| Institution Code: | 753 | Institution Name: | SAM HOUSTON | STATE UNIVERSI | TY | | | | | | | |
|--|--|-------------------|-----------------|-----------------|------------|------------------|-----------|---|-------|--------|-------------------|--------------|
| A | В | C | D | E | F | G | Н | I | J | K | L | |
| | | | | | | | | lary Benefits FY | 2017 | | | |
| | | | | Percentage | G 1 | Practice | Housing | | | N. G.I | | |
| Name | Position | Funding Source | Salary | Salary Increase | Cash | Plan Reposits | Allowanc | | Other | | | |
| Name Dana L. Hoyt | President | | ` ′ | Over F 1 2010 | | | | | | _ | _ | innents |
| Dana L. Hoyt | Hesident | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | g | \$449,600 | 5.00% | \$0 | \$0 | \$25,000 | \$0 | \$0 | \$0 | \$474,600 | _ |
| | | | | | | | | | | | | _ |
| Vacant | Provost & Vice President-Academic Affairs | Designated | | | | \$0 | \$0 | Non-Cash Total Compensation Compensation | | | | |
| | | | General Revenue | | | | | | | | | |
| Carlos Hernandez V Frank R. Holmes V Frank E. Parker V Heather Thielemann V Mark C. Adams V Richard F. Eglsaer | Vice President for Finance and Operations | F&G Income | \$240.840 | | | | | | | | \$240.840 | |
| Carlos Hernandez | vice Freshaent for Finance and Operations | Ecco meome | | 3.88% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | - |
| | | | | | | | | | | | | = |
| Frank R. Holmes | Vice President-University Advancement | E&G Income | | | | | | | | \$0 | | _ |
| | | | \$200,040 | 6.38% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$200,040 | = |
| Enouls E. Doulson | Vice President-Student Services | E %C In some | \$100.560 | | \$0 | 60 | CO | 0.0 | ¢o | 60 | \$100 5 60 | |
| Frank E. Parker | vice President-Student Services | E&G Income | | 3 10% | | | | | | | | _ |
| | | | \$177,500 | 3.1070 | Ψ0 | Ψ0 | Ψ0 | ΨΟ | Ψ0 | ΨΟ | \$177,500 | = |
| Heather Thielemann | Vice President-Enrollment Management | Designated | \$190,920 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$190,920 | |
| | | - | \$190,920 | 3.24% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$190,920 | = |
| | | | | | | 4.0 | | | 4.0 | | **** | |
| Mark C. Adams | Vice President-Information Technology | General Revenue | | 4.050/ | | | | | | | | = |
| | | | \$184,920 | 4.0370 | Φ0 | 3 0 | \$0 | \$O | Φ0 | φυ | \$184,920 | = |
| Richard F. Eglsaer | Vice Provost & VP-Academic Affairs | E&G Income | \$199,032 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$199,032 | |
| , and the second | | | \$199,032 | 2.00% | \$0 | \$0 | | | | | | - |
| | | | | | | | | | | | | _ |
| Amanda Withers | Interim Associate Vice President/Controller | Designated | | | | | | | | | | = |
| | | | \$100,800 | 14.54% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$100,800 | ≡ |
| Jerry Cook | Associate VP-Research/Special Programs | Designated | \$40,512 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$40.512 | |
| Jeny Cook | rissociate vi research special riograms | Auxiliaries | \$121,536 | | \$0 | \$0 | \$0 | | | | | |
| | | | \$162,048 | 2.01% | \$0 | \$0 | \$0 | | | | | _ |
| | | | | | | | | | | | | = |
| William Lee Angrove | Associate VP-Distance Learning | Designated | \$153,792 | | \$0 | \$0 | \$0 | | | | | _ |
| | | | \$153,792 | 2.01% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$153,792 | = |
| | | | | | | | | | | | | |
| Keith Jenkins | Associate VP-Student Service Fee & Operations | Designated | \$146,088 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$146,088 | |
| | | 6 | \$146,088 | 2.01% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$146,088 | = |
| | | | | | | | | | | | | 3 |
| Juan Nunez | Associate Vice President for Facilities Management | Designated | \$150,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$150,000 | - N - P - I |
| | | | \$150,000 | New Employee | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$150,000 | New Employee |

| Name | | | | | | | Nonsa | alary Benefits FY | 2017 | | | |
|---------------------|--|---------------------|------------------------|---|-----------------|------------------------------|---------------------------|---|---|--------------------------|------------------------|--------------------------|
| | Position | Funding Source | Salary (09/01/16) | Percentage Salary Increase Over FY 2016 | Cash Bonuses | Practice Plan Benefits | Housing Allowance e | | Other | Non-Cash Compensation | Total Compensation | Explanation/Co mments |
| Sylvia Rappe | Asst VP Finance and Operations | Designated | \$135,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$135,000 | = |
| | | | \$135,000 | New Position | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$135,000 | New Position |
| David Hammonds | Associate Vice President for Human Resources and Risk | | | | | | | | Allowance Other \$0 \$0 | | | |
| | Management | Designated | \$139,200 | | \$0 | \$0 | \$0 | | | \$0 | \$139,200 | _ |
| | | | \$139,200 | 4.98% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$139,200 | = |
| Terrance B. Harris | Assistant VP-Information Resources | Designated | \$118,536 | | \$0 | \$0 | \$0 | | | \$0 | \$118,536 | _ |
| | | | \$118,536 | 2.07% | \$0 | \$0 | \$0 | e Car Allowance \$0 \$0 | \$0 | \$0 | \$118,536 | = |
| Scot D. Mertz | Assistant VP-Enrollment Management | Designated | \$136,584 | | \$0 | \$0 | \$0 | \$0 | SO | \$0 | \$136,584 | |
| | | | \$136,584 | 3.00% | \$0 | \$0 | | | | \$0 | \$136,584 | - = |
| Mary Robbins | Associate Vice Provost for Academic Affairs | Other E&G Income | \$156,912 | | \$0 | \$0 | 90 | 0.2 | 0.2 | \$0 | \$156,912 | |
| wary Robbins | Associate vice Hovost for Academic Artains | Other Leed medine | \$156,912 | 2.00% | \$0 | \$0 | | | \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$ | \$0 | \$156,912 | - |
| | | | | | | | | | | | | = |
| Somer Franklin | Assistant VP for Academic Affairs | Designated | \$110,304 \$110,304 | 2.02% | \$0 \$0 | \$0 \$0 | | | | \$0 \$0 | \$110,304 \$110,304 | = |
| | | | \$110,504 | 2.02/0 | ΨΟ | ΨΟ | Ψ0 | ΨΟ | Ψ0 | ΨΟ | \$110,304 | = |
| Donna Artho | Assistant VP Institutional Effectiveness | E&G Income | \$102,960 | | \$0 | \$0 | | | | \$0 | \$102,960 | _ |
| | | | \$102,960 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$102,960 | = |
| Leah Mulligan | Assistant VP Enrollment Management | General Revenue | \$24,462 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$24,462 | |
| | | Designated \$73,386 | | \$0 | \$0 | | | | \$0 | \$73,386 | _ | |
| | | | \$97,848 | 0.77% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$97,848 | = |
| Kristina Vienne | Assistant VP and Director of Onecard Service | Auxiliaries | \$109,200 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$109,200 | |
| | | | \$109,200 | 2.02% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$109,200 | = |
| | Assistant VP Student Service and Executive Director of | | | | | | | | | | | |
| Andrew D Miller | Student Heatlh Services | E&G Income | \$105,840 | | \$0 | \$0 | | | | \$0 | \$105,840 | _ |
| | | | \$105,840 | 2.01% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$105,840 | = |
| Mitchell J. Muehsam | Dean/Professor College of Business Administration (COBA) | E&G Income | \$212,304 | | \$0 | \$0 | \$0 | \$0 | \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$ | \$0 | \$212,304 | |
| | - | | \$212,304 | 2.01% | \$0 | \$0 | | | \$0 | \$0 | \$212,304 | = |
| John B. Pascarella | Dean/Professor College Sciences (COS) | Other E&G Income | \$193,200 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$193,200 | |
| | | | \$193,200 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$193,200 | - = |
| Abbey Zink | Dean/Professor College of Humanities and Social Sciences | Designated | \$191,256 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$191,256 | |
| | (CHSS) | _ congnued | \$191,256 | 2.01% | \$0 \$0 | \$0 | | | | \$0 | \$191,256 | - ■ |
| D 14 Chi . 14 . | D COEAMG | Other F (C. Lease | ¢100.204 | | | 60 | \$0 | CO | | | ¢100.204 | _ |
| Ronald Shields | Dean - COFAMC | Other E&G Income | \$189,384 \$189,384 | 2.00% | \$0 \$0 | \$0 \$0 | \$0 \$0 | | | \$0 \$0 | \$189,384 \$189,384 | _ |
| | | | , | | τ | | | | | T | , | = |

| | T | | | | | | | | | | | |
|----------------------|--|--------------------|------------------------|-------------------------------|---------------|------------|---------------|--|--|--------------|---------------------------------------|----------|
| | | | Salary | Percentage Salary Increase | Cash | Plan A | Plan Allowanc | | Non-Cash | Total | Explanation/Co | |
| Name | Position | Funding Source | (09/01/16) | Over FY 2016 | Bonuses | Benefits | e | Car Allowance | Other | Compensation | Compensation | mments |
| Stacey Edmonson | Dean/Professor College of Education (COE) | Other E&G Income | \$187,032 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$187,032 | |
| • | | | \$187,032 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$187,032 | - = |
| Dhillin I wana | Door/Director/Criminal Justice College & Contan (COCI) | Other E & C Images | \$204.026 | | \$0 | \$0 | ΦΩ. | 0.0 | \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$ | ¢0 | \$204.026 | |
| Phillip Lyons | Dean/Director/Criminal Justice College & Center (COCJ) | Other E&G Income | \$204,936 \$204,936 | 2.03% | \$0 \$0 | \$0 \$0 | \$0 \$0 | | | \$0 \$0 | \$204,936 \$204,936 | = |
| | | | | | | | | | | | · · · · · · · · · · · · · · · · · · · | = |
| Vacant | Dean/College of Health Sciences | Designated | \$189,408 \$189,408 | 0.00% | \$0 \$0 | \$0 \$0 | \$0 \$0 | | | \$0 \$0 | \$189,408 \$189,408 | - |
| | | | \$189,408 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$189,408 | = |
| Kenneth Hendrickson | Dean-Graduate Studies | Designated | \$175,008 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$175,008 | _ |
| | | | \$175,008 | 33.92% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$175,008 | = |
| Jerry Bruce | Associate Dean - CHSS | Other E&G Income | \$174,456 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$174,456 | |
| certy Brace | 1.5550tate 20tati C1255 | omer necome | \$174,456 | 4.77% | \$0 | \$0 | \$0 | \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$ | | \$0 | \$174,456 | - |
| | | | | | ** | 40 | 40 | ** | 40 | 40 | **** | _ |
| Rosanne Keathley | Associate Dean of Health Sciences | Designated | \$127,584 \$127,584 | 4.38% | \$0 \$0 | \$0 \$0 | \$0 \$0 | | | \$0 \$0 | \$127,584 \$127,584 | - |
| | | | <u> </u> | 5070 | | Ψ0 | Ψ0 | Ψ0 | Ψ0 | Ψ0 | ψ12.,00·. | = |
| Kurt Jesswein | Associate Dean - College of Business Administration | Designated | \$168,504 | | \$0 | \$0 | \$0 | | | \$0 | \$168,504 | _ |
| | | | \$168,504 | 2.92% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$168,504 | = |
| Rhonda Callaway | Associate Dean/Professor - CHSS | E&G Income | \$125,640 | | \$0 | \$0 | \$0 | \$0 \$0 | \$0 | \$125,640 | | |
| | | | \$125,640 | 4.68% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$125,640 | - - |
| Brian Miller | Associate Dean - COFAMC | Designated | \$101,208 | | \$0 | \$0 | \$0 | 0.2 | \$0 | \$0 | \$101,208 | |
| Brian Winici | Associate Deall - COFAIVIC | Designated | \$101,208 | 2.50% | \$0 | \$0 | \$0 | | | \$0 | \$101,208 | - |
| | | | | | | | | | | | | = |
| Ben Marcus Gillespie | Associate Dean/Professor - College of Sciences | Other E&G Income | \$123,768 \$123,768 | 2.77% | \$0 \$0 | \$0 \$0 | \$0 \$0 | | | \$0 \$0 | \$123,768 \$123,768 | = |
| | | | \$125,700 | 2.1170 | 40 | ΨΟ | ΨΟ | ΨΟ | ΨΟ | ΨΟ | \$123,700 | = |
| Anne Gaillard | Associate Dean/Assoc. Professor College of Science (COS) | Other E&G Income | \$107,400 | | \$0 | \$0 | \$0 | | | \$0 | \$107,400 | _ |
| | | | \$107,400 | 3.88% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$107,400 | = |
| William King | Associate Dean/Associate Professor | E&G Income | \$142,056 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$142,056 | |
| Ü | College of Criminal Justice (COCJ) | | \$142,056 | 1.89% | \$0 | \$0 | \$0 | | | \$0 | \$142,056 | = |
| Helly Miller | According Deep/Professor, College of Criminal Listing | Other E&C Incom | \$120.044 | | \$0 | 9.0 | 40 | \$ 0 | 40 | ¢0 | ¢120.044 | |
| Holly Miller | Associate Dean/Professor - College of Criminal Justice | Other E&G Income | \$139,944 \$139,944 | 6.99% | \$0 \$0 | \$0 \$0 | \$0 \$0 | | | \$0 \$0 | \$139,944 \$139,944 | = |
| | | | | | • | | • | | <u> </u> | • | , | = |
| Debra Price | Associate Dean - College of Education (COE) | General Revenue | \$125,832 | 2.00% | \$0 \$0 | \$0 \$0 | \$0 \$0 | | | \$0 \$0 | \$125,832 \$125,832 | _ |
| | | | \$125,832 | 2.00% | \$0 | ΦU | ⊅ 0 | Φ0 | ΦU | \$0 | \$125,832 | = |
| Sandra Stewart | Associate Dean - College of Education (COE) | General Revenue | \$116,184 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$116,184 | |

| Name | | | | | | | | alary Benefits FY | 2017 | | | |
|-------------------|--|-------------------------------------|------------------------|---|-----------------|---|------------|--------------------------|-----------------------|--------------------------|------------------------|-------------------|
| | Position | Funding Source | Salary (09/01/16) | Percentage Salary Increase Over FY 2016 | Cash Bonuses | Practice Housing Plan Allowanc Benefits e Car Allowance | Other | Non-Cash Compensation | Total Compensation | Explanation/Co mments | | |
| | | | \$116,184 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$116,184 | = |
| A. Wayne Barrett | Associate Dean/ Associate Professor College of Fine | Other E&G Income | \$90,384 \$90,384 | 2.67% | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$90,384 \$90,384 | = |
| | | | \$90,364 | 2.07% | ΦU | \$0 | Φ 0 | φυ | \$0 | φυ | \$90,364 | = |
| Vacant | Asst. Prof/Asst. Dean - College of Education (COE) | General Revenue | \$81,096 \$81,096 | 0.00% | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$81,096 \$81,096 | _ |
| | | | | | | | | | | <u> </u> | <u> </u> | = |
| Valerie Muehsam | Associate Dean - College of Business Administration | Other E&G Income | \$168,840 \$168,840 | 3.26% | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$168,840 \$168,840 | _ |
| Emily Roper | Assistant Dean of Health Sciences | Designated | \$101,016 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$101,016 | _ |
| | | - | \$101,016 | 8.90% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$101,016 | - = |
| Vacant | Assistant Dean/Associate Professor - College of Business Administration | General Revenue Other E&G Income | \$75,946 \$39,950 | | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$75,946 \$39,950 | |
| | Administration | outer Ecco meome | \$115,896 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$115,896 | - - |
| John M. Yarabeck | Dean - Students | Other E&G Income | \$102,024 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$102,024 | - |
| | | | \$102,024 | 2.02% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$102,024 | = |
| Daughn L. Pruitt | Associate Dean - Students | Auxiliaries | \$91,344 \$91,344 | 2.01% | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$91,344 \$91,344 | _ |
| Jeanine Bias | Associate Dean - Students | Designated | \$73,872 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$73,872 | = |
| | Associate Deal Statems | Ç | \$73,872 | 4.02% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$73,872 | = |
| Kevin Hale Morris | Director - Public Safety | Other E&G Income | \$109,632 | 4.000/ | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$109,632 | _ |
| | | | \$109,632 | 4.99% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$109,632 | = |
| Edgar Smith | Director - Budget | Other E&G Income | \$109,920 \$109,920 | 9.46% | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$109,920 \$109,920 | _ |
| | | | \$109,920 | 9.40% | φυ | φυ | φυ | φυ | Φυ | φυ | \$109,920 | = |
| David Verghese | Treasurer | Designated | \$125,688 \$125,688 | 5.17% | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 | \$122,016 \$122,016 | _ |