

# **Texas A&M International University**



## **Higher Education**

### **Administrative Accountability Report**

**HB 1, 84<sup>th</sup> Leg, Article III, Sec. 5.7**

**FY 2017**

**Higher Education  
Administrative Accountability Report  
SB 1, 83rd Leg, Article III, Sec. 5.7  
FY 2017**

Institution Name: Texas A&M International University  
Institution Code: 761

Name	Position	Funding Source	Salary 9/1/2017	% Salary Increase FY 17	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation/ Comments
Pablo Arenaz	Interim President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Appointed to Interim President 6/1/2016
		Designated	\$184,348	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,348	
		<b>Total</b>	<b>\$250,293</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Thomas R. Mitchell	Interim Provost & Vice President for Academic Affairs	General Revenue	\$226,802	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,802	Appointed to Interim Provost/VPAA 6/1/2016
		<b>Total</b>	<b>\$226,802</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Juan J. Castillo	Vice President for Finance & Administration	Designated	\$200,094	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,094	
		<b>Total</b>	<b>\$200,094</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Rosanne Palacios	Vice President for Institutional Advancement	Designated	\$149,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,100	
		<b>Total</b>	<b>\$149,100</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Minita Ramirez	Vice President for Student Success	Designated	\$157,530	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,530	
		<b>Total</b>	<b>\$157,530</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Kevin D. Lindberg	Associate Provost	General Revenue	\$104,550	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,550	2.50% Merit Increase Effective 11/1/2015
		<b>Total</b>	<b>\$104,550</b>	<b>2.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Karyn E. Miller	Associate Vice President for Institutional Effectiveness	General Revenue	\$24,376	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,376	Promoted to Assoc. VP Effective 1/1/2016
		Designated	\$73,126	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,126	
		<b>Total</b>	<b>\$97,502</b>	<b>0%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Trevor C. Liddle	Associate Vice President for Administration	Designated	\$104,550	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,550	2.50% Merit Increase Effective 11/1/2015
		<b>Total</b>	<b>\$104,550</b>	<b>2.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Leebrian E. Gaskins	Associate Vice President for Information Technology/CIO	General Revenue	\$142,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,000	
		<b>Total</b>	<b>\$142,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Lisa M. Paul	Associate Vice President for Compliance	Designated	\$96,350	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,350	2.50% Merit Increase Effective 11/1/2015
		<b>Total</b>	<b>\$96,350</b>	<b>2.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Georgina Gonzalez	Associate Vice President for Student Success	General Revenue	\$67,074	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$67,074	3.20% Merit Increase Effective 11/1/2015
		Designated	\$15,888	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,888	
		<b>Total</b>	<b>\$82,962</b>	<b>3.20%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	

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Juan G. Garcia, Jr.	Associate Vice President/University Registrar	General Revenue	\$58,225	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,225	Position reclassified to Assoc. VP/Registrar Effective 9/1/2016
		Auxiliary	\$22,053	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,053	
		<b>Total</b>	<b>\$80,278</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Maria E. Calderon	Assistant Vice President for Global Initiatives	Designated	\$84,460	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,460	3% Merit Increase Effective 11/1/2015
		<b>Total</b>	<b>\$84,460</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Claudia San Miguel	Interim Dean, College of Arts & Sciences	General Revenue	\$145,243	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,243	Appointed to Interim Dean - COAS Effective 6/1/2016
		<b>Total</b>	<b>\$145,243</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Robert S Sears	Dean, A.R. Sanchez Jr. School of Business	General Revenue	\$233,058	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$233,058	3% Merit Increase Effective 11/1/2015
		<b>Total</b>	<b>\$233,058</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Glenda Walker	Dean, College of Nursing & Health Sciences	General Revenue	\$205,954	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,954	3.50% Merit Increase Effective 11/1/2015
		<b>Total</b>	<b>\$205,954</b>	<b>3.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Jennifer Coronado	Dean, Graduate Studies & Research	General Revenue	\$131,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,000	Promoted to Dean of GSR Effective 9/1/2016
		<b>Total</b>	<b>\$131,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Catheryn J. Weitman	Dean, University College	General Revenue	\$162,391	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,391	Promoted to Dean - University College Effective 6/1/2016
		<b>Total</b>	<b>\$162,391</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
James G. O'Meara	Dean, College of Education	General Revenue	\$155,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,001	Hired 8/1/2016
		<b>Total</b>	<b>\$155,001</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Antonio J. Rodriguez	Associate Dean, A.R. Sanchez School of Business Director of AACSB Accreditation Professor/Interim Chair, Div. of Int'l Banking & Finance Studies	General Revenue	\$159,428	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,428	2.50% Merit Increase Effective 11/1/2015
		Grant	\$5,492	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,492	
		<b>Total</b>	<b>\$164,920</b>	<b>2.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Wendy L. Donnell	Associate Dean, College of Nursing & Health Sciences Assistant Professor	General Revenue	\$110,331	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,331	3.50% Merit Increase Effective 11/1/2015
		<b>Total</b>	<b>\$110,331</b>	<b>3.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
John Kilburn	Associate Dean, Graduate Studies & Research (Research & Sponsored Projects)/Interim Chair	General Revenue	\$119,011	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,011	\$5,000 Salary Supplement - Interim Chair - Dept. of Social Sciences Effective 6/1/2016 2.50% Merit Increase Effective 11/1/2015
		<b>Total</b>	<b>\$119,011</b>	<b>7.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Selina V. Mireles	Associate Dean, College of Education	General Revenue	\$130,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	
		<b>Total</b>	<b>\$130,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	

