## Higher Education

Administrative Accountability Report

## Special Provisions Section 5.7

## FY 2017

| Institution Code: | 733 | Institution Name: | Texas Tech University |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | B | C | D | E | F | G | H | I | J | K | L | M |
|  |  | Funding Source |  |  | Nonsalary Benefits FY 2017 |  |  |  |  |  |  |  |
| Name | Position |  | $\begin{gathered} \text { Salary } \\ (09 / 01 / 16) \\ \hline \end{gathered}$ | Percentage Salary Incr Over FY 2016 | Cash Bonuses | $\begin{array}{\|l} \hline \begin{array}{c} \text { Practice } \\ \text { Plan } \\ \text { Benefits } \end{array} \end{array}$ | Housing Allow | Car <br> Allowance | Other * | NonCash Comp | Total Comp | Explanation / Comments |
| Lawrence Schovanec | President | Appropriated <br> Designated |  |  | \$0 | \$0 | \$0 | \$0 | \$3,840 | \$0 | \$69,785 | Longevity Pay* |
|  |  |  | $\$ 429,955$ |  | \$0 | \$4,312 | \$25,000 | \$0 | \$70,000 | \$0 | \$529,267 | Deferred Compensation* |
|  |  | Total | \$495,900 |  | \$0 | \$4,312 | \$25,000 | \$0 | \$73,840 | \$0 | \$599,052 |  |
| Michael Galyean | Provost \& Sr Vice President | Appropriated | \$244,560 |  | \$0 | \$0 | \$0 | \$0 | \$1,956 | \$0 | \$246,516 | Longevity Pay* |
|  | Academic Affairs, Interim | Designated | \$55,440 |  | \$0 | \$0 | \$0 | \$0 | \$444 | \$0 | \$55,884 | Longevity Pay* |
|  |  | Total | \$300,000 |  | \$0 | \$0 | \$0 | \$0 | \$2,400 | \$0 | \$302,400 | Salary for administrative duties only |
| Noel Sloan | Chief Financial Officer \& Vice | Appropriated | \$261,869 |  | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$263,069 | Longevity Pay* |
|  | President of Admin \& Finance | Total | \$261,869 | 3.00\% | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$263,069 |  |
| Juan Munoz | Vice President/Vice Provost | Appropriated | \$66,883 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$66,883 |  |
|  |  | Designated | \$182,309 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$182,309 |  |
|  |  | Total | \$249,193 | 2.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$249,193 | Salary for administrative duties only |
| Guy Loneragan | Vice President for Research, Interim | Designated | \$63,986 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$63,986 | Interim Duties |
|  |  | Total | \$63,986 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$63,986 | Salary for administrative duties only |
| Robert Duncan | Vice President for Strategic Research Initiative | Designated Current Restricted | \$53,199 |  | \$0 | \$0 | \$0 | \$0 | \$48 | \$0 | \$53,247 | Longevity Pay* |
|  |  |  | \$212,795 |  | \$0 | \$0 | \$0 | \$0 | \$192 | \$0 | \$212,987 | Longevity Pay* |
|  |  | Total | \$265,994 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$240 | \$0 | \$266,234 |  |
| Dora Hernandez | Chief of Staff/Assoc VP Admin | Appropriated | \$195,017 |  | \$0 | \$0 | \$0 | \$0 | \$1,680 | \$0 | \$196,697 | Longevity Pay* |
|  |  | Total | \$195,017 | 2.50\% | \$0 | \$0 | \$0 | \$0 | \$1,680 | \$0 | \$196,697 |  |
| Robert Stewart | Senior Vice Provost | Appropriated | \$209,472 |  | \$0 | \$0 | \$0 | \$0 | \$3,840 | \$0 | \$213,312 | Longevity Pay* |
|  |  | Total | \$209,472 | 3.00\% | \$0 | \$0 | \$0 | \$0 | \$3,840 | \$0 | \$213,312 |  |
| Melanie Hart | Vice Provost | Appropriated <br> Designated | \$72,194 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$72,194 | Salary for administrative duties only |
|  |  |  | \$72,571 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$72,571 |  |
|  |  | Total | \$144,765 | 2.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$144,765 |  |
| Tibor Nagy | Vice Provost | AppropriatedDesignated | \$100,832 |  | \$0 | \$0 | \$0 | \$0 | \$709 | \$0 | \$101,541 | Longevity Pay* |
|  |  |  | \$109,761 |  | \$0 | \$0 | \$0 | \$0 | \$771 | \$0 | \$110,532 | Longevity Pay* |
|  |  | Total | \$210,593 | 2.25\% | \$0 | \$0 | \$0 | \$0 | \$1,480 | \$0 | \$212,073 |  |
| Ronald Phillips | University Counsel | Appropriated ${ }^{\text {Total }}$ | \$182,534 |  | \$0 | \$0 | \$0 | \$0 | \$2,900 | \$0 | \$185,434 | Longevity Pay* |
|  |  |  | \$182,534 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$2,900 | \$0 | \$185,434 |  |

## Higher Education

Administrative Accountability Report

## Special Provisions Section 5.7

## FY 2017

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline Institution Code: \& 733 \& Institution Name: \& \multicolumn{2}{|l|}{Texas Tech University} \& \multirow[b]{2}{*}{F} \& \multirow[b]{2}{*}{G} \& \multirow[b]{2}{*}{H} \& \multirow[b]{2}{*}{I} \& \multirow[b]{2}{*}{J} \& \multirow[b]{2}{*}{K} \& \multirow[b]{2}{*}{L} \& \multirow[b]{2}{*}{M} <br>
\hline \multirow[t]{3}{*}{A

Name} \& B \& C \& D \& E \& \& \& \& \& \& \& \& <br>
\hline \& \multirow[b]{2}{*}{Position} \& \multirow[b]{2}{*}{Funding Source} \& \& \& \& \& nsalary B \& nefits FY 20 \& \& \& \& <br>

\hline \& \& \& $$
\begin{gathered}
\text { Salary } \\
(09 / 01 / 16) \\
\hline
\end{gathered}
$$ \& Percentage Salary Incr Over FY 2016 \& \[

$$
\begin{array}{|c|}
\hline \text { Cash } \\
\text { Bonuses }
\end{array}
$$

\] \& Practice Plan Benefits \& | Housing |
| :--- |
| Allow | \& | Car |
| :--- |
| Allowance | \& Other * \& | Non- |
| :--- |
| Cash |
| Comp | \& Total Comp \& Explanation / Comments <br>

\hline \multirow[t]{3}{*}{Patricia Delucia} \& \multirow[t]{3}{*}{Associate Vice President} \& Appropriated \& \$73,723 \& \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$73,723 \& <br>
\hline \& \& Designated \& \$73,723 \& \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$73,723 \& <br>
\hline \& \& Total \& \$147,446 \& 2.75\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$147,446 \& <br>
\hline \multirow[t]{2}{*}{Paul Frazier} \& \multirow[t]{2}{*}{Associate Vice President} \& Designated \& \$142,461 \& \& \$0 \& \$0 \& \$0 \& \$0 \& \$960 \& \$0 \& \$143,421 \& Longevity Pay* <br>
\hline \& \& Total \& \$142,461 \& 5.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$960 \& \$0 \& \$143,421 \& <br>
\hline \multirow[t]{2}{*}{Kathleen Harris} \& \multirow[t]{2}{*}{Senior Associate Vice President for Research for Operations} \& Designated \& \$172,759 \& \& \$0 \& \$0 \& \$0 \& \$0 \& \$4,320 \& \$0 \& \$177,079 \& Longevity Pay* <br>
\hline \& \& Total \& \$172,759 \& 2.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$4,320 \& \$0 \& \$177,079 \& <br>
\hline \multirow[t]{2}{*}{William Marcy} \& \multirow[t]{2}{*}{Associate Vice President} \& Designated \& \$120,500 \& \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$120,500 \& <br>
\hline \& \& Total \& \$120,500 \& 0.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$120,500 \& <br>
\hline \multirow[t]{2}{*}{Sam Segran} \& \multirow[t]{2}{*}{Associate Vice President} \& Designated \& \$211,760 \& \& \$0 \& \$0 \& \$0 \& \$0 \& \$3,840 \& \$0 \& \$215,600 \& Longevity Pay* <br>
\hline \& \& Total \& \$211,760 \& 2.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$3,840 \& \$0 \& \$215,600 \& <br>
\hline \multirow[t]{2}{*}{Alice Young} \& \multirow[t]{2}{*}{Assoc VP - Research Integrity} \& Designated \& \$134,975 \& \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$134,975 \& <br>
\hline \& \& Total \& \$134,975 \& 1.97\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$134,975 \& Salary for administrative duties only <br>
\hline \multirow[t]{2}{*}{Genevieve DeCesaro} \& \multirow[t]{2}{*}{Associate Vice Provost} \& Appropriated \& \$101,542 \& \& \$0 \& \$0 \& \$0 \& \$0 \& \$1,860 \& \$0 \& \$103,402 \& Longevity Pay* <br>
\hline \& \& Total \& \$101,542 \& 2.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$1,860 \& \$0 \& \$103,402 \& Salary for administrative duties only <br>
\hline \multirow[t]{2}{*}{Catherine Duran} \& \multirow[t]{2}{*}{Associate Vice Provost} \& Designated \& \$147,175 \& \& \$0 \& \$0 \& \$0 \& \$0 \& \$2,160 \& \$0 \& \$149,335 \& Longevity Pay* <br>
\hline \& \& Total \& \$147,175 \& 5.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$2,160 \& \$0 \& \$149,335 \& <br>
\hline \multirow[t]{2}{*}{Patrick Hughes} \& \multirow[t]{2}{*}{Associate Vice Provost} \& Designated \& \$158,547 \& \& \$0 \& \$0 \& \$0 \& \$0 \& \$1,920 \& \$0 \& \$160,467 \& Longevity Pay* <br>
\hline \& \& Total \& \$158,547 \& 5.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$1,920 \& \$0 \& \$160,467 \& <br>
\hline \multirow[t]{2}{*}{Darryl James} \& \multirow[t]{2}{*}{Associate Vice Provost} \& Appropriated \& \$154,500 \& \& \$0 \& \$0 \& \$0 \& \$0 \& \$2,700 \& \$0 \& \$157,200 \& Longevity Pay* <br>
\hline \& \& Total \& \$154,500 \& 0.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$2,700 \& \$0 \& \$157,200 \& Salary for administrative duties only <br>
\hline \multirow[t]{2}{*}{Justin Louder} \& \multirow[t]{2}{*}{Associate Vice Provost} \& Designated \& \$107,851 \& \& \$0 \& \$0 \& \$0 \& \$0 \& \$1,440 \& \$0 \& \$109,291 \& Longevity Pay* <br>
\hline \& \& Total \& \$107,851 \& 3.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$1,440 \& \$0 \& \$109,291 \& <br>
\hline \multirow[t]{2}{*}{Sukant Misra} \& \multirow[t]{2}{*}{Associate Vice Provost} \& Designated \& \$178,202 \& \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$178,202 \& <br>
\hline \& \& Total \& \$178,202 \& 4.51\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$178,202 \& Salary for administrative duties only <br>
\hline
\end{tabular}

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## Special Provisions Section 5.7

## FY 2017

| Institution Code: | 733 | Institution Name: | Texas Tech University |  | F | G | H | I | J | K | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | B | C | D | E |  |  |  |  |  |  |  |  |
|  |  | Funding Source |  |  | Nonsalary Benefits FY 2017 |  |  |  |  |  |  |  |
| Name | Position |  | $\begin{gathered} \text { Salary } \\ (09 / 01 / 16) \\ \hline \end{gathered}$ | Percentage Salary Incr Over FY 2016 | $\begin{array}{\|c\|} \hline \text { Cash } \\ \text { Bonuses } \\ \hline \end{array}$ | Practice Plan Benefits | Housing <br> Allow | Car <br> Allowance | Other * | Non- Cash Comp | Total Comp | Explanation / Comments |
| Stephen Locke | Assistant Vice Chancellor | Designated | \$149,793 |  | \$0 | \$0 | \$0 | \$0 | \$3,120 | \$0 | \$152,913 | Longevity Pay* |
|  |  | Total | \$149,793 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$3,120 | \$0 | \$152,913 |  |
| Stephen Taylor | Assistant Vice Chancellor | Designated | \$146,556 |  | \$0 | \$0 | \$0 | \$0 | \$4,620 | \$0 | \$151,176 | Longevity Pay* |
|  |  | Total | \$146,556 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$4,620 | \$0 | \$151,176 |  |
| Katherine Austin | Assistant Vice President | Appropriated Designated | \$12,541 |  | \$0 | \$0 | \$0 | \$0 | \$273 | \$0 | \$12,815 | Longevity Pay* |
|  |  |  | \$142,482 |  | \$0 | \$0 | \$0 | \$0 | \$3,107 | \$0 | \$145,588 | Longevity Pay* |
|  |  | Total | \$155,023 | 2.52\% | \$0 | \$0 | \$0 | \$0 | \$3,380 | \$0 | \$158,403 |  |
| Jeffrey Barrington | Assistant Vice President | Designated | \$125,900 |  | \$0 | \$0 | \$0 | \$0 | \$700 | \$0 | \$126,600 | Longevity Pay* |
|  |  | Total | \$125,900 |  | \$0 | \$0 | \$0 | \$0 | \$700 | \$0 | \$126,600 |  |
| Jodene Billingsley | Asst Vice President for HR | Appropriated | \$160,115 |  | \$0 | \$0 | \$0 | \$0 | \$600 | \$0 | \$160,715 | Longevity Pay* |
|  |  | Total | \$160,115 | 3.50\% | \$0 | \$0 | \$0 | \$0 | \$600 | \$0 | \$160,715 |  |
| Sean Childers | Assistant Vice President of Operations | Appropriated | \$162,430 |  | \$0 | \$0 | \$0 | \$0 | \$3,180 | \$0 | \$165,610 | Longevity Pay* |
|  |  | Total | \$162,430 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$3,180 | \$0 | \$165,610 |  |
| Neal Logan | Assistant Vice President | Designated | \$175,900 |  | \$0 | \$0 | \$0 | \$0 | \$2,400 | \$0 | \$178,300 | Longevity Pay* |
|  |  | Total | \$175,900 |  | \$0 | \$0 | \$0 | \$0 | \$2,400 | \$0 | \$178,300 |  |
| Kent Meredith | Asst VP - USA/Auxiliary Services | Designated | \$123,980 |  | \$0 | \$0 | \$0 | \$0 | \$2,391 | \$0 | \$126,371 | Longevity Pay* |
|  |  | Auxiliary | \$20,183 |  | \$0 | \$0 | \$0 | \$0 | \$389 | \$0 | \$20,572 | Longevity Pay* |
|  |  | Total | \$144,163 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$2,780 | \$0 | \$146,943 |  |
| Matthew Roe | Assistant Vice President | Designated | \$114,444 |  | \$0 | \$0 | \$0 | \$0 | \$1,920 | \$0 | \$116,364 | Longevity Pay* |
|  |  | Total | \$114,444 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$1,920 | \$0 | \$116,364 |  |
| Sharon Williamson | Asst Vice President-Controller | Designated | \$144,928 |  | \$0 | \$0 | \$0 | \$0 | \$2,060 | \$0 | \$146,988 | Longevity Pay* |
|  |  | Total | \$144,928 | 2.50\% | \$0 | \$0 | \$0 | \$0 | \$2,060 | \$0 | \$146,988 |  |
| Angela Dickerson | Academic Dean | Appropriated | \$335,577 |  | \$0 | \$0 | \$0 | \$0 | \$500 | \$0 | \$336,077 | Longevity Pay* |
|  |  | Total | \$335,577 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$500 | \$0 | \$336,077 |  |
| Steve Fraze | Academic Dean, Interim | Appropriated ${ }^{\text {Total }}$ | \$49,200 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$49,200 | Interim Duties |
|  |  |  | \$49,200 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$49,200 | Salary for administrative duties only |

## Higher Education

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## Special Provisions Section 5.7

## FY 2017

| Institution Code: | 733 | Institution Name: | Texas Tech University |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | в | c | D | E | F | G | H | 1 | J | K | L | м |
|  |  |  |  |  |  |  | nsalary Be | nefits FY 20 |  |  |  |  |
| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09 / 01 / 16) \\ \hline \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { Percentage } \\ \text { Salary Incr } \\ \text { Over FY } 2016 \\ \hline \end{array}$ | $\begin{array}{\|c\|c} \text { Cash } \\ \text { Bonuses } \end{array}$ | $\begin{array}{\|c\|} \hline \text { Practice } \\ \text { Plan } \\ \text { Benefits } \end{array}$ | Housing | Car Allowance | Other * | $\begin{aligned} & \hline \text { Non- } \\ & \text { Cash } \\ & \text { Comp } \\ & \hline \end{aligned}$ | Total Comp | Explanation / Comments |
| Bella Gerlich | Dean of Libraries | Designated | \$187,200 |  | \$0 | \$0 | \$0 | \$0 | \$180 | \$0 | \$187,380 | Longevity Pay* |
|  |  | Total | \$187,200 | 3.50\% | \$0 | \$0 | \$0 | \$0 | \$180 | \$0 | \$187,380 |  |
| Paul R Goebel | Academic Dean, Interim | Appropriated | \$55,206 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$55,206 |  |
|  |  | Designated | \$79,793 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$79,793 |  |
|  |  | Total | \$134,999 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$134,999 | Salary for administrative duties only |
| David Gregory | Dean of Students | Designated | \$110,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$110,000 |  |
|  |  | Total | \$110,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$110,000 |  |
| Linda Hoover | Academic Dean | Appropriated | \$229,366 |  | \$0 | \$0 | \$0 | \$0 | \$3,400 | \$0 | \$232,766 | Longevity Pay* |
|  |  | Current Restricted | \$26,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$26,000 |  |
|  |  | Total | \$255,366 | 2.24\% | \$0 | \$0 | \$0 | \$0 | \$3,400 | \$0 | \$258,766 |  |
| Brent Lindquist | Academic Dean | Appropriated | \$284,015 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$284,015 |  |
|  |  | Total | \$284,015 | 2.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$284,015 |  |
| David Perlmutter | Academic Dean | Appropriated | \$209,685 |  | \$0 | \$0 | \$0 | \$0 | \$280 | \$0 | \$209,965 | Longevity Pay* |
|  |  | Total | \$209,685 | 3.00\% | \$0 | \$0 | \$0 | \$0 | \$280 | \$0 | \$209,965 |  |
| Dale Scott Ridley | Academic Dean | Appropriated | \$192,041 |  | \$0 | \$0 | \$0 | \$0 | \$500 | \$0 | \$192,541 | Longevity Pay* |
|  |  | Designated | \$15,324 |  | \$0 | \$0 | \$0 | \$0 | \$40 | \$0 | \$15,364 | Longevity Pay* |
|  |  | Total | \$207,366 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$540 | \$0 | \$207,906 |  |
| Albert Sacco | Academic Dean | Appropriated | \$268,065 |  | \$0 | \$0 | \$0 | \$0 | \$476 | \$0 | \$268,541 | Longevity Pay* |
|  |  | Designated | \$132,835 |  | \$0 | \$0 | \$0 | \$0 | \$164 | \$0 | \$132,999 | Longevity Pay* |
|  |  | Total | \$400,900 | 10.28\% | \$0 | \$0 | \$0 | \$0 | \$640 | \$0 | \$401,540 |  |
| Michael San Francisco | Academic Dean | Appropriated | \$187,557 |  | \$0 | \$0 | \$0 | \$0 | \$3,000 | \$0 | \$190,557 | Longevity Pay* |
|  |  | Total | \$187,557 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$3,000 | \$0 | \$190,557 |  |
| Mark Sheridan | Dean of Graduate School | Appropriated | \$228,598 |  | \$0 | \$0 | \$0 | \$0 | \$240 | \$0 | \$228,838 | Longevity Pay* |
|  | Vice Provost, Graduate Affairs | Total | \$228,598 | 2.50\% | \$0 | \$0 | \$0 | \$0 | \$240 | \$0 | \$228,838 |  |
| James Williamson | Academic Dean | Appropriated | \$194,137 |  | \$0 | \$0 | \$0 | \$0 | \$216 | \$0 | \$194,353 | Longevity Pay* |
|  |  | Designated | \$21,763 |  | \$0 | \$0 | \$0 | \$0 | \$24 | \$0 | \$21,787 |  |
|  |  | Total | \$215,900 |  | \$0 | \$0 | \$0 | \$0 | \$240 | \$0 | \$216,140 |  |

Higher Education

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## FY 2017

| Institution Code: | 733 | Institution Name: | Texas Tech University |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | B | C | D | E | F | G | H | I | J | K | L | M |
|  |  | Funding Source |  |  | Nonsalary Benefits FY 2017 |  |  |  |  |  |  |  |
| Name | Position |  | $\begin{gathered} \text { Salary } \\ (09 / 01 / 16) \\ \hline \end{gathered}$ | Percentage Salary Incr Over FY 2016 | Cash <br> Bonuses | Practice <br> Plan <br> Benefits | Housing <br> Allow | Car <br> Allowance | Other * | NonCash Comp | Total Comp | Explanation / Comments |
| Noel Zahler | Academic Dean | Appropriated Designated | \$229,080 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$229,080 |  |
|  |  |  | \$16,820 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$16,820 |  |
|  |  | Total | \$245,900 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$245,900 |  |
| Velma Huffman | Executive Associate Dean | Appropriated <br> Designated |  |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$136,676 |  |
|  |  |  | $\$ 28,139$ |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$28,139 |  |
|  |  | Total | \$164,814 | 41.22\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$164,814 | Salary for administrative duties only |
| George Spoth | Executive Associate Dean | Appropriated <br> Designated | $\$ 35,256$ |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$35,256 |  |
|  |  |  | $\$ 84,744$ |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$84,744 |  |
|  |  | Total | \$120,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$120,000 |  |
| Nurcan Bac | Sr Associate Academic Dean | Designated | \$253,333 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$253,333 |  |
|  |  | Total | \$253,333 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$253,333 |  |
| Andrew Martin | Sr. Associate Academic Dean | Appropriated | \$23,291 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$23,291 |  |
|  |  | Total | \$23,291 | 2.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$23,291 | Salary for administrative duties only |
| Jeffrey Mercer | Sr Associate Academic Dean | Appropriated <br> Designated | $\begin{aligned} & \$ 65,281 \\ & \$ 30,000 \\ & \hline \end{aligned}$ |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$65,281 |  |
|  |  |  |  |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$30,000 |  |
|  |  | Total | \$95,281 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$95,281 | Salary for administrative duties only |
| Cynthia Akers | Associate Academic Dean | Appropriated <br> Designated | $\begin{gathered} \$ 79,542 \\ \$ 1,739 \end{gathered}$ |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$79,542 |  |
|  |  |  |  |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$1,739 |  |
|  |  | Total | \$81,281 | 2.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$81,281 | Salary for administrative duties only |
| Dennis Arnett | Associate Academic Dean | Appropriated | \$53,061 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$53,061 |  |
|  |  | Total | \$53,061 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$53,061 | Salary for administrative duties only |
| Michael Ballou | Associate Academic Dean | Designated | \$57,925 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$57,925 |  |
|  |  | Total | \$57,925 | 3.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$57,925 | Salary for administrative duties only |
| Stephen Black | Assoc Dean-Strategy/Innovation | Appropriated ${ }^{\text {Total }}$ | \$29,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$29,000 |  |
|  |  |  | \$29,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$29,000 | Salary for administrative duties only |
| Stefanie Borst | Associate Academic Dean | Designated ${ }^{\text {Total }}$ | \$56,678 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$56,678 |  |
|  |  |  | \$56,678 1.41\% |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$56,678 | Salary for administrative duties only |

Higher Education

Administrative Accountability Report

## Special Provisions Section 5.7

## FY 2017

| Institution Code: | 733 | Institution Name: | Texas Tech University |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | B | C | D | E | F | G | H | I | J | K | L | M |
|  |  | Funding Source |  |  | Nonsalary Benefits FY 2017 |  |  |  |  |  |  |  |
| Name | Position |  | $\begin{gathered} \text { Salary } \\ (09 / 01 / 16) \\ \hline \end{gathered}$ | Percentage Salary Incr Over FY 2016 | $\begin{array}{\|c\|} \hline \text { Cash } \\ \text { Bonuses } \end{array}$ | Practice Plan Benefits | Housing <br> Allow | Car <br> Allowance | Other * | Non- <br> Cash <br> Comp | Total Comp | Explanation / Comments |
| David Callison | Associate Academic Dean | Designated | \$43,082 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$43,082 |  |
|  |  | Total | \$43,082 | 27.57\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$43,082 | Salary for administrative duties only |
| Leslie Chambers | Associate Academic Dean | Designated | \$73,423 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$73,423 |  |
|  |  | Total | \$73,423 | 1.53\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$73,423 | Salary for administrative duties only |
| Claudia Cogliser | Associate Academic Dean | Appropriated | \$87,517 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$87,517 |  |
|  |  | Total | \$87,517 | 6.66\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$87,517 | Salary for administrative duties only |
| Victoria Coverstone | Associate Academic Dean | Appropriated | \$12,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$12,000 |  |
|  |  | Total | \$12,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$12,000 | Salary for administrative duties only |
| Glenn Cummins | Associate Academic Dean | Designated | \$20,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$20,000 |  |
|  |  | Total | \$20,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$20,000 | Salary for administrative duties only |
| Timothy Dallas | Associate Academic Dean | Designated | \$8,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$8,000 |  |
|  |  | Total | \$8,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$8,000 | Salary for administrative duties only |
| John Delony | Associate Academic Dean | Appropriated | \$83,782 |  | \$0 | \$0 | \$0 | \$0 | \$280 | \$0 | \$84,062 | Longevity Pay* |
|  |  | Total | \$83,782 | 3.50\% | \$0 | \$0 | \$0 | \$0 | \$280 | \$0 | \$84,062 |  |
| Timothy Dodd | Associate Academic Dean | Appropriated <br> Designated | $\begin{aligned} & \$ 76,985 \\ & \$ 29,020 \\ & \hline \end{aligned}$ |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$76,985 |  |
|  |  |  |  |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$29,020 |  |
|  |  | Total | \$106,005 | -15.69\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$106,005 | Salary for administrative duties only |
| David Doerfert | Associate Academic Dean | Appropriated | \$74,500 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$74,500 |  |
|  |  | Total | \$74,500 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$74,500 | Salary for administrative duties only |
| Earnstein Dukes | Assoc Dean of Libraries | Designated | \$135,813 |  | \$0 | \$0 | \$0 | \$0 | \$2,640 | \$0 | \$138,453 | Longevity Pay* |
|  |  | Total | \$135,813 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$2,640 | \$0 | \$138,453 |  |
| Keith Dye | Associate Academic Dean | Appropriated | \$26,076 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$26,076 |  |
|  |  | Total | \$26,076 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$26,076 | Salary for administrative duties only |
| Clifton Ellis | Associate Academic Dean | Appropriated ${ }^{\text {Total }}$ | \$50,909 |  | \$0 | \$0 | \$0 | \$0 | \$807 | \$0 | \$51,716 | Longevity Pay* |
|  |  |  | \$50,909 | 4.44\% | \$0 | \$0 | \$0 | \$0 | \$807 | \$0 | \$51,716 | Salary for administrative duties only |

## Higher Education

Administrative Accountability Report

## Special Provisions Section 5.7

## FY 2017

| Institution Code: | 733 | Institution Name: | Texas Tech | University |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | B | C | D | E | F | G | H | I | J | K | L | M |
|  |  |  |  |  |  |  | onsalary Be | nefits FY 20 |  |  |  |  |
| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09 / 01 / 16) \\ \hline \end{gathered}$ | Percentage <br> Salary Incr <br> Over FY 2016 | Cash Bonuses | $\begin{array}{\|c\|} \hline \text { Practice } \\ \text { Plan } \\ \text { Benefits } \end{array}$ | Housing <br> Allow | Car <br> Allowance | Other * | Non- <br> Cash <br> Comp | Total Comp | Explanation / Comments |
| Saif Haq | Associate Academic Dean | Appropriated | \$55,623 |  | \$0 | \$0 | \$0 | \$0 | \$710 | \$0 | \$56,333 | Longevity Pay* |
|  |  | Total | \$55,623 | 3.45\% | \$0 | \$0 | \$0 | \$0 | \$710 | \$0 | \$56,333 | Salary for administrative duties only |
| Sheila Hoover | Associate Dean of Libraries | Designated | \$123,772 |  | \$0 | \$0 | \$0 | \$0 | \$1,500 | \$0 | \$125,272 | Longevity Pay* |
|  |  | Total | \$123,772 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$1,500 | \$0 | \$125,272 |  |
| Jorge Iber | Associate Academic Dean | Appropriated | \$26,095 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$26,095 |  |
|  |  | Designated | \$48,146 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$48,146 |  |
|  |  | Total | \$74,241 | 1.41\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$74,241 | Salary for administrative duties only |
| Mitzi Lauderdale | Associate Academic Dean | Appropriated | \$91,645 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$91,645 |  |
|  |  | Total | \$91,645 | 3.30\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$91,645 | Salary for administrative duties only |
| Mellinee Lesley | Associate Academic Dean | Appropriated | \$92,802 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$92,802 |  |
|  |  | Total | \$92,802 | -1.40\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$92,802 | Salary for administrative duties only |
| Robin Lock | Associate Academic Dean | Appropriated | \$96,100 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$96,100 |  |
|  |  | Total | \$96,100 | 1.16\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$96,100 | Salary for administrative duties only |
| Randy McBee | Associate Academic Dean | Appropriated | \$78,200 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$78,200 |  |
|  |  | Total | \$78,200 | 2.43\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$78,200 | Salary for administrative duties only |
| Alison Myhra | Associate Academic Dean | Appropriated | \$25,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$25,000 |  |
|  |  | Total | \$25,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$25,000 | Salary for administrative duties only |
| Michael O'Boyle | Associate Academic Dean | Appropriated | \$6,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$6,000 |  |
|  |  | Designated | \$70,271 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$70,271 |  |
|  |  | Current Restricted | \$23,571 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$23,571 |  |
|  |  | Total | \$99,841 | 20.59\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$99,841 | Salary for administrative duties only |
| William Pasewark | Associate Academic Dean | Appropriated | \$63,333 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$63,333 |  |
|  |  | Total | \$63,333 | 3.71\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$63,333 | Salary for administrative duties only |
| Frank Ramos | Associate Academic Dean | Appropriated | \$88,300 |  | \$0 | \$0 | \$0 | \$0 | \$3,600 | \$0 | \$91,900 | Longevity Pay* |
|  |  | Total | \$88,300 | 2.20\% | \$0 | \$0 | \$0 | \$0 | \$3,600 | \$0 | \$91,900 |  |
| Kenneth Roach | Associate Academic Dean | Appropriated | \$87,391 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$87,391 |  |
|  |  | Total | \$87,391 | 1.37\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$87,391 | Salary for administrative duties only |

Higher Education

Administrative Accountability Report

## Special Provisions Section 5.7

## FY 2017

| Institution Code: | 733 | Institution Name: | Texas Tech University |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | B | C | D | E | F | G | H | I | J | K | L | M |
|  |  | Funding Source |  |  | Nonsalary Benefits FY 2017 |  |  |  |  |  |  |  |
| Name | Position |  | $\begin{gathered} \text { Salary } \\ (09 / 01 / 16) \\ \hline \end{gathered}$ | Percentage <br> Salary Incr <br> Over FY 2016 | $\begin{gathered} \text { Cash } \\ \text { Bonuses } \end{gathered}$ | $\begin{array}{\|c} \hline \text { Practice } \\ \text { Plan } \\ \text { Benefits } \end{array}$ | $\begin{gathered} \text { Housing } \\ \text { Allow } \end{gathered}$ | Car <br> Allowance | Other * | Non- <br> Cash <br> Comp | Total Comp | Explanation / Comments |
| Jennifer Spurrier | Associate Dean of Libraries | Designated | \$118,147 |  | \$0 | \$0 | \$0 | \$0 | \$2,460 | \$0 | \$120,607 | Longevity Pay* |
|  |  | Total | \$118,147 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$2,460 | \$0 | \$120,607 |  |
| Brian Steele | Associate Academic Dean | Appropriated | \$23,421 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$23,421 |  |
|  |  | Total | \$23,421 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$23,421 | Salary for administrative duties only |
| Kevin Stoker | Associate Academic Dean | Appropriated Designated | \$30,550 |  | \$0 | \$0 | \$0 | \$0 | \$148 | \$0 | \$30,698 | Longevity Pay* |
|  |  |  | $\$ 30,077$ |  | \$0 | \$0 | \$0 | \$0 | \$146 | \$0 | \$30,222 | Longevity Pay* |
|  |  | Total | \$60,627 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$294 | \$0 | \$60,921 | Salary for administrative duties only |
| Vickie Sutton | Associate Academic Dean | Appropriated | \$22,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$22,000 |  |
|  |  | Total | \$22,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$22,000 | Salary for administrative duties only |
| Robert Sweet | Associate Dean of Libraries | Designated | \$126,536 |  | \$0 | \$0 | \$0 | \$0 | \$1,580 | \$0 | \$128,116 | Longevity Pay* |
|  |  | Total | \$126,536 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$1,580 | \$0 | \$128,116 |  |
| Arturo Torres | Associate Academic Dean | Appropriated | \$21,153 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$21,153 |  |
|  |  | Total | \$21,153 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$21,153 | Salary for administrative duties only |
| Brandon Weeks | Associate Academic Dean | Appropriated | \$12,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$12,000 |  |
|  |  | Total | \$12,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$12,000 | Salary for administrative duties only |
| David Weindorf | Associate Academic Dean | Appropriated | \$63,038 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$63,038 |  |
|  |  | Total | \$63,038 | 2.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$63,038 | Salary for administrative duties only |
| Aliza Wong | Associate Academic Dean | Appropriated | \$21,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$21,000 |  |
|  |  | Total | \$21,000 | 2.94\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$21,000 | Salary for administrative duties only |
| John Zak | Associate Academic Dean | Appropriated | \$118,289 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$118,289 |  |
|  |  | Total | \$118,289 | 1.31\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$118,289 | Salary for administrative duties only |
| Zaida Gracia | Assistant Academic Dean | Appropriated | \$95,000 |  | \$0 | \$0 | \$0 | \$0 | \$260 | \$0 | \$95,260 | Longevity Pay* |
|  |  | Total | \$95,000 | 45.38\% | \$0 | \$0 | \$0 | \$0 | \$260 | \$0 | \$95,260 |  |
| Randolph Reddick | Assistant Academic Dean | Designated ${ }^{\text {Total }}$ | \$20,000 |  | \$0 | \$0 |  | \$0 | \$0 | \$0 | \$20,000 |  |
|  |  |  | \$20,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$20,000 | Salary for administrative duties only |

## Higher Education

Administrative Accountability Report

## Special Provisions Section 5.7

## FY 2017

| Institution Code: | 733 | Institution Name: | Texas Tech University |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | B | C | D | E | F | G | H | I | J | K | L | M |
|  | Position | Funding Source |  |  | Nonsalary Benefits FY 2017 |  |  |  |  |  |  |  |
| Name |  |  | $\begin{gathered} \text { Salary } \\ (09 / 01 / 16) \\ \hline \end{gathered}$ | Percentage Salary Incr Over FY 2016 | Cash <br> Bonuses | Practice <br> Plan <br> Benefits | Housing Allow | Car <br> Allowance | Other * | Non- <br> Cash <br> Comp | Total Comp | Explanation / Comments |
| John Rivera | Assistant Academic Dean | Appropriated | \$69,194 |  | \$0 | \$0 | \$0 | \$0 | \$2,800 | \$0 | \$71,994 | Longevity Pay* |
|  |  | Total | \$69,194 | 2.32\% | \$0 | \$0 | \$0 | \$0 | \$2,800 | \$0 | \$71,994 |  |
| Danielle Saavedra | Assistant Academic Dean | Appropriated | \$70,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$70,000 |  |
|  |  | Total | \$70,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$70,000 |  |
| Susan Tomlinson | Assistant Academic Dean | Appropriated | \$10,928 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$10,928 |  |
|  |  | Total | \$10,928 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$10,928 | Salary for administrative duties only |
| Brian Uline | Asst. Dean Finance/Admin | Appropriated ${ }^{\text {Total }}$ | \$77,543 |  | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$78,743 | Longevity Pay* |
|  |  |  | \$77,543 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$78,743 |  |
| Janessa Walls | Asst. Academic Dean/ Registrar | Appropriated ${ }^{\text {Total }}$ | \$86,700 |  |  |  | \$0 | \$0 | \$1,480 |  | $\$ 88,180$ | Longevity Pay* |
|  |  |  | \$86,700 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$1,480 | \$0 | \$88,180 |  |

* Explanations for entries in "Other" Column

