Special Provisions, Sec. 5 - Fiscal Year 2018

The University of Texas Southwestern Medical Center

Institution Code: 729

					Nonsalary Benefits FY 2018							
Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Practice Plar Benefits		Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	Position	Jource	(09.01.2017)	2017	Donuses	Denents	Allowallee		other	compensation	Total Compensation	Explanation / Comments
Podolsky, Daniel K.	President and Professor of Internal Medicine	Designated	\$868,393	0.00%	\$0	\$259,239	\$0	\$0	\$286,503	\$2,800	\$1,416,935	"Other" includes deferred compensation
		General Revenue	\$65,913	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		(\$100k), incentive approved by BOR (\$186,503)
		Restricted	\$10,010	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		Non-Cash Compensation is parking.
			\$944,316	0.00%	\$0	\$259,239	\$0	\$0	\$286,503	\$2,800	\$1,492,858	Faculty appointment is included
												"Other" includes deferred compensation (\$75k),
Warner, John J	Vice President & CEO-University Hospitals & Senior Executive	Designated	\$583,079	4.00%	\$0	\$317,200	\$0	\$0	\$154,995	\$2,800	\$1,058,074	FY17 actual incentive (\$79.2k) and phone.
	Officer Population Health Services Company for Southwestern Health Resources Professor of Internal Medicine											Non-Cash Compensation is parking. Faculty appointment is included
Fitz, J Gregory	Executive Vice President for Academic Affairs,	Designated	\$620,383	6.38%	\$0	\$301,022	\$0	\$0	\$720	\$2,800	\$924,925	"Other" includes phone
	Provost & Dean-SMS	General Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0		Non-Cash Compensation is parking.
	Professor of Internal Medicine	Restricted	\$54,959	0.01%	\$0	\$0	\$0	\$0	\$0	\$0		Faculty appointment is included
			\$675,342	2.00%	\$0	\$301,022	\$0	\$0	\$720	\$2,800	\$979,884	
Dontes, Arnim	Executive Vice President for Business Affairs	Designated	\$595,165	2.00%	\$0	\$54,106	\$0	\$0	\$240,720	\$2,800	\$892,791	"Other" includes deferred compensation (\$120k), FY17 actual incentive (\$120k) and
											· · · ·	phone. Non-Cash Compensation is parking.
Arteaga, Carlos Luis	Associate Dean, Oncology Programs	Designated	\$358,834	0.00%	\$0	\$75,000	\$0	\$0	\$720	\$2,800	\$437.354	"Other" includes phone; Will be eligible for
	Professor and Director, Harold C. Simmons Comprehensive	General Revenue	\$295,792	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$75k incentive in FY19
	Cancer Center	Restricted	\$45,374	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,374	Non-Cash Compensation is parking.
			\$700,000	0.00%	\$0	\$75,000	\$0	\$0	\$720	\$2,800	\$778,520	Faculty appointment is included
												"Other" includes deferred compensation
Williams, Marinan	Senior Executive Officer, Market Relations, Southwestern Health	Designated	\$561,000	2.00%	\$0	\$102,000	\$0	\$0	\$100,000	\$2,800	\$765,800	Will be eligible for \$220k incentive in FY18.
	Resources											Non-Cash Compensation is parking.
												"Other" includes FY17 actual incentive (\$38.5k)
Taylor, Robert Stan	Associate VP for Ambulatory Space Planning	Designated	\$494,320	0.00%	\$0	\$223,580	\$0	\$0	\$39,171	\$2,800	\$759,871	and phone. Non-Cash Compensation is parking.
	Professor of Dermatology											Faculty appointment is included
												"Other" includes deferred compensation,
Gunasekaran, Suresh	Vice President for Health System Operations and Chief Operating	Designated	\$408,652	18.50%	\$0	\$125,000	\$0	\$0	\$190,720	\$2,800	\$727,172	(\$115k), FY17 actual incentive (\$75k)
	Officer for the SWHR Population Health Services Company (PHSC)											and phone. Non-Cash Compensation is parking.
												"Other" includes FY17 actual incentive (\$21k)
Madden, Christopher	Associate Vice President & Clinical Executive Director O'Donnell	Designated	\$561,400	0.01%	\$0	\$100,000	\$0	\$0	\$21,720	\$2,800	\$685,920	and phone. Non-Cash Compensation is parking.
	Brain Institute Professor of Neurological Surgery											Faculty appointment is included
Mitchell, Mack	Interim EVP for Health System Affairs, Vice President for Medical	Designated	\$440,128	26.01%	\$0	\$143,000	\$0	\$0	\$26,418	\$2,800	6613 340	"Other" includes FY17 actual incentive (\$25.7k)
WITCHEN, WICK	Affairs and CMO for SWHR Physician Network & Accountable Care	General Revenue	\$38,812	-50.00%	\$0 \$0	\$143,000 \$0	\$0 \$0	\$0 \$0	\$26,418 \$0	\$2,800 \$0		and phone. Non-Cash Compensation is parking.
	Network	22meral nevertile	\$478,940	12.19%	\$0	\$143.000	\$0	\$0	\$26,418	\$2,800		Faculty appointment is included
	Professor of Internal Medicine		T 2/2 .2			,,		7.7	,,_1	7-/	+++++	· · · · · · · · · · · · · · · · · · ·
Desial William Cliffs	Vice President and Chief Quelity Office	Designation	<i>t</i> 464 600	1 00%	60	¢100.000	<u> </u>	ćo	¢50.000	ć2 000	Aca	"Other" includes deferred compensation. Will
Daniel, William Clifton	Vice President and Chief Quality Officer	Designated	\$464,600	1.00%	\$0	\$100,000	\$0	\$0	\$50,000	\$2,800	\$617,400	be eligible for \$125k incentive in FY18 Non-Cash Compensation is parking.
												Faculty appointment is included

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					Nonsalary Benefits FY 2018							
Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Practice Plan Benefits	Ű	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Maddrey, Willis Crocker	Assistant to the President	Designated	\$143,487	0.00%	\$0	\$256,977	\$0	\$0	\$720	\$2,800	\$403 984	"Other" includes phone
Widdurcy, Willis Crocker	Professor of Internal Medicine	General Revenue	\$99,981	0.00%	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0	\$0	. ,	Non-Cash Compensation is parking.
		Restricted	\$107,194	4.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,194	Faculty appointment is included
			\$350,662	1.34%	\$0	\$256,977	\$0	\$0	\$720	\$2,800	\$611,159	
												"Other" includes FY17 actual incentive (\$78.4k)
Girod, Carlos	Associate Vice President of Parkland Health & Hospital System Affairs	Designated	\$415,000	2.00%	\$0	\$100,000	\$0	\$0	\$79,117	\$1,450	\$595,567	and phone. Non-Cash Compensation is parking.
	Professor of Internal Medicine											Faculty appointment is included
												"Other" includes deferred compensation (\$50k),
Nivet, Marc	Executive Vice President for Institutional Advancement	Designated	\$459,000	2.00%	\$0	\$76,500	\$0	\$0	\$50,000	\$2,800	\$588,300	Will be eligible for \$75k incentive in FY18
												Non-Cash Compensation is parking.
												"Other" includes phone
Rege, Robert	Associate Dean, Undergraduate Medical Education	Designated	\$458,880	2.11%	\$0	\$123,320	\$0	\$0	\$360	\$2,800		Non-Cash Compensation is parking.
	Interim Chair & Professor of Surgery											Faculty appointment is included
Jacoby, Robin	Vice President and Chief of Staff, Office of the President	Designated General Revenue	\$185,045 \$176,796	-30.78% 102.20%	\$0 \$0	\$148,765 \$0	\$0 \$0	\$0 \$0	\$720 \$0	\$2,800 \$0		"Other" includes phone Non-Cash Compensation is parking.
		General Revenue	\$361,841	2.00%	\$0 \$0	\$148,765	\$0 \$0	\$0 \$0	\$720	\$2,800	\$176,796	Non-Cash Compensation is parking.
Thiele, Dwain L	Vice Provost & Sr. Associate Dean for Faculty Affairs & Initiatives	Designated	\$165,269	3.33%	\$0	\$100,000	\$0	\$0 ¢0	\$0	\$2,800	\$268,069	New Cash Componentian is particula
	Professor of Internal Medicine and Immunology	General Revenue Restricted	\$179,168 \$22,763	1.06% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		Non-Cash Compensation is parking. Faculty appointment is included
		Restricted	\$367,200	2.00%		\$100,000	\$0 \$0	\$0	\$0 \$0	\$2,800	\$470,000	acuity appointment is included
										· · · · ·	· · · · ·	
Marrero, Jorge	Associate Vice President and Clinical Transformation Officer	Designated	\$326,240	0.00%	\$0	\$20,000	\$0	\$0	\$39,925	\$715		"Other" includes FY17 actual incentive (\$39.9k).
	Professor of Internal Medicine	General Revenue Restricted	\$44,899 \$36,661	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		Non-Cash Compensation is parking. Faculty appointment is included
		Restricted	\$407.800	0.00%		\$20.000	\$0 \$0	\$0 \$0	\$39.925	\$715	\$468.440	Faculty appointment is included
						+_0,000			<i>+==/==</i>	1	+	
Grassler, Frank	Vice President for Technology Development	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$80,745	\$2,800	. ,	"Other" includes deferred compensation
		General Revenue										(\$30k), FY17 actual incentive (\$50k) and phone.
			\$383,070	2.00%	<u>\$0</u>	ŞÜ	ŞÜ	ŞÜ	\$80,745	\$2,800	\$466,615	Non-Cash Compensation is parking.
												"Other" includes deferred compensation
Irland, Danny T	COO UTSHS & Associate Vice President Managed Care Contracting	Designated	\$307,243	2.50%	\$0	\$56,375	\$0	\$0	\$96,250	\$1,450		
												Non-Cash Compensation is parking.
Ginsburg, Charles M	Vice Provost & Sr. Associate Dean for Education	Designated	\$304,093	2.43%	\$0	\$90,000	\$0	\$0	\$0	\$2,800		Non-Cash Compensation is parking.
	Professor of Pediatrics	Restricted	· · ·	0.00%		\$0				1-		Faculty appointment is included
			\$367,200	2.00%	<u></u> \$0	\$90,000	<u></u> \$0	<u></u> \$0	Ş0	\$2,800	\$460,000	
Rutherford, John Douglas	Vice President for Clinical Operations	Designated	\$302,711	2.00%	\$0	\$95,200	\$0	\$0	\$720	\$2,800	\$401.431	"Other" includes phone
,	Professor of Internal Medicine - Cardiology	Restricted	\$56,552	2.00%	\$0	\$0	\$0	\$0	\$0	\$0		Non-Cash Compensation is parking.
			\$359,263	2.00%	\$0	\$95,200	\$0	\$0	\$720	\$2,800		Faculty appointment is included
	Professor of Pediatrics Vice President for Clinical Operations	Restricted Designated	\$63,107 \$367,200 \$302,711 \$56,552	0.00% 2.00% 2.00% 2.00%	\$0 \$0 \$0 \$0 \$0	\$0 \$90,000 \$95,200 \$0	\$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0	\$0 \$0 \$720 \$0	\$2,800 \$2,800 \$0	\$466,615 \$461,318 \$396,893 \$63,107 \$460,000 \$401,431 \$56,552	Non-Cash Compensation is parking. "Other" includes deferred compensation (\$40k) and FY17 actual incentive (\$56.3k). Non-Cash Compensation is parking. Non-Cash Compensation is parking. Faculty appointment is included "Other" includes phone Non-Cash Compensation is parking.

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The University of Texas Southwestern Medical Center

							Nonsalary B	enefits FY 201	18			
		Funding	Salary	Percentage Salary Increase Over FY	Cash	Practice Plar	Housing			Non-Cash		
Name	Position	Source	(09.01.2017)	2017	Bonuses	Benefits		Car Allowance	Other	Compensation	Total Compensation	Explanation / Comments
Toomay, Seth	Associate Vice President and Chief Medical Officer	Designated	\$148,141	0.62%	\$0	\$95,920	\$0	\$0	\$46,100	\$715	\$290,876	"Other" includes FY17 actual incentive (\$46.1k).
	for Ambulatory Care	Restricted	\$5,548	52.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,548	Non-Cash Compensation is parking.
	Associate Professor of Radiology	Service	\$149,991	1.88%	\$0	\$0	\$0	\$0	\$0	\$0		Faculty appointment is included
			\$303,680	1.88%	\$0	\$95,920	\$0	\$0	\$46,100	\$715	\$446,415	
Milstein Marc Edward	Vice President of Information Resources (CIO)	Designated	\$168,076	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$2,800	\$210,876	"Other" includes deferred compensation
		General Revenue	\$231,924	0.00%	\$0	\$0	\$0	\$0				Non-Cash Compensation is parking.
			\$400,000	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$2,800	\$442,800	
Toto, Robert	Associate Dean, Clinical & Translational Research	Designated	\$65,005	-8.52%	\$0	\$75,000	\$0	\$0	\$7,200	\$2,800	\$150.005	"Other" includes FY17 actual incentive (\$7.2k).
Toto, Robert	Professor of Internal Medicine	General Revenue	\$152,712	2.01%	\$0 \$0	\$7,5,000 \$0	\$0 \$0	\$0 \$0	\$0	\$0	. ,	Non-Cash Compensation is parking.
		Restricted	\$136,883	7.92%	\$0	\$0	\$0	\$0	\$0	\$0		Faculty appointment is included
			\$354,600	2.01%	\$0	\$75,000	\$0	\$0	\$7,200	\$2,800	\$439,600	
Classing Company	Vice President and Chief Occurting Officer for Andersia	Designated	¢200 702	12.56%	\$0	670 110	\$0	\$0	650.052	¢2.000	¢424.662	
Slocum, Cameron	Vice President and Chief Operating Officer for Academic Affairs	Designated General Revenue	\$300,792 \$0	-100.00%	\$0 \$0	\$70,119 \$0	\$0 \$0	\$0 \$0	\$50,952 \$0	\$2,800 \$0		"Other" includes FY17 actual incentive (\$50.2k) and phone. Non-Cash Compensation is parking.
	And S	General Nevenue	\$300,792	4.00%	\$0	\$70,119	\$0	\$0	\$50,952	\$2,800	\$424,663	and phone. Non cash compensation is parking.
									1 /	1 /	. ,	
												"Other" includes FY17 actual incentive (\$186)
Nwariaku, Ohwofiemu	Associate Dean & Director for Global Health	Designated	\$190,247	0.00%	\$0	\$218,553	\$0	\$0	\$906	\$715		and phone. Non-Cash Compensation is parking.
	Professor of Surgery											Faculty appointment is included
Hernandez, Susan	Associate Vice President-Chief Nursing Executive	Designated	\$302,048	2.00%	\$0	\$65,000	\$0	\$0	\$37,750	\$1,450	\$406.248	"Other" includes FY17 actual incentive (\$37.8k)
	University Hospital Administration	Ū	<u> </u>			· /	•	•		. ,	· ·	and phone. Non-Cash Compensation is parking.
												"Other" includes deferred compensation (\$20k),
Thompson, Ivan	Vice President and Chief Human Resources Officer	Designated	\$309,000	0.00%	\$0	\$0	\$0	\$0	\$88,220	\$2,800	\$400,020	FY17 actual incentive (\$67.5k) and phone
												Non-Cash Compensation is parking.
Scott, Daniel	Assistant Dean, Simulation & Student Integration	Designated	\$184.000	2.00%	\$0	\$129,284	\$0	\$0	\$5,998	\$715	\$210.007	"Other" includes FY17 actual incentive (\$5.3k)
Scott, Damer	Professor of Surgery	General Revenue	\$77.316	0.00%	\$0 \$0	\$125,204 \$0	\$0 \$0	\$0 \$0	\$0,558	\$0	. ,	and phone. Non-Cash Compensation is parking.
			\$261,316	1.40%	\$0	\$129,284	\$0	\$0	\$5,998	\$715		Faculty appointment is included
Hurley, Leah Ann	Vice President for Legal Affairs	Designated	\$77,155	2.00%	\$0	\$50,849	\$0	\$0	\$40,000	\$2,800	\$170,804	"Other" includes deferred compensation (\$40k),
		General Revenue	\$225,234	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,234	Non-Cash Compensation is parking.
			\$302,389	2.00%	\$0	\$50,849	\$0	\$0	\$40,000	\$2,800	\$396,038	
Serber, Michael	Vice President Finance	Designated	\$255,306	8.72%	\$0	\$78,030	\$0	\$0	\$55,720	\$2,800	\$391.856	"Other" includes deferred compensation
-,		General Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0		(\$35k) and FY17 actual incentive (\$20k)
			\$255,306	2.00%	\$0	\$78,030	\$0	\$0	\$55,720	\$2,800	\$391,856	and phone. Non-Cash Compensation is parking.
Reed, William Gary	Associate Dean, Quality, Safety & Outcomes Education	Designated	\$200,527	3.03%	\$0	\$72,000	\$0	\$0	\$14,418	\$2,800	6700 74F	"Other" includes FY17 actual incentive (\$14.4k).
need, Willidin Odi y	Professor of Internal Medicine	General Revenue	\$28,517	0.00%	\$0 \$0	\$72,000 \$0	\$0 \$0	\$0 \$0	\$14,418 \$0	\$2,800 \$0		Non-Cash Compensation is parking.
		Restricted	\$73,456	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		Faculty appointment is included
			\$302,500	1.99%	\$0	\$72,000	\$0	\$0	\$14,418	\$2,800	\$391,718	
McCullov Book	Acception Vice President & Chief Operations Officer	Designated	¢207.420	2.00%	ć0.	\$60.000	ćo	ćo	610 04F	¢1.450	6207 725	"Other" includes EV17 actual incentive (\$19.41)
McCulley, Becky	Associate Vice President & Chief Operations Officer for Hospital Corporate Administration	Designated	\$307,430	2.00%	\$0	\$60,000	\$0	\$0	\$18,845	\$1,450		"Other" includes FY17 actual incentive (\$18.1k) and phone. Non-Cash Compensation is parking.
	to moonal conorate Automotiation											and phone. NULECASH COMDENSATION IS DATKING.

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							Nonsalary E	Benefits FY 201	.8			
News	Desition	Funding Source	Salary	Percentage Salary Increase Over FY	Cash Bonuses	Practice Plan Benefits	Ŭ,	Car Allowance	Other	Non-Cash		Employed in Comments
Name Russell, David	Position Vice Provost and Dean of Basic Research	Designated	(09.01.2017) \$65,280	2017 53.38%	\$0	\$40,000	\$0	\$0	\$0	\$2,800	Total Compensation \$108,080	Explanation / Comments
Russell, Daviu	Professor of Basic Sciences	General Revenue	\$05,280 \$221,952	33.00%	\$0 \$0	\$40,000 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,800 \$0	. ,	Non-Cash Compensation is parking.
		Restricted	\$39,168	-64.57%	\$0	\$0	\$0	\$0	\$0	\$0		Faculty appointment is included
			\$326,400	2.00%	\$0	\$40,000	\$0	\$0	\$0	\$2,800	\$369,200	
Siniscalchi, Kim	Vice President for Strategic Initiates	Designated	\$330,939	2.00%	\$0	\$27,579	\$0	\$0	\$0	\$2,800	\$361,318	Non-Cash Compensation is parking.
Croft, Carol	Associate Vice President Hospital Quality Officer and Professor	Designated	\$263,387	1.27%	\$0	\$60,000	\$0	\$0	\$24,719	\$1,450	\$349,556	'Other" includes FY17 actual incentive (\$24.7k).
	of Internal Medicine	Restricted	\$1,913	100.00%	\$0	\$0	\$0	\$0	\$0	\$0		Non-Cash Compensation is parking.
			\$265,300	2.00%	\$0	\$60,000	\$0	\$0	\$24,719	\$1,450	\$351,469	Faculty appointment is included
Rauschuber, Mark	Associate Vice President & CIO Health System	Designated	\$286,443	3.00%	\$0	\$31,827	\$0	\$0	\$30,000	\$1,450		'Other" includes deferred compensation (\$30k)
												Non-Cash Compensation is parking.
												'Other" includes deferred compensation
Kloeckler-Thornton, Kelly	Associate Vice President Revenue Cycle Operations	Designated	\$242,243	2.00%	\$0	\$50,000	\$0	\$0	\$41,375	\$1,450		\$20k) and FY17 actual incentive (\$21.4k).
												Non-Cash Compensation is parking.
												'Other" includes phone.
Willett, Duwayne	Assistant Vice President & Chief Medical Information	Designated	\$327,700	1.99%	\$0	\$0	\$0	\$0	\$720	\$1,450		Non-Cash Compensation is parking.
	Officer and Professor of Internal Medicine											Faculty appointment is included
Marin-Hill, Angelica	Vice President for Government Affairs & Policy	Designated	\$256,899	80.03%	\$0	\$56,650	\$0	\$0	\$720	\$2,800		'Other" includes phone.
		General Revenue	\$0 \$256,899	-100.00% 4.35%	\$0 \$0	\$0 \$56,650	\$0 \$0	\$0 \$0	\$0 \$720	\$0 \$2,800	\$0	Non-Cash Compensation is parking.
			\$256,899	4.35%	<u> </u>	\$56,650	ŞU	ŞU	\$720	\$2,800	\$317,069	
Billings, Amanda	Vice President for Development	Restricted	\$228,962	2.77%	\$0	\$53,045	\$0	\$0	\$25,000	\$2,800	\$309.807	'Other" includes FY17 actual incentive
			+>						+	+=/		Non-Cash Compensation is parking.
												'Other" includes phone.
Mihalic, Angela Peterman	Associate Dean, Student Affairs and Dean of Students	General Revenue	\$243,000	18.77%	\$0	\$59,000	\$0	\$0	\$720	\$2,800		Non-Cash Compensation is parking.
	Professor of Pediatrics											Faculty appointment is included
Denton, Samantha	Associate Vice President for Pediatric & Adolescent	Designated	\$257,322	3.00%	\$0	\$20,000	\$0	\$0	\$22,375	\$1,450	\$301 147	'Other" includes FY17 actual incentive
	Program	0		******		+,0	<i>T</i> -		,,			Non-Cash Compensation is parking.
Dandekar, Priya	Associate Vice President for Surgical Services	Designated	\$239,914	2.00%	\$0	\$40,000	\$0	\$0	\$13,600	\$1,450	\$294,964	'Other" includes FY17 actual incentive
· ,	University Hospitals	5	· · ·		<u>.</u>		•	·		•••		Non-Cash Compensation is parking.
												'Other" includes FY17 actual incentive
Fish, Jason S.	Associate Vice President Ambulatory Quality Associate Professor of Internal Medicine	Designated	\$216,300	3.00%	\$0	\$40,000	\$0	\$0	\$32,728	\$715		Non-Cash Compensation is parking. Faculty appointment is included
Baer, Candace	Associate Vice President for Ambulatory Operations	Designated	\$255,000	2.00%	\$0	\$20,000	\$0	\$0	\$0	\$1,450	\$276,450	Will be eligible for \$50k incentive in FY18
												Non-Cash Compensation is parking.

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The University of Texas Southwestern Medical Center

Lane Dation Salary Economics Solary Increase Over 73 2017 Data Instance Data I						Nonsalary Benefits FY 2018							
NamePositionSourceUse 20,20,7020,7PositionPositionOrder MeetersOtherOther MeetersOtherOther MeetersDescriptionDescriptionFreems, MicrositAsstants Vite Proteet Hight System Planning & AnaytesDescriptionSignal 4277,207OutputSignal 4200202020202121,4072724,507Nite Meeting 40,50Index (Doposition SupplicitAsstants Vite Proteet Hight System Planning & AnaytesSignal 4200020202051,54851,5502222,277Other Index Contract Figure 10,10Microsition SupplicitAsstants Vite Proteet Hight System PlanningSignal 42000202020202020212,227Other Index Contract Figure 10,10Microsition SupplicitAsstants Vite Proteet Hight System PlanningSignal 420000202020202020202020202020202020202020202020202020202020202020202020202020202020202020202020202020202020202020202020202020202020202020202020202020202020202020								Í					
Internation Lipstemportunity Lipstemportunity <thlipstemportunity< th=""> <thlipstemportunity< th=""></thlipstemportunity<></thlipstemportunity<>			-	Salary	Percentage Salary Increase Over FY			-					
Hubbs (Caylor), Steplant: A stacked Viz Product for Castor Program End Composition (113) End Caylor) Composition (113) (213) Co	Name	Position	Source	(09.01.2017)	2017	Bonuses	Benefits	Allowance	Car Allowance	Other	Compensation	Total Compensation	Explanation / Comments
Hates (Dayon, Stylewer Ausculate Vice President for Careler Fregrens) Designated forware Ausculate 517,143 2.005 90 51,101 51,402 522,522 Other Ausculate (S1,3) Rama, Nam D. Ausculate Vice President for Careler Fregrens) Designated forware Ausculate 517,143 2.005 2.0 50 50 51,149 51,249 522,252 Other Ausculate (S1,3) Rama, Nam D. Ausculate Vice President for Internal Auscil. Designated general Reserve 517,149 2.005 50 50 51,149 522,252 Other Ausculate Vice President for Internal Auscil. Num Care Compression in particulate (S1,120,110) 100,000 51,149 51,149 522,252 Other Auscillate Vice President for Internal Auscil. Num Care Compression in particulate (S1,120,110) 100,000 51,140 51,140 51,140 51,140 51,140 51,140 100,000 Auscillate Vice President for Internal Ausc	Freeman, Michael L.	Associate Vice President Health System Planning & Analytics	Designated	\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$1,450	\$276,450 Wil	be eligible for \$25k incentive in FY19
Brindle Water Stragen												Nor	e-Cash Compensation is parking.
Figure 1 Stand 1 Stand 2 Stand 2 Stand 2 Stand 3 <	Hobbs (Clayton), Stephani	e Associate Vice President for Cancer Programs	Designated	\$171,141	2.00%	\$0	\$40,000	\$0	\$0	\$11,981	\$1,450	\$224,572 "Ot	her" includes FY17 actual incentive (\$11.3k)
Ramus, Brian D. Associate Vice Pesident, Finance Practice Pinn Designated 5250,000 0.00% 20 520,000 50 50 51,450 527,450 Mile eligible for 53th intenties in 113. More Call Compensations in parking. 201,222,228 0.00% 0.00% 50 50 50 51,450 527,450 Mile eligible for 53th intenties in 113. More Call Compensations in parking. 201,222,228 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% <td></td> <td></td> <td>General Revenue</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>phone. Non-Cash Compensation is parking.</td>			General Revenue										phone. Non-Cash Compensation is parking.
Wilden, Vulla Associate Vice President for Internal Audit Designated Server Internal Server Internal Server Internal Product Vice President for Internal Audit Designated Server Internal Server Internal Server Internal Product Vice President for Internal Audit Designated Server Internal Product Vice President for Internal Audit Designated Server Internal Product Vice President for Analizes Protocomes Server Internal Product Vice President for Analizes Protocomes Designated Server Internal Product Vice President for Neurosciences Designated Server Internal Product Vice President for Neurosciences Designated Server Internal Product Vice President for Control Contro				\$220,400	2.00%		\$40,000	ŞU	ŞU	\$11,961	Ş1,450	\$275,631	
Wilden, Vulla Associate Vice President for Internal Audit Designated Server Internal Server Internal Server Internal Product Vice President for Internal Audit Designated Server Internal Server Internal Server Internal Product Vice President for Internal Audit Designated Server Internal Product Vice President for Internal Audit Designated Server Internal Product Vice President for Analizes Protocomes Server Internal Product Vice President for Analizes Protocomes Designated Server Internal Product Vice President for Neurosciences Designated Server Internal Product Vice President for Neurosciences Designated Server Internal Product Vice President for Control Contro	Pasmus Prian D	Accoriate Vice President Finance Practice Plan	Designated	\$250,000	0.00%	¢0	\$20,000	έΩ	Śŋ	¢ŋ	\$1.450	\$271 450 Wil	he aligible for \$50k incentive in 5V10
General Revenue (593,533 100.00K (50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50	Rasinus, brian D.	Associate vice resident, rinance ractice rian	Designated	\$230,000	0.00%		320,000	οç	ΟĘ	ŞU	Ş1,430		
General Revenue (593,533 100.00K (50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50	Wilson Valla	Accordate Vice President for Internal Audit	Designated	\$120 AEE	40 59%	ŚŌ	¢11 970	έŋ	Śŋ	¢0	\$1.4E0	\$176 724 No	Cach Componentian is parking
Media, Michael Associate Vice President for Ancillary Services Designated \$213,688 2.00% 50 \$51,145 \$1,450 \$266,033 "Other" includes PV17 actual incentive (\$10.4) and phone. Non-Cab Compensation is parking. Bubb, Augustin Associate Vice President for Neurosciences Designated \$213,688 2.00% \$0 \$51,145 \$1,450 \$266,083 "Other" includes PV17 actual incentive Non-Cab Compensation is parking. Guerra, Juan Vice President for Facilities Management Designated \$202,633 2.00% \$0 \$11,220 \$0 \$11,455 \$14,600 \$255,501 \$00 central incentive (\$13.4) acphone. Non-Cab Compensation is parking. Swan, Carolyn Associate Vice President for Cardiovascular Services Designated \$202,633 2.00% \$0 \$0 \$11,455 \$14,600 \$255,501 \$00 central incentive (\$13.4) acphone. Non-Cab Compensation is parking. Willamson, Jon Whiter Dess, School of Health Profession Professor of Health Care Stences S51,751 \$00,000 \$0 \$0 \$12,400 \$12,401 \$100,000 \$10,200 \$10,200 \$10,200 \$10,200 \$10,200 \$10,200	wilson, valia	Associate vice resident for internal Addit	0	. ,									reasin compensation is parking.
Rubb, Augustin Associate Vice President for Neurosciences Designated \$219,310 2.00% \$0 \$35,000 \$0 \$50,888 \$1,450 \$224,480 "Other" induces Privation is parking. Guerra, Juan Vice President for Facilities Management Designated \$231,122 2.00% \$0 \$51,220 \$0 \$50 \$51,450 \$227,122 "Other" induces Privation is parking. Swann, Carolyn Associate Vice President for Cardiovascular Services Designated \$202,633 2.00% \$0 \$51,570 \$11,468 \$1,465 \$242,800 \$244,810 "Other" induces Privatual incentive (\$11,30) Willamson, Jon Whitney Designated \$202,633 2.00% \$0 \$51 \$51,000 \$0 \$51 \$24,000 \$24,010 \$24,010 Note: Incordens Privatual incentive Note: Incordens Pri				\$223,988	2.00%	\$0	\$44,829	\$0	\$0	\$0	\$1,450	\$270,267	
Publo, AugustinAssociate Vice President for NeurosciencesDesignated\$219,3102.00%\$0\$35,000\$0\$55,688\$1,450\$261,48<"/th>"Other" Includes P173 actual incentive Non-Cash Compensation is parking.Guerra, JuanVice President for Facilities ManagementDesignated\$231,1322.00%\$0\$11,270\$0\$0\$11,470\$2,800\$225,521"Other" Includes P173 actual incentive Non-Cash Compensation is parking.Swam, CarolynAssociate Vice President for Cardiovascular ServicesDesignated\$220,6332.00%\$0\$11,470\$2,800\$21,450\$225,551"Other" Includes P173 actual incentive Non-Cash Compensation is parking.Williamson, Jon WhiteyDean, School of Health ProfessionsDesignated\$15,761100,00%\$0\$0\$0\$0\$10\$12,420\$224,421"Other" Includes P173 actual incentive Non-Cash Compensation is parking.Williamson, Jon WhiteyDean, School of Health ProfessionsGeneral Revence\$15,75111,46%\$0\$0\$20,000\$0\$0\$10\$137,950Non-Cash Compensation is parking.Yin, HelmAssociate Dean for Women's CareersDesignated\$515,55011,46%\$0\$20,000\$0\$0\$2,2800\$137,950Non-Cash Compensation is parking.Bonds, DorothesAssociate Dean for Women's CareersDesignated\$515,55011,46%\$0\$20,000\$0\$0\$0\$2,2800\$232,575Bonds, DorothesAssociate Vice President for MarketingDesignated	Medina, Michael	Associate Vice President for Ancillary Services	Designated	\$213,688	2.00%	\$0	\$40,000	\$0	\$0	\$11,145	\$1,450	\$266,283 "Ot	her" includes FY17 actual incentive (\$10.4k)
Guerra, Juan Vice President for Facilities Management Designated \$221,132 2.00% \$0 \$11,220 \$0 \$11,970 \$22,800 \$227,122 Products FX7 actual incentive (\$11.34) & phone. Non-Cash Compensation is parking. Swann, Carolyn Associate Vice President for Cardiovascular Services Designated \$202,633 2.00% \$0 \$11,970 \$22,800 \$227,122 Products FX7 actual incentive (\$11.34) & ghone. Non-Cash Compensation is parking. Williamson, Jon Whitrey Designated \$202,633 2.00% \$0 \$50 \$51.468 \$1.450 \$225,551 "Other" includes FV17 actual incentive Non-Cash Compensation is parking. Williamson, Jon Whitrey Designated \$100,10% \$0 \$25,000 \$0 \$720 \$2,2800 \$44,281 Toher" includes FV17 actual incentive Non-Cash Compensation is parking. Yin, Helen Associate Dean for Women's Careers Professor of Phyniology Designated General Revenue \$57,575 \$11,46% \$0 \$20 \$0 \$0 \$21,950 Non-Cash Compensation is parking. Storate Dean for Women's Careers Professor of Phyniology Designated General Revenue \$57,575 \$11,46% \$0												and	phone. Non-Cash Compensation is parking.
Guerra, LuanNice President for Facilities ManagementDesignated $5231,122$ 2.00% 50 $511,220$ 50 $511,970$ $52,800$ $527,122$ "Other" includes FV17 actual incentive (\$11.3) B phone. Non-Cash Compensation is parking.Swann, CarolynAssociate Vice President for Cardiovascular ServicesDesignated $5222,633$ 2.00% 50 50 50 50 $511,450$ 525510 $501-100^{-1}$ includes FV17 actual incentive functions (\$11.3) B phone. Non-Cash Compensation is parking.Williamson, Jon WhiteDesignated $515,761$ 100.00% 50 50 50 50 50 $522,200$ $5222,203$ $5225,200$ 50 50 50 $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,200$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$ $522,520$	Rubio, Augustin	Associate Vice President for Neurosciences	Designated	\$219,310	2.00%	\$0	\$35,000	\$0	\$0	\$5,688	\$1,450	\$261,448 "Ot	her" includes FY17 actual incentive
Swann, Carolyn Associate Vice President for Cardiovascular Services Designated 5202.633 2.00% 50 541.468 51.450 5235.51 "Other" includes FV17 actual incentive Non Cash Compensation is parking. Williamson, Jon Whitney Designated 510.751 100.00% 50 525.000 50 511.468 51.450 5235.551 "Other" includes FV17 actual incentive Non Cash Compensation is parking. Williamson, Jon Whitney Designated 515.761 100.00% 50 525.000 50 50 50 524.280 544.281 "Other" includes Physion is parking. Williamson, Jon Whitney Designated 515.761 100.00% 50 525.000 50 50 522.420 544.281 "Other" includes Physion is parking. Yin, Helen Associate Dean for Women's Careers Professor of Physiology Designated General Revenue 515.757 14.48% 50 50 50 50 52.800 527.375 Bonds, Dorothea Associate Vice President for Marketing Designated 5213.300 1.99% 50 520 50 50 50												Nor	e-Cash Compensation is parking.
Swann, CarolynAssociate Vice President for Cardiovascular ServicesDesignated\$202,6332.00%S0\$34,000\$0\$11,468\$1,450\$225,551"Other" includes PV17 actual incentive Non-Cash Compensation is parking.Williamson, Jon WhitheyDean, School of Health Prefessions Professor of Health Care SciencesDesignated\$15,761100.00%\$0\$0\$0\$0\$720\$2,800\$14,488\$14,800\$241,281<"Other" includes PV17 actual incentive Non-Cash Compensation is parking.Williamson, Jon WhitheyDean, School of Health Prefessions Professor of Health Care SciencesDesignated\$15,761110,00%\$0\$0\$0\$0\$720\$2,800\$14,881<"Other" includes PV17 actual incentive S210,199Vin, HelenAssociate Dean for Women's' Careers Professor of PhysiologyDesignated\$11,16%\$0\$20,2000\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0\$0 <t< td=""><td>Guerra, Juan</td><td>Vice President for Facilities Management</td><td>Designated</td><td>\$231,132</td><td>2.00%</td><td>\$0</td><td>\$11,220</td><td>\$0</td><td>\$0</td><td>\$11,970</td><td>\$2,800</td><td>\$257,122 "Ot</td><td>her" includes FY17 actual incentive (\$11.3k)</td></t<>	Guerra, Juan	Vice President for Facilities Management	Designated	\$231,132	2.00%	\$0	\$11,220	\$0	\$0	\$11,970	\$2,800	\$257,122 "Ot	her" includes FY17 actual incentive (\$11.3k)
Williamson, Jon Whitney Dean, School of Health Professions Professor of Health Professions Designated S15,761 \$10,000% \$0 \$22,000 \$0 \$0 \$22,800 \$44,281<"Other" Includes phone. \$210,139 Non-Cash Compensation is parking. Williamson, Jon Whitney Dean, School of Health Care Sciences General Revenue \$15,761 100,00% \$0 \$0 \$50 \$50 \$50 \$22,800 \$210,139 Non-Cash Compensation is parking. Williamson, Jon Whitney Associate Dean for Women's Careers Designated \$115,150 -114.6% \$0 \$220,000 \$0 \$0 \$22,800 \$137,950 Non-Cash Compensation is parking. Win, Helen Associate Dean for Women's Careers Designated \$115,150 -114.6% \$0 \$0 \$0 \$0 \$52,800 \$137,950 Non-Cash Compensation is parking. Win, Helen Associate Vice President for Marketing Designated \$115,150 -114.6% \$0 \$0 \$0 \$0 \$52,800 \$137,950 Non-Cash Compensation is parking. Bands, Dorothea Associate Vice President for Marketing Designated \$213,261 1.18% \$0 \$36,000 \$0												& p	hone. Non-Cash Compensation is parking.
Williamson, Jon Whitny Dean, School of Health Professions Designated \$15,761 100,00% \$0 \$25,000 \$0 \$0 \$210,139 \$133% \$0 \$50 \$50 \$50 \$50 \$210,139 \$100,00% \$25,000 \$0 \$50 \$50 \$50 \$50 \$210,139 \$100,00% \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$525,000 \$50 \$525,000 \$50 \$50 \$52,000 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 <td>Swann, Carolyn</td> <td>Associate Vice President for Cardiovascular Services</td> <td>Designated</td> <td>\$202,633</td> <td>2.00%</td> <td>\$0</td> <td>\$40,000</td> <td>\$0</td> <td>\$0</td> <td>\$11,468</td> <td>\$1,450</td> <td>\$255,551_"Ot</td> <td>her" includes FY17 actual incentive</td>	Swann, Carolyn	Associate Vice President for Cardiovascular Services	Designated	\$202,633	2.00%	\$0	\$40,000	\$0	\$0	\$11,468	\$1,450	\$255,551_"Ot	her" includes FY17 actual incentive
Professor of Health Care Sciences General Revenue \$210,139 -5.13% \$0 \$0 \$0 \$20 \$210,139 Non-Cash Compensation is parking. Vin, Helen Associate Dean for Women's' Careers Designated \$111,150 -11.46% \$0 \$20,000 \$0 \$0 \$2,800 \$210,139 Non-Cash Compensation is parking. Vin, Helen Associate Dean for Women's' Careers Designated \$115,150 -11.46% \$0 \$20,000 \$0 \$0 \$50 \$50 \$50 \$50 \$57,575 Table Non-Cash Compensation is parking. Professor of Physiology Restricted \$57,575 16.38% \$0 \$0 \$0 \$0 \$50 \$50 \$50 \$50 \$53,575 Bonds, Dorothea Associate Vice President for Marketing Designated \$213,261 11.8% \$0 \$50 \$0 \$0 \$23,200 \$25,900 \$0 \$0 \$52,900 \$0 \$0 \$14,50 \$23,200 \$23,200 \$23,200 \$23,200 \$23,200 \$23,200 \$23,200												Nor	-Cash Compensation is parking.
Signated	Williamson, Jon Whitney	Dean, School of Health Professions	Designated	\$15,761	100.00%	\$0	\$25,000	\$0	\$0	\$720	\$2,800	\$44,281 "Ot	her" includes phone.
Yin, Helen Associate Dear for Women's' Careers Professor of Physiology Designated General Revenue \$115,150 -11.46% \$0 \$22,000 \$0 \$0 \$57,575 Faculty appointment is included \$57,575 Bonds, Dorothea Associate Vice President for Marketing Designated \$213,261 1.18% \$0 \$0 \$0 \$0 \$223,100 \$0 \$223,100 \$0 \$223,100 \$0 \$223,100 \$0 \$223,100 \$0 \$0 \$0 \$0 \$223,100 \$0 \$0 \$0 \$0 \$223,100 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0		Professor of Health Care Sciences	General Revenue								40.000		
Professor of Physiology General Revenue Restricted \$57,575 16.38% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 <th< td=""><td></td><td></td><td></td><td>\$225,900</td><td>1.99%</td><td><u>\$0</u></td><td>\$25,000</td><td>ŞÜ</td><td>Ş0</td><td>\$720</td><td>\$2,800</td><td>\$254,420 Fac</td><td>uity appointment is included</td></th<>				\$225,900	1.99%	<u>\$0</u>	\$25,000	ŞÜ	Ş0	\$720	\$2,800	\$254,420 Fac	uity appointment is included
Professor of Physiology General Revenue Restricted \$57,575 16.38% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 <th< td=""><td>Vin Holon</td><td>Associate Dean for Mamon's' Caroors</td><td>Designated</td><td>¢115 150</td><td>11 46%</td><td>ćo</td><td>¢20.000</td><td>ćo</td><td>ćo</td><td>ćo</td><td>¢2.800</td><td>\$127.050 No.</td><td>Cash Componention is parking</td></th<>	Vin Holon	Associate Dean for Mamon's' Caroors	Designated	¢115 150	11 46%	ćo	¢20.000	ćo	ćo	ćo	¢2.800	\$127.050 No.	Cash Componention is parking
Restricted \$57,575 24.41% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$1.450 \$250,711 Non-Cash Compensation is parking. Barker, Blake Robert Associate Dean, Student Affairs Associate Professor of Internal Medicine Designated General Revenue \$182,601 2.02% \$0 \$0 \$0 \$0 \$1,450 \$238,204 Non-Cash Compensation is parking. Barker, Blake Robert Associate Professor of Internal Medicine Designated \$182,601 2.02% \$0 \$0 \$0 \$0 \$238,204 Non-Cash Compensation is parking. Barker, Blake Robert Associate Professor of Internal Medicine General Revenue \$182,601 2.02% \$0 \$0	fill, Heleli		0										
Bonds, DorotheaAssociate Vice President for MarketingDesignated\$213,2611.18%\$0\$36,000\$0\$0\$0\$1,450\$250,711Non-Cash Compensation is parking.Barker, Blake RobertAssociate Dean, Student Affairs Associate Professor of Internal MedicineDesignated\$182,6012.02%\$0\$19,500\$0\$0\$35,388\$715\$238,204Non-Cash Compensation is parking.Esquivel, Ruben EVice President for Community and Corporate RelationsDesignated\$35,61725.10%\$0\$14,214\$0\$0\$720\$2,800\$53,351"Other" includes phone. \$193,050\$0\$0\$0\$0\$0\$193,050\$0\$0\$0\$0\$0\$193,050\$0\$0\$0\$0\$193,050Non-Cash Compensation is parking. \$0\$0\$14,214\$0\$0\$0\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203\$247,203		,	Restricted	\$57,575	24.41%		\$0	\$0	\$0	\$0	\$0		
Barker, Blake Robert Associate Dean, Student Affairs Designated \$182,601 2.02% \$0 \$19,500 \$0 \$35,388 \$715 \$238,204 Non-Cash Compensation is parking. Barker, Blake Robert Associate Dean, Student Affairs Designated \$182,601 2.02% \$0 \$0 \$0 \$35,388 \$715 \$238,204 Non-Cash Compensation is parking. Barker, Blake Robert Associate Professor of Internal Medicine Designated \$182,601 2.02% \$0 \$0 \$0 \$35,388 \$715 \$238,204 Non-Cash Compensation is parking. Esquivel, Ruben E Vice President for Community and Corporate Designated \$35,617 25.10% \$0 \$14,214 \$0 \$0 \$720 \$2,800 \$53,351 "Other" includes phone. Relations General Revenue \$193,050 -1.19% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 </td <td></td> <td></td> <td></td> <td>\$230,300</td> <td>1.99%</td> <td>\$0</td> <td>\$20,000</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$2,800</td> <td>\$253,100</td> <td></td>				\$230,300	1.99%	\$0	\$20,000	\$0	\$0	\$0	\$2,800	\$253,100	
Barker, Blake Robert Associate Dean, Student Affairs Designated \$182,601 2.02% \$0 \$19,500 \$0 \$35,388 \$715 \$238,204 Non-Cash Compensation is parking. Associate Professor of Internal Medicine General Revenue \$8,999 2.01% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 </td <td>Bonds, Dorothea</td> <td>Associate Vice President for Marketing</td> <td>Designated</td> <td>\$213,261</td> <td>1.18%</td> <td>\$0</td> <td>\$36,000</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$1,450</td> <td>\$250,711 Noi</td> <td>n-Cash Compensation is parking.</td>	Bonds, Dorothea	Associate Vice President for Marketing	Designated	\$213,261	1.18%	\$0	\$36,000	\$0	\$0	\$0	\$1,450	\$250,711 Noi	n-Cash Compensation is parking.
Barker, Blake Robert Associate Dean, Student Affairs Designated \$182,601 2.02% \$0 \$19,500 \$0 \$35,388 \$715 \$238,204 Non-Cash Compensation is parking. Associate Professor of Internal Medicine General Revenue \$8,999 2.01% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 </td <td></td>													
Associate Professor of Internal Medicine General Revenue \$8,999 2.01% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$19,500 \$0 \$19,500 \$0 \$19,500 \$0 \$19,500 \$0 \$10 \$10 \$247,203 \$247,203 \$247,203 \$247,203 \$210 \$210 \$210 \$210 \$210 \$20 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210 \$210	Barker, Blake Robert	Associate Dean Student Affairs	Designated	\$182 601	2 02%	ŚŊ	\$10 500	ŚŊ	ŚŊ	\$35 388	\$715		
\$191,600 2.02% \$0 \$19,500 \$0 \$35,388 \$715 \$247,203 Esquivel, Ruben E Vice President for Community and Corporate Designated \$35,617 25.10% \$0 \$14,214 \$0 \$0 \$720 \$2,800 \$53,351 "Other" includes phone. Relations General Revenue \$193,050 -1.19% \$0 \$0 \$0 \$0 \$0 \$0 \$193,050 Non-Cash Compensation is parking.	barker, blake hobert		-										
Relations General Revenue \$193,050 -1.19% \$0 \$0 \$0 \$0 \$0 \$193,050 Non-Cash Compensation is parking.				· · ·									
Relations General Revenue \$193,050 -1.19% \$0 \$0 \$0 \$0 \$0 \$193,050 Non-Cash Compensation is parking.	Esquivel Ruben F	Vice President for Community and Corporate	Designated	\$35.617	25 10%	\$0	\$14 214	ŚO	\$0	\$720	\$2,800	\$53 351 "O I	her" includes phone
	Loquiver, nuberi L												•

Special Provisions, Sec. 5 - Fiscal Year 2018

The University of Texas Southwestern Medical Center

		Nonsalary Benefits FY 2018										
											1	
		Funding	Salary	Percentage Salary Increase Over FY	Cash	Practice Plan	Housing		0 .1	Non-Cash		
Name	Position	Source	(09.01.2017)	2017	Bonuses	Benefits		Car Allowance		Compensation	Total Compensation	Explanation / Comments
n, Andrew	Dean - Southwestern Graduate School of Biomedical Sciences Professor for Eugene McDermott Center	Designated General Revenue	\$0 \$185,847	0.00% 2.02%	\$0 \$0	\$15,000 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,800 \$0	. ,	Non-Cash Compensation is parking. Faculty appointment is included
	Human Growth and Development & Internal Medicine	Restricted	\$41,553	2.02%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$183,847	acuity appointment is included
		hestileted	\$227,400	2.02%	\$0	\$15,000	\$0	\$0	\$0	\$2,800	\$245,200	
agner, James M	Associate Dean, Credentialing & Educational Outcomes	Designated	\$147,470	2.86%	\$0	\$30,000	\$0	\$0	\$0	\$2,800	¢180.270	Non-Cash Compensation is parking.
grier, James W	Professor of Internal Medicine	General Revenue	\$63,730	0.00%	\$0 \$0	\$30,000 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,800 \$0		Faculty appointment is included
			\$211,200	1.98%	\$0	\$30,000	\$0	\$0	\$0	\$2,800	\$244,000	
lliams Young, Cynthia	Assistant Vice President Univ Hosp Executive Administration	Designated	\$222,750	2.00%	\$0	\$0	\$0	\$0	\$13,900	\$715	\$227.265	'Other" includes FY17 actual incentive
marris roung, cynthia	Assistant vice President Only hosp Executive Administration	Designated	\$222,730	2.0070			ŞU	<u> </u>	\$13,500	\$715		Non-Cash Compensation is parking.
ary, Sharon	Assistant Vice President Accounting & Fiscal Services	Designated	\$235.064	0.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$235 779	Non-Cash Compensation is parking.
	Ū.		1									
ores, Kathryn Ann	Assistant Vice President, Chief Information Officer, University Hospitals	Designated	\$230,221	2.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$230,936	Non-Cash Compensation is parking.
i, Ki	Assistant Vice President for Enterprise Data Services	Designated	\$225,893	2.01%	\$0	\$0	\$0	\$0	\$0	\$715	¢226.608	Non Cosh Componention is parking
, KI	Assistant vice President for Enterprise Data Services	Designated	\$225,893	2.01%		ŞU	ŞU	ŞU	ŞU	\$715	\$226,608	Non-Cash Compensation is parking.
mer, Suzanne	Assistant Vice President for Organizational Development	Designated	\$42,921	-2.00%	\$0	\$10,000	\$0	\$0	\$0	\$715		Non-Cash Compensation is parking.
	& Training, Office of Human Resources	Restricted	\$171,684 \$214,605	2.00%	<u>\$0</u>	\$0 \$10.000	\$0 \$0	\$0 \$0	\$0 \$0	\$715	\$171,684 \$225,320	
			\$214,005	0.00%		\$10,000	ŞU	ŞU	ŞU	\$715	\$225,520	
In the Local According		Destauted	6222.020	2.01%	ćo	ćo	ćo	ćo	6262	6745		'Other" includes phone
lough, Jr., Kenneth	Assistant Vice President Budget & Resource Planning	Designated	\$222,838	2.01%	\$0	\$0	\$0	\$0	\$360	\$715	\$223,913	Non-Cash Compensation is parking.
bb, Charles	Assistant Vice President Supply Chain Management	Designated	\$193,293	11.05%	\$0	\$0	\$0	\$0	\$17,000		\$211,008	
		General Revenue	\$0 ¢10.225	100.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		'Other" includes FY17 actual incentive
		Service	\$10,235 \$203,528	3.60% 3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$17,000		\$10,235	Non-Cash Compensation is parking.
								•		·	· · · ·	
sbitt, Shawna	Associate Dean, Minority Student Affairs and Director, Student	Designated	\$88,000	-0.62%	\$0	\$22,000	\$0	\$0	\$4,421	\$715		'Other" includes FY17 actual incentive
	Diversity & Inclusion Professor of Internal Medicine	General Revenue	\$106,000 \$194,000	19.71% 9.54%	<u>\$0</u>	\$0 \$22,000	\$0 \$0	\$0 \$0	\$0 \$4,421	\$0 \$715		Non-Cash Compensation is parking. Faculty appointment is included
	Professor of internal Medicine		\$194,000	9.34%		\$22,000	ŞU	ŞU	Ş4,4Z1	\$715	\$221,150	faculty appointment is included
encer, Joshua	Associate Vice President Information Security Officer	Designated	\$169,873	243.25%	\$0	\$15,300	\$0	\$0	\$0	\$1,450	\$186,623	
	Associate vice resident mornation security officer	General Revenue	\$34,127	100.00%	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0		Non-Cash Compensation is parking.
		Service	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$204,000	2.00%	\$0	\$15,300	\$0	\$0	\$O	\$1,450	\$220,750	
rk, Stacey	Assistant Vice President for Clinical Operations	Designated	\$197,705	2.00%		\$15,000			\$7,125	\$715	\$220,545	'Other" includes FY17 actual incentive
		C			_							Non-Cash Compensation is parking.
												Non-Cash Compensation is parking.
eifer, Dennis	Assistant Vice President Chief Technology Officer, Health System Assistant Professor of Radiology	Designated	\$212,885	2.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$213,600	Faculty appointment is included
												Non-Cash Compensation is parking.
yer, Byron Leon	Associate Dean, Faculty Diversity & Development	Designated	\$192,600	2.01%	\$0	\$20,000	\$0	\$0	\$0	\$715		Faculty appointment is included
	Professor of Internal Medicine - Digestive & Liver Diseases											

Special Provisions, Sec. 5 - Fiscal Year 2018

The University of Texas Southwestern Medical Center

					Nonsalary Benefits FY 2018							
									-			
		Funding	Salary	Percentage Salary Increase Over FY	Cash	Practice Plan	h Housing			Non-Cash		
Name	Position	Source	(09.01.2017)	2017	Bonuses	Benefits	Allowance	e Car Allowance	Other	Compensation	Total Compensation	Explanation / Comments
		Destaura	¢ 40,000	242.25%	ćo	- -	-	-	ćo	6745	600 745	
Galindo, Rene	Associate Dean, Medical Student Research Associate Professor of Pathology	Designated General Revenue	\$48,000 \$96,000	243.26% 11.26%	\$0 \$0	\$20,000 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$715 \$0		Non-Cash Compensation is parking. Faculty appointment is included
	Associate Professor of Pathology	Restricted	\$98,000	-44.27%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$48.000	Faculty appointment is included
		Restricted	\$192,000	3.00%	\$0	\$20,000	\$0	\$0	\$0	\$715	\$212,715	
Conklin, Kate	Associate Vice President for Institutional Compliance and Chief	Designated	\$200,000	0.00%		\$5.000			\$0	\$1.450	\$206.450	Non-Cash Compensation is parking.
conkin, kate	Compliance Officer	Designated	\$200,000	0.00%		\$3,000			ŲŲ	Ş1, 4 30	\$200,430	non-cash compensation is parking.
Wishon, Angela	Assistant Vice President, Conflict of Interest & Research	Designated	\$0	0.00%	\$0	\$5,000	\$0	\$0	\$0	\$715	\$5,715	Non-Cash Compensation is parking.
	Regulatory Affairs	General Revenue	\$200,000	-9.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
			\$200,000	-9.87%	\$0	\$5,000	\$0	\$0	\$0	\$715	\$205,715	
Sendelbach, Dorothy	Assistant Dean, Undergraduate Medical Education	Designated	\$111,582	12.77%	\$0	\$18,038	\$0	\$0	\$3,654	\$715	\$133.989	"Other" includes FY17 actual incentive
,	Professor of Pediatrics	General Revenue	\$74,680	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		Non-Cash Compensation is parking.
			\$186,262	7.27%	\$0	\$18,038	\$0	\$0	\$3,654	\$715	\$208,669	Faculty appointment is included
Bailey VI, Todd J.	Associate Chief Nursing Officer	Designated	\$185,000	0.00%	\$0	\$15,000	\$0	\$0	\$0	\$715	\$200,715	Non-Cash Compensation is parking.
Low lodi	Assistant Vice President for Administrative Systems	Designated	\$199,628	2.01%	\$0	\$0	\$0	\$0	\$0	\$715	\$200.242	Non-Cash Compensation is parking.
Levy, Jodi	Assistant vice President for Administrative Systems	Designated	\$199,628	2.01%	<u> </u>	ŞU	ŞU	ξU	ŞU	\$715	\$200,543	Non-Cash Compensation is parking.
Ross, Elliott	Assistant Dean of Scientific Integrity	General Revenue	\$148,950	25.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,950	Faculty appointment is included
	Professor of Pharmacology	Restricted	\$49,650	-37.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$49,650	
			\$198,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,600	
Lane, Mark	Assistant Vice President for Communications	Designated	\$197,664	1.00%						\$715	\$198,379	Non-Cash Compensation is parking.
Norred Jr, J Wesley	Special Advisor to the Vice Provost of Education	Auxiliary	\$5,629	0.00%	\$0	\$5,000	\$0	\$0	\$720	\$2,800	\$14,149	"Other" includes phone.
, ,		General Revenue	\$138,236	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		Non-Cash Compensation is parking.
		Restricted	\$45,655	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,655	
			\$189,520	0.00%	\$0	\$5,000	\$0	\$0	\$720	\$2,800	\$198,040	
												"Other" includes FY17 actual incentive (\$7.5k) & phone
Busch Penny P	Assistant Vice President Planning & Construction	Designated	\$189,108	2.00%	\$0	\$0	\$0	\$0	\$8,220	\$715	\$198,043	Non-Cash Compensation is parking.
												Non-Cash Compensation is parking.
Weigle, David	Assistant Dean, Graduate Medical Education	General Revenue	\$180,400	12.26%	\$0	\$11,000	\$0	\$0	\$0	\$715	\$192,115	Faculty appointment is included
	Assistant Professor, Family & Community Medicine											
Bishop, Lori	Assistant Vice President for Human Resources University Hospitals	Designated	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$190,715	Non-Cash Compensation is parking.
Nelson, Darren	Assistant Vice President for Human Resources Administration	Designated	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$190,715	Non-Cash Compensation is parking.
Porter, Joan	Associate Vice President for Legal Affairs	Designated	\$188,603	2.00%	\$0	\$0	\$0	\$0	\$0	\$1,450	\$190,053	Non-Cash Compensation is parking.
Walker, Darnell	Assistant Vice President for Infrastructure Services	Designated	\$0	0.00%						\$715	слаг	Non-Cash Compensation is parking.
waiker, Darnen	Assistant vice President for Innastructure services	Designated Service	\$0 \$185,431	2.01%						\$112	\$185,431	non-cash compensation is parking.
			\$185,431	2.01%	\$0	\$0	\$0	\$0	\$0	\$715	\$186,146	

Special Provisions, Sec. 5 - Fiscal Year 2018

The University of Texas Southwestern Medical Center

Funding Source Equal General Revenue Designated ntinuity Designated versity Hospitals Designated	Salary (09.01.2017) \$0 \$178,577 \$178,577 \$171,360	Percentage Salary Increase Over FY 2017 -100.00% 681.97% 2.00% 2.00%	Cash Bonuses \$0 \$0 \$0	Practice Plan Benefits \$0 \$0	\$0	Car Allowance \$0		Non-Cash Compensation	Total Compensation	Explanation / Comments
Equal General Revenue Designated	(09.01.2017) \$0 \$178,577 \$178,577 \$171,360	2017 -100.00% 681.97% 2.00%	Bonuses \$0 \$0	Benefits \$0	Allowance \$0				Total Compensation	Explanation / Comments
Equal General Revenue Designated	\$0 \$178,577 \$178,577 \$171,360	-100.00% 681.97% 2.00%	\$0 \$0	\$0	\$0			Compensation	Total Compensation	Explanation / Comments
Designated ntinuity Designated	\$178,577 \$178,577 \$171,360	681.97% 2.00%	\$0			\$0				
ntinuity Designated	\$178,577 \$171,360	2.00%		50			\$0	\$715		on-Cash Compensation is parking.
, ,	\$171,360		ŞU	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$715	\$178,577 \$179,292	
, ,		2.00%		ŞU	ŞU	<u>Ş0</u>	ŞU	\$715	\$179,292	
versity Hospitals Designated			\$0	\$0	\$0	\$0	\$0	\$715	\$172,075 N	on-Cash Compensation is parking.
	\$150,973	2.00%	\$0	\$20,000	\$0	\$0	\$0	\$715	\$171,688 N	on-Cash Compensation is parking.
Restricted	\$163,200	2.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$163,915 N	on-Cash Compensation is parking.
nent Services Restricted	\$157,973	2.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$158,688 N	on-Cash Compensation is parking.
								•		
Designated	\$0	0.00%	\$0	\$16,000	\$0	\$0	\$0	\$715		on-Cash Compensation is parking.
										aculty appointment is included
Restricted										
	\$135,000	1.96%	ŞU	\$16,000	ŞU	ŞU	ŞÜ	\$715	\$151,715	
Assessment Designated	\$9.555	-93.15%	\$0	\$0	\$0	\$0	\$0	\$715	\$10.270	
5		100.00%						\$0	. ,	on-Cash Compensation is parking.
	\$142,363	2.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$143,078	
irector, Designated	\$34,928	72.49%	\$0	\$0	\$0	\$0	\$720	\$715	\$36,363 "	Other" includes phone.
General Revenue	\$107,372	-9.20%	\$0	\$0	\$0	\$0	\$0	\$0		on-Cash Compensation is parking.
	\$142,300	2.74%	\$0	\$0	\$0	\$0	\$720	\$715	\$143,735 F	aculty appointment is included
n Systems Designated	\$142,191	0.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$142,906 N	on-Cash Compensation is parking.
t Designated	\$139 664	2 00%	ŚO	ŚŊ	ŚŊ	ŚŊ	\$720	\$715		Other" includes phone. on-Cash Compensation is parking.
it Designated	\$139,004	2.00%	ŞΟ	ŞΟ	ĴΟ	ŞΟ	3720	\$715	\$141,039	on-cash compensation is parking.
General Revenue	\$128,600	1.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,600	
Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$715		on-Cash Compensation is parking.
	\$128,600	1.01%	\$0	\$0	\$0	\$0	\$0	\$715	\$129,315	
									. ,	
Restricted										on-Cash Compensation is parking.
	\$100,400	2.03%	ŞU	\$14,000	ŞU	ŞU	ŞU	\$715	\$115,115	
Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$715	\$1.435 "	Other" includes phone.
_		0.00%	\$0	\$0	\$0		\$0	\$0		on-Cash Compensation is parking.
	\$107,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$715	\$108,435 F	aculty appointment is included
	ćo	0.00%	ćo	ćo	ćo.	ćo.	ćo	6745	A=	
5										on-Cash Compensation is parking.
General Revenue										aculty appointment is included
	<i>\$50,</i> 000	3.03/0	οÇ	υç	υÇ	οç	ŲÇ	ر115	\$15,15	
ent Designated	\$95,700	2.04%	\$0	\$0	\$0	\$0	\$0	\$715	\$96,415 N	on-Cash Compensation is parking.
	ment Services Restricted Designated General Revenue Restricted Director, Designated General Revenue In Systems Designated Int Designated General Revenue Designated General Revenue Restricted Designated General Revenue	ment Services Restricted <u>\$157,973</u> Designated \$0 General Revenue <u>\$117,867</u> Restricted <u>\$117,867</u> S117,867 S117,867 S117,867 S117,867 S117,867 S117,867 S117,867 S112,860 S112,808 <u>\$142,300</u> Director, Designated <u>\$132,808</u> <u>\$142,363</u> Director, Designated <u>\$132,808</u> <u>\$142,300</u> S142,300 In Systems Designated <u>\$142,191</u> Int Designated <u>\$142,191</u> Int Designated <u>\$139,664</u> General Revenue <u>\$128,600</u> <u>\$128,600</u> <u>\$100,400</u> Restricted <u>\$0</u> <u>\$100,400</u> Designated <u>\$0</u> <u>\$107,000</u> Designated <u>\$0</u> <u>\$107,000</u> Designated <u>\$0</u> <u>\$96,800</u> <u>\$96,800</u>	nent Services Restricted $$157,973$ 2.00% Designated General Revenue Restricted \$0 0.00% $$117,867$ 7.11% Restricted $$117,867$ 7.11% $$135,000$ 1.96% $$135,000$ 1.96% $$132,808$ 100.00% $$142,263$ 2.00% Director, Designated General Revenue $$34,928$ 72.49% $$142,363$ 2.00% $$142,300$ 2.74% on Systems Designated $$142,191$ 0.00% nt Designated $$128,600$ 1.01% General Revenue Designated $$128,600$ 1.01% General Revenue Restricted $$0$ 0.00% $$0$ 0.00% $$128,600$ 1.01% General Revenue Restricted $$0$ 0.00% $$100,400$ 2.03% Designated General Revenue $$0$ 0.00% $$107,000$ 0.00% $$107,000$ 0.00% Designated General Revenue $$0$ $$0,000$ 3.09%	nent Services Restricted \$157,973 2.00% \$0 Designated General Revenue Restricted \$0 0.00% \$0 \$0 Assessment Designated General Revenue \$0 1.17,867 7.11% \$0 Assessment Designated General Revenue \$9,555 -93,15% \$0 \$0 General Revenue \$132,808 100.00% \$0 \$0 \$0 Director, Designated General Revenue \$34,928 72,49% \$0 \$0 Director, Designated \$142,363 2.00% \$0 \$0 \$0 in Systems Designated \$142,191 0.00% \$0 \$0 nt Designated \$128,600 1.01% \$0 \$0 General Revenue \$128,600 1.01% \$0 \$0 \$0 General Revenue \$100,400 19.17% \$0 \$0 \$0 General Revenue \$100,400 19.17% \$0 \$0 \$0 Designated	nent Services Restricted $$157,973$ 2.00% $$0$ $$0$ Designated General Revenue $$0$ 0.00% $$0$ $$16,000$ Restricted $$117,867$ 7.11% $$0$ $$0$ $$0$ Restricted $$117,133$ -23.37% $$0$ $$0$ $$0$ Assessment Designated General Revenue $$9,555$ -93.15% $$0$ $$0$ Director, Designated $$9,555$ -93.15% $$0$ $$0$ Director, Designated $$142,363$ 2.00% $$0$ $$0$ Sint Status General Revenue $$142,300$ 2.74% $$0$ $$0$ nt Designated $$142,191$ 0.00% $$0$ $$0$ nt Designated $$133,664$ 2.00% $$0$ $$0$ General Revenue $$100,400$ 10.1% $$0$ $$0$ $$0$ General Revenue $$100,400$ 19.17% $$0$ $$0$ $$0$ </td <td>nent Services Restricted \$15,973 2.00% \$0 \$0 \$0 Designated General Revenue Restricted \$0 0.00% \$0 \$16,000 \$0 Assessment Designated General Revenue \$117,867 7.11% \$0 \$0 \$0 Assessment Designated General Revenue \$9,555 93,15% \$0 \$0 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Special Provisions, Sec. 5 - Fiscal Year 2018

The University of Texas Southwestern Medical Center

				Nonsalary Benefits FY 2018							
Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017					Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Assistant Dean, Postdoctoral Affairs	Designated	\$3,714	67.76%	\$0	\$0	\$0	\$0	\$0	\$715		Non-Cash Compensation is parking.
Assistant Professor of Pharmacology	General Revenue	\$74,929 \$78,643	0.00% 1.94%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$715		Faculty appointment is included
Vice President and Executive Advisor, Global Advancement	Designated	\$62,500	0.00%	\$0	\$0	\$ 0	\$0	\$720	\$2,800	\$66,020	Will be eligible for incentive in FY19. Non-Cash
											Compensation is parking.
Assistant Dean, Minority Student Affairs	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$715		Non-Cash Compensation is parking.
Assistant Professor of Pediatrics	General Revenue	\$6,500	0.00%	<u>\$0</u>	\$0 ¢0	\$0 ¢0	\$0	\$0 ¢0	\$0		Faculty appointment is included
	Assistant Dean, Postdoctoral Affairs Assistant Professor of Pharmacology Vice President and Executive Advisor, Global Advancement Assistant Dean, Minority Student Affairs	Position Source Assistant Dean, Postdoctoral Affairs Designated Assistant Professor of Pharmacology General Revenue Vice President and Executive Advisor, Global Advancement Designated Assistant Dean, Minority Student Affairs Designated	PositionSource(09.01.2017)Assistant Dean, Postdoctoral Affairs Assistant Professor of PharmacologyDesignated General Revenue\$3,714 \$78,643Vice President and Executive Advisor, Global AdvancementDesignated \$62,500\$62,500Assistant Dean, Minority Student AffairsDesignated\$0	PositionSource(09.01.2017)2017Assistant Dean, Postdoctoral Affairs Assistant Professor of PharmacologyDesignated General Revenue\$3,71467.76%Vice President and Executive Advisor, Global AdvancementDesignated Designated\$62,5000.00%Assistant Dean, Minority Student Affairs Assistant Professor of PediatricsDesignated 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