

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY2017**

Institution Code: 755

Institution Name: Stephen F. Austin State University

A Name	B Position	C Funding Source	D Salary as of 9/1/2016	E Percentage Salary Increase Over FY2016	F Nonsalary Benefits FY 2017					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments for Non-Salary
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Baker Pattillo	President	General Revenue	\$ 46,381		\$ -	\$ -	\$ -	\$ -	\$ 720	\$ -	\$ 47,101	Longevity
		Other E&G Income	\$ 19,542		\$ -	\$ -	\$ -	\$ -	\$ 303	\$ -	\$ 19,845	Longevity
		Designated	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 39,804	\$ 39,804	House & Car Allowance
		Auxiliary Funds	\$ 265,513		\$ -	\$ -	\$ -	\$ -	\$ 4,017	\$ -	\$ 269,529	Longevity
	Total	\$ 331,435	2.06%	\$ -	\$ -	\$ -	\$ -	\$ 5,040	\$ 39,804	\$ 376,279		
Steve Westbrook	VP University Affairs	General Revenue	\$ 65,087		\$ -	\$ -	\$ -	\$ -	\$ 1,548	\$ -	\$ 66,635	Longevity
		Other E&G Income	\$ 27,423		\$ -	\$ -	\$ -	\$ -	\$ 652	\$ -	\$ 28,075	Longevity
		Auxiliary Funds	\$ 92,510		\$ -	\$ -	\$ -	\$ -	\$ 2,200	\$ -	\$ 94,710	Longevity
		Total	\$ 185,020	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,400	\$ -	\$ 189,420	
Danny Gallant	VP Finance & Administration	General Revenue	\$ 130,174		\$ -	\$ -	\$ -	\$ -	\$ 3,053	\$ -	\$ 133,228	Longevity
		Other E&G Income	\$ 54,846		\$ -	\$ -	\$ -	\$ -	\$ 1,287	\$ -	\$ 56,132	Longevity
		Total	\$ 185,020	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,340	\$ -	\$ 189,360	
Jill Still	VP University Advancement	General Revenue	\$ 125,135		\$ -	\$ -	\$ -	\$ -	\$ 1,829	\$ -	\$ 126,964	Longevity
		Other E&G Income	\$ 52,723		\$ -	\$ -	\$ -	\$ -	\$ 771	\$ -	\$ 53,494	Longevity
		Total	\$ 177,858	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,600	\$ -	\$ 180,458	
Steven Bullard*	Provost & VP Academic Affairs	General Revenue	\$ 161,468		\$ -	\$ -	\$ -	\$ -	\$ 827	\$ -	\$ 162,295	Longevity (\$462) & Cell Phone Allowance (\$365)
		Other E&G Income	\$ 68,031		\$ -	\$ -	\$ -	\$ -	\$ 349	\$ -	\$ 68,379	Longevity (\$195) & Cell Phone Allowance (\$154)
		Restricted Funds	\$ 36,002		\$ -	\$ -	\$ -	\$ -	\$ 184	\$ -	\$ 36,186	Longevity (\$103) & Cell Phone Allowance (\$81)
		Total	\$ 265,500	NA	\$ -	\$ -	\$ -	\$ -	\$ 1,360	\$ -	\$ 266,860	
Janet Tareilo*	Assoc Provost & VP Academic Affairs	Designated	\$ 140,000		\$ -	\$ -	\$ -	\$ -	\$ 1,260	\$ -	\$ 141,260	Longevity
		Total	\$ 140,000	NA	\$ -	\$ -	\$ -	\$ -	\$ 1,260	\$ -	\$ 141,260	
Mary Nelle Brunson	Assoc Provost	General Revenue	\$ 110,611		\$ -	\$ -	\$ -	\$ -	\$ 1,956	\$ -	\$ 112,567	Longevity
		Other E&G Income	\$ 46,603		\$ -	\$ -	\$ -	\$ -	\$ 824	\$ -	\$ 47,427	Longevity
		Total	\$ 157,214	1.50%	\$ -	\$ -	\$ -	\$ -	\$ 2,780	\$ -	\$ 159,994	
Richard Berry	Dean, Graduate School	Designated	\$ 155,108		\$ -	\$ -	\$ -	\$ -	\$ 3,360	\$ -	\$ 158,468	Longevity
		Total	\$ 155,108	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,360	\$ -	\$ 158,468	
Timothy Bisping	Dean, Business	General Revenue	\$ 139,940		\$ -	\$ -	\$ -	\$ -	\$ 28	\$ -	\$ 139,968	Longevity
		Other E&G Income	\$ 58,960		\$ -	\$ -	\$ -	\$ -	\$ 12	\$ -	\$ 58,972	Longevity
		Total	\$ 198,900	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 40	\$ -	\$ 198,940	
Judy Abbott	Dean, Education	Designated	\$ 159,315		\$ -	\$ -	\$ -	\$ -	\$ 1,900	\$ -	\$ 161,215	Longevity (\$1180) & Cell Phone Allowance (\$720)
		Total	\$ 159,315	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,900	\$ -	\$ 161,215	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
A. C. Himes	Dean, Fine Arts	General Revenue	\$ 108,594		\$ -	\$ -	\$ -	\$ -	\$ 675	\$ -	\$ 109,270	Longevity	
			Other E&G Income	\$ 45,754		\$ -	\$ -	\$ -	\$ -	\$ 285	\$ -	\$ 46,038	Longevity
				Total	\$ 154,348	1.50%	\$ -	\$ -	\$ -	\$ -	\$ 960	\$ -	\$ 155,308
Brian Murphy	Dean, Liberal and Applied Arts	General Revenue	\$ 113,139		\$ -	\$ -	\$ -	\$ -	\$ 704	\$ -	\$ 113,843	Longevity	
			Other E&G Income	\$ 47,669		\$ -	\$ -	\$ -	\$ -	\$ 296	\$ -	\$ 47,965	Longevity
				Total	\$ 160,807	1.50%	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ -	\$ 161,807
Kim Childs	Dean, Science & Mathematics	General Revenue	\$ 134,099		\$ -	\$ -	\$ -	\$ -	\$ 1,689	\$ -	\$ 135,787	Longevity	
			Other E&G Income	\$ 56,500		\$ -	\$ -	\$ -	\$ -	\$ 711	\$ -	\$ 57,211	Longevity
				Total	\$ 190,598	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ -	\$ 192,998
Todd Brown*	Assoc Dean, Business	General Revenue	\$ 115,208		\$ -	\$ -	\$ -	\$ -	\$ 844	\$ -	\$ 116,052	Longevity	
			Other E&G Income	\$ 48,540		\$ -	\$ -	\$ -	\$ -	\$ 356	\$ -	\$ 48,896	Longevity
				Total	\$ 163,749	NA	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ 164,949
Ann Wilson*	Assoc Dean, Business	General Revenue	\$ 115,151		\$ -	\$ -	\$ -	\$ -	\$ 1,013	\$ -	\$ 116,164	Longevity	
			Other E&G Income	\$ 48,516		\$ -	\$ -	\$ -	\$ -	\$ 427	\$ -	\$ 48,943	Longevity
				Total	\$ 163,667	NA	\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ 165,107
Stacy Hendricks*	Interim Assoc Dean, Education	General Revenue	\$ 51,503		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 51,503		
			Other E&G Income	\$ 21,700		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,700	
				Total	\$ 73,203	NA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 73,203
Jannah Nerren	Assoc Dean, Education/Coord NCATE	General Revenue	\$ 72,560		\$ -	\$ -	\$ -	\$ -	\$ 1,027	\$ -	\$ 73,587	Longevity	
			Other E&G Income	\$ 30,572		\$ -	\$ -	\$ -	\$ -	\$ 433	\$ -	\$ 31,004	Longevity
				Total	\$ 103,132	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,460	\$ -	\$ 104,592
Scott Shattuck*	Assoc Dean, Fine Arts	General Revenue	\$ 83,195		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 83,195		
			Other E&G Income	\$ 35,053		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,053	
				Total	\$ 118,248	NA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,248
Hans Williams	Assoc Dean, Forestry	General Revenue	\$ 88,299		\$ -	\$ -	\$ -	\$ -	\$ 1,857	\$ -	\$ 90,157	Longevity	
			Other E&G Income	\$ 37,203		\$ -	\$ -	\$ -	\$ -	\$ 783	\$ -	\$ 37,985	Longevity
				Total	\$ 125,502	2.50%	\$ -	\$ -	\$ -	\$ -	\$ 2,640	\$ -	\$ 128,142

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Marc Guidry	Assoc Dean, Liberal & Applied Arts	General Revenue	\$ 76,249		\$ -	\$ -	\$ -	\$ -	\$ 1,351	\$ -	\$ 77,600	Longevity
		Other E&G Income	\$ 32,126		\$ -	\$ -	\$ -	\$ -	\$ 569	\$ -	\$ 32,695	Longevity
		Total	\$ 108,375	2.47%	\$ -	\$ -	\$ -	\$ -	\$ 1,920	\$ -	\$ 110,295	
Freddie Avant	Director, Social Work/ Assoc Dean, Liberal and Applied Arts	General Revenue	\$ 88,372		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,372	
		Other E&G Income	\$ 37,234		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 37,234	
		Total	\$ 125,605	2.26%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,605	11 month appointment
Dan Bruton	Assoc Dean, Science & Mathematics	General Revenue	\$ 75,184		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,184	
		Other E&G Income	\$ 31,677		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,677	
		Total	\$ 106,861	8.10%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 106,861	11 month appointment
Deborah Pace	Assoc Dean, Science & Mathematics	Designated	\$ 142,290		\$ -	\$ -	\$ -	\$ -	\$ 3,880	\$ -	\$ -	Longevity
		General Revenue	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Other E&G Income	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total	\$ 142,290	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,880	\$ -	\$ -			
Adam Peck	Dean, Student Affairs/Asst VP Univ Affairs	General Revenue	\$ 20,071		\$ -	\$ -	\$ -	\$ -	\$ 253	\$ -	\$ 20,325	Longevity
		Other E&G Income	\$ 8,457		\$ -	\$ -	\$ -	\$ -	\$ 107	\$ -	\$ 8,563	Longevity
		Auxiliary Funds	\$ 85,584		\$ -	\$ -	\$ -	\$ -	\$ 1,080	\$ -	\$ 86,664	Longevity
Total	\$ 114,112	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ 115,552			
Michael Walker	Asst Dean, Student Affairs Support	Designated	\$ 91,514		\$ -	\$ -	\$ -	\$ -	\$ 2,760	\$ -	\$ 94,274	Longevity (\$2160) & Cell Phone Allowance (\$600)
		Total	\$ 91,514	1.73%	\$ -	\$ -	\$ -	\$ -	\$ 2,760	\$ -	\$ 94,274	Includes Title IX Coordinator Supplement
Hollie Gammel-Smith	Asst Dean, Student Affairs Programs	Auxiliary Funds	\$ 79,581		\$ -	\$ -	\$ -	\$ -	\$ 2,200	\$ -	\$ 81,781	Longevity (\$1480) & Cell Phone Allowance (\$720)
		Total	\$ 79,581	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,200	\$ -	\$ 81,781	
Robert Hill	Athletic Director	Auxiliary Funds	\$ 156,057		\$ -	\$ -	\$ -	\$ -	\$ 3,380	\$ -	\$ 159,437	Longevity
		Total	\$ 156,057	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,380	\$ -	\$ 159,437	
Gina Oglesbee	Chief Audit Officer	Designated	\$ 91,000		\$ -	\$ -	\$ -	\$ -	\$ 936	\$ -	\$ 91,936	Longevity
		Auxiliary Funds	\$ 49,000		\$ -	\$ -	\$ -	\$ -	\$ 504	\$ -	\$ 49,504	Longevity
		Total	\$ 140,000	15.02%	\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ 141,440	

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Paul Davis	Chief Information Officer	Designated	\$ 135,477		\$ -	\$ -	\$ -	\$ -	\$ 2,780	\$ -	\$ 138,257	Longevity
			Total	\$ 135,477	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,780	\$ -	
Damon Derrick	General Counsel	Designated	\$ 161,181		\$ -	\$ -	\$ -	\$ -	\$ 900	\$ -	\$ 162,081	Longevity
			Total	\$ 161,181	10.85%	\$ -	\$ -	\$ -	\$ -	\$ 900	\$ -	

*new to position