

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY 2016**

Institution Code: 757

Institution Name: West Texas A&M University

A Name	B Position	C Funding Source	D Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits FY 2017						K Total Non-Cash Compensation	L Total Compensation	M Explanation / Comments
					F Deferred Comp	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other				
Dr. Walter V. Wendler	President and CEO	Educational & General Designated	\$65,945								\$0	\$65,945	
			\$269,320						\$4,581	\$4,581	\$273,901	Club Membership Resides on campus	
			\$335,265	N/A							\$0	\$339,846	New President/CEO
Dr. Wade Shaffer	Vice President for Academic Affairs & Provost	Educational & General	\$193,610	1.90%						\$0	\$193,610		
Randy Rikel	Vice President for Business and Finance	Educational & General	\$213,990	1.90%						\$0	\$213,990		
Michael Knox	Vice President for Student Affairs	Educational & General	\$163,041	1.90%						\$0	\$163,041		
Dan Garcia	Vice President for Enrollment Management	Educational & General	\$163,041	1.90%						\$0	\$163,041		
Tim Bynum	Vice President for Institutional Advancement	Educational & General	\$132,471	1.90%						\$0	\$132,471		
Dr. Angela Spaudling	Vice President for Research and Compliance and Dean of Graduate Studies	Educational & General	\$163,600	2.25%						\$0	\$163,600		
James Webb	Chief Information Officer	Educational & General Designated	\$16,378								\$0	\$16,378	
			\$152,297								\$152,297		
			\$168,675	2.22%							\$0	\$168,675	
Dr. Dean Hawkins	Dean - College of Agriculture and Natural Sciences	Educational & General	\$163,000	1.87%						\$0	\$163,000		
Dr. Jimmie Nelson	Dean - College of Nursing and Health Sciences	Educational & General	\$154,000	14.66%						\$0	\$154,000		
Dr. Jessica Mallard	Dean - Sybil B.Harrington College of Fine Arts	Educational & General	\$156,500	14.65%						\$0	\$156,500		
Dr. Neil Terry	Dean - College of Business	Educational & General	\$178,222	7.86%						\$0	\$178,222		
Dr. Eddie Henderson	Dean - College of Education and Social Sciences	Educational & General	\$158,000	9.64%						\$0	\$158,000		
Dr. Emily Hunt	Dean - School of Engineering, Computer Science and Mathematics	Educational & General	\$173,000	1.76%						\$0	\$173,000		
Dr. Amy Andersen	Associate Provost	Educational & General	\$125,000	5.75%						\$0	\$125,000		
Susan Allen	Assistant Vice President for Academic Affairs	Educational & General	\$92,700	N/A						\$0	\$92,700	New Assistant VP for Academic Affairs	
Mark Hiner	Assistant Vice President for Business & Finance	Educational & General	\$105,450	2.51%						\$0	\$105,450		
Shelly Davis	Associate Vice President/Controller	Designated	\$122,800	2.33%						\$0	\$122,800		
Dr. Blake Decker	Assistant Vice President, Institutional Effectiveness,	Educational & General	\$105,000	10.52%						\$0	\$105,000		

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Data & Analysis												
Zack Workman	Assistant VP for Risk Management and Compliance	Designated	\$72,600	1.53%						\$0	\$72,600	
Dr. Christina Cox-Leisinger	Assistant Vice President for Student Affairs	Educational & General	\$25,649							\$0	\$25,649	
		Designated	\$42,749									
		Auxiliary	\$17,100								\$17,100	
			<u>\$85,498</u>	1.91%							<u>\$85,498</u>	
Jon Davis	Assistant Vice President for Student Affairs	Educational & General	\$27,466							\$0	\$27,466	
		Designated	\$45,776									
		Auxiliary	\$18,310								\$18,310	
			<u>\$91,552</u>	1.77%							<u>\$45,776</u>	
Dr. Edward Kahler	Associate Dean - Sybil B. Harrington College of Fine Arts	Educational & General	\$101,253	1.71%						\$0	\$101,253	
Dr. Lal Almas	Associate Dean - College of Agriculture, Science and Engineering	Educational & General	\$129,300							\$0	\$129,300	New Associate Dean of Agriculture and Natural Sciences
		Restricted	\$6,000									
			<u>\$135,300</u>	N/A								
Dr. LaVelle Mills	Associate Dean - College of Business	Educational & General	\$140,600	1.66%						\$0	\$140,600	
Dr. Amjad Abdullat	Associate Dean - College of Business	Educational & General	\$144,000	1.76%						\$0	\$144,000	
Dr. Judy Williams	Associate Dean - College of Education and Social Sciences	Educational & General	\$95,000	N/A						\$0	\$95,000	New Associate Dean of Education & Social Sciences
Dr. Rex Pjesky	Associate Dean of Graduate School and Research	Educational & General	\$109,480							\$0	\$109,480	
		Designated	\$13,976								\$13,976	
			\$123,456	1.71%							\$123,456	
Dr. Matt Jackson	Associate Dean of Engineering and Computer Science	Education & General	\$98,415	4.02%						\$0	\$98,415	
Dr. Pamela Lockwood	Associate Dean of Mathematics	Education & General	\$85,500	2.39%						\$0	\$85,500	