Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 Fiscal Year 2017
The University of Texas at San Antonio

## Institution Code: 743



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| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09.01 .2016) \\ \hline \end{gathered}$ | PercentageSalary IncreaseOver FY 2016 | Nonsalary Benefits FY 2017 |  |  |  |  |  | Total Compensation | Explanation / Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation |  |  |
| DelliCarpini, Margo | Dean, College of Education \& Human Development | General Revenue | \$210,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$210,000 | Hired 8/1/16 |
|  |  |  | \$210,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$210,000 |  |
| Zenteno, Rene | Vice Provost, International Initiatives | General Revenue | \$207,008 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$207,008 |  |
|  |  |  | \$207,008 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$207,008 |  |
| Agbenyiga, DeBrenna | Vice Provost and Dean, Graduate School | General Revenue | \$205,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$205,000 |  |
|  |  |  | \$205,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$205,000 |  |
| Valdez, Jude | Vice President, Community Services | General Revenue | \$196,463 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$196,463 |  |
|  |  |  | \$196,463 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$196,463 |  |
| Blazer, Lisa | Senior Associate Vice President, Student Affairs | Designated | \$185,400 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$185,400 |  |
|  |  |  | \$185,400 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$185,400 |  |
| Price, Kevin | Senior Associate Vice President, Student Affairs, Dean Students | Designated | \$185,400 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$185,400 |  |
|  |  |  | \$185,400 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$185,400 |  |
| Wichman, Beth | Associate Vice President, Student Services | Designated | \$183,340 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$183,340 |  |
|  |  |  | \$183,340 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$183,340 |  |
| Zapata, Jesse | Senior Vice Provost, Downtown Campus | General Revenue | \$183,004 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$183,004 |  |
|  |  |  | \$183,004 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$183,004 |  |
| Wilson, Bryan | Interim Vice Provost, ОIT | Designated | \$157,734 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$25,000 | \$0 | \$182,734 | Interim Vice Provost supplement |
|  |  |  | \$157,734 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$25,000 | \$0 | \$182,734 |  |
| Baran-Centeno, Barbara | Associate Vice President, Human Resources | General Revenue | \$181,996 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$181,996 |  |
|  |  |  | \$181,996 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$181,996 |  |
| Riker, David | Associate Vice President, Facilities | General Revenue | \$181,598 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$181,598 |  |
|  |  |  | \$181,598 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$181,598 |  |
| McKinley, Robert | Senior Associate Vice President, Economic Development | General Revenue | \$181,280 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$181,280 |  |
|  |  |  | \$181,280 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$181,280 |  |
| Chapman, Lenora | Associate Vice President, Financial Affairs | General Revenue | \$180,706 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$180,706 |  |
|  |  |  | \$180,706 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$180,706 |  |
| Hendrix, Dean | Dean, Library | General Revenue | \$180,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$180,000 | Hired 5/1/16 |
|  |  |  | \$180,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$180,000 |  |
| Welch, Sandra | Senior Vice Provost, Institutional Effectiveness | General Revenue | \$178,092 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$178,092 |  |
|  |  |  | \$178,092 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$178,092 |  |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car <br> Allowance | Other | Non-Cash Compensation |  |  |
| Jensen, Gail | Chief Legal Officer | General Revenue | \$175,100 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$175,100 |  |
|  |  |  | \$175,100 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$175,100 |  |
| Gelo, Daniel | Dean, College of Liberal and Fine Arts | General Revenue | \$166,452 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$166,452 |  |
|  |  |  | \$166,452 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$166,452 |  |
| Lewis, Gerald | Associate Vice President, Public Safety \& Chief of Police | General Revenue | \$162,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$162,000 | Hired 8/1/16 |
|  |  |  | \$162,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$162,000 |  |
| Kelly, Sean | Dean, Honors College | General Revenue | \$160,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$160,000 | Hired 7/1/16 |
|  |  |  | \$160,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$160,000 |  |
| Williams, Lawrence | Vice Provost and Dean, University College | General Revenue | \$158,671 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$158,671 |  |
|  |  |  | \$158,671 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$158,671 |  |
| Izbrand, Joseph | Associate Vice President, Communications \& Marketing | General Revenue | \$139,769 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$139,769 |  |
|  |  |  | \$139,769 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$139,769 |  |
| Hardison, Sheri | Assistant Vice President, , Financial Affairs/Controller | General Revenue | \$138,237 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$138,237 |  |
|  |  |  | \$138,237 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$138,237 |  |
| Firmin, Lisa | Associate Provost, Veteran and Military Affairs | General Revenue | \$136,509 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$136,509 |  |
|  |  |  | \$136,509 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$136,509 |  |
| Goodman, Paul | Assistant Vice President, Facilities, Engineering \& Projects | General Revenue | \$135,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$135,000 |  |
|  |  |  | \$135,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$135,000 |  |
| Haverland, Clayton | Assistant Vice President, Campus Services | Auxiliary | \$133,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$133,000 | Promotion 7/1/16 |
|  |  |  | \$133,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$133,000 |  |
| Norton, George | Associate Vice President, Admissions | General Revenue | \$130,105 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$130,105 |  |
|  |  |  | \$130,105 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$130,105 |  |
| Borrero, Luis | Assistant Vice President, Facilities | General Revenue | \$130,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$130,000 | Hired 2/15/16 |
|  |  |  | \$130,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$130,000 |  |
| Rabago, Annette | Assistant Vice President, Human Resources | General Revenue | \$128,749 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$128,749 |  |
|  |  |  | \$128,749 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$128,749 |  |
| Decristoforo, Joseph | Associate Vice President, Registrar | General Revenue Designated | \$48,649 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$48,649 |  |
|  |  |  | \$78,925 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$78,925 |  |
|  |  |  | \$127,574 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$127,574 |  |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Cash Bonuses | Practice Benefits Benefit | Housing Allowance | Car <br> Allowance | Other | Non-Cash Compensation |  |  |
| Martin, Nancy | Associate Vice Provost, University College | General Revenue | \$125,495 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$125,495 |  |
|  |  |  | \$125,495 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$125,495 |  |
| Ludwig, Kristin | Assistant Vice President, Development | General Revenue | \$125,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$125,000 | Hired 10/10/16 |
|  |  |  | \$125,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$125,000 |  |
| Jakubowski, Barbara | Associate Dean, Library IT Management | General Revenue | \$119,304 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$119,304 |  |
|  |  |  | \$119,304 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$119,304 |  |
| Anderson, Rebecca | Assistant Vice President, Operations \& Advancement Services | General Revenue | \$117,500 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$117,500 | Promotion 3/1/16 |
|  |  |  | \$117,500 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$117,500 |  |
| Castellanos, Garry | Associate Dean, College of Sciences | General Revenue | \$116,678 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$116,678 |  |
|  |  |  | \$116,678 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$116,678 |  |
| Kulhanek, Joseph | Assistant Vice President, P-20 Initiatives | General Revenue | \$115,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$115,000 |  |
|  |  |  | \$115,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$115,000 |  |
| Stevenson, Michelle | Assistant Vice President, Research Integrity | General Revenue | \$113,900 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$113,900 |  |
|  |  |  | \$113,900 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$113,900 |  |
| Kennelly, Jana | Assistant Vice President, Alumni Relations | General Revenue Designated | \$26,194 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$26,194 |  |
|  |  |  | \$86,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$86,000 |  |
|  |  |  | \$112,194 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$112,194 |  |
| Wikerson, Steven | Associate Vice Provost, Institutional Research | General Revenue | \$111,698 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$111,698 |  |
|  |  |  | \$111,698 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$111,698 |  |
| Fischer, Kimberly | Associate Dean, College of Sciences | General Revenue | \$109,764 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$109,764 |  |
|  |  |  | \$109,764 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$109,764 |  |
| Kenon, Vanessa | Assistant Vice Provost, IT | Designated | \$96,408 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$96,408 |  |
|  |  |  | \$96,408 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$96,408 |  |
| Kemp, Janice | Assistant Dean, Library | General Revenue | \$95,950 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$95,950 |  |
|  |  |  | \$95,950 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$95,950 |  |
| Dixson, Mary | Assistant Dean, Library | Designated | \$93,600 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$93,600 |  |
|  |  |  | \$93,600 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$93,600 |  |
| Fielder, Kasey | Associate Vice Provost, Assessment | General Revenue | \$91,031 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$91,031 |  |
|  |  |  | \$91,031 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$91,031 |  |

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|  |  |  |  |  | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation |  |  |
| Aagaard, Mariposa | Assistant Dean, Library | Designated | \$89,553 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$89,553 |  |
|  |  |  | \$89,553 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$89,553 |  |
| Jimener, Anne | Associate Dean of Students | Auxiliary | \$28,698 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$28,698 |  |
|  |  | Designated | \$52,157 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$52,157 |  |
|  |  |  | \$80,855 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$80,855 |  |
| McKinney, Barry | Associate Dean of Students | Designated | \$79,310 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$79,310 |  |
|  |  |  | \$79,310 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$79,310 |  |
| Hoskins, Karen | Assistant Dean, College of Education \& Human Development | General Revenue | \$77,849 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$77,849 |  |
|  |  |  | \$77,849 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$77,849 |  |
| Wilsey, Kirstin | Assistant Dean, College of Engineering | General Revenue | \$72,100 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$72,100 |  |
|  |  |  | \$72,100 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$72,100 |  |
| Bueno, Lydia | Assistant Dean of Students | Designated | \$64,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$64,000 | Promotion 8/1/16 |
|  |  |  | \$64,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$64,000 | (1/16 |
| Saygin, Can | Associate Vice President, Sponsored Project Administration | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$40,182 | \$0 | \$40,182 | Associate Vice President supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$40,182 | \$0 | \$40,182 |  |
| Hallam, Cory | Assistant Vice President, Chief Commercialization Officer | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$25,000 | \$0 | \$25,000 | Assistant Vice President supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$25,000 | \$0 | \$25,000 |  |
| Hollas, Daniel | Senior Associate Dean, College of Business | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$20,000 | Senior Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$20,000 |  |
| Jordan, Craig | Senior Associate Dean, College of Sciences | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$20,000 | Senior Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$20,000 |  |
| Wormley, Floyd | Associate Dean, College of Sciences | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$20,000 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$20,000 |  |
| Barea-Rodriguez, Edwin | Associate Dean, College of Sciences | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$18,000 | \$0 | \$18,000 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$18,000 | \$0 | \$18,000 |  |
| Montoya, Lisa | Associate Dean, College of Business | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$17,500 | \$0 | \$17,500 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$17,500 | \$0 | \$17,500 |  |
| Grant, Kevin | Associate Dean, College of Business | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$15,000 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$15,000 |  |

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|  |  |  |  |  | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car <br> Allowance | Other | Non-Cash Compensation |  |  |
| Wyatt, Tammy | Associate Vice Provost, Student Success | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$15,000 | Associate Vice Provost supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$15,000 |  |
| Romero, Francine | Associate Dean, College of Public Policy | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$14,000 | \$0 | \$14,000 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$14,000 | \$0 | \$14,000 |  |
| Tillyer, Robert | Associate Dean, College of Public Policy | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$14,000 | \$0 | \$14,000 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$14,000 | \$0 | \$14,000 |  |
| Oliva, Maricela | Associate Vice Provost, Academic Affairs | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$13,600 | \$0 | \$13,600 | Associate Vice Provost supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$13,600 | \$0 | \$13,600 |  |
| Smith, Pamela | Associate Dean, College of Business | Designated | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,500 | \$0 | \$12,500 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,500 | \$0 | \$12,500 |  |
| Appleford, Mark | Associate Dean, College of Engineering | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 |  |
| Berry, Theodorea | Associate Dean, Graduate School | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 |  |
| Levitt, Steven | Associate Dean, College of Liberal and Fine Arts | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 |  |
| Marquez, Raquel | Associate Dean, College of Liberal and Fine Arts | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 |  |
| Millwater, Harry | Associate Dean, College of Engineering | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 |  |
| Ong, Anson | Associate Dean, College of Engineering | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 |  |
| Osman, Augustine | Associate Dean, College of Liberal and Fine Arts | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 |  |
| Rodriguez, Mariela | Associate Dean, Graduate School | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 |  |
| Seshu, Janakiram | Associate Dean, Graduate School | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 |  |
| Beladi, Hamid | Associate Dean, College of Business | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$10,000 | \$0 | \$10,000 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$10,000 | \$0 | \$10,000 |  |

Higher Education - Administrative Accountability Report

## Special Provisions, Sec. 5 Fiscal Year 2017

The University of Texas at San Antonio

## Institution Code: 743

| Name | Position | Funding Source | $\begin{array}{\|c\|} \hline \text { Salary } \\ (09.01 .2016) \\ \hline \end{array}$ | Percentage Salary Increase Over FY 2016 | Nonsalary Benefits FY 2017 |  |  |  |  |  | Total Compensation | Explanation / Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation |  |  |
| Harmon, Janis | Associate Dean, College of Education \& Human Development | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$10,000 | \$0 | \$10,000 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$10,000 | \$0 | \$10,000 |  |
| Hernandez, jill | Associate Dean, University College | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$8,000 | \$0 | \$8,000 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$8,000 | \$0 | \$8,000 |  |
| Jennings, Michael | Associate Dean, College of Education \& Human Development | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$6,000 | \$0 | \$6,000 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$6,000 | \$0 | \$6,000 |  |
| Langman, Juliet | Associate Dean, College of Education \& Human Development | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$6,000 | \$0 | \$6,000 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$6,000 | \$0 | \$6,000 | -Asociate Dean suplement |
| Nora, Amaury | Associate Dean, College of Education \& Human Development | Designated | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$6,000 | \$0 | \$6,000 | Associate Dean supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$6,000 | \$0 | \$6,000 |  |

