

Institution Name:

Alamo Community College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Bruce Leslie	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments include cell phone and other computer technology related services. Additionally, eligible for an incentive bonus not to exceed \$45,000, determined by the Board of Trustees if certain performance criteria are met.
		Non-state Income	403,123	0.95%	-	-	18,000	1,992	-	423,115		
		Total	403,123	0.00%	-	-	18,000	1,992	-	423,115		
2	Robert Vela	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	215,656	0.00%	-	-	-	720	-	216,376		
		Total	215,656	0.00%	-	-	-	720	-	216,376		
3	Adena Loston	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	215,656	0.00%	-	-	-	720	-	216,376		
		Total	215,656	0.00%	-	-	-	720	-	216,376		
4	Ruben Flores	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	215,656	0.00%	-	-	-	720	-	216,376		
		Total	215,656	0.00%	-	-	-	720	-	216,376		
5	Ricky Baser	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	215,656	0.00%	-	-	-	720	-	216,376		
		Total	215,656	0.00%	-	-	-	720	-	216,376		
6	Veronica Garcia	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	215,656	-0.95%	-	-	-	720	-	216,376		
		Total	215,656	0.00%	-	-	-	720	-	216,376		
7	Federico Zaragoza	VC Economic & Workforce Develop	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	215,656	0.00%	-	-	-	720	-	216,376		
		Total	215,656	0.00%	-	-	-	720	-	216,376		
8	Adelina Silva	VC for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	215,656	0.00%	-	-	-	720	-	216,376		
		Total	215,656	0.00%	-	-	-	720	-	216,376		
9	Jo-Carol Fabianke	VC for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	215,656	0.00%	-	-	-	-	-	215,656		
		Total	215,656	0.00%	-	-	-	-	-	215,656		
10	Diane Snyder	VC for Finance & Admin Svcs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	215,656	0.00%	-	-	-	720	-	216,376		
		Total	215,656	0.00%	-	-	-	720	-	216,376		
11	Thomas Cleary	VC Plan Perf Accred & IS	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	215,656	0.00%	-	-	-	720	-	216,376		
		Total	215,656	0.00%	-	-	-	720	-	216,376		
12	John Strybos	Assoc VC of Facilities	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	176,919	0.00%	-	-	-	720	-	177,639		
		Total	176,919	0.00%	-	-	-	720	-	177,639		
13	William Wullenjohn	Dist Dir of Internal Audit	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	166,400	8.23%	-	-	-	720	-	167,120		
		Total	166,400	0.00%	-	-	-	720	-	167,120		
14	Linda Boyer-Owens	AVC HR & Org Development	State General Revenue		0.00%	-	-	-	-	-	-	

Institution Name:

Alamo Community College District

A Name	B Position	C Funding Source	D FY 2018 Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F Nonsalary Benefits & Emoluments FY 2018					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	165,640	0.00%	-	-	-	720	-	166,360	
		Total	165,640	0.00%	-	-	-	720	-	166,360	
15	Pamela Ansboury	Assoc VC of Finance & Fisc Svc	-	0.00%	-	-	-	-	-	-	
		Non-state Income	165,640	0.00%	-	-	-	-	-	165,640	
		Total	165,640	0.00%	-	-	-	-	-	165,640	
16	George Laughead	General Counsel	-	0.00%	-	-	-	-	-	-	
		Non-state Income	163,521	0.00%	-	-	-	-	-	163,521	
		Total	163,521	0.00%	-	-	-	-	-	163,521	
17	Vacant	AVC for Governmental Relations	-	0.00%	-	-	-	-	-	-	
		Non-state Income	151,174	2.14%	-	-	-	-	-	151,174	
		Total	151,174	0.00%	-	-	-	-	-	151,174	
18	Vacant	AVC Alamo Colleges Online	-	0.00%	-	-	-	-	-	-	New position
		Non-state Income	151,174	0.00%	-	-	-	-	-	151,174	
		Total	151,174	0.00%	-	-	-	-	-	151,174	
19	Ruth Dalrymple	AVC Acad Partner & Initiatives	-	0.00%	-	-	-	-	-	-	
		Non-state Income	145,732	0.00%	-	-	-	720	-	146,452	
		Total	145,732	0.00%	-	-	-	720	-	146,452	
20	Kristi Wyatt	Assoc VC of Communications	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,193	0.00%	-	-	-	720	-	140,913	
		Total	140,193	0.00%	-	-	-	720	-	140,913	
21	Cynthia Mendiola-Perez	AVC Student & Pgm Dev	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,193	0.00%	-	-	-	720	-	140,913	
		Total	140,193	0.00%	-	-	-	720	-	140,913	
22	Roger Castro	Dist Dir of Info Tech Svcs	-	0.00%	-	-	-	-	-	-	
		Non-state Income	139,642	-4.55%	-	-	-	720	-	140,362	
		Total	139,642	0.00%	-	-	-	720	-	140,362	
23	Timothy Rockey	AVC of Continuing Education	-	0.00%	-	-	-	-	-	-	
		Non-state Income	137,308	0.00%	-	-	-	-	-	137,308	
		Total	137,308	0.00%	-	-	-	-	-	137,308	
24	Stella Lovato	VP for College Services	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	20.68%	-	-	-	720	-	133,204	
		Total	132,484	0.00%	-	-	-	720	-	133,204	
25	Lisa Alcorta	VP for Student Success	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	20.68%	-	-	-	720	-	133,204	
		Total	132,484	0.00%	-	-	-	720	-	133,204	
26	Jothany Blackwood	VP for Academic Success	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	0.00%	-	-	-	720	-	133,204	
		Total	132,484	0.00%	-	-	-	720	-	133,204	
27	Lacy Hampton	VP for College Services	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	0.00%	-	-	-	720	-	133,204	
		Total	132,484	0.00%	-	-	-	720	-	133,204	
28	Vacant	VP for Academic Success	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	0.00%	-	-	-	-	-	132,484	
		Total	132,484	0.00%	-	-	-	-	-	132,484	
29	Mordecai Brownlee	VP for Student Success	-	0.00%	-	-	-	-	-	-	

Institution Name:

Alamo Community College District

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					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Non-state Income	132,484	5.00%	-	-	-	-	-	132,484	
		Total	132,484	0.00%	-	-	-	-	-	132,484	
30	Rafael Brisita	VP for Southwest Campus									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	0.00%	-	-	-	-	-	132,484	
		Total	132,484	0.00%	-	-	-	-	-	132,484	
31	Ines Joseph	VP for College Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	0.00%	-	-	-	720	-	133,204	
		Total	132,484	0.00%	-	-	-	720	-	133,204	
32	Elizabeth Tanner	VP for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	0.00%	-	-	-	720	-	133,204	
		Total	132,484	0.00%	-	-	-	720	-	133,204	
33	Gilberto Becerra	VP for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	0.00%	-	-	-	-	-	132,484	
		Total	132,484	0.00%	-	-	-	-	-	132,484	
34	Amy Whitworth	VP for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	5.00%	-	-	-	-	-	132,484	
		Total	132,484	0.00%	-	-	-	-	-	132,484	
35	Erin Sherman	VP for College Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	0.00%	-	-	-	720	-	133,204	
		Total	132,484	0.00%	-	-	-	720	-	133,204	
36	Deborah Gaitan	VP for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	0.00%	-	-	-	720	-	133,204	
		Total	132,484	0.00%	-	-	-	720	-	133,204	
37	Tangila Dove	VP for College Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	0.00%	-	-	-	720	-	133,204	
		Total	132,484	0.00%	-	-	-	720	-	133,204	
38	Vacant	VP for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	0.00%	-	-	-	-	-	132,484	
		Total	132,484	0.00%	-	-	-	-	-	132,484	
39	Debbie Hamilton	VP for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,484	0.00%	-	-	-	720	-	133,204	
		Total	132,484	0.00%	-	-	-	720	-	133,204	
40	Gertrud Moreno	Controller									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	131,250	0.00%	-	-	-	-	-	131,250	
		Total	131,250	0.00%	-	-	-	-	-	131,250	
41	Harold Whitis	Dist Dir of Student Fin Serv									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	129,808	0.00%	-	-	-	-	-	129,808	
		Total	129,808	0.00%	-	-	-	-	-	129,808	
42	Velda Villarreal	Dist Dir IR & Effect Svcs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	124,883	0.00%	-	-	-	-	-	124,883	
		Total	124,883	0.00%	-	-	-	-	-	124,883	
43	Gary O'Bar	Dist Dir of Purchasing									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	121,576	0.00%	-	-	-	720	-	122,296	
		Total	121,576	0.00%	-	-	-	720	-	122,296	
44	Vernell Walker	Dean of Professional & Tech Ed									
		State General Revenue	-	0.00%	-	-	-	-	-	-	

Institution Name:

Alamo Community College District

A Name	B Position	C Funding Source	D FY 2018 Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F Nonsalary Benefits & Emoluments FY 2018					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	111,192	0.00%	-	-	-	720	-	111,912	
		Total	111,192	0.00%	-	-	-	720	-	111,912	
45	Vacant	Dean, Arts & Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	111,098	0.00%	-	-	-	-	-	111,098	
		Total	111,098	0.00%	-	-	-	-	-	111,098	
46	Conrad Krueger	Dean, Arts & Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	110,808	0.00%	-	-	-	720	-	111,528	
		Total	110,808	0.00%	-	-	-	720	-	111,528	
47	Vacant	Dean of Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	102,856	-2.31%	-	-	-	-	-	102,856	
		Total	102,856	0.00%	-	-	-	-	-	102,856	
48	Vacant	Dean, Southwest Campus									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	102,856	8.56%	-	-	-	-	-	102,856	
		Total	102,856	0.00%	-	-	-	-	-	102,856	
49	Vacant	Dean of Professional & Tech Ed									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	102,856	27.51%	-	-	-	-	-	102,856	
		Total	102,856	0.00%	-	-	-	-	-	102,856	
50	Russell Frohardt	Dean, Arts & Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,800	5.00%	-	-	-	-	-	100,800	
		Total	100,800	0.00%	-	-	-	-	-	100,800	
51	Patrick Fontenot	Dean of Workforce Development									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,983	0.00%	-	-	-	-	-	97,983	
		Total	97,983	0.00%	-	-	-	-	-	97,983	
52	Katherine Doss	Dean of Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,164	20.46%	-	-	-	-	-	97,164	
		Total	97,164	0.00%	-	-	-	-	-	97,164	
53	Belinda Rivera	Dean of Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,164	0.00%	-	-	-	-	-	97,164	
		Total	97,164	0.00%	-	-	-	-	-	97,164	
54	Rose Spruill	Dean of Health Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,114	0.00%	-	-	-	-	-	96,114	
		Total	96,114	0.00%	-	-	-	-	-	96,114	
55	Randall Dawson	Interim VPAS/Dean A&S									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,550	0.00%	-	-	-	-	-	95,550	
		Total	95,550	0.00%	-	-	-	-	-	95,550	
56	Paul Machen	Dean of Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,413	0.00%	-	-	-	-	-	95,413	
		Total	95,413	0.00%	-	-	-	-	-	95,413	
57	Ernestina Mesa	Dean of Learning Resources									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,413	0.00%	-	-	-	-	-	95,413	
		Total	95,413	0.00%	-	-	-	-	-	95,413	
58	Jennifer Comedy-Holmes	Dean of Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,413	0.00%	-	-	-	-	-	95,413	
		Total	95,413	0.00%	-	-	-	-	-	95,413	
59	Tracey Mendoza	Dean of Learning Resources									
		State General Revenue	-	0.00%	-	-	-	-	-	-	

Institution Name:

Alamo Community College District

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					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	95,413	0.00%	-	-	-	-	-	95,413	
		Total	95,413	0.00%	-	-	-	-	-	95,413	
60	Natasha Schmittou	Dean of Interdisciplinary Prgs	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,412	0.00%	-	-	-	-	-	95,412	
		Total	95,412	0.00%	-	-	-	-	-	95,412	
61	Charles Cottrell	Dean, Arts & Sciences	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,412	0.00%	-	-	-	-	-	95,412	
		Total	95,412	0.00%	-	-	-	-	-	95,412	
62	Francisco Solis	Dean of Performance Excellence	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,500	17.16%	-	-	-	-	-	94,500	
		Total	94,500	0.00%	-	-	-	-	-	94,500	
63	Christopher Beardsall	Dean Applied Sci & Tech	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,345	0.00%	-	-	-	-	-	94,345	
		Total	94,345	0.00%	-	-	-	-	-	94,345	
64	William Fanning	Dean of Professional & Tech Ed	-	0.00%	-	-	-	-	-	-	
		Non-state Income	87,000	-13.72%	-	-	-	-	-	87,000	
		Total	87,000	0.00%	-	-	-	-	-	87,000	
65	Monica Ayala	Dean of HS Pre-College Pgms	-	0.00%	-	-	-	-	-	-	New position
		Non-state Income	82,285		-	-	-	-	-	82,285	
		Total	82,285	0.00%	-	-	-	-	-	82,285	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alvin Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017							Explanation / Comments	
1	Christal Albrecht	President of the College	State General Revenue		0.00%	-	-	-	-	-	-	Other non-cash compensation are: cell phone, life and medial insurance premiums
			Non-state Income	223,464	7.00%	-	-	9,600	-	7,343	240,407	
			Total	223,464	7.00%	-	-	9,600	-	7,343	240,407	
2	Karl Stager	Vice President of Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	129,944	5.00%	-	-	-	-	-	129,944	
			Total	129,944	5.00%	-	-	-	-	-	129,944	
3	Wendy Del Bello	Exec Asst to the President/Exec Dir-Developm	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments; cell phone
			Non-state Income	124,011	4.00%	-	-	-	-	-	124,011	
			Total	124,011	4.00%	-	-	-	-	-	124,011	
4	Cynthia Griffith	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	118,916	5.00%	-	-	-	-	-	118,916	
			Total	118,916	5.00%	-	-	-	-	-	118,916	
5	Marilyn Dement	Vice President of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	118,916	5.00%	-	-	-	-	-	118,916	
			Total	118,916	5.00%	-	-	-	-	-	118,916	
6	Karen Edwards	Executive Director, Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	106,943	5.00%	-	-	-	-	-	106,943	
			Total	106,943	5.00%	-	-	-	-	-	106,943	
7	Jim Simpson	Dean/Executive Director, Continuing Ed/Work	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	106,943	5.00%	-	-	-	-	-	106,943	
			Total	106,943	5.00%	-	-	-	-	-	106,943	
8	John Betscheider	Dean of Legal and Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	131,602	2.00%	-	-	-	-	-	131,602	
			Total	131,602	2.00%	-	-	-	-	-	131,602	
9	Linda Austin	Dean of Professional, Technical & Human Per	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	106,943	5.00%	-	-	-	-	-	106,943	
			Total	106,943	5.00%	-	-	-	-	-	106,943	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alvin Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Nadia Nazarenko	Dean of General Education & Academic Support		0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	106,943	5.00%	-	-	-	-	-	106,943	
		Total	106,943	5.00%	-	-	-	-	-	106,943	
11	Jerry Fliker	Dean of Arts and Sciences		0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	100,804	0.00%	-	-	-	-	-	100,804	
		Total	100,804	0.00%	-	-	-	-	-	100,804	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Amarillo College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Russell Lowery-Hart	President	State General Revenue	0.00%	-	-	-	-	-	-	AC chanded to a merit pay system for FY 18	
			Non-state Income	205,000	8.66%	-	-	10,800	-	-		10,800
			Total	205,000	0.00%	-	-	10,800	-	-		215,800
2	Mark White	Executive VP and General Counsel	State General Revenue	0.00%	-	-	-	-	-	-	AC chanded to a merit pay system for FY 18	
			Non-state Income	169,744	2.91%	-	-	-	-	-		169,744
			Total	169,744	0.00%	-	-	-	-	-		169,744
3	Tamara Clunis	Vice President of Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-	AC chanded to a merit pay system for FY 18	
			Non-state Income	144,000	9.70%	-	-	-	-	-		144,000
			Total	144,000	0.00%	-	-	-	-	-		144,000
4	Steven Smith	Vice President of Business Affairs	State General Revenue	0.00%	-	-	-	-	-	-	New person in existing position.	
			Non-state Income	144,000	10.59%	-	-	-	-	-		144,000
			Total	144,000	0.00%	-	-	-	-	-		144,000
5	Denese Skinner	Vice President of Student Affairs	State General Revenue	0.00%	-	-	-	-	-	-	New person in new position.	
			Non-state Income	135,000	100.00%	-	-	-	-	-		135,000
			Total	135,000	0.00%	-	-	-	-	-		135,000
6	Lyndy Forrester	Vice President for Employee and Organizational Dev	State General Revenue	0.00%	-	-	-	-	-	-	AC chanded to a merit pay system for FY 18	
			Non-state Income	115,441	3.85%	-	-	-	-	-		115,441
			Total	115,441	0.00%	-	-	-	-	-		115,441
7	Shane Hepler	Chief Information Officer - Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	New person in existing position, promotion.	
			Non-state Income	110,861	0.13%	-	-	-	-	-		110,861
			Total	110,861	0.00%	-	-	-	-	-		110,861
8	Robert Austin	Vice President of Enrollment Management	State General Revenue	0.00%	-	-	-	-	-	-	Title Change	
			Non-state Income	104,163	2.45%	-	-	-	-	-		104,163
			Total	104,163	0.00%	-	-	-	-	-		104,163
9	L Renee Vincent	Executive Director-Moore County Campus	State General Revenue	0.00%	-	-	-	-	-	-	AC chanded to a merit pay system for FY 18	
			Non-state Income	99,703	2.91%	-	-	-	-	-		99,703
			Total	99,703	0.00%	-	-	-	-	-		99,703
10	Cara Crowley	Chief of Staff-CHOS	State General Revenue	0.00%	-	-	-	-	-	-	AC chanded to a merit pay system for FY 18	
			Non-state Income	99,717	7.77%	-	-	-	-	-		99,717
			Total	99,717	0.00%	-	-	-	-	-		99,717

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Amarillo College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
11	Edythe Carter	Dean of Academic Success-Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	New person in existing position, promotion.
			Non-state Income	-2.09%	-	-	-	-	-	91,080	
			Total	0.00%	-	-	-	-	-	91,080	
12	Mark Rowh	Dean of Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	AC chanded to a merit pay system for FY 18
			Non-state Income	2.91%	-	-	-	-	-	95,364	
			Total	0.00%	-	-	-	-	-	95,364	
13	Toni Gray	Dean of Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	AC chanded to a merit pay system for FY 18
			Non-state Income	3.95%	-	-	-	-	-	95,306	
			Total	0.00%	-	-	-	-	-	95,306	
14	Megan Eikner	Dean of Technical Education	State General Revenue	0.00%	-	-	-	-	-	-	AC chanded to a merit pay system for FY 18
			Non-state Income	2.00%	-	-	-	-	-	92,492	
			Total	0.00%	-	-	-	-	-	92,492	
15	Frank Sobey	Associate VP Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-	New person in new position.
			Non-state Income	19.48%	-	-	-	-	-	109,285	
			Total	0.00%	-	-	-	-	-	109,285	
16	Victoria Taylor-Gore	Dean-School of Creative Arts	State General Revenue	0.00%	-	-	-	-	-	-	AC chanded to a merit pay system for FY 18
			Non-state Income	5.74%	-	-	-	-	-	93,359	
			Total	0.00%	-	-	-	-	-	93,359	
17	Kevin Ball	Vice President of Communications & Marketing	State General Revenue	0.00%	-	-	-	-	-	-	AC chanded to a merit pay system for FY 18
			Non-state Income	18.59%	-	-	-	-	-	108,092	
			Total	0.00%	-	-	-	-	-	108,092	
18	Daniel Esquivel	Executive Director of Hereford Branch Campus	State General Revenue	0.00%	-	-	-	-	-	-	AC chanded to a merit pay system for FY 18
			Non-state Income	2.82%	-	-	-	-	-	88,408	
			Total	0.00%	-	-	-	-	-	88,408	
19	Kimberly Crowley	Associate Dean of Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	AC chanded to a merit pay system for FY 18
			Non-state Income	7.23%	-	-	-	-	-	89,465	
			Total	0.00%	-	-	-	-	-	89,465	
20	Alleta Carol Buse	Dean of STEM 0 Sciences Technology Engineering and Math	State General Revenue	0.00%	-	-	-	-	-	-	New person in existing position, promotion.
			Non-state Income	4.00%	91,670	-	-	-	-	91,670	
			Total	0.00%	91,670	-	-	-	-	91,670	
21	Becky Burton	Dean Academic Outreach & Support Services	State General Revenue	0.00%	-	-	-	-	-	-	New person in new position.
			Non-state Income	100.00%	87,975	-	-	-	-	87,975	
			Total	0.00%	87,975	-	-	-	-	87,975	
22			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Simon, Michael	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	205,000	10.81%	-	-	-	-	-		205,000
			Total	205,000	0.00%	-	-	-	-	-		205,000
2	Casparis, Cynthia	V.P of Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	150,000	16.72%	-	-	-	-	-		150,000
			Total	150,000	0.00%	-	-	-	-	-		150,000
3	Sullivan, Chris	V.P. of Business Affairs & In-House Counsel	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	150,000	20.00%	-	-	-	-	-		150,000
			Total	150,000	0.00%	-	-	-	-	-		150,000
4	Ditoro, Tim	Dean of Community Service	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	81,156	2.01%	-	-	-	-	-		81,156
			Total	81,156	0.00%	-	-	-	-	-		81,156
5	Hudman, Steven	Dean of Student Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	90,012	2.01%	-	-	-	-	-		90,012
			Total	90,012	0.00%	-	-	-	-	-		90,012
6	Branton, Thomas	Associate Dean of Business Division	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	66,456	2.01%	-	-	-	-	-		66,456
			Total	66,456	0.00%	-	-	-	-	-		66,456
7	Wright, Judith	Senior Director, Distance Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	77,976	2.01%	-	-	-	-	-		77,976
			Total	77,976	0.00%	-	-	-	-	-		77,976
8	McBee, Karen	Associate Dean Fine Arts	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	74,040	2.00%	-	-	-	-	-		74,040
			Total	74,040	0.00%	-	-	-	-	-		74,040
9	Ferguson-Adams, Winifre	Associate Dean of Health Careers	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	72,168	2.00%	-	-	-	-	-		72,168
			Total	72,168	0.00%	-	-	-	-	-		72,168

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Throckmorton, Diana	Interim Assoc. Dean of Language Arts & Edu	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	75,000	-3.73%	-	-	-	-	75,000	
			Total	75,000	0.00%	-	-	-	-	75,000	
11	Pfluger, Stacy	Associate Dean of Science and Mathematics	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	75,000	15.14%	-	-	-	-	75,000	
			Total	75,000	0.00%	-	-	-	-	75,000	
12	Friery, Gary	Associate Dean of Technology Workforce	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	66,624	2.00%	-	-	-	-	66,624	
			Total	66,624	0.00%	-	-	-	-	66,624	
13	Hunt, Sellestine	Associate Dean of Support Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	89,448	2.01%	-	-	-	-	89,448	
			Total	89,448	0.00%	-	-	-	-	89,448	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
1	Rhodes, Richard M	President/CEO	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	330,438	3.00%	-	24,000	10,000	42,220	-	406,658
			Total	330,438	3.00%	-	24,000	10,000	42,220	-	406,658
4	Cook, Charles	Executive Vice President, Provost	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	255,000	4.13%	-	-	-	-	-	255,000
			Total	255,000	4.13%	-	-	-	-	-	255,000
2	Vickers, Neil W.	Executive Vice President, Finance & Administration	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	242,500	12.11%	-	-	-	-	-	242,500
			Total	242,500	12.11%	-	-	-	-	-	242,500
3	Malcolm, Molly Beth	Executive Vice President, Campus Operations & Public Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	230,000	0.00%	-	-	-	-	-	230,000
			Total	230,000	0.00%	-	-	-	-	-	230,000
5	Midgley, Michael T	Vice President, Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	201,017	3.00%	-	-	-	-	-	201,017
			Total	201,017	3.00%	-	-	-	-	-	201,017
6	Tucker, Geraldine	Vice President, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	176,652	3.00%	-	-	-	-	-	176,652
			Total	176,652	3.00%	-	-	-	-	-	176,652
7	Fraire, Virginia M	Vice President, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	195,000	10.07%	-	-	-	-	-	195,000
			Total	195,000	10.07%	-	-	-	-	-	195,000
8	Hodge, Angela	Vice President, Business Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	170,000	0.00%	-	-	-	-	-	170,000
			Total	170,000	0.00%	-	-	-	-	-	170,000
9	Cervini, Chris	Associate Vice President, Community and Public Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	130,000	0.00%	-	-	-	-	-	130,000
			Total	130,000	0.00%	-	-	-	-	-	130,000

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
10	Thomason, Susan M	Associate Vice President, Instructional Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	134,012	0.00%	-	-	-	-	-	134,012
			Total	134,012	0.00%	-	-	-	-	-	134,012
11	VACANT	Vice President, Information Technology	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-	-
12	Flynn, Soon Merz	Vice President, Effectiveness and Accountability	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	146,073	3.00%	-	-	-	-	-	146,073
			Total	146,073	3.00%	-	-	-	-	-	146,073
13	Hawley, Stephanie	Associate Vice President, Equity and Inclusion	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	134,012	3.00%	-	-	-	-	-	134,012
			Total	134,012	3.00%	-	-	-	-	-	134,012
14	Mullane, William S	Vice President, Facilities and Construction	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	148,782	3.00%	-	-	-	-	-	148,782
			Total	148,782	3.00%	-	-	-	-	-	148,782
15	Lea, Brette E.	Vice President, Communications & Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	150,000	15.49%	-	-	-	-	-	150,000
			Total	150,000	15.49%	-	-	-	-	-	150,000
16	Diina-Dempsey, Stephanie	Executive Director, ACC Foundation	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	111,458	3.00%	-	-	-	-	-	111,458
			Total	111,458	3.00%	-	-	-	-	-	111,458
17	Armenta, Richard R	AVP/Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	134,012	3.00%	-	-	-	-	-	134,012
			Total	134,012	3.00%	-	-	-	-	-	134,012
18	Kinney, Dorado	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	128,707	4.13%	-	-	-	-	-	128,707
			Total	128,707	4.13%	-	-	-	-	-	128,707
19	Kluck, Linda A	Executive Director, Admissions & Records	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	104,592	3.00%	-	-	-	-	-	104,592
			Total	104,592	3.00%	-	-	-	-	-	104,592

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2018					
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
20	Bazan, Teresita	Executive Director, Student Assistance & Veterans Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	115,008	3.00%	-	-	-	-	115,008
			Total	115,008	3.00%	-	-	-	-	115,008
21	Wright, Voncille T	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	116,293	3.00%	-	-	-	-	116,293
			Total	116,293	3.00%	-	-	-	-	116,293
22	Ruiz, Rachel S	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	116,293	3.00%	-	-	-	-	116,293
			Total	116,293	3.00%	-	-	-	-	116,293
23	Tate, Louella H	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	116,484	3.00%	-	-	-	-	116,484
			Total	113,091	3.00%	-	-	-	-	113,091
24	Self, Timothy C.	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	116,293	3.00%	-	-	-	-	116,293
			Total	116,293	3.00%	-	-	-	-	116,293
25	Reinhart, Ruth R	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	116,293	0.00%	-	-	-	-	116,293
			Total	116,293	0.00%	-	-	-	-	116,293
26	Acosta, Michael	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	116,293	0.00%	-	-	-	-	116,293
			Total	116,293	0.00%	-	-	-	-	116,293
27	VACANT	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-
28	Dowdy, Katherine E	Executive Director, Adult Education (Interim)	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	91,132	3.00%	-	-	-	-	91,132
			Total	91,132	3.00%	-	-	-	-	91,132

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2018					
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
29	Today, Julie B.	Dean, Library Services								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	135,644	3.00%	-	-	-	-	-	135,644
		Total	135,644	3.00%	-	-	-	-	-	135,644
30	Smarzik, Linda S	Dean, Computer Studies & Advanced Technology								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	125,077	3.00%	-	-	-	-	-	125,077
		Total	125,077	3.00%	-	-	-	-	-	125,077
31	Whatley, Brandon	Dean, Design, Manufacturing, Construction & Applied T								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	125,077	3.00%	-	-	-	-	-	125,077
		Total	125,077	3.00%	-	-	-	-	-	125,077
32	Ellis, Lorlie S	Dean, Business								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	121,500	0.00%	-	-	-	-	-	121,500
		Total	121,500	0.00%	-	-	-	-	-	121,500
33	Recek, Patricia A	Dean, Health Sciences								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	148,526	3.00%	-	-	-	-	-	148,526
		Total	148,526	3.00%	-	-	-	-	-	148,526
34	Aguilar, Hector	Dean, Continuing Education								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	144,713	3.00%	-	-	-	-	-	144,713
		Total	144,713	3.00%	-	-	-	-	-	144,713
35	Daude Laurents, Matthew	Dean, Liberal Arts - Humanities & Communications								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	125,077	3.00%	-	-	-	-	-	125,077
		Total	125,077	3.00%	-	-	-	-	-	125,077
36	Nevill, Thomas J	Dean, Arts and Digital Media								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	123,000	0.00%	-	-	-	-	-	123,000
		Total	123,000	0.00%	-	-	-	-	-	123,000
37	Fonken, David	Dean, Science, Engineering & Math								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	130,357	3.00%	-	-	-	-	-	130,357
		Total	130,357	3.00%	-	-	-	-	-	130,357
38	Echevarria-Cruz, Samuel	Dean, Liberal Arts - Social and Behavioral Sciences								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	121,500	0.00%	-	-	-	-	-	121,500
		Total	121,500	0.00%	-	-	-	-	-	121,500

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F G H I J					K
					Nonsalary Benefits & Emoluments FY 2018					
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
39	Lostracco, Joe M	Special Assistant, VP Instruction	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	61,113	3.00%	-	-	-	-	-	61,113
		Total	61,113	3.00%	-	-	-	-	-	61,113
40	Harris, Mary E	Vice President, Institutional Planning, Development & E	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	146,073	3.00%	-	-	-	-	-	146,073
		Total	146,073	3.00%	-	-	-	-	-	146,073
41	Galvan Gonzalez, Sylvia	Executive Dean, Counseling	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	128,707	4.13%	-	-	-	-	-	128,707
		Total	128,707	4.13%	-	-	-	-	-	128,707
42	Buchanan, Shasta	Executive Director, High School Relations	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	100,786	3.00%	-	-	-	-	-	100,786
		Total	100,786	3.00%	-	-	-	-	-	100,786
43	Young, William R	Director, Center for Public Policy & Political Studies	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	81,697	3.00%	-	-	-	-	-	81,697
		Total	81,697	3.00%	-	-	-	-	-	81,697
44	Dixon, Chester	District Police, Chief	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	119,439	3.00%	-	-	-	-	-	119,439
		Total	119,439	3.00%	-	-	-	-	-	119,439
45	VACANT	Executive Director, Environmental Health, Safety & Insu	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
46	Johnson-Jones, Monique	Executive Director, Learning Support Services	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	100,786	0.00%	-	-	-	-	-	100,786
		Total	100,786	0.00%	-	-	-	-	-	100,786
47	Curtis, Melissa R	Associate Vice President, Enrollment Management	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	134,012	4.09%	-	-	-	-	-	134,012
		Total	134,012	4.09%	-	-	-	-	-	134,012
48	Martinez, Guillermo	Associate Vice President, Student Success & Analytics	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	134,012	8.42%	-	-	-	-	-	134,012

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K
					F	G	H	I	J	
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
		Total	134,012	8.42%	-	-	-	-	-	134,012
49	Christopher, Steven	Executive Director, Special Populations								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	101,846	3.08%	-	-	-	-	-	101,846
		Total	101,846	3.08%	-	-	-	-	-	101,846
50	Kelley, Amber L	Executive Dean, Student Services								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	128,707	4.00%	-	-	-	-	-	128,707
		Total	128,707	4.00%	-	-	-	-	-	128,707
51	Bradfute, Robert W	Executive Dean, Student Services								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	128,707	4.00%	-	-	-	-	-	128,707
		Total	128,707	4.00%	-	-	-	-	-	128,707
52	VACANT	Executive Director, Strategic Initiatives/Faculty Innovation								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
53	Rodriguez-Alvarez, Rosa	Assistant Dean, Student Services								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	92,700	0.00%	-	-	-	-	-	92,700
		Total	92,700	0.00%	-	-	-	-	-	92,700
54	Boullosa, James S.	Assistant Dean, Student Services								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	92,700	0.00%	-	-	-	-	-	92,700
		Total	92,700	0.00%	-	-	-	-	-	92,700
55	Jones, Mervin J.	Assistant Dean, Student Services								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	92,700	0.00%	-	-	-	-	-	92,700
		Total	92,700	0.00%	-	-	-	-	-	92,700
56	Royalty, Roxane A	Assistant Dean, Student Services								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	92,700	0.00%	-	-	-	-	-	92,700
		Total	92,700	0.00%	-	-	-	-	-	92,700
57	VACANT	Dean, Computer Science and Information Technology								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
58	Addae, Erasmus O	Dean, Distance Learning								
		State General Revenue	-	0.00%	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A Name	B Position	C Funding Source	D FY 2018 Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F Nonsalary Benefits & Emoluments FY 2018					K Total Compensation
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation	
		Non-state Income	121,540	0.00%	-	-	-	-	-	121,540
		Total	121,540	0.00%	-	-	-	-	-	121,540
59	Phan, Giao Q	Dean, Public and Social Services	-	0.00%	-	-	-	-	-	-
		Non-state Income	125,077	0.00%	-	-	-	-	-	125,077
		Total	125,077	0.00%	-	-	-	-	-	125,077
60	Scott, Gaye Lynn	Associate Vice President, Academic Transfer Programs	-	0.00%	-	-	-	-	-	-
		Non-state Income	142,717	0.00%	-	-	-	-	-	142,717
		Total	142,717	0.00%	-	-	-	-	-	142,717
61	Riehl, Gretchen Kenner	Associate Vice President, Workforce Education	-	0.00%	-	-	-	-	-	-
		Non-state Income	134,012	0.00%	-	-	-	-	-	134,012
		Total	134,012	0.00%	-	-	-	-	-	134,012
62	Jenkins, Sharrion	Executive Director, Quality Control for Campus Plan & C	-	0.00%	-	-	-	-	-	-
		Non-state Income	114,330	0.00%	-	-	-	-	-	114,330
		Total	114,330	0.00%	-	-	-	-	-	114,330
63	VACANT	Vice President, Safety and Operations	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

Reorganization of administrative structure

Reorganization of administrative structure

New Incumbent/Reorganization of administrative structure

New Incumbent

New Incumbent

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

New Incumbent

Vacant

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Reorganization of administrative structure
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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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New Incumbent

New Incumbent

Vacant

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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New Incumbent

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New Incumbent

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New Incumbent

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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Vacant

New Position

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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Vacant

New Position

New Position

New Position

New Position

Vacant/New Position

New Position

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

New Position

New Position

New Position

New Position

New Position

New Position

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/2017)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Mary Hensley	Chancellor of Blinn College	State General Revenue	-	0.00%	-	-	-	-	-	-	Other \$10,000 Business Expense, \$2400 cell phone
			Non-state Income	273,465	3.00%	-	-	14,400	12,400	-	300,265	
			Total	273,465	0.00%	-	-	14,400	12,400	-	300,265	
2	Melvin Waxler	Executive VP & General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	Other \$6000 Business Expense, \$1200 cell phone
			Non-state Income	233,465	3.00%	-	-	7,500	7,200	-	248,165	
			Total	233,465	0.00%	-	-	7,500	7,200	-	248,165	
3	Richard Cervantes	Vice President, Chief Financial Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
			Non-state Income	185,000	5.70%	-	-	-	780	-	185,780	
			Total	185,000	0.00%	-	-	-	-	-	185,780	
4	Karen Buck	Vice Chancellor Of Administration and Operat	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
			Non-state Income	180,000	16.10%	-	-	-	780	-	180,780	
			Total	180,000	0.00%	-	-	-	780	-	180,780	
5	Dennis Crowson	Vice Chancellor of Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
			Non-state Income	161,710	3.00%	-	-	-	780	-	162,490	
			Total	161,710	0.00%	-	-	-	780	-	162,490	
6			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
7	Richard O'Malley	Asst. Vice Chancellor of Facilities, Planning an	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
			Non-state Income	117,659	3.00%	-	-	-	780	-	118,439	
			Total	117,659	0.00%	-	-	-	780	-	118,439	
8	Michael Welch	Dean - Academic Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
			Non-state Income	113,446	4.90%	-	-	-	780	-	114,226	
			Total	113,446	0.00%	-	-	-	780	-	114,226	
9	Jeremy Thomas	Dean - Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - Cell phone
			Non-state Income	91,137	3.00%	-	-	-	780	-	91,917	
			Total	91,137	0.00%	-	-	-	780	-	91,917	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2018 Salary (09/01/2017)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Susan Myers	Executive Director - Foundation & Resources	-	0.00%	-	-	-	-	-	-	Other - cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	113,098	3.00%	-	-	-	780	-	113,878	
		Total	113,098	0.00%	-	-	-	780	-	113,878	
11	Amanda Clark	and Strategic Initiatives	-	0.00%	-	-	-	-	-	-	Other - cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	87,550	3.00%	-	-	-	420	-	87,970	
		Total	87,550	0.00%	-	-	-	420	-	87,970	
12	John Chancellor	Chief of Police	-	0.00%	-	-	-	-	-	-	Other - cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	101,970	13.20%	-	-	-	780	-	102,750	
		Total	101,970	0.00%	-	-	-	780	-	102,750	
13	Ted Hajovsky	General Counsel	-	0.00%	-	-	-	-	-	-	Other - cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	185,000	54.00%	-	-	-	780	-	185,780	
		Total	185,000	0.00%	-	-	-	780	-	185,780	
14	Brent Williford	Dean Financial Aid and Scholarships	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,768	3.00%	-	-	-	-	-	90,768	
		Total	90,768	0.00%	-	-	-	-	-	90,768	
15	Annette Ferguson	Controller	-	0.00%	-	-	-	-	-	-	Other - cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	117,490	3.00%	-	-	-	780	-	118,270	
		Total	117,490	0.00%	-	-	-	780	-	118,270	
16	Andrea Liner	Dean - Admissions & Records/Registrar	-	0.00%	-	-	-	-	-	-	Other - cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,505	3.00%	-	-	-	420	-	91,925	
		Total	91,505	0.00%	-	-	-	420	-	91,925	
17	Crystal Lee	Vice Chancellor of Instruction	-	0.00%	-	-	-	-	-	-	Other - cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	155,000	19.00%	-	-	-	780	-	155,780	
		Total	155,000	0.00%	-	-	-	780	-	155,780	
18	Gregory Phillips	Dean of Instructional Administration	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,133	3.00%	-	-	-	-	-	96,133	
		Total	96,133	0.00%	-	-	-	-	-	96,133	
19	Brandon Franke	Dean of Social Sciences Programs	-	0.00%	-	-	-	-	-	-	Other - cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	93,813	3.00%	-	-	-	420	-	94,233	
		Total	93,813	0.00%	-	-	-	420	-	94,233	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2018 Salary (09/01/2017)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20	Patricia Westergaard	Dean of Humanities Programs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,657	3.00%	-	-	-	-	-	100,657	
		Total	100,657	0.00%	-	-	-	-	-	100,657	
21	Elmer Godeny	Dean Agriculture, Natural Science	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,880	3.00%	-	-	-	-	-	98,880	
		Total	98,880	0.00%	-	-	-	-	-	98,880	
22	Marcelo Bussiki	Kinesiology Programs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,133	3.00%	-	-	-	-	-	96,133	
		Total	96,133	0.00%	-	-	-	-	-	96,133	
23	Max Hibbs	Technology Programs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,615	3.00%	-	-	-	-	-	90,615	
		Total	90,615	0.00%	-	-	-	-	-	90,615	
24	Marie Kirby	Assistant VC Human Resources	-	0.00%	-	-	-	-	-	-	Other - cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,000	11.60%	-	-	-	780	-	125,780	
		Total	125,000	0.00%	-	-	-	780	-	125,780	
25	Jimmy Byrd	Executive Dean Bryan Campus	-	0.00%	-	-	-	-	-	-	Other - cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	131,764	3.00%	-	-	-	780	-	132,544	
		Total	131,764	0.00%	-	-	-	780	-	132,544	
26	Mark Workman	Dean Distance Education	-	0.00%	-	-	-	-	-	-	Other - cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,011	3.00%	-	-	-	420	-	112,431	
		Total	112,011	0.00%	-	-	-	420	-	112,431	
27	Tom Lescarbeau	Dean Health Sciences	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	99,000	0.00%	-	-	-	-	-	99,000	
		Total	99,000	0.00%	-	-	-	-	-	99,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Blinn College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/2017)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

BRAZOSPORT COLLEGE DISTRICT
ANNUAL FINANCIAL AND COMPLIANCE REPORT
YEARS ENDED AUGUST 31, 2017 AND 2016

KENNEMER, MASTERS & LUNSFORD, LLC
CERTIFIED PUBLIC ACCOUNTANTS
8 WEST WAY COURT
LAKE JACKSON, TEXAS 77566

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BRAZOSPORT COLLEGE DISTRICT

Annual Financial and Compliance Report Years Ended August 31, 2017 and 2016

Table of Contents

	<u>Page</u>
Introductory Section	
Organizational Data: Names and Terms of the Board of Regents and the Principal Administrative Officers	7
Financial Section	
Independent Auditor's Report	11-13
Management Discussion and Analysis.....	15-26
<u>Basic Financial Statements</u>	
Exhibits	
1 Statements of Net Position	28-29
1A Statements of Financial Position – Affiliated Organization	30
2 Statements of Revenues, Expenses and Changes in Net Position	32
2A Statements of Activities – Affiliated Organization.....	33
3 Statements of Cash Flows	34-35
3A Statements of Cash Flows – Affiliated Organization.....	36
Notes to the Financial Statements.....	37-87
<u>Required Supplementary Information</u>	
4 Schedule of Proportionate Share of the Net Pension Liability and Related Ratios – Cost Sharing Employee Plan.....	90
5 Schedule of Required Contributions – Cost Sharing Employer Plan	91
<u>Supplemental Schedules</u>	
Schedules	
A Schedule of Operating Revenues.....	94-95
B Schedule of Operating Expenses by Functional and Natural Classification	96
C Schedule of Non-Operating Revenues and Expenses	97
D Schedule of Net Position by Source and Availability	98-99

BRAZOSPORT COLLEGE DISTRICT

Annual Financial and Compliance Report Years Ended August 31, 2017 and 2016

Table of Contents (Continued)

	<u>Page</u>
Federal and State Award Section	
Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>	103-104
Independent Auditor's Report on Compliance for each Major Program and on Internal Control Over Compliance Required by the Uniform Guidance and the State of Texas Single Audit Circular	105-106
Schedule of Findings and Questioned Costs	107
Schedule of Status of Prior Findings	108
Schedule of Corrective Action Plan	109
Schedules	
E Schedule of Expenditures of Federal Awards	110-112
F Schedule of Expenditures of State Awards	114-115

INTRODUCTORY SECTION

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BRAZOSPORT COLLEGE DISTRICT

ORGANIZATIONAL DATA

Fiscal Year 2016-2017

Board of Regents

Officers

Carolyn Johnson	Chair
Sharon Rogers	Vice-Chair

Members

Term Expires

Lucilla Henderson	Lake Jackson, Texas	May 5, 2018
Robert Perryman	Freeport, Texas	May 5, 2018
Steven D. Solis	Lake Jackson, Texas	May 5, 2018
Daniel L. Yates	Lake Jackson, Texas	May 5, 2018
Jane Leidlein, M.D.	Lake Jackson, Texas	May 1, 2020
Sharon Rogers	Lake Jackson, Texas	May 1, 2020
Jason M. Cordoba	Lake Jackson, Texas	May 3, 2022
Roland K. Hendricks	Lake Jackson, Texas	May 3, 2022
Carolyn Johnson	Freeport, Texas	May 3, 2022

Principal Administrative Officers

Millicent M. Valek, Ph.D.	President
Lynda Villanueva, Ph.D.	Vice President, Academic & Student Affairs
Marshall S. Campbell, J.D.	Vice-President, Human Resources
Serena Andrews	Vice President, College Advancement
Anne Bartlett	Vice President, Industry & Community Resources
David B. Marshall, MBA	Vice President, Financial Services & CFO

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FINANCIAL SECTION

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Kennemer, Masters & Lunsford

CERTIFIED PUBLIC ACCOUNTANTS

Limited Liability Company

Lake Jackson Office:
8 West Way Court
Lake Jackson, Texas 77566
979-297-4075

Angleton Office:
2801 N. Velasco Suite C
Angleton, Texas 77515
979-849-8297

El Campo Office:
201 W. Webb
El Campo, Texas 77437
979-543-6836

Houston Office:
10850 Richmond Ave., Ste 135
Houston, Texas 77042
281-974-3416

Independent Auditor's Report

To the Board of Regents
Brazosport College District
Lake Jackson, Texas 77566

Report on the Financial Statements

We have audited the accompanying financial statements of the business-type activities and the discretely presented component unit of the Brazosport College District (the "College") as of and for the years ended August 31, 2017 and 2016, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

www.kmandl.com – Email: kmkw@kmandl.com

Members: American Institute of Certified Public Accountants, Texas Society of Certified Public Accountants,
Partnering for CPA Practice Success

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Brazosport College District, as of August 31, 2017 and 2016, and the respective changes in financial position, and, where applicable, cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 15 through 26, the Schedule of Proportionate Share of the Net Pension Liability and Related Ratios – Cost Sharing Employer Plan on page 90, and the Schedule of Required Contributions – Cost Sharing Employer Plan on page 91 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the College's basic financial statements. The introductory section, combining and individual nonmajor fund financial statements and the required Texas Education Agency schedules, are presented for purposes of additional analysis and are not a required part of the basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principals, and Audit Requirements for Federal Awards* (Uniform Guidance), and is also not a required part of the basic financial statements.

The supplemental schedules and the schedules of expenditures of federal and state awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplemental schedules, required by the Texas Higher Education Coordinating Board, and the schedules of expenditures of federal and state awards are fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Matters - Continued

Other Information – Continued

The introductory section has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 20, 2017, on our consideration of the College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.

Kennemer, Masters & Hunzford, LLC

Certified Public Accountants
Lake Jackson, Texas
November 20, 2017

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BRAZOSPORT COLLEGE DISTRICT
MANAGEMENT DISCUSSION AND ANALYSIS
YEARS ENDED AUGUST 31, 2017, 2016 AND 2015

This section of Brazosport College District's annual financial report presents a discussion and analysis of the financial performance of the College during the fiscal year ended August 31, 2017. This discussion has been prepared by management along with the financial statements and related footnote disclosures and should be read in conjunction with them. The financial statements, footnotes, and this discussion are the responsibility of management.

Financial reporting format has been presented in a manner required by the Governmental Accounting Standards Board's Statements No. 34, *Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments*, and No. 35, *Basic Financial Statements and Management's Discussion and Analysis for Public Colleges and Universities*.

Using This Annual Report

This report consists of three basic financial statements for the Brazosport College District (the "College") and three basic financial statements for the Brazosport College Foundation (the "Foundation"). The Statement of Net Position; the Statement of Revenues, Expenses, and Changes in Net Position; and the Statement of Cash Flows provide information on the College as a whole and present a long-term view of the College's finances. The Statement of Financial Position; the Statement of Activities; and the Statement of Cash Flows provide information on the Foundation as a whole.

The Statement of Net Position

The Statement of Net Position presents the financial position of the College at the end of the fiscal year and includes all assets and liabilities. The difference between total assets, deferred outflows of resources, total liabilities, and deferred inflows of resources – net position – is an indicator of the current financial condition of the College. Assets and liabilities are generally measured using current values. Capital assets, which represent 84% of total assets and deferred outflow of resources, are stated at historical cost less an allowance for depreciation.

Net position is divided into three major categories. The first category, net investment in capital assets, provides the College's equity in property, plant and equipment owned. The next category is restricted net position, which is divided into two categories, nonexpendable and expendable. The corpus of nonexpendable restricted resources is only available for investment purposes. Expendable restricted net assets are available for expenditure by the College, but must be spent for purposes as determined by donors and/or external entities that have placed time or purpose restrictions on the use of the assets. The final category is unrestricted net position. The unrestricted net position is available for use by the College for any legal purpose.

Statement of Net Position
As of August 31, 2017, 2016 and 2015
(in thousands of dollars)

	2017	2016	2015
Assets:			
Current assets	\$ 7,127	\$ 5,556	\$ 6,771
Capital assets, net	105,150	103,980	98,020
Other assets	13,043	16,673	11,316
Total assets	125,320	126,209	116,107

(continued)

BRAZOSPORT COLLEGE DISTRICT
MANAGEMENT DISCUSSION AND ANALYSIS
 YEARS ENDED AUGUST 31, 2017, 2016 AND 2015

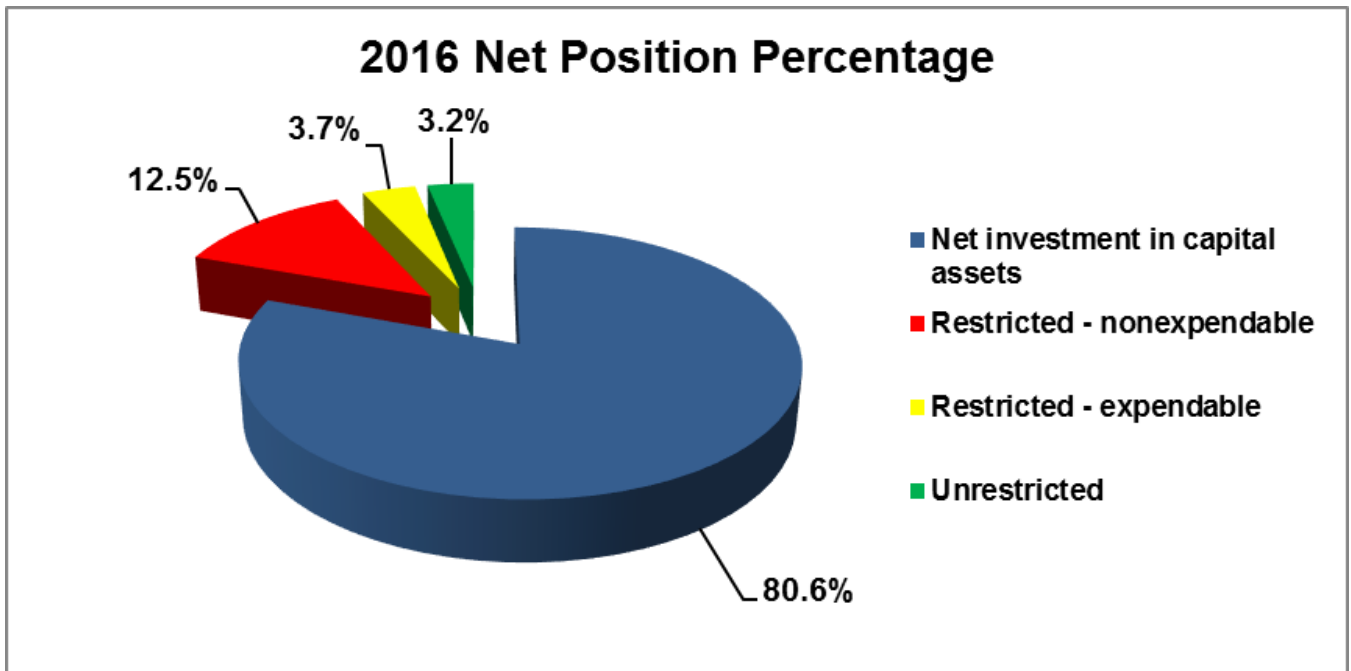
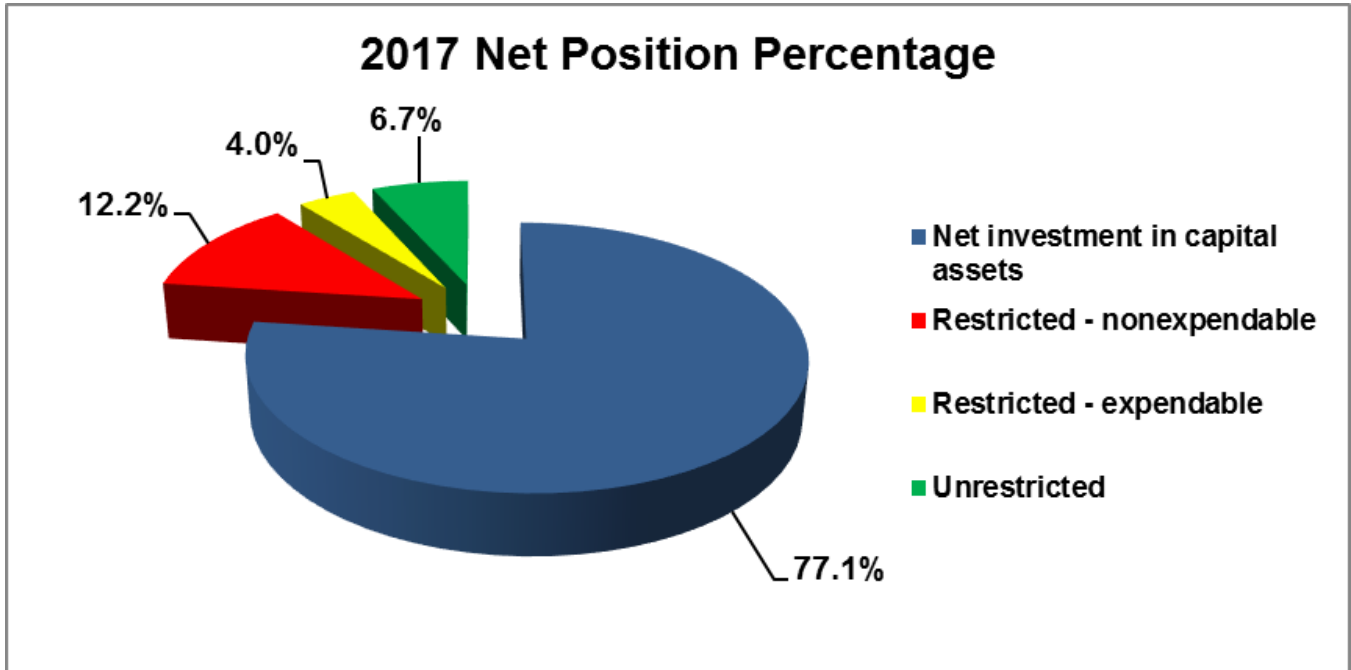
The Statement of Net Position - Continued

	<u>2017</u>	<u>2016</u>	<u>2015</u>
Deferred Outflows of Resources:			
Deferred outflows of resources	\$ <u>3,049</u>	\$ <u>2,823</u>	\$ <u>819</u>
Total deferred outflows of resources	<u>3,049</u>	<u>2,823</u>	<u>819</u>
Liabilities:			
Current liabilities	6,774	8,943	6,320
Noncurrent liabilities	<u>78,633</u>	<u>79,341</u>	<u>69,299</u>
Total liabilities	<u>85,407</u>	<u>88,284</u>	<u>75,619</u>
Deferred Inflows of Resources:			
Deferred inflows of resources	<u>1,163</u>	<u>385</u>	<u>887</u>
Total deferred inflows of resources	<u>1,163</u>	<u>385</u>	<u>887</u>
Net Position Consists Of:			
Net investment in capital assets	32,226	32,522	29,928
Restricted – nonexpendable	5,119	5,051	4,983
Restricted – expendable	1,666	1,493	2,453
Unrestricted	<u>2,788</u>	<u>1,297</u>	<u>3,056</u>
Total net position	<u>\$ <u>41,799</u></u>	<u>\$ <u>40,363</u></u>	<u>\$ <u>40,420</u></u>

Assets consist primarily of cash and cash equivalents, investments, accounts, notes and grants receivable, and capital assets. Liabilities include long-term bonded debt, compensated absences, and deferred revenue. The College records asset acquisitions that have a unit value of \$ 5,000 or more as capital assets that are depreciated over time related to the useful life of the assets. Furnishings, fixtures, and other equipment having unit values less than \$ 5,000 are recorded as expenses during the period acquired.

BRAZOSPORT COLLEGE DISTRICT
MANAGEMENT DISCUSSION AND ANALYSIS
YEARS ENDED AUGUST 31, 2017, 2016 AND 2015

The following chart reflects the percentage of net position at August 31, 2017 and 2016:



BRAZOSPORT COLLEGE DISTRICT
MANAGEMENT DISCUSSION AND ANALYSIS
YEARS ENDED AUGUST 31, 2017, 2016 AND 2015

The Statement of Revenues, Expenses, and Changes in Net Position

The Statement of Revenues, Expenses, and Changes in Net Position present the operating results of the College and the non-operating revenues and expenses.

Statement of Revenues, Expenses and Changes in Net Position
For Fiscal Years Ended August 31, 2017, 2016 and 2015
(in thousands of dollars)

	<u>2017</u>	<u>2016</u>	<u>2015</u>
Operating Revenues:			
Net tuition and fees	\$ 8,544	\$ 9,490	\$ 9,576
Auxiliary enterprises	77	142	109
Grants and contracts	3,067	3,828	4,529
Other	<u>1,253</u>	<u>998</u>	<u>1,063</u>
Total operating revenues	<u>12,941</u>	<u>14,458</u>	<u>15,277</u>
Operating Expenses:			
Instruction	18,036	18,950	17,312
Public services	233	227	219
Academic support	2,423	2,134	1,989
Student services	3,917	3,579	2,922
Institutional support	6,604	6,379	6,125
Operation and maintenance of plant	3,838	4,217	3,766
Scholarships and fellowships	2,267	2,391	2,931
Auxillary enterprises	489	622	592
Depreciation	<u>4,050</u>	<u>3,988</u>	<u>3,795</u>
Total operating expenses	<u>41,857</u>	<u>42,487</u>	<u>39,651</u>
Operating loss	<u>(28,916)</u>	<u>(28,029)</u>	<u>(24,374)</u>
Non-operating Revenues and Expenses:			
State appropriations	7,654	7,538	7,500
Title IV federal programs	2,901	3,059	3,502
Taxes for maintenance and operations	18,342	15,796	14,233
Debt service ad valorem taxes	4,505	4,769	4,745
Net investment income	460	401	83
Debt service expenses	<u>(3,516)</u>	<u>(3,602)</u>	<u>(2,920)</u>
Other non-operating expenses	<u>(2)</u>	<u> </u>	<u> </u>
Net non-operating revenues and expenses	<u>30,344</u>	<u>27,961</u>	<u>27,143</u>

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BRAZOSPORT COLLEGE DISTRICT
MANAGEMENT DISCUSSION AND ANALYSIS
YEARS ENDED AUGUST 31, 2017, 2016 AND 2015

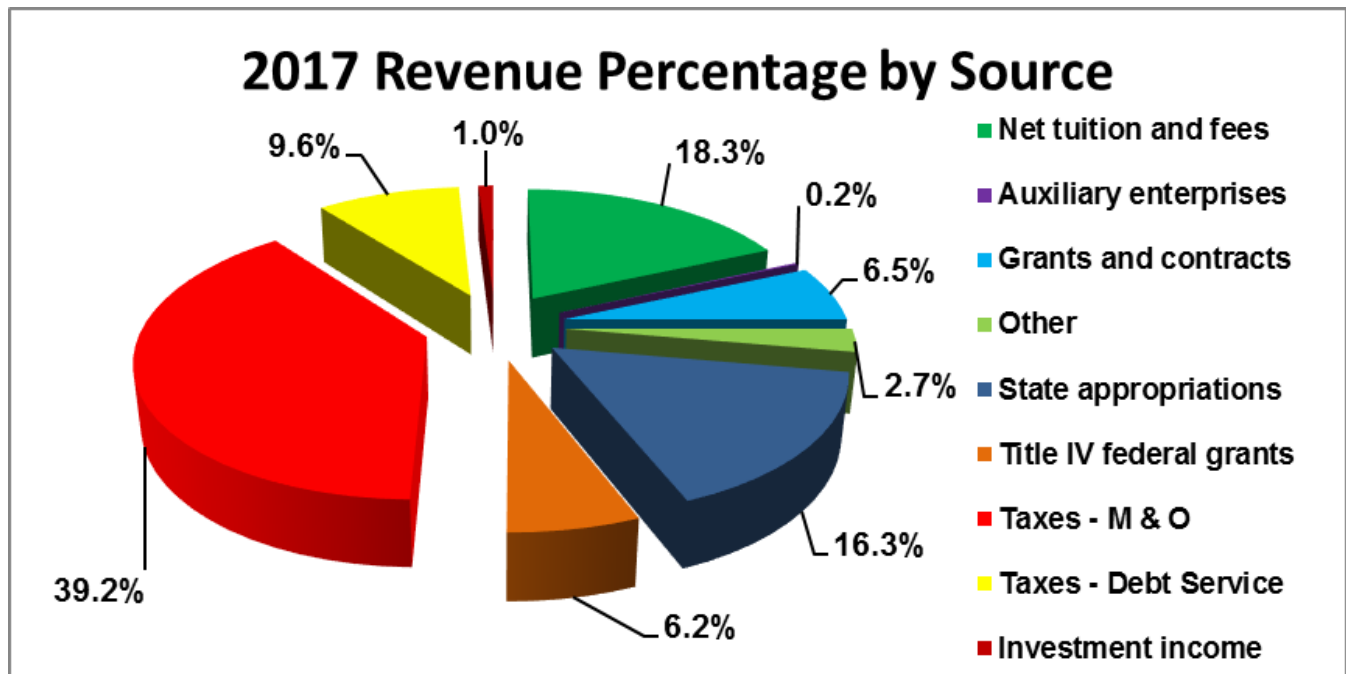
The Statement of Revenues, Expenses, and Changes in Net Position - Continued

	<u>2017</u>	<u>2016</u>	<u>2015</u>
Income before other revenues, (expenses), gains or (losses)	\$ 1,428	\$(68)	\$ 2,769
Other Revenues, (Expenses), Gains or (Losses):			
Additions to permanent and term endowments	<u>8</u>	<u>11</u>	<u>5</u>
Increase (decrease) in net position	1,436	(57)	2,774
Net Position at beginning of year	<u>40,363</u>	<u>40,420</u>	<u>37,646</u>
Net position at end of year	<u>\$ 41,799</u>	<u>\$ 40,363</u>	<u>\$ 40,420</u>

The following graphic information illustrates the changes in revenues, expenses and the results of both operating and non-operating activity for the years ended August 31, 2017 and 2016.

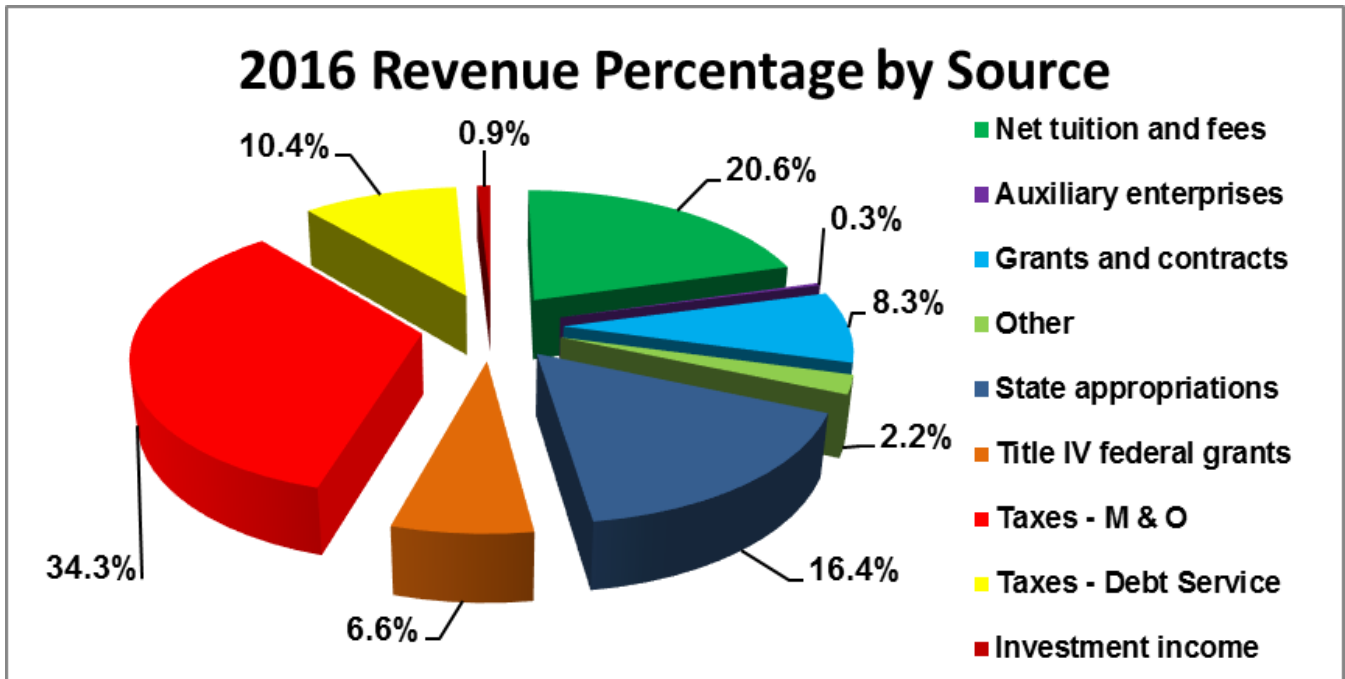
Revenues

The following is a graphic illustration of revenues by source (both operating and non-operating), which were used to fund the College's operating activities for the years ended August 31, 2017 and 2016.



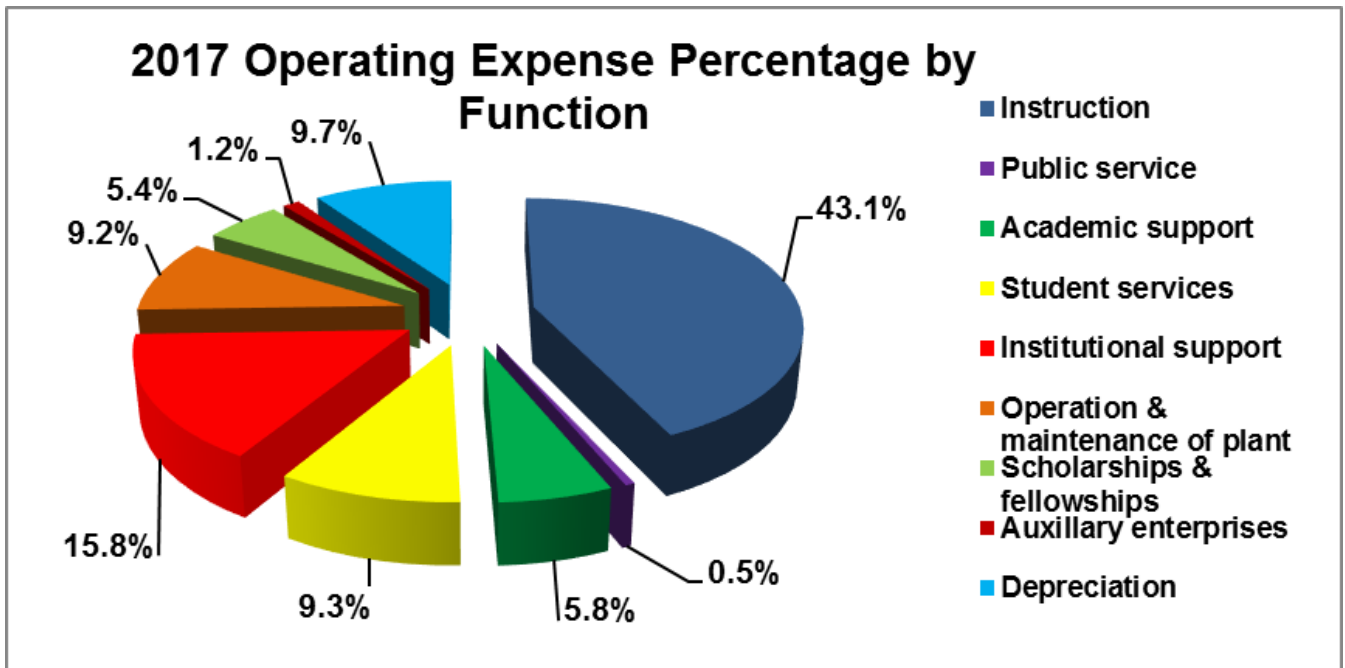
BRAZOSPORT COLLEGE DISTRICT
 MANAGEMENT DISCUSSION AND ANALYSIS
 YEARS ENDED AUGUST 31, 2017, 2016 AND 2015

The Statement of Revenues, Expenses, and Changes in Net Position – Continued



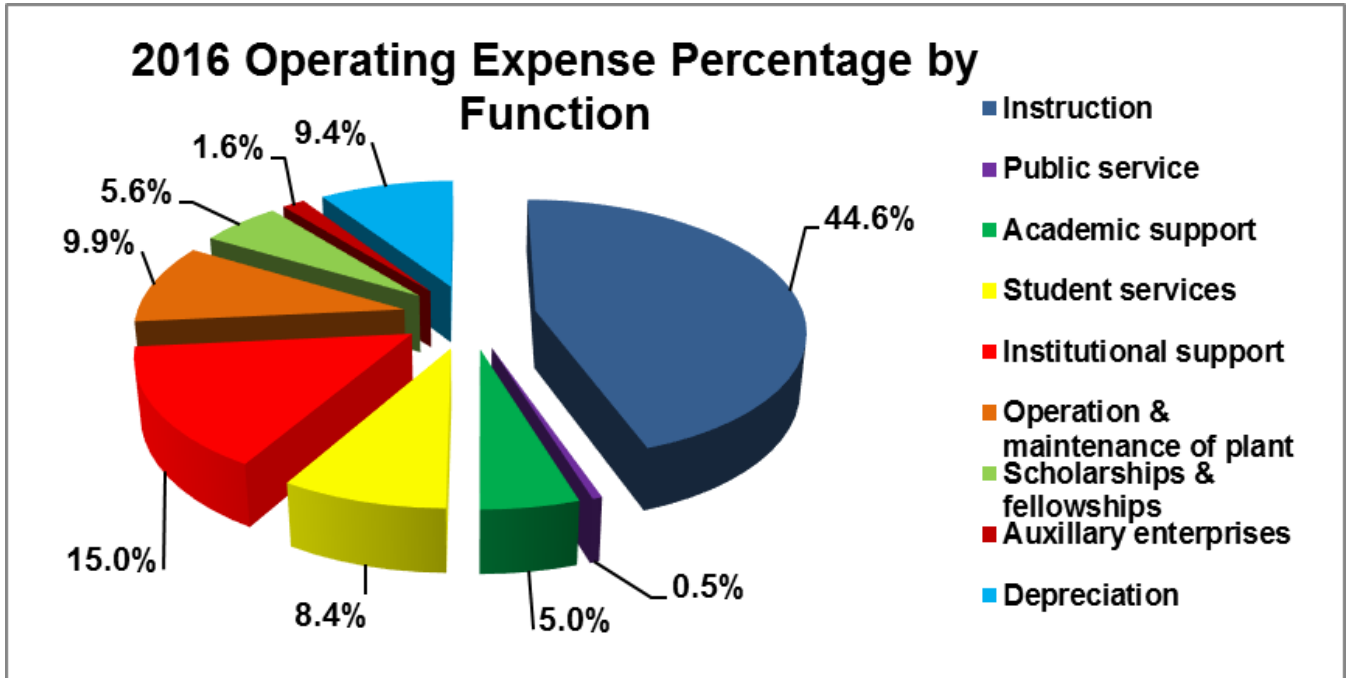
Expenses

Operating expenses can be displayed in two formats, natural classification and functional classification. Both formats are displayed below (as a percentage of total operating expenses), for the years ended August 31, 2017 and 2016.



BRAZOSPORT COLLEGE DISTRICT
MANAGEMENT DISCUSSION AND ANALYSIS
 YEARS ENDED AUGUST 31, 2017, 2016 AND 2015

The Statement of Revenues, Expenses, and Changes in Net Position – Continued

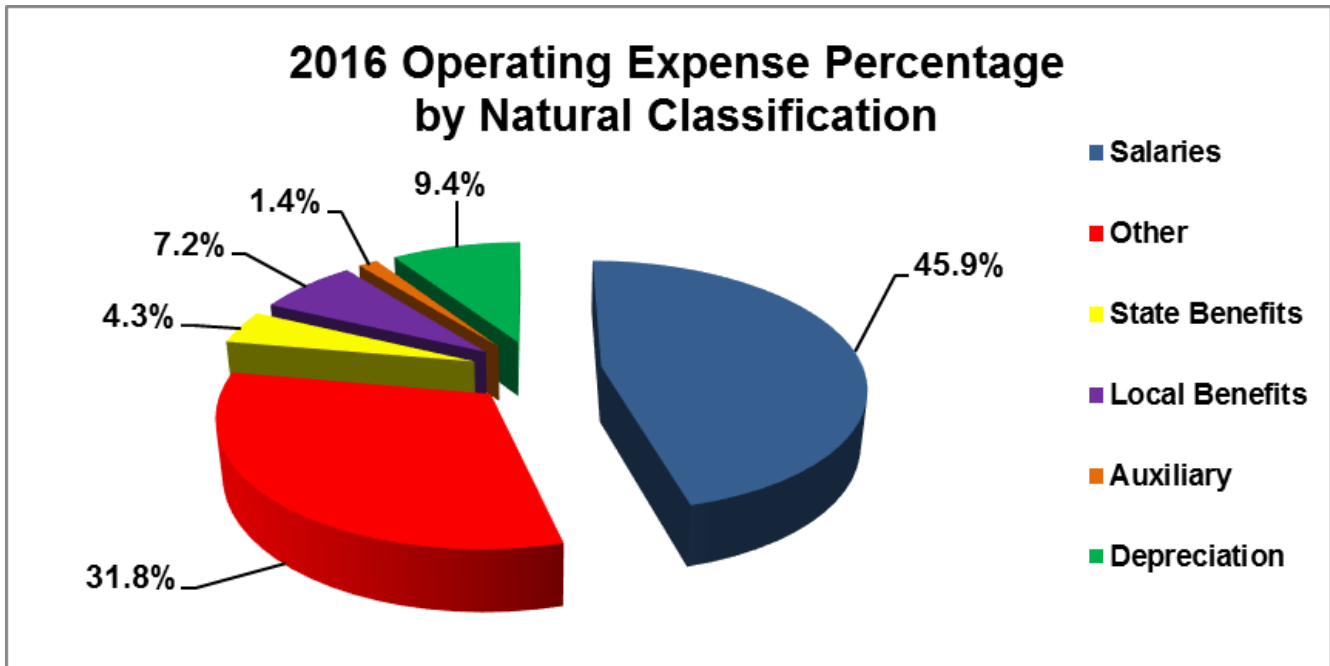
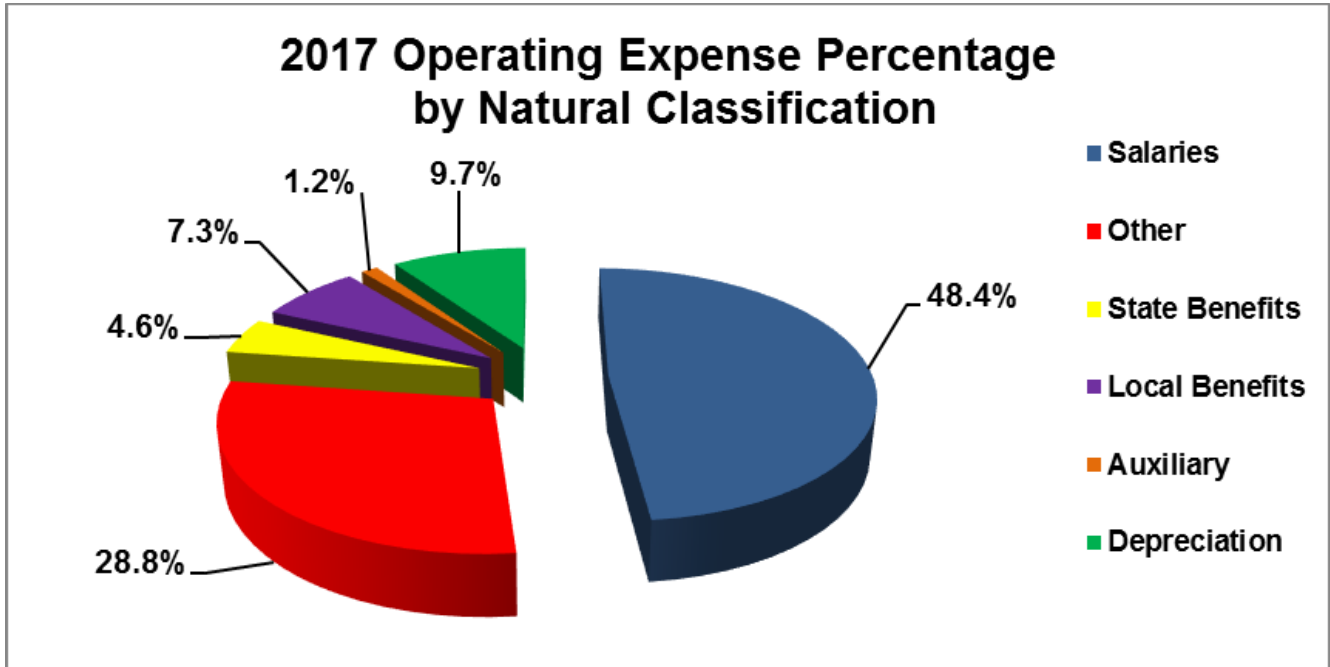


For the years ended August 31, 2017 and 2016, forty-three point one (43.1) percent and forty-four point seven (44.6) percent of operating expenses by function are attributable to instruction, respectively. The percentages for the remaining functional areas range from five tenths of a percent to fifteen point eight (15.8) percent of total operating expenses.

For the years ended August 31, 2017 and 2016, sixty point three (60.3) percent and fifty-seven point four (57.4) percent of expenses are attributed to salaries and benefits, while other operating expenses represent twenty-eight point eight (28.8) percent and thirty-one point eight (31.8) percent of total expenses, and depreciation represent the remaining nine point seven (9.7) percent and nine point four (9.4) percent of expenses, respectively. Total Auxiliary expenses represented one point two (1.2) percent and one point four (1.4) percent of total expenses.

BRAZOSPORT COLLEGE DISTRICT
MANAGEMENT DISCUSSION AND ANALYSIS
 YEARS ENDED AUGUST 31, 2017, 2016 AND 2015

The Statement of Revenues, Expenses, and Changes in Net Position – Continued



BRAZOSPORT COLLEGE DISTRICT
MANAGEMENT DISCUSSION AND ANALYSIS
YEARS ENDED AUGUST 31, 2017, 2016 AND 2015

The Statement of Cash Flows

The Statement of Cash Flows provides information about cash receipts and cash payments during the year. This statement also assists users in assessing the ability of the College to generate net cash flows, its ability to meet its obligations as they come due, and its need for external financing.

Statement of Cash Flows
For the Fiscal Years Ended August 31, 2017, 2016 and 2015
(in thousands of dollars)

	<u>2017</u>	<u>2016</u>	<u>2015</u>
Cash Provided (Used) By:			
Operating activities	\$(23,810)	\$(19,920)	\$(19,199)
Non-operating financing activities	31,454	29,410	28,290
Capital and related financing activities	(9,716)	(5,869)	(8,983)
Investing activities	<u>182</u>	<u>212</u>	<u>104</u>
Net increase in cash	(1,890)	3,833	212
Cash and cash equivalents, beginning of year	<u>10,629</u>	<u>6,796</u>	<u>6,584</u>
Cash and cash equivalents, end of year	<u>\$ 8,739</u>	<u>\$ 10,629</u>	<u>\$ 6,796</u>

Material sources of cash included state appropriations, tuition and fees, and grants and contracts. Material uses of cash were for payments to suppliers and vendors, payments to employees, and payments for scholarships and fellowships.

Capital Asset and Debt Administration

Capital Assets

At August 31, 2017, Brazosport College District had \$ 105,150,347 invested in capital assets, net of accumulated depreciation. Depreciation charges totaled \$ 4,049,696 for the current fiscal year. Details of these assets are shown below.

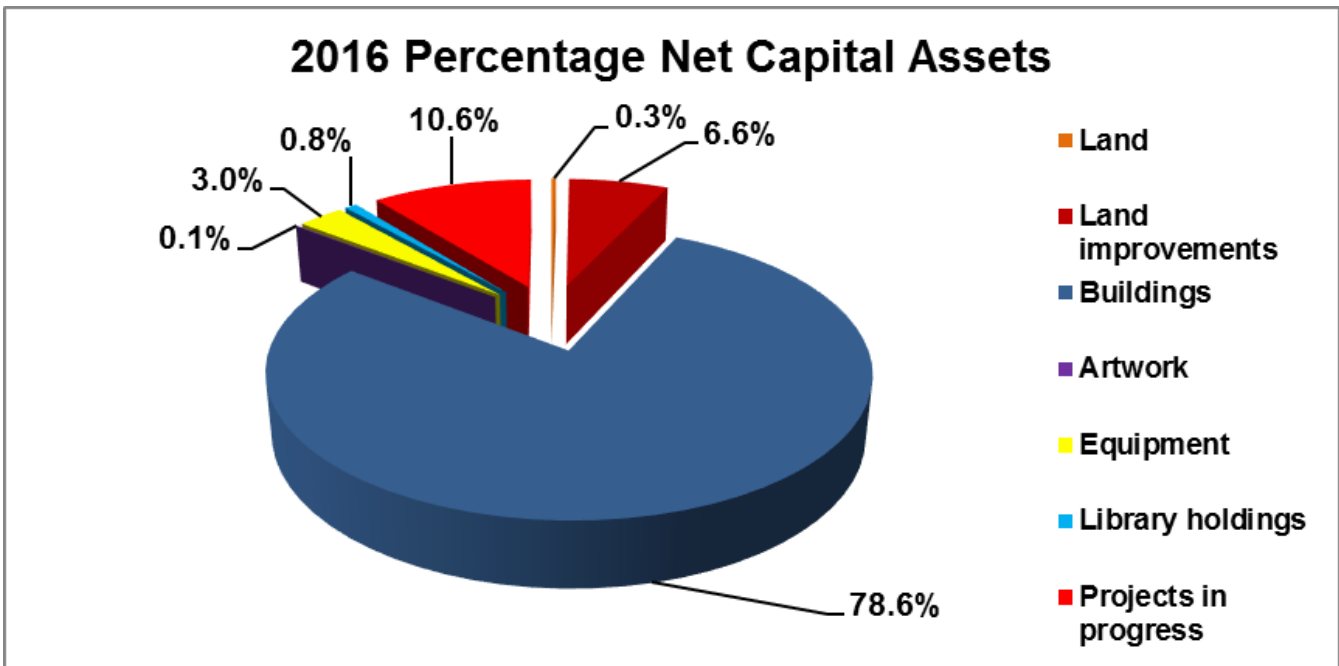
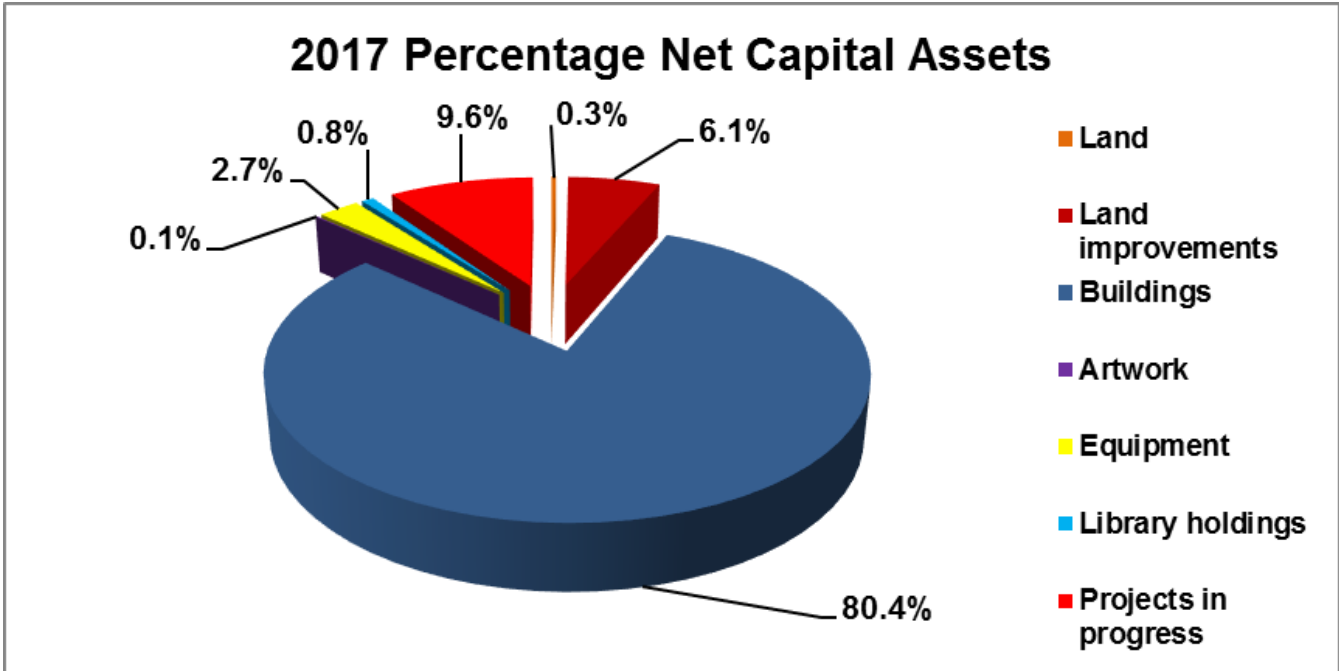
Schedule of Capital Assets, Net of Depreciation
As of August 31, 2017, 2016 and 2015
(in thousands of dollars)

	<u>2017</u>	<u>2016</u>	<u>2015</u>
Land	\$ 296	\$ 296	\$ 296
Land improvements	6,455	6,834	7,203
Buildings	84,521	81,767	84,298
Artwork	147	147	147
Equipment	2,839	3,140	3,237
Library holdings	779	808	842
Projects in progress	<u>10,113</u>	<u>10,988</u>	<u>1,997</u>
Total	<u>\$ 105,150</u>	<u>\$ 103,980</u>	<u>\$ 98,020</u>

BRAZOSPORT COLLEGE DISTRICT
MANAGEMENT DISCUSSION AND ANALYSIS
 YEARS ENDED AUGUST 31, 2017, 2016 AND 2015

Capital Asset and Debt Administration - Continued

The following is a graphic illustration of the make-up of net capital assets at August 31, 2017 and 2016:



BRAZOSPORT COLLEGE DISTRICT
MANAGEMENT DISCUSSION AND ANALYSIS
YEARS ENDED AUGUST 31, 2017, 2016 AND 2015

Capital Asset and Debt Administration - Continued

More detailed information about the College capital assets is presented in Note 5 to the financial statements.

Debt

At August 31, 2017, the College had \$ 81,542,472 in debt outstanding. The table below summarizes these amounts by type of debt instrument.

Outstanding Debt Schedule – Net of Premiums
As of August 31, 2017, 2016 and 2015
(in thousands of dollars)

	<u>2017</u>	<u>2016</u>	<u>2015</u>
Revenue bonds	\$ 4,545	\$ 4,460	\$ 5,295
General obligation bonds	55,995	58,270	61,535
Capital lease	9,739	9,739	
Net pension obligation	5,211	4,956	4,023
Compensated Absences	330	319	301
Components of Long-Term Debt:			
Premium on bonds	5,443	4,991	1,178
Accrued interest	<u>279</u>	<u>224</u>	<u>127</u>
 Total Debt	 81,542	 82,959	 72,459
 Less current portion	 <u>2,909</u>	 <u>3,618</u>	 <u>3,160</u>
 Total noncurrent debt	 <u>\$ 78,633</u>	 <u>\$ 79,341</u>	 <u>\$ 69,299</u>

On October 14, 2010, the College authorized and issued \$ 29,360,000 in Limited Tax Bonds, Series 2010 to construct the Master Plan which adds several buildings and renovates and improves the campus.

On November 8, 2011, the College authorized and issued \$ 11,820,000 in Limited Tax Bonds, Series 2011 to continue to construct the Master Plan which adds several buildings and renovates and improves the campus.

On December 15, 2015, the College authorized and issued \$ 8,890,000 in Limited Tax Refunding Bonds, Series 2015 to advance refund \$ 8,945,000 in Limited Tax Bonds, Series 2008.

On May 10, 2016, the College authorized and issued \$ 21,955,000 in Limited Tax Refunding Bonds, Series 2016 to advance refund \$ 11,795,000 in Limited Tax Bonds, Series 2008, \$ 9,280,000 in Limited Tax Bonds, Series 2010, and \$ 1,935,000 in Limited Tax Bonds, Series 2011, which totaled \$ 23,010,000.

On April 22, 2016, the College entered into a capital lease for the purpose of constructing energy conservation measures, in the amount of \$ 9,738,652.

On September 15, 2016, the College authorized and issued \$ 4,545,000 in Combined Fee Revenue Refunding Bonds, Series 2016 to refund \$ 4,460,000 in Combined Fee Revenue Bonds Payable – Series 2006.

BRAZOSPORT COLLEGE DISTRICT
MANAGEMENT DISCUSSION AND ANALYSIS
YEARS ENDED AUGUST 31, 2017, 2016 AND 2015

Capital Asset and Debt Administration - Continued

On April 17, 2017, the College authorized and issued \$ 9,015,000 in Limited Tax Refunding Bonds, Series 2017 to advance refund \$ 9,135,000 in Limited Tax Bonds, Series 2010.

Brazosport College currently is rated as Aa2 by Moody's and as AA- by Standard & Poor's. More detailed information about the College long-term liabilities is presented in Notes 6-11 to the financial statements.

Economic Factors That Will Affect the Future

For Fiscal Year 2017-2018, the College Board of Regents approved a slight increase in property tax in September, 2017 of \$ 0.022044 per \$ 100 of valuation for the 2017 assessment. The Board of Regents also approved a tax rate of \$ 0.052315 per \$ 100 valuation to pay the debt service on the General Obligation Bonds, which is less than the prior year's rate of \$ 0.056150. Therefore, the current tax rate for the College is \$ 0.303249. The net increase of \$ 0.018209 applied to an increase in the tax base will generate a Fiscal Year budgeted increase of \$ 3,236,000.

The College's current Student Information System (Poise) will no longer be fully supported by the vendor (Jenzabar) after 2020. In October 2017, Brazosport College issued a Request for Proposal (RFP) for a new Student Information System. It is expected that a contract will be awarded in early 2018 for between \$ 1,500,000 and \$ 3,000,000. Implementation of the new software system is expected to take eighteen to twenty-four months.

In 2017, Brazosport College management became aware of significant issues with campus piping. Summit Consultants, Inc. was hired to perform a hydronic piping evaluation and provide a recommendation. In September 2017, Summit issued their report recommending a five-year phased piping project estimated to total \$ 4,146,000, which includes a first year recommendation of \$ 821,000.

Requests for Information

This financial report is designed to provide our citizens, taxpayers, customers, investors and creditors with a general overview of the College's finances, as well as demonstrate accountability for funds the College receives. Questions concerning any of the information provided in this report or requests for additional information should be addressed to the Vice-President, Financial Services and CFO, Brazosport College District, 500 College Drive, Lake Jackson, Texas 77566.

BASIC FINANCIAL STATEMENTS

BRAZOSPORT COLLEGE DISTRICT
STATEMENTS OF NET POSITION
FOR THE YEARS ENDED AUGUST 31, 2017 AND 2016

EXHIBIT 1
Page 1 of 2

	<u>2017</u>	<u>2016</u>
ASSETS		
Current Assets:		
Cash and cash equivalents	\$ 5,674,457	\$ 4,002,148
Accounts and notes receivable (net of allowance for doubtful accounts)	493,948	689,904
Inventories	64,773	40,628
Other assets	<u>893,337</u>	<u>823,688</u>
Total current assets	<u>7,126,515</u>	<u>5,556,368</u>
Noncurrent Assets:		
Restricted Assets:		
Cash and cash equivalents	3,064,392	6,626,988
Accounts receivable (net of allowance for doubtful accounts)	419,560	769,522
Investments	5,975,412	5,561,945
Other assets	25,598	20,333
Investments	3,558,093	3,694,197
Capital assets, (net of accumulated depreciation)	<u>105,150,347</u>	<u>103,980,099</u>
Total noncurrent assets	<u>118,193,402</u>	<u>120,653,084</u>
Total assets	<u>125,319,917</u>	<u>126,209,452</u>
DEFERRED OUTFLOWS OF RESOURCES – NET OF AMORTIZATION:		
Deferred outflows of resources – bond refunding costs	1,334,484	2,038,777
Pension Deferred Outflows of Resources:		
Differences between expected and actual experience	81,705	
Changes in assumptions	158,818	11,767
Differences between expected and actual investment earnings	1,004,139	333,869
Subsequent pension contributions from measurement date	<u>470,342</u>	<u>438,685</u>
Total deferred outflows of resources	<u>3,049,488</u>	<u>2,823,098</u>

BRAZOSPORT COLLEGE DISTRICT
STATEMENTS OF NET POSITION
FOR THE YEARS ENDED AUGUST 31, 2017 AND 2016

EXHIBIT 1
Page 2 of 2

	<u>2017</u>	<u>2016</u>
LIABILITIES		
Current Liabilities:		
Accounts and accrued liabilities	\$ 1,190,745	\$ 1,017,614
Funds held for others	217,726	225,224
Unearned revenue	1,498,301	1,546,510
Accrued compensated absences	55,000	55,000
Liabilities Payable from Restricted Assets:		
Accounts and accrued liabilities	988,872	2,548,412
Unearned revenue	248,610	212,484
Bonds payable	<u>2,574,656</u>	<u>3,338,130</u>
Total current liabilities	<u>6,773,910</u>	<u>8,943,374</u>
Noncurrent liabilities:		
Bonds payable	63,408,583	64,382,431
Obligations under capital lease	9,738,652	9,738,652
Accrued compensated absences	275,103	263,783
Net pension obligation	<u>5,210,855</u>	<u>4,956,166</u>
Total noncurrent liabilities	<u>78,633,193</u>	<u>79,341,032</u>
Total liabilities	<u>85,407,103</u>	<u>88,284,406</u>
DEFERRED INFLOWS OF RESOURCES – NET OF AMORTIZATION:		
Pension Deferred Inflows of Resources:		
Differences between expected and actual experience	155,593	145,602
Changes in assumptions	144,438	
Differences between projected and actual investment earnings	562,894	
Changes in proportion and employer contributions and proportionate share of contributions	<u>300,488</u>	<u>239,080</u>
Total deferred inflows of resources	<u>1,163,413</u>	<u>384,682</u>
NET POSITION		
Net investment in capital assets	32,225,975	32,521,741
Restricted:		
Nonexpendable:		
Endowments	5,119,354	5,051,205
Expendable:		
Endowments	862,294	673,074
Student aid	140,059	175,928
Instructional programs	24,393	23,019
Debt service	638,344	621,275
Unrestricted	<u>2,788,470</u>	<u>1,297,220</u>
Total net position	<u>\$ 41,798,889</u>	<u>\$ 40,363,462</u>

The accompanying notes are an integral part of this statement.

BRAZOSPORT COLLEGE FOUNDATION
AFFILIATED ORGANIZATION
BRAZOSPORT COLLEGE FOUNDATION
STATEMENTS OF FINANCIAL POSITION
FOR THE YEARS ENDED AUGUST 31, 2017 AND 2016

EXHIBIT 1A
Page 1 of 1

	<u>2017</u>	<u>2016</u>
ASSETS		
Current Assets:		
Cash and cash equivalents	\$ 223,514	\$ 170,405
Accounts receivable		6,000
Pledges receivable (net of allowance for doubtful accounts)	<u>3,000</u>	<u>43,649</u>
Total current assets	<u>226,514</u>	<u>220,054</u>
Noncurrent Assets:		
Pledges receivable (net of allowance for doubtful accounts and discounts)	569,845	791,358
Investments	<u>4,254,644</u>	<u>3,797,645</u>
Total noncurrent assets	<u>4,824,489</u>	<u>4,589,003</u>
Total assets	<u>5,051,003</u>	<u>4,809,057</u>
LIABILITIES:		
Current Liabilities:		
Accounts payable	8,988	10,102
Unearned revenue	<u>36,460</u>	<u>44,230</u>
Total current liabilities	45,448	54,332
Noncurrent liabilities:		
Total noncurrent liabilities	<u> </u>	<u> </u>
Total liabilities	<u>45,448</u>	<u>54,332</u>
NET ASSETS		
Restricted:		
Permanently restricted	2,012,766	1,822,769
Temporarily restricted	1,924,821	2,195,609
Unrestricted	<u>1,067,968</u>	<u>736,347</u>
Total net assets	<u>\$ 5,005,555</u>	<u>\$ 4,754,725</u>

The accompanying notes are an integral part of this statement.

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BRAZOSPORT COLLEGE DISTRICT**STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE YEARS ENDED AUGUST 31, 2017 AND 2016**EXHIBIT 2
Page 1 of 1

REVENUES	<u>2017</u>	<u>2016</u>
Operating Revenues:		
Tuition and fees (net of discounts of \$ 2,204,646 and \$ 2,060,405, respectively)	\$ 8,543,843	\$ 9,490,012
Federal grants and contracts	1,074,660	1,089,206
State grants and contracts	1,044,630	1,719,392
Local grants and contracts	839,555	884,626
Non-governmental grants and contracts	108,476	134,612
Sales and services of educational activities	212,735	217,940
Auxiliary enterprises	77,308	142,153
Other operating revenues	<u>1,040,086</u>	<u>779,687</u>
Total operating revenues	<u>12,941,293</u>	<u>14,457,628</u>
EXPENSES		
Operating Expenses:		
Instruction	18,036,254	18,949,978
Public services	232,886	227,180
Academic support	2,423,213	2,133,969
Student services	3,917,006	3,578,908
Institutional support	6,604,380	6,378,542
Operation and maintenance of plant	3,838,345	4,217,478
Scholarships and fellowships	2,266,794	2,391,247
Auxiliary enterprises	488,771	621,969
Depreciation	<u>4,049,695</u>	<u>3,987,732</u>
Total operating expense	<u>41,857,344</u>	<u>42,487,003</u>
Operating loss	<u>(28,916,051)</u>	<u>(28,029,375)</u>
NON-OPERATING REVENUES (EXPENSES)		
State appropriations	7,654,516	7,537,638
Title IV federal programs	2,901,109	3,059,281
Taxes for maintenance and operations	18,341,987	15,796,243
Debt service ad valorem taxes	4,504,977	4,768,689
Investment income net of investment expenses	459,691	401,566
Interest on capital related debt	(3,516,288)	(3,601,806)
Other non-operating revenues (expenses)	<u>(2,414)</u>	<u> </u>
Net non-operating revenues	<u>30,343,578</u>	<u>27,961,611</u>
Income before other revenues, (expenses), gains, (losses)	<u>1,427,527</u>	<u>(67,764)</u>
Other Revenues, (Expenses), Gains, (Losses)		
Additions to permanent and term endowments	<u>7,900</u>	<u>11,011</u>
Total other revenues, (expenses), gains, (losses)	<u>7,900</u>	<u>11,011</u>
Increase (decrease) in net position	1,435,427	(56,753)
NET POSITION		
Net position – beginning of year	\$ <u>40,363,462</u>	\$ <u>40,420,215</u>
Net position – end of year	\$ <u><u>41,798,889</u></u>	\$ <u><u>40,363,462</u></u>

The accompanying notes are an integral part of this statement.

BRAZOSPORT COLLEGE FOUNDATION
AFFILIATED ORGANIZATION
BRAZOSPORT COLLEGE FOUNDATION
STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED AUGUST 31, 2017 AND 2016

EXHIBIT 2A
Page 1 of 1

	<u>2017</u>	<u>2016</u>
REVENUE		
Gifts (net of discounts)	\$ 600,066	\$ 1,317,446
Fundraising	182,746	203,791
Interest and dividend income	78,744	102,767
Gain on investments	52,091	30,960
Unrealized investment income (loss)	<u>226,082</u>	<u>69,530</u>
Total revenue	<u>1,139,729</u>	<u>1,724,494</u>
EXPENSES		
Fundraising expenses	112,667	181,393
Investment expenses	14,371	13,985
Administrative	7,200	7,200
Student aid scholarships	303,401	314,807
Grants to Brazosport College District	<u>451,260</u>	<u>353,526</u>
Total operating expenses	<u>888,899</u>	<u>870,911</u>
Increase in net assets	250,830	853,583
NET ASSETS		
Net assets - beginning of year	<u>4,754,725</u>	<u>3,901,142</u>
Net assets - end of year	<u>\$ 5,005,555</u>	<u>\$ 4,754,725</u>

The accompanying notes are an integral part of this statement.

BRAZOSPORT COLLEGE DISTRICT
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED AUGUST 31, 2017 AND 2016

EXHIBIT 3
Page 1 of 2

	<u>2017</u>	<u>2016</u>
Cash Flows from Operating Activities:		
Receipts from students and other customers	\$ 9,203,722	\$ 9,043,634
Receipts of appropriations, grants and contracts	3,378,045	4,582,044
Collection of loans to students and employees	81,024	76,630
Receipts from student organizations	129,912	130,219
Other receipts	1,040,086	779,687
Payments to or on behalf of employees	(23,220,532)	(22,460,987)
Payments to suppliers of goods and services	(11,935,608)	(9,549,281)
Payments of scholarships	(2,266,794)	(2,391,247)
Loans to students and employees	(82,367)	(85,865)
Payment on behalf of student organizations	(137,410)	(44,697)
Net cash used by operating activities	<u>(23,809,922)</u>	<u>(19,919,863)</u>
Cash Flows from Noncapital Financing Activities:		
State appropriations	5,722,646	5,715,322
Ad valorem tax revenues	22,822,144	20,624,129
Title IV federal programs	2,901,109	3,059,281
Gifts and grants (other than capital)	<u>7,900</u>	<u>11,011</u>
Net cash provided by non-capital and related financing activities	<u>31,453,799</u>	<u>29,409,743</u>
Cash Flows from Capital and Related Financing Activities:		
Proceeds from issuance of bonds	14,519,146	35,498,394
Proceeds from issuance of capital lease		9,738,652
Payment to escrow agent	(14,376,858)	(35,482,871)
Principal payments on bonded debt	(2,155,000)	(2,990,000)
Interest and fees paid on bonded debt	(2,481,373)	(2,686,013)
Purchases of capital assets	<u>(5,222,357)</u>	<u>(9,947,617)</u>
Net cash used by capital and related financing activities	<u>(9,716,442)</u>	<u>(5,869,455)</u>
Cash Flows from Investing Activities		
Proceeds from sale and maturity of investments	521,547	570,889
Investment earnings	459,641	401,587
Purchases of investments	<u>(798,910)</u>	<u>(760,242)</u>
Net cash provided by investing activities	<u>182,278</u>	<u>212,234</u>
Increase (decrease) in cash and cash equivalents	(1,890,287)	3,832,659
Cash and cash equivalents – September 1,	<u>10,629,136</u>	<u>6,796,477</u>
Cash and cash equivalents – August 31,	<u>\$ 8,738,849</u>	<u>\$ 10,629,136</u>

BRAZOSPORT COLLEGE DISTRICT
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED AUGUST 31, 2017 AND 2016

EXHIBIT 3
Page 2 of 2

	<u>2017</u>	<u>2016</u>
Noncash Transactions Affecting Financial Position:		
Change in value of investments – from cost to fair value	\$ 148,325	\$ 134,019
Donated investments at fair value		2,939
Changes in pension deferred outflows of resources	899,026	135,885
Changes in net pension obligation	(254,689)	(932,738)
Changes in pension deferred inflows of resources	<u>(778,731)</u>	<u>502,803</u>
Net noncash transactions affecting financial position	<u>\$ 13,931</u>	<u>\$(157,092)</u>
Reconciliation of Operating Income (Loss) to Net Cash Used by Operating Activities:		
Operating loss	\$(28,916,051)	\$(28,029,375)
Adjustments to Reconcile Operating Income to Net Cash Provided (Used) by Operating Activities:		
Depreciation	4,049,696	3,987,732
State on-behalf benefits	1,931,870	1,822,316
Change in Assets, Deferred Outflows of Resources, Liabilities and Deferred Inflows of Resources:		
Assets:		
Receivables, net	570,788	(195,668)
Inventories	(24,145)	(2,607)
Other assets	(74,915)	18,874
Deferred Outflows of Resources:		
Pension Deferred Outflows of Resources – Net of Amortization:		
Differences between expected and actual experience	(81,705)	44,868
Changes in assumptions	(147,051)	176,814
Differences between projected and actual investment earnings	(670,270)	(333,869)
Subsequent pension contributions from measurement date	(31,657)	(23,698)
Liabilities:		
Accounts payable	(1,441,641)	2,080,387
Unearned revenue	(12,083)	1,057
Funds held for others	(7,498)	85,522
Compensated absences	11,320	17,849
Net pension obligation	254,689	932,738
Deferred Inflows of Resources:		
Pension Deferred Inflows of Resources – Net of Amortization:		
Differences between expected and actual experience	9,991	145,602
Changes in assumptions	144,438	
Differences between projected and actual investment earnings	562,894	(886,724)
Changes in proportion and employer contributions and proportionate share of contributions	<u>61,408</u>	<u>238,319</u>
Net cash used by operating activities	<u>\$(23,809,922)</u>	<u>\$(19,919,863)</u>

The accompanying notes are an integral part of this statement.

BRAZOSPORT COLLEGE DISTRICT
AFFILIATED ORGANIZATION
BRAZOSPORT COLLEGE FOUNDATION
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED AUGUST 31, 2017 AND 2016

EXHIBIT 3A
Page 1 of 1

	<u>2017</u>	<u>2016</u>
Cash Flows from Operating Activities:		
Receipts from contributions	\$ 868,228	\$ 663,961
Receipts from fundraising	174,976	216,721
Receipt of interest and dividend earnings	78,744	102,767
Proceeds from sale and maturity of investments	1,304,770	357,932
Payments to suppliers of goods and services	(135,352)	(196,077)
Purchases of investments	(1,483,596)	(449,662)
Payments of scholarships	(303,401)	(314,807)
Payments of grants to Brazosport College District	(451,260)	(353,526)
Net cash provided by operating activities	<u>53,109</u>	<u>27,309</u>
Cash Flows from Noncapital Financing Activities:		
Net cash provided (used) by non-capital and related financing activities	<u>-0-</u>	<u>-0-</u>
Cash Flows from Capital and Related Financing Activities:		
Net cash provided (used) by capital and related financing activities	<u>-0-</u>	<u>-0-</u>
Cash Flows from Investing Activities:		
Net cash provided (used) by investing activities	<u>-0-</u>	<u>-0-</u>
Increase in cash and cash equivalents	53,109	27,309
Cash and cash equivalents – September 1,	<u>170,405</u>	<u>143,096</u>
Cash and cash equivalents – August 31,	<u>\$ 223,514</u>	<u>\$ 170,405</u>
Noncash Transactions Affecting Financial Position:		
Contributions of in-kind services	\$ 7,200	\$ 7,200
Change in value of investments - from cost to fair value increase	<u>226,082</u>	<u>69,530</u>
Net noncash transactions affecting financial position	<u>\$ 233,282</u>	<u>\$ 76,730</u>
Reconciliation of Operating Income (Loss) to Net Cash Provided (Used)		
By Operating Activities:		
Operating income	\$ 250,830	\$ 853,583
Adjustments to Reconcile Operating Income to Net Cash Provided (Used)		
By Operating Activities:		
Change in Assets and Liabilities:		
Accounts receivable	6,000	(6,000)
Pledges receivable, net of allowance and discount	262,162	(647,485)
Investments	(456,999)	(192,220)
Accounts payable	(1,114)	6,501
Unearned revenue	<u>(7,770)</u>	<u>12,930</u>
Net cash provided by operating activities	<u>\$ 53,109</u>	<u>\$ 27,309</u>

The accompanying notes are an integral part of this statement.

BRAZOSPORT COLLEGE DISTRICT

NOTES TO THE FINANCIAL STATEMENTS YEARS ENDED AUGUST 31, 2017 AND 2016

Note	Index	Page
1.	Reporting Entity	38
2.	Summary of Significant Accounting Policies	38
3.	Deposits and Investments	47
4.	Derivatives	59
5.	Capital Assets	59
6.	Long-Term Liabilities	63
7.	Bonds Payable	65
8.	Advance Refunding and Defeased Debt, and Refunding Costs	67
9.	Capital Lease Commitments	69
10.	Short-Term Debt and Operating Lease Commitments	70
11.	Employee Retirement Plans	71
12.	Deferred Compensation Program	77
13.	Compensated Absences	78
14.	Pending Lawsuits and Claims	78
15.	Disaggregation of Accounts and Notes Receivable; Accounts and Accrued Liabilities; Uncollectible Accounts; Unearned Revenues; And Deferred Inflows and Outflows of Resources	78
16.	Operating Lease Revenues	82
17.	Contracts and Grants	82
18.	Post-Retirement Health Care and Life Insurance Benefits	83
19.	On-Behalf Payments	83
20.	Property Taxes	83
21.	Income Taxes	85
22.	Component Units	85
23.	Related Parties	85
24.	Evaluation of Subsequent Events	85
25.	Postemployment Benefits Other Than Pensions	86
26.	Tax Abatements	86

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

1. REPORTING ENTITY

1.A. Introduction

The accounting and reporting framework and the more significant accounting principles and practices of Brazosport College District (the "College") are discussed in subsequent sections of this note. The remainder of the notes are organized to provide explanations, including required disclosures, of the College's financial activities for the fiscal years ended August 31, 2017 and 2016.

1.B. Reporting Entity

Brazosport College District was established in 1948, in accordance with the laws of the State of Texas, to serve the educational needs of Brazosport and the surrounding communities. On September 15, 2003 the Board of Regents of the Brazosport College District passed a resolution to change the corporate name of the college district to Brazosport College District. The Brazosport College District is considered to be a special purpose, primary government financial reporting entity as defined by the Governmental Accounting Standards Board (GASB) in its GASB Statement No. 61, "The Financial Reporting Entity: Omnibus - an amendment of GASB Statements No. 14. and No. 34". While the College receives funding from local, state, and federal sources, and must comply with the spending, reporting, and record keeping requirements of the these entities, it is not a component unit of any other governmental entity.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

2.A. Report Guidelines

The financial statements of the College are prepared in accordance with generally accepted accounting principles (GAAP). The significant accounting policies followed by the College in preparing these financial statements are in accordance with the *Texas Higher Education Coordinating Board's Annual Financial Reporting Requirements for Texas Public Community and Junior Colleges*. The College applies all applicable GASB pronouncements. The College is reported as a special-purpose government engaged in business-type activities.

2.B. Tuition Discounting

Texas Public Education Grants

Certain tuition amounts are required to be set aside for use as scholarships by qualifying students. This set aside, called the Texas Public Education Grant (TPEG), is shown with tuition and fee revenue amounts as a separate set aside amount (Texas Education Code §56.0333). When the award for tuition is used by the student, the amount is recorded as tuition and a corresponding amount is recorded as a tuition discount. If the amount is disbursed directly to the student, the amount is recorded as a scholarship expense.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

2.B. Tuition Discounting (Continued)

Title IV, Higher Education Act Program Funds

Certain Title IV Higher Education Act Program funds are received by the College to pass through to the student. The funds are initially received by the College and recorded as non-operating revenue. When the student is awarded and uses these funds for tuition and fees, the amounts are recorded as revenue and a corresponding amount is recorded as a tuition discount. If the amount is disbursed directly to the student, the amount is recorded as a scholarship expense.

Other Tuition Discounts

The college awards tuition and fee scholarships from institutional funds to students who qualify. When these amounts are used for tuition and fees, the amounts are recorded as tuition and fee revenue and a corresponding amount is recorded as a tuition discount. If the amount is disbursed directly to the student, the amount is recorded as a scholarship expense.

2.C. Basis of Accounting

The financial statements of the College and the financial statements of the component unit report using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing or related cash flows. Property tax revenues are recognized in the year for which they are levied while grants are recognized when grantor eligibility requirements are met. Major revenue sources susceptible to accrual include: state appropriations, tuition and fees, grants and contracts, property taxes, and investment income.

Operating income includes revenues and expenses related to the primary, continuing operations of the College. Principal operating revenues include tuition and fees, grants and contracts, and charges to customers for sales and services. Principal operating expenses are the costs of providing services and include administrative expenses and depreciation of capital assets.

When both restricted and unrestricted resources are available for use, it is the College's policy to use restricted resources first, and then unrestricted resources as needed. See Note 2.F. for information describing restricted assets.

2.D. Budgetary Data

Each community college district in Texas is required by law to prepare an annual operating budget of anticipated revenues and expenditures for the fiscal year beginning September 1. The College's Board of Regents adopts the budget, which is prepared on the accrual basis of accounting. A copy of the approved budget must be filed with the Texas Higher Education Coordinating Board, Legislative Budget Board, Legislative Reference Library, and Governor's Office of Budget and Planning by December 1.

Encumbrance accounting, under which purchase orders, contracts, and other commitments for expenditures of funds are recorded in order to reserve that portion of the applicable appropriation, is employed as an extension of formal budgetary integration. Under Texas law, appropriations lapse at August 31, and encumbrances outstanding at that time are to be either canceled or appropriately provided for in the subsequent year's budget.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

2.E. Cash and Investments

The College considers highly liquid investments (including restricted assets) with an original maturity of three months or less when purchased to be cash equivalents.

In accordance with GASB Statement No. 31, *Accounting and Financial Reporting for Certain Investments and External Investment Pools*, investments are reported at fair value. Fair values are based on published market rates. Short-term investments have an original maturity greater than three months but less than one year at time of purchase. The governing board has designated public funds investment pools comprised of \$ 5,382,694 and \$ 1,867,113 at August 31, 2017 and 2016, respectively to be short-term investments. Long-term investments have an original maturity of greater than one year at the time of purchase.

2.F. Restricted Assets

Certain College assets are restricted for construction funded through long-term debt, payment of debt service and fiscal fees on long-term debt, endowments, student aid and instructional programs. Restricted assets include the excess of restricted assets over restricted liabilities except for restricted liabilities related to investment in capital assets. See Note 2.C. describing the priority for use on restricted and unrestricted assets. See Note 2.L. for additional information on donor restricted endowments.

2.G. Inventories

Inventories consist of consumable office supplies, physical plant supplies, food service supplies, and computer equipment and related accessories. Inventories are valued at cost and are charged to expense as consumed.

2.H. Capital Assets

Capital assets are recorded at cost at the date of acquisition, or fair value at the date of donation. For equipment, the College's capitalization policy includes all items with a unit cost of \$ 5,000 or more and an estimated useful life in excess of one year. Renovations of \$ 100,000 to buildings and land improvements that significantly increase the value or extend the useful life of the structure are capitalized. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are charged to operating expense in the year in which the expense is incurred.

Depreciation is computed using the straight-line method over the estimated useful lives of the assets applying the half-year convention. When capital assets are disposed, the cost and applicable accumulated depreciation are removed from the respective accounts, and the resulting gain or loss is recorded in operations. Estimated useful lives, in years, for depreciable assets are as follows:

Buildings	50 years
Land Improvements	20 years
Furniture, Machinery, Vehicles and Other Equipment	10 years
Library Books	10 years
Telecommunications and Peripheral Equipment	5 years

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

2.I. Capitalized Interest

Interest costs are capitalized when incurred on debt where proceeds were used to finance construction of assets. Interest earned on proceeds of tax-exempt borrowing arrangements restricted to the acquisition of qualifying assets is offset against interest costs in determining the amount to be capitalized. During the years ended August 31, 2017 and 2016, the College capitalized \$ 175,754 and \$ 88,857 in interest related to the construction of energy conservation measures funded by capital lease, respectively.

2.J. Unearned Revenues

Tuition and fees of \$ 1,498,301 and \$ 1,546,510, and federal, state and local grants of \$ 248,610 and \$ 212,484, have been reported as unearned revenue at August 31, 2017 and 2016 respectively.

2.K. Estimates

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

2.L. Endowments (Donor Restricted)

Effective January 1, 2008, the College adopted the provisions of FASB Codification (Topic 958, Sub-section 205, Section 5, paragraph 10) related to "Endowment of Not-for-Profit Organizations: Net Asset Classification of Funds Subject to an Enacted Version of the Uniform Prudent Management of Institutional Funds Act, and Enhanced Disclosures for All Endowment Funds" The FASB Codification provides guidance on the net asset classification of donor restricted endowment funds for a not-for-profit organization that is subject to an enacted version of the Uniform Prudent Management of Institutional Funds Act of 2006 (UPMIFA) and also required disclosures about endowment funds, both donor-restricted and board-designated endowment funds.

The College's endowment consists of approximately 38 individual funds established for a variety of purposes including both donor-restricted endowment funds and funds designated by the Board of Regents to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The Board of Regents of the College has interpreted the Uniform Prudent management of Institutional Funds Act of 2007 (the Act) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the College classifies as permanently restricted net position (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

2.L. Endowments (Donor Restricted) (Continued)

The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net position is classified as temporary restricted net position until those amounts are appropriated for expenditure by the College in a manner consistent with the standard of prudence prescribed by the Act. In accordance with the Act, the College considers the following factors in making determination to appropriate or accumulate donor-restricted endowment funds:

1. The duration and preservation of the fund.
2. The purposes of the College and the donor-restricted endowment fund.
3. General economic conditions.
4. The possible effect of inflation and deflation.
5. The expected total return from income and the appreciation of investments.
6. Other resources of the College.
7. The investment policy of the College.

Endowment net position consists of the following at August 31, 2017 and 2016:

<u>August 31, 2017</u>	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Donor-restricted endowment funds	\$	\$	\$ 5,119,354	\$ 5,119,354
Board-designated endowment funds	_____	862,294	_____	862,294
Total endowed net position	\$ <u>-0-</u>	\$ <u>862,294</u>	\$ <u>5,119,354</u>	\$ <u>5,981,648</u>

<u>August 31, 2016</u>	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Donor-restricted endowment funds	\$	\$	\$ 5,051,205	\$ 5,051,205
Board-designated endowment funds	_____	673,074	_____	673,074
Total endowed net position	\$ <u>-0-</u>	\$ <u>673,074</u>	\$ <u>5,051,205</u>	\$ <u>5,724,279</u>

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

2.L. Endowments (Donor Restricted) (Continued)

Changes in endowment net position for the years ended August 31, 2017 and 2016:

<u>August 31, 2017</u>	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Endowment net position, September 1, 2015	\$ -0-	\$ 673,074	\$ 5,051,205	\$ 5,724,279
Investment Return:				
Investment income		119,158	23,069	142,227
Realized gains		64,884	12,562	77,446
Unrealized gains		136,651	26,457	163,108
Investments fees	_____	(9,498)	(1,839)	(11,337)
Total investment return	-0-	311,195	60,249	371,444
Contributions			7,900	7,900
Scholarships provided	_____	(121,975)	_____	(121,975)
Endowment net position, August 31, 2016	\$ -0-	\$ 862,294	\$ 5,119,354	\$ 5,981,648

<u>August 31, 2016</u>	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Endowment net position, September 1, 2015	\$ -0-	\$ 537,270	\$ 4,982,537	\$ 5,519,807
Investment Return:				
Investment income		132,761	32,738	165,499
Realized gains		42,486	10,477	52,963
Unrealized gains		99,610	24,564	124,174
Investments fees	_____	(8,458)	(2,086)	(10,544)
Total investment return	-0-	266,399	65,693	332,092
Contributions			11,011	11,011
Scholarships provided	_____	(130,595)	(8,036)	(138,631)
Endowment net position, August 31, 2016	\$ -0-	\$ 673,074	\$ 5,051,205	\$ 5,724,279

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

2.L. Endowments (Donor Restricted) - Continued

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or the Act requires the College to retain as a fund of perpetual duration. These deficiencies result from unfavorable market fluctuations that occurred shortly after the investment of new permanently restricted contributions and continued appropriation for certain programs that was deemed prudent by the Board of Regents. Subsequent gains that restore the fair value of the assets of the endowment fund to the required level will be classified as an increase in unrestricted net position. There were no such deficiencies as of August 31, 2017 and 2016.

Return Objectives and Risk Parameters

The College has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the organization must hold in perpetuity or for a donor specified period as well as board-designated funds.

If a donor has not provided specific instructions, State law appears to permit the College's Board of Regents to authorize for expenditure the net appreciation (realized and unrealized) of the investments of endowment funds. When administering its power to spend net appreciation, the Board of Regents is required to consider the College's long and short-term needs, present and anticipated financial requirements, expected total return on its investments, price-level trends, and general economic conditions. Any net appreciation that is spent is required to be spent for the purposes for which the endowment was established.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the College's security selection and asset allocation strategy sets a long-term percentage target for the amount of the endowment's market value that is to be invested in any one-asset class (See Note 4.B. for details).

Spending policy and How the Investment Objectives Relate to Spending Policy

The College's Board of Regents chooses to spend only a portion of the endowment earnings each year. Under the policy established by the Board, annual distributions shall be approximately 3 to 5 percent of the sum of the original corpus plus realized gains. The annual spending shall not reduce the original corpus value. The remaining endowment earnings, if any, is retained and classified as expendable for future years. The Board may spend income from the endowment fund for scholarships or operations of the college. At August 31, 2017 and 2016, no net appreciation was available to be spent.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

2.M. Operating and Non-Operating Revenue and Expenses Policy

The College distinguishes operating revenues and expenses from non-operating items. The College reports as a Business Type Activity (BTA) and as a single, proprietary fund. Operating revenues and expenses generally result from providing services in connection with the College's principal ongoing operations. The principal operating revenues are tuition and related fees. In response to guidance provided by the Government Accounting Standards Board (GASB) as question/answer 7.72.10 in the Implementation Guide, revenue received for federal Title IV grant programs (Federal Supplemental Education Opportunity Grants, Student Loan Program, Federal Work Study Program, Pell Grant, and Academic Competitiveness Program) is now characterized as non-operating revenue as opposed to operating revenue. The major non-operating revenues are state allocations and property tax collections. Operating expenses include the cost of sales and services, administrative expenses, and depreciation on capital assets. The College does not perform the operation of the bookstore and the cafeteria.

2.N. Authorized Investments

Brazosport College District is authorized to invest in obligations and instruments as defined in the Public Funds Investment Act (Sec. 2256.001 Texas Government Code). Such investments include (1) obligations of the United States or its agencies, (2) direct obligations of the State of Texas or its agencies, (3) obligations of political subdivisions rated not less than A by a national investment rating firm, (4) certificates of deposit, and (5) other instruments and obligations authorized by statute.

2.O. New Pronouncements

GASB issues statements on a routine basis with the intent to provide authoritative guidance on the preparation of financial statements and to improve governmental accounting and financial reporting of governmental entities. Management reviews these statements to ensure that preparation of its financial statements are in conformity with generally accepted accounting principles and to anticipate changes in those requirements. The following recent GASB Statements reflect the action and consideration of management regarding these requirements:

GASB No. 73, "Accounting and Financial Reporting for Pensions and Related Assets That Are Not Within the Scope of GASB Statement 68, and Amendments to Certain Provisions of Statements 67 and 68" was issued June 2015. The management of the College does not expect the implementation of this standard to have a material effect on the financial statements of the College. This statement is effective for periods beginning after June 15, 2016.

GASB No. 74, "Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans" was issued June 2015. The management of the College does not expect the implementation of this standard to have a material effect on the financial statements of the College. This statement is effective for periods beginning after June 15, 2016.

GASB No. 75, "Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions" was issued June 2015. The management of the College does not expect the implementation of this standard to have a material effect on the financial statements of the College. This statement is effective for periods beginning after June 15, 2017.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

2.0. New Pronouncements (Continued)

GASB No. 76, "The Hierarchy of Generally Accepted Accounting Principles for State and Local Governments" was issued June 2015. The statement was implemented and had an impact on the College's financial statements. This statement is effective for periods beginning after June 15, 2015.

GASB No. 77 "Tax Abatement Disclosures" was issued in August 2015. This statement was implemented during the current year. This statement is effective for periods beginning after December 15, 2015.

GASB No. 78 "Pensions Provided through Certain Multiple-Employer Defined Benefit Pension Plans" was issued in December 2015. The management of the College does not expect the implementation of this standard to have a material effect on the financial statements of the College. This statement is effective for periods beginning after December 15, 2015.

GASB No. 79 "Certain External Investment Pools and Pool Participants" was issued in December 2015. The management of the College does not expect the implementation of this standard to have a material effect on the financial statements of the College. This statement is effective for periods beginning after December 15, 2015.

GASB No. 80 "Blending Requirements for Certain Component Units and amendment of GASB No. 14" was issued in January 2016. The management of the College does not expect the implementation of this standard to have a material effect on the financial statements of the College. This statement is effective for periods beginning after June 15, 2016.

GASB No. 81 "Irrevocable Split-Interest Agreements" was issued in March 2016. The management of the College does not expect the implementation of this standard to have a material effect on the financial statements of the College. The requirements of this Statement are effective for periods beginning after December 15, 2016.

GASB No. 82 "Pension Issues – an amendment of GASB No. 67, No. 68, and No. 73" was issued in March 2016. The management of the College does not expect the implementation of this standard to have a material effect on the financial statements of the College. The requirements of this Statement are effective for periods beginning after June 15, 2016.

GASB No. 83 "Certain Asset Retirement Obligations" was issued in November 2016. The management of the College does not expect the implementation of this standard to have a material effect on the financial statements of the College. The requirements of this Statement are effective for periods beginning after June 15, 2018.

GASB No. 84 "Fiduciary Activities" was issued in January 2017. The management of the College does not expect the implementation of this standard to have a material effect on the financial statements of the College. The requirements of this Statement are effective for periods beginning after December 15, 2018.

GASB No. 85 "Omnibus 2017" was issued in March 2017. The management of the College does not expect the implementation of this standard to have a material effect on the financial statements of the College. The requirements of this Statement are effective for periods beginning after June 15, 2017.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

2.O. New Pronouncements (Continued)

GASB No. 86 “Certain Debt Extinguishment Issues” was issued in May 2017. The management of the College does not expect the implementation of this standard to have a material effect on the financial statements of the College. The requirements of this Statement are effective for periods beginning after June 15, 2017.

GASB No. 87 “Leases” was issued in June 2017. The management of the College does not expect the implementation of this standard to have a material effect on the financial statements of the College. The requirements of this Statement are effective for periods beginning after December 15, 2019..

2.P. Pensions

The fiduciary net position of the Teacher Retirement System of Texas (TRS) has been determined using the flow of economic resources measurement focus and full accrual basis of accounting. This includes for purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, and information about assets, liabilities and additions to/deductions from TRS’s fiduciary net position. Benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

3. DEPOSITS AND INVESTMENTS

The College classifies deposits and investments for financial statement purposes as cash and cash equivalents, short-term investments, and investments based upon both liquidity (demand deposits) and maturity date (deposits and investments) of the asset at the date of purchase. For this purpose an investment is considered a cash equivalent if when purchased it has maturity of three months or less. Investments are classified as either short-term investments or investments. Short-term investments have maturity of one year or less and investments are those that have a maturity of one year or more. See Note 2.E. for additional Governmental Accounting Standards Board Statement No. 31 disclosures.

Cash and cash equivalents, short-term investments, and investments as reported on the statement of net position at August 31, 2017 and 2016 are as follows:

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
<u>August 31, 2017</u>			
Cash and Cash Equivalents:			
Cash (cashier and petty cash accounts)	\$ 39,030	\$	\$ 39,030
Financial Institution Deposits:			
Demand deposits	1,938,422	1,378,703	3,317,125
Pooled Deposits:			
TexPool, Lone Star, LOGIC & TexSTAR	<u>3,697,005</u>	<u>1,685,689</u>	<u>5,382,694</u>
Total cash and cash equivalents	<u>5,674,457</u>	<u>3,064,392</u>	<u>8,738,849</u>

(continued)

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

3. DEPOSITS AND INVESTMENTS (Continued)

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
<u>August 31, 2017</u>			
Investments:			
Investments Held by Broker-Dealers:			
Certificates of deposit	\$	\$ 99,000	\$ 99,000
U.S. Agencies	3,499,030		3,499,030
Mutual funds	59,063	3,978,920	4,037,983
Equities		<u>1,897,492</u>	<u>1,897,492</u>
 Total investments	 <u>3,558,093</u>	 <u>5,975,412</u>	 <u>9,533,505</u>
	 <u>\$ 9,232,550</u>	 <u>\$ 9,039,804</u>	 <u>\$ 18,272,354</u>
 <u>August 31, 2016</u>			
Cash and Cash Equivalents:			
Cash (cashier and petty cash accounts)	\$ 38,290	\$	\$ 38,290
Financial Institution Deposits:			
Demand deposits	2,579,133	6,144,600	8,723,733
Pooled Deposits:			
TexPool, Lone Star, LOGIC & TexSTAR	<u>1,384,725</u>	<u>482,388</u>	<u>1,867,113</u>
 Total cash and cash equivalents	 <u>4,002,148</u>	 <u>6,626,988</u>	 <u>10,629,136</u>
 Investments:			
Investments Held by Broker-Dealers:			
Certificates of deposit		99,000	99,000
U.S. Agencies	3,505,770		3,505,770
Mutual funds	188,427	2,014,685	2,203,112
Real estate securities		169,346	169,346
Equities		<u>3,278,914</u>	<u>3,278,914</u>
 Total investments	 <u>3,694,197</u>	 <u>5,561,945</u>	 <u>9,256,142</u>
	 <u>\$ 7,696,345</u>	 <u>\$ 12,188,933</u>	 <u>\$ 19,885,278</u>

3.A. Deposits

Custodial Credit Risk – Deposits. Custodial credit risk is the risk that in the event of a financial institution failure, the College's deposits may not be returned to them. The College requires that all deposits with financial institutions be collateralized in an amount equal to 100 percent of uninsured balances.

At August 31, 2017 and 2016, the carrying amounts of the College's deposits of the primary government were \$ 3,416,125 and \$ 8,822,733 and total financial institution balances equaled \$ 3,484,134 and \$ 9,140,395, respectively. At August 31, 2017 and 2016, financial institutions balances of \$ 623,891 and \$ 352,898 were covered by federal depository insurance, \$ 506,186 and \$ 659,452 were covered by the Securities Investor Protection Corporation Insurance, \$ 2,354,057 and \$ 8,128,045 were covered by collateral pledged in College's name. The collateral was held in safekeeping departments of unrelated financial institutions, which act as the pledging financial institution's agents. The College's deposits held at financial institutions were collateralized or insured.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

3. DEPOSITS AND INVESTMENTS (Continued)

3.A. Deposits (Continued)

The College's deposits and investments are invested pursuant to the investment policies, which are approved by the Board of Regents. The investment policies include lists of authorized investment instruments and allowable stated maturity of individual investments. In addition they include an "Investment Strategy Statement" that specifically addresses each type's (unrestricted and restricted) investment options and describes the priorities of suitability of investment type, preservation and safety of principal, liquidity, marketability, diversification and yield. Additionally, the soundness of financial institutions (including broker/dealers) in which the College will deposit funds is addressed.

The College's Investment Officer submits an investment report each quarter to the Board of Regents. The report details the investment positions of the College and the compliance of the investment portfolio's as they relate to both the adopted investment strategy statements and Texas State law.

3.B. Investments

Unrestricted Investment Policy

The College is authorized to invest in the following investment instruments provided that they meet the guidelines of the investment policy:

1. Obligations of the United States Government or its agencies and instrumentalities, which have the full faith and credit guarantee of the United States Government or its agencies and instrumentalities.
2. Certificates of deposit guaranteed by the Federal Deposit Insurance Corporation issued by state and national banks domiciled in Texas.
3. Demand deposits and certificates of deposit guaranteed by the Federal Deposit Insurance Corporation or secured by pledged securities issued by the depository approved by the Board of Regents.
4. Public funds investment pools as permitted by Government Code 2256.016 – 2256.019 and approved by Board resolution up to ten million dollars. Public funds investment pools may also be used to deposit bond sale proceeds up to the limit of the bonds issued. As long-term investments are purchased, the funds are transferred out of the public funds investment pool account.
5. Commercial paper that has a maturity of 270 days or fewer and is rated no less than A-1 or P-1 by at least two nationally recognized rating agencies.
6. Money market mutual funds as permitted by Government Code 2256.014 and approved by Board resolution.
7. Fully collateralized repurchase agreements as permitted by Government Code 2256.011.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

3. DEPOSITS AND INVESTMENTS (Continued)

3.B. Investments (Continued)

Restricted Investment Policy (Endowments)

The College's endowment fund assets are to be invested in accordance with sound investment practices that emphasize long-term growth for the endowment. This endowment will be managed according to the following underlying principles:

1. The endowment's investments shall emphasize long-term capital appreciation as a primary source of return. Current income is a supplementary source of gains;
2. The investment objective recognizes that the assets are exposed to risk and may be subject to large fluctuations in market value from year-to-year. This volatile performance is acceptable, as long as the endowment is invested primarily for capital appreciation over the long-term;
3. The endowment's assets are expected to earn long-term returns sufficient to grow the purchasing power of assets over the long-term, net of disbursements and fees;
4. The investment objective implies a long-term time horizon available for investment in order to benefit from total returns that would normally accrue to a patient investment strategy;
5. The endowment shall be diversified in order to reduce the risk of wide swings in market value from year-to-year, or of incurring large losses that may result from concentrated positions; and
6. The endowment shall achieve investment results over the long-term that compare favorably with those of other professionally managed portfolios and of appropriate market indices.

The College's endowment funds are authorized to be invested in the items listed in the Unrestricted Investment Policy and the following investment instruments provided that they meet the guidelines of the investment policy:

1. Mutual Fund Investments – The investment guidelines for mutual funds and limited partnerships are detailed in the prospectus or Declaration of Trust for individual funds. The investment advisor is responsible for reviewing these guidelines to ensure they are generally consistent with College's investment policy and advising the Board.
2. Permitted Securities – The securities shall be registered with the Securities and Exchange Commission, and traded on a recognized U.S. stock exchange or over-the-counter market. Private placement issues also known as "144A" securities may not be purchased.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

3. DEPOSITS AND INVESTMENTS (Continued)

3.B. Investments (Continued)

- a. Real Estate Securities include: Equity REITs, mortgage REITs, CMO or mortgage-related securities REITs, Health Care REITs, and equities of real estate operating companies.
 - b. Fixed Income Securities include: Domestic fixed and variable rate bonds and notes issued by the U.S. Government and its Agencies, U.S. Corporations, Yankee bonds and notes (bonds or notes issued by non-U.S. based corporations and governments but traded in the US), securitized mortgages (GNMA's, FNMA's, FHLMC's) collateralized mortgage obligations, asset-backed securities, taxable municipal bonds, convertible bonds and preferred stock.
 - c. International Securities include: sponsored and unsponsored American Depository Shares (ADS's) or other depository securities of non-U.S. based companies traded in the U.S. and closed-end country funds. Equities of foreign domiciled companies that are traded in the U.S. may also be purchased so long as the securities are registered with the Securities and Exchange Commission and traded on a recognized national exchange or over-the-counter market.
3. Excluded Investments – The endowment's assets may not be used for the following purposes:
- a. Short sales;
 - b. Purchases of letter stock or private placements;
 - c. Leveraged transactions except through experienced fund managers;
 - d. Commodities transactions;
 - e. Puts, calls, straddles, or other option strategies;
 - f. Purchase of real estate, oil and gas properties, or other natural resources related properties with the exception of Real Estate Investment Trusts or marketable real estate securities;
 - g. Investment in limited partnerships except for publicly traded Master Limited Partnerships and debt issued by Real Estate Master Trusts; and
 - h. Investments in futures, use of margin, or investments in any derivatives not explicitly permitted in the investment policy statement.

The College's security selection and asset allocation strategy sets a long-term percentage target for the amount of the endowment's market value that is to be invested in any one-asset class. In line with the return objectives and risk parameters of the endowment, the mix of assets should be generally maintained as follows:

<u>Asset Class/Investment Style</u>	<u>Minimum</u>	<u>Target</u>	<u>Maximum</u>
Domestic Large/Medium/Small Cap Stocks	0%	30-50%	50%
International Stocks	0%	5-15%	15%
Total equities	0%	30-50%	50%
Investment grade fixed income *	0%	35-50%	100%
Real estate funds, convertible funds, and Closed-end funds	0%	5-10%	15%
State sponsored pools	0%	**	100%**
Cash and cash equivalents	0%	**	100%**

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

3. DEPOSITS AND INVESTMENTS (Continued)

3.B. Investments (Continued)

In order to assure preservation of original corpus, managers may be required to hold cash, cash equivalents, and investment grade fixed income securities when appropriate.

* Investment grade is securities with a minimum BBB rating by Standard & Poors.

** Cash held outside the investment manager's accounts shall be the minimum amount needed to meet anticipated expenditures.

Rebalancing the Portfolio – The allocation to each asset class and to investment styles within asset classes is expected to remain stable over most market cycles. Since capital appreciation (depreciation) and trading activity in individually managed portfolios can result in deviation from overall asset allocation, the aggregate asset allocation can result in deviation from overall asset allocation; the aggregate asset allocation will be monitored by the investment advisor and readjusted at least annually. Should an allowable asset range be violated, the Board of Regents must rebalance the existing assets to the target mix within three months of the time when the deviation is discovered.

The College participates in four Local Government Investment Pools (LGIPs): TexPool, Lone Star, TexSTAR, and LOGIC. The State Comptroller oversees TexPool, with Federated Investors managing the daily operations of the pool under a contract with the State Comptroller. Although there is no regulatory oversight over Lone Star, TexSTAR, and LOGIC, advisory boards consisting of participants or their designees, maintains oversight responsibility for Lone Star, TexSTAR, and LOGIC.

The College invests in TexPool, Lone Star, TexSTAR, and LOGIC to provide its liquidity needs. TexPool, Lone Star, TexSTAR, and LOGIC are local government investment pools that were established in conformity with the Interlocal Cooperation Act, Chapter 791 of the Texas Government Code and the Public Funds Investment Act, Chapter 2256 of the Code. TexPool, Lone Star, TexSTAR, and LOGIC are 2(a)7 like funds, meaning that they are structured similar to a money market mutual fund. Such funds allow shareholders the ability to deposit or withdraw funds on a daily basis. Interest rates are also adjusted on a daily basis. Such funds seek to maintain a constant net asset value of \$ 1.00, although this cannot be fully guaranteed. TexPool, Lone Star, TexSTAR, and LOGIC are rated AAAM and must maintain a dollar weighted average maturity not to exceed 60 days, which is the limit. At August 31, 2017 TexPool, Lone Star, TexSTAR, and LOGIC had a weighted average maturity of 30 days, 22 days, 33 days, and 32 days, respectively. Although TexPool, Lone Star, TexSTAR, and LOGIC portfolios had a weighted average maturity of 30 days, 22 days, 33 days, and 32 days, respectively, the College considers holdings in these funds to have a one day weighted average maturity. This is due to the fact that the share position can usually be redeemed each day at the discretion of the shareholder, unless there has been a significant change in value.

All of the College's investments are insured, registered, or the College's agent holds the securities in the College's name; therefore, the College is not exposed to custodial credit risk.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

3. DEPOSITS AND INVESTMENTS (Continued)

3.B. Investments (Continued)

The following table includes the portfolio balances of all investment types of the College at August 31, 2017 and 2016.

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
<u>August 31, 2017</u>			
Local government investment pools	\$ 3,697,005	\$ 1,685,689	\$ 5,382,694
Certificates of deposit		99,000	99,000
U.S. Agencies	3,499,030		3,499,030
Mutual funds	59,063	3,978,920	4,037,983
Equities		<u>1,897,492</u>	<u>1,897,492</u>
	<u>\$ 7,255,098</u>	<u>\$ 7,661,101</u>	<u>\$ 14,916,199</u>
	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
<u>August 31, 2016</u>			
Local government investment pools	\$ 1,384,725	\$ 482,388	\$ 1,867,113
Certificates of deposit		99,000	99,000
U.S. Agencies	3,505,770		3,505,770
Mutual funds	188,427	2,014,685	2,203,112
Real estate securities		169,346	169,346
Equities		<u>3,278,914</u>	<u>3,278,914</u>
	<u>\$ 5,078,922</u>	<u>\$ 6,044,333</u>	<u>\$ 11,123,255</u>

Unrestricted Funds

As of August 31, 2017 and 2016, the College's unrestricted funds had the following investments:

<u>Investment Type</u>	<u>Fair Value</u>	<u>Weighted Average Maturity (Days)</u>
<u>August 31, 2017</u>		
Local government investment pools (LGIP)	\$ 3,697,005	24
U.S. Agency	<u>3,499,030</u>	66
	7,196,035	44
Mutual funds	<u>59,063</u>	
	<u>\$ 7,255,098</u>	
<u>August 31, 2016</u>		
Local government investment pools (LGIP)	\$ 1,384,725	38
U.S. Agency	<u>3,505,770</u>	431
	4,890,495	298
Mutual funds	<u>188,427</u>	
	<u>\$ 5,078,922</u>	

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

3. DEPOSITS AND INVESTMENTS (Continued)

3.B. Investments (Continued)

Credit Risk – As of August 31, 2017 and 2016, the LGIPs (which represent approximately 47% and 25% of the unrestricted portfolio are rated AAAM by Standard and Poor’s. The money market cash accounts (which represent approximately 7% and 9% of the unrestricted portfolio are covered 100% by federal deposit insurance, SIPC and private insurance. The U.S. agencies (which represent approximately 45% and 63% of the unrestricted portfolio are rated AAA and Aaa by Standard and Poor’s, and Moody’s. The Mutual funds (which represent 1% and 3% of the unrestricted portfolio complete the investment portfolio.

Interest Rate Risk – As a means of minimizing risk of loss due to interest rate fluctuations, the Investment Policy requires 50% of unrestricted net assets not exceed one (1) year and none exceed two (2) years, unless matched to a specific requirement, such as investments required to support student scholarships. Quality short-to-medium term securities should be purchased, which complement each other in a structured manner that minimizes risk and meets the College’s cash flow requirements.

Restricted (Non-Endowment) Funds

As of August 31, 2017 and 2016, the College’s non-endowment restricted funds had the following investments:

<u>Investment Type</u>	<u>Fair Value</u>	<u>Weighted Average Maturity (Days)</u>
<u>August 31, 2017</u>		
Local government investment pools (LGIP)	\$ <u>1,685,689</u>	30
	\$ <u>1,685,689</u>	
<u>August 31, 2016</u>		
Local government investment pools (LGIP)	\$ <u>482,388</u>	42
	\$ <u>482,388</u>	

Credit Risk - As of August 31, 2017 and 2016, the LGIP’s (which represent 100% and 100% of the restricted (non-endowment) portfolio are rated AAAM by Standard and Poor’s.

Interest Rate Risk - As a means of minimizing risk of loss due to interest rate fluctuations, the Investment Policy allows investment of these funds for periods matched to the specific purpose of such funds.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

3. DEPOSITS AND INVESTMENTS (Continued)

3.B. Investments (Continued)

Restricted (Endowment) Funds

As of August 31, 2017 and 2016, the College's endowment restricted funds had the following investments:

Investment Type	Fair Value	Weighted Average Maturity (Days)
<u>August 31, 2017</u>		
Certificates of deposit	\$ 99,000	28
Mutual funds	3,978,920	
Equities	1,897,492	
	\$ 5,975,412	
<u>August 31, 2016</u>		
Certificates of deposit	\$ 99,000	28
Mutual funds	2,014,685	
Real estate securities	169,346	
Equities	3,278,914	
	\$ 5,561,945	

Credit Risk - As of August 31, 2017 and 2016, the money market cash accounts (which represent approximately 8% and 3% of the restricted (endowment) portfolio are covered 100% by SIPC. The certificates of deposit (which represent approximately 2% and 2% of the restricted (endowment) portfolio are covered 100% by federal deposit insurance. Mutual funds (which represent approximately 61% and 35% of the restricted (endowment) portfolio, real estate securities (which represent approximately -0-% and 3% of the restricted (endowment) portfolio, and equities (which represent approximately 29% and 57% of the restricted (endowment) portfolio, complete the investment portfolio.

Interest Rate Risk - The College's investment policy for endowments emphasizes long-term capital appreciation as a primary source of return with and current income as a supplementary source of gains. However, quality medium-to-long term securities should be purchased, which complement each other in a structured manner that minimizes risk and meets the College's endowment investment strategy.

Foreign Currency Risk – The College's investment policy permits it to invest up to 15 percent of total investments in foreign investments. Amounts over 15 percent require periodic rebalancing. As of August 31, 2017 and 2016, the College's restricted investments in mutual funds and equity securities were exposed to foreign currency risk as follows:

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

3. DEPOSITS, INVESTMENTS AND DERIVATIVES (Continued)

3.B. Investments (Continued)

Country	Currency	Value August 31st	
		2017	2016
Argentina	Argentinian Peso	\$ 5,403	\$ 2,197
Australia	Australian Dollar	8,614	53,982
Bermudian	Dollar	129	
Brazil	Real	20,394	12,408
Cambodia	Riel		66
Chile	Chilean Peso	904	2,094
China	Chinese Renminbi	29,429	41,982
Columbia	Columbian Peso	1,090	944
Czech Republic	Czech Koruna	181	174
Denmark	Danish Krone	15,110	12,243
Egypt	Egyptian Pound	1,157	187
Hong Kong	Hong Kong Dollar	41,145	34,114
Hungary	Hungarian Forint	3,033	2,452
India	Indian Rupee	12,560	31,332
Indonesia	Rupiah	3,879	4,802
Israel	Shekels	2,096	3,938
Japan	Japanese Yen	178,344	157,501
Kazakhstan	Tenge	87	57
Kenya	Shilling	170	
Malaysia	Ringgit	7,330	2,892
Mexico	Mexican Peso	16,992	20,643
New Zealand	New Zealand Dollar		7,517
Norway	Norwegian Krone	5,832	2,478
Peru	Peruvian New Sol	4,072	1,094
Philippines	Philippine Peso	2,749	2,843
Poland	Zloty	2,802	1,122
Qatar	Qatar Rial	490	914
Romania	Leu		78
Russia	Ruble	16,882	7,725
Singapore	Dollar	8,549	
South Africa	Rand	11,299	10,274
South Korea	Won	7,241	26,688
Sweden	Krona	36,661	17,520
Switzerland	Franc	34,443	56,606
Taiwan	Taiwan Dollar	15,582	17,895
Thailand	Bhat	1,869	3,697
Turkey	Turkish Lira	16,252	4,257
Ukraine	Hryvna	79	126
United Arab Emirates	Dirhan	1,120	1,366
United Kingdom	Pound	110,244	86,503
Uruguay	Peso	514	
Vietnamese	Dong	170	
Various	Euro	257,996	150,561
Total foreign investments		882,893	783,272
United States		5,052,582	4,868,100
Total mutual funds, real estate securities and equities		\$ 5,935,475	\$ 5,651,372

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

3. DEPOSITS, INVESTMENTS AND DERIVATIVES (Continued)

3.B. Investments (Continued)

At August 31, 2017 and 2016, the College held 27.0% and 13.0%, and 14.0% and 7.0% in foreign investments in restricted investments and total investments, respectively. These balances will be reviewed annually and adjusted as necessary to comply with the investment policy and to maximize the College's return on investment.

3.C. Fair Value Measures

GASB No. 72, "Fair Value Measurement and Application" establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under GASB No. 72 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

3. DEPOSITS, INVESTMENTS AND DERIVATIVES (Continued)

3.C. Fair Value Measures (Continued)

Unrestricted Funds

The following table sets forth by level, within the fair value hierarchy, the College's unrestricted assets at fair value as of August 31, 2017 and 2016:

Assets at fair value as of August 31, 2017

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Local government investment pools	\$ 3,697,005	\$	\$	\$ 3,697,005
U.S. Agencies	3,499,030			3,499,030
Mutual funds	<u>59,063</u>			<u>59,063</u>
Total assets at fair value	<u>\$ 7,255,098</u>	<u>\$ -0-</u>	<u>\$ -0-</u>	<u>\$ 7,255,098</u>

Assets at fair value as of August 31, 2016

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Local government investment pools	\$ 1,384,725	\$	\$	\$ 1,384,725
U.S. Agencies	3,505,770			3,505,770
Mutual funds	<u>188,427</u>			<u>188,427</u>
Total assets at fair value	<u>\$ 5,078,922</u>	<u>\$ -0-</u>	<u>\$ -0-</u>	<u>\$ 5,078,922</u>

Restricted (Non-Endowment) Funds

The following table sets forth by level, within the fair value hierarchy; the College's restricted (non-endowment) assets at fair value as of August 31, 2017 and 2016:

Assets at fair value as of August 31, 2017

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Local government investment pools	\$ <u>1,685,689</u>	\$	\$	\$ <u>1,685,689</u>
Total assets at fair value	<u>\$ 1,685,689</u>	<u>\$ -0-</u>	<u>\$ -0-</u>	<u>\$ 1,685,689</u>

Assets at fair value as of August 31, 2016

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Local government investment pools	\$ <u>482,388</u>	\$	\$	\$ <u>482,388</u>
Total assets at fair value	<u>\$ 482,388</u>	<u>\$ -0-</u>	<u>\$ -0-</u>	<u>\$ 482,388</u>

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

3. DEPOSITS, INVESTMENTS AND DERIVATIVES (Continued)

3.C. Fair Value Measures (Continued)

Restricted (Endowment) Funds

The following table sets forth by level, within the fair value hierarchy; the College's restricted (endowment) assets at fair value as of August 31, 2017 and 2016:

Assets at fair value as of August 31, 2017

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 3,978,920	\$	\$	\$ 3,978,920
Equities	<u>1,897,492</u>	<u> </u>	<u> </u>	<u>1,897,492</u>
Total assets at fair value	<u>\$ 5,876,412</u>	<u>\$ -0-</u>	<u>\$ -0-</u>	<u>\$ 5,876,412</u>

Assets at fair value as of August 31, 2016

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 2,014,685	\$	\$	\$ 2,014,685
Real estate securities	169,346	<u> </u>	<u> </u>	169,346
Equities	<u>3,278,914</u>	<u> </u>	<u> </u>	<u>3,278,914</u>
Total assets at fair value	<u>\$ 5,462,945</u>	<u>\$ -0-</u>	<u>\$ -0-</u>	<u>\$ 5,462,945</u>

4. DERIVATIVES

Interest in derivative products has increased in recent years. Derivatives are investment products, which may be a security or contract, which derives its value from another security, currency, commodity, or index, regardless of the source of funds used. The College made no direct investments in derivatives during the years ended August 31, 2017 and 2016, and held no direct investments in derivatives at August 31, 2017 and 2016.

5. CAPITAL ASSETS

5.A. Changes in Capital Assets

The following provides a summary of changes in capital assets and accumulated depreciation for the years ended August 31, 2017 and 2016:

<u>August 31, 2017</u>	<u>Balance</u> <u>September 1,</u> <u>2016</u>	<u>Increases</u>	<u>Decreases</u>	<u>Balance</u> <u>August 31,</u> <u>2017</u>
Non-Depreciated Capital Assets:				
Land	\$ 296,189	\$	\$	\$ 296,189
Art	146,795	<u> </u>	<u> </u>	146,795
Construction in progress	<u>10,987,588</u>	<u>4,471,700</u>	<u>5,345,854</u>	<u>10,113,434</u>
Total non-depreciated	<u>11,430,572</u>	<u>4,471,700</u>	<u>5,345,854</u>	<u>10,556,418</u>

(continued)

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

5. CAPITAL ASSETS (Continued)

5.A. Changes in Capital Assets (Continued)

<u>August 31, 2017</u>	<u>Balance September 1, 2016</u>	<u>Increases</u>	<u>Decreases</u>	<u>Balance August 31, 2017</u>
Depreciated Capital Assets:				
Land improvements	\$ 11,843,435	\$ 29,778	\$	\$ 11,873,213
Buildings	110,745,423	5,332,712		116,078,135
Furniture, machinery, vehicles, and other equipment	6,020,825	311,088	128,408	6,203,505
Library books	2,680,616	133,487	41,847	2,772,256
Telecommunication and peripheral equipment	<u>5,229,885</u>	<u>313,463</u>	<u>8,716</u>	<u>5,534,632</u>
Total depreciated capital assets	<u>136,520,184</u>	<u>6,120,528</u>	<u>178,971</u>	<u>142,461,741</u>
Total assets	<u>147,950,756</u>	10,592,228	5,524,825	<u>153,018,159</u>
Construction in progress		<u>5,345,854</u>	<u>5,345,854</u>	
Total additions/retirements		<u>\$ 5,246,374</u>	<u>\$ 178,971</u>	
Accumulated Depreciated:				
Land improvements	5,008,931	\$ 408,868	\$	5,417,799
Buildings	28,978,737	2,577,940		31,556,677
Furniture, machinery, vehicles and other equipment	4,147,121	245,533	110,694	4,281,960
Library books	1,872,389	162,964	41,847	1,993,506
Telecommunications and peripheral equipment	<u>3,963,479</u>	<u>654,391</u>		<u>4,617,870</u>
Total accumulated depreciation	<u>43,970,657</u>	<u>\$ 4,049,696</u>	<u>\$ 152,541</u>	<u>47,867,812</u>
Net depreciated capital assets	<u>92,549,527</u>			<u>94,593,929</u>
Net capital assets	<u>\$ 103,980,099</u>			<u>\$ 105,150,347</u>

See Note 2.H. for additional information regarding capital assets.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

5. CAPITAL ASSETS (Continued)

5.A. Changes in Capital Assets (Continued)

<u>August 31, 2016</u>	<u>Balance September 1, 2015</u>	<u>Increases</u>	<u>Decreases</u>	<u>Balance August 31, 2016</u>
Non-Depreciated Capital Assets:				
Land	\$ 296,189	\$	\$	\$ 296,189
Art	146,795			146,795
Construction in progress	<u>1,997,053</u>	<u>9,024,993</u>	<u>34,458</u>	<u>10,987,588</u>
Total non-depreciated	<u>2,440,037</u>	<u>9,024,993</u>	<u>34,458</u>	<u>11,430,572</u>
Depreciated Capital Assets:				
Land improvements	\$ 11,812,819	\$ 30,616	\$	\$ 11,843,435
Buildings	110,692,985	52,438		110,745,423
Furniture, machinery, vehicles, and other equipment	5,923,785	97,040		6,020,825
Library books	2,592,877	124,052	36,313	2,680,616
Telecommunication and peripheral equipment	<u>4,576,949</u>	<u>652,936</u>		<u>5,229,885</u>
Total depreciated capital assets	<u>135,599,415</u>	<u>957,082</u>	<u>36,313</u>	<u>136,520,184</u>
Total assets	<u>138,039,452</u>	9,982,075	70,771	<u>147,950,756</u>
Construction in progress		<u>34,458</u>	<u>34,458</u>	
Total additions/retirements		<u>\$ 9,947,617</u>	<u>\$ 36,313</u>	
Accumulated Depreciated:				
Land improvements	4,609,378	\$ 399,553	\$	5,008,931
Buildings	26,394,851	2,583,886		28,978,737
Furniture, machinery, vehicles and other equipment	3,908,204	238,917		4,147,121
Library books	1,751,233	157,469	36,313	1,872,389
Telecommunications and peripheral equipment	<u>3,355,572</u>	<u>607,907</u>		<u>3,963,479</u>
Total accumulated depreciation	<u>40,019,238</u>	<u>\$ 3,987,732</u>	<u>\$ 36,313</u>	<u>43,970,657</u>
Net depreciated capital assets	<u>95,580,177</u>			<u>92,549,527</u>
Net capital assets	<u>\$ 98,020,214</u>			<u>\$ 103,980,099</u>

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

5. CAPITAL ASSETS (Continued)

5.B. Depreciation Expense

Depreciation expense has not been charged to functional categories. This does not comply with Governmental Accounting Standards Board Statement No. 34, Basic Financial Statements – and Management’s Discussion and Analysis – For State and Local Governments. However, the Texas Higher Education Coordinating Board guidelines contained in the *Texas Higher Education Coordinating Board's Annual Financial Reporting Requirements for Texas Public Community and Junior Colleges* does not require allocation of depreciation to functional categories. Since the College is reported as a special-purpose government engaged in business-type activities, this is not considered material to the financial statements.

5.C. Unexpended Plant Construction Commitments

The College has entered into contracts for construction as of August 31, 2017 and 2016 as follows:

	<u>Project Authorization</u>	<u>Expended to Date</u>	<u>Commitment</u>	<u>Required Further Financing</u>
<u>August 31, 2017</u>				
Master Plan Projects:				
Construction Contractor –				
New buildings and				
infrastructure				
	\$ <u>9,738,652</u>	\$ <u>9,091,698</u>	\$ <u>646,954</u>	\$ _____
Total	\$ <u>9,738,652</u>	\$ <u>9,091,698</u>	\$ <u>646,954</u>	\$ <u>-0-</u>
	<u>Project Authorization</u>	<u>Expended to Date</u>	<u>Commitment</u>	<u>Required Further Financing</u>
<u>August 31, 2016</u>				
Master Plan Projects:				
Construction Contractor –				
New buildings and				
infrastructure				
	\$ <u>9,738,652</u>	\$ <u>5,468,147</u>	\$ <u>4,270,505</u>	\$ _____
Total	\$ <u>9,738,652</u>	\$ <u>5,468,147</u>	\$ <u>4,207,505</u>	\$ <u>-0-</u>

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

6. LONG-TERM LIABILITIES

The following is a summary of changes in long-term debt for the years ended August 31, 2017 and 2016:

<u>August 31, 2017</u>	Balance September 1, 2016	Additions	Reductions	Balance August 31, 2017	Current Portion
Revenue bonds	\$ 4,460,000	\$ 4,545,000	\$ 4,460,000	\$ 4,545,000	\$
Limited tax bonds	58,270,000	9,015,000	11,290,000	55,995,000	2,235,000
Capital lease	9,738,652			9,738,652	
Components of Long-Term Debt:					
Premium:					
Revenue bonds	20,664		20,664	-0-	
Limited tax bonds	4,969,897	959,146	485,804	5,443,239	339,656
Accrued interest	224,391	279,623	224,391	279,623	279,623
Net pension obligation	4,956,166	2,575,427	2,320,738	5,210,855	
Compensated absences	<u>318,783</u>	<u>57,976</u>	<u>46,656</u>	<u>330,103</u>	<u>55,000</u>
Total long-term liabilities	<u>\$ 82,958,553</u>	<u>\$ 17,432,172</u>	<u>\$ 18,848,253</u>	<u>\$ 81,542,472</u>	<u>\$ 2,909,279</u>

<u>August 31, 2016</u>	Balance September 1, 2015	Additions	Reductions	Balance August 31, 2016	Current Portion
Revenue bonds	\$ 5,295,000	\$	\$ 835,000	\$ 4,460,000	\$ 875,000
Limited tax bonds	61,535,000	30,845,000	34,110,000	58,270,000	2,155,000
Capital lease		9,738,652		9,738,652	
Components of Long-Term Debt:					
Premium:					
Revenue bonds	24,134		3,470	20,664	3,469
Limited tax bonds	1,154,218	4,653,394	837,715	4,969,897	304,661
Accrued interest	126,977	224,391	126,977	224,391	224,391
Net pension obligation	4,023,428	3,822,926	2,890,188	4,956,166	
Compensated absences	<u>300,934</u>	<u>76,563</u>	<u>58,714</u>	<u>318,783</u>	<u>55,000</u>
Total long-term liabilities	<u>\$ 72,459,691</u>	<u>\$ 49,360,926</u>	<u>\$ 38,862,064</u>	<u>\$ 82,958,553</u>	<u>\$ 3,617,521</u>

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

6. LONG-TERM LIABILITIES (Continued)

The annual debt service requirements to maturity for bonded debt as of August 31, 2016 are as follows:

For the Year Ended August 31,	Combined Fee Revenue Refunding Bonds Series 2006		Limited Tax Bonds Series 2008	
	Principal	Interest	Principal	Interest
	2018	\$	\$ 72,720	\$ 950,000
2019	880,000	72,720		
2020	895,000	58,640		
2021	910,000	44,320		
2022	925,000	29,760		
2023	935,000	14,960		
Total	\$ <u>4,545,000</u>	\$ <u>293,120</u>	\$ <u>950,000</u>	\$ <u>19,000</u>

For the Year Ended August 31,	Limited Tax Bonds Series 2010		Limited Tax Bonds Series 2011	
	Principal	Interest	Principal	Interest
	2018	\$ 925,000	\$ 208,725	\$ 360,000
2019	955,000	180,525	375,000	337,781
2020	985,000	151,425	390,000	322,482
2021	1,015,000	121,425	405,000	306,581
2022	290,000	101,850	425,000	287,855
2023-2027	700,000	450,750	545,000	1,374,917
2028-2032	1,825,000	166,900	3,080,000	966,431
2033-2036			2,985,000	260,419
Total	\$ <u>6,695,000</u>	\$ <u>1,381,600</u>	\$ <u>8,565,000</u>	\$ <u>4,208,947</u>

For the Year Ended August 31,	Limited Tax Bonds Series 2015		Limited Tax Bonds Series 2016	
	Principal	Interest	Principal	Interest
	2018	\$	\$ 374,637	\$
2019		374,638	940,000	931,856
2020		374,637	960,000	912,857
2021		374,638	980,000	888,556
2022		374,637	1,785,000	829,233
2022-2026		1,873,188	12,015,000	2,274,155
2027-2031	5,190,000	1,264,694	2,470,000	657,681
2032-2036	<u>3,625,000</u>	<u>39,312</u>	<u>2,805,000</u>	<u>173,647</u>
Total	\$ <u>8,815,000</u>	\$ <u>5,050,381</u>	\$ <u>21,955,000</u>	\$ <u>7,609,241</u>

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

6. LONG-TERM LIABILITIES (Continued)

For the Year Ended August 31,	Limited Tax Refunding Bonds Series 2017		Total General Obligation Bonds	
	Principal	Interest	Principal	Interest
2018	\$	\$ 360,600	\$ 2,235,000	\$ 2,256,700
2019		360,600	2,270,000	2,185,400
2020		360,600	2,335,000	2,122,000
2021		360,600	2,400,000	2,051,800
2022		360,600	2,500,000	1,954,175
2023-2027	1,270,000	1,777,600	14,530,000	7,750,610
2028-2032	3,955,000	1,108,300	18,295,000	4,164,006
2033-2036	<u>3,790,000</u>	<u>312,200</u>	<u>11,430,000</u>	<u>785,578</u>
Total	<u>\$ 9,015,000</u>	<u>\$ 5,001,100</u>	<u>\$ 55,995,000</u>	<u>\$ 23,270,269</u>

For the Year Ended August 31,	Total Bonds	
	Principal	Interest
2018	\$ 2,235,000	\$ 2,329,420
2019	3,150,000	2,258,120
2020	3,230,000	2,180,640
2021	3,310,000	2,096,120
2022	3,425,000	1,983,935
2023-2027	15,465,000	7,765,570
2028-2032	18,295,000	4,164,006
2033-2036	<u>11,430,000</u>	<u>785,578</u>
Total	<u>\$ 60,540,000</u>	<u>\$ 23,563,389</u>

7. BONDS PAYABLE

General information related to bonds payable is summarized below:

7.A. Combined Fee Revenue Refunding Bonds, Series 2006

- To refund part of Series 2001 (\$ 4,190,000) and Series 2002 (\$ 2,320,000).
- Issue date was November 28, 2006.
- Original amount of issue; amount authorized \$ 6,885,000.
- The sources for debt service are the registration fee, pledged tuition fee, building fee, and corporate learning fee.
- Balance as of August 31, 2017 and 2016 was \$ -0- and \$ 4,460,000.

7.B. Limited Tax Bonds, Series 2008

- To construct the Master Plan which adds several buildings and renovates and improves the campus.
- Issue date was May 23, 2008.
- Original amount of issue; amount authorized \$ 28,470,000.
- Limited Tax Bond Issue was approved by the voters of the Brazosport College District for \$ 70,000,000. Property taxes will pay the debt.
- Balance as of August 31, 2017 and 2016 was \$ 950,000 and \$ 1,860,000.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

7. BONDS PAYABLE (Continued)

7.C. Limited Tax Bonds, Series 2010

- To construct the Master Plan, which adds several buildings, and renovates, and improves the campus.
- Issue date was October 14, 2010.
- Original amount of issue: amount authorized \$ 29,360,000.
- Limited Tax Bond Issue was approved by the voters of the Brazosport College District for \$ 70,000,000. Property taxes will pay the debt.
- Balance as of August 31, 2017 and 2016 was \$ 6,695,000 and \$ 16,730,000.

7.D. Limited Tax Bonds, Series 2011

- To construct the Master Plan, which adds several buildings, and renovates, and improves the campus.
- Issue date was November 8, 2011.
- Original amount of issue: amount authorized \$ 11,820,000.
- Limited Tax Bond Issue was approved by the voters of the Brazosport College District for \$ 70,000,000. Property taxes will pay the debt.
- Balance as of August 31, 2017 and 2016 was \$ 8,565,000 and \$ 8,910,000.

7.E. Limited Tax Refunding Bonds, Series 2015

- To advance refund \$ 8,945,000 in Limited Tax Bonds, Series 2008.
- Issue date was December 15, 2015.
- Original amount of issue: amount authorized \$ 8,890,000.
- Limited Tax Refunding Bond Issue was approved by the Board of Regents of the Brazosport College District. Property taxes will pay the debt.
- Balance as of August 31, 2017 and 2016 was \$ 8,815,000 and \$ 8,815,000.

7.F. Limited Tax Refunding Bonds, Series 2016

- To advance refund \$ 11,795,000 in Limited Tax Bonds, Series 2008, \$ 9,280,000 in Limited Tax Bonds, Series 2010, and \$ 1,935,000 in Limited Tax Bonds, Series 2011.
- Issue date was May 10, 2016.
- Original amount of issue: amount authorized \$ 21,955,000.
- Limited Tax Refunding Bond Issue was approved by the Board of Regents of the Brazosport College District. Property taxes will pay the debt.
- Balance as of August 31, 2017 and 2016 was \$ 21,955,000 and \$ 21,955,000.

7.F. Combined Fee Revenue Refunding Bonds, Series 2016

- To refund \$ 4,460,000 in Combined Fee Revenue Refunding Bonds, Series 2006.
- Issue date was September 15, 2016.
- Original amount of issue: amount authorized \$ 4,545,000.
- The sources for debt service are the registration fee, pledged tuition fee, building fee, and corporate learning fee.
- Balance as of August 31, 2017 and 2016 was \$ 4,545,000 and \$ -0-.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

7. BONDS PAYABLE (Continued)

7.F. Limited Tax Refunding Bonds, Series 2017

- To advance refund \$ 9,135,000 in Limited Tax Bonds, Series 2017, \$ 9,280 in Limited Tax Bonds, Series 2010.
- Issue date was April 17, 2017.
- Original amount of issue: amount authorized \$ 9,015,000.
- Limited Tax Refunding Bond Issue was approved by the Board of Regents of the Brazosport College District. Property taxes will pay the debt.
- Balance as of August 31, 2017 and 2016 was \$ 9,015,000 and \$ -0-.

Bonds (principal and interest) payable are due in annual installments varying from \$ 2,578,169 to \$ 5,408,785 with interest rates from 1.60% to 5.50% with the final installment due in 2036.

8. ADVANCE REFUNDING AND DEFEASED DEBT, AND REFUNDING COSTS

8A. Advance Refunding and Defeased Debt

On November 29, 2006, the College issued \$ 6,885,000 in Combined Fee Revenue Refunding Bonds – Series 2006 for the refunding of previously issued outstanding bonds, as follows: \$ 4,190,000 Combined Fee Revenue Bonds, Series 2001 and \$ 2,320,000 Combined Fee Revenue Bonds, Series 2002. The College placed the proceeds (\$ 6,832,346) of the refunding in an escrow fund. The escrow fund is irrevocably pledged to the payment of principal and interest on the bonds issued being refunded. The difference between the cash flow required to service the old debt and that required to service the new debt and complete the refunding was a decrease of \$ 231,800. The economic gain resulting from the transaction was \$ 205,753. The outstanding balance of these defeased bonds at August 31, 2017 and 2016 was \$ 3,510,000 and \$ 4,345,000, and the balance held in escrow was \$ 3,560,885 and \$ 4,419,264, respectively.

On December 15, 2015, the College issued \$ 8,890,000 in Limited Tax Revenue Refunding Bonds – Series 2015 for the refunding of \$ 8,945,000 in Limited Tax Bonds, Series 2008. The College placed the proceeds (\$ 9,982,082) of the refunding in an escrow fund. The escrow fund is irrevocably pledged to the payment of principal and interest on the bonds issued being refunded. The difference between the cash flow required to service the old debt and that required to service the new debt and complete the refunding was a decrease of \$ 1,849,569. The economic gain resulting from the transaction was \$ 1,392,407. The outstanding balance of these defeased bonds at August 31, 2017 and 2016 was \$ 8,945,000 and \$ 8,945,000, and the balance held in escrow was \$ 9,557,257 and \$ 9,129,573, respectively.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

8. ADVANCE REFUNDING AND DEFEASED DEBT, AND REFUNDING COSTS
(Continued)

8A. Advance Refunding and Defeased Debt (Continued)

On May 10, 2016, the College issued \$ 21,955,000 in Limited Tax Revenue Refunding Bonds – Series 2016 for the refunding of previously issued outstanding bonds, as follows: \$ 11,795,000 in Limited Tax Bonds, Series 2008; \$ 9,280,000 in Limited Tax Bonds, Series 2010; and \$ 1,935,000 in Limited Tax Bonds, Series 2011. The College placed the proceeds (\$ 25,500,789) of the refunding in an escrow fund. The escrow fund is irrevocably pledged to the payment of principal and interest on the bonds issued being refunded. The difference between the cash flow required to service the old debt and that required to service the new debt and complete the refunding was a decrease of \$ 2,525,873. The economic gain resulting from the transaction was \$ 2,013,892. The outstanding balance of these defeased bonds at August 31, 2017 and 2016 was \$ 23,010,000 and \$ 23,010,000, and the balance held in escrow was \$ 23,834,386 and \$ 24,670,959, respectively.

On September 15, 2016, the College issued \$ 4,545,000 in Combined Fee Revenue Refunding Bonds - Series 2016 for the refunding of previously issued outstanding bonds, as follows: \$ 4,460,000 in Combined Fee Revenue Refunding Bonds - Series 2006. The College placed the proceeds (\$ 4,491,220) of the refunding in an escrow fund. The escrow fund is irrevocably pledged to the payment of principal and interest on the bonds issued being refunded. The difference between the cash flow required to service the old debt and that required to service the new debt and complete the refunding was a decrease of \$ 83,753. The economic gain resulting from the transaction was \$ 221,594. The outstanding balance of these defeased bonds were paid in full during the year ended September 30, 2017.

On April 17, 2017, the College issued \$ 9,015,000 in Limited Tax Revenue Refunding Bonds – Series 2017 for the refunding of previously issued outstanding bonds, as follows: \$ 9,135,000 in Limited Tax Bonds, Series 2010. The College placed the proceeds (\$ 9,885,638) of the refunding in an escrow fund. The escrow fund is irrevocably pledged to the payment of principal and interest on the bonds issued being refunded. The difference between the cash flow required to service the old debt and that required to service the new debt and complete the refunding was a decrease of \$ 534,103. The economic gain resulting from the transaction was \$ 405,181. The outstanding balance of these defeased bonds at August 31, 2017 was \$ 9,135,000, and the balance held in escrow was \$ 9,856,238.

8B. Refunding Costs

The cost of refunding is the difference in the amount placed in escrow for the refunding of debt less the debt being refunded (debt principal, related net premium, and related accrued interest). This amount is reported a deferred outflow of resources and amortized over the life of the new or old bonds, whichever is shorter.

The Combined Fee Revenue Refunding Bonds – Series 2006 resulted in a \$ 383,644 refunding cost. At August 31, 2017 and 2016, the net refunding cost was \$ -0- and \$ 145,965, respectively. These refunding costs were eliminated on September 16, 2016 with the refunding of this issue.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

8. ADVANCE REFUNDING AND DEFEASED DEBT, AND REFUNDING COSTS
(Continued)

8B. Refunding Costs (Continued)

The Limited Tax Refunding Bonds – Series 2015 resulted in a \$ 706,636 refunding cost. At August 31, 2017 and 2016, the net refunding cost was \$ 127,213 and \$ 466,138, respectively. These refunding costs will be fully amortized on February 15, 2018.

The Limited Tax Refunding Bonds – Series 2016 resulted in a \$ 1,986,472 refunding cost. At August 31, 2017 and 2016, the net refunding cost was \$ 637,769 and \$ 1,426,674, respectively. These refunding costs will be fully amortized on February 15, 2020.

The Combined Fee Limited Tax Refunding Bonds – Series 2016 resulted in a \$ 140,504 refunding cost. At August 31, 2017, the net refunding cost was \$ 117,727. These refunding costs will be fully amortized on February 15, 2022.

The Limited Tax Refunding Bonds – Series 2017 resulted in a \$ 522,642 refunding cost. At August 31, 2017, the net refunding cost was \$ 451,775. These refunding costs will be fully amortized on February 15, 2020.

9. CAPITAL LEASE COMMITMENTS

On April 22, 2016, the College entered into a capital lease for the purpose of constructing energy conservation measures such as lighting retrofits / upgrades; controls upgrades; central plant upgrades, L-Wing piping & Dow heat recovery; AHU replacement; solar window film; and power factor correction at various campus locations. This capital lease was for \$ 9,738,652 with an interest rate of 2.485% and calls for semi-annual payments that range from \$ 166,617.50 to \$ 539,685.00 beginning on April 22, 2017 and ending on October 22, 2031.

These funds were placed in an escrow account and have been utilized for the construction costs associated with the projects identified as part of this capital lease. At August 31, 2016, the balance in this escrow account was \$ 6,268,951. Construction costs on these projects at August 31, 2017 and 2016 was \$ 9,356,309 and \$ 5,557,004, (includes \$ 264,611 and \$ 86,720 in construction period interest) and is reported as construction in progress.

The following represents the minimum lease payments required under the lease at August 31, 2017 and 2016:

For the Year Ended August 31,	2017	2016
2017	\$	\$ 166,927
2018	333,544	333,544
2019	332,916	332,916
2020	337,404	337,404
2021	341,873	341,873
2022	710,452	710,452
2023-2027	5,396,850	5,396,850
2028-2032	4,857,165	4,857,165
	12,310,204	12,477,131
Less; Amount representing Interest	2,571,552	2,738,479
Total	\$ 9,738,652	\$ 9,738,652

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

10. SHORT-TERM DEBT AND OPERATING LEASE COMMITMENTS

10.A. Short-Term Debt

The College had and incurred no short-term debt at and for the years ended August 31, 2017 and 2016.

10.B. Lease Commitments

Operating Lease Obligations

The College is involved in various operating leases as lessee. These leases are for properties such as buildings, copiers, and facilities. The majority are under operating leases but some are on a month-to-month basis.

During the years ended September 30, 2017 and 2016, the College had approximately thirty (30) copiers on operating leases, with various terms and payment amounts.

On August 1, 2016, the College entered into a lease for facilities with the Freeport Historical Museum Foundation. The lease calls for an initial payment of \$ 54,000 for the first and last year's annual lease. Years two (2) through four (4) annual payments are scheduled at \$ 27,000. This facility lease began on August 1, 2016 and expires July 31, 2021. The College has an option to renew after the end of the initial expiration date for a three (3) year renewal period.

Minimum future rentals to be paid on non-cancellable leases, as of August 31, 2017 and 2016, for each of the next two years are as follows:

<u>For the Year Ended</u> <u>August 31,</u>	<u>2017</u>	<u>2016</u>
2017	\$	\$ 27,000
2018	27,000	27,000
2019	<u>27,000</u>	<u>27,000</u>
Total	<u>\$ 54,000</u>	<u>\$ 81,000</u>

The College paid \$ 144,674 and \$ 109,950 as rent expense for the years ended August 31, 2017 and 2016.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

11. EMPLOYEE RETIREMENT PLANS

11.A. Defined Benefit Pension Plan - Teacher Retirement System

Plan Description – The College participates in a cost-sharing multiple-employer defined benefit pension that has a special funding situation. The plan is administered by the Teacher Retirement System of Texas (TRS). It is a defined benefit pension plan established and administered in accordance with the Texas Constitution, Article XVI, Section 67 and Texas Government Code, Title 8, Subtitle C. The pension trust fund is a qualified pension trust under Section 401(a) of the Internal Revenue Code. The Texas Legislature establishes benefits and contribution rates within the guidelines of the Texas Constitution. The pension's Board of Trustees does not have the authority to establish or amend benefit terms.

All employees of public, state-sponsored education institutions in Texas who are employed for one-half or more of the standard work load and who are not exempted from membership under Texas Government Code, Title 8, Section 822.002 are covered by the system.

Pension Plan Fiduciary Net Position – Detailed information about the Teacher Retirement System's fiduciary net position is available in a separately-issued Comprehensive Annual Financial Report that includes financial statements and required supplementary information. That report may be obtained on the internet at <http://www.trs.state.tx.us/about/documents/cafr.pdf>; by writing to TRS at 1000 Red River Street, Austin, TX, 78701-2698; or by calling (512) 542-6592.

Benefits Provided – TRS provides services and disability retirement, as well as death and survivor benefits, to eligible employees (and their beneficiaries) of public and higher education in Texas. The pension formula is calculated using 2.3 percent (multiplier) times the average of the five highest annual creditable salaries times years of credit service to arrive at the annual standard annuity except for members who are grandfathered, the three highest annual salaries are used. The normal service retirement is at age 65 with 5 years of credited service or when the sum of the member's age and years of credited service equals 80 or more years. Early retirement is at age 55 with 5 years of service credit or earlier than 55 with 30 years of service credit. There are additional provisions for early retirement if the sum of the member's age and years of service credit total at least 80, but the member is less than age 60 or 62 depending on date of employment, or if the member was grandfathered in under a previous rule. There are no automatic post-employment benefit changes; including automatic COLAs. Ad hoc post-employment benefit changes, including ad hoc COLAs can be granted by the Texas Legislature as noted in the Plan description in "*Plan Description*" above.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

11. EMPLOYEE RETIREMENT PLANS (Continued)

11.A. Defined Benefit Pension Plan - Teacher Retirement System (Continued)

Contributions – Contribution requirements are established or amended pursuant to Article 16, Section 67 of the Texas Constitution which requires the Texas legislature to establish a member contribution rate of not less than 6% of the member’s annual compensation and a state contribution rate of not less than 6% and not more than 10% of the aggregate annual compensation paid to members of the system during the fiscal year. Texas Government Code Section 821.006 prohibits benefit improvements, if as a result of the particular action, the time required to amortize TRS’ unfunded actuarial liabilities would be increased to a period that exceeds 31 years, or, if the amortization period already exceeds 31 years, the period would be increased by such action.

Employee contribution rates are set in state statute, Texas Government Code 825.402. Senate Bill 1458 of the 83rd Texas Legislature amended Texas Government Code 825.402 for member contributions and established employee contribution rates for fiscal years 2014 thru 2017. The 83rd Texas legislature, General Appropriations Act (GAA) established the employer contribution rates for fiscal years 2015 and 2016. The 84th Texas legislature, General Appropriations Act (GAA) established the employer contribution rates for fiscal years 2016 and 2017.

Contribution Rates

	2016	2017
Member	7.2%	7.2%
Non-Employer Contributing Entity (State)	6.8%	6.8%
Employers	6.8%	6.8%
Employer # 1788 – 2017 Employer Contributions		\$ 438,128
Employer # 1788 – 2017 Member Contributions		\$ 405,918
Employer # 1788 – 2017 NECE On-behalf Contributions		\$ 362,195

Contributors to the plan include members, employers and the State of Texas as the only non-employer contributing entity. The State is the employer for senior colleges, medical schools and state agencies including TRS. In each respective role, the State contributes to the plan in accordance with state statutes and the General Appropriations Act (GAA).

As the non-employer contributing entity for public education and junior colleges, the State of Texas contributes to the retirement system an amount equal to the current employer contribution rate times the aggregate annual compensation of all participating members of the pension trust fund during that fiscal year reduced by the amounts described below which are paid by the employers. Employers (public school, junior college, other entities or the State of Texas as the employer for senior universities and medical schools) are required to pay the employer contribution rate in the following instances:

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

11. EMPLOYEE RETIREMENT PLANS (Continued)

11.A. Defined Benefit Pension Plan - Teacher Retirement System (Continued)

Contributions (Continued)

- On the portion of the member's salary that exceeds the statutory minimum for members entitled to the statutory minimum under Section 21.402 of the Texas Education Code.
- During a new member's first 90 days employment.
- When any part or all of an employee's salary is paid by federal funding sources, a privately sponsored source, from non-educational and general, or local funds.
- When the employing College is a public junior college or junior college district, the employer shall contribute to the retirement system an amount equal to 50% of the state contribution rate for certain instructional or administrative employees; and 100% of the state contribution rate for all other employees.

In addition to the employer contributions listed above, there are two additional surcharges an employer is subject to.

- When employing a retiree of the Teacher Retirement System the employer shall pay both the member contribution and the state contribution as an employment after retirement age surcharge.
- When a school district or charter school does not contribute to the Federal Old-Age, Survivors and Disability Insurance (OASDI) Program for certain employees, they must contribute 1.5% of the state contribution rate for certain instructional or administrative employees and 100% of the state contribution rate for all other employees.

Actuarial Assumptions – The total pension liability in the August 31, 2016 actuarial valuation was determined using the following actuarial assumptions:

Valuation Date	August 31, 2016
Actuarial Cost Method	Individual Entry Age Normal
Asset Valuation Method	Market Value
Discount Rate	8.00%
Long-term expected Investment	
Rate of Return	8.00%
Inflation	2.5%
Salary Increases including inflation	3.5% to 9.5%
Payroll Growth Rate	2.50%
Benefit changes during the year	None
Ad-hoc post-employment benefit changes	None

The actuarial methods and assumptions are primarily based on a study of actual experience for the four year period ending August 31, 2014 and adopted on September 24, 2015.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

11. EMPLOYEE RETIREMENT PLANS (Continued)

11.A. Defined Benefit Pension Plan - Teacher Retirement System (Continued)

Discount Rate – The discount rate used to measure the total pension liability was 8.00%. There was no change in the discount rate since the previous year. The projection of cash flows used to determine the discount rate assumed that contributions from plan members and those of the contributing employers and the non-employer contributing entity are made at the statutorily required rates. Based on those assumptions, the pension plan’s fiduciary net position was projected to be available to make all future benefit payments of the current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The long-term rate of return on pension plan investments is 8%. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimates ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of geometric real rates of return for each major asset class included in the Systems target asset allocation as of August 31, 2016 are summarized below:

Asset Class	Target Allocation	Long-Term Expected Geometric Real Rate of Return	Expected Contribution to Long-Term Portfolio Returns*
Global Equity:			
U.S.	18%	4.6%	1.0%
Non-U.S. Developed	13%	5.1%	0.8%
Emerging Markets	9%	5.9%	0.7%
Directional Hedge Funds	4%	3.2%	0.1%
Private Equity	13%	7.0%	1.1%
Stable Value:			
U.S. Treasuries	11%	0.7%	0.1%
Absolute Return	0%	1.8%	0.0%
Hedge Funds (Stable Value)	4%	3.0%	0.1%
Cash	1%	-0.2%	0.0%
Real Return:			
Global Inflation Linked Bonds	3%	0.9%	0.0%
Real Assets	16%	5.1%	1.1%
Energy and Natural Resources	3%	6.6%	0.2%
Commodities	0%	1.2%	0.0%
Risk Parity:			
Risk Parity	5%	6.7%	0.3%
Inflation Expectation			2.2%
Alpha			1.0%
Total	100%		8.7%

* The Expected Contribution to Returns incorporates the volatility drag resulting from the conversation between Arithmetic and Geometric mean returns.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

11. EMPLOYEE RETIREMENT PLANS (Continued)

11.A. Defined Benefit Pension Plan - Teacher Retirement System (Continued)

Discount Rate Sensitivity Analysis – The following schedule shows the impact of the Net Pension Liability if the discount rate used was 1% less than and 1% greater than the discount rate that was used (8%) in measuring the 2016 Net Pension Liability.

	1% Decrease in Discount Rate (7.0%)	Discount Rate (8.0%)	1% Increase in Discount Rate (9.0%)
College's proportionate share of the Net pension liability	\$ 8,064,648	\$ 5,210,855	\$ 2,790,261

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions – At August 31, 2017, the College reported a liability of \$ 5,210,855 for its proportionate share of TRS's net pension liability. This liability reflects a reduction for State pension support provided to the College. The amount recognized by the College as its proportionate share of the net pension liability, the related State support, and the total portion of the net pension liability that was associated with the College were as follows:

College's Proportionate share of the collective net pension liability	\$ 5,210,855
State's proportionate share that is associated with the College	2,748,120
Total	\$ 7,958,975

The net pension liability was measured as of August 31, 2016 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The employer's proportion of the net pension liability was based on the employer's contribution to the pension plan relative to the contributions of all employers to the plan for the period September 1, 2015 through August 31, 2016.

At August 31, 2016 the employer's proportion of the collective net pension liability was 0.0137895% which was a decrease of 0.0002313% from its proportion measured as of August 31, 2015.

Changes since the prior Actual Valuation – There were no changes to the actuarial assumptions or other inputs that affected measurement of the total pension liability since the prior measurement date.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

11. EMPLOYEE RETIREMENT PLANS (Continued)

11.A. Defined Benefit Pension Plan - Teacher Retirement System (Continued)

There were no changes of benefit terms that affected measurement of the total pension liability during the measurement period.

For the year ended August 31, 2017, the College recognized pension expense of \$ 446,155 and revenue of \$ 362,195 for support provided by the State.

At August 31, 2017, the College reported its proportionate share of TRS's deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual economic experience	\$ 81,705	\$ 155,593
Changes in actuarial assumptions	158,818	144,438
Difference between projected and actual investment earnings	1,004,139	562,894
Changes in proportion and difference between the employer's contributions and the proportionate share of contributions		300,488
Contribution paid to TRS subsequent to the measurement date	<u>470,342</u>	<u> </u>
Total	<u>\$ 1,715,004</u>	<u>\$ 1,163,413</u>

The net amounts of the employer's balances of deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

<u>Year Ended August 31,</u>	<u>Pension Expense Amount</u>
2017	\$ (17,274)
2018	(17,274)
2019	264,173
2020	(38,892)
2021	(101,737)
Thereafter	(7,747)

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

11. EMPLOYEE RETIREMENT PLANS (Continued)

11.B. Optional Retirement System

Brazosport College District's full-time employees and administrators as defined in accordance with Texas Civil Statutes, Title 110B, Section 31.001, Subdivision (8), Revised Statutes, as amended are eligible to participate in the Optional Retirement Program (ORP). By statute, the State of Texas contributes to the retirement program an amount equal to the current authorized rates times the aggregate annual compensation of all members of the retirement program during that fiscal year. Member benefits in the ORP vest after one year of participation in one or more optional retirement plans operating in one or more institutions of higher education in Texas.

The State of Texas contribution rate is 3.30% for fiscal year 2015-2016 and 3.234% for fiscal year 2016-2017 with a 0.76% supplement for 2015-2016 and a 0.76% supplement for 2016-2017 for those participating on August 31, 1995 or before which is paid by the College. Member contribution rate is 6.65% for fiscal years 2015-2016 and 2016-2017. These rates are set by state statutes. The contribution requirement of the fiscal years ended August 31, 2017 and 2016 for the College was \$ 713,442 and \$ 734,727, which consisted of \$ 164,529 and \$ 170,501 from the state, \$ 207,511 and \$ 213,403 from the College, and \$ 341,402 and \$ 350,823 from the employees, and, \$ -0- and \$ 370 from grantors, respectively. The College's total payroll for the years ended August 31, 2017 and 2016 was \$ 20,427,519 and \$ 19,632,008 of which \$ 5,133,863 and \$ 5,275,531 was covered payroll for this plan, respectively.

11.C. Teachers Insurance Annuity Association/College Retirement Equities Fund

Brazosport College District's part-time employees are eligible to participate in the Teachers Insurance Annuity Association/College Retirement Equities Fund (TIAA/CREF). The member contribution rate was 6% for fiscal years 2015-2016, and 2016-2017. The College's contribution rate was 1.5% for the same period. The contribution requirement of the fiscal years ended August 31, 2017 and 2016 was \$ 34,037 and \$ 31,376 from the College and \$ 136,282 and \$ 125,499 from the employees, respectively. The College's total payroll for the years ended August 31, 2017 and 2016 was \$ 20,427,519 and \$ 19,632,008 of which \$ 2,271,339 and \$ 2,091,658 was covered payroll for this plan, respectively.

12. DEFERRED COMPENSATION PROGRAM

College employees may elect to defer a portion of their earnings for income tax and investment purposes pursuant to authority granted in Government Code 609.001. The plan is essentially an unfunded promise to pay by the employer to each of the plan participants.

As of August 31, 2017 and 2016, the College has 55 and 59 employees participating in the program, 55 and 59 employees were vested as of August 31, 2017 and 2016. A total of \$ 526,647 and \$ 450,850 in contributions were deferred by employees during the fiscal year ended August 31, 2017 and 2016 creating a payable to the vested employees of zero. The College is not custodian for this plan and therefore does not administrate any type of plan where it would have any records on employee contributions. The College withholds the amount requested by the various employees and then immediately remits it to the broker selected by each employee. Since these are individual annuity contracts, the College has no additional or unfunded liability for this program and has no contractual liability.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

13. COMPENSATED ABSENCES

Full time employees of the College earn annual leave from 12 to 20 days each year depending upon the number of years employed with the College; however, in no case shall annual leave accrue in units other than one-half day or full days. Individuals employed after March 1, shall not receive credit for a year of service under this policy. Employees may accrue to a maximum of fifteen days of leave from prior years with the approval of the College president. At August 31, 2017 and 2016 the accrued liability for unpaid leave totaled \$ 330,103 and \$ 318,783, of which \$ 55,000 and \$ 55,000, respectively is classified as a current liability.

Under the College's sick leave policy, full-time and part-time (regularly employed on 50% or more basis) employed personnel, incapable of performing duties, shall be allowed up to ninety working days disability leave (sick leave) without loss of pay during any academic year or for any continuous absence for an accident or illness in which the ninety days includes days in two academic years. No leave under this policy shall accrue from one year to another; therefore, no accrual of liability exists at August 31, 2017 and 2016.

14. PENDING LAWSUITS AND CLAIMS

The College is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The College maintains commercial insurance for these types of risks. There have been no significant changes in insurance coverage, and no settlements have significantly exceeded insurance coverage for the years ended August 31, 2017 and 2016.

The College is contingently liable in respect to lawsuits and other claims in the ordinary course of its operations. The potential settlement (if any) of such contingencies under the budgetary process would require appropriation of revenues yet to be realized and would not materially affect the financial position of the College at August 31, 2017 and 2016.

15. DISSAGREGATION OF ACCOUNTS AND NOTES RECEIVABLE; ACCOUNTS AND ACCRUED LIABILITIES; UNCOLLECTIBLE ACCOUNTS; UNEARNED REVENUES; DEFERRED OUTFLOWS AND INFLOWS OF RESOURCES

15.A. Accounts and Notes Receivables

Receivables at August 31, 2017 and 2016 were as follows:

	2017	2016
Current Receivables:		
Student notes receivable	\$ 45,532	\$ 44,189
Taxes receivable	219,335	189,252
Accounts receivable	854,556	1,086,807
Interest receivable	10,962	10,963
Subtotal	1,130,385	1,331,211
Allowance for doubtful accounts	636,437	641,307
Net current receivables	493,948	689,904

(continued)

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

15. DISSAGREGATION OF ACCOUNTS AND NOTES RECEIVABLE; ACCOUNTS AND ACCRUED LIABILITIES; UNCOLLECTIBLE ACCOUNTS; UNEARNED REVENUES; DEFERRED OUTFLOWS AND INFLOWS OF RESOURCES (Continued)

15.A. Accounts and Notes Receivables (Continued)

	2017	2016
Restricted Assets:		
Taxes receivable	\$ 56,740	\$ 53,121
Federal grants receivable	298,165	346,313
State grants receivable	94,810	401,522
Local grants receivable	2,888	
Interest receivable	50	
Subtotal	452,653	800,956
Allowance for doubtful accounts	33,093	31,434
Total restricted receivables	419,560	769,522
Total receivables	\$ 913,508	\$ 1,459,426

15.B. Accounts and Accrued Liabilities

Payables at August 31, 2017 and 2016 were as follows:

	2017	2016
Current Liabilities:		
Vendors payable	\$ 638,367	\$ 738,973
Salaries and benefits payable	373,436	181,964
Accrued interest payable	178,942	96,677
Total current liabilities	1,190,745	1,017,614
Liabilities Payable from Restricted Assets:		
Vendors payable	837,728	2,377,292
Salaries and benefits payable	40,634	41,300
Accrued interest	100,681	127,714
Due to other governments	9,829	2,106
Total from restricted assets	988,872	2,548,412
Total payables	\$ 2,179,617	\$ 3,566,026

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

15. DISSAGREGATION OF ACCOUNTS AND NOTES RECEIVABLE; ACCOUNTS AND ACCRUED LIABILITIES; UNCOLLECTIBLE ACCOUNTS; UNEARNED REVENUES; DEFERRED OUTFLOWS AND INFLOWS OF RESOURCES (Continued)

15.C. Uncollectible Accounts

Taxes

Ad valorem taxes receivable are reserved based upon historical experience and evaluation of collectivity as the lesser of a percentage of the original levy and the current receivable for each levy year. The allowance for uncollectible taxes as of August 31, 2017 and 2016 was \$ 157,455 and \$ 148,573, respectively.

Customer Receivables

The allowance for uncollectible receivables related to College services is determined based on historical experience and evaluation of collectivity in relation to the aging of customer accounts. The allowance for uncollectible accounts as of August 31, 2017 and 2016 was \$ 512,075 and \$ 524,168, respectively.

Tuition and Fees Receivable

The allowance for uncollectible receivables related to College services is determined based on historical experience and evaluation of collectivity in relation to the aging of customer accounts. The College considers tuition and fees receivable to be fully collectible as of August 31, 2017 and 2016; accordingly no allowance for uncollectible accounts is required.

Notes Receivable - Student Loans

The allowance for uncollectible student loans is determined based on historical experience and evaluation of collectivity in relation to the aging of notes outstanding. At August 31, 2017 and 2016, no allowance was established. During the years ended August 31, 2017 and 2016, there were no write-offs of student loans.

15.D. Unearned Revenues

Current Unrestricted Fund revenues, consisting of tuition and fees related to academic terms in the next fiscal year, are recorded on the balance sheet as unearned revenue at August 31, 2017 and 2016. Of these amounts only the tuition and fees, and clarion tickets were collected prior to August 31, 2017 and 2016. These amounts are as follows:

	2017	2016
Current Liabilities:		
Tuition and fees	\$ 1,498,301	\$ 1,546,510
Liabilities Payable from Restricted Assets:		
State and local grants	248,610	212,484
Totals	\$ 1,746,911	\$ 1,758,994

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

15. DISSAGREGATION OF ACCOUNTS AND NOTES RECEIVABLE; ACCOUNTS AND ACCRUED LIABILITIES; UNCOLLECTIBLE ACCOUNTS; UNEARNED REVENUES; DEFERRED OUTFLOWS AND INFLOWS OF RESOURCES (Continued)

15.E. Deferred Inflows and Outflows of Resources (Net of Amortization)

Business-Type Activities

Business-Type activities defer the recognition of pension expense for contributions made from the measurement date (August 31, 2016) to the current year-end of August 31, 2017 and report these as deferred outflows of resources. Business-Type activities also defer revenue recognition in connection with resources that have been received, but not yet earned and report these amounts as a deferred inflow of resources.

As of August 31, 2017 and 2016, the various components of deferred inflows and outflows of resources reported in the business-type activities were as follows:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
<u>August 31, 2017</u>		
TRS Pension Deferred Outflows and Inflows:		
Differences between expected and actual experience	\$ 81,705	\$ 155,593
Differences between projected and actual investment earnings	1,004,139	562,894
Changes in assumptions	158,818	144,438
Changes in proportion and employer contributions and proportionate share of contributions		300,488
Pension contributions subsequent to the measurement date	470,342	
Bond refunding costs	<u>1,334,484</u>	
Totals	<u>\$ 3,049,488</u>	<u>\$ 1,163,413</u>
<u>August 31, 2016</u>		
TRS Pension Deferred Outflows and Inflows:		
Differences between expected and actual experience	\$ 333,869	\$ 145,602
Differences between projected and actual investment earnings	11,767	
Changes in assumptions		
Changes in proportion and employer contributions and proportionate share of contributions		239,080
Pension contributions subsequent to the measurement date	438,685	
Bond refunding costs	<u>2,038,777</u>	
Totals	<u>\$ 2,823,098</u>	<u>\$ 384,682</u>

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

16. OPERATING LEASE REVENUES

Brazosport College District is the lessor of various properties and rights under operating leases as follows:

1. Beginning April 18, 2003 the College entered into a lease agreement with Texas Book Company to lease the bookstore for 8.5% of gross sales up to \$ 2,000,000, plus 10% of gross sales over \$ 2,000,000, but not less than \$ 100,000 annually. The College provides utilities, furniture and equipment, and maintenance of facilities while the lessee provides maintenance of furniture and equipment and specified insurance coverage. On August 21, 2006, the College approved modifications to the existing agreement, which calls for the Texas Book Company to commit up to \$ 90,000 for bookstore renovations and to provide a \$ 10,000 contribution to the College. The agreement was for seven years from May 1, 2007 to April 30, 2014. Effective November 1, 2012, the College renewed the agreement through October 31, 2017. Upon completion of the renewal term, the lease shall automatically self-renew for three years under the same provisions. The College received \$ 77,308 and \$ 142,153 in lease income for the years ended August 31, 2017 and 2016, respectively.
2. On May 23, 2012, the College entered into a lease agreement with Tommy's to lease the cafeteria for 5% of net sales (gross sales less sales taxes), but not less than \$ 400 monthly. If not paid by the due date, the amount due will increase to 6%. The College provides utilities, specified furniture and equipment, and maintenance of facilities and the lessee provides maintenance of furniture and equipment, specified insurance coverage, inventory and business licenses and permits. Lessee agrees to comply with all applicable laws. The lease began on January 20, 1999 and was renewed several times. The most recent amendment, which was on September 1, 2012, makes the agreement effective until August 31, 2019. The College received \$ 38,207 and \$ 49,048 of lease income on this contract for the years ended August 31, 2017 and 2016, respectively.

17. CONTRACTS AND GRANTS

Contract and grant awards are accounted for in accordance with the requirements of the AICPA Industry Audit Guide, Audits of Colleges and Universities. Revenues are recognized on Exhibit 2 as federal grants and contracts (operating revenue) and Title IV federal grants (non-operating revenues). For federal contract and grant awards, funds expended, but not collected, are reported as Federal Receivables on Exhibit 1. Non-federal contract and grant awards for which funds are expended, but not collected, are reported as Accounts Receivable on Exhibit 1. Contract and grant awards that are not yet funded and for which the institution has not yet performed services are not included in the financial statements. Contract and grant awards already committed, e.g., multi-year awards, or funds awarded during fiscal years ending August 31, 2017 and 2016 for which monies have not been received totaled zero.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

18. POST RETIREMENT HEALTH CARE AND LIFE INSURANCE BENEFITS

In addition to providing pension benefits, the state provides certain health care and life insurance benefits for retired employees. Almost all of the employees may become eligible for those benefits if they reach normal retirement age while working for the state. Those and similar benefits for active employees are provided through an insurance company whose premiums are based on benefits paid during the previous year. The state recognizes the cost of providing these benefits by expending the annual insurance premiums. The state's contribution per full-time employee varied based upon coverage category. Monthly contributions for the year ended August 31, 2017 was \$ 617.30 for "Employee Only" coverage, \$ 970.98 for "Employee and Spouse" coverage, \$ 854.10 for "Employee and Children" coverage, and \$ 1,207.78 for "Employee and Family" coverage. The cost of providing those benefits for 84 retirees was \$ 303,468 and for 281 active employees was \$ 1,087,611. For the year ended August 31, 2017 the state contribution was limited to \$ 1,391,079.

Monthly contributions for the year ended August 31, 2016 was \$ 576.54 for "Employee Only" coverage, \$ 906.78 for "Employee and Spouse" coverage, \$ 797.66 for "Employee and Children" coverage, and \$ 1,127.90 for "Employee and Family" coverage. The cost of providing those benefits for 83 retirees was \$ 311,857 and for 260 active employees was \$ 986,248. For the year ended August 31, 2016 the state contribution was limited to \$ 1,298,105.

19. ON-BEHALF PAYMENTS

The State of Texas provided on-behalf payments for the following benefits for the years ended August 31, 2017 and 2016:

	2017	2016
Teacher Retirement System	\$ 376,262	\$ 353,710
Optional Retirement Program (ORP)	164,529	170,501
Postretirement health care and life insurance benefits	1,391,079	1,298,105
Total	\$ 1,931,870	\$ 1,822,316

20. PROPERTY TAXES

The College's ad valorem property tax is levied each October 1 on the assessed value listed as of the prior January 1 for all real and business personal property located in the College.

	2017	2016
Assessed Valuation of the College	\$11,474,171,681	\$10,095,286,805
Less: Abatements	553,930,289	549,383,080
Less: Exemptions	2,911,818,173	2,117,325,905
Net assessed valuation of the College	\$ 8,008,423,219	\$ 7,428,577,820

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

20. PROPERTY TAXES (Continued)

	2017		
	Current Operations	Debt Service	Total
Authorized Tax Rate per \$ 100 valuation (Maximum per enabling legislation)	\$ <u>0.350000</u>	\$ <u>0.063598</u>	\$ <u>0.413598</u>
Assessed Tax Rate per \$ 100 valuation	\$ <u>0.228890</u>	\$ <u>0.056150</u>	\$ <u>0.285040</u>
	2016		
	Current Operations	Debt Service	Total
Authorized Tax Rate per \$ 100 valuation (Maximum per enabling legislation)	\$ <u>0.350000</u>	\$ <u>0.063598</u>	\$ <u>0.413598</u>
Assessed Tax Rate per \$ 100 valuation	\$ <u>0.213912</u>	\$ <u>0.063598</u>	\$ <u>0.277510</u>

Taxes levied for the years ended August 31, 2017 and 2016 were \$ 22,795,499 and \$ 19,928,999 (which includes any penalty and interest assessed if applicable). Taxes are due on receipt of the tax bill and are delinquent if not paid before February 1 of the year following the year in which imposed.

The following is a summary of tax collections for the years ended August 31, 2017 and 2016:

August 31, 2017

Taxes Collected	Current Operations	Debt Service	Total
Current taxes collected	\$ 18,192,346	\$ 4,462,841	\$ 22,655,187
Delinquent taxes collected	96,665	21,929	118,594
Penalties and interest collected	<u>76,446</u>	<u>20,207</u>	<u>96,653</u>
Total collections	18,365,457	4,504,977	22,870,434
Tax appraisal and collection fees	<u>(23,470)</u>	<u> </u>	<u>(23,470)</u>
Net collections	<u>\$ 18,341,987</u>	<u>\$ 4,504,977</u>	<u>\$ 22,846,964</u>

August 31, 2016

Taxes Collected	Current Operations	Debt Service	Total
Current taxes collected	\$ 15,797,819	\$ 4,696,836	\$ 20,494,655
Delinquent taxes collected	66,707	44,264	110,971
Penalties and interest collected	<u>88,390</u>	<u>27,589</u>	<u>115,979</u>
Total collections	15,952,916	4,768,689	20,721,605
Tax appraisal and collection fees	<u>(156,673)</u>	<u> </u>	<u>(156,673)</u>
Net collections	<u>\$ 15,796,243</u>	<u>\$ 4,768,689</u>	<u>\$ 20,564,932</u>

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

20. PROPERTY TAXES (Continued)

Tax collections for the years ended August 31, 2017 and 2013 were 100.33% and 103.19% of the current tax levy, respectively. Allowances for uncollectible taxes are based upon historical experience in collecting property taxes. The use of tax proceeds is restricted to maintenance and operations.

21. INCOME TAXES

The College is exempt from income taxes under internal Revenue Code Section 115. Income of States, Municipalities, Etc., although unrelated business income may be subject to income taxes under Internal Revenue Code Section 511 (a)(2)(B), Imposition of Tax on Unrelated Business Income of Charitable, Etc. Organizations. The college had no unrelated business income tax liability for the year ended August 31, 2017 and 2016.

22. COMPONENT UNITS

Brazosport College Foundation - Discrete Component Unit

Brazosport College Foundation (the Foundation) was established as a separate nonprofit organization on November 22, 1995, to raise funds to provide student scholarships, building projects and support other projects of the College. The Governmental Standards Board Statement No. 61, "The Financial Reporting Entity: Omnibus - an amendment of GASB Statements No. 14. and No. 34", an organization should report as a discretely presented component unit those organizations that raise and hold economic resources for the direct benefit of government unit.

Accordingly, the Foundation financial statements are included in the College's annual report as a discrete component unit (see table of contents). Complete financial statements of the Brazosport College Foundation can be obtained from the Vice President, Financial Services & CFO, Brazosport College District, 500 College Drive, Lake Jackson, Texas 77566.

23. RELATED PARTIES

The College has no related parties except the Brazosport College Foundation which is mentioned as a Component Unit in Note 22.

24. EVALUATION OF SUBSEQUENT EVENTS

The management of the College has evaluated subsequent events through November 20, 2017, the date which the financial statements were available to be issued.

During August of 2017, Hurricane Harvey hit the Texas coast, including the boundaries of the Brazosport College District. Based on the disruption of classes and the hurricane's effect on facilities and staff, the College incurred costs and lost revenue. The College has communicated with both the Federal Emergency Management Agency and it's insurance carriers. As of November 20, 2017, discovery continues and no recovery amounts have been officially approved.

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

25. POST EMPLOYMENT BENEFITS OTHER THAN PENSIONS

Plan Description

Brazosport College District contributes to the State Retiree Health Plan (SRHP), a cost-sharing, multiple-employer, defined benefit postemployment healthcare plan administered by the Employees Retirement System of Texas (ERS). SRHP provides medical benefits to retired employees of participating universities, community colleges and state agencies in accordance with Chapter 1551, Texas Insurance Code. Benefit and contribution provisions of the SRHP are authorized by State law and may be amended by the Texas Legislature.

ERS issued a publicly available financial report that includes financial statements and required supplementary information for SRHP. That report may be obtained from ERS via their website at <http://www.ers.state.tx.us/>.

Funding Policy

Section 1551.055 of Chapter 1551, Texas Insurance Code provides that contribution requirements of the plan members and the participating employers are established and may be amended by the ERS Board of Trustees. Plan member or beneficiaries receiving benefits pay any premium over and above the employer contribution.

The employer's share of the cost of retiree healthcare coverage for the current year is known as the implicit rate subsidy. It is the difference between the claims costs for the retirees and the amounts contributed by the retirees. The ERS Board of Trustees sets the employer contribution rate based on the implicit rate subsidy which is actuarially determined in accordance with the parameters of GASB statement 45.

The employer contribution rate represents a level of funding that, if paid on an ongoing basis, is projected to cover normal costs each year and amortize any unfunded actuarial liabilities (of funding excess) of the plan over a period not to exceed thirty years.

The College's contributions to SRHP for the years ended August 31, 2017, 2016 and 2015 were \$ 376,578, \$ 362,448, and \$ 348,028, respectively, which equaled the required contributions for each year.

26. TAX ABATEMENTS

The College enters into property tax abatement agreements with local businesses. The abatement agreements, which were approved by the College's Board of Regents, call for a partial or full abatement of property taxes for a range of from five to ten years. The agreements call for a minimal annual fee to be paid during the years of active abatement. The College has the following tax abatement agreements in place which span a total of nine (9) entities, as follows:

Purpose	Percentage of Taxes Abated during Fiscal Year	Amount of Taxes Abated During the Fiscal Year
Manufacturing facility to be constructed and operated; Seven (7) year abatement, start date January 1, 2013	100%	\$ 2,006,682
Building/Training facility to be constructed and operated; Five (5) year abatement, start date January 1, 2015	50%	\$ 29,929

(continued)

BRAZOSPORT COLLEGE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2017 AND 2016

26. TAX ABATEMENTS (Continued)

Purpose	Percentage of Taxes Abated during Fiscal Year	Amount of Taxes Abated during the Fiscal Year
Manufacturing facility to be constructed and operated; Seven (7) year abatement, start date January 1, 2014	100%	\$ 88,362
Manufacturing facility to be constructed and operated; Seven (7) year abatement, start date January 1, 2014	100%	374,749
Manufacturing facility to be constructed and operated; Seven (7) year abatement, start date January 1, 2015	100%	2,000,981
Metal fabrication facility to be constructed and operated; Seven (7) year abatement, start date January 1, 2015	Graduated	8,551
Manufacturing facility to be constructed and operated; Seven (7) year abatement, start date January 1, 2016	100%	1,410,948
Manufacturing facility to be constructed and operated; Ten (10) year abatement, start date January 1, 2014	100%	2,878,904
Manufacturing facility to be constructed and operated; Ten (10) year abatement, start date January 1, 2015	100%	3,990,560
Manufacturing facility to be constructed and operated; Ten (10) year abatement, start date January 1, 2014	100%	1,767,248
Gas processing facility to be constructed and operated; Ten (10) year abatement, start date January 1, 2016	100%	4,275,600
Gas processing facility to be constructed and operated; Ten (10) year abatement, start date January 1, 2016	100%	3,135,440

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REQUIRED SUPPLEMENTARY INFORMATION

BRAZOSPORT COLLEGE DISTRICT**SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
AND RELATED RATIOS – COST SHARING EMPLOYER PLAN
FOR THE LAST TEN YEARS (1)
AUGUST 31, 2017 WITH MEASUREMENT DATE OF AUGUST 31, 2016**EXHIBIT 4
Page 1 of 1

	<u>2015</u>	<u>2016</u>	<u>2017</u>
College's proportion of the net pension liability (assets)	0.015062600%	0.0140208%	0.0137895%
College's proportionate share of the net pension liability (asset)	\$ 4,023,428	\$ 4,956,166	\$ 5,210,855
State's proportionate share of the net pension liability (asset) associated with the College	<u>2,429,809</u>	<u>2,663,809</u>	<u>2,748,120</u>
Total	<u>\$ 6,453,237</u>	<u>\$ 7,619,975</u>	<u>\$ 7,958,975</u>
College's covered-employee payroll	<u>\$ 10,001,986</u>	<u>\$ 11,668,335</u>	<u>\$ 12,592,573</u>
College's proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	40.23%	42.48%	41.38%
Plan fiduciary net position as a percentage of total pension liability	83.25%	78.43%	78.00%

(1) The first TRS actuarial report was completed for the year ended August 31, 2014 (measurement date), therefore, only three years of required supplemental information is available.

BRAZOSPORT COLLEGE DISTRICT
SCHEDULE OF REQUIRED CONTRIBUTIONS -
COST SHARING EMPLOYER PLAN
FOR THE LAST TEN YEARS (1)
AUGUST 31, 2017 WITH MEASUREMENT DATE OF AUGUST 31, 2016

	<u>2015</u>	<u>2016</u>	<u>2017</u>
Contractually required contributions	\$ 381,878	\$ 415,162	\$ 438,128
Contributions in relation to the contractually required contribution	<u>381,878</u>	<u>415,162</u>	<u>438,128</u>
Contribution deficiency (excess)	<u>\$ -0-</u>	<u>\$ -0-</u>	<u>\$ -0-</u>
College's covered-employee payroll	<u>\$ 10,001,986</u>	<u>\$ 11,668,335</u>	<u>\$ 12,592,573</u>
Contributions as a percentage of covered-employee payroll	3.82%	3.56%	3.48%

(1) The first TRS actuarial report was completed for the year ended August 31, 2014 (measurement date), therefore, only three years of required supplemental information is available.

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SUPPLEMENTAL SCHEDULES

BRAZOSPORT COLLEGE DISTRICT
SCHEDULE OF OPERATING REVENUES
FOR THE YEAR ENDED AUGUST 31, 2017
(WITH MEMORANDUM TOTALS FOR THE YEAR ENDED AUGUST 31, 2016)

SCHEDULE A
Page 1 of 2

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total Educational Activities</u>	<u>Auxiliary Enterprises</u>	<u>Total Year Ended August 31, 2017</u>	<u>Total Year Ended August 31, 2016</u>
Tuition:						
State Funded Courses:						
In-district resident tuition	\$ 2,884,134	\$	\$ 2,884,134	\$	\$ 2,884,134	\$ 2,932,854
Out-of-district resident tuition	2,958,978		2,958,978		2,958,978	2,930,368
TPEG (set aside)*		298,593	298,593		298,593	299,930
Non-resident tuition	126,807		126,807		126,807	127,998
Non-state funded continuing education	<u>1,901,568</u>		<u>1,901,568</u>		<u>1,901,568</u>	<u>2,838,874</u>
Total tuition	<u>7,871,487</u>	<u>298,593</u>	<u>8,170,080</u>	<u>-0-</u>	<u>8,170,080</u>	<u>9,130,024</u>
Fees:						
General fee	573,090		573,090	61,584	634,674	666,460
Student service fee			-0-	267,000	267,000	265,864
Out of district			-0-		-0-	-0-
Laboratory fee	525,079		525,079		525,079	481,017
Building use fee	<u>1,064,178</u>		<u>1,064,178</u>		<u>1,064,178</u>	<u>1,151,293</u>
Total fees	<u>2,162,347</u>	<u>-0-</u>	<u>2,162,347</u>	<u>328,584</u>	<u>2,490,931</u>	<u>2,564,634</u>
Scholarship Allowances and Discounts:						
Scholarship allowances	(577,841)		(577,841)		(577,841)	(514,955)
Remissions and exemptions	(214,970)		(214,970)		(214,970)	(212,775)
TPEG allowances	(273,130)		(273,130)		(273,130)	(262,795)
Federal grants to students	(998,637)		(998,637)		(998,637)	(1,138,404)
State grants to students	(52,590)		(52,590)		(52,590)	(72,217)
Other			-0-		-0-	(3,500)
Total scholarship allowances and discounts	<u>(2,117,168)</u>	<u>-0-</u>	<u>(2,117,168)</u>	<u>-0-</u>	<u>(2,117,168)</u>	<u>(2,204,646)</u>
Net tuition and fees	<u>7,916,666</u>	<u>298,593</u>	<u>8,215,259</u>	<u>328,584</u>	<u>8,543,843</u>	<u>9,490,012</u>

BRAZOSPORT COLLEGE DISTRICT
SCHEDULE OF OPERATING REVENUES
FOR THE YEAR ENDED AUGUST 31, 2017
(WITH MEMORANDUM TOTALS FOR THE YEAR ENDED AUGUST 31, 2016)

SCHEDULE A
Page 2 of 2

	Unrestricted	Restricted	Total Educational Activities	Auxiliary Enterprises	Total Year Ended August 31, 2017	Total Year Ended August 31, 2016
ADDITIONAL OPERATING REVENUES:						
Federal grants and contracts	\$	\$ 1,074,660	\$ 1,074,660	\$	\$ 1,074,660	\$ 1,089,206
State grants and contracts		1,044,630	1,044,630		1,044,630	1,719,392
Local grants and contracts	424,579	414,976	839,555		839,555	884,626
Nongovernmental grants and contracts	94,198	14,278	108,476		108,476	134,612
Sales and services of educational activities	162,355	3,100	165,455	47,280	212,735	217,940
Other operating revenues	<u>1,040,086</u>		<u>1,040,086</u>		<u>1,040,086</u>	<u>779,687</u>
Total other operating revenues	<u>1,721,218</u>	<u>2,551,644</u>	<u>4,272,862</u>	<u>47,280</u>	<u>4,320,142</u>	<u>4,825,463</u>
AUXILIARY ENTERPRISES:						
Bookstore			-0-	<u>77,308</u>	<u>77,308</u>	<u>142,153</u>
Total auxiliary enterprises	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>77,308</u>	<u>77,308</u>	<u>142,153</u>
Total operating revenues	<u>\$ 9,637,884</u>	<u>\$ 2,850,237</u>	<u>\$ 12,488,121</u>	<u>\$ 453,172</u>	<u>\$ 12,941,293</u> (Exhibit 2)	<u>\$ 14,457,628</u> (Exhibit 2)

* In accordance with Education Code 56.033, \$ 273,130 and \$ 262,795 for years ended August 31, 2017 and 2016, respectively, of tuition was set aside for Texas Public Education Grants (TPEG).

BRAZOSPORT COLLEGE DISTRICT

**SCHEDULE OF OPERATING EXPENSES BY FUNCTION AND NATURAL CLASSIFICATION
FOR THE YEAR ENDED AUGUST 31, 2017
(WITH MEMORANDUM TOTALS FOR THE YEAR ENDED AUGUST 31, 2016)**

**SCHEDULE B
Page 1 of 1**

	Operating Expenses					August 31, 2017	August 31, 2016
	Salaries and Wages	Benefits		Other Expenses			
		State	Local				
Unrestricted Educational Activities:							
Instruction	\$ 11,048,088	\$	\$ 1,369,606	\$ 2,942,399	\$ 15,360,093	\$ 15,718,293	
Public services	80,072		15,387	1,277	96,736	90,215	
Academic support	1,227,293		158,617	920,948	2,306,858	2,035,854	
Student services	2,225,560		258,985	1,031,263	3,515,808	3,237,032	
Institutional support	4,278,236		939,704	760,627	5,978,567	5,724,774	
Operation and maintenance of plant	539,935		239,678	3,058,732	3,838,345	4,217,478	
Scholarship and fellowships				(70,534)	(70,534)	(98,218)	
Total unrestricted educational activities	<u>19,399,184</u>	<u>-0-</u>	<u>2,981,977</u>	<u>8,644,712</u>	<u>31,025,873</u>	<u>30,925,428</u>	
Restricted Educational Activities:							
Instruction	607,771	1,003,765	75,132	989,493	2,676,161	3,231,685	
Public services	91,245		13,362	31,543	136,150	136,965	
Academic support		101,854		14,501	116,355	98,115	
Student services	177,698	200,438	952	22,110	401,198	341,876	
Institutional support		625,813			625,813	653,768	
Scholarship and fellowships			339	2,336,989	2,337,328	2,489,465	
Total restricted educational activities	<u>876,714</u>	<u>1,931,870</u>	<u>89,785</u>	<u>3,394,636</u>	<u>6,293,005</u>	<u>6,951,874</u>	
Total educational activities	20,275,898	1,931,870	3,071,762	12,039,348	37,318,878	37,877,302	
Auxiliary enterprises	147,402		30,335	311,034	488,771	621,969	
Depreciation Expense:							
Buildings and other real estate				2,986,807	2,986,807	3,224,616	
Equipment and furniture				899,924	899,924	605,647	
Library books				162,964	162,964	157,469	
Total operating expenses	<u>\$ 20,423,300</u>	<u>\$ 1,931,870</u>	<u>\$ 3,102,097</u>	<u>\$ 16,400,077</u>	<u>\$ 41,857,344</u> (Exhibit 2)	<u>\$ 42,487,003</u> (Exhibit 2)	

BRAZOSPORT COLLEGE DISTRICT**SCHEDULE OF NON-OPERATING REVENUES AND EXPENSES**

FOR THE YEAR ENDED AUGUST 31, 2017

(WITH MEMORANDUM TOTALS FOR THE YEAR ENDED AUGUST 31, 2016)

SCHEDULE C

Page 1 of 1

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Auxiliary Enterprises</u>	<u>August 31, 2017</u>	<u>Restated August 31, 2016</u>
NON-OPERATING REVENUES:					
State appropriations:					
Education and general state support	\$ 5,722,646	\$	\$	\$ 5,722,646	\$ 5,715,322
State group insurance		1,391,079		1,391,079	1,298,105
State retirement matching		<u>540,791</u>		<u>540,791</u>	<u>524,211</u>
Total state appropriations	5,722,646	1,931,870	-0-	7,654,516	7,537,638
Title IV federal programs	2,901,109			2,901,109	3,059,281
Maintenance ad valorem taxes	18,341,987			18,341,987	15,796,243
Debt service ad valorem taxes		4,504,977		4,504,977	4,768,689
Investment income (net of fees)	82,835	143,017	25	225,877	214,584
Increase (decrease) in value of investments	(6,740)	163,108		156,368	134,019
Gain (loss) on sale of investments		<u>77,446</u>		<u>77,446</u>	<u>52,963</u>
Total non-operating revenue	<u>27,041,837</u>	<u>6,820,418</u>	<u>25</u>	<u>33,862,280</u>	<u>31,563,417</u>
NON-OPERATING EXPENSES:					
Interest on capital related debt	155,904	3,360,384		3,516,288	3,601,806
Loss on sale of assets	<u>2,414</u>			<u>2,414</u>	
Total non-operating expenses	<u>158,318</u>	<u>3,360,384</u>	<u>-0-</u>	<u>3,518,702</u>	<u>3,601,806</u>
Net non-operating revenues	<u>\$ 26,883,519</u>	<u>\$ 3,460,034</u>	<u>\$ 25</u>	<u>\$ 30,343,578</u> (Exhibit 2)	<u>\$ 27,961,611</u> (Exhibit 2)

BRAZOSPORT COLLEGE DISTRICT**SCHEDULE OF NET POSITION BY SOURCE AND AVAILABILITY****FOR THE YEAR ENDED AUGUST 31, 2017****(WITH MEMORANDUM TOTALS FOR THE YEAR ENDED AUGUST 31, 2016)**

SCHEDULE D

Page 1 of 1

	Detail by Source				Total
	Unrestricted	Restricted Expendable	Non- Expendable	Net Investment in Capital Assets	
Current:					
Unrestricted	\$ 1,640,987	\$	\$	\$	\$ 1,640,987
Restricted		164,452			164,452
Auxiliary enterprises	1,101,951				1,101,951
Loan	45,532				45,532
Endowment:					
Endowment:					
True		862,294	5,119,354		5,981,648
Plant:					
Debt service		638,344			638,344
Investment in plant				32,225,975	32,225,975
Total net position, August 31, 2017	2,788,470	1,665,090	5,119,354	32,225,975	41,798,889 (Exhibit 1)
Total net position, August 31, 2016	<u>1,297,220</u>	<u>1,493,296</u>	<u>5,051,205</u>	<u>32,521,741</u>	<u>40,363,462</u> (Exhibit 1)
Net increase (decrease) in net position	<u>\$ 1,491,250</u>	<u>\$ 171,794</u>	<u>\$ 68,149</u>	<u>\$ (295,766)</u>	<u>\$ 1,435,427</u> (Exhibit 2)

Available for
Current Operations

<u>Yes</u>	<u>No</u>
\$ 1,640,987 164,452 1,101,951	\$ 45,532
862,294	5,119,354
<hr style="width: 100%;"/> 3,769,684	638,344 <hr style="width: 100%;"/> 32,225,975
<hr style="width: 100%;"/> 2,125,051	<hr style="width: 100%;"/> 38,238,411
\$ <u>1,644,633</u>	\$(<u>209,206</u>)

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FEDERAL AND STATE AWARD SECTION

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Kennemer, Masters & Lunsford

CERTIFIED PUBLIC ACCOUNTANTS

Limited Liability Company

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Independent Auditor's Report

On Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

To the Board of Regents
Brazosport College District
Lake Jackson, Texas 77566

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the business-type activities, each major fund, and the discretely presented component unit of Brazosport College District (the "College"), as of and for the years ended August 31, 2017 and 2016, and the related notes to the financial statements, which collectively comprise the College's basic financial statements, and have issued our report thereon dated November 20, 2017.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

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Board of Regents
Brazosport College District
Lake Jackson, Texas 77566

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

We have performed tests designed to verify the District's compliance with the requirements of the Public Funds Investment Act. During the years ended August 31, 2017 and 2016, no instances of noncompliance were found.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Kerremey, Masters & Rungford, LLC

Lake Jackson, Texas
November 20, 2017

Kennemer, Masters & Lunsford

CERTIFIED PUBLIC ACCOUNTANTS

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Independent Auditor's Report

On Compliance for Each Major Program and on Internal Control over
Compliance Required by the Uniform Guidance and the State of Texas Single Audit Circular

To the Board of Regents
Brazosport College District
Lake Jackson, Texas 77566

Report on Compliance for Each Major Federal Program

We have audited the Brazosport College District's (the "College") compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the College's major federal and state programs for the year ended August 31, 2017. The College's major federal and state programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal and state awards applicable to its federal and state programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the College's major federal and state programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance), and the State of Texas *Single Audit Circular A-133*. Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal or state program occurred. An audit includes examining, on a test basis, evidence about the College's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal and state program. However, our audit does not provide a legal determination of the College's compliance.

Opinion on Each Major Federal Program

In our opinion, the College, complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal and state programs for the year ended August 31, 2017.

Report on Internal Control over Compliance

Management of the College, is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the College's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal and state program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal and state program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the College's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal or state program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal or state program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Kennemer, Masters & Hunzford, LLC

Certified Public Accountants
Lake Jackson, Texas 77566
November 20, 2017

I. Summary of Auditor's Results

1. Type of auditor's report issued on the financial statements: Unmodified.
2. No significant internal control deficiency, which was considered a material weakness that is required to be reported in this schedule, was disclosed in the audit of the financial statements.
3. Noncompliance, which is material to the financial statements: None.
4. No internal control deficiencies that are required to be reported in this schedule were disclosed in the audit of major programs.
5. Type of auditor's report on compliance for major programs: Unmodified.
6. Did the audit disclose findings, which are required to be reported under Sec. 5 I O (a): No.
7. Major Programs Include:
 - Federal:
 - SFA Cluster Programs:
 - CFDA #84.007 Federal Supplemental Education Opportunity Grants (FSEOG)
 - CFDA #84.268 Federal Family Education Loan Program (FFELP)
 - CFDA #84.033 Federal Work Study Program (FWS)
 - CFDA #84.063 Pell Grant Program
 - CFDA #84.002 Adult Basic Education Programs
 - State:
 - Adult Basic Education Programs
 - Texas Education Opportunity Grant Program
8. Dollar threshold used to distinguish between Type A and Type B programs:
 - Federal - \$ 750,000
 - State - \$ 300,000
9. Low Risk Auditee: Yes.

II. Findings related to the financial statements.

None.

III. Findings and questioned costs related to the federal and state awards.

None.

BRAZOSPORT COLLEGE DISTRICT
SCHEDULE OF STATUS OF PRIOR FINDINGS
FOR THE YEAR ENDED AUGUST 31, 2017

None.

BRAZOSPORT COLLEGE DISTRICT
SCHEDULE OF CORRECTIVE ACTION PLAN
FOR THE YEAR ENDED AUGUST 31, 2017

None.

BRAZOSPORT COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED AUGUST 31, 2017

EXHIBIT E
Page 1 of 3

Federal Grantor/ Pass-Through Grantor/ Program Title	Federal CFDA Number	Pass-Through Grantor's Number	Pass-Through Disbursements and Expenditures
<u>U.S. Department of Education</u>			
Direct Programs:			
Title IV Cluster Programs:			
Federal Supplemental Education Opportunity Grants (FSEOG)	84.007	P007A158372	\$ 140,901
Student Loan Program – FFELP	84.268	P268K162911	306,306
Federal Work Study Program (FWS)	84.033	P033A158372	136,291
Pell Grant Program	84.063	P063P152911	<u>2,317,611</u>
Total Title IV Cluster Programs			<u>2,901,109</u>
Passed Through From:			
Texas Workforce Commission via Houston Galveston Area Council:			
Adult Basic Education Programs:			
Temporary Assistance for Needy Families (TANF)	84.002	210-16	25,000
ABE-COOP ESL	84.002	210-14	423,310
ABE-COOP ESL	84.002	210-16	35,646
English Literacy & Civics Awareness (EI Civics)	84.002	210-14	11,536
English Literacy & Civics Awareness (EI Civics)	84.002	210-16	<u>16,015</u>
Subtotal			511,507
Region 6 Education Service Center:			
ABE-COOP ESL - Professional Development	84.002	210-16	<u>2,232</u>
Total Adult Basic Education			<u>513,739</u>
Texas Higher Education Coordinating Board:			
Vocational Education - Basic Grants	84.048	164219	35,057
Vocational Education - Professional Development Grants	84.048	164219	4,598
Vocational Education - Special Populations Grants	84.048	164219	30,669
Vocational Education - Capital	84.048	164219	<u>16,197</u>
Total Vocational Education			<u>86,521</u>
Total U.S. Department of Education			<u>\$ 3,501,369</u>

BRAZOSPORT COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED AUGUST 31, 2017

EXHIBIT E
Page 2 of 3

Federal Grantor/ Pass-Through Grantor/ Program Title	Federal CFDA Number	Pass-Through Grantor's Number	Pass-Through Disbursements and Expenditures
<u>U.S. Department of Housing and Urban Development</u>			
Passed Through From Brazoria County:			
Community Development Block Grant	14.218	B-16-UC-48-0005	\$ <u>30,000</u>
Total U.S. Department of Housing and Urban Development			\$ <u>30,000</u>
<u>U.S. Department of Labor:</u>			
Passed Through From San Jacinto College:			
Job Training – Healthcare	17.275	DOL531713001	\$ <u>308,847</u>
Total U.S. Department of Labor			\$ <u>308,847</u>
<u>U.S. Small Business Administration</u>			
Passed Through From:			
University of Houston Small Business Development Center:			
Brazos SBDC Programs (Note 3)	59.037	R-16-0046-53805	\$ 16,167
Brazos SBDC Programs (Note 3)	59.037	R-17-0028-53805	112,556
Brazos SBDC Programs – Special Project Note 3)	59.037	R-17-0028-53805	<u>5,700</u>
Total U.S. Small Business Administration			\$ <u>134,423</u>
TOTAL FEDERAL FINANCIAL ASSISTANCE			\$ <u>3,974,639</u>

NOTE 1 - FEDERAL ASSISTANCE RECONCILIATION

Federal Revenues – per Exhibit 2:	
Federal grants and contracts (operating revenues)	\$ 1,074,660
Title IV federal grants (non-operating revenues)	2,901,109
Less Reconciling Items:	
Refuge Revenue Sharing Act of 1978 (Non-Single Audit Federal Revenue)	<u>1,130</u>
Total pass-through and expenditures per federal schedule	<u>\$ 3,974,639</u>

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES USED IN PREPARING SCHEDULE

The expenditures included in the schedule are reported for the college’s fiscal year ended August 31, 2017 and 2016. Expenditure reports to funding agencies are prepared on the award period basis. The expenditures reported above represent funds which have been expended by the College for purposes of the award. The expenditures reported above may not have been reimbursed by the funding agencies as of the end of the fiscal year. Some amounts reported in the schedule may differ from amounts used in the preparation of the general purpose financial statements. Separate accounts are maintained for the different awards to aid in the observance of limitations and restrictions imposed by the funding agencies. The College has followed all applicable guidelines issued by various entities in the preparation of the schedule.

NOTE 3 - MATCHING EXPENDITURES

The Small Business Development (SBDC) program requires local matching expenditures. The College accounts for these expenditures within the Current Unrestricted Funds. Matching expenditures for the years ended August 31, 2017 and 2016 were as follows:

	Federal CFDA Number	Pass -Through Grantor's Number	Program Matching Required	<u>Direct Matching Expenditures</u> Years Ended August 31,		
				2017	2016	Total
SBDC Program (10-01-15/09-30-16)	59.037	R-16-0046-53805	\$ 89,591	\$ 7,897	\$ 82,746	\$ 90,643
SBDC Program (10-01-16/09-30-17)	59.037	R-17-0028-53805	95,448	<u>88,839</u>		<u>88,839</u>
				<u>\$ 96,736</u>	<u>\$ 82,746</u>	<u>\$ 179,482</u>

NOTE 4 - INDIRECT COST

The College did not receive reimbursement for indirect costs during the year ended August 31, 2017. Indirect costs are allowed as part of the Small Business Development program matching expenditures, however, none are reimbursed.

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BRAZOSPORT COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF STATE AWARDS
FOR THE YEAR ENDED AUGUST 31, 2017

EXHIBIT F
Page 1 of 2

<u>Grantor Agency/Program Title</u>	<u>Grant Contract Number</u>	<u>Expenditures</u>
Texas Higher Education Coordination Board:		
Direct:		
Nursing Shortage Program	007287	\$ 48,433
State WS Mentorship Program	007287	35,225
Work Study Program	007287	13,623
Texas Education Opportunity Grant Program	007287	202,134
Texas Grant Program	007287	<u>663</u>
Total Texas Higher Education Coordinating Board		300,078
Passed Through College of the Mainland:		
Accelerate Texas Grant	718-1513413	<u>39,645</u>
Total Texas Higher Education Coordinating Board		<u>\$ 339,723</u>
Texas Workforce Commission:		
Direct:		
Skills Development Fund Programs-Dow	2815SDF006	\$ 267,407
Skills Development Fund Programs-BASF	2816SDF003	183,573
Skills Development Fund Programs-Braskem Training Grant	2817SDF001	<u>100,966</u>
		551,946
Passed Through Houston Galveston Area Council:		
Adult Basic Education	210-16	<u>107,740</u>
Total Texas Workforce Commission		<u>\$ 659,686</u>
Texas Commission on the Arts:		
Direct:		
Texas State of the Arts Grant	16-38046	<u>\$ 4,500</u>
Total Texas Commission on the Arts		<u>\$ 4,500</u>
Texas Comptroller's Office:		
Passed Through Texas A & M University:		
Nuclear Institute Equipment Trainer	N/A	<u>30,372</u>
Total Texas Comptroller's Office		<u>\$ 30,372</u>
TOTAL STATE FINANCIAL ASSISTANCE		<u>\$ 1,034,281</u>

BRAZOSPORT COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF STATE AWARDS
FOR THE YEAR ENDED AUGUST 31, 2017

EXHIBIT F
Page 2 of 2

NOTE 1 - STATE ASSISTANCE RECONCILIATION

State Revenues - per Exhibit 2:	
State grants and contracts	\$ 1,044,630
Reconciling Items:	
Hazlewood reimbursement	<u>10,349</u>
Expenditures per state schedule	<u>\$ 1,034,281</u>

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES USED IN PREPARING SCHEDULE

The accompanying schedule is presented using the accrual basis of accounting. See Note 2 to the financial statements for the College's significant accounting policies. These expenditures are reported on the College's fiscal year. Expenditure reports to funding agencies are prepared on the award period basis.

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jim Yeonopolus	Chancellor	State General Revenue	250,000	0.00%	-	-	-	12,000	-	-	Community Relations
			Non-state Income		0.00%	-	-	-	-	-		
			Total	250,000	0.00%	-	-	-	12,000	-	262,000	
2	Michele Carter	Deputy Chancellor	State General Revenue	126,075	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	126,075	0.00%	-	-	-	-	-	126,075	
3	Robin Garrett	Deputy Chancellor	State General Revenue	123,000	-13.00%	-	-	-	-	-	-	New hire
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	123,000	0.00%	-	-	-	-	-	123,000	
4	Martina Ady	Deputy Chancellor	State General Revenue	123,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	123,000	0.00%	-	-	-	-	-	123,000	
5	Jan Anderson	Dean	State General Revenue	120,644	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	120,644	0.00%	-	-	-	-	-	120,644	
6	Raul Garcia	Dean	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	68,368	0.00%	-	-	-	-	-	68,368	
			Total	68,368	0.00%	-	-	-	-	-	68,368	
7	Gary Kindred	Dean	State General Revenue		0.00%	-	-	-	-	-	-	\$18,000 Cost of Living Allowance (Europe)
			Non-state Income	101,772	0.00%	-	-	-	18,000	-	119,772	
			Total	101,772	0.00%	-	-	-	18,000	-	119,772	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Cisco College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Thad Anglin	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	140,000	0.00%	-	-	-	-	9,250		149,250
			Total	140,000	0.00%	-	-	-	-	9,250		149,250
2	Carol Dupree	Provost & Chief Academic Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	85,091	0.00%	-	-	-	-	-		85,091
			Total	85,091	0.00%	-	-	-	-	-		85,091
3	Jerry Dodson	VP of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	83,825	0.00%	-	-	-	-	-		83,825
			Total	83,825	0.00%	-	-	-	-	-		83,825
4	Audra Taylor	Dean of Business Services / CFO	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	58,004	0.00%	-	-	-	-	-		58,004
			Total	58,004	0.00%	-	-	-	-	-		58,004
5	Tianay Bralley	Director of Dual Credit	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	51,687	0.00%	-	-	-	-	-		51,687
			Total	51,687	0.00%	-	-	-	-	-		51,687
6	Donna Clark	Director of Library Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	46,875	0.00%	-	-	-	-	-		46,875
			Total	46,875	0.00%	-	-	-	-	-		46,875
7	Lori Grubbs	Dir of Stu Success Programs & Transition Cen	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	47,169	0.00%	-	-	-	-	-		47,169
			Total	47,169	0.00%	-	-	-	-	-		47,169
8	Heather Hicks	SACS Liaison	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	57,750	0.00%	-	-	-	-	-		57,750
			Total	57,750	0.00%	-	-	-	-	-		57,750
9	Ryan Johnson	Dean of Stu Life & Athletic Director	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	56,875	0.00%	-	-	-	-	-		56,875
			Total	56,875	0.00%	-	-	-	-	-		56,875

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Cisco College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Martha Montgomery	Director of Development									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	48,510	0.00%	-	-	-	-	-	48,510	
		Total	48,510	0.00%	-	-	-	-	-	48,510	
11	Steve Powell	Exe Dir of Information and Technology									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	50,733	0.00%	-	-	-	-	-	50,733	
		Total	50,733	0.00%	-	-	-	-	-	50,733	
12	Tracy Roeder	Dir of AEC Operations and Asst to Provost									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	45,750	0.00%	-	-	-	-	-	45,750	
		Total	45,750	0.00%	-	-	-	-	-	45,750	
13	Marvella Starlin	Director of Nursing Programs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	67,750	0.00%	-	-	-	-	-	67,750	
		Total	67,750	0.00%	-	-	-	-	-	67,750	
14	Russell Thompson	Head Football Coach									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	60,000	0.00%	-	-	-	-	-	60,000	
		Total	60,000	0.00%	-	-	-	-	-	60,000	
15											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Clarendon College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Robert Riza	President	State General Revenue	144,000	3.50%	-	10,440	10,000	1,000	-	-	added housing allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	144,000	0.00%	-	10,440	10,000	1,000	-	165,440	
2	Mr. Texas Buckhaults	Executive Vice President of Academic and Student Affairs	State General Revenue	108,687	3.00%	-	-	-	1,000	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	108,687	0.00%	-	-	-	1,000	-	109,687	
3	Mr. Brian Fuller	Vice President of Instruction	State General Revenue	82,250	2.81%	-	-	-	1,000	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	82,250	0.00%	-	-	-	1,000	-	83,250	
4	Vacant	Vice President of Administrative Services	State General Revenue	-	0.00%	-	-	-	1,000	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	1,000	-	1,000	
5	Mrs. Ashlee Estlack	Chief of Staff	State General Revenue	61,800	3.00%	-	-	-	1,000	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	61,800	0.00%	-	-	-	1,000	-	62,800	
6	Mr. Brad Vanden Boogard	Dean of Student & Athletic Affairs	State General Revenue	71,800	2.57%	-	-	-	1,000	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	71,800	0.00%	-	-	-	1,000	-	72,800	
7	Dr. Robert Taylor	Director of Institutional Research	State General Revenue	53,045	3.00%	-	-	-	500	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	53,045	0.00%	-	-	-	500	-	53,545	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: College of the Mainland

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
1	Warren Nichols	President	State General Revenue	206,000	0.00%	26,000	45,000	23,512	1,400	-	301,912
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	206,000	0.00%	26,000	45,000	23,512	1,400	-	301,912
2	James Templer	Vice President-Instruction	State General Revenue	138,495	3.00%	-	-	-	-	-	138,495
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	138,495	3.00%	-	-	-	-	-	138,495
3	Clen Burton	Vice President-Fiscal Affairs	State General Revenue	131,578	3.00%	-	-	-	-	-	131,578
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	131,578	3.00%	-	-	-	-	-	131,578
4	Vicki Stanfield	Vice President- Student Services	State General Revenue	116,904	3.00%	-	-	-	-	-	116,904
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	116,904	3.00%	-	-	-	-	-	116,904
5	Mary Ann Amelang	Vice President- Institutional Advancement	State General Revenue	120,412	3.00%	-	-	-	-	-	120,412
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	120,412	3.00%	-	-	-	-	-	120,412
6	Carla Boone	Dean of Workforce & Continuing Education	State General Revenue	98,872	3.00%	-	-	-	-	-	98,872
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	98,872	3.00%	-	-	-	-	-	98,872
7	Ron LeVick	Chief Information Officer	State General Revenue	105,407	3.00%	-	-	-	-	-	105,407
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	105,407	3.00%	-	-	-	-	-	105,407
8	Trudy Trochesset	Controller	State General Revenue	107,511	3.00%	-	-	-	-	-	107,511
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	107,511	3.00%	-	-	-	-	-	107,511

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
10	Kelly Musick	Assoicate Vice President for Enrol	State General Revenue	80,852	3.00%	-	-	-	-	-	80,852
		Non-state Income			0.00%	-	-	-	-	-	
		Total		80,852	3.00%	-	-	-	-	-	80,852
11	Kris Kimbark	Associate Vice President for Student Success & Conduct	State General Revenue	93,196	3.00%	-	-	-	-	-	93,196
		Non-state Income			0.00%	-	-	-	-	-	
		Total		93,196	3.00%	-	-	-	-	-	93,196
12	Steven Sewell	Programs	State General Revenue	95,922	3.00%	-	-	-	-	-	95,922
		Non-state Income			0.00%	-	-	-	-	-	
		Total		95,922	3.00%	-	-	-	-	-	95,922
13	Lonica Bush	Director of Diversity & Equity	State General Revenue	99,440	3.00%	-	-	-	-	-	99,440
		Non-state Income			0.00%	-	-	-	-	-	
		Total		99,440	3.00%	-	-	-	-	-	99,440
14	Mary Ordondez	Director of Nursing	State General Revenue	81,752	3.00%	-	-	-	-	-	81,752
		Non-state Income			0.00%	-	-	-	-	-	
		Total		81,752	3.00%	-	-	-	-	-	81,752
15	Micheal McGee	Director of Human Resources	State General Revenue	103,561	3.00%	-	-	-	-	-	103,561
		Non-state Income		0	0.00%	-	-	-	-	-	
		Total		103,561	3.00%	-	-	-	-	-	103,561
16	Sonja Blinka	Director of Purchasing	State General Revenue	101,321	3.00%	-	-	-	-	-	101,321
		Non-state Income		-	0.00%	-	-	-	-	-	
		Total		101,321	3.00%	-	-	-	-	-	101,321
17	Tamara Hoodye-Harris	Management	State General Revenue	70,567	3.00%	-	-	-	-	-	70,567
		Non-state Income		-	0.00%	-	-	-	-	-	
		Total		70,567	3.00%	-	-	-	-	-	70,567

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: College of the Mainland

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
18	Teresa Walker	AVP Planning Effectiveness and	State General Revenue	87,157	3.00%	-	-	-	-	-	87,157
		Non-state Income			0.00%						
		Total		87,157	3.00%						87,157
				-		-	-	-	-	-	
19	Carl Gordon	Director of Student Financial Services	State General Revenue	81,806	3.00%	-	-	-	-	-	81,806
		Non-state Income			0.00%						
		Total		81,806	3.00%						81,806
				-		-	-	-	-	-	
20	Michelle Valdes	Center	State General Revenue	81,806	3.00%	-	-	-	-	-	81,806
		Non-state Income			0.00%						
		Total		81,806	3.00%						81,806
				-		-	-	-	-	-	
21	Nancy House	Director of Lifelong Learning	State General Revenue	77,111	3.00%	-	-	-	-	-	77,111
		Non-state Income			0.00%						
		Total		77,111	3.00%						77,111
				-		-	-	-	-	-	
22	Tige Cornelius	Director of Student Life	State General Revenue	68,512	3.00%	-	-	-	-	-	68,512
		Non-state Income			0.00%						
		Total		68,512	3.00%						68,512
				-		-	-	-	-	-	
23	Laura Baumgartner	Director of CE Industrial Workforce Programs	State General Revenue	66,516	3.00%	-	-	-	-	-	66,516
		Non-state Income			0.00%						
		Total		66,516	3.00%						66,516
				-		-	-	-	-	-	
24	Theresa Jones	Director of Dual Credit	State General Revenue	79,425	3.00%	-	-	-	-	-	79,425
		Non-state Income			0.00%						
		Total		79,425	3.00%						79,425
				-		-	-	-	-	-	
25				-		-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A Name	B Position	C Funding Source	D FY 2018 Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F Nonsalary Benefits & Emoluments FY 2016					K Total Compensation
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation	
26 Janis Cutaia	Director of Distance Education/Inst. Technology	State General Revenue	81,806	3.00%	-	-	-	-	-	81,806
		Non-state Income		0.00%						
		Total	81,806	3.00%	-	-	-	-	-	81,806
26 Thomas Karlok	Director of Law Enforcement Training	State General Revenue	75,055	3.00%	-	-	-	-	-	75,055
		Non-state Income		0.00%						
		Total	75,055	3.00%	-	-	-	-	-	75,055
27 Kathryn Park	Director of Library	State General Revenue	79,425	3.00%	-	-	-	-	-	79,425
		Non-state Income		0.00%						
		Total	79,425	3.00%	-	-	-	-	-	79,425

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Matkin, H. Neil	District President									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	339,066	3.50%	60,000	-	8,705	900	-	408,671	
		Total	339,066	3.50%	60,000	-	8,705	900	-	408,671	
2	Kihl, Brenda K.	Executive Vice President									
		State General Revenue		0.00%	-	-	-	-	-	-	3.5% general pay increase + market study adjustment effective 9/1/2017
		Non-state Income	226,688	10.70%	-	-	12,000	900	-	239,588	
		Total	226,688	10.70%	-	-	12,000	900	-	239,588	
3	Lynn, Kenneth D.	Chief Financial Officer									
		State General Revenue		0.00%	-	-	-	-	-	-	New position - hired 9/27/2017
		Non-state Income	241,618	0.00%	-	-	12,000	900	-	254,518	
		Total	241,618	0.00%	-	-	12,000	900	-	254,518	
4	Davison, Kimberly	SVP Organizational Effectiveness									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	203,557	3.50%	-	-	12,000	900	-	216,457	
		Total	203,557	3.50%	-	-	12,000	900	-	216,457	
5	Schumann, Sherry	SVP Academic, Workforce, Student Enrollment									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	202,400	3.50%	-	-	12,000	900	-	215,300	
		Total	202,400	3.50%	-	-	12,000	900	-	215,300	
6	McRae, Mary	Vice President/Provost									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	198,891	3.50%	-	-	6,000	900	-	205,791	
		Total	198,891	3.50%	-	-	6,000	900	-	205,791	
7	Hardesty, Jon H.	Vice President/Provost									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	168,522	3.50%	-	-	6,000	900	-	175,422	
		Total	168,522	3.50%	-	-	6,000	900	-	175,422	
8	Johnson, Abbey	Vice President/Provost									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	168,522	3.50%	-	-	6,000	900	-	175,422	
		Total	168,522	3.50%	-	-	6,000	900	-	175,422	
9	Blalock, Jennifer	VP Workforce and Economic Development									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	168,522	3.50%	-	-	6,000	900	-	175,422	
		Total	168,522	3.50%	-	-	6,000	900	-	175,422	
10	Tezeno, Albert	VP Student and Enrollment Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	168,522	3.50%	-	-	6,000	900	-	175,422	
		Total	168,522	3.50%	-	-	6,000	900	-	175,422	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Collin County Community College District

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits & Emoluments FY 2018					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
11	Day, Dani R.	VP Academic Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	167,972	9.30%	-	-	6,000	900	-	174,872	3.5% general pay increase + market study adjustment effective 9/1/2017
		Total	167,972	9.30%	-	-	6,000	900	-	174,872	
12	Delamater, Thomas R.	Chief Public Relations Officer									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	157,252	3.50%	-	-	6,000	900	-	164,152	New Position - hired 1/3/2017
		Total	157,252	3.50%	-	-	6,000	900	-	164,152	
13	Nickerson, Floyd W.	VP Human Resources									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	157,252	3.50%	-	-	6,000	900	-	164,152	Hired 5/16/2017
		Total	157,252	3.50%	-	-	6,000	900	-	164,152	
14	Taylor, William F.	Collin Chief of Police									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	150,754	3.50%	-	-	-	-	-	150,754	
		Total	150,754	3.50%	-	-	-	-	-	150,754	
15	King, William L.	Executive Director Facilities									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	149,040	3.50%	-	-	6,000	900	-	155,940	New Position - hired 9/12/2016
		Total	149,040	3.50%	-	-	6,000	900	-	155,940	
16	Vasquez, Lisa R.	VP Advancement									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	145,245	3.50%	-	-	6,000	900	-	152,145	
		Total	145,245	3.50%	-	-	6,000	900	-	152,145	
17	Hoyt, David R.	AVP/Chief Information Officer									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	142,563	3.50%	-	-	6,000	900	-	149,463	
		Total	142,563	3.50%	-	-	6,000	900	-	149,463	
18	Weasenforth, Donald L.	Associate Provost Instruction									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	139,161	0.00%	-	-	-	900	-	140,061	Promoted from Dean of Academic Affairs effective 8/1/2017
		Total	139,161	0.00%	-	-	-	900	-	140,061	
19	Bradley, Julie M.	AVP Conttoller/Student Financial Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	138,479	3.50%	-	-	-	900	-	139,379	
		Total	138,479	3.50%	-	-	-	900	-	139,379	
20	Martin, Thomas K.	AVP Institutional Research									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	135,984	3.50%	-	-	-	-	-	135,984	
		Total	135,984	3.50%	-	-	-	-	-	135,984	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Collin County Community College District

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							Total Compensation
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
21	Johnston, Barbara A.	AVP Financial Services and Reporting	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	129,971	3.50%	-	-	-	900	-		130,871
			Total	129,971	3.50%	-	-	-	900	-		130,871
22	Martinez, Raul J.	AVP P 12 Partnerships	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	117,876	3.50%	-	-	-	900	-		118,776
			Total	117,876	3.50%	-	-	-	900	-		118,776
23	Hodge, Gary B.	Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	135,012	3.10%	-	-	-	-	-		135,012
			Total	135,012	3.10%	-	-	-	-	-		135,012
24	Neal, Leo C.	Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	127,357	3.50%	-	-	-	-	-		127,357
			Total	127,357	3.50%	-	-	-	-	-		127,357
25	Carter, Brenda C.	Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	119,904	3.50%	-	-	-	-	-		119,904
			Total	119,904	3.50%	-	-	-	-	-		119,904
26	Cooksey, Gaye M.	Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	119,904	3.50%	-	-	-	-	-		119,904
			Total	119,904	3.50%	-	-	-	-	-		119,904
27	Barko, James N.	Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	112,851	3.50%	-	-	-	-	-		112,851
			Total	112,851	3.50%	-	-	-	-	-		112,851
28	Gunderson, Wendy A.	Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	112,851	3.50%	-	-	-	-	-		112,851
			Total	112,851	3.50%	-	-	-	-	-		112,851
29	Hatch, Donna M.	Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	111,844	3.50%	-	-	-	-	-		111,844
			Total	111,844	3.50%	-	-	-	-	-		111,844
30	Black, Millie D.	Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	Transferred to Interim Dean of Academic Affairs position effective 8/8/2017.	
			Non-state Income	102,474	0.00%	-	-	-	-	-		102,474
			Total	102,474	0.00%	-	-	-	-	-		102,474

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Collin County Community College District

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits & Emoluments FY 2018					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Total			102,474	0.00%	-	-	-	-	-	102,474	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2018 Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F Nonsalary Benefits & Emoluments FY 2018					K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
31	Meinhardt, Stephanie	Dean Student and Enroll Svcs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,596	3.50%	-	-	-	-	-	125,596	
		Total	125,596	3.50%	-	-	-	-	-	125,596	
32	Brennan, Terrence P.	District Dean of Students									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,347	3.50%	-	-	-	-	-	112,347	
		Total	112,347	3.50%	-	-	-	-	-	112,347	
33	Huppe, Alicia L.	Dean Student and Enroll Svcs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	106,892	3.50%	-	-	-	-	-	106,892	
		Total	106,892	3.50%	-	-	-	-	-	106,892	
34	Willis, Doug G.	Dean Student and Enrollment Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	105,608	3.50%	-	-	-	-	-	105,608	
		Total	105,608	3.50%	-	-	-	-	-	105,608	
35	Jack, Cheryl A.	Associate Dean of Students									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	102,040	2.40%	-	-	-	-	-	102,040	
		Total	102,040	2.40%	-	-	-	-	-	102,040	
36	Babcock, Daphne H.	Interim Associate Dean Academic Affairs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,304	3.50%	-	-	-	-	-	100,304	
		Total	100,304	3.50%	-	-	-	-	-	100,304	
37	Martin, Meredith R.	Associate Dean Academic Affairs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,304	3.50%	-	-	-	-	-	100,304	
		Total	100,304	3.50%	-	-	-	-	-	100,304	
38	Richardson, Dawn J.	Associate Dean Academic Affairs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,304	3.50%	-	-	-	-	-	100,304	
		Total	100,304	3.50%	-	-	-	-	-	100,304	
39	Evans, Garry W.	Associate Dean Academic Affairs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,304	3.50%	-	-	-	-	-	100,304	
		Total	100,304	3.50%	-	-	-	-	-	100,304	
40	Gainer, Amy T.	Associate Dean Academic Affairs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,304	3.50%	-	-	-	-	-	100,304	
		Total	100,304	3.50%	-	-	-	-	-	100,304	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2018 Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F Nonsalary Benefits & Emoluments FY 2018					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
41	Leverette, S. Craig	Associate Dean Academic Affairs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,304	3.50%	-	-	-	-	-	100,304	
		Total	100,304	3.50%	-	-	-	-	-	100,304	
42	Musa, Karen M.	Associate Dean Academic Affairs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,304	3.50%	-	-	-	-	-	100,304	
		Total	100,304	3.50%	-	-	-	-	-	100,304	
43	Fields, Todd E.	Director of Admissions/Registrar	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,278	3.50%	-	-	-	-	-	100,278	
		Total	100,278	3.50%	-	-	-	-	-	100,278	
44	Wang, Meredith L.	Associate Dean Academic Affairs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	99,392	3.50%	-	-	-	-	-	99,392	
		Total	99,392	3.50%	-	-	-	-	-	99,392	
45	Fenton, Kathleen S.	Associate Dean of Institutional Effectiveness	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,728	3.50%	-	-	-	-	-	97,728	
		Total	97,728	3.50%	-	-	-	-	-	97,728	
46	Belt, Sabrina D.	Associate Dean Academic Partnerships	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,879	3.50%	-	-	-	-	-	96,879	
		Total	96,879	3.50%	-	-	-	-	-	96,879	
47	Andrews, Kelly D.	Associate Dean Academic Affairs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,445	3.50%	-	-	-	-	-	96,445	
		Total	96,445	3.50%	-	-	-	-	-	96,445	
48	Coffman, Michael	Associate Dean Academic Affairs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,445	3.50%	-	-	-	-	-	96,445	
		Total	96,445	3.50%	-	-	-	-	-	96,445	
49	Tinnen, Lupita M.	Associate Dean Academic Affairs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,445	3.50%	-	-	-	-	-	96,445	
		Total	96,445	3.50%	-	-	-	-	-	96,445	
50	Pitluk, Adam	Executive Director Corporate College	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	96,445	3.50%	-	-	-	900	-	97,345	New Position - hired 4/3/2017

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Collin County Community College District

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits & Emoluments FY 2018					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
			96,445	3.50%	-	-	-	900	-	97,345	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Collin County Community College District

A	B	C	D	E	F					K	L
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits & Emoluments FY 2018					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
		Non-state Income	81,713	3.50%	-	-	-	-	-	81,713	
		Total	<u>81,713</u>	<u>3.50%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>81,713</u>	

Institution Name: Dallas County Community College District

A		B		C		D		E		F								O	P			
								Percentage Salary Increase Over FY2017		Nonsalary Benefits & Emoluments FY2018								Total Compensation	Explanation / Comments			
NAME	Position	Funding Source		Salary (10/31/17)						Cash Bonuses	Pension Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation				
Walker, Donna R	Superintendent, Charter H.S./Assoc. V.P. for Edu Transitions	Non-state income		135,073.00				3.00%					2,400								137,473	
Walker, Michael D	Executive Vice President, Academic Affairs & Student Success	Non-state income		133,900.00				51.16%					2,400								136,300	
Walker, Rick N	Director	Non-state income		98,782.00				3.00%					1,800								100,582	
Wang, Qiuyan	Sr. Executive Director	Non-state income		134,550.00				New					2,400								136,950	
Ward, Joseph A	District Director of Information Technology	Non-state income		147,681.00				3.00%					2,400								150,081	
Watson, John	College Director, Facilities Management	Non-state income		98,392.00				3.00%					1,800								100,192	
Webb, Denise D	District Program Manager, Business Diversity	Non-state income		77,299.00				3.00%					1,200								78,499	
Webb, Patricia B	Executive Dean	Non-state income		92,658.00				4.60%					1,800								94,458	
Wendland, Robert C	General Counsel	Non-state income		221,286.00				3.00%					8,400								229,686	
Wetzel, Kathryn E	Executive Dean	Non-state income		92,664.00				4.37%					1,800								94,464	
White, Michael T	Director, Information Technology	Non-state income		81,587.00				3.00%					1,200								82,787	
Wilkins, Kimberly M	Associate Dean of Workforce Development	Non-state income		70,607.00				3.00%					1,200								71,807	
Wilkins, Pyeper L	Chief of Advancement Initiatives	Non-state income		186,946.00				10.00%					8,400								195,346	
Williams, David R	Chief Information Privacy and Security Officer - C I P S O	Non-state income		102,980.00				3.68%					2,400								105,380	
Williams, Gregory E	District Director, Articulation/Transfer Svcs, & Univ. Rel.	Non-state income		79,667.00				3.00%					1,200								80,867	
Williams, Jeffrey F	Director, Information Technology	Non-state income		96,261.00				17.39%					1,200								97,461	
Williams, Joyce M	Assoc. Vice Chancellor, Workforce & Community Initiatives	Non-state income		164,706.00				3.00%					3,600								168,306	
Williams, Lorie J	District Director III	Non-state income		87,550.00				New					1,200	1,320		600					90,670	
Wilson, Larry L	Executive Director, Human Resources	Non-state income		106,554.00				3.00%					2,400								108,954	
Wilson, Sharon K	Director	Non-state income		107,008.00				3.00%					1,800								108,808	
Wittel, Frederick P	Associate Dean, Instructional Support	Non-state income		71,624.00				3.00%					1,200								72,824	
Wolf, Rachel B	Associate Vice President (2016)	Non-state income		104,314.00				3.00%					2,400								106,714	
Wright, LaQueta L	Instructional Dean/Division Chair	Non-state income		97,603.00				3.00%					1,800								99,403	
Wyche, Sandy A	Executive Dean	Non-state income		98,273.00				3.00%					1,800								100,073	
Zackery, Janice D	Executive District Director	Non-state income		115,985.00				3.00%					2,400								118,385	
GRAND TOTAL				30,376,325									653,000	40,920		2,400	100,000	35,180		31,207,825		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **DEL MAR COLLEGE**

A Name	B Position	C Funding Source	D FY 2018 Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F Nonsalary Benefits & Emoluments FY 2017					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Mark Escamilla	President	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments are Telephone/Tablet, Travel, & Salary Allowance
		Non-state Income	271,250	3.00%	-	-	12,000	21,900	-	305,150	
		Total	271,250	0.00%	-	-	12,000	21,900	-	305,150	
2 Augustin Rivera Jr.	General Counsel	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	169,540	3.00%	-	-	-	-	-	169,540	
		Total	169,540	0.00%	-	-	-	-	-	169,540	
3 Claudia Jackson Defries	Exec. Director Strategic Communications & Govt Relations	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	140,497	3.00%	-	-	-	-	-	140,497	
		Total	140,497	0.00%	-	-	-	-	-	140,497	
4 August Alfonso	VP Facilities Operations & Chief Information Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	169,540	17.38%	-	-	-	-	-	169,540	
		Total	169,540	0.00%	-	-	-	-	-	169,540	
5 Mary McQueen	Executive Director Development	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	128,731	3.00%	-	-	-	-	-	128,731	
		Total	128,731	0.00%	-	-	-	-	-	128,731	
6 Tammy McDonald	VP Administration & Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	154,000	18.15%	-	-	-	-	-	154,000	
		Total	154,000	0.00%	-	-	-	-	-	154,000	
7 Lenora Keas	VP & Chief Finance Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	187,000	4.12%	-	-	-	-	-	187,000	
		Total	187,000	0.00%	-	-	-	-	-	187,000	
8 Elizabeth Lewis	Exec. VP & Chief Academic Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	187,000	6.86%	-	-	-	-	-	187,000	
		Total	187,000	0.00%	-	-	-	-	-	187,000	
9 Rito Silva	VP of Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	146,260	3.00%	-	-	-	-	-	146,260	
		Total	146,260	0.00%	-	-	-	-	-	146,260	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **DEL MAR COLLEGE**

A	B	C	D	E	F					K	L	
					Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017			Nonsalary Benefits & Emoluments FY 2017
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation								
10	Shannon Ydoyaga	Dean, Health Science & Professional Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	123,600	3.00%	-	-	-	-	-	123,600	
			Total	123,600	0.00%	-	-	-	-	-	123,600	
11	Charles McKinny	Dean, Business, Industrial, & Public Safety Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	128,359	3.00%	-	-	-	-	-	128,359	
			Total	128,359	0.00%	-	-	-	-	-	128,359	
12	Jonda Halcomb	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	130,849	3.00%	-	-	-	-	-	130,849	
			Total	130,849	0.00%	-	-	-	-	-	130,849	
13	Patricia Benavides-Domin	Dean, Student Outreach & Enrollment Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	98,943	3.00%	-	-	-	-	-	98,943	
			Total	98,943	0.00%	-	-	-	-	-	98,943	
14	Cheryl Sanders	Dean, Student Engagement & Retension	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	103,082	3.00%	-	-	-	-	-	103,082	
			Total	103,082	0.00%	-	-	-	-	-	103,082	
15	Daniel Korus	Dean, Workforce & Corporate Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	100,360	3.00%	-	-	-	-	-	100,360	
			Total	100,360	0.00%	-	-	-	-	-	100,360	
16	Leonard Rivera	Dean, Continuing Education & Off Campus Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	98,943	3.00%	-	-	-	-	-	98,943	
			Total	98,943	0.00%	-	-	-	-	-	98,943	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
			State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	William Serrata	President										
		State General Revenue		0.00%	-	-	-	-	-	-		Annual Annuity=\$18,000 Expense Allowance=\$15,000 One time lump sum payment=\$27,000 Retirement Benefit = \$10,000
		Non-state Income	321,216	4.04%	-	18,000	12,000	70,000	-	421,216		
		Total	321,216	4.04%	-	18,000	12,000	70,000	-	421,216		
2	Jenny Giron	VP, Information Technology/CIO										
		State General Revenue		0.00%	-	-	-	-	-	-		Base salary includes a monthly \$60 stipend for cell phone.
		Non-state Income	134,173	3.00%	-	-	-	-	-	134,173		
		Total	134,173	3.00%	-	-	-	-	-	134,173		
3	Raul Lerma	Interim VP, Student & Enrollment Services										
		State General Revenue		0.00%	-	-	-	-	-	-		Base salary includes a monthly \$50 stipend for cell phone.
		Non-state Income	92,185	3.00%	-	-	-	-	-	92,185		
		Total	92,185	3.00%	-	-	-	-	-	92,185		
4	Julie Penley	Interim VP, Research & Accountability										
		State General Revenue		0.00%	-	-	-	-	-	-		Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	112,694	3.00%	-	-	-	-	-	112,694		
		Total	112,694	3.00%	-	-	-	-	-	112,694		
5	Josette Shaughnessy	VP Financial & Admin Ops/CFO										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	160,086	3.00%	-	-	-	-	-	160,086		
		Total	160,086	3.00%	-	-	-	-	-	160,086		
6	Steve Smith	VP Instruction & WF Education										
		State General Revenue		0.00%	-	-	-	-	-	-		Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	171,748	3.00%	-	-	-	-	-	171,748		
		Total	171,748	3.00%	-	-	-	-	-	171,748		
7	Jaime Farias	AVP, Workforce Continuing Education										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	125,547	3.00%	-	-	-	-	-	125,547		
		Total	125,547	3.00%	-	-	-	-	-	125,547		
8	Fernando Flores	AVP Budget Fin Svcs										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	133,900	3.00%	-	-	-	-	-	133,900		
		Total	133,900	3.00%	-	-	-	-	-	133,900		
9	Keri Moe	AVP, External Relations, Communications & Development										
		State General Revenue	-	0.00%	-	-	-	-	-	-		Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	109,172	3.00%	-	-	-	-	-	109,172		
		Total	109,172	3.00%	-	-	-	-	-	109,172		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: El Paso County Community College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Carlos Amaya	Dean, Architecture, Arts, Math & Science									
		State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	85,420	3.00%	-	-	-	-	-	85,420	
		Total	85,420	3.00%	-	-	-	-	-	85,420	
11	Maria Badillo	Dean Dual Credit & Early College High Schools									
		State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	97,251	3.00%	-	-	-	-	-	97,251	
		Total	97,251	3.00%	-	-	-	-	-	97,251	
12	Eileen Conklin	Dean, Arts, Communications, Career & Technical Educaiton & Social Sciences									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	116,945	3.00%	-	-	-	-	-	116,945	
		Total	116,945	3.00%	-	-	-	-	-	116,945	
13	Janet Eveler	Dean, Arts, Communications & Social Sciences									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	101,988	3.00%	-	-	-	-	-	101,988	
		Total	101,988	3.00%	-	-	-	-	-	101,988	
14	Paula G. Meagher	Dean, Nursing									
		State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	95,583	3.00%	-	-	-	-	-	95,583	
		Total	95,583	3.00%	-	-	-	-	-	95,583	
15	Paula Mitchell	Dean, Health Career & Technical Education Math & Science									
		State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	124,280	3.00%	-	-	-	-	-	124,280	
		Total	124,280	3.00%	-	-	-	-	-	124,280	
16	Myshie Pagel	Dean, Education & Career Technical Education									
		State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	85,420	3.00%	-	-	-	-	-	85,420	
		Total	85,420	3.00%	-	-	-	-	-	85,420	
17	Blayne Primozich	Dean, Communication & Performing Arts									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	84,460	3.00%	-	-	-	-	-	84,460	
		Total	84,460	3.00%	-	-	-	-	-	84,460	
18	Susana Rodarte	Dean, ESL, Reading & Social Sciences									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	112,636	3.00%	-	-	-	-	-	112,636	
		Total	112,636	3.00%	-	-	-	-	-	112,636	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,002	3.00%	-	-	-	-	-	114,002	
		Total	114,002	3.00%	-	-	-	-	-	114,002	
20	Olga Valerio	Dean, Advanced Technology Center	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	93,418	3.00%	-	-	-	-	-	93,418	
		Total	93,418	3.00%	-	-	-	-	-	93,418	
21	Joshua Villalobos	Dean, Instructional Programs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	84,460	3.00%	-	-	-	-	-	84,460	
		Total	84,460	3.00%	-	-	-	-	-	84,460	
22	Ernest R Webb, II	Dean, Math, Science, Career & Technical Education Divison	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,195	3.00%	-	-	-	-	-	94,195	
		Total	94,195	3.00%	-	-	-	-	-	94,195	
23	Gerardo Chacon	Executive Director, ERP Support Services	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,270	3.00%	-	-	-	-	-	103,270	
		Total	103,270	3.00%	-	-	-	-	-	103,270	
24	Marco Fernandez	Executive Director, Network Systems	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	93,728	3.00%	-	-	-	-	-	93,728	
		Total	93,728	3.00%	-	-	-	-	-	93,728	
25	Dolores Gross	Executive Director, Resource Development	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,261	3.00%	-	-	-	-	-	90,261	
		Total	90,261	3.00%	-	-	-	-	-	90,261	
26	Abraham Hubail	Executive Director, IT Software Applications & Analytics	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	93,660	3.00%	-	-	-	-	-	93,660	
		Total	93,660	3.00%	-	-	-	-	-	93,660	
27	Cassandra Lachica-Chavez	Executive Director, Admissions & Registrar	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	92,225	3.00%	-	-	-	-	-	92,225	
		Total	92,225	3.00%	-	-	-	-	-	92,225	
28	Ines Lopez	Interim Executive Director, Student Financial Aid	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$50 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	66,948	3.00%	-	-	-	-	-	66,948	
		Total	66,948	3.00%	-	-	-	-	-	66,948	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Frank Phillips College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Jud Hicks	President	State General Revenue	140,080	3.00%	-	-	-	-	140,080	Contract from 1/1/2017 to 12/31/2017. 3.00% over 2016.
			Non-state Income		0.00%	-	-	-	-	-	
			Total	140,080	0.00%	-	-	-	-	140,080	
2	Shannon Carroll	Vice-President of Academic Affairs	State General Revenue	96,445	2.00%	-	-	-	-	96,445	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	96,445	0.00%	-	-	-	-	96,445	
3	Amber Jones	Dean of Allen Campus, Perryton	State General Revenue	73,542	2.00%	-	-	-	-	73,542	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	73,542	0.00%	-	-	-	-	73,542	
4	Tiffany Thomas	Dean of Career & Technology Education	State General Revenue	73,542	2.00%	-	-	-	-	73,542	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	73,542	0.00%	-	-	-	-	73,542	
5	Ilene Walton	Dean of Dalhart Center	State General Revenue	73,542	58.50%	-	-	-	-	73,542	Promoted to Dean from Director
			Non-state Income		0.00%	-	-	-	-	-	
			Total	73,542	0.00%	-	-	-	-	73,542	
6	Jason Price	Associate Dean of Academic Support Services	State General Revenue	57,647	2.00%	-	-	-	-	57,647	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	57,647	0.00%	-	-	-	-	57,647	
7			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
8			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Frank Phillips College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Frank Phillips College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Frank Phillips College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Frank Phillips College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (9/1/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	W. Myles Shelton III	President	State General Revenue	239,803	3.00%	-	-	-	1,440	-	-	Phone & IT Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	239,803	0.00%	-	-	-	1,440	-	241,243	
2	Aretha Matthews	Vice President of Instruction	State General Revenue	143,474	3.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	143,474	0.00%	-	-	-	1,080	-	144,554	
3	Gaynelle Hayes	Vice President for Administration	State General Revenue	148,366	3.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	148,366	0.00%	-	-	-	1,080	-	149,446	
4	Ron Crumedy	Interim Vice President of Student Services	State General Revenue	110,235	3.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	110,235	0.00%	-	-	-	1,080	-	111,315	
5	Vera Lewis-Jasper	Dean of Technical & Professional Education	State General Revenue	94,654	3.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	94,654	0.00%	-	-	-	1,080	-	95,734	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Grayson College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
10	Joanna Barnes	Dean of Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	90,328	1.50%	-	-	-	-	-	90,328	
			Total	90,328	1.50%	-	-	-	-	-	90,328	
11	Leon Deutsch	Dean of Teaching & Learning	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	90,328	1.50%	-	-	-	-	-	90,328	
			Total	90,328	1.50%	-	-	-	-	-	90,328	
12	Debbie Smarr	Dean of Institutional Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	80,955	1.25%	-	-	-	-	-	80,955	
			Total	80,955	1.25%	-	-	-	-	-	80,955	
13	Djuanan Forrester	Ex. Director - Center for Workplace Learning	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	82,098	1.75%	-	-	-	-	-	82,098	
			Total	82,098	1.75%	-	-	-	-	-	82,098	
14	Jennifer Becherer	Director of Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Based on position. New hire at higher salary
			Non-state Income	96,188	15.89%	-	-	-	-	-	96,188	
			Total	96,188	15.89%	-	-	-	-	-	96,188	
15	Mike Brown	Director of Network Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	96,039	1.72%	-	-	-	-	-	96,039	
			Total	96,039	1.72%	-	-	-	-	-	96,039	
16	Daniel Hyatt	Director of Fiscal Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	92,755	1.25%	-	-	-	-	-	92,755	
			Total	92,755	1.25%	-	-	-	-	-	92,755	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Grayson College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Pamela Boehm	President	State General Revenue	0.00%	-	-	-	-	-	-	*Assigned use of College vehicle	
			Non-state Income	164,440	3.00%	-	-	*	-	-		164,440
			Total	164,440	3.00%	-	-	*	-	-		164,440
2	Billy Don Curbo	Vice President, Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	113,450	3.00%	-	-	1,200	-	-		114,650
			Total	113,450	3.00%	-	-	1,200	-	-		114,650
3	Rex Parcels	Vice President, Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	111,820	3.00%	-	-	2,400	-	-		114,220
			Total	111,820	3.00%	-	-	2,400	-	-		114,220
4	Jessie White	Vice President, Information Technology	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	98,270	3.00%	-	-	2,400	-	-		100,670
			Total	98,270	3.00%	-	-	2,400	-	-		100,670
5	Lizza Trenkle	Vice President, Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	94,547	3.00%	-	-	2,400	-	-		96,947
			Total	94,547	3.00%	-	-	2,400	-	-		96,947
6	Jessyca Brown	Vice President, External Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	86,809	3.00%	-	-	2,400	480	-		89,689
			Total	86,809	3.00%	-	-	2,400	480	-		89,689
7	Lori Moseley	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend	
			Non-state Income	76,121	3.00%	-	-	600	480	-		77,201
			Total	76,121	3.00%	-	-	600	480	-		77,201
8	Susan Gann	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend	
			Non-state Income	76,121	3.00%	-	-	600	480	-		77,201
			Total	76,121	3.00%	-	-	600	480	-		77,201
9	Nancy McKenzie	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend	
			Non-state Income	60,095	3.00%	-	-	600	480	-		61,175
			Total	60,095	3.00%	-	-	600	480	-		61,175
10	Dr. Kayla Kelly	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Promotion to Dean; Other - Cell phone stipend	
			Non-state Income	60,108	7.00%	-	-	600	480	-		61,188
			Total	60,108	7.00%	-	-	600	480	-		61,188

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
11	William Gilker	Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	97,480	3.00%	-	-	-	-	-		97,480
			Total	97,480	3.00%	-	-	-	-	-		97,480
12	Debora Gerik	Dean of Financial Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	75,747	3.00%	-	-	-	-	-		75,747
			Total	75,747	3.00%	-	-	-	-	-		75,747
13	John Versluis	Dean of Texas Heritage Museum	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	77,187	3.00%	-	-	-	-	-		77,187
			Total	77,187	3.00%	-	-	-	-	-		77,187
14	Scott Nalley	Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-	Promotion to Dean; Other - Cell phone stipend	
			Non-state Income	60,108	14.70% *	-	-	-	480	-		60,588
			Total	60,108	14.70%	-	-	-	480	-		60,588

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Maldonado, Cesar	Chancellor	State General Revenue Non-state Income Total	0.00% 2.00% 2.00%	- - -	- 32,473 -	- 18,000 -	- 22,000 -	- - -	- 408,027 408,027	Deferred Comp + Life Insurance
2	Zamora, Teri	Sr. VC Finance and Administration	State General Revenue Non-state Income Total	0.00% 2.00% 2.00%	- - -	- - -	- - -	- 7,200 7,200	- - -	- 255,523 255,523	Mileage Allowance
3	Smith, Edgar	General Counsel	State General Revenue Non-state Income Total	0.00% 2.00% 2.00%	- - -	- - -	- - -	- 7,200 7,200	- - -	- 246,492 246,492	Mileage Allowance
4	Brewer, Athos	VC, Student Services	State General Revenue Non-state Income Total	0.00% 2.00% 2.00%	- - -	- - -	- - -	- 7,200 7,200	- - -	- 236,088 236,088	Mileage Allowance
5	Perez, Norma	(Interim) VC, Instructional Services & CAO	State General Revenue Non-state Income Total	0.00% 17.30% 17.30%	- - -	- - -	- - -	- 7,200 7,200	- - -	- 186,669 186,669	Interim Position + Mileage Allowance
6	Carter, William Erickson	VC Information Technology	State General Revenue Non-state Income Total	0.00% 2.00% 2.00%	- - -	- - -	- - -	- 7,200 7,200	- - -	- 212,395 212,395	Mileage Allowance
7	May, Janet	Chief Human Resources Officer	State General Revenue Non-state Income Total	0.00% 2.00% 2.00%	- - -	- - -	- - -	- 7,200 7,200	- - -	- 207,451 207,451	Mileage Allowance
8	Ewen, Kurt	VC Innovation, Planning & Institutional Effectiveness	State General Revenue Non-state Income Total	0.00% 0.00% 0.00%	- - -	- - -	- - -	- 7,200 7,200	- - -	- 190,800 190,800	New Hire + Mileage Allowance
9	Burillo, Madeline	President	State General Revenue Non-state Income Total	0.00% 2.00% 2.00%	- - -	- - -	- - -	- 7,200 7,200	- - -	- 227,683 227,683	Mileage Allowance
10	Ford Fisher, Margaret	President	State General Revenue Non-state Income Total	0.00% 2.00% 2.00%	- - -	- - -	- - -	- 7,200 7,200	- - -	- 227,683 227,683	Mileage Allowance

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							Total Compensation
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
11 Siddiqi, Muddassir	President	State General Revenue Non-state Income	220,483	0.00%	-	-	-	7,200	-	-	227,683	New Hire + Mileage Allowance

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Total			220,483	0.00%	-	-	-	7,200	-	227,683	
12	Hodges, Zachary	President	State General Revenue	0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	220,483	-	-	7,200	-	227,683	
			Total	2.00%	220,483	-	-	7,200	-	227,683	
13	Nicotera, Phillips	President	State General Revenue	0.00%	-	-	-	-	-	-	Content Expertise Stipend + Mileage Allowance
			Non-state Income	2.00%	220,483	-	-	12,200	-	232,683	
			Total	2.00%	220,483	-	-	12,200	-	232,683	
14	Porcarello, Irene	President	State General Revenue	0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	220,483	-	-	7,200	-	227,683	
			Total	2.00%	220,483	-	-	7,200	-	227,683	
15	Hutchins, Carin	AVC Finance & Accounting	State General Revenue	0.00%	-	-	-	-	-	-	New Hire
			Non-state Income	0.00%	174,930	-	-	-	-	174,930	
			Total	0.00%	174,930	-	-	-	-	174,930	
16	Gonzalez, Melissa	Chief of Staff	State General Revenue	0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	199,757	-	-	7,200	-	206,957	
			Total	2.00%	199,757	-	-	7,200	-	206,957	
17	Prestage, Fheryl	AVC, Core Information Services	State General Revenue	0.00%	-	-	-	-	-	-	Promotion Employee New to Position
			Non-state Income	8.70%	170,168	-	-	-	-	170,168	
			Total	8.70%	170,168	-	-	-	-	170,168	
18	Levey, Steve	AVC Academic Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	160,696	-	-	3,600	-	164,296	
			Total	2.00%	160,696	-	-	3,600	-	164,296	
19	Pradia Sr., Reynaldo J.	Executive Dir Constr & Prog Mgmt	State General Revenue	0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	165,700	-	-	7,200	-	172,900	
			Total	2.00%	165,700	-	-	7,200	-	172,900	
20	Villagran-Glover, Frances	AVC Special Programs & Success	State General Revenue	0.00%	-	-	-	-	-	-	New Hire
			Non-state Income	0.00%	165,240	-	-	-	-	165,240	
			Total	0.00%	165,240	-	-	-	-	165,240	
21	Toyota, Linda	AVC Communications & Marketing	State General Revenue	0.00%	-	-	-	-	-	-	New Hire
			Non-state Income	0.00%	163,200	-	-	-	-	163,200	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits & Emoluments FY 2018					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Total			163,200	0.00%	-	-	-	-	-	163,200	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2018							Total Compensation
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
22	Cunningham, Greg Edwar	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	Police Education Stipend + TCOLE Certification Stipend
			Non-state Income	146,973	2.00%	-	-	-	5,700	-	152,673	
			Total	146,973	2.00%	-	-	-	5,700	-	152,673	
23	Naik, Hina	Exec Dir Total Rewards & Talent Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	162,527	2.00%	-	-	-	-	-	162,527	
			Total	162,527	2.00%	-	-	-	-	-	162,527	
24	Anasagasti, Rogelio	Exec Dir Purchasing & Procurement Operations	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	162,614	2.00%	-	-	-	-	-	162,614	
			Total	162,614	2.00%	-	-	-	-	-	162,614	
25	Schmidt, Karen Lee	Exec Dir Foundation	State General Revenue	-	0.00%	-	-	-	-	-	-	New Hire + Mileage Allowance
			Non-state Income	153,000	0.00%	-	-	-	7,200	-	160,200	
			Total	153,000	0.00%	-	-	-	7,200	-	160,200	
26	Durnovo, Maya	Chief Entrepreneurship Initiatives Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	New Hire
			Non-state Income	158,317	2.00%	-	-	-	-	-	158,317	
			Total	158,317	2.00%	-	-	-	-	-	158,317	
27	Young, Remmele James	AVC Govt & External Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	155,007	2.00%	-	-	-	7,200	-	162,207	
			Total	155,007	2.00%	-	-	-	7,200	-	162,207	
28	Evans, Stuart	Director Payroll-Report & Compliance	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	110,705	2.00%	-	-	-	-	-	110,705	
			Total	110,705	2.00%	-	-	-	-	-	110,705	
29	Edwards, Michael J	Exec Dir Planning & Insti Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	120,645	2.00%	-	-	-	-	-	120,645	
			Total	120,645	2.00%	-	-	-	-	-	120,645	
30	Hearn, Annette	Director System Support	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	126,284	2.00%	-	-	-	-	-	126,284	
			Total	126,284	2.00%	-	-	-	-	-	126,284	
31	Josey, Evelyn	Director Customer Support	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	122,256	2.00%	-	-	-	-	-	122,256	
			Total	122,256	2.00%	-	-	-	-	-	122,256	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2018							Total Compensation
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
32	Nguyen, Bieu	Director IT Administrative Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	124,471	2.00%	-	-	-	-	-	124,471	
			Total	124,471	2.00%	-	-	-	-	-	124,471	
33	O'Brien, Catherine	AVC College Readiness	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	150,692	2.00%	-	-	-	3,600	-	154,292	Mileage Allowance
			Total	150,692	2.00%	-	-	-	3,600	-	154,292	
34	Grays, Shantay	AVC Enrollment Management & Success	State General Revenue	-	0.00%	-	-	-	-	-	-	Promotion Employee New to Position
			Non-state Income	142,800	27.30%	-	-	-	-	-	142,800	
			Total	142,800	27.30%	-	-	-	-	-	142,800	
35	Oburn, Martha Louise	Exec Dir Research & Innovation	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	154,734	2.00%	-	-	-	-	-	154,734	
			Total	154,734	2.00%	-	-	-	-	-	154,734	
36	Peters, Cheryl	Exec Dir Weekend & Honors College	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	136,593	2.00%	-	-	-	-	-	136,593	
			Total	136,593	2.00%	-	-	-	-	-	136,593	
37	Fleming, Kathleen	Exec Dir Administrative Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	119,406	2.00%	-	-	-	-	-	119,406	
			Total	119,406	2.00%	-	-	-	-	-	119,406	
38	Watson, Frederica R	Executive Dir Tax and Finance Compliance	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	143,715	2.00%	-	-	-	-	-	143,715	
			Total	143,715	2.00%	-	-	-	-	-	143,715	
39	Bender, Karla Connor	Operations	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee New to Position
			Non-state Income	140,760	-11.00%	-	-	-	-	-	140,760	
			Total	140,760	-11.00%	-	-	-	-	-	140,760	
40	Castillo, Diana	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	119,700	2.00%	-	-	-	-	-	119,700	
			Total	119,700	2.00%	-	-	-	-	-	119,700	
41	Dokes, Destry	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	Equity Adjustment
			Non-state Income	100,858	10.00%	-	-	-	-	-	100,858	
			Total	100,858	10.00%	-	-	-	-	-	100,858	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2018							Total Compensation
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
42	Fisher, Julian V.	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	108,129	2.00%	-	-	-	-	-	108,129	
			Total	108,129	2.00%	-	-	-	-	-	108,129	
43	Bryant, Abe	(Interim) College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	Interim Position
			Non-state Income	117,243	19.00%	-	-	-	-	-	117,243	
			Total	117,243	19.00%	-	-	-	-	-	117,243	
44	Tapp, William	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	Equity Adjustment
			Non-state Income	100,933	10.00%	-	-	-	-	-	100,933	
			Total	100,933	10.00%	-	-	-	-	-	100,933	
45	Flowers, Melnice	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	92,596	2.00%	-	-	-	-	-	92,596	
			Total	92,596	2.00%	-	-	-	-	-	92,596	
46	Cross, James D.	Director EEO/Compliance	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	114,395	2.00%	-	-	-	-	-	114,395	
			Total	114,395	2.00%	-	-	-	-	-	114,395	
47	Cooper, Kyle M	Exec Dir Cyber Security & Networks	State General Revenue	-	0.00%	-	-	-	-	-	-	Promotion Employee New to Position
			Non-state Income	136,680	9.00%	-	-	-	-	-	136,680	
			Total	136,680	9.00%	-	-	-	-	-	136,680	
48	Webster, Michael	AVC Workforce Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	New Hire + Mileage Allowance
			Non-state Income	132,600	0.00%	-	-	-	4,800	-	137,400	
			Total	132,600	0.00%	-	-	-	4,800	-	137,400	
49	Cordaro, Charles	Exec Dir Campus Technology Services	State General Revenue	-	0.00%	-	-	-	-	-	-	New Hire
			Non-state Income	132,600	0.00%	-	-	-	-	-	132,600	
			Total	132,600	0.00%	-	-	-	-	-	132,600	
50	Holloway, Amber	AVC, Student Engagement and Success	State General Revenue	-	0.00%	-	-	-	-	-	-	New Hire
			Non-state Income	131,213	0.00%	-	-	-	-	-	131,213	
			Total	131,213	0.00%	-	-	-	-	-	131,213	
51	Anderson, Thomas Miles	Director Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	120,002	2.00%	-	-	-	-	-	120,002	
			Total	120,002	2.00%	-	-	-	-	-	120,002	
52	Engle, Katherine	Exec Dir Talent Acquisition & Empl Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits & Emoluments FY 2018					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
		Non-state Income	135,252	2.00%	-	-	-	-	-	135,252	
		Total	<u>135,252</u>	<u>2.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>135,252</u>	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							Total Compensation
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
53	Ugwu, Patricia I	Dean Student Success	State General Revenue			-	-	-	-	-	-	Title Change
			Non-state Income	97,581	2.00%	-	-	-	-	-	97,581	
			Total	97,581	2.00%	-	-	-	-	-	97,581	
54	Fortune, Betty G	Exec Dir Success & Completion	State General Revenue			-	-	-	-	-	-	Equity Adjustment + Mileage Allowance
			Non-state Income	124,440	7.00%	-	-	2,400	-	-	126,840	
			Total	124,440	7.00%	-	-	2,400	-	-	126,840	
55	Fulton, Sandra	Intiatives	State General Revenue			-	-	-	-	-	-	Interim Position + Mileage Allowance
			Non-state Income	109,544	42.00%	-	-	3,600	-	-	113,144	
			Total	109,544	42.00%	-	-	3,600	-	-	113,144	
56	San Juan, Miguel R.	Exec Dir External & Institutional Initiatives	State General Revenue			-	-	-	-	-	-	New Hire
			Non-state Income	129,030	0.00%	-	-	-	-	-	129,030	
			Total	129,030	0.00%	-	-	-	-	-	129,030	
57	Kile, Joanna	Exec Dir Transformation	State General Revenue			-	-	-	-	-	-	
			Non-state Income	124,480	2.00%	-	-	-	-	-	124,480	
			Total	124,480	2.00%	-	-	-	-	-	124,480	
58	Holden, Kenneth J	Dean Student Success	State General Revenue			-	-	-	-	-	-	Title Change
			Non-state Income	108,292	2.00%	-	-	-	-	-	108,292	
			Total	108,292	2.00%	-	-	-	-	-	108,292	
59	Pascua, Arnel	Director IT Security & Admin	State General Revenue			-	-	-	-	-	-	Interim Position
			Non-state Income	131,142	17.00%	-	-	-	-	-	131,142	
			Total	131,142	17.00%	-	-	-	-	-	131,142	
60	McCracken, Robert Jay	Exec Dir Risk Management	State General Revenue			-	-	-	-	-	-	
			Non-state Income	124,848	2.00%	-	-	-	-	-	124,848	
			Total	124,848	2.00%	-	-	-	-	-	124,848	
61	Conway, Joseph Anthony	(Interim) Exec Dir Marketing and Brand Management	State General Revenue			-	-	-	-	-	-	Interim Position
			Non-state Income	119,116	2.00%	-	-	-	-	-	119,116	
			Total	119,116	2.00%	-	-	-	-	-	119,116	
62	Hurd, Warren Lester	Exec Director Administrative Services	State General Revenue			-	-	-	-	-	-	Equity Adjustment + Mileage Allowance
			Non-state Income	126,480	17.00%	-	-	2,400	-	-	128,880	
			Total	126,480	17.00%	-	-	2,400	-	-	128,880	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits & Emoluments FY 2018					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2018							Total Compensation
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
63	Sameei, Morteza	Dean COE Global Energy	-	0.00%	-	-	-	-	-	-	-	Reclassified to Executive Salary Plan + Dean COE Allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	115,747	4.00%	-	-	-	2,400	-	-	118,147	
		Total	115,747	4.00%	-	-	-	2,400	-	-	118,147	
64	Rowlett, Doug	Dean COE Digital and info Technology	-	0.00%	-	-	-	-	-	-	-	Reclassified to Executive Salary Plan + Dean COE Allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	112,693	4.00%	-	-	-	2,400	-	-	115,093	
		Total	112,693	4.00%	-	-	-	2,400	-	-	115,093	
65	Sessums, Johnny L	Dean COE Public Safety Institute	-	0.00%	-	-	-	-	-	-	-	Reclassified to Executive Salary Plan + Dean COE Allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	104,952	4.00%	-	-	-	2,400	-	-	107,352	
		Total	104,952	4.00%	-	-	-	2,400	-	-	107,352	
66	Reilly, Colleen K	Dean COE Fine Arts	-	0.00%	-	-	-	-	-	-	-	Reclassified to Executive Salary Plan + Dean COE Allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	100,067	4.00%	-	-	-	2,400	-	-	102,467	
		Total	100,067	4.00%	-	-	-	2,400	-	-	102,467	
67	Soucier, JoEllen	Exec Director Financial Aid	-	0.00%	-	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	133,318	2.00%	-	-	-	-	-	-	133,318	
		Total	133,318	2.00%	-	-	-	-	-	-	133,318	
68	Malone, Brian	Exec Dir Cap Debt & Investments	-	0.00%	-	-	-	-	-	-	-	New Title and Equity Adjustment
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	144,840	4.00%	-	-	-	-	-	-	144,840	
		Total	144,840	4.00%	-	-	-	-	-	-	144,840	
69	Adams, Jr., Jimmy Lee	Dean COE Media Arts and Technology	-	0.00%	-	-	-	-	-	-	-	Reclassified to Executive Salary Plan + Dean COE Allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	98,988	4.00%	-	-	-	2,400	-	-	101,388	
		Total	98,988	4.00%	-	-	-	2,400	-	-	101,388	
70	Vasselli, John James	Dean COE Engineering	-	0.00%	-	-	-	-	-	-	-	Reclassified to Executive Salary Plan + Dean COE Allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	98,947	4.00%	-	-	-	2,400	-	-	101,347	
		Total	98,947	4.00%	-	-	-	2,400	-	-	101,347	
71	Palaez, Indra	Dean Student Success	-	0.00%	-	-	-	-	-	-	-	Title Change
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	95,717	2.00%	-	-	-	-	-	-	95,717	
		Total	95,717	2.00%	-	-	-	-	-	-	95,717	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
72	Walker, James	(Interim) Chief Facilities Officer									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Interim Position + Mileage Allowance
		Non-state Income	126,964	28.00%	-	-	-	3,000	-	129,964	
		Total	126,964	28.00%	-	-	-	3,000	-	129,964	
73	Anzivino, Kathleen	Dean Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Title Change
		Non-state Income	108,027	2.00%	-	-	-	-	-	108,027	
		Total	108,027	2.00%	-	-	-	-	-	108,027	
74	Garza, Matias	Dean Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Title Change
		Non-state Income	107,620	2.00%	-	-	-	-	-	107,620	
		Total	107,620	2.00%	-	-	-	-	-	107,620	
75	Gricar, Jeffrey C	Dean Health Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Promotion Employee New to Position + Program Director Stipend + Content Expertise Stipend + Travel Stipend
		Non-state Income	118,320	31.00%	-	-	-	12,525	-	130,845	
		Total	118,320	31.00%	-	-	-	12,525	-	130,845	
76	Spivey, Donna	Dean Nursing									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New Hire + Certified Nurse Educator Stipend + Content Expertise Stipend + Travel Stipend
		Non-state Income	98,940	0.00%	-	-	-	19,350	-	118,290	
		Total	98,940	0.00%	-	-	-	19,350	-	118,290	
77	Straus, Maria	Dean College Readiness									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Mileage Allowance
		Non-state Income	128,071	2.00%	-	-	-	2,400	-	130,471	
		Total	128,071	2.00%	-	-	-	2,400	-	130,471	
78	Tan, Amy E	Dean English & Communication									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Mileage Allowance
		Non-state Income	113,294	2.00%	-	-	-	2,400	-	115,694	
		Total	113,294	2.00%	-	-	-	2,400	-	115,694	
79	Sever, Timor A	Dean Mathematics									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Mileage Allowance
		Non-state Income	122,039	2.00%	-	-	-	2,400	-	124,439	
		Total	122,039	2.00%	-	-	-	2,400	-	124,439	
80	Knight, James A	Dean Social & Behavioral Science									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Mileage Allowance
		Non-state Income	116,733	2.00%	-	-	-	2,400	-	119,133	
		Total	116,733	2.00%	-	-	-	2,400	-	119,133	
81	Drain, Jerome	Dean Earth, Life, & Natural Science									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Mileage Allowance

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits & Emoluments FY 2018					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
		Non-state Income	116,733	2.00%	-	-	-	2,400	-	119,133	Percentage Allowance
		Total	<u>116,733</u>	<u>2.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,400</u>	<u>-</u>	<u>119,133</u>	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
82	Hanley, Theodore J	Dean Liberal Arts, Humanities & Education	-	0.00%	-	-	-	-	-	-	Mileage Allowance
		State General Revenue	128,071	2.00%	-	-	-	2,400	-	130,471	
		Non-state Income	128,071	2.00%	-	-	-	2,400	-	130,471	
		Total	128,071	2.00%	-	-	-	2,400	-	130,471	
83	Kidd, Terry Turone	Dean Div of Extended Learning	-	0.00%	-	-	-	-	-	-	
		State General Revenue	112,363	2.00%	-	-	-	-	-	112,363	
		Non-state Income	112,363	2.00%	-	-	-	-	-	112,363	
		Total	112,363	2.00%	-	-	-	-	-	112,363	
84	Stafford, Michael	Exec Director Library Resources and Svcs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	111,072	2.00%	-	-	-	-	-	111,072	
		Non-state Income	111,072	2.00%	-	-	-	-	-	111,072	
		Total	111,072	2.00%	-	-	-	-	-	111,072	
85	Garcia, Sandra	Assistant General Counsel	-	0.00%	-	-	-	-	-	-	
		State General Revenue	97,631	2.00%	-	-	-	-	-	97,631	
		Non-state Income	97,631	2.00%	-	-	-	-	-	97,631	
		Total	97,631	2.00%	-	-	-	-	-	97,631	
86	Montgomery, Yolanda Nicole	Assistant General Counsel	-	0.00%	-	-	-	-	-	-	
		State General Revenue	119,646	2.00%	-	-	-	-	-	119,646	
		Non-state Income	119,646	2.00%	-	-	-	-	-	119,646	
		Total	119,646	2.00%	-	-	-	-	-	119,646	
87	Robinson, Christina Anne	Exec Dir Adult Education Programs	-	0.00%	-	-	-	-	-	-	New Hire
		State General Revenue	117,300	0.00%	-	-	-	-	-	117,300	
		Non-state Income	117,300	0.00%	-	-	-	-	-	117,300	
		Total	117,300	0.00%	-	-	-	-	-	117,300	
88	Baldonado, Nandy	Dir Financial Services/System Bursar	-	0.00%	-	-	-	-	-	-	
		State General Revenue	111,732	2.00%	-	-	-	-	-	111,732	
		Non-state Income	111,732	2.00%	-	-	-	-	-	111,732	
		Total	111,732	2.00%	-	-	-	-	-	111,732	
89	Swindle, Jackquline	Dir Building Operations & Aux Fac Svcs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	105,165	2.00%	-	-	-	-	-	105,165	
		Non-state Income	105,165	2.00%	-	-	-	-	-	105,165	
		Total	105,165	2.00%	-	-	-	-	-	105,165	
90	Asper, Kris	Dean COE Construction	-	0.00%	-	-	-	-	-	-	Reclassified to Executive Salary Plan + Dean COE Allowance
		State General Revenue	97,199	4.00%	-	-	-	2,400	-	99,599	
		Non-state Income	97,199	4.00%	-	-	-	2,400	-	99,599	
		Total	97,199	4.00%	-	-	-	2,400	-	99,599	
91	Le, Tam	Dean COE Material Sciences	-	0.00%	-	-	-	-	-	-	Reclassified to Executive Salary Plan + Dean COE Allowance
		State General Revenue	96,942	4.00%	-	-	-	2,400	-	99,342	
		Non-state Income	96,942	4.00%	-	-	-	2,400	-	99,342	
		Total	96,942	4.00%	-	-	-	2,400	-	99,342	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2018							Total Compensation
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
92	Hancock, Anthony	Dean COE Consumer Arts and Sciences										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	94,860	11.00%	-	-	-	2,400	-	-	97,260	Reclassified to Executive Salary Plan + Dean COE Allowance
		Total	94,860	11.00%	-	-	-	2,400	-	-	97,260	
93	Heard, Frederick	Dean COE Advanced Manufacturing										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	96,942	4.00%	-	-	-	2,400	-	-	99,342	Reclassified to Executive Salary Plan + Dean COE Allowance
		Total	96,942	4.00%	-	-	-	2,400	-	-	99,342	
94	Garza, Cynthia	Dean COE Logistics										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	86,700	12.00%	-	-	-	2,400	-	-	89,100	Reclassified to Executive Salary Plan + Dean COE Allowance
		Total	86,700	12.00%	-	-	-	2,400	-	-	89,100	
95	Vogel, David Alexander	Dean COE Automotive Technology										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	81,600	0.00%	-	-	-	2,400	-	-	84,000	New Hire Reclassified to Executive Salary Plan + Dean COE Allowance
		Total	81,600	0.00%	-	-	-	2,400	-	-	84,000	
96	Diehl, David	Director Teaching & Learning Resources										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	112,200	9.00%	-	-	-	-	-	-	112,200	Equity Adjustment
		Total	112,200	9.00%	-	-	-	-	-	-	112,200	
97	Wilson, Jason	Dean Student Success										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	96,372	2.00%	-	-	-	-	-	-	96,372	Title Change
		Total	96,372	2.00%	-	-	-	-	-	-	96,372	
98	Holmes, Jennifer	Director Corporate Training										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	106,224	2.00%	-	-	-	-	-	-	106,224	
		Total	106,224	2.00%	-	-	-	-	-	-	106,224	
99	Wright, Sharon Renee	Director Board Services										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	106,406	2.00%	-	-	-	-	-	-	106,406	
		Total	106,406	2.00%	-	-	-	-	-	-	106,406	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Howard County Junior College District**

A	B	C	D	E	F					K	L	
					Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016			Nonsalary Benefits & Emoluments FY 2016
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation								
1	Dr. Cheryl T. Sparks	President	State General Revenue	65,945	0.00%	-	-	-	-	-	65,945	
			Non-state Income	99,055	25.00%	-	-	-	-	-	99,055	
			Total	165,000	25.00%	-	-	-	-	-	165,000	
2	Dr. Amy Burchett	Vice President for Academic and Student Affairs	State General Revenue	104,091	9.00%	-	-	-	-	-	104,091	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	104,091	9.00%	-	-	-	-	-	104,091	
3	Brenda Claxton	Chief Financial Officer	State General Revenue	94,183	16.00%	-	-	-	-	-	94,183	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	94,183	16.00%	-	-	-	-	-	94,183	
4	Terry Hansen	Chief Operations and Athletics Officer	State General Revenue	95,662	10.00%	-	-	-	-	-	95,662	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	95,662	10.00%	-	-	-	-	-	95,662	
5	Steve Smith	Chief Business Officer	State General Revenue	92,645	23.50%	-	-	-	-	-	92,645	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	92,645	23.50%	-	-	-	-	-	92,645	
6	Pam Callan	Administrative Dean of Instruction and Student Services/San Angelo Site	State General Revenue	93,784	5.00%	-	-	-	-	-	93,784	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	93,784	5.00%	-	-	-	-	-	93,784	
7	Jamie Rainey	Workforce and Community Development Officer/San Angelo Site	State General Revenue	76,472	6.00%	-	-	-	-	-	76,472	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	76,472	6.00%	-	-	-	-	-	76,472	
8	Nancy Bonura	Co-Administrative Dean of Instruction and Student Services/SWCID	State General Revenue	74,764	12.00%	-	-	-	-	-	74,764	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	74,764	12.00%	-	-	-	-	-	74,764	
9	Danny Campbell	Co-Administrative Dean of Instruction and Student Services/SWCID	State General Revenue	75,384	5.00%	-	-	-	-	-	75,384	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	75,384	5.00%	-	-	-	-	-	75,384	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Howard County Junior College District**

A	B	C	D	E	F					K	L	
					Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016			Nonsalary Benefits & Emoluments FY 2016
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation								
10	MacKenzie, Erin	Administrative Dean of Instruction and Student Services/Big Spring site	State General Revenue	80,288	0.00%	-	-	-	-	-	80,288	vacant last year
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	80,288	0.00%	-	-	-	-	-	80,288	
11	Serrano, Fabian	Workforce and Community Development Officer/Big Spring Area	State General Revenue	73,625	0.00%	-	-	-	-	-	73,625	new position
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	73,625	0.00%	-	-	-	-	-	73,625	
12			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
13			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Howard County Junior College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Howard County Junior College District

A	B	C	D	E	F					K	L
					Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016		
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation							
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Kilgore College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Dr. Brenda Kays	President									
		State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		Non-state Income	200,000	0.00%	-	-	-	10,000	-	210,000	Retention payment - \$10,000
		Total	200,000	0.00%	-	-	-	10,000	-	210,000	
2	Dr. Mike Jenkins	VP of Student Development and Chief Student									
		State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		Non-state Income	111,517	0.00%	-	-	-	2,300	-	113,817	Longevity Pay
		Total	111,517	0.00%	-	-	-	2,300	-	113,817	
3	Fred Gore	VP of Finance and Chief Financial Officer									
		State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		Non-state Income	130,000	0.00%	-	-	-	-	-	130,000	
		Total	130,000	0.00%	-	-	-	-	-	130,000	
4	Dr. Staci Martin	VP of Institutional Planning									
		State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		Non-state Income	95,757	0.00%	-	-	-	1,050	-	96,807	Longevity Pay
		Total	95,757	0.00%	-	-	-	1,050	-	96,807	
5	Tony Johnson	Director of Human Resources									
		State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		Non-state Income	84,503	0.00%	-	-	-	300	-	84,803	Longevity Pay
		Total	84,503	0.00%	-	-	-	300	-	84,803	
6	Nancy Law	Assistant to the President									
		State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		Non-state Income	59,008	0.00%	-	-	-	450	-	59,458	Longevity Pay
		Total	59,008	0.00%	-	-	-	450	-	59,458	
7	Leah Gorman	Director of Alumni & Scholarship & Foundati									
		State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		Non-state Income	77,200	0.00%	-	-	-	1,050	-	78,250	Longevity Pay
		Total	77,200	0.00%	-	-	-	1,050	-	78,250	
8	Dr. Mike Turpin	VP of Instruction & Chief Academic Officer									
		State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		Non-state Income	111,616	0.00%	-	-	-	3,000	-	114,616	Longevity Pay
		Total	111,616	0.00%	-	-	-	3,000	-	114,616	
9	Dr. Julie Fowler	Science									
		State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		Non-state Income	102,506	0.00%	-	-	-	2,920	-	105,426	Longevity Pay and Cell Phone Stipend (\$2,500 + \$420)
		Total	102,506	0.00%	-	-	-	2,920	-	105,426	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Kilgore College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Randy Lewellen	Technologies	State General Revenue	0.00%	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	96,032 0.00%	-	-	-	2,400	-	98,432	
			Total	96,032 0.00%	-	-	-	2,400	-	98,432	
11	Louise Wiley	Dean, Science and Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	96,032 0.00%	-	-	-	2,300	-	98,332	
			Total	96,032 0.00%	-	-	-	2,300	-	98,332	
12	Becky Johnson	Dean, Arts & Mathematics	State General Revenue	0.00%	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	89,825 0.00%	-	-	-	2,950	-	92,775	
			Total	89,825 0.00%	-	-	-	2,950	-	92,775	
13	Askala Harris	Executive Director of Development	State General Revenue	0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
			Non-state Income	110,000 0.00%	-	-	-	-	-	110,000	
			Total	110,000 0.00%	-	-	-	-	-	110,000	
14			State General Revenue	- 0.00%	-	-	-	-	-	-	
			Non-state Income	- 0.00%	-	-	-	-	-	-	
			Total	- 0.00%	-	-	-	-	-	-	
15			State General Revenue	- 0.00%	-	-	-	-	-	-	
			Non-state Income	- 0.00%	-	-	-	-	-	-	
			Total	- 0.00%	-	-	-	-	-	-	
16			State General Revenue	- 0.00%	-	-	-	-	-	-	
			Non-state Income	- 0.00%	-	-	-	-	-	-	
			Total	- 0.00%	-	-	-	-	-	-	
17			State General Revenue	- 0.00%	-	-	-	-	-	-	
			Non-state Income	- 0.00%	-	-	-	-	-	-	
			Total	- 0.00%	-	-	-	-	-	-	
18			State General Revenue	- 0.00%	-	-	-	-	-	-	
			Non-state Income	- 0.00%	-	-	-	-	-	-	
			Total	- 0.00%	-	-	-	-	-	-	
19			State General Revenue	- 0.00%	-	-	-	-	-	-	
			Non-state Income	- 0.00%	-	-	-	-	-	-	
			Total	- 0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Kilgore College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Kilgore College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Kilgore College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Laredo Community College

A Name	B Position	C Funding Source	D FY 2018 Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	Nonsalary Benefits & Emoluments FY 2018					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Ricardo J. Solis	President	State General Revenue		0.00%	-	-	-	-	-	-	Housing Allowance is \$42,000 plus \$11,200 Utilities (estimate), 1,800 for cable/data. Other emoluments equals \$1,800
		Non-state Income	195,120	8.40%	-	55,000	2,875	1,800	-	254,795	
		Total	195,120	0.00%	-	55,000	2,875	1,800	-	254,795	
2 Nora R. Garza	Vice President for Resources Development	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
		Non-state Income	133,110	1.60%	-	-	-	900	-	134,010	
		Total	133,110	0.00%	-	-	-	900	-	134,010	
3 Vincent R. Solis**	Sr. Vice President of Academic & Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$5,647 stipend for add'l duties and \$1,800 cell phone allowance
		Non-state Income	129,004	5.70%	-	-	-	7,447	-	136,451	
		Total	129,004	0.00%	-	-	-	7,447	-	136,451	
4 Federico Solis, Jr.**	Vice President for Institutional Operations	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$5,262 stipend for add'l duties and \$900 cell phone allowance
		Non-state Income	120,557	6.00%	-	-	-	6,162	-	126,719	
		Total	120,557	0.00%	-	-	-	6,162	-	126,719	
5 Luciano Ramon	Information Technology Officer	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
		Non-state Income	117,616	1.60%	-	-	-	900	-	118,516	
		Total	117,616	0.00%	-	-	-	900	-	118,516	
6 Nora Stewart	Chief Financial Officer	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
		Non-state Income	109,804	1.60%	-	-	-	900	-	110,704	
		Total	109,804	0.00%	-	-	-	900	-	110,704	
7 Robert Ochoa	Associate Vice President for Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$4,878 stipend for add'l duties and \$900 cell phone allowance.
		Non-state Income	107,132	1.60%	-	-	-	5,778	-	112,910	
		Total	107,132	0.00%	-	-	-	5,778	-	112,910	
8 J. Alfredo Iniguez-Jimenez	Dean of Workforce Education	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
		Non-state Income	98,010	3.72%	-	-	-	900	-	98,910	
		Total	98,010	0.00%	-	-	-	900	-	98,910	
9 Orlando J. Zepeda	Director of Plant Operations & Maintenance	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
		Non-state Income	95,166	1.60%	-	-	-	900	-	96,066	
		Total	95,166	0.00%	-	-	-	900	-	96,066	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Laredo Community College

A Name	B Position	C Funding Source	D FY 2018 Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F Nonsalary Benefits & Emoluments FY 2018					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
					# Rodney Rodriguez**	Executive Director of Strategic & External Initi	State General Revenue Non-state Income Total	93,200 - 93,200	0.00% 22.63% 0.00%		
# Marisela Rodriguez**	Dean of Arts and Sciences	State General Revenue Non-state Income Total	89,690 - 89,690	0.00% 12.93% 0.00%	- - -	- - -	- - -	900 - 900	- - -	- 90,590 90,590	Other emoluments equals \$900 cell phone allowance.
# Dianna Miller	Director of Nursing Programs	State General Revenue Non-state Income Total	114,197 - 114,197	0.00% 1.60% 0.00%	- - -	- - -	- - -	- - -	- - -	114,197 - 114,197	
# Cesar Vela	Comptroller	State General Revenue Non-state Income Total	85,245 - 85,245	0.00% 1.60% 0.00%	- - -	- - -	- - -	- - -	- - -	85,245 - 85,245	
# Veronica Cardenas	Human Resources Director	State General Revenue Non-state Income Total	76,714 - 76,714	0.00% 1.60% 0.00%	- - -	- - -	- - -	900 - 900	- - -	77,614 - 77,614	Other emoluments equals \$900 cell phone allowance.
# Robert Porter	Construction Project Manager	State General Revenue Non-state Income Total	146,043 - 146,043	0.00% 1.60% 0.00%	- - -	- - -	- - -	- - -	- - -	146,043 - 146,043	Funding source for this salary is Bond money for Master Plan Phase III.
# Homero Paez	Asst. Construction Project Manager	State General Revenue Non-state Income Total	90,000 - 90,000	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	90,000 - 90,000	Funding source for this salary is Bond money for Master Plan Phase III.
# Raquel Pena	Associate Dean of Students	State General Revenue Non-state Income Total	75,066 - 75,066	0.00% 1.60% 0.00%	- - -	- - -	- - -	4,318 - 4,318	- - -	79,384 - 79,384	Other emoluments equals \$3,418 stipend for add'l duties and \$900 cell phone allowance. Funding Sources
# Alberto Hernandez**	Sr. Director of Admissions & Recruitment	State General Revenue Non-state Income Total	72,897 - 72,897	0.00% 14.59% 0.00%	- - -	- - -	- - -	900 - 900	- - -	73,797 - 73,797	Other emoluments equals \$900 cell phone allowance.
# David Arreazola**	Research	State General Revenue Non-state Income Total	82,457 - 82,457	0.00% 6.15% 0.00%	- - -	- - -	- - -	- - -	- - -	82,457 - 82,457	

Notes: All eligible employees received 1.60% salary increase effective September 1, 2017

** Received salary increase due to additional responsibilities as a result of College Reorganization effective September 1, 2017

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Dennis Brown	President	State General Revenue Non-state Income Total	266,000 0.00% 266,000	0.00% 0.00% 0.00%	- - -	12,000 - 12,000	1,100 - 1,100	24,960 - 24,960	4,276 - 4,276	- - 308,336	\$12,000 annual annuity, \$12,000 expense account, \$960 phone allowance; \$4,275.84/year spouse's
2	Dr. Christina Ponce	Executive Vice President	State General Revenue Non-state Income Total	150,190 0.00% 150,190	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 150,190		
3	Steve Evans	Vice President of Finance & Administration	State General Revenue Non-state Income Total	181,066 0.00% 181,066	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 181,066		
4	Dr. Veronique Tran	Vice President of Instruction	State General Revenue Non-state Income Total	144,200 0.00% 144,200	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 144,200		
5	Dr. Donnetta Suchon	Vice President of Student Affairs	State General Revenue Non-state Income Total	174,033 0.00% 174,033	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 174,033		
6	Dr. Angela Oriano-Darnal	Vice President of Workforce & Corporate Part	State General Revenue Non-state Income Total	139,050 0.00% 139,050	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 139,050		
7	Dr. Onimi Wilcox	Dean of Academic Studies	State General Revenue Non-state Income Total	121,540 0.00% 121,540	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 121,540		
8	Layton Childress	Dean of Applied Sciences	State General Revenue Non-state Income Total	132,360 0.00% 132,360	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 132,360		
9	Donna Zuniga	Dean of Huntsville Center	State General Revenue Non-state Income Total	124,357 0.00% 124,357	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 124,357		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
					FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance			Other Emoluments
10	Dr. Carolyn Lightfoot	Chief Information Officer	State General Revenue	148,768	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	148,768	0.00%	-	-	-	-	-	148,768	
11	Dr. Michael Fleming	Effectiveness & Planning	State General Revenue	120,474	0.00%	-	-	-	-	-	120,474	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	120,474	0.00%	-	-	-	-	-	120,474	
12	Pamela Warford	Development	State General Revenue	102,123	0.00%	-	-	-	-	-	102,123	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	102,123	0.00%	-	-	-	-	-	102,123	
13	Victoria Marron	Executive Director of H.S.I. Initiatives	State General Revenue	22,660	0.00%	-	-	-	-	-	22,660	
			Non-state Income	90,640	0.00%	-	-	-	-	-	90,640	
			Total	113,300	0.00%	-	-	-	-	-	113,300	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Stephen Head	Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$370,000	0.0%	\$0	\$0	\$17,000	\$0	\$0	\$387,000	
			Total	\$370,000	0.0%	\$0	\$0	\$17,000	\$0	\$0	\$387,000	
2	Mario Castillo	COO & General Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$230,450	7.1%	\$0	\$0	\$9,600	\$7,200	\$0	\$247,250	
			Total	\$230,450	7.1%	\$0	\$0	\$9,600	\$7,200	\$0	\$247,250	
3	Alicia Harvey-Smith	Executive Vice Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$198,900	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$215,700	
			Total	\$198,900	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$215,700	
4	Jennifer Olenick	Executive Vice Chancellor/CFO	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$198,900	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$215,700	
			Total	\$198,900	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$215,700	
5	Link Alander	Vice Chancellor College Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$25,288 performance pay
			Non-state Income	\$214,947	2.0%	\$0	\$0	\$9,600	\$32,488	\$0	\$257,035	
			Total	\$214,947	2.0%	\$0	\$0	\$9,600	\$32,488	\$0	\$257,035	
6	Helen Clougherty	Vice Chancellor & Chief of Staff	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$33,744 performance pay
			Non-state Income	\$192,474	2.0%	\$0	\$0	\$9,600	\$40,944	\$0	\$243,018	
			Total	\$192,474	2.0%	\$0	\$0	\$9,600	\$40,944	\$0	\$243,018	
7	Amos McDonald	Vice Chancellor External Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$24,346 performance pay
			Non-state Income	\$192,474	2.0%	\$0	\$0	\$9,600	\$31,546	\$0	\$233,620	
			Total	\$192,474	2.0%	\$0	\$0	\$9,600	\$31,546	\$0	\$233,620	
8	Seelpa Keshvala	President - CyFair	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$31,894 performance pay
			Non-state Income	\$192,474	2.0%	\$0	\$0	\$9,600	\$39,094	\$0	\$241,168	
			Total	\$192,474	2.0%	\$0	\$0	\$9,600	\$39,094	\$0	\$241,168	
9	Gerald Napoles	President - North Harris	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$185,711	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$202,511	
			Total	\$185,711	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$202,511	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Lee Ann Nutt	President - Tomball	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		State General Revenue	\$187,940	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$204,740	
		Non-state Income	\$187,940	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$204,740	
		Total	\$187,940	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$204,740	
11	Elizabeth Persson	President - Kingwood	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$19,533 performance pay
		State General Revenue	\$199,239	2.0%	\$0	\$0	\$9,600	\$26,733	\$0	\$235,572	
		Non-state Income	\$199,239	2.0%	\$0	\$0	\$9,600	\$26,733	\$0	\$235,572	
		Total	\$199,239	2.0%	\$0	\$0	\$9,600	\$26,733	\$0	\$235,572	
12	Rebecca Riley	President - Montgomery	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		State General Revenue	\$185,711	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$202,511	
		Non-state Income	\$185,711	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$202,511	
		Total	\$185,711	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$202,511	
13	Shahryar Shojaardalan	President - University Pk	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$15,995 performance pay
		State General Revenue	\$203,935	2.0%	\$0	\$0	\$9,600	\$23,195	\$0	\$236,730	
		Non-state Income	\$203,935	2.0%	\$0	\$0	\$9,600	\$23,195	\$0	\$236,730	
		Total	\$203,935	2.0%	\$0	\$0	\$9,600	\$23,195	\$0	\$236,730	
14	Randal Key	CEO - System Office @ UP	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$16,131 performance pay
		State General Revenue	\$205,665	2.0%	\$0	\$0	\$0	\$16,131	\$0	\$221,796	
		Non-state Income	\$205,665	2.0%	\$0	\$0	\$0	\$16,131	\$0	\$221,796	
		Total	\$205,665	2.0%	\$0	\$0	\$0	\$16,131	\$0	\$221,796	
15	Robert Barrera	AVC - Facilities & Construction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$128,256	2.0%	\$0	\$0	\$0	\$0	\$0	\$128,256	
		Non-state Income	\$128,256	2.0%	\$0	\$0	\$0	\$0	\$0	\$128,256	
		Total	\$128,256	2.0%	\$0	\$0	\$0	\$0	\$0	\$128,256	
16	Katharine Caruso	AVC - Int'l, Honors & Engmt Prog	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$121,375	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,375	
		Non-state Income	\$121,375	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,375	
		Total	\$121,375	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,375	
17	Marian Chaney	AVC - Analytics & Inst Rept	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$143,070	2.0%	\$0	\$0	\$0	\$0	\$0	\$143,070	
		Non-state Income	\$143,070	2.0%	\$0	\$0	\$0	\$0	\$0	\$143,070	
		Total	\$143,070	2.0%	\$0	\$0	\$0	\$0	\$0	\$143,070	
18	Tammy Cortes	AVC - Budget, Finance & Treasury	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$133,261	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,261	
		Non-state Income	\$133,261	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,261	
		Total	\$133,261	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,261	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
19	Linda Head	AVC - Workforce & Corp Ptshps	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$143,632	2.0%	\$0	\$0	\$0	\$0	\$0	\$143,632	
			Total	\$143,632	2.0%	\$0	\$0	\$0	\$0	\$0	\$143,632	
20	Chantell Hines	AVC - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$130,821	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,821	
			Total	\$130,821	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,821	
21	Earl Juelg	AVC - Campus Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$158,914	2.0%	\$0	\$0	\$0	\$1,000	\$0	\$159,914	Other = educational attainment
			Total	\$158,914	2.0%	\$0	\$0	\$0	\$1,000	\$0	\$159,914	
22	Michael Krall	AVC - Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$133,437	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,437	
			Total	\$133,437	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,437	
23	Jamie Posey	AVC - Office/Completion	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,967	2.0%	\$0	\$0	\$0	\$0	\$0	\$128,967	
			Total	\$128,967	2.0%	\$0	\$0	\$0	\$0	\$0	\$128,967	
24	Quentin Wright	Spec Asst to the Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$131,085	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,085	
			Total	\$131,085	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,085	
25	Mark Yuran	AVC, Chief HR Officer	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$130,821	2.0%	\$0	\$0	\$9,600	\$0	\$0	\$140,421	
			Total	\$130,821	2.0%	\$0	\$0	\$9,600	\$0	\$0	\$140,421	
26	Longin Gogu	Interim AVC - Enterprise Apps	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$120,819	2.0%	\$0	\$0	\$0	\$1,094	\$0	\$121,913	Other = interim assignment
			Total	\$120,819	2.0%	\$0	\$0	\$0	\$1,094	\$0	\$121,913	
27	David Baty	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$123,803	2.0%	\$0	\$0	\$0	\$0	\$0	\$123,803	
			Total	\$123,803	2.0%	\$0	\$0	\$0	\$0	\$0	\$123,803	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
28	Johanna Boley	VP Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$133,261	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,261	
			Total	\$133,261	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,261	
29	Lawrence Brandburg	Special Assistant to President	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$133,261	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,261	
			Total	\$133,261	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,261	
30	Katherine Cecil Sanchez	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$127,842	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,842	
			Total	\$127,842	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,842	
31	Michael Chavez	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$121,375	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,375	
			Total	\$121,375	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,375	
32	Zack Coapland	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$127,888	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,888	
			Total	\$127,888	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,888	
33	Deshonta Holmes	Special Assistant to President	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$89,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,674	
			Total	\$89,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,674	
34	Ann Johnson	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$133,990	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,990	
			Total	\$133,990	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,990	
35	Bridgett Johnson	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995	
			Total	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995	
36	Bennie Lambert	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$133,261	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,261	
			Total	\$133,261	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,261	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
37	Theodore Louie	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995	
			Total	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995	
38	Derrick Manns	VP - Enrollment Management	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995	
			Total	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995	
39	James McGee	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$121,375	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,375	
			Total	\$121,375	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,375	
40	Darrin Rankin	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$139,047	2.0%	\$0	\$0	\$0	\$0	\$0	\$139,047	
			Total	\$139,047	2.0%	\$0	\$0	\$0	\$0	\$0	\$139,047	
41	Patricia Sendelbach	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$130,698	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,698	
			Total	\$130,698	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,698	
42	Deana Sheppard	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$133,812	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,812	
			Total	\$133,812	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,812	
43	Scott Stallman	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995	
			Total	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995	
44	Jerrel Wade	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995	
			Total	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995	
45	Richard Weldon	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$133,261	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,261	
			Total	\$133,261	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,261	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
46	Laura Yannuzzi	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995	
			Total	\$118,995	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,995	
47	John Guest	Deputy General Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$140,821	9.8%	\$0	\$0	\$0	\$0	\$0	\$140,821	
			Total	\$140,821	9.8%	\$0	\$0	\$0	\$0	\$0	\$140,821	
48	Jackie Thomas	Chief Strategist - Strat. Int.	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$121,375	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,375	
			Total	\$121,375	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,375	
49	Denise Walker	Chief Emergency Mgmt Officer	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$114,723	2.0%	\$0	\$0	\$0	\$0	\$0	\$114,723	
			Total	\$114,723	2.0%	\$0	\$0	\$0	\$0	\$0	\$114,723	
50	Paul Willingham	Police Chief	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$119,646	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,646	
			Total	\$119,646	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,646	
51	Anne Albarelli	Dean - Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$114,723	2.0%	\$0	\$0	\$0	\$0	\$0	\$114,723	
			Total	\$114,723	2.0%	\$0	\$0	\$0	\$0	\$0	\$114,723	
52	Jonathan Anderson	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
			Total	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
53	Tosha Barclay	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
			Total	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
54	Kirk Bennett	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
			Total	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
55	Michael Burns	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
			Total	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
56	Melinda Coleman	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
			Total	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
57	Jared Cootz	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Total	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
58	Valschkia Dabney	Dean - Greenspoint Center	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
			Total	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
59	Emile Dally	Dean - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = secondary assignment
			Non-state Income	\$89,674	2.0%	\$0	\$0	\$0	\$334	\$0	\$90,008	
			Total	\$89,674	2.0%	\$0	\$0	\$0	\$334	\$0	\$90,008	
60	Shelley Diviney	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
			Total	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
61	William Drees	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$104,862	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,862	
			Total	\$104,862	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,862	
62	Deborah Ellington	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$154,545	2.0%	\$0	\$0	\$0	\$0	\$0	\$154,545	
			Total	\$154,545	2.0%	\$0	\$0	\$0	\$0	\$0	\$154,545	
63	Kelly Gernhart	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$101,048	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,048	
			Total	\$101,048	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,048	

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Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
64	James Good	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
			Total	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
65	Julie Gruber	Dean - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$92,531	2.0%	\$0	\$0	\$0	\$0	\$0	\$92,531	
			Total	\$92,531	2.0%	\$0	\$0	\$0	\$0	\$0	\$92,531	
66	Christina Hagerty	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
			Total	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
67	Brandy Harvey	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
			Total	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
68	Garth Howard	Dean - Student Development	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$96,525	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,525	
			Total	\$96,525	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,525	
69	Kimberly Hubbard	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$104,862	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,862	
			Total	\$104,862	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,862	
70	Kelly Jacobs	Dean - Centers	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$97,177	11.2%	\$0	\$0	\$0	\$0	\$0	\$97,177	
			Total	\$97,177	11.2%	\$0	\$0	\$0	\$0	\$0	\$97,177	
71	Steven Kahla	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$106,938	2.0%	\$0	\$0	\$0	\$0	\$0	\$106,938	
			Total	\$106,938	2.0%	\$0	\$0	\$0	\$0	\$0	\$106,938	
72	Cami Keitel	Dean - Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$103,869	2.0%	\$0	\$0	\$0	\$0	\$0	\$103,869	
			Total	\$103,869	2.0%	\$0	\$0	\$0	\$0	\$0	\$103,869	

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					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
73	Kimberly Klepcyk	Dean - Academic Support	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$104,862	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,862	
			Total	\$104,862	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,862	
74	Jason LaPres	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
			Total	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
75	Linda Luehrs Wolfe	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$127,976	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,976	
			Total	\$127,976	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,976	
76	Mary Mendoza	Dean - Conroe Center	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$97,177	0.0%	\$0	\$0	\$0	\$0	\$0	\$97,177	
			Total	\$97,177	0.0%	\$0	\$0	\$0	\$0	\$0	\$97,177	
77	Marie Morrison	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
			Total	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
78	Sarah Palacios-Wilhelm	Dean - Academic Support	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
			Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
79	Claire Phillips	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$107,791	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,791	
			Total	\$107,791	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,791	
80	Oscar Ramos	Dean - Atascocita Center	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$114,829	2.0%	\$0	\$0	\$0	\$0	\$0	\$114,829	
			Total	\$114,829	2.0%	\$0	\$0	\$0	\$0	\$0	\$114,829	
81	DeReese Reid-Hart	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
			Total	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	

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					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
82	Ashlie Resendez	Dean - Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$89,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,674	
			Total	\$89,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,674	
83	Beverly Riethmayer	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$106,958	2.0%	\$0	\$0	\$0	\$0	\$0	\$106,958	
			Total	\$106,958	2.0%	\$0	\$0	\$0	\$0	\$0	\$106,958	
84	Cassandra Rincones	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$98,557	1.4%	\$0	\$0	\$0	\$0	\$0	\$98,557	
			Total	\$98,557	1.4%	\$0	\$0	\$0	\$0	\$0	\$98,557	
85	Bridgette Sellers	Dean - Cypress Center	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$97,177	8.4%	\$0	\$0	\$0	\$0	\$0	\$97,177	
			Total	\$97,177	8.4%	\$0	\$0	\$0	\$0	\$0	\$97,177	
86	Maribeth Stitt	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
			Total	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
87	James Stubbs	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$108,820	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,820	
			Total	\$108,820	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,820	
88	Samuel Thomas	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$101,103	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,103	
			Total	\$101,103	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,103	
89	Daniel Villanueva	Dean - Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$92,527	2.0%	\$0	\$0	\$0	\$0	\$0	\$92,527	
			Total	\$92,527	2.0%	\$0	\$0	\$0	\$0	\$0	\$92,527	
90	Michel Zuch	Dean - Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$99,036	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,036	
			Total	\$99,036	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,036	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
91	Mara Anderson	President & Exec Dir - CCID	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$121,727	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,727	
			Total	\$121,727	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,727	
92	Maura Capper	Exec Dir - Financial Analysis	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$1,324 secondary assignment
			Non-state Income	\$101,302	2.0%	\$0	\$0	\$0	\$1,324	\$0	\$102,626	
			Total	\$101,302	2.0%	\$0	\$0	\$0	\$1,324	\$0	\$102,626	
93	Leticia Charbonneau	Exec Dir - Internal Audit	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$118,855	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,855	
			Total	\$118,855	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,855	
94	James Crawford	Exec Dir - Campus Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$124,814	2.0%	\$0	\$0	\$0	\$0	\$0	\$124,814	
			Total	\$124,814	2.0%	\$0	\$0	\$0	\$0	\$0	\$124,814	
95	Emily Demilliano	Exec Dir - Marketing Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$94,668	2.0%	\$0	\$0	\$0	\$0	\$0	\$94,668	
			Total	\$94,668	2.0%	\$0	\$0	\$0	\$0	\$0	\$94,668	
96	Rebecca Duncan-Ramirez	Exec Dir - University Center	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$94,669	2.0%	\$0	\$0	\$0	\$0	\$0	\$94,669	
			Total	\$94,669	2.0%	\$0	\$0	\$0	\$0	\$0	\$94,669	
97	Michael Fiore	Exec Dir - System Facilities	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$117,749	2.0%	\$0	\$0	\$7,200	\$0	\$0	\$124,949	
			Total	\$117,749	2.0%	\$0	\$0	\$7,200	\$0	\$0	\$124,949	
98	Kay Fitzsimons	Exec Dir - Comm & Gov Ldsp Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$111,579	2.0%	\$0	\$0	\$0	\$0	\$0	\$111,579	
			Total	\$111,579	2.0%	\$0	\$0	\$0	\$0	\$0	\$111,579	
99	Alicia Friday	Exec Dir - HR/Org Dev/PD	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$105,144	0.0%	\$0	\$0	\$0	\$0	\$0	\$105,144	
			Total	\$105,144	0.0%	\$0	\$0	\$0	\$0	\$0	\$105,144	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
100	Henry Garcia	Exec Dir - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$109,335	2.0%	\$0	\$0	\$0	\$0	\$0	\$109,335	
			Total	\$109,335	2.0%	\$0	\$0	\$0	\$0	\$0	\$109,335	
101	Connie Garrick	Exec Dir - Records, Enr/Reg	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$96,525	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,525	
			Total	\$96,525	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,525	
102	Sandra Gregerson	Exec Dir - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$117,750	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,750	
			Total	\$117,750	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,750	
103	Samad Hinton	Exec Dir - College Prep	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$86,192	2.0%	\$0	\$0	\$0	\$0	\$0	\$86,192	
			Total	\$86,192	2.0%	\$0	\$0	\$0	\$0	\$0	\$86,192	
104	Tracie Hunter	Exec Dir - Financial Aid	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
			Total	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
105	Laura Isdell	Exec Dir - Adm & Pros Students	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
			Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
106	Erica Jordan	CC Exec Dir, CTE	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
			Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
107	John King	Exec Dir - Digital Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$99,437	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,437	
			Total	\$99,437	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,437	
108	Kenneth Kral	Exec Dir - Corp Sls & Emp Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$86,192	2.0%	\$0	\$0	\$0	\$0	\$0	\$86,192	
			Total	\$86,192	2.0%	\$0	\$0	\$0	\$0	\$0	\$86,192	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
109	Brian Kyser	Exec Dir - Honors College	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$106,434	0.0%	\$0	\$0	\$0	\$0	\$0	\$106,434	
			Total	\$106,434	0.0%	\$0	\$0	\$0	\$0	\$0	\$106,434	
110	Miguel Lopez	Exec Dir - SBDC	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$105,144	2.0%	\$0	\$0	\$0	\$0	\$0	\$105,144	
			Total	\$105,144	2.0%	\$0	\$0	\$0	\$0	\$0	\$105,144	
111	Michelle Loveless	Exec Dir - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$96,525	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,525	
			Total	\$96,525	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,525	
112	Kristin Lue King	Exec Dir - Disability Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$112,759	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,759	
			Total	\$112,759	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,759	
113	Claudia Madrigal	Exec Dir - Governance/Compliance	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$105,144	24.4%	\$0	\$0	\$0	\$0	\$0	\$105,144	
			Total	\$105,144	24.4%	\$0	\$0	\$0	\$0	\$0	\$105,144	
114	Cynthia McNamee	Exec Dir - HR College Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$109,391	2.0%	\$0	\$0	\$0	\$0	\$0	\$109,391	
			Total	\$109,391	2.0%	\$0	\$0	\$0	\$0	\$0	\$109,391	
115	Lawrence Mills	Exec Dir - HR Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$105,144	2.0%	\$0	\$0	\$0	\$0	\$0	\$105,144	
			Total	\$105,144	2.0%	\$0	\$0	\$0	\$0	\$0	\$105,144	
116	Brian Mullen	Exec Dir - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$86,192	2.0%	\$0	\$0	\$0	\$0	\$0	\$86,192	
			Total	\$86,192	2.0%	\$0	\$0	\$0	\$0	\$0	\$86,192	
117	Nicole Robinson	Exec Dir - Foundation	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$122,400	2.0%	\$0	\$0	\$0	\$0	\$0	\$122,400	
			Total	\$122,400	2.0%	\$0	\$0	\$0	\$0	\$0	\$122,400	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
118	Debra Rockefeller	Exec Dir - Academic Support	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$117,749	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,749	
			Total	\$117,749	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,749	
119	Aaron Salas	Exec Dir - FYE	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$94,669	2.0%	\$0	\$0	\$0	\$0	\$0	\$94,669	
			Total	\$94,669	2.0%	\$0	\$0	\$0	\$0	\$0	\$94,669	
120	Nithyanantha Sevanthinat	Exec Dir - International Prog & Studies	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$110,933	2.0%	\$0	\$0	\$0	\$0	\$0	\$110,933	
			Total	\$110,933	2.0%	\$0	\$0	\$0	\$0	\$0	\$110,933	
121	Ulanda Simpson	Exec Dir - Health Occs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$100,456	2.0%	\$0	\$0	\$0	\$0	\$0	\$100,456	
			Total	\$100,456	2.0%	\$0	\$0	\$0	\$0	\$0	\$100,456	
122	Elizabeth Thompson	Exec Dir - Resource Dev/Grants	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$113,220	2.0%	\$0	\$0	\$0	\$0	\$0	\$113,220	
			Total	\$113,220	2.0%	\$0	\$0	\$0	\$0	\$0	\$113,220	
123	Christopher Tkach	Exec Dir - Strat. Plan. & Assessmnet	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$122,039	2.0%	\$0	\$0	\$0	\$0	\$0	\$122,039	
			Total	\$122,039	2.0%	\$0	\$0	\$0	\$0	\$0	\$122,039	
124	Christina Todd	Exec Dir - Workforce Prg Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$92,632	2.0%	\$0	\$0	\$0	\$0	\$0	\$92,632	
			Total	\$92,632	2.0%	\$0	\$0	\$0	\$0	\$0	\$92,632	
125	Sherry Watson	Exec Dir - Technical Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$149,452	2.0%	\$0	\$0	\$0	\$0	\$0	\$149,452	
			Total	\$149,452	2.0%	\$0	\$0	\$0	\$0	\$0	\$149,452	
126	Caroline Williamson	Exec Dir - Workforce Proj Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
			Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
127	Patricia Woerner	Exec Dir - Corporate College	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$105,070	2.0%	\$0	\$0	\$0	\$0	\$0	\$105,070	
			Total	\$105,070	2.0%	\$0	\$0	\$0	\$0	\$0	\$105,070	
128	Jed Young	Exec Dir - Communication Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$117,749	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,749	
			Total	\$117,749	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,749	
129	Daintee Jones	Associate Dean	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$66,561	2.0%	\$0	\$0	\$0	\$0	\$0	\$66,561	
			Total	\$66,561	2.0%	\$0	\$0	\$0	\$0	\$0	\$66,561	
130	Mosadi Porter	Associate Dean - Adm & Outreach	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$65,256	2.0%	\$0	\$0	\$0	\$0	\$0	\$65,256	
			Total	\$65,256	2.0%	\$0	\$0	\$0	\$0	\$0	\$65,256	
131	Venancio Ybarra	Associate Dean	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$66,561	2.0%	\$0	\$0	\$0	\$0	\$0	\$66,561	
			Total	\$66,561	2.0%	\$0	\$0	\$0	\$0	\$0	\$66,561	
132	Clifford Johnson	Asst Dean - Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment
			Non-state Income	\$69,899	2.0%	\$0	\$0	\$0	\$5,888	\$0	\$75,787	
			Total	\$69,899	2.0%	\$0	\$0	\$0	\$5,888	\$0	\$75,787	
133	Sheldon Moss	Asst Dean - Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$1,00 educational attainment and \$5,732 secondary assignments
			Non-state Income	\$73,079	2.0%	\$0	\$0	\$0	\$6,732	\$0	\$79,811	
			Total	\$73,079	2.0%	\$0	\$0	\$0	\$6,732	\$0	\$79,811	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **McLennan Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Johnette McKown	President									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	221,629	3.00%	-	-	-	-	-	221,629	
		Total	221,629	3.00%	-	-	-	-	-	221,629	
2	Stephen Benson	Vice President - Finance and Administration									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	144,200	3.00%	-	-	-	-	-	144,200	
		Total	144,200	3.00%	-	-	-	-	-	144,200	
3	Andrew Canham	Vice President - Student Success									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	144,200	6.87%	-	-	-	-	-	144,200	
		Total	144,200	6.87%	-	-	-	-	-	144,200	
4	Phillip Rhodes	Vice President - Research, Effectiveness and Information Technology									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	144,200	8.11%	-	-	-	-	-	144,200	
		Total	144,200	8.11%	-	-	-	-	-	144,200	
5	Fred Hills	Vice President - Instruction									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	144,200	3.00%	-	-	-	-	-	144,200	
		Total	144,200	3.00%	-	-	-	-	-	144,200	
6	Glynnis Gaines	Dean - Health Professions									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	95,050	8.90%	-	-	-	-	-	95,050	
		Total	95,050	8.90%	-	-	-	-	-	95,050	
7	Chad Eggleston	Dean - Arts & Sciences									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	93,000	0.00%	-	-	-	-	-	93,000	New Hire 9.1.17
		Total	93,000	0.00%	-	-	-	-	-	93,000	
8	Frank Graves	Dean - Workforce and Public Service									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	90,634	8.68%	-	-	-	-	-	90,634	
		Total	90,634	8.68%	-	-	-	-	-	90,634	
9											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **McLennan Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

McLennan Community College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **McLennan Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Midland College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Steve Thomas	President	State General Revenue	0.00%	-	-	-	-	-	-	Dr. Thomas is provided the use of a vehicle (2014 Toyota Highlander)
			Non-state Income	3.00%	-	-	-	-	-	268,611	
			Total	3.00%	-	-	-	-	-	268,611	
2	Richard Jolly	Executive Vice President	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone and Internet stipend
			Non-state Income	3.00%	-	-	2,400	1,347	-	199,422	
			Total	3.00%	-	-	2,400	1,347	-	199,422	
3	Rick Bender	Vice President-Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	-	-	2,400	900	-	156,558	
			Total	3.00%	-	-	2,400	900	-	156,558	
4	Julia Vickery start 1/2/18	Vice President - Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	0.00%	-	-	2,400	900	-	110,300	
			Total	0.00%	-	-	2,400	900	-	110,300	
5	Dennis Sever	Vice President - Information Technology and Facilities	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone and Internet stipend
			Non-state Income	3.00%	-	-	2,400	1,082	-	151,842	
			Total	3.00%	-	-	2,400	1,082	-	151,842	
6	Deana Savage	Special Advisor to the President	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	-	-	2,400	900	-	134,771	
			Total	3.00%	-	-	2,400	900	-	134,771	
7	Vacant	Executive Director-Institutional Advancement & MC Foundation	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	0.00%	-	-	-	-	-	-	
			Total	0.00%	-	-	-	-	-	-	
8	Dale Beikirch	Dean -Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	-	-	2,400	900	-	104,539	
			Total	3.00%	-	-	2,400	900	-	104,539	
9	Rebecca Bell	Dean - Community Relations & Special Events	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	-	-	-	600	-	97,447	
			Total	3.00%	-	-	-	600	-	97,447	
10	Elizabeth Zenteno	Dean - Enrollment Management	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	-	-	-	900	-	85,305	
			Total	3.00%	-	-	-	900	-	85,305	
11	William Feeler	Dean - Fine Arts & Communications	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	-	-	-	300	-	108,331	
			Total	3.00%	-	-	-	300	-	108,331	
12	Carmen Edwards	Dean - Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	-	-	-	900	-	107,954	
			Total	3.00%	-	-	-	900	-	107,954	
13	Damon Kennedy	Dean - Social/Behavioral Sciences & Business	State General Revenue	0.00%	-	-	-	-	-	-	Other-Cell phone stipend
			Non-state Income	3.00%	-	-	-	900	-	85,305	
			Total	3.00%	-	-	-	900	-	85,305	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

14	Curt Pervier	Dean - Applied Technology	State General Revenue	-	0.00%	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	112,303	3.00%	-	-	2,400	900	-		115,603
			Total	112,303	3.00%	-	-	2,400	900	-		115,603
15	Margaret Wade	Dean - Math and Sciences	State General Revenue	-	0.00%	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	117,138	3.00%	-	-	-	900	-		118,038
			Total	117,138	0.00%	-	-	-	900	-		118,038
16	Lynda Webb	Dean-Adult & Developmental Education	State General Revenue	-	0.00%	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	85,881	3.00%	-	-	-	900	-		86,781
			Total	85,881	3.00%	-	-	-	900	-		86,781
17	Michael Dixon	Dean-Instructional Support Services	State General Revenue	-	0.00%	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	80,855	3.00%	-	-	-	900	-		81,755
			Total	80,855	0.00%	-	-	-	900	-		81,755

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Navarro College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Richard M. Sanchez	District President	State General Revenue		0.00%	-	-	-	-	-	-	College Cell Phone Provided until January 2018
			Non-state Income	267,398	3.00%	-	-	-	-	-	267,398	
			Total	267,398	3.00%	-	-	-	-	-	267,398	
2	Kenneth Martin	Campus President, Ellis County	State General Revenue		0.00%	-	-	-	-	-	-	Travel Allowance (College cell phone provided until January 2018)
			Non-state Income	177,531	3.00%	-	-	3,600	-	-	181,131	
			Total	177,531	3.00%	-	-	3,600	-	-	181,131	
3	Carol Hanes	Vice President, Academic Affairs	State General Revenue	103,000	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	103,000	3.00%	-	-	-	-	-	103,000	
4	Teresa Thomas	Vice President, Finance & Administration	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	104,030	3.00%	-	-	-	-	-	104,030	
			Total	104,030	3.00%	-	-	-	-	-	104,030	
5	Maryann Hailey	Vice President, Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	116,722	3.00%	-	-	-	-	-	116,722	
			Total	116,722	3.00%	-	-	-	-	-	116,722	
6	Harold Housley	Vice President for Operations	State General Revenue			-	-	-	-	-	-	
			Non-state Income	126,947	0.00%	-	-	-	-	-	126,947	
			Total	126,947	0.00%	-	-	-	-	-	126,947	
7	Marcy Ballew	Vice President, Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	113,120	3.00%	-	-	-	-	-	113,120	
			Total	113,120	3.00%	-	-	-	-	-	113,120	
8	Sina Ruiz	Vice President Enrollment Management/Institutional Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	103,000	3.00%	-	-	-	-	-	103,000	
			Total	103,000	3.00%	-	-	-	-	-	103,000	
9	Terry Peterman	Interim Executive Dean, Arts, Sciences & Hum	State General Revenue	78,023	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	78,023	3.00%	-	-	-	-	-	78,023	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Navarro College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							Total Compensation
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Eileen Hamby	Executive Dean, Business, Professional & Technical Education	State General Revenue	82,400	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	82,400	3.00%	-	-	-	-	82,400		
11	Christina Mims new in position	Dean, Mexia Campus	State General Revenue	72,100	0.00%	-	-	-	-	-	72,100	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	72,100	0.00%	-	-	-	-	72,100		
12	Guy Featherston	Dean, Health Professions	State General Revenue	87,288	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	87,288	3.00%	-	-	-	-	87,288		
13	Kristin Walker	Dean, Student Services Ellis County	State General Revenue	74,277	3.00%	-	-	-	-	-	74,277	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	74,277	3.00%	-	-	-	-	74,277		
14	Terry Gibson	Dean, Academics Ellis County	State General Revenue	83,494	3.00%	-	-	-	-	-	83,494	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	83,494	3.00%	-	-	-	-	83,494		
15	Brandon Ford (new Interim in position)	Interim Dean, Sciences, Kinesiology & PASS	State General Revenue	70,000		-	-	-	-	-	70,000	
			Non-state Income	-		-	-	-	-	-	-	
			Total	70,000		-	-	-	-	70,000		
16	Linda Timmerman	Dean, Humanities & Fine Arts	State General Revenue	77,821	1.00%	-	-	-	-	-	77,821	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	77,821	1.00%	-	-	-	-	77,821		
17	Christopher Cleveland	Dean, Business & Technology	State General Revenue	72,100	3.00%	-	-	-	-	-	72,100	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	72,100	3.00%	-	-	-	-	72,100		
18	Alex Kajstura	Dean, Midlothian Campus	State General Revenue	81,143	3.00%	-	-	-	-	-	81,143	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	81,143	3.00%	-	-	-	-	81,143		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Navarro College

A	B	C	D	E	F I J					K	L	
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits & Emoluments FY 2018					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
19	Matt Miller	Dean, Online Learning										
		State General Revenue	74,277	3.00%	-	-	-	-	-	74,277		
		Non-state Income	-	0.00%	-	-	-	-	-	-		
		Total	74,277	3.00%	-	-	-	-	-	74,277		
20	Michael Davila	Dean, Student Guidance										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	69,700	3.00%	-	-	-	-	-	69,700		
		Total	69,700	3.00%	-	-	-	-	-	69,700		
21	Tim Kevil	Dean of Libraries										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	76,545	3.00%	-	-	-	-	-	76,545		
		Total	76,545	3.00%	-	-	-	-	-	76,545		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Brent Wallace	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	235,670	3.50%	-	-	9,600	-	-		245,270
			Total	235,670	0.00%	-	-	9,600	-	-		245,270
2	Janie Neighbors	Vice Chancellor of Fiscal Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	124,962	3.50%	-	-	-	-	-		124,962
			Total	124,962	0.00%	-	-	-	-	-		124,962
3	Andrew Fisher	Vice Chancellor of Instruction/Provost	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	133,495	3.50%	-	-	-	-	-		133,495
			Total	133,495	0.00%	-	-	-	-	-		133,495
4	Debbie Sharp	Vice Chancellor of External Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	124,962	3.50%	-	-	-	-	-		124,962
			Total	124,962	0.00%	-	-	-	-	-		124,962
5	Robbie Baugh	Vice Chancellor of Administrative Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	113,495	0.00%	-	-	-	-	-		113,495
			Total	113,495	0.00%	-	-	-	-	-		113,495
6	O. John Maduko	Vice Chancellor of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	100,000	3.50%	-	-	-	-	-		100,000
			Total	100,000	0.00%	-	-	-	-	-		100,000
7	Larry Gilbert	Dean of Instructional Admin-Dual Credit	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	98,473	0.00%	-	-	-	-	-		98,473
			Total	98,473	0.00%	-	-	-	-	-		98,473
8	Debbie Huffman	Dean of Instruction-Gainesville	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	89,335	3.50%	-	-	-	-	-		89,335
			Total	89,335	0.00%	-	-	-	-	-		89,335
9	Sara Flusche	Dean of Instruction-Flower Mound	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	75,000	3.50%	-	-	-	-	-		75,000
			Total	75,000	0.00%	-	-	-	-	-		75,000

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Emily Klement	Assoc Vice Chancellor External Partnerships		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	103,209	3.50%	-	-	-	-	-	103,209	
		Total	103,209	0.00%	-	-	-	-	-	103,209	
11	David Brown	Assoc Vice Chancellor Research & Reporting		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	96,209	0.00%	-	-	-	-	-	96,209	
		Total	96,209	0.00%	-	-	-	-	-	96,209	
12	Roy Culberson	Assistant Vice Chancellor Campus Operations		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	83,906	3.50%	-	-	-	-	-	83,906	
		Total	83,906	0.00%	-	-	-	-	-	83,906	
13	Jessica Carlisle	Dean of Adult & Continuing Education		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	75,168	3.50%	-	-	-	-	-	75,168	
		Total	75,168	0.00%	-	-	-	-	-	75,168	
14	Denise Cason	Technology		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	90,735	3.50%	-	-	-	-	-	90,735	
		Total	90,735	0.00%	-	-	-	-	-	90,735	
15				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Northeast Texas Community College

	A Name	B Position	C Funding Source	D FY 2018 Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F Nonsalary Benefits & Emoluments FY 2018					K Total Compensation
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation	
10	Mr. Tom Ramler	Director of Facilities	State General Revenue	82,664	5.00%	-	-	-	-	-	-
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	<u>82,664</u>	<u>5.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>82,664</u>
11	Ms. Anna Ingram	Dean of Distance Learning	State General Revenue	75,714	5.00%	-	-	-	-	-	75,714
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	<u>75,714</u>	<u>5.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>75,714</u>
12	Mr. Kenny Goodson	Director of Computer and Technical Services	State General Revenue	81,928	5.00%	-	-	-	-	-	81,928
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	<u>81,928</u>	<u>5.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>81,928</u>
13	Ms. Shannon Cox-Kelley	Dean of Allied Health	State General Revenue	80,773	5.00%	-	-	-	-	-	80,773
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	<u>80,773</u>	<u>5.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>80,773</u>

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **ODESSA COLLEGE**

A	B	C	D	E	F					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017						Nonsalary Benefits & Emoluments FY 2018		
1	Gregory Williams	President	State General Revenue		0.00%	-	-	-	-	-	-	Annuity, Cell Phone Stipend
			Non-state Income	285,000	15.50%	-	-	1,300	15,540	-	301,840	
			Total	285,000	0.00%	-	-	1,300	15,540	-	301,840	
2	Valerie Jones	Vice President for Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	129,160	12.70%	-	-	-	540	-	129,700	
			Total	129,160	0.00%	-	-	-	540	-	129,700	
3	Donald Wood	Vice President for Institutional Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	141,959	11.90%	-	-	-	540	-	142,499	
			Total	141,959	0.00%	-	-	-	540	-	142,499	
4	Virginia Chisum	Vice President for Business Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Annuity, Cell Phone Stipend
			Non-state Income	156,876	11.10%	-	-	-	10,540	-	167,416	
			Total	156,876	0.00%	-	-	-	10,540	-	167,416	
5	Kim McKay	Vice Pres for Student Services & Enrollment	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	121,437	13.30%	-	-	-	540	-	121,977	
			Total	121,437	0.00%	-	-	-	540	-	121,977	
6	Shawn Shreves	Vice President for Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	115,567	13.90%	-	-	-	540	-	116,107	
			Total	115,567	0.00%	-	-	-	540	-	116,107	
7	Diane Acosta	Dean - Career Technical & Workforce Ed	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	91,052	4.00%	-	-	-	540	-	91,592	
			Total	91,052	0.00%	-	-	-	540	-	91,592	
8	Eric Yeager	Dean - Arts & Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	91,052	4.00%	-	-	-	540	-	91,592	
			Total	91,052	0.00%	-	-	-	540	-	91,592	
9	Musil, Becky	Dean - Teaching and Learning	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	84,000	0.00%	-	-	-	540	-	84,540	
			Total	84,000	0.00%	-	-	-	540	-	84,540	
#	Rankin, Arthur	Assoc. Dean - Arts & Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	74,500	0.00%	-	-	-	540	-	75,040	
			Total	74,500	0.00%	-	-	-	540	-	75,040	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **ODESSA COLLEGE**

A Name	B Position	C Funding Source	D FY 2018 Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F Nonsalary Benefits & Emoluments FY 2018					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
# Vasquez-Brooks, Maire	Assoc. Dean - Nursing & Allied Health	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	81,647	4.00%	-	-	-	540	-	82,187	
		Total	81,647	0.00%	-	-	-	540	-	82,187	
# Myers, Jennifer	Assoc. Dean - Workforce Education	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	77,126	4.00%	-	-	-	540	-	77,666	
		Total	77,126	0.00%	-	-	-	540	-	77,666	
# Nisbet, Katie	Assoc. Dean - Academic Partnerships	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	79,040	4.00%	-	-	-	540	-	79,580	
		Total	79,040	0.00%	-	-	-	540	-	79,580	
# Rivas, Robert	Assoc. Dean - Innovation & Leaning	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	68,200	7.10%	-	-	-	540	-	68,740	
		Total	68,200	0.00%	-	-	-	540	-	68,740	
# Ken Zartner	Exec. Director - Admin & Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	97,094	4.00%	-	-	-	540	-	97,634	
		Total	97,094	0.00%	-	-	-	540	-	97,634	
# Connie May	Exec. Director - Instit. Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	89,359	4.00%	-	-	-	540	-	89,899	
		Total	89,359	0.00%	-	-	-	540	-	89,899	
# Brandy Ham	Exec. Director - Finance	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	92,680	4.00%	-	-	-	540	-	93,220	
		Total	92,680	0.00%	-	-	-	540	-	93,220	
# Louis Gonzales	Exec. Director - Enrollment Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	71,602	4.00%	-	-	-	540	-	72,142	
		Total	71,602	0.00%	-	-	-	540	-	72,142	
# Kristi Clemmer	Exec. Director - Student Completion	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	71,602	4.00%	-	-	-	540	-	72,142	
		Total	71,602	0.00%	-	-	-	540	-	72,142	
# Rich, Frank	Exec. Director - Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	77,234	4.00%	-	-	-	540	-	77,774	
		Total	77,234	0.00%	-	-	-	540	-	77,774	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **ODESSA COLLEGE**

A Name	B Position	C Funding Source	D FY 2018 Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F Nonsalary Benefits & Emoluments FY 2018					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
# Meyers, Jeff	Exec. Director - Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	74,984	4.00%	-	-	-	540	-	75,524	
		Total	74,984	0.00%	-	-	-	540	-	75,524	
#		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Panola College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Gregory Powell	President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	
			Non-state Income	170,203	2.63%	-	-	-	-	-	170,203	
			Total	236,148	3.69%	-	-	-	-	-	236,148	
2	Dr. Billy Adams	Vice President of Instruction	State General Revenue	64,900	-0.44%	-	-	-	-	-	-	
			Non-state Income	53,100	-11.75%	-	-	-	-	-	53,100	
			Total	118,000	-5.87%	-	-	-	-	-	118,000	
3	Troy Caserta	Vice President of Fiscal Services	State General Revenue	64,900	9.00%	-	-	-	-	-	-	
			Non-state Income	53,100	-3.38%	-	-	-	-	-	53,100	
			Total	118,000	3.06%	-	-	-	-	-	118,000	
4	Donald M. Clinton	Vice President of Student Services	State General Revenue	68,561	9.23%	-	-	-	-	-	-	
			Non-state Income	56,095	-3.19%	-	-	-	-	-	56,095	
			Total	124,656	3.27%	-	-	-	-	-	124,656	
5	Jessica Pace	Director of Institutional Advancement	State General Revenue	39,600	14.08%	-	-	-	-	-	-	
			Non-state Income	32,400	1.11%	-	-	-	-	-	32,400	
			Total	72,000	7.85%	-	-	-	-	-	72,000	
6	Laura Wood	Director of Harrison County Operations	State General Revenue	33,225	10.36%	-	-	-	-	-	-	
			Non-state Income	27,184	-5.99%	-	-	-	-	-	27,184	
			Total	60,409	2.35%	-	-	-	-	-	60,409	
7	Cancee Lester	Dean of Professional & Technical Programs	State General Revenue	33,000	-16.79%	-	-	-	-	-	-	
			Non-state Income	27,000	-26.25%	-	-	-	-	-	27,000	
			Total	60,000	-21.33%	-	-	-	-	-	60,000	
8	Whitney McBee	Director of Workforce & Continuing Education	State General Revenue	34,100	15.24%	-	-	-	-	-	-	
			Non-state Income	27,900	2.14%	-	-	-	-	-	27,900	
			Total	62,000	8.95%	-	-	-	-	-	62,000	
9	Kelly Reed-Hirsch	Dean of Nursing & Health Sciences	State General Revenue	46,750	-10.83%	-	-	-	-	-	-	
			Non-state Income	38,250	-20.96%	-	-	-	-	-	38,250	
			Total	85,000	-15.69%	-	-	-	-	-	85,000	
10	Teresa Brooks	Dean of E-Learning	State General Revenue	42,900	14.49%	-	-	-	-	-	-	first full year of position/prior year was partial
			Non-state Income	35,100	1.47%	-	-	-	-	-	35,100	
			Total	78,000	8.24%	-	-	-	-	-	78,000	
11	Natalie Oswalt	Dean of Liberal Arts & Sciences	State General Revenue	48,032	15.21%	-	-	-	-	-	48,032	
			Non-state Income	39,299	2.12%	-	-	-	-	-	39,299	
			Total	87,331	8.93%	-	-	-	-	-	87,331	
12			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
13			State General Revenue		0.00%	-	-	-	-	-		
			Non-state Income		0.00%	-	-	-	-	-		-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

		Total	-	0.00%	-	-	-	-	-	-
14		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
15		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
16		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
17		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
18		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
19		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
20		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
21		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
22		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
23		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
24		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
25		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
26		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
27		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
28		State General Revenue	-	0.00%	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

57	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-	-		-
58	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-	-		-
59	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-	-		-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Pamela Anglin	President		0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	222,800	7.20%	-	-	7,200	-	-	230,000	
		Total	222,800	7.20%	-	-	7,200	-	-	230,000	
2	Pamela Millsap	Vice President of Student Learning		0.00%	-	-	-	-	-	-	
		State General Revenue	140,000	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	140,000	0.00%	-	-	-	-	-	140,000	
3	John Spradling	Vice President of Workforce Education		1.74%	-	-	-	-	-	-	
		State General Revenue	117,000	1.74%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	117,000	1.74%	-	-	-	-	-	117,000	
4	Sheila Reece	VP of Student Access and Success		0.00%	-	-	-	-	-	-	
		State General Revenue	98,000	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	98,000	0.00%	-	-	-	-	-	98,000	
5	Keitha Carlton	Controller		2.25%	-	-	-	-	-	-	
		State General Revenue	91,000	2.25%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	91,000	2.25%	-	-	-	-	-	91,000	
6				0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
7				0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
8				0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
9				0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
14		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
15		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
16		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
17		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
18		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
19		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Paris Junior College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue		0.00%	-	-	-	-	-	-	
20		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
21		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
22		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
23		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
24		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
25		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
26		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
27		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
28		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
30		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
31		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
32		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
33		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
34		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
35		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
36		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
37		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
38		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
40		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
41		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
42		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
43		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
44		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
45		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
45		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
46		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
47		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Ranger College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	William Campion	President	State General Revenue	160,000	0.00%	-	6,000	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	160,000	0.00%	-	6,000	-	-	-	166,000	
2	Jon Dixon Bailey	Executive Vice President-Workforce Development	State General Revenue	140,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	140,000	0.00%	-	-	-	-	-	140,000	
3	Kerry Schindler	Senior Vice President-Instruction	State General Revenue	94,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	94,000	0.00%	-	-	-	-	-	94,000	
4	Orlando Moreno	Vice President-Brown County	State General Revenue	100,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	100,000	0.00%	-	-	-	-	-	100,000	
5	Jennifer Kent	Vice President-Erath County	State General Revenue	91,000	14.60%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	91,000	0.00%	-	-	-	-	-	91,000	
6	Manuel McGriff	Vice President-Student Services	State General Revenue	71,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	71,000	0.00%	-	-	-	-	-	71,000	
7	Paul Woodfin	Vice President-Business Services/CFO	State General Revenue	126,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	126,000	0.00%	-	-	-	-	-	126,000	
8	Cherie Beltran	Associate Vice President-Administration	State General Revenue	65,000	3.33%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	65,000	0.00%	-	-	-	-	-	65,000	
9	John Slaughter	Director-Institutional Research	State General Revenue	63,029	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	63,029	0.00%	-	-	-	-	-	63,029	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Ranger College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2017 Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Billy Gillespie	Athletic Director/Men's Basketball Coach	State General Revenue	48,000	0.00%	-	-	-	-	-	-	
			Non-state Income	62,000	0.00%	-	-	-	-	-	62,000	
			Total	110,000	0.00%	-	-	-	-	-	110,000	
11	Robert Culverhouse	Dean-Enrollment Management/Registrar	State General Revenue	61,000	0.00%	-	-	-	-	-	61,000	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	61,000	0.00%	-	-	-	-	-	61,000	
12	Stan Feaster	Assistant to the President	State General Revenue	61,000	0.00%	-	-	-	-	-	61,000	
			Non-state Income	11,000	0.00%	-	-	-	-	-	11,000	
			Total	72,000	0.00%	-	-	-	-	-	72,000	
13	Carolyn Zapata	Dean of Nursing	State General Revenue	78,000	0.00%	-	-	-	-	-	78,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	78,000	0.00%	-	-	-	-	-	78,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Hellyer, Brenda	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	Receives \$10,000 contribution to a 403(b)(7) qualified tax sheltered annuity
			Non-state Income	365,000	4.29%	-	-	24,400	-	10,000	399,400
			Total	365,000	0.00%	-	-	24,400	-	10,000	399,400
2	Williamson, Laurel	Deputy Chancellor & President	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance
			Non-state Income	293,480	4.25%	-	-	12,000	1,200	-	306,680
			Total	293,480	0.00%	-	-	12,000	1,200	-	306,680
3	Dickerson, Allatia	V Chanc, Strategic Initiatives	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance
			Non-state Income	228,340	4.25%	-	-	-	1,200	-	229,540
			Total	228,340	0.00%	-	-	-	1,200	-	229,540
4	Trncak, Stephen	VC, Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance
			Non-state Income	238,087	4.25%	-	-	-	1,200	-	239,287
			Total	238,087	0.00%	-	-	-	1,200	-	239,287
5	Crawford, Terri	VC, Mkrng, PR & Govt Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance; \$7200 paid for travel allowance
			Non-state Income	220,000	17.52%	-	-	7,200	1,200	-	228,400
			Total	220,000	0.00%	-	-	7,200	1,200	-	228,400
6	Jones, Brenda	Provost	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance; \$4,800 paid for travel allowance
			Non-state Income	160,303	4.25%	-	-	4,800	1,200	-	166,303
			Total	160,303	0.00%	-	-	4,800	1,200	-	166,303
7	Raffetto, William	Provost	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance; \$6,000 paid for travel allowance
			Non-state Income	196,296	3.50%	-	-	6,000	900	-	203,196
			Total	196,296	0.00%	-	-	6,000	900	-	203,196
8	Wigginton, Van	Provost	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance; \$4,800 paid for travel allowance
			Non-state Income	165,310	3.50%	-	-	4,800	1,200	-	171,310
			Total	165,310	0.00%	-	-	4,800	1,200	-	171,310
9	Lewis, Chester	Vice Chancellor Fiscal Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance; \$6,000 paid for travel allowance
			Non-state Income	240,000	23.42%	-	-	6,000	1,200	-	247,200
			Total	240,000	0.00%	-	-	6,000	1,200	-	247,200

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Keenan, Ruth	Exec Dir, Advmnt of SJC Founda	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance
			Non-state Income	106,021	3.00%	-	-	7,200	900	-	114,121	
			Total	106,021	0.00%	-	-	7,200	900	-	114,121	
11	Jones, Bryan	Assoc VC, Facilities Svcs	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance
			Non-state Income	171,248	3.00%	-	-	3,600	900	-	175,748	
			Total	171,248	0.00%	-	-	3,600	900	-	175,748	
12	Goosen, Rebecca	Assoc VC, College Preparatory	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	132,384	4.25%	-	-	2,400	600	-	135,384	
			Total	132,384	0.00%	-	-	2,400	600	-	135,384	
13	Robertson, Martha	Assistant VC for Teaching & Learning	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	129,000	0.00%	-	-	2,400	600	-	132,000	
			Total	129,000	0.00%	-	-	2,400	600	-	132,000	
14	Caldwell, Bruce	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	108,675	26.40%	-	-	-	-	-	108,675	
			Total	108,675	0.00%	-	-	-	-	-	108,675	
15	Janes, Sarah	Associate Vice Chancellor, CPD	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	152,547	3.00%	-	-	2,400	600	-	155,547	
			Total	152,547	0.00%	-	-	2,400	600	-	155,547	
16	Temple, Susan	VP, Org & Talent Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	135,353	3.50%	-	-	2,400	600	-	138,353	
			Total	135,353	0.00%	-	-	2,400	600	-	138,353	
17	Whiteside, Niki	VP, Educational Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	134,258	4.25%	-	-	3,600	600	-	138,458	
			Total	134,258	0.00%	-	-	3,600	600	-	138,458	
18	Ramirez, Sandra	VP, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance; \$600 paid for bilingual capability
			Non-state Income	135,303	4.25%	-	-	2,400	1,200	-	138,903	
			Total	135,303	0.00%	-	-	2,400	1,200	-	138,903	
19	Campbell, Pamela	Assoc VC, Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	135,000	6.83%	-	-	2,400	600	-	138,000	
			Total	135,000	0.00%	-	-	2,400	600	-	138,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
20	Simons, Kelly	Dean, Liberal Arts & Science	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance; \$9,000 paid as Acting Interim Dean Health Sciences
			Non-state Income	115,228	3.00%	-	-	2,400	9,600	-	127,228	
			Total	115,228	0.00%	-	-	2,400	9,600	-	127,228	
21	HeBert, Joseph	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	108,799	3.50%	-	-	2,400	600	-	111,799	
			Total	108,799	0.00%	-	-	2,400	600	-	111,799	
22	Bell, Rhonda	Dean, Allied Hlth/Nat Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	119,119	4.25%	-	-	2,400	600	-	122,119	
			Total	119,119	0.00%	-	-	2,400	600	-	122,119	
23	Morris, Kevin	Dean, Business & Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	127,101	4.25%	-	-	2,400	600	-	130,101	
			Total	127,101	0.00%	-	-	2,400	600	-	130,101	
24	Zimmerman, Craig	Dean, Corporate Training	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	119,964	3.00%	-	-	2,400	600	-	122,964	
			Total	119,964	0.00%	-	-	2,400	600	-	122,964	
25	McKisson, Kevin	Dean, Enrollment Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	112,176	3.00%	-	-	2,400	600	-	115,176	
			Total	112,176	0.00%	-	-	2,400	600	-	115,176	
26	Okwonna, Alexander	Dean, Health & Natural Science	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	128,359	4.25%	-	-	2,400	600	-	131,359	
			Total	128,359	0.00%	-	-	2,400	600	-	131,359	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
27	Parks, Jeffrey	Dean, Business & Technology	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance; \$9,000 paid as acting Interim Dean of Administration
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,672	3.00%	-	-	2,400	9,600	-	126,672	
		Total	114,672	0.00%	-	-	2,400	9,600	-	126,672	
28	Silman, Shawn	Dean, Liberal Arts	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	115,315	3.50%	-	-	2,400	600	-	118,315	
		Total	115,315	0.00%	-	-	2,400	600	-	118,315	
29	Iannelli, Clare	Dean, Comp & Judicial Affairs	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,334	3.50%	-	-	3,600	900	-	107,834	
		Total	103,334	0.00%	-	-	3,600	900	-	107,834	
30	Munson, Wanda	College Registrar/Dean of Rec	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,347	3.00%	-	-	3,600	600	-	144,547	
		Total	140,347	0.00%	-	-	3,600	600	-	144,547	
31	Weller, Cecil	Director, Honors Program	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	131,176	3.50%	-	-	2,400	600	-	134,176	
		Total	131,176	0.00%	-	-	2,400	600	-	134,176	
32	Zimmermann, Joanna	Associate VC, Student Services	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	151,768	3.50%	-	-	6,000	900	-	158,668	
		Total	151,768	0.00%	-	-	6,000	900	-	158,668	
33	Duke, Christopher	Asst VC, Inst Eff, Assmt, Accr	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	119,888	4.25%	-	-	3,600	600	-	124,088	
		Total	119,888	0.00%	-	-	3,600	600	-	124,088	
34	Tate, Ann	Dean, Liberal Arts	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,113	3.50%	-	-	2,400	600	-	139,113	
		Total	136,113	0.00%	-	-	2,400	600	-	139,113	
35	Smith, Deborah	Dean, Student Development	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	85,902	4.25%	-	-	2,400	600	-	88,902	
		Total	85,902	0.00%	-	-	2,400	600	-	88,902	
36	Rinehart, Shelley	Dean, Student Development	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,347	4.25%	-	-	2,400	600	-	106,347	
		Total	103,347	0.00%	-	-	2,400	600	-	106,347	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
37	Kelly, Tami	Dean, Student Development	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	85,284	3.50%	-	-	2,400	600	-	88,284	
		Total	85,284	0.00%	-	-	2,400	600	-	88,284	
38	Merino, Jose	Dean, Financial Aid Services	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance; \$600 paid for bilingual capability
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	99,447	3.50%	-	-	2,400	1,200	-	103,047	
		Total	99,447	0.00%	-	-	2,400	1,200	-	103,047	
39	Fenwick, Amanda	Vice President, Mktg & PR	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	106,252	4.25%	-	-	3,600	900	-	110,752	
		Total	106,252	0.00%	-	-	3,600	900	-	110,752	
40	Sullivan, Janice	Dean of Community Education	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance; \$600 paid for bilingual capability
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,768	0.00%	-	-	2,400	1,200	-	95,368	
		Total	91,768	0.00%	-	-	2,400	1,200	-	95,368	
41	Izaguirre, Minelia	Dean, Administration	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,334	0.00%	-	-	2,400	600	-	106,334	
		Total	103,334	0.00%	-	-	2,400	600	-	106,334	
42	Stauffer, John	Associate Vice Chancellor, Maritime	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	134,033	0.00%	-	-	2,400	600	-	137,033	
		Total	134,033	0.00%	-	-	2,400	600	-	137,033	
43	Griffin, James	Associate Vice Chancellor/SVP, Ctr Petro/Eng/Tech	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	130,000	0.00%	-	-	2,400	600	-	133,000	
		Total	130,000	0.00%	-	-	2,400	600	-	133,000	
44	Johnson, Mark	Dean, Business & Technology	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	113,633	0.00%	-	-	2,400	600	-	116,633	
		Total	113,633	0.00%	-	-	2,400	600	-	116,633	
45			-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46			-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College**

A Name	B Position	C Funding Source	D FY 2018 Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F Nonsalary Benefits & Emoluments FY 2018					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College**

	A Name	B Position	C Funding Source	D FY 2018 Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F Nonsalary Benefits & Emoluments FY 2018					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
57			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

59

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTH PLAINS COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2018 Salary (09/01/2017)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Robin Satterwhite	President	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	234,600	0.00%	-	-	-	-	234,600	
			Total	234,600	0.00%	-	-	-	-	234,600	
2	Ryan Gibbs	Vice President Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	127,500	0.00%	-	-	-	-	127,500	
			Total	127,500	0.00%	-	-	-	-	127,500	
3	Teresa Green	Vice President Business Affairs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	125,652	0.00%	-	-	-	-	125,652	
			Total	125,652	0.00%	-	-	-	-	125,652	
4	Stan DeMerritt	Vice President Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Previous VP made \$111,2808
			Non-state Income	111,280	-1.15%	-	-	-	-	111,280	
			Total	111,280	-1.15%	-	-	-	-	111,280	
5	Stephen John	Vice President Institutional Development	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	120,653	0.00%	-	-	-	-	120,653	
			Total	120,653	0.00%	-	-	-	-	120,653	
6	Yancy Nunez	Dean of Arts and Sciences	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	88,557	0.00%	-	-	-	-	88,557	
			Total	88,557	0.00%	-	-	-	-	88,557	
7	Robbie Blair	Dean of Technical Education	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	90,270	0.00%	-	-	-	-	90,270	
			Total	90,270	0.00%	-	-	-	-	90,270	
8	Andrea Rangel	Dean of Admissions and Records	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	103,420	0.00%	-	-	-	-	103,420	
			Total	103,420	0.00%	-	-	-	-	103,420	
9	Lynne Cleavinger	Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-	New Dean-Previous Dean of Students made \$78,000
			Non-state Income	75,000	-3.85%	-	-	-	-	75,000	
			Total	75,000	-3.85%	-	-	-	-	75,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTH PLAINS COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2018 Salary (09/01/2017)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Ronald Spears	Dean of Continuing and Distance Education									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	73,151	0.00%	-	-	-	-	-	73,151	
		Total	73,151	0.00%	-	-	-	-	-	73,151	
11	Kara Martinez	Dean of Reese Center									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	75,346	0.00%	-	-	-	-	-	75,346	
		Total	75,346	0.00%	-	-	-	-	-	75,346	
12	Dane Dewbre	Associate Dean College Relations									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	80,973	0.00%	-	-	-	-	-	80,973	
		Total	80,973	0.00%	-	-	-	-	-	80,973	
13	Ryan Fitzgerald	Assoc. Dean of Research and Reports									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	57,783	0.00%	-	-	-	-	-	57,783	
		Total	57,783	0.00%	-	-	-	-	-	57,783	
14	Van Howell	Associate Dean of Information Technology									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,800	2.00%	-	-	-	-	-	91,800	
		Total	91,800	0.00%	-	-	-	-	-	91,800	
15	Ronnie Watkins	Dean of Administrative Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	87,410	0.00%	-	-	-	-	-	87,410	
		Total	87,410	0.00%	-	-	-	-	-	87,410	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: South Texas College

A	B	C	D	E	F-J Nonsalary Benefits & Emoluments FY 2018					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017						Total Compensation	Explanation / Comments	
1	Dr. Shirley A Reed	College President	State General Revenue	0.00%	-	-			-	-	(D) New contract salary increase plus applicable 3% increase and (I) 401(a) Incentive Pay to receive upon termination of contract	
			Non-state Income	309,000	3.00%	-	-	12,000	20,000	-		341,000
			Total	309,000	3.00%	-	-	12,000	20,000	-		341,000
2	Maria G Elizondo	Vice President	State General Revenue	0.00%	-	-			-	-		
			Non-state Income	150,338	3.00%	-	-			-		150,338
			Total	150,338	3.00%	-	-			-		150,338
3	Matthew S Hebbard	Vice President	State General Revenue	0.00%	-	-			-	-		
			Non-state Income	130,810	3.00%	-	-			-		130,810
			Total	130,810	3.00%	-	-			-		130,810
4	Wanda F Garza	Exec Offer External Affairs	State General Revenue	0.00%	-	-			-	-	Salary prorated to 72% FTE	
			Non-state Income	98,119	3.00%	-	-			-		98,119
			Total	98,119	3.00%	-	-			-		98,119
5	Dr. Anahid Petrosian	Assistant VP; Interim VP	State General Revenue	0.00%	-	-			-	-	3% increase applied to base salary; continued 36,000 stipend for Interim VP of Academic Affairs; overall increase is 2.0%	
			Non-state Income	139,341	2.00%	-	-			-		139,341
			Total	139,341	2.00%	-	-			-		139,341
6	Dr. David C Plummer	Vice President	State General Revenue	0.00%	-	-			-	-		
			Non-state Income	146,260	3.00%	-	-			-		146,260
			Total	146,260	3.00%	-	-			-		146,260
7	Dr. Jayson Valerio	Dean	State General Revenue	0.00%	-	-			-	-	New position filled	
			Non-state Income	125,660	3.00%	-	-			-		125,660
			Total	125,660	3.00%	-	-			-		125,660
8	Mario Reyna	Dean	State General Revenue	0.00%	-	-			-	-		
			Non-state Income	123,434	3.00%	-	-			-		123,434
			Total	123,434	3.00%	-	-			-		123,434
9	Dr. Margaretha Bischoff	Dean	State General Revenue	0.00%	-	-			-	-		
			Non-state Income	123,379	3.00%	-	-			-		123,379
			Total	123,379	3.00%	-	-			-		123,379

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **South Texas College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments	
					Bonuses	Allowance	Allowance	Emoluments	Compensation			
10	Dr. Ali Esmaeili	Dean	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	128,247	3.00%	-	-	-	-	-	128,247	
			Total	128,247	3.00%	-	-	-	-	-	128,247	
11	Paul Hernandez	Dean	State General Revenue	0.00%	-	-	-	-	-	-	-	(I) Cell Phone Stipend
			Non-state Income	106,573	3.00%	-	-	-	480	-	107,053	
			Total	106,573	3.00%	-	-	-	480	-	107,053	
12	Juan Carlos Aguirre	Dean	State General Revenue	0.00%	-	-	-	-	-	-	-	(I) Cell Phone Stipend
			Non-state Income	101,742	3.00%	-	-	-	480	-	102,222	
			Total	101,742	3.00%	-	-	-	480	-	102,222	
13	Miguel Carranza	Assoc Dean and Interim Dean	State General Revenue	0.00%	-	-	-	-	-	-	-	3% increase applied to base salary; continued 7,200 stipend for Interim Dean; overall increase is 2.7% and (I) Cell Phone Stipend
			Non-state Income	94,215	2.70%	-	-	-	480	-	94,695	
			Total	94,215	2.70%	-	-	-	480	-	94,695	
14	Dr. Laura Sanchez	Assoc Dean	State General Revenue	0.00%	-	-	-	-	-	-	-	New position title and grade; overall increase is 9.60%
			Non-state Income	103,112	9.60%	-	-	-	-	-	103,112	
			Total	103,112	9.60%	-	-	-	-	-	103,112	
15	Carlos L Margo	Assoc Dean	State General Revenue	0.00%	-	-	-	-	-	-	-	(I) Cell Phone Stipend
			Non-state Income	92,962	3.00%	-	-	-	480	-	93,442	
			Total	92,962	3.00%	-	-	-	480	-	93,442	
16	Dr. Jesus Campos	Assoc Dean	State General Revenue	0.00%	-	-	-	-	-	-	-	New position filled
			Non-state Income	89,610	3.00%	-	-	-	-	-	89,610	
			Total	89,610	3.00%	-	-	-	-	-	89,610	
17	Myriam Lopez	Comptroller	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	103,264	3.00%	-	-	-	-	-	103,264	
			Total	103,264	3.00%	-	-	-	-	-	103,264	
18	Katarina Maria Bugariu	Assoc Comptroller	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	79,568	3.00%	-	-	-	-	-	79,568	
			Total	79,568	3.00%	-	-	-	-	-	79,568	
19	Khalil M Abdullah	Internal Auditor	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	91,670	3.00%	-	-	-	-	-	91,670	
			Total	91,670	3.00%	-	-	-	-	-	91,670	
20	Alicia Ruth Gomez	Chief Information Officer	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	115,928	3.00%	-	-	-	-	-	115,928	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Southwest Texas Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a-d)**

Institution Name: Tarrant County College

A	B	C	D		E					K
			FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits & Emoluments FY 2018					
Name	Position	Funding Source			Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	
1	Eugene Giovannini	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	2.75%	-	-	-	9,600	-	369,225
			Total	0.00%	-	-	-	9,600	-	369,225
3	Mark McClendon	VC, Finance	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	2.75%	-	-	-	9,600	-	252,960
			Total	0.00%	-	-	-	9,600	-	252,960
4	Nina Petty	VC, Real Estate & Facilities	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	2.75%	-	-	-	9,600	-	252,578
			Total	0.00%	-	-	-	9,600	-	252,578
5	Elva LeBlanc	Exec VC/Provost	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	2.75%	-	-	-	9,600	-	287,025
			Total	0.00%	-	-	-	9,600	-	287,025
6	Guhan Raghu	VC, Information & Tech Services	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	2.75%	-	-	-	-	-	242,490
			Total	0.00%	-	-	-	-	-	242,490
7	Reginald Gates	VC, Communications & External Affairs	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	2.75%	-	-	-	9,600	-	231,406
			Total	0.00%	-	-	-	9,600	-	231,406
	Kelley Mills	Asst to Chancellor	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	2.75%	-	-	-	4,800	-	150,762
			Total	0.00%	-	-	-	4,800	-	150,762
9	Nancy Chang	Assoc VC, Finance	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	2.75%	-	-	-	4,800	-	200,581
			Total	0.00%	-	-	-	4,800	-	200,581
10	Richard Sullivan	Assoc VC, Info Services	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	2.75%	-	-	-	4,800	-	156,439
			Total	0.00%	-	-	-	4,800	-	156,439
11	Ricardo Coronado	Assoc VC, Human Resources	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	2.75%	-	-	-	4,800	-	178,286
			Total	0.00%	-	-	-	4,800	-	178,286
12	Nancy Cure	Assoc VC, Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	2.75%	-	-	-	4,800	-	149,780
			Total	0.00%	-	-	-	4,800	-	149,780
13	TBN	Assoc VC, Econ & Work	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	0.00%	-	-	-	4,800	-	4,800
			Total	0.00%	-	-	-	4,800	-	4,800

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

15	Clifford McIntosh	Exec Director Development	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	166,040	2.75%	-	-	-	4,800	170,840
			Total	166,040	0.00%	-	-	-	4,800	170,840
16	David Ximenez	Assoc VC, Enrollment Svcs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	149,617	2.75%	-	-	-	4,800	154,417
			Total	149,617	0.00%	-	-	-	4,800	154,417
17	TBN	Assoc VC, Grant Dev	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	4,800	4,800
			Total	-	0.00%	-	-	-	4,800	4,800
18	Jade Borne	Assoc VC, student Serv	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	130,809	2.75%	-	-	-	4,800	135,609
			Total	130,809	0.00%	-	-	-	4,800	135,609
19	Gary Preather	Assoc Real Est/Fac	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	162,783	2.75%	-	-	-	4,800	167,583
			Total	162,783	0.00%	-	-	-	4,800	167,583
20	Carol Bracken	Assoc VC, General Counsel	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	152,473	2.75%	-	-	-	4,800	157,273
			Total	152,473	0.00%	-	-	-	4,800	157,273
21	William Coppola	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	230,135	2.75%	-	-	-	9,600	239,735
			Total	230,135	0.00%	-	-	-	9,600	239,735
22	Allen Goben	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	230,135	2.75%	-	-	-	9,600	239,735
			Total	230,135	0.00%	-	-	-	9,600	239,735
23	Stephen Madison	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	230,135	2.75%	-	-	-	9,600	239,735
			Total	230,135	0.00%	-	-	-	9,600	239,735
24	Peter Jordan	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	230,135	2.75%	-	-	-	9,600	239,735
			Total	230,135	0.00%	-	-	-	9,600	239,735
25	Zarina Blankenbaker	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	230,135	2.75%	-	-	-	9,600	239,735
			Total	230,135	0.00%	-	-	-	9,600	239,735
26	Carlos Morales	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	230,135	2.75%	-	-	-	9,600	239,735
			Total	230,135	0.00%	-	-	-	9,600	239,735
27	Judith Gallagher	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	137,685	2.75%	-	-	-	-	137,685
			Total	137,685	0.00%	-	-	-	-	137,685
29	Gregory Steward	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	137,857	2.75%	-	-	-	-	137,857
			Total	137,857	0.00%	-	-	-	-	137,857
30	Zena Jackson	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	132,488	2.75%	-	-	-	-	132,488
			Total	132,488	0.00%	-	-	-	-	132,488
	Linda Braddy	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	129,116	2.75%	-	-	-	-	129,116
			Total	129,116	0.00%	-	-	-	-	129,116

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

31	Dana Grove	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	134,407	2.75%	-	-	-	-	-	-	134,407
			Total	134,407	0.00%	-	-	-	-	-	-	134,407
32	Carrie Tunson	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	125,696	2.75%	-	-	-	-	-	-	125,696
			Total	125,696	0.00%	-	-	-	-	-	-	125,696
33	Gladys Emerson	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	123,349	2.75%	-	-	-	-	-	-	123,349
			Total	123,349	0.00%	-	-	-	-	-	-	123,349
34	Robert Munoz	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,531	2.75%	-	-	-	-	-	-	118,531
			Total	118,531	0.00%	-	-	-	-	-	-	118,531
35	Jerry Zumwalt	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	116,416	2.75%	-	-	-	-	-	-	116,416
			Total	116,416	0.00%	-	-	-	-	-	-	116,416
36	Larry Rideaux	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	131,315	2.75%	-	-	-	-	-	-	131,315
			Total	131,315	0.00%	-	-	-	-	-	-	131,315
37	Joe Rode	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	141,280	2.75%	-	-	-	-	-	-	141,280
			Total	141,280	0.00%	-	-	-	-	-	-	141,280
38	TBN	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-	-	-
39	Lyvier Leffler	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	125,752	2.75%	-	-	-	-	-	-	125,752
			Total	125,752	0.00%	-	-	-	-	-	-	125,752
40	Adrian Rodriguez	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	121,568	2.75%	-	-	-	-	-	-	121,568
			Total	121,568	0.00%	-	-	-	-	-	-	121,568

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Temple College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Glenda Barron	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	206,118	0.00%	-	-	-	-	15,000		221,118
			Total	206,118	0.00%	-	-	-	-	15,000		221,118
2	Dr. Van Miller	Vice President, Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	141,869	0.00%	-	-	-	-	-		141,869
			Total	141,869	0.00%	-	-	-	-	-		141,869
3	Dr. Mark Smith	Vice President, Educational Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	143,701	0.00%	-	-	-	-	-		143,701
			Total	143,701	0.00%	-	-	-	-	-		143,701
4	Dr. Randolph P. Baca	AVP, Resouce Management	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	100,196	0.00%	-	-	-	-	-		100,196
			Total	100,196	0.00%	-	-	-	-	-		100,196
5	Dr. Daniel Spencer	AVP, Academic Outreach & Extended Program	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	84,035	0.00%	-	-	-	-	-		84,035
			Total	84,035	0.00%	-	-	-	-	-		84,035
6	Dr. Jimmy Roberts	AVP, Community Initiatives & Special Projects	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	88,096	0.00%	-	-	-	-	-		88,096
			Total	88,096	0.00%	-	-	-	-	-		88,096
7	Mr. Gary Jackson	AVP, Finance & Information Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	105,190	0.00%	-	-	-	-	-		105,190
			Total	105,190	0.00%	-	-	-	-	-		105,190
8	Dr. Shelly Pearson	AVP, Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	83,787	0.00%	-	-	-	-	-		83,787
			Total	83,787	0.00%	-	-	-	-	-		83,787

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	James Henry Russell	President	State General Revenue	200,797	0.00%	-	-	-	46,600	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	200,797	0.00%	-	-	-	46,600	-	247,397	
2	Kimberly Jones	Vice President - Finance	State General Revenue	141,110	10.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	141,110	10.00%	-	-	-	-	-	141,110	
3	Donna McDaniel	Vice President - Instruction	State General Revenue	133,900	13.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	133,900	13.00%	-	-	-	-	-	133,900	
4	Michael Dumdei	Vice President - Information Technology	State General Revenue	113,558	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	113,558	3.00%	-	-	-	-	-	113,558	
5	John Dixon Boyles	Dean - Business and Social Sciences <i>Note: this is a new position from FY 2016</i>	State General Revenue	85,000	6.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	85,000	6.00%	-	-	-	-	-	85,000	
6	Brandon Dixon	Dean - Workforce and Continuing Education	State General Revenue	77,250	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	77,250	0.00%	-	-	-	-	-	77,250	
7	Catherine Howard	Dean - STEM	State General Revenue	92,453	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	92,453	3.00%	-	-	-	-	-	92,453	
8	Courtney Shoalmire	Dean - Health Sciences	State General Revenue	91,402	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	91,402	3.00%	-	-	-	-	-	91,402	
9	Mary Ellen Young	Dean - Liberal and Performing Arts	State General Revenue	87,905	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	87,905	3.00%	-	-	-	-	-	87,905	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Texarkana College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Texarkana College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **TEXAS SOUTHMOST COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jesus Roberto Rodriguez	President	State General Revenue	0.00%	-	-	-	-	-	-	\$2,400 Cell Phone Allowance	
			Non-state Income	230,000	0.00%	-	-	8,400	2,400	-		240,800
			Total	230,000	0.00%	-	-	8,400	2,400	-		240,800
2	Michael Shannon	Vice President of Student Services	State General Revenue	0.00%	-	-	-	-	-	-	*\$1,020 Cell Phone Allowance *During FY17 Mr. Shannon was Interim President *\$36,000 Stipend	
			Non-state Income	128,782	-32.22%	-	-	-	37,020	-		165,802
			Total	128,782	0.00%	-	-	-	37,020	-		165,802
3	Joanna Kile	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Position was vacant in FY17	
			Non-state Income	135,000	0.00%	-	-	-	-	-		135,000
			Total	135,000	0.00%	-	-	-	-	-		135,000
4	Santos Alarcon	Vice President of Finance and Administration	State General Revenue	0.00%	-	-	-	-	-	-	*\$1,020 Cell Phone Allowance Position was vacant in FY17	
			Non-state Income	126,990	0.00%	-	-	-	1,020	-		128,010
			Total	126,990	0.00%	-	-	-	1,020	-		128,010
5	Melinda Rodriguez	Vice President of Institutional Advancement and Community Relations	State General Revenue	0.00%	-	-	-	-	-	-	\$1,020 Cell Phone Allowance	
			Non-state Income	126,990	2.00%	-	-	-	1,020	-		128,010
			Total	126,990	0.00%	-	-	-	1,020	-		128,010
6	Angelica Fuentes	Associate Vice President of Instruction - Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance *\$24,000 Stipend	
			Non-state Income	92,587	2.00%	-	-	-	24,720	-		117,307
			Total	92,587	0.00%	-	-	-	24,720	-		117,307
7	TBN	Associate Vice President of Instruction - Workforce Development	State General Revenue	0.00%	-	-	-	-	-	-	New Position in FY18	
			Non-state Income	72,920	0.00%	-	-	-	-	-		72,920
			Total	72,920	0.00%	-	-	-	-	-		72,920
8	Donald Crouse	Associate Vice President of Instruction - High School Programs	State General Revenue	0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance *\$24,000 Stipend	
			Non-state Income	92,587	2.00%	-	-	-	24,720	-		117,307
			Total	92,587	0.00%	-	-	-	24,720	-		117,307
9	Carlos Pecero	Controller	State General Revenue	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance	
			Non-state Income	90,203	2.00%	-	-	-	720	-		90,923

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **TEXAS SOUTHMOST COLLEGE**

A Name	B Position	C Funding Source	D FY 2018 Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F Nonsalary Benefits & Emoluments FY 2017					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Total			90,203	0.00%	-	-	-	720	-	90,923	
10	Lissa Fruasto	Chief Human Resources Officer									
		State General Revenue		0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
		Non-state Income	90,203	2.00%	-	-	-	720	-	90,923	
		Total	90,203	0.00%	-	-	-	720	-	90,923	
11	TBN	Executive Assistant to the President									
		State General Revenue		0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
		Non-state Income	85,788	0.00%	-	-	-	720	-	86,508	*New Position in FY18
		Total	85,788	0.00%	-	-	-	720	-	86,508	
12	Antonio Guevara	Executive Director of Facilities and Physical P									
		State General Revenue		0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
		Non-state Income	79,591	2.00%	-	-	-	720	-	80,311	
		Total	79,591	0.00%	-	-	-	720	-	80,311	
13	Oscar Hernandez	Executive Director of Institutional Research and Compliance									
		State General Revenue		0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
		Non-state Income	72,920	3.61%	-	-	-	720	-	73,640	*In FY 17 Mr. Hernandez was Director of Institutional Planning, Research & Effectiveness
		Total	72,920	0.00%	-	-	-	720	-	73,640	
14	Armando Ponce	Executive Director of Student Life									
		State General Revenue		0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
		Non-state Income	77,099	20.80%	-	-	-	720	-	77,819	In FY17 Mr. Ponce was Director of Student Life
		Total	77,099	0.00%	-	-	-	720	-	77,819	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Trinity Valley Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
1	King, Jerry	President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	201,600	5.00%	-	-	-	9,600	-	211,200	
			Total	201,600	0.00%	-	-	-	9,600	-	211,200	
2	Daniel, Thomas B.	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	112,210	1.81%	-	-	-	3,564	-	115,774	
			Total	112,210	0.00%	-	-	-	3,564	-	115,774	
3	Elmore, Wendy	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	109,104	1.87%	-	-	-	3,564	-	112,668	
			Total	109,104	0.00%	-	-	-	3,564	-	112,668	
4	Kinzer, Jay	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	109,104	1.87%	-	-	-	3,564	-	112,668	
			Total	109,104	0.00%	-	-	-	3,564	-	112,668	
5	McSpadden, Jean	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	109,104	1.87%	-	-	-	3,564	-	112,668	
			Total	109,104	0.00%	-	-	-	3,564	-	112,668	
6	Bennett, Kristen	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	108,090	1.89%	-	-	-	3,564	-	111,654	
			Total	108,090	0.00%	-	-	-	3,564	-	111,654	
7	Allen, Algia	Provost	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	108,002	1.89%	-	-	-	3,564	-	111,566	
			Total	108,002	0.00%	-	-	-	3,564	-	111,566	
8	Watson, Jeffery	Provost	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	103,098	1.98%	-	-	-	3,564	-	106,662	
			Total	103,098	0.00%	-	-	-	3,564	-	106,662	
9	Reid, Helen	Provost	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	101,919	2.00%	-	-	-	3,564	-	105,483	
			Total	101,919	0.00%	-	-	-	3,564	-	105,483	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Trinity Valley Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Hilliard, Collette	Associate Vice President									
		State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
		Non-state Income	96,729	2.11%	-	-	-	3,564	-	100,293	
		Total	96,729	0.00%	-	-	-	3,564	-	100,293	
11	Hurley, William	Associate Vice President									
		State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
		Non-state Income	96,520	2.12%	-	-	-	3,726	-	100,246	
		Total	96,520	0.00%	-	-	-	3,726	-	100,246	
12	McAnally, David	Associate Vice President									
		State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
		Non-state Income	95,159	2.15%	-	-	-	3,564	-	98,723	
		Total	95,159	0.00%	-	-	-	3,564	-	98,723	
13	Roberts, Gayla	Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
		Non-state Income	89,143	2.30%	-	-	-	3,564	-	92,707	
		Total	89,143	0.00%	-	-	-	3,564	-	92,707	
14	Graem, Joe	Associate Vice President									
		State General Revenue	-	0.00%	-	-	-	-	-	-	other= accessibility allowance
		Non-state Income	83,507	2.45%	-	-	-	3,564	-	87,071	
		Total	83,507	0.00%	-	-	-	3,564	-	87,071	
15	Spizzirri, Kristen	Associate Vice President									
		State General Revenue	-	0.00%	-	-	-	-	-	-	other= accessibility allowance
		Non-state Income	78,855	9.86%	-	-	-	3,564	-	82,419	
		Total	78,855	0.00%	-	-	-	3,564	-	82,419	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tyler Junior College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	L. Michael Metke	President	State General Revenue	279,900	3.24%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	279,900	0.00%	-	-	-	-	-	279,900	
2	Juan E. Mejia	Provost/VP, Academic and Student Affairs	State General Revenue	199,453	3.33%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	199,453	0.00%	-	-	-	-	-	199,453	
3	Sarah E. Van Cleef	VP, Financial and Administrative Affairs/CFO	State General Revenue	170,345	15.16%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	170,345	0.00%	-	-	-	-	-	170,345	
4	Paul R. Monagan	Dean, Nursing and Health Sciences	State General Revenue	105,131	3.62%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,131	0.00%	-	-	-	-	-	105,131	
5	Aubrey D. Sharpe	Dean, Continuing Studies	State General Revenue	123,710	3.53%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	123,710	0.00%	-	-	-	-	-	123,710	
6	Kenneth R. Murphy	Dean, Engineering, Mathematics and Sciences	State General Revenue	104,748	3.62%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	104,748	0.00%	-	-	-	-	-	104,748	
7	Linda J. Gary	Dean, Humanities, Communications and Fine	State General Revenue	102,520	3.63%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	102,520	0.00%	-	-	-	-	-	102,520	
8	Cheryl L. Rogers	Executive Director, Institutional Effectiveness	State General Revenue	105,327	3.63%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,327	0.00%	-	-	-	-	-	105,327	
9	Janna L. Chancey	Dean, Enrollment Management	State General Revenue	97,718	3.66%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	97,718	0.00%	-	-	-	-	-	97,718	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tyler Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Lisa M. Harper	Dean, Curriculum and Compliance	State General Revenue	110,466	3.59%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	110,466	0.00%	-	-	-	-	110,466		
11	Bryan D. Renfro	Dean, Professional and Technical Programs	State General Revenue	101,696	3.64%	-	-	-	-	-	101,696	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	101,696	0.00%	-	-	-	-	101,696		
12	S. Kevin Fowler	Executive Director, Human Resources	State General Revenue	105,995	3.61%	-	-	-	-	-	105,995	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	105,995	0.00%	-	-	-	-	105,995		
13	Kimberly Lessner	Executive Director, Marketing, Media and Cor	State General Revenue	116,095	13.48%	-	-	-	-	-	116,095	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	116,095	0.00%	-	-	-	-	116,095		
14	D. Mitch Andrews	Advancement and TJC Foundation	State General Revenue	105,995	3.61%	-	-	-	-	-	105,995	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	105,995	0.00%	-	-	-	-	105,995		
15	Larry D. Mendez	Chief Information Officer	State General Revenue	106,251	3.61%	-	-	-	-	-	106,251	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	106,251	0.00%	-	-	-	-	106,251		
16	Thomas A. Johnson	Assistant VP, Student Affairs	State General Revenue	105,995	3.61%	-	-	-	-	-	105,995	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	105,995	0.00%	-	-	-	-	105,995		
17	Tampa J. Nannen	Assistant VP, Academic Affairs	State General Revenue	105,995	3.61%	-	-	-	-	-	105,995	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	105,995	0.00%	-	-	-	-	105,995		
18	Timothy S. Drain	Assistnat VP, Athletics and Student Life	State General Revenue	105,995	3.61%	-	-	-	-	-	105,995	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	105,995	0.00%	-	-	-	-	105,995		
19	Dometrius Hill	Dean, Academic Success	State General Revenue	81,155	3.80%	-	-	-	-	-	81,155	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	81,155	0.00%	-	-	-	-	81,155		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Vernon College**

A	B	C	D	E	F I J K					L	
					Nonsalary Benefits & Emoluments FY 2018						Total Compensation
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Explanation / Comments	
1	Dr. Dusty R. Johnston	President	State General Revenue	60,015	1.42%	-	-	-	-	60,015	
			Non-state Income	143,426	2.98%	-	-	-	-	143,426	
			Total	203,441	2.50%	-	-	-	-	203,441	
2	Vacant	Vice President of Instructional Services	State General Revenue	-	0.15%	-	-	-	-	-	
			Non-state Income	-	2.08%	-	-	-	-	-	
			Total	-	1.50%	-	-	-	-	-	
3	Garry David, CPA	Dean of Administrative Services	State General Revenue	33,115	1.92%	-	-	-	-	-	
			Non-state Income	79,139	3.49%	-	-	-	-	79,139	
			Total	112,254	3.00%	-	-	-	-	112,254	
4	James P. Nordone	Dean of Student Services/Athletic Director	State General Revenue	30,848	1.92%	-	-	-	-	-	
			Non-state Income	73,720	3.49%	-	-	-	-	73,720	
			Total	104,568	3.00%	-	-	-	-	104,568	
5	Joe Hite	Dean of Admissions & Financial Aid/ Registrar	State General Revenue	32,875	1.92%	-	-	-	-	-	
			Non-state Income	78,567	3.49%	-	-	-	-	78,567	
			Total	111,442	3.00%	-	-	-	-	111,442	
6	Shana Drury	Associate Dean of Instructional Services	State General Revenue	25,137	1.92%	-	-	-	-	-	
			Non-state Income	60,072	3.49%	-	-	-	-	60,072	
			Total	85,209	3.00%	-	-	-	-	85,209	
7	Kristin Harris	Associate Dean of Student Services	State General Revenue	21,191	1.92%	-	-	-	-	-	
			Non-state Income	50,644	3.49%	-	-	-	-	50,644	
			Total	71,835	3.00%	-	-	-	-	71,835	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Victoria College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Hinds, David	President	State General Revenue	0.00%	-	-	-	-	-	-	-	3.33% approved by Board of Trustees
			Non-state Income	3.33%	217,000	-	-	-	-	-	217,000	
			Total	3.33%	217,000	-	-	-	-	-	217,000	
2	Blundell, Keith	Vice President	State General Revenue	0.00%	-	-	-	-	-	-	-	1.8% inflationary adjustment
			Non-state Income	1.80%	132,379	-	-	840	-	-	133,219	
			Total	1.80%	132,379	-	-	-	840	-	133,219	
3	Yancey, Jennifer	Vice President	State General Revenue	0.00%	-	-	-	-	-	-	-	1.8% inflationary adjustment
			Non-state Income	1.80%	132,379	-	-	840	-	-	133,219	
			Total	1.80%	132,379	-	-	-	840	-	133,219	
4	Buchholz, Cindy	Interim VP of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	-	Hired in position on 06-01-17
			Non-state Income	n/a	102,605	-	-	840	-	-	103,445	
			Total	n/a	102,605	-	-	-	840	-	103,445	
5	Mikesh, Jackie	Interim, VP of Student Services	State General Revenue	0.00%	-	-	-	-	-	-	-	Hired in position on 03-01-17
			Non-state Income	n/a	101,116	-	-	1,490	-	-	102,606	
			Total	n/a	101,116	-	-	-	1,490	-	102,606	
6	Crane, Betsy	Dean	State General Revenue	0.00%	-	-	-	-	-	-	-	1.8% Inflation plus 1.5% step adjustment
			Non-state Income	3.30%	96,823	-	-	-	-	-	96,823	
			Total	3.30%	96,823	-	-	-	-	-	96,823	
7	Hamilton, Jerry	Dean	State General Revenue	0.00%	-	-	-	-	-	-	-	1.8% inflationary adjustment
			Non-state Income	1.80%	119,262	-	-	-	-	-	119,262	
			Total	1.80%	119,262	-	-	-	-	-	119,262	
8	Lowe, Babette	Dean	State General Revenue	0.00%	-	-	-	-	-	-	-	1.8% Inflation plus 1.5% step adjustment
			Non-state Income	3.30%	96,823	-	-	-	-	-	96,823	
			Total	3.30%	96,823	-	-	-	-	-	96,823	
9	Guajardo, Darla	Dean	State General Revenue	0.00%	-	-	-	-	-	-	-	1.8% Inflation plus 1.5% step adjustment
			Non-state Income	3.30%	87,241	-	-	-	-	-	87,241	
			Total	3.30%	87,241	-	-	-	-	-	87,241	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Victoria College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Kurtz, Terri	Executive Director of HR									
		State General Revenue		0.00%	-	-	-	-	-	-	1.8% Inflation plus 1.5% step adjustment
		Non-state Income	86,837	3.30%	-	-	-	840	-	87,677	
		Total	86,837	3.30%	-	-	-	840	-	87,677	
11	Rehak, Patricia	Executive Director of IREA									
		State General Revenue		0.00%	-	-	-	-	-	-	1.8% Inflation plus 1.5% step adjustment
		Non-state Income	89,877	3.30%	-	-	-	-	-	89,877	
		Total	89,877	3.30%	-	-	-	-	-	89,877	
12											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Weatherford College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2017					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
1	Mike Endy	VP of Instruction & Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	116,341	3.00%	-	-	-	420	-	116,761	
			Total	116,341	3.00%	-	-	-	420	-	116,761	
2	Andra Cantrell	Executive VP of Financial & Administrative Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	139,050	3.00%	-	-	-	420	-	139,470	
			Total	139,050	3.00%	-	-	-	420	-	139,470	
3	Brent Baker	Interim President & VP of Institutional Advanceme	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	145,011	37.01%	-	-	-	420	-	145,431	
			Total	145,011	37.01%	-	-	-	420	-	145,431	
4	Adam Finley	Executive Dean - Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	87,550	3.00%	-	-	-	420	-	87,970	
			Total	87,550	3.00%	-	-	-	420	-	87,970	
5	Katherine Boswell	Dean - Health & Human Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	103,721	3.00%	-	-	-	420	-	104,141	
			Total	103,721	3.00%	-	-	-	420	-	104,141	
6	Rhonda Torres	Dean - Education & Instructional Support	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	103,721	3.00%	-	-	-	420	-	104,141	
			Total	103,721	3.00%	-	-	-	420	-	104,141	
7	Janetta Kruse	Interim Dean - Workforce & Economic Developme	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	82,215	-17.23%	-	-	-	420	-	82,635	
			Total	82,215	-17.23%	-	-	-	420	-	82,635	
8	Arleen Atkins	Dean- Institutional Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	104,278	3.00%	-	-	-	-	-	104,278	
			Total	104,278	3.00%	-	-	-	-	-	104,278	
9	Duane Durrett	Dean- Community Relations	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	104,278	3.00%	-	-	-	420	-	104,698	
			Total	104,278	3.00%	-	-	-	420	-	104,698	
10	James Colton	Associate Dean, Instructional Services-ECMW	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	36,082	3.00%	-	-	-	-	-	36,082	
			Total	36,082	3.00%	-	-	-	-	-	36,082	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Weatherford College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2017					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
11	David Russell	Associate Dean, Instructional Services-ECG	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	78,179	3.00%	-	-	-	-	78,179		
			Total	78,179	3.00%	-	-	-	-	78,179		
12	Doug Jefferson	Associate Dean, Student Development	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	88,419	3.00%	-	-	420	-	88,839	Employee is provided an allowance of \$35 per month for a cell phone.	
			Total	88,419	3.00%	-	-	420	-	88,839		
13	Vicki Traweek	Associate Dean, Enrollment Management	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	83,440	3.00%	-	-	-	-	83,440		
			Total	83,440	3.00%	-	-	-	-	83,440		
14	Rebecca DePuy	Controller	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	87,418	3.00%	-	-	420	-	87,838	Employee is provided an allowance of \$35 per month for a cell phone.	
			Total	87,418	3.00%	-	-	420	-	87,838		
15	Ralinda Stone	Executive Director, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	87,594	3.83%	-	-	-	-	87,594	Employee is provided an allowance of \$35 per month for a cell phone.	
			Total	87,594	3.83%	-	-	-	-	87,594		
16	Alexander Ibe	Dean, Academics	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	88,416	100.00%	-	-	420	-	88,836	Employee is provided an allowance of \$35 per month for a cell phone.	
			Total	88,416	0.00%	-	-	420	-	88,836		
17	Dan Curlee	General Counsel	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	104,785	100.00%	-	-	420	-	105,205	Employee is provided an allowance of \$35 per month for a cell phone.	
			Total	104,785	0.00%	-	-	420	-	105,205		
18	Sarah Lock	Associate Dean, Dual Credit & E-learning	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	82,400	100.00%	-	-	-	-	82,400		
			Total	82,400	0.00%	-	-	-	-	82,400		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Western Texas College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Barbara Beebe	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	146,118	3.00%	-	-	4,800	-	-		150,918
			Total	146,118	3.00%	-	-	4,800	-	-		150,918
2	Stephanie Ducheneaux	Dean of Instructional Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	79,977	3.00%	-	-	-	-	-		79,977
			Total	79,977	3.00%	-	-	-	-	-		79,977
3	Patricia Claxton	Chief Financial Office	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	101,361	3.00%	-	-	-	-	-		101,361
			Total	101,361	3.00%	-	-	-	-	-		101,361
4	Britt Canada	Dean of Institutional Research & Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	93,246	3.00%	-	-	-	-	-		93,246
			Total	93,246	3.00%	-	-	-	-	-		93,246
5	Ralph Ramon	Vice President/Dean of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	90,958	3.00%	-	-	-	-	-		90,958
			Total	90,958	3.00%	-	-	-	-	-		90,958
6	Roy Bartels	Chief Technology & Information Security Offi	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	89,916	3.00%	-	-	-	-	-		89,916
			Total	89,916	3.00%	-	-	-	-	-		89,916
7	Tammy Davis	Athletic Director	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	73,579	3.00%	-	-	-	-	-		73,579
			Total	73,579	3.00%	-	-	-	-	-		73,579

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017							Explanation / Comments	
1	Betty McCrohan	President	State General Revenue		0.00%	-	-	-	-	-	-	Non-Cash - Auto (\$12,250), Spouse Health Insurance (\$4,244), Dental (\$639)
			Non-state Income	230,500	3.00%	-	-	-	-	17,133	247,633	
			Total	230,500	0.00%	-	-	-	-	17,133	247,633	
2	Bryce Kocian	Vice President of Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	106,095	1.27%	-	-	4,200	-	-	110,295	
			Total	106,095	0.00%	-	-	4,200	-	-	110,295	
3	Leigh Ann Collins	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	110,097	1.23%	-	-	4,200	-	-	114,297	
			Total	110,097	0.00%	-	-	4,200	-	-	114,297	
4	Pam Youngblood	Vice President of IT and IR	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	104,094	1.30%	-	-	4,200	-	-	108,294	
			Total	104,094	0.00%	-	-	4,200	-	-	108,294	
5	David Leenhouts	Vice President of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	96,090	1.41%	-	-	4,200	-	-	100,290	
			Total	96,090	0.00%	-	-	4,200	-	-	100,290	
6	Gus Wessels, Jr.	Dean of Financial and Business Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	88,068	1.54%	-	-	-	-	-	88,068	
			Total	88,068	0.00%	-	-	-	-	-	88,068	
7			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Wharton County Junior College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

