Special Provisions, Sec. 5 Fiscal Year 2017

					Nonsalary Benefits FY 2017							
				Percentage		Practice						
Name	Position	Funding Source	Salary (09.01.2016)	Salary Increase Over FY 2016	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Benson, Richard	President	Designated	\$283,500	0.00%	\$0	\$0	\$42,500	\$0	\$0	\$0	•	Temporary Housing Allowance (\$42,500)
Denson, Menara	resident	Restricted - EEF	\$241,500	0.00%	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0	\$320,000	
			\$525,000	0.00%	\$0	\$0	\$42,500	\$0	\$0	\$0	\$567,500	
Pirkul, Hasan	Dean - Jindal School of Management	Other E & G	\$461,357	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$461,357	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$0		Other - Chair Supplement (\$40,000)
			\$461,357		\$0	\$0	\$0	\$0	\$40,000	\$0	\$501,357	
Wildenthal, Bryan	Executive Vice President and Provost	Designated	\$429,901	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$429,901	
Spong, Mark	Dean - Engineering and Computer Science	Designated	\$367,060	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$367,060	
Pankratz, Terry	Vice President for Budget & Finance	Designated	\$335,711	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$335,711	
Gnade, Bruce	Vice President for Research	Designated	\$315,589	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,589	
Blanchard, Andrew	Dean - Undergraduate Education	Designated	\$220,912	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,912	
		Other E & G	\$94,677 \$315,589	1.80%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$94,677 \$315,589	
			\$313,385	1.80%	ΟÇ		ΟĘ	ΟÇ	ΟÇ	ΟÇ	\$313,385	
Balsamo, Anne	Dean - Arts, Technology, and Emerging Communication	General Revenue	\$306,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$306,000	
Novak, Bruce	Dean - Natural Sciences and Mathematics	Other E & G	\$289,519	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$289,519	
Jamison, Calvin	Vice President for Administration	Designated	\$285,937	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,937	
Musselman, Inga	Senior Vice Provost - Academic Affairs and Provost	Other E & G	\$260,000	8.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,000	
		Designated	\$0.00 \$260,000	0.00%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$24,000 \$24,000	\$0 \$0	\$24,000 \$284,000	Other - Salary Supplement (\$24,000)
			\$260,000		ŞU	ŞU	ŞU	ŞU	\$24,000	ŞU	\$284,000	
Diehl, Paul	Associate Provost - Teaching Center	Designated	\$258,060	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,060	Other - Salary Supplement (\$12,000)
Hulse, Russell	Associate Vice President for Strategic Initiative	General Revenue	\$240,366	1.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,366	
Underwood, Marion	Dean - Graduate Studies	Designated	\$235,000	3.07%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$247,000	Other - Salary supplement (\$12,000)
Fair, George	Vice President for Diversity/Community Engagement	Other E & G	\$115,339	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,339	
	Dean - Interdisciplinary Studies	Designated	\$115,339	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,339	
			\$230,678	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,678	
Edgington, Kyle	Associate Vice President for Development	Other E & G	\$230,400	2.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,400	
Pancrazio, Joseph	Associate Provost - Academic Affairs and Provost	Designated	\$225,000	2.27%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$237,000	Other - Salary Supplement (\$12,000)
Martin, Rafael	Associate Vice President for Research	Other E &G	\$110,000	9.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
		Designated	\$110,000	9.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
			\$220,000	9.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	

Special Provisions, Sec. 5 Fiscal Year 2017

							Nonsalary	Benefits FY 20	17			
				Percentage		Practice						
Name	Position	Funding Source	Salary (09.01.2016)	Salary Increase Over FY 2016	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Dockow Amondo	Vice Precident for Dublic Affeirs	Other 5.9.C	¢215.040	2.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,040	
Rockow, Amanda	Vice President for Public Affairs	Other E & G	\$215,040									
Fishman, Victor	Associate Vice President for Applied Research	General Revenue	\$211,808	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$211,808	
Bartlett, James	Interim Dean - Behavioral and Brain Sciences	General Revenue	\$210,000	1.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Kratz, Dennis	Dean - Arts and Humanities	Other E & G	\$208,690	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,690	
Goeckner, Matthew	Associate Dean - Natural Science and Math	Other E & G	\$205,406	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,406	
Willett, Gregory	Associate Vice President for Information Resources	Designated	\$199,500	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,500	
Dean, Denis	Dean - Economic Political and Policy	Other E & G	\$199,365	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,365	
			6107 200	1.00%	ćo.	ćo	ćo.	ćo	60.042	ćo		Other - supplement for serving as interim VP for
Walls, John	Associate Vice President for Communications	Other E &G	\$197,390	1.80%	\$0	\$0	\$0	\$0	\$9,942	\$0	\$207,332	Communications (\$9,942)
Fitch, Edmund	Vice President for Student Affairs	Other E & G	\$193,420	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,420	
Brettell, Richard	Vice Provost - EOD Institute for Art History	Other E & G	\$144,000	7.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,000	
		Restricted Designated	\$0 \$48,000	0.00% 7.54%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$24,000	\$0 \$0		Other - Salary Supplement (\$12,000) Other - Salary Supplement (\$24,000)
		Ū.	\$192,000	7.54%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$228,000	
Dempsey, Richard	Associate Vice President for Facilities Management	General Revenue	\$189,842	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,842	
Dourty, Brian	Associate Vice President and Chief Tech Officer for Information Resource	Designated	\$189,000	5.00%	\$0	\$0	\$0	\$0	\$11,025	\$0	\$200,025	Other - Suplement for serving as interim VPIT/CIO
Laird, Kimberly	Associate Vice President and Controller for Budget and Finance	Designated	\$186,000	3.33%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$187,500	Other - One Time Merit (\$1,500)
Harpham, Edward	Dean - Honors College	Designated	\$183,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,600	
Dutton, Colleen	Associate Vice President for Human Resources	Other E & G	\$179,296	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,296	
Howe, Nathaniel	Director for Information Security/CISO	Other E & G	\$178,500	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,500	
		Designated	\$0.00 \$178,500	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,500 \$2,500	\$0 \$0	\$2,500 \$181,000	Other - One Time Merit (\$2,500)
Fechter, Todd	Senior Associate Dean - Arts, Technology, and Emerging Communication	Designated	\$171,200	1.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,200	
Piquero, Nicole	Associate Provost - Academic Affairs and Provost	Other E & G	\$163,208	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,208	
		Designated	\$103,208	0.00%	\$0	\$0	\$0	\$0	\$0 \$18,000	\$0		Other - Salary Supplement (\$18,000)
			\$163,208	2.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$181,208	

Special Provisions, Sec. 5 Fiscal Year 2017

							Nonsalary E	Benefits FY 20				
				Percentage		Practice						
Name	Position	Funding Source	Salary (09.01.2016)	Salary Increase Over FY 2016	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Grief, Matthew	Associate Vice President for Student Affairs	Auxiliary	\$162,843	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,843	
Huckaba, Richard	Associate Provost - Academic Affairs and Provost	General Revenue	\$158,104	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,104	
Wright, James	Assistant Vice President for Environmental Health and Safety	General Revenue	\$158,100	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,100	
Okhovat, Sanaz	Assistant Vice President for Research Compliance	General Revenue	\$158,000	9.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,000	
Powell, Monica	Senior Associate Dean - Jindal School of Management	General Revenue Designated	\$62,017 \$93,025	4.00% 4.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$62,017 \$93,025	
		Designated	\$155,042	4.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$155,042	
O'Neil, Lauranine	Associate Vice President for Marketing	Other E & G	\$152,700	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,700	
MacDonald, Dale	Associate Dean - Technology Resources Arts, Technology, & Emerging Commun	. Designated	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Fishbein, Robert	Assistant Vice President for Auxiliary Services	Auxiliary	\$149,185	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,185	
Bernoussi, Reda	Associate Controller for Financial Management	Other E & G	\$141,984	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,984	
		Restricted	\$5,916 \$147,900	2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$5,916 \$147,900	
									•	·	· · · · ·	
Bond, Peter	Assistant Vice President	Designated	\$146,767	0.00%	\$0	\$0	\$0	\$0	\$2,935	\$0	\$149,702 (Other - One time merit (\$2,935)
Zacharias, David	Chief of Police - Administration	General Revenue	\$143,132	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,132	
King, Serenity	Assistant Provost - Academic Affairs and Provost	Other E & G	\$142,800	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,800	
Safley, Ellen	Dean - McDermott Library	Designated	\$135,000	2.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
Kane, Simon	Assistant Provost - Academic Affairs and Provost	General Revenue	\$133,000	2.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,000	
		Designated	\$0 \$133,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$6,000 \$6,000	\$0 \$0	<u>\$6,000</u> \$139,000	Other - Teaching supplement (\$6,000)
Dockery, James	Assistant Vice President for Institutional Equity and Compliance	Designated	\$131,250	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,250	
Shatz, Lisa	Assistant Dean - Jindal School of Management	General Revenue	\$129,611	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,611	
Yaeger, Erica	Assistant Dean - Development and Alumni Relations	Other E & G	\$126,994	4.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,994	
Weldon, Wray	Assistant Provost - Enrollment Management	Designated	\$125,000	4.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Bhatti, Christopher	Assistant Dean - Development and Alumni Relations	Other E & G	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	

Special Provisions, Sec. 5 Fiscal Year 2017

							Nonsalary I	Benefits FY 20				
				Percentage		Practice						
Name	Position	Funding Source	Salary (09.01.2016)	Salary Increase Over FY 2016	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Wetterskog, Rodney	Assistant Dean - Engineering & Computer Science	Designated	\$124,440	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,440	
Ring, Natalie	Associate Dean - Arts and Humanities	Other E & G	\$106,224	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,224	
		Designated	\$13,776	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,776	
			\$120,000	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
Parsoneault, Catherine	Assistant Dean - Arts and Humanities	Designated	\$119,926	1.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,926	
Lane, Shelley	Associate Dean - Undergraduate Education	Designated	\$112,091	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,091	
Delmark, Cary	Assistant Vice President for University Web Services	Designated	\$111,231	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,231	
Smith, Amanda	Associate Vice President for Student Affairs, Dean of Students	Auxiliary	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
Maxwell, Sarah	Associate Dean - Undergraduate Education	Designated	\$109,647	3.79%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$133,647	Other - Salary Supplement (\$24,000)
Kratz, Abby	Associate Provost - Institutional Scholarship Admin	Other E & G	\$107,099	2.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$131,099	Other - Ackerman Center Supplement (\$24,000)
Calisir, Engin	Assistant Dean - Jindal School of Management	General Revenue	\$106,584	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,584	
		Designated	\$0 \$106,584	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$8,396 \$8,396	\$0 \$0	\$8,396 \$114,980	Other - Salary Supplement (\$8,396)
			<i></i>	5.00%	<i></i>	ΨŪ	γu	ΨŪ	<i><i></i></i>	÷	<i>\</i>	
Dow, Douglas	Associate Dean - Honors College	Designated	\$105,500	5.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,500	
Casey, Cristen	Assistant Vice President for International Programs	Designated	\$105,000	6.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000	
Kim, Tommy	Assistant Dean - Jindal School of Management	General Revenue	\$104,570	5.01%	\$0	\$0	\$0	\$0	\$3,000	\$0	\$107,570	Other - Market adjustment (\$3,000)
Crone, Darren	Assistant Provost - Learning Technologies	Designated	\$103,500	2.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,500	
Gooch, John	Associate Dean - Arts and Humanities	Other E & G	\$100,000	na	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	
Evans, Yolande	Assistant Vice President for Student Programs	Auxiliary	\$99,807	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,807	
White, Ryan	Assistant Vice President for Residential Life	Auxiliary	\$99,807	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,807	
Khan, Bernine	Assistant Dean - Natural Science and Math	Other E & G	\$95,472	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,472	
Jackson, John	Associate Dean - Undergraduate Education	Designated	\$95,199	1.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,199	
Alexander, Jerry	Assistant Dean - Engineering and Computer Science Student Services	Designated	\$92,000	4.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,000	
Flicker, Blair	Assistant Provost - Academic Affairs and Provost	Designated	\$90,141	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,141	
Hanlon, Michele	Associate Dean - Arts and Humanities	General Revenue	\$90,000	na	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
Winkler, Kimberly	Associate Dean of Students	Auxiliary	\$87,877	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,877	

Special Provisions, Sec. 5 Fiscal Year 2017

					Nonsalary Benefits FY 2017							
Name	Position	Funding Source		Percentage Salary Increase Over FY 2016	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Brecheen, Courtney	Associate Dean - Undergraduate Education	Other E & G	\$87,565	4.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,565	
Hickman, Kimshi	Associate Dean - Student Success Center	Designated	\$87,500	4.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,500	
Gregg, Arthur	Assistant Vice President for Multicultural Affairs	Auxiliary	\$86,121	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,121	
Posamentier, Mette	Assistant Dean - Engineering and Computer Science	Designated	\$81,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,600	
Rugg, Elizabeth	Associate Dean - Graduate Studies	Other E & G	\$81,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,600	
Smith, Laura	Associate Dean of Students	Auxiliary	\$80,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,000	
Seeligson, Michael	Assistant Provost - Honors College	Designated	\$75,000	3.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	
Brunell, Valerie	Assistant Dean - Honors College	Designated	\$69,112	3.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,112	
Jakobsson, Pia	Assistant Dean - Art and Humanities	Other E & G General Revenue	\$53,040 \$0 \$53,040	2.00% 0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$3,600 \$3,600	\$0 \$0 \$0	\$53,040 \$3,600 \$56,640	Other - Teaching supplement (3,600)