

**Higher Education  
Administrative Accountability Report**

**FY 2018**

**Institution Code:** 923 Harlingen

**Institution Name:** Texas State Technical College Harlingen

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Non-Salary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
<b>Deleon, Javier</b>	Executive Vice President	General Revenue	\$111,360.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,360.00	\$0.00		(1) Longevity
									\$480.00			(6) Telecommunication
		<b>Total</b>	<b>\$111,360.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,840.00</b>	<b>\$0.00</b>	<b>\$115,200.00</b>	
<b>Figuroa, Gisela E</b>	Associate Vice Chancellor	General Revenue	\$111,468.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,920.00	\$0.00		(1) Longevity
									\$480.00			(6) Telecommunication
		<b>Total</b>	<b>\$111,468.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,400.00</b>	<b>\$0.00</b>	<b>\$113,868.00</b>	
<b>Garza, Celina</b>	Vice President	General Revenue	\$78,000.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$960.00	\$0.00		(1) Longevity
									\$480.00			(6) Telecommunication
		<b>Total</b>	<b>\$78,000.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,440.00</b>	<b>\$0.00</b>	<b>\$79,440.00</b>	
<b>Herrera, Ricardo</b>	Vice Chancellor/ Chief Integration Officer	General Revenue	\$170,532.00	9.64%	\$0.00	\$0.00	\$0.00	\$0.00	\$960.00	\$0.00		(1) Longevity
									\$480.00			(6) Telecommunication
		<b>Total</b>	<b>\$170,532.00</b>	<b>9.64%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,440.00</b>	<b>\$0.00</b>	<b>\$171,972.00</b>	
<b>Yanez, Hector</b>	Vice President	General Revenue	\$90,492.00	17.35%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,120.00	\$0.00		(1) Longevity
									\$480.00			(6) Telecommunication
		<b>Total</b>	<b>\$90,492.00</b>	<b>17.35%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,600.00</b>	<b>\$0.00</b>	<b>\$94,092.00</b>	