					Nonsalary Benefits FY 2018							
Name	Position	Funding Source	Salary (09.01.17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
	C I a secolution	Designated	¢460.600	40.20%	ćo	ćo	\$0	ćo	ćo	\$0	\$469,680	
McRaven, William	Chancellor	Designated Restricted	\$469,680 \$730,320	40.29% -15.59%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$400,000	\$0 \$0		Other - \$100,000 annual retention payment; \$300,000 contingent contract
		Restricted	\$750,520	-13.39%	ŞΟ	ŞU	ŞU	ŞU	\$400,000	ŞΟ		completion payment
			\$1,200,000	0.00%	\$0	\$0	\$0	\$0	\$400,000	\$0	\$1,600,000	
Houser, Mark	Chief Executive Officer - University Lands	Designated	\$815,000	6.54%	\$0	\$0	\$0	\$0	\$1,357,500	\$0		Other - \$950,000 incentive compensation; \$407,500 annual retention payment
Daniel, David	Deputy Chancellor	AUF	\$725,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$725,000	
Greenberg, Raymond S.	. Executive Vice Chancellor for Health Affairs	AUF	\$700,000	0.00%	\$0	\$0	\$0	\$0	\$150,000	\$0	\$850,000	Other - deferred compensation subject to a vesting period
Spath, Jeffrey	Chief Executive Director - Texas Oil and Gas Institute	Designated	\$612,000	0.00%	\$0	\$0	\$0	\$0	\$1,652,400	\$0		Other - \$306,000 annual retention payment; \$306,000 deferred compensation subject to vesting period; \$1,040,400 incentive compensation
Safady, Randa S.	Vice Chancellor for External Relations	AUF	\$503,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$503,800	
		Designated	\$46,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,200	
			\$550,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$550,000	
Lakey, David	Vice Chancellor for Health Affairs	AUF	\$495,000	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$495,000	Hired 10/1/17
Leslie, Steven	Executive Vice Chancellor for Academic Affairs	AUF	\$470,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$470,000	
Frederick, Francie A.	General Counsel to the Board of Regents	AUF	\$437,736	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$437,736	
Kelley, Scott C.	Executive Vice Chancellor for Business Affairs	AUF	\$357,765	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$357,765	
		Designated	\$63,135	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,135	
			\$420,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$420,900	
Thomas, Amy S.	Vice Chancellor for Academic and Health Affairs	AUF	\$400,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	
Sharphorn, Daniel H.	Vice Chancellor and General Counsel	AUF	\$175,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,500	
•		Designated	\$214,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,500	
			\$390,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$390,000	

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Crain, R. David	Associate Vice Chancellor, Shared Information Services	AUF	\$387,600	2.00%	\$0	\$0	\$0	\$0	\$20,000	\$0		Other - Supplement for temporary duties as interim Chief Information
												Officer
Hull, Terry A.	Associate Vice Chancellor for Finance	AUF	\$192,500	2.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,500	
		Designated	\$192,500	2.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,500	
			\$385,000	2.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$385,000	
Wallace, Randall F.	Associate Vice Chancellor - Controller and Chief Budget Officer	AUF	\$381,555	2.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$381,555	
Peppers, James M.	Chief Audit Executive	AUF	\$305,051	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$305,051	
		Designated	\$60,849	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,849	
			\$365,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$365,900	
Aldridge, Philip R.	Associate Vice Chancellor for Business Development	AUF	\$326,650	2.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$326,650	
O'Donnell, Michael	Associate Vice Chancellor for Facilities Planning and Construction	Designated	\$323,841	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$323,841	
Cucolo, Anthony	Associate Vice Chancellor for Leadership Development and Veterans Affairs	AUF	\$315,180	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,180	
Goonewardene, Julie	Associate Vice Chancellor for Innovation and Strategic Investment	AUF	\$300,002	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,002	
McBee, Barry R.	Vice Chancellor and Chief Governmental Relations Officer	AUF	\$280,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,900	
Huie, Stephanie A.	Vice Chancellor for Strategic Initiatives	AUF	\$280,000	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$287,500	Other - \$2,500 per month additional duties supplement through 11/30/17
Shute, William H.	Vice Chancellor for Federal Relations	AUF	\$276,500	0.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$278,300	Other - \$1,800 Salary supplement for parking in Washington, D.C.
Dendy, Phillip	Chief Compliance and Risk Officer	AUF	\$137,700	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,700	
F		Designated	\$137,700	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,700	
		-	\$275,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,400	

					Nonsalary Benefits FY 2018							
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Klein, Dale E.	Associate Vice Chancellor for Research	AUF	\$273,674	2.00%	\$0	\$0	\$0	\$0	\$0	\$0		Represents annual rate. Dr. Klein is employed at 80% time. Also has faculty
St. Onge, Richard A.	Associate Vice Chancellor for Shared Services	AUF	\$0 ¢271.000		\$0 \$0	\$0	\$0 ¢0	\$0 \$0	\$0 ¢0	\$0 \$0	\$0	appointment at UT Austin
		Designated	\$271,000	2.26%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$271,000 \$271,000	
Mercer, Wanda L.	Associate Vice Chancellor for Student Affairs	AUF	\$263,815	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$263,815	
Kazmi, Zain	Assistant Vice Chancellor and Chief Analytics Officer	AUF	\$255,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$255,000	
Willett, Gregory	Assistant Vice Chancellor and Chief Technology Officer	AUF	\$244,800	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$244,800	Hired 12/1/16
Marks, Alan E.	Associate Vice Chancellor for Academic Affairs	AUF	\$236,897	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,897	
Noffke, James P.	Associate Vice Chancellor for the Center for Enhancing Philanthropy	AUF	\$221,984	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,984	
		Designated	\$5,692	2.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,692	
			\$227,676	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,676	
Karoff, Rebecca	Associate Vice Chancellor for Academic Affairs	AUF	\$225,879	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,879	
Francis, Patrick J.	Associate Vice Chancellor for Health Affairs	AUF	\$224,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,400	
Lemoine, Kevin	Associate Vice Chancellor for Academic Affairs	AUF	\$221,678	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,678	
Carruth, Leslie	Associate Vice Chancellor for Health Affairs	AUF	\$219,300	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,300	
Syed, Omar	Deputy General Counsel	AUF	\$218,032	1.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,032	
Lynch, Julia K.	Associate Vice Chancellor for Development and Gift Planning Services	AUF	\$116,300	9.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,300	
		Designated	\$83,700	9.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,700	
			\$200,000	9.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Godby, Angela R.	Associate Vice Chancellor for Federal Relations	AUF	\$185,068	2.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$186,868	Other - \$1,800 salary supplement for parking in Washington, D.C.
Franzen, Susan	Assistant Vice Chancellor for Organizational Effectiveness	AUF	\$183,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,600	

					Nonsalary Benefits FY 2018							
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Bacon, Pamela	Assistant Vice Chancellor for Academic and Health Affairs	AUF	\$183,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,600	
Marcee, Alice	Assistant Vice Chancellor and Counsel for Academic and Health Affairs	AUF	\$183,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,600	Promoted to Assistant Vice Chancellor on 11/28/16
Jacobs, Thomas	Assistant Vice Chancellor for Federal Relations	AUF	\$183,478	2.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$185,278	Other - \$1,800 salary supplement for parking in Washington, D.C.
Rabon, Karen A.	Senior Associate General Counsel to the Board of Regents	AUF	\$183,152	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,152	
Atchison, Michelle S.	Assistant Vice Chancellor for Federal Relations	AUF	\$181,101	2.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$182,901	Other - \$1,800 salary supplement for parking in Washington, D.C.
Troutman, David	Associate Vice Chancellor for Strategic Initiatives	AUF	\$180,100	3.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,100	
Hah, Allen S.	Assistant Vice Chancellor for Finance	AUF Designated	\$90,000 \$90,000	5.88% 5.88%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$90,000 \$90,000	
			\$180,000	5.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
Starkey, Roger G.	Associate Vice Chancellor for Governmental Relations	AUF	\$176,027	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,027	
Jammer, Brian K.	Associate Vice Chancellor for Governmental Relations	AUF	\$174,251	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,251	
Martinez, Arthur	Senior Executive Director for Board Services	AUF	\$173,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,400	
Hartmann, Laura S.	Associate Vice Chancellor for Governmental Relations	AUF	\$167,887	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,887	
Orr, Kristy J.	Senior Associate General Counsel to the Board of Regents	AUF	\$157,325	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,325	
Prescott, Nichole	Assistant Vice Chancellor for Technology Commercialization	AUF	\$132,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,600	Hired 12/5/16