The University of Texas Rio Grande Valley

					Nonsalary Benefits FY 2017							
Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Bailey, Guy Hubert III	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Designated	\$534,055 \$600,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$102,000 \$102,000	\$0 \$0	\$636,055 \$702,000	Other - Incentive Compensation
Nelson, Robert M	Sr Assoc Dean for Faculty Affairs & Innovation	General Revenue	\$390,000	0.00%	\$0	\$0	\$0	\$0	\$39,000	\$0	\$429,000	Deferred performance based incentive pay
	,		\$390,000	0.00%	\$0	\$0	\$0	\$0	\$39,000	\$0	\$429,000	
Rodriguez, Havidan	Provost & EVP for Academic Affairs	General Revenue	\$350,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$350,000	•
			\$350,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$350,000	:
Cronin, Kelly Anne	VP for Advancement	General Revenue	\$334,000 \$334,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$334,000 \$334,000	•
				/			4.0	4-0	4.0	4.0	4000	•
Vela, Leonel	Sr Assoc Dean for Education & Academic Affairs	General Revenue	\$330,000 \$330,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$330,000 \$330,000	•
Anderson, Richard Lynn	EVP Finance and Administration	General Revenue	\$330,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$330,000	
			\$330,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$330,000	ı
Maldonado, Theresa Anne	Sr VP of Research	General Revenue	\$320,000 \$320,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$320,000 \$320,000	•
			· · · · · · · · · · · · · · · · · · ·			·	<u> </u>	·	·			•
Gomez, Yolanda	Assoc Dean for Graduate Medical Education	Designated	\$312,375 \$312,375	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$312,375 \$312,375	•
Valdez, Adela S	Associate Dean for Student Affairs	General Revenue	\$298,868	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$298,868	
,			\$298,868	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$298,868	•
Linger, Barry T	Asst VP Accred Effectiveness and Qual SOM	General Revenue	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	•
			\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	•

The University of Texas Rio Grande Valley

							Nonsalary E	Benefits FY 20				
				Percentage		Practice						
Name	Position	Funding Source	Salary (09.01.2016)	Salary Increase Over FY 2016	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
	. 33.110.11	J	(0000000)							•		
Kroll, Mark	Dean, College of Business & Entrepreneurship	General Revenue	\$240,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,000	
			\$240,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,000	
Grewal, Parwinder Singh	Dean, College Of Sciences	General Revenue	\$235,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	
			\$235,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	
Holzenburg, Andreas K	Assoc VP Shared Research Infrastructure	General Revenue	\$225,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	
			\$225,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	
Arney, Janna Lynn	VP for Operations and Chief of Staff	General Revenue	\$225,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	
Arriey, Janua Lynn	ve for Operations and Chief of Staff	General Revenue	\$225,000	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$225,000	
						· · · · · · · · · · · · · · · · · · ·		·		-		
			****		4.0	4.0	4.0	4.0	4.	4.0	****	
Brown, Cynthia Ann	Deputy Provost	General Revenue	\$225,000 \$225,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$225,000 \$225,000	
			7223,000	0.0070	70	70	70	70	Ψ0	Ų.	\$223,000	
Gonzalez, Miguel Angel	Assoc VP for Research	General Revenue	\$225,000 \$225,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$225,000 \$225,000	
			\$225,000	0.00%	\$0	\$U	\$U	ŞU	\$U	ŞU	\$225,000	
Gonzales, Veronica	Vice President	General Revenue	\$225,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	
			\$225,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	
Domijan, Alexander Jr	Dean, College of Engineering Computer Sciences	General Revenue	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
			\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
Ronnau, John Patrick	Sr Assoc Dean for Interprofessional Education	General Revenue	\$215,176	0.00%	\$0	\$0	\$0	\$0	\$21,517	\$0	\$236,693	Deferred performance based incentive pay
			\$215,176	0.00%	\$0	\$0	\$0	\$0	\$21,517	\$0	\$236,693	•
Croyle, Kristin Louise	VP for Student Success	General Revenue	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
2. 2 , ,	2.2.2 343323	22	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	

The University of Texas Rio Grande Valley

							Nonsalary E	Benefits FY 20:				
Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Brown, Susan Elaine	Asst VP Strategic Analysis and Institutional Rep	General Revenue	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
			\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Arney, Douglas J	Sr Assoc VP for Operations	General Revenue	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
			\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Graham, Jeffrey Alan	Chief Information Officer	Designated	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
			\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
James, Michael S	Chief HR Officer	General Revenue	\$205,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
Adams, Karen E	Chief Legal Officer	General Revenue	\$205,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$205,000 \$190,000	
Additis, Raich E	Chief Legal Officer	General Nevenue	\$190,000	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$190,000	
Diaz Rodriguez, Walter R	Dean, College of Liberal Arts	General Revenue	\$190,000 \$190,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$190,000 \$190,000	
Gonzalez, Mirna A	VP for Finance & Public Policy	General Revenue	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	
			\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	
Hinojosa, Magdalena	VP for Student Enrollment	General Revenue	\$187,500 \$187,500	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$187,500 \$187,500	
Monfort, Delia B	Sr Assist Dean for Admissions	General Revenue	\$187,000 \$187,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$187,000 \$187,000	
Sanchez, Melba	Assoc Dean for Finance & Administration	General Revenue	\$185,000 \$185,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$185,000 \$185,000	
Jackson, Dave Oneil	Dean, of Graduate College	General Revenue	\$181,000 \$181,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$181,000 \$181,000	

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					Nonsalary Benefits FY 2017							
Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Qubbaj, Ala Rafat	Vice Provost for Faculty Affairs and Diversity	General Revenue	\$176,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,000	
			\$176,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,000	
Lozano, Priscilla	Deputy Chief Legal Officer	General Revenue	\$175,000 \$175,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$175,000 \$175,000	
McHatton, Patricia Maria	Dean, College of Education & P16 Integration	General Revenue	\$175,000 \$175,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$175,000 \$175,000	
Lehker, Michael W	Dean, College of Health Affairs	General Revenue	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
			\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Block, Steven D	Dean, College of Fine Arts	General Revenue	\$165,000 \$165,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$165,000 \$165,000	
Guerra, Dahlia Ann	Assist VP for Public Art and Special Projects	General Revenue	\$160,000 \$160,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$160,000 \$160,000	
Owen, Thomas W	Chief Information Security Officer	Designated	\$152,000 \$152,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$152,000 \$152,000	
Sheppard, Patricia Diane	Chief Compliance Officer	General Revenue	\$150,000 \$150,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$150,000 \$150,000	
Downing, Irvine William	Assoc VP of Economic Development	General Revenue	\$149,000 \$149,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$149,000 \$149,000	
Ramirez, Isai	Assoc CIO Business Relations	Designated	\$141,000 \$141,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$141,000 \$141,000	
Zecca, Francisco	Assoc CIO Technical Services	Designated	\$141,000 \$141,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$141,000 \$141,000	
Blakemore, Thomas Mark	Assoc Dean Assessment and Engagement COBE	General Revenue	\$140,000 \$140,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$140,000 \$140,000	

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Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Michel, Jacquelyn	Asst VP for Research Translation	General Revenue	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
			\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Stark, Debra Lee	Asst Dean Assessment Evaluation and Quality SOM	General Revenue	\$140,000 \$140,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$140,000 \$140,000	
Andersen, Mark Christian	College of Dean of Honors	General Revenue	\$135,000 \$135,000	0.00% 0.00%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$135,000 \$135,000	
Reyna, Benigno Guadalupe	Assoc VP Security & Campus Affairs	General Revenue	\$135,000 \$135,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$135,000 \$135,000	
Coope Louro M	Assoc Provost for Accreditation & Assessment	Canaral Payanya	\$135,000	0.00%		•	\$0 \$0		,		\$135,000	
Saenz, Laura M	ASSOC Provost for Accreditation & Assessment	General Revenue	\$135,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$135,000	
Hart, Dennis M	Assoc Provost for Global Engagement	General Revenue Designated	\$124,800 \$5,200 \$130,000	0.00% 0.00% 0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$124,800 \$5,200 \$130,000	
Leal, Sylvia Ann	Assoc VP for Student Educational Outreach	General Revenue	\$127,500 \$127,500	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$127,500 \$127,500	
Gonzalez, Juan Claudio	Assoc VP for Planning & Analysis	General Revenue	\$124,800 \$124,800	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$124,800 \$124,800	
Charlton, Jonikka Page	Assoc VP for Student Academic Success	General Revenue	\$120,000 \$120,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$120,000 \$120,000	
Gonzales, Patrick Martin	Assoc VP University Marketing & Communications	General Revenue	\$120,000 \$120,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$120,000 \$120,000	
Benavides, Leticia Y	Assist VP for Campus Auxiliary Services	Auxiliaries	\$118,560 \$118,560	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$118,560 \$118,560	
Salinas-Hovar, Marta	Assoc VP for Facilities Planning and Ops	General Revenue	\$118,312 \$118,312	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$118,312 \$118,312	

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					Nonsalary Benefits FY 2017							
Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Gonzalez, Sara F	Assoc VP Fiscal Services Comptroller	General Revenue	\$116,000 \$116,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$116,000 \$116,000	
Sethi, Sukhjit Kaur	Deputy Asst VP Strategic Analysis and Inst Rep	General Revenue	\$113,413 \$113,413	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$113,413 \$113,413	
Aleman, Lydia	Assoc VP for Advancement Services	Designated	\$110,000 \$110,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$110,000 \$110,000	
King, Alicia Marie	Assoc VP for Development	General Revenue	\$107,000 \$107,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$107,000 \$107,000	
Young, Adelina A	Assist Provost and Chief of Staff	General Revenue	\$104,000 \$104,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$104,000 \$104,000	
Anderson, Julie B OD	Assoc Dean for Accreditation and Evaluation	General Revenue	\$100,000 \$100,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$100,000 \$100,000	
Sanchez, Richard P	Assoc VP of Governmental Relations	General Revenue	\$96,000 \$96,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$96,000 \$96,000	
Alvarado, Michelle Suzette	Assist VP for Student Success	General Revenue	\$95,000 \$95,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$95,000 \$95,000	
Reyes, Velinda	Assist VP for Community Programs & Operations	General Revenue	\$95,000 \$95,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$95,000 \$95,000	
Curet, Eugenia	Assist Dean Student Support Counseling Wellness	General Revenue	\$93,500 \$93,500	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$93,500 \$93,500	
Loya, Karla Priscilla	Assist VP Finance & Chief of Staff	General Revenue	\$90,000 \$90,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$90,000 \$90,000	
Trejo-Vasquez, Alma Christina	Assist VP Community Engagement & Assessment	General Revenue	\$90,000 \$90,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$90,000 \$90,000	

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					Nonsalary Benefits FY 2017							
Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Gadson, Rebecca Kim	Sr Assoc Dean of Students for Stdnt Involvement	Auxiliary	\$77,000 \$77,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$77,000 \$77,000	
Stoves, Douglas	Assoc Dean of Students for SRR	Designated	\$76,000 \$76,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$76,000 \$76,000	
Banegas, Michael Ramon	Assoc Dean of Students for Student Support	General Revenue	\$74,000 \$74,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$74,000 \$74,000	
Dabrowski, Peter Paul	Assoc Dean, College of Fine Arts	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend- 100% faculty
Davila, Alberto	Assoc Dean, College of Business & Entrepreneurship	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend- 100% faculty
Racelis, Alexis Eclevia	Assoc Dean, College Of Sciences	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend- 100% faculty
Farooqui, Mohammed	Assoc Dean, College Of Sciences	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend- 100% faculty
Frost, James Edward	Assoc Dean, College of Liberal Arts	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend- 100% faculty
Garcia, Criselda	Assoc Dean, College of Education & P16 Integration	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend- 100% faculty
Tarawneh, Constantine Mohammad	Assoc Dean, College of Engineering & Computer Science	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend- 100% faculty
Kypuros, Javier A	Assoc Dean, College of Engineering & Computer Science	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		Administrative stipend- 100% faculty
Ledingham, Christopher M	Assoc Dean, College of Health Affairs	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		Administrative stipend- 100% faculty

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							Nonsalary I	Benefits FY 20:	17			
Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Wilson, Steve T	Assoc Dean, College of Liberal Arts	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend- 100% faculty
Martirosyan, Karen	Assoc Dean, College Of Sciences	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend- 100% faculty
Mata, Zelma Diana	Assoc Dean, College of Health Affairs	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend- 100% faculty
Pierce, Virgil Ulysses	Assoc Dean, College Of Sciences	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend- 100% faculty
Macias, Elena	Assoc Dean, College of Fine Arts	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend- 100% faculty
Rodriguez, Alma Dolores	Assoc Dean, College of Education & P16 Integration	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend- 100% faculty
Saladin, Shawn P	Assoc Dean, College of Health Affairs	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend- 100% faculty
Sargent, Linda Margaret	Assoc Dean, College of Business & Entrepreneurship	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend- 100% faculty
Skowronek, Russell K	Assoc Dean, College of Liberal Arts	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend- 100% faculty
Ernst, Frederick Alan	Assoc Dean, College of Liberal Arts	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend- 100% faculty
Adaikalaraj, Edinbarough Immanuel	Assoc Dean, College of Engineering & Computer Science	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend- 100% faculty
Wang, Lin	Assoc Dean, College of Health Affairs	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend- 100% faculty

The University of Texas Rio Grande Valley

								Nonsalary E	Benefits FY 201				
					Percentage		Practice						
				Salary	Salary Increase		Plan	Housing	Car		Non-Cash	Total	
	Name	Position	Funding Source	(09.01.2016)	Over FY 2016	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
And	derson-Mejias, Pamela L	Sr Assoc Dean	General Revenue	\$12,000	0.00%	<u></u> \$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Administrative stipend- 100% faculty
				\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	