The University of Texas at San Antonio

							Nonsalary	Benefits FY 20				
Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Romo, Ricardo	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	, ,
Nomo, Nicardo	riesident	Designated	\$340,346	0.00%	\$0 \$0	Ų	ΨŪ	γo	\$50,786	Şυ		Incentive Compensation \$50,786
		· ·	\$406,291	0.00%	\$0	\$0	\$0	\$0	\$50,786	\$0	\$457,077	
												-
Agrawal C Mauli	Interim Provost and Vice President for Academic Affairs	General Revenue	\$333,247	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0		Interim Provost & VP of Acad Affairs
Agrawal, C. Mauli	interini Provost and vice President for Academic Arians	General Revenue	\$333,247	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$20,000	\$0 \$0	\$353,247	supplement
			7000/211	0.007		7.7	7.	7-2	7=0,000	7.5	7000/2 11	-
Sanders, William	Dean, College of Business	General Revenue	\$346,739	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$346,739	_
			\$346,739	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$346,739	<u> </u>
French, Marjorie	Vice President, External Relations	General Revenue	\$301,790	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$301,790	
French, Marjone	vice Fresident, External relations	General Revenue	\$301,790	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$301,790	-
						,	'			, -	, , , , , , ,	=
Browning, JoAnn	Dean, College of Engineering	General Revenue	\$289,812	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$289,812	<u>.</u>
			\$289,812	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$289,812	=
Hickey, Lynn	Associate Vice President, Director Intercollegiate Athletics	Auxiliary	\$255,000 \$255,000	4.08% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$6,000 \$6,000	\$600 \$600	\$16,708 \$16,708		Other: Cell Phone; Non-Cash Comp: 4 Home season tickets for FTB, MBB, & WBB games estimated value of \$1,980; Use of Suite for Home Games estimated value \$14,728
Dawn Carren	David Callings of Calmana	Consent Domestic	6260.704	0.000/	Ć0	ćo	ćo	¢0	ćo	Ć0.	6260 704	
Perry, George	Dean, College of Sciences	General Revenue	\$269,704 \$269,704	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$269,704 \$269,704	-
			Ψ203,704	0.0070		70	70	, , , , , , , , , , , , , , , , , , , 	70	Ψ.	7203,704	=
Funk-Baxter, Kathryn	Vice President, Business Affairs	General Revenue	\$261,034	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,034	_
			\$261,034	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,034	<u> </u>
Arulanandam, Bernard	Interim Vice President, Research	General Revenue	\$180,649 \$180,649	0.00%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$60,750 \$60,750	\$0 \$0		Interim Vice President for Research and Assistant Vice President for Research Support Supplements
			\$100,049	0.00%	<u> </u>	ŞU	ŞU	ŞU	\$60,750	ŞU	\$241,399	=
Saenz, Rogelio	Dean, College of Public Policy	General Revenue	\$234,473	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$234,473	
•	-		\$234,473	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$234,473	
Gonzales, Samuel	Vice President, Student Affairs	General Revenue	\$218,360 \$218,360	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$218,360 \$218,360	- - -
Murphy, John	Dean, College of Architecture, Construction & Planning	General Revenue	\$217,765	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,765	
ινιατριίγ, σοιτί	bean, conege of Architecture, construction & Fighting	General Nevenue	\$217,765	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$217,765	-
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The University of Texas at San Antonio

							Nonsalary	Benefits FY 20				
				Percentage		Practice						
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2016)	Over FY 2016	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
DelliCarpini, Margo	Dean, College of Education & Human Development	General Revenue	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	Hired 8/1/16
			\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	- ■
Zantana Dana	Vice Proyect International Initiatives	Conoral Boyonya	\$207,008	0.00%	ĊO	\$0	\$0	ĊO	ćo	ćo	\$207,009	
Zenteno, Rene	Vice Provost, International Initiatives	General Revenue	\$207,008	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$207,008 \$207,008	_
							·	· · · · · · · · · · · · · · · · · · ·		·	, ,	=
Agbenyiga, DeBrenna	Vice Provost and Dean, Graduate School	General Revenue	\$205,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	_
			\$205,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	=
Valdez, Jude	Vice President, Community Services	General Revenue	\$196,463	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,463	
va.ue2, vuue	rice i resident, communit, cervices	General Nevenue	\$196,463	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,463	_
												_
Blazer, Lisa	Senior Associate Vice President, Student Affairs	Designated	\$185,400 \$185,400	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$185,400 \$185,400	_
			\$165,400	0.00%	<u> </u>	ŞU	ŞU	ŞU	ŞÜ	ŞU	\$165,400	=
Price, Kevin	Senior Associate Vice President, Student Affairs, Dean Students	Designated	\$185,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,400	
			\$185,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,400	_ =
Michael Dath	Associate Miss President Student Comisses	Designated	Ć102.240	0.000/	ćo	ćo	ćo	ćo	ćo	ćo	¢102.240	
Wichman, Beth	Associate Vice President, Student Services	Designated	\$183,340 \$183,340	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$183,340 \$183,340	_
			Ψ100,010	0.0075		Ψ.	Ψ.	Ψ.	Ψū	ΨŪ	ψ100/0 i.c	=
Zapata, Jesse	Senior Vice Provost, Downtown Campus	General Revenue	\$183,004	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,004	<u>_</u>
			\$183,004	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,004	=
Wilson, Bryan	Interim Vice Provost, OIT	Designated	\$157,734	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$182,734	Interim Vice Provost supplement
wiison, biyan	meenin vice rrovose, on	Designated	\$157,734	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$182,734	
												=
Baran-Centeno, Barbar	a Associate Vice President, Human Resources	General Revenue	\$181,996	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$181,996	_
			\$181,996	0.00%	\$0	\$0	\$0	\$0	\$U	\$0	\$181,996	=
Riker, David	Associate Vice President, Facilities	General Revenue	\$181,598	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,598	
			\$181,598	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,598	=
Makinlar Dahart	Carior Associate Vice Descident Formania Development	Cananal Bayranya	Ć101 300	0.000/	ćo	ćo	ćo	ćo	ćo	ćo	¢101 200	
McKinley, Robert	Senior Associate Vice President, Economic Development	General Revenue	\$181,280 \$181,280	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$181,280 \$181,280	_
			+===,===			7.7	7.5		7-		7-3-7-33	=
Chapman, Lenora	Associate Vice President, Financial Affairs	General Revenue	\$180,706	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,706	_
			\$180,706	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,706	=
Hendrix, Dean	Dean, Library	General Revenue	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	Hired 5/1/16
richaria, Deari	ocar, ciorary	Seneral Nevenue	\$180,000	0.00%	\$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0	\$180,000	
					-							=
Welch, Sandra	Senior Vice Provost, Institutional Effectiveness	General Revenue	\$178,092	0.00%	<u>\$0</u>	\$0 \$0	\$0 ¢0	\$0 \$0	\$0 ¢0	\$0 \$0	\$178,092	_
			\$178,092	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,092	=

The University of Texas at San Antonio

							Nonsalary I	Benefits FY 20	17			
Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Jensen, Gail	Chief Legal Officer	General Revenue	\$175,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,100	_
Jensen, Gan	Cilier Legal Officer	General Revenue	\$175,100	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$175,100	_ =
Gelo, Daniel	Dean, College of Liberal and Fine Arts	General Revenue	\$166,452 \$166,452	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$166,452 \$166,452	_
Lewis, Gerald	Associate Vice President, Public Safety & Chief of Police	General Revenue	\$162,000 \$162,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$162,000	= _ Hired 8/1/16
Kelly, Sean	Dean, Honors College	General Revenue	\$162,000	0.00%	\$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$162,000 \$160,000	= Hired 7/1/16
Kelly, Seall	Death, Hollors College	General Revenue	\$160,000	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$160,000	
Williams, Lawrence	Vice Provost and Dean, University College	General Revenue	\$158,671 \$158,671	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$158,671 \$158,671	
Izbrand, Joseph	Associate Vice President, Communications & Marketing	General Revenue	\$139,769 \$139,769	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$139,769 \$139,769	_
Hardison, Sheri	Assistant Vice President, , Financial Affairs/Controller	General Revenue	\$138,237 \$138,237	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$138,237 \$138,237	- -
Firmin, Lisa	Associate Provost, Veteran and Military Affairs	General Revenue	\$136,509	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,509	-
			\$136,509	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,509	=
Goodman, Paul	Assistant Vice President, Facilities, Engineering & Projects	General Revenue	\$135,000 \$135,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$135,000 \$135,000	_ =
Haverland, Clayton	Assistant Vice President, Campus Services	Auxiliary	\$133,000 \$133,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$133,000 \$133,000	_ Promotion 7/1/16
Norton, George	Associate Vice President, Admissions	General Revenue	\$130,105 \$130,105	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$130,105 \$130,105	-
Borrero, Luis	Assistant Vice President, Facilities	General Revenue	\$130,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	=Hired 2/15/16
Pahago Annotto	Assistant Vice President Human Pessuress	Ganaral Bayanya	\$130,000 \$128,749	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$130,000 \$128,749	=
Rabago, Annette	Assistant Vice President, Human Resources	General Revenue	\$128,749	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$128,749 \$128,749	_ =
Decristoforo, Joseph	Associate Vice President, Registrar	General Revenue Designated	\$48,649 \$78,925	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$48,649 \$78,925	
		3 G	\$127,574	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,574	- -

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							Nonsalary I	Benefits FY 20	17			
Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Martin, Nancy	Associate Vice Provost, University College	General Revenue	\$125,495	0.00%	\$0	\$0 \$0	\$0	\$0	\$0	\$0	\$125,495	_
Ludwig Kristin	Assistant Visa President Development	Conoral Boyonya	\$125,495 \$125,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$125,495	Hirod 10/10/16
Ludwig, Kristin	Assistant Vice President, Development	General Revenue	\$125,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$125,000 \$125,000	_ Hired 10/10/16 =
Jakubowski, Barbara	Associate Dean, Library IT Management	General Revenue	\$119,304 \$119,304	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$119,304 \$119,304	_
Anderson, Rebecca	Assistant Vice President, Operations & Advancement Services	General Revenue	\$117,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,500	Promotion 3/1/16
Castallanos Garny	Associate Dean, College of Sciences	General Revenue	\$117,500 \$116,678	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$117,500 \$116,678	=
Castellanos, Garry	Associate Deall, College of Sciences	General Revenue	\$116,678	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$116,678	- -
Kulhanek, Joseph	Assistant Vice President, P-20 Initiatives	General Revenue	\$115,000 \$115,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$115,000 \$115,000	
Stevenson, Michelle	Assistant Vice President, Research Integrity	General Revenue	\$113,900 \$113,900	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$113,900 \$113,900	_
Kennelly, Jana	Assistant Vice President, Alumni Relations	General Revenue	\$26,194	0.00%	\$0	\$0 \$0	\$0	\$0 \$0	\$0	\$0 \$0	\$26,194	=
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	Designated	\$86,000 \$112,194	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$86,000 \$112,194	_ =
Wilkerson, Steven	Associate Vice Provost, Institutional Research	General Revenue	\$111,698 \$111,698	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$111,698 \$111,698	_
Fischer, Kimberly	Associate Dean, College of Sciences	General Revenue	\$109,764	0.00%	\$0	\$0 \$0	\$0	\$0 \$0	\$0	\$0 \$0	\$109,764	=
,			\$109,764	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,764	=
Kenon, Vanessa	Assistant Vice Provost, IT	Designated	\$96,408 \$96,408	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$96,408 \$96,408	- =
Kemp, Janice	Assistant Dean, Library	General Revenue	\$95,950 \$95,950	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$95,950 \$95,950	_
Dixson, Mary	Assistant Dean, Library	Designated	\$93,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,600	=
51.11 W		0 10	\$93,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,600	=
Fielder, Kasey	Associate Vice Provost, Assessment	General Revenue	\$91,031 \$91,031	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$91,031 \$91,031	_ =

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							Nonsalary E	Benefits FY 20:				
			Salary	Percentage Salary Increase	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2016)	Over FY 2016	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Aagaard, Mariposa	Assistant Dean, Library	Designated	\$89,553	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,553	_
			\$89,553	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,553	=
			422.522	0.000/	40	40	40	40	40	40	422.522	
Jimenez, Anne	Associate Dean of Students	Auxiliary Designated	\$28,698 \$52,157	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$28,698 \$52,157	
		Designated	\$80,855	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,855	_
												=
McKinney, Barry	Associate Dean of Students	Designated	\$79,310	0.00%	\$0	\$0 60	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$79,310	_
			\$79,310	0.00%	\$0	\$0	\$0	\$U	\$0	\$0	\$79,310	=
Hoskins, Karen	Assistant Dean, College of Education & Human Development	General Revenue	\$77,849	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,849	
			\$77,849	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,849	_
AACI Kinakin	Andrews David Calling of Fredrica de	Comment Dominion	ć72.400	0.000/	ćo	ćo	ćo	ćo	ćo	Ć0.	ć72.400	
Wilsey, Kirstin	Assistant Dean, College of Engineering	General Revenue	\$72,100 \$72,100	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$72,100 \$72,100	_
			Ψ. Ε., 100	0.0070		Ψ.	Ψ.	70	Ψ.	Ψ"	ψ. <u>2</u> , <u>1</u>	=
Bueno, Lydia	Assistant Dean of Students	Designated	\$64,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,000	Promotion 8/1/16
			\$64,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,000	=
Saygin, Can	Associate Vice President, Sponsored Project Administration	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$40,182	\$0	\$40,182	Associate Vice President supplement
Jaygiii, caii	Associate vice i resident, sponsored i rojece Administration	deneral nevenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$40,182	\$0	\$40,182	
					-							=
Hallam, Cory	Assistant Vice President, Chief Commercialization Officer	General Revenue	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$25,000	\$0 \$0	\$25,000	_ Assistant Vice President supplement
			\$0	0.00%	\$0	ŞU	ŞU	ŞU	\$25,000	\$U	\$25,000	=
Hollas, Daniel	Senior Associate Dean, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Senior Associate Dean supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	-
Laudau Corta	Carlos Associate Description of Calcuss	Comment Dominion	ćo	0.000/	ćo	ćo	ćo	ćo	¢20.000	Ć0.	¢20.000	Contra Associate Designation and
Jordan, Craig	Senior Associate Dean, College of Sciences	General Revenue	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$20,000 \$20,000	\$0 \$0	\$20,000 \$20,000	_ Senior Associate Dean supplement
						7.5	7-	7-	7-0,000	7.5	+	=
Wormley, Floyd	Associate Dean, College of Sciences	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	_ Associate Dean supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	=
Barea-Rodriguez, Edwin	Associate Dean, College of Sciences	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$18,000	Associate Dean supplement
barca noungaez, zawiii	7 Associate Bearly conege of sciences	deneral nevenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$18,000	
												_
Montoya, Lisa	Associate Dean, College of Business	General Revenue	\$0 \$0	0.00%	\$0	\$0 \$0	\$0 ¢0	\$0 \$0	\$17,500	\$0 \$0	\$17,500	_ Associate Dean supplement
			\$0	0.00%	\$0	ŞU	\$0	\$0	\$17,500	\$0	\$17,500	=
Grant, Kevin	Associate Dean, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean supplement
•			\$0	0.00%	\$0	\$0	\$0	\$ 0	\$15,000	\$0	\$15,000	<u>-</u> ···

The University of Texas at San Antonio

							Nonsalary I	Benefits FY 20				
				Percentage		Practice	i i i i i i i i i i i i i i i i i i i	1				
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2016)	Over FY 2016	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Wyatt, Tammy	Associate Vice Provost, Student Success	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Vice Provost supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	=
Romero, Francine	Associate Dean, College of Public Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Associate Dean supplement
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	
				/		4-			4		4	-
Tillyer, Robert	Associate Dean, College of Public Policy	General Revenue	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$14,000 \$14,000	\$0 \$0	\$14,000 \$14,000	_Associate Dean Supplement
			Ψ.	0.0070		70	, , , , , , , , , , , , , , , , , , , 	, , , , , , , , , , , , , , , , , , , 	714,000	γo	\$14,000	=
Oliva, Maricela	Associate Vice Provost, Academic Affairs	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,600	\$0	\$13,600	Associate Vice Provost supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$13,600	\$0	\$13,600	=
Smith, Pamela	Associate Dean, College of Business	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,500	\$0	\$12,500	Associate Dean supplement
,		8	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,500	\$0	\$12,500	
							4.0		4			
Appleford, Mark	Associate Dean, College of Engineering	General Revenue	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	\$0 \$0	\$12,000 \$12,000	_Associate Dean supplement
			Ψ.	0.0070		70	, , , , , , , , , , , , , , , , , , , 	, , , , , , , , , , , , , , , , , , , 	712,000	γo	Ģ12,000	=
Berry, Theodorea	Associate Dean, Graduate School	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	_ Associate Dean supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	=
Levitt, Steven	Associate Dean, College of Liberal and Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Associate Dean supplement
,	,,		\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	=
		0 10	40	0.000/	40	40	40	40	412.000	40	440.000	
Marquez, Raquel	Associate Dean, College of Liberal and Fine Arts	General Revenue	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	\$0 \$0	\$12,000 \$12,000	_Associate Dean supplement
						7-			+==,000	77	+/	=
Millwater, Harry	Associate Dean, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	_Associate Dean supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	=
Ong, Anson	Associate Dean, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Associate Dean supplement
<u>.</u>			\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	=
Oaman Augustina	Associate Deep Callege of Liberal and Tine Arts	Constal Boussia	\$0	0.000/	ćo	ćo	ćo	ćo	¢12.000	ćo	ć12.000	Associate Deep supplement
Osman, Augustine	Associate Dean, College of Liberal and Fine Arts	General Revenue	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	\$0 \$0	\$12,000 \$12,000	_Associate Dean supplement
									, ,		, ,	=
Rodriguez, Mariela	Associate Dean, Graduate School	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	_Associate Dean supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	=
Seshu, Janakiram	Associate Dean, Graduate School	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Associate Dean supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	
Beladi, Hamid	Associate Dean, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Associate Dean supplement
beldui, Fidilliu	Associate Death, College of busiliess	General Neverlue	\$0	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000	\$0	\$10,000	_Associate Deali supplement
						_	_	_	_	_	_	

The University of Texas at San Antonio

							Nonsalary E	Benefits FY 20:				
Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Harmon, Janis	Associate Dean, College of Education & Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Associate Dean supplement
Tidimon, Jams	Associate Seath, contege of Education a number elegation	General Nevenae	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	=
Hernandez, Jill	Associate Dean, University College	General Revenue	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$8,000 \$8,000	\$0 \$0	\$8,000 \$8,000	Associate Dean supplement
Jennings, Michael	Associate Dean, College of Education & Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0		- Associate Dean supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	=
Langman, Juliet	Associate Dean, College of Education & Human Development	General Revenue	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$6,000 \$6,000	\$0 \$0	\$6,000 \$6,000	Associate Dean supplement
		5	40				40					
Nora, Amaury	Associate Dean, College of Education & Human Development	Designated	\$0 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$6,000 \$6,000	\$0 \$0	\$6,000 \$6,000	Associate Dean supplement