A	В	C	D	E	F	G	Н	I	J	K	${f L}$	M
					Nonsalary Benefits FY 2016							
				Percentage								
				Salary		Practice						
.,	T	Funding Source	Salary	Increase Over	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash	Total	T 1 1 10 1
Name Flavius C. Killebrew	President President	Funding Source General Revenue	(09/01/16) \$65,945	FY 2015	Donuses	Delients	\$7,200	Allowalice	Other	Compensation	Compensation \$73,145	Explanation / Comments
Flavius C. Killebrew	President	Designated	\$269,320				\$42,800				\$312,120	
		Institutional	\$0				Ψ+2,000		\$23,434			Deferred Compensation
		Total	\$335,265	3.0000%	\$0	\$0	\$50,000	\$0	\$23,434	\$0		-
Mary K. Sherwood	Chief Of Staff	Designated	\$139,350						\$720		\$140,070	
		Total	\$139,350	1.0515%	\$0	\$0	\$0	\$0	\$720	\$0	\$140,070	
Kelly M. Quintanilla	Provost and Vice President	General Revenue	\$208,101								\$208,101	
nony w. Quintanna	for Academic Affairs	Designated	\$0						\$1,080		\$1,080	
		Total	\$208,101	1.0189%	\$0	\$0	\$0	\$0	\$1,080	\$0		•
Terry Tatum	Executive Vice President	General Revenue	\$199,600								\$199,600	
	for Finance and Administration	Designated Total	\$0 \$199,600	1.01210/	\$0	\$0	\$0	\$0	\$720 \$720	\$0	\$720 \$200,320	-
		Totai	\$199,600	1.0121%	\$0	\$0	\$0	20	\$720	\$0	\$200,320	
Donald D. Albrecht	Vice President for Student	General Revenue	\$192,027								\$192,027	
	Engagement & Success	Auxiliary	\$0						\$1,080		\$1,080	
		Total	\$192,027	1.0530%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$193,107	•
0 m	*** B	G 15	4100 250								#100.250	
S. Trent Hill	Vice President for Institutional Advancement	General Revenue Total	\$190,350 \$190,350	1.0350%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,350 \$190,350	
	Advancement	Total	\$190,330	1.0330%	3 0	Φ U	φU	\$0	\$0	Φ0	\$190,330	
Luis A. Cifuentes	Vice President for Research	General Revenue	\$31,243								\$31,243	
	Commercialization & Outreach	appn 13061	\$79,768								\$79,768	
		Institutional	\$88,410								\$88,410	
		Designated	\$0	1.01550/		40	40	Φ0	40	40	\$0	-
		Total	\$199,421	1.0156%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,421	
Paul R. Meyer	Vice Provost	General Revenue	\$0								\$0	
Tuui Iti Itioyoi	1101000	Designated	\$0								\$0	
		Total	\$0	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Retired
Amy A. Aldridge Sanford	Associate Vice President	General Revenue	\$150,500						4.0		\$150,500	
	for Academic Affairs	Designated	\$150,500		\$0	\$0	\$0	\$0	\$0 \$0	\$0	\$0 \$150,500	
		Total	\$150,500		\$0	\$0	\$0	\$0	\$0	\$0	\$150,500	TOHOUOII
David Billeaux	Associate Vice President for	Designated	\$136,351						\$1,080		\$137,431	
	Academic Affairs	Total	\$136,351	1.0000%	\$0	\$0	\$0	\$0		\$0		•
Christine Shupala	Associate Vice President for	General Revenue	\$85,933						#1.00		\$85,933	
	Academic Affairs	Designated Total	\$68,568 \$154,501	0.0000%	\$0	\$0	\$0	¢n	\$1,080 \$1,080	\$0	\$69,648 \$155,581	-
		10tai	\$154,501	0.0000%	20	20	20	50	\$1,080	\$0	\$135,381	

A	В	C	D	E	F	G	Н	I	J	K	L	M
						Nonsalary Benefits FY 2016						
Name	Position	Funding Source	Salary (09/01/16)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Rebecca C. Torres	Associate Vice President and	General Revenue	\$141,402						\$0		\$141,402	_
	Comptroller	Total	\$141,402	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,402	Promotion
M. Margaret Dechant	Associate Vice President for	General Revenue	\$137,700								\$137,700	
	Enrollment Management	Designated	\$0						\$720		\$720	
	, and the second	Total	\$137,700	2.0000%	\$0	\$0	\$0	\$0		\$0		-
Edward J. Evans	Associate VP of	General Revenue	\$153,422								\$153,422	
	Information Technology &	Designated	\$0								\$0	
	Chief Information Officer	Institutional	\$0						\$720		\$720	-
		Total	\$153,422	14.9650%	\$0	\$0	\$0	\$0	\$720	\$0	\$154,142	Promotion
Leona M. Urbish	Associate Vice President	General Revenue	\$150,565								\$150,565	
	Planning & Inst Research	Designated	\$0			40	40	40	40	40	\$0	- 1
		Total	\$150,565	1.0232%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,565	
Ann DeGaish	Associate Vice President for	Auxiliary	\$133,104		\$0	\$0	\$0	\$0	\$360	\$0	\$133,464	_
	Student Engagement & Success	Total	\$133,104	1.2506%	\$0	\$0	\$0	\$0	\$360	\$0	\$133,464	
Ahmed M. Mahdy	Assoc VP Res/Commercialization/	General Revenue	\$142,801								\$142,801	
	Outreach/Assoc Prof	Designated	\$0								\$0	
		Institutional	\$3,862								\$3,862	_
		Total	\$146,663	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,663	
Gerardo B. Moreno	Assistant Vice President for	General Revenue	\$105,646								\$105,646	
	Student Success	Institutional	\$0			40	**	40	\$720	4.0	\$720	=
		Total	\$105,646	1.0000%	\$0	\$0	\$0	\$0	\$720	\$0	\$106,366	
Jaime E. Nodarse	Assistant Vice President for	General Revenue	\$98,000								\$98,000	
	Development	Designated	\$7,000						\$1,080		\$8,080	_
		Total	\$105,000	0.0000%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$106,080	
Lisa O. Perez	Assistant Vice President for	General Revenue	\$20,306								\$20,306	
	Student Life	Auxiliary	\$72,839						\$360		\$73,199	-
		Total	\$93,145	0.0000%	\$0	\$0	\$0	\$0	\$360	\$0	\$93,505	Promotion
Mark G. Hartlaub	Dean, College of Liberal Arts	General Revenue	\$80,989								\$80,989	
	S	Designated	\$80,989						\$720		\$81,709	
		Total	\$161,978	19.6955%	\$0	\$0	\$0	\$0	\$720	\$0	\$162,698	Promotion
John E Gamble	Dean, College of Business	General Revenue	\$207,054								\$207,054	
John L Gambie	Dean, Conege of Business	Institutional	\$207,034						\$1,080		\$1,080	
		Total	\$207,054		\$0	\$0	\$0	\$0		\$0		- 1
		- 0444	\$207,05°	1.001070	ΨΟ	ΨΟ	ΨΟ	ΨΟ	Ψ1,000	ΨΟ	Ψ=00,101	

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						Nonsalary Benefits FY 2016						
Name	Position	Funding Source	Salary (09/01/16)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Arthur E. Hernandez, Jr.	Dean, College of Education and	General Revenue	\$0								\$0	
	Human Development	Designated	\$0			40	40	40	40	40	\$0	
		Total	\$0	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Retired
Karen A. McCaleb	Interim Dean of College of	General Revenue	\$148,047								\$148,047	
	Education and Human Development	Institutional	\$9,108								\$9,108	
		Designated	\$0						\$720		\$720	_
		Total	\$157,155	0.0000%	\$0	\$0	\$0	\$0	\$720	\$0	\$157,875	Interim
Frank L. Pezold, III	Dean, College of Science and	General Revenue	\$172,302								\$172,302	
Trank L. I czołu, III	Engineering	Designated Designated	\$172,302						\$1,080		\$1,080	
	Zingineering	Total	\$172,302		\$0	\$0	\$0	\$0		\$0		-
Mary Jane Hamilton	Dean, College of Nursing	General Revenue	\$94,974								\$94,974	
	and Health Sciences	Institutional	\$67,837								\$67,837	
		Designated Total	\$162,811	1.0019%	\$0	\$0	\$0	\$0	\$720 \$720	\$0	\$720 \$163,531	
		Total	\$102,811	1.0019%	\$0	\$0	\$0	\$0	\$720	\$0	\$105,551	
Joann Canales	Dean College of Graduate	Designated	\$156,125		\$0	\$0	\$0	\$0	\$720	\$0	\$156,845	
	Studies	Total	\$156,125	1.0001%	\$0	\$0	\$0	\$0	\$720	\$0	\$156,845	-
Diana M. Sinas	Associate Dean, College of	General Revenue	\$76,501								\$76,501	
Diana M. Sipes	Liberal Arts	Designated Designated	\$70,501						\$540		\$70,501 \$540	
	Diseital i i i i	Total	\$76,501	0.0000%	\$0	\$0	\$0	\$0	\$540	\$0		Promotion
Susan W. Murphy	Associate Dean, College of	General Revenue	\$22,059								\$22,059	
	Liberal Arts	Institutional	\$54,489								\$54,489	
		Designated Total	\$0 \$76,548	0.0000%	\$0	\$0	\$0	\$0	\$540 \$540	\$0	\$540	Promotion
		Total	\$70,548	0.0000%	\$0	\$0	\$0	\$0	\$540	20	\$77,088	Promotion
Sharon P. Talley	Associate Dean, College of	General Revenue	\$0								\$0	_
	Liberal Arts	Total	\$0	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Retired
Margaret A. Lucero	Associate Dean of College of	General Revenue	\$133,995								\$133,995	
Margaret A. Lucero	Business	Designated Designated	\$133,993								\$13,609	
	Business	Total	\$147,604	0.9603%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,604	-
		G 15	01050-								41252	
Mario A. Garcia	Associate Dean of College of Science	General Revenue Total	\$136,362 \$136,362		\$0	\$0	\$0	\$0	\$0	\$0	\$136,362 \$136,362	_
	and Engineering	10141	\$130,362	0.0000%	\$0	\$0	\$0	20	\$0	\$0	\$130,362	I TOTHOUOH
Frances H. Forgione	Associate Dean of College of	General Revenue	\$124,250								\$124,250	
-	Nursing and Health Sciences	Institutional	\$15,750								\$15,750	_
		Total	\$140,000	9.2956%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	Salary Increase

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							Nonsalary B	Senefits FY 20				
Name	Position	Funding Source	Salary (09/01/16)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Eve L. Layman	Associate Dean of College of	General Revenue	\$0								\$0	_
	Nursing and Health Sciences	Total	\$0	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Retired
Thomas H. Naehr	Associate Dean of Graduate Studies	General Revenue Institutional Total	\$102,293 \$2,173 \$104,466		\$0	\$0	\$0	\$0	\$0	\$0	\$102,293 \$2,173 \$104,466	_
Angela Y. Walker	Associate Dean of Students	Auxiliary Total	\$71,733 \$71,733		\$0	\$0	\$0	·	\$360		\$72,093 \$72,093	_
Lea Der Chen	Assoc Dean, Dir of School of Eng & Computer Science & Professor	General Revenue Designated Total	\$203,748 \$0 \$203,748		\$0	\$0	\$0	\$0	\$720 \$720		\$204,468 \$0 \$204,468	_
Richard J. Ricard	Assistant Dean of College of Education and Human Development	General Revenue Designated Total	\$126,816 \$0 \$126,816		\$0	\$0	\$0		\$720	\$0	\$126,816 \$720 \$127,536	
David Moury	Assistant Dean of College of Science and Engineering	General Revenue Total	\$0 \$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0 \$0	Current Position: Assoc. Prof.