePuy	Controller	State General Revenue	_	0.00%	-	_	_	_	-	_	Employee is provided an allowance
	1	Non-state Income	84,872	3.00%		-	-	420	-	85,292	of \$35 per month for a cell phone.
		Total	84,872	3.00%				420	-	85,292	=
17 Janetta Kruse	Associate Dean, Workforce Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
		Non-state Income	75,160	8.47%		-	-	-	-	75,160	of \$35 per month for a cell phone.
		Total	75,160	8.47%		-	-	-	-	75,160	=

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A	В	С	D	Е	F	G	H	I	J	K	L
			FY 2016 Salary	Percentage Salary Increase	Cash	Housing	enefits & Ei	noluments FY Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/15)	Over FY 2015	Bonuses				Compensation		Explanation / Comm
Dr. Barbara Beebe	President	State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income	141,862	0.00%	-	-	4,800	-	-	146,662	
		Total	141,862	0.00%		-	4,800	-	-	146,662	•
tephanie Ducheneaux	Dean of Instructional Affairs	State General Revenue		0.00%	-	_	-	-	-	-	
•	-	Non-state Income	77,648	0.00%	-	-	-	-	-	77,648	
		Total	77,648	0.00%		-	-	-	-	77,648	•
Patricia Claxton	Chief Financial Officer	State General Revenue		0.00%	-	_	-	-	-	-	
	Non-state Income	98,409	0.00%		-	-	-	-	98,409		
		Total	98,409	0.00%		-	-	-	-	98,409	•
Britt Canada	Dean of Instutional Research & Effectiven	ess State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	90,530	0.00%		-	-	-	-	90,530	
		Total	90,530	0.00%		-	-	-	-	90,530	•
Ralph Ramon	Vice President/Dean of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	88,309	0.00%		-	-	-	-	88,309	
		Total	88,309	0.00%		-	-	-	-	88,309	•
Roy Bartels	Chief Technology & Information Security	Offic State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	87,297	0.00%		-	-	-	-	87,297	
		Total	87,297	0.00%		-	-	-	-	87,297	•
ammy Davis	Athletic Director	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	71,436	0.00%		-	-	-	-	71,436	
		Total	71,436	0.00%		-	-	-	-	71,436	i
Mike Thornton (Chief Operating Officer (part time)	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	58,847	0.00%		-	-	-	-	58,847	
		Total	58,847	0.00%		-	-	-	-	58,847	_

Institution Name:	Wharton County Junior College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2017	Percentage		lonsalary Be	enefits & Er	noluments FY	Z 2016		
		T 1' C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/16)	Over FY 2016	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Betty McCrohan	President	State General Revenue		0.00%	_	-	-	-	-	_	Non-Cash - Auto (\$12,250), Spouse
	•	Non-state Income	222,329	3.00%	-	-	-	-	17,133	239,462	Health Insurance (\$4,244), Dental (\$639)
		Total	222,329	0.00%		-	-	-	17,133	239,462	•
2 Bryce Kocian	Vice President of Administrative Services	State General Revenue		0.00%							
2 Bryce Rocian	vice i resident of Administrative Services	Non-state Income	104,760	1.95%	_	_	4,200	_	_	108,960	
		Total	104,760	0.00%		-	4,200	-	-	108,960	<u> </u>
Leigh Ann Collins Vice President of Instruction	State General Revenue		0.00%	_		_	_	_	_		
J Leigh 7 tim Comms	Leigh Aim Comis Vice Fresident of instruction	Non-state Income	108,762	1.87%	_	_	4,200	_	_	112,962	
		Total	108,762	0.00%	-	-	4,200	-	-		·
4 Pam Youngblood	Vice President of IT and IR	State General Revenue		0.00%	_	_	_	_	_	_	
<u>8</u>		Non-state Income	102,760	1.99%	-	_	4,200	-	-	106,960	
		Total	102,760	0.00%		-	4,200	-	-	106,960	•
5 David Leenhouts	Vice President of Student Services	State General Revenue		0.00%	_	_	-	-	-	_	
		Non-state Income	94,755	2.16%	-	-	4,200	-	-	98,955	
		Total	94,755	0.00%	-	-	4,200	-	-	98,955	•
6 Gus Wessels, Jr.	Dean of Financial and Business Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	86,735	2.36%				-		86,735	
		Total	86,735	0.00%	-	-	-	-	-	86,735	•
7 Megan Costanza	Dean of Vocational Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	73,401	1.85%		-	-	-	-	73,401	
		Total	73,401	0.00%	_	-	-	-	-	73,401	