## Higher Education Administrative Accountability Report Special Provisions, Sec 6 FY2018

**Institution Code:** 732 **Institution Name:** Texas A&M University-Kingsville

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				Percentage	Nonsalary Benefits FY 2018								
Name	Position	Funding Source	Salary (09/01/17)	Salary Increase Over FY 2016	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Deferred Salary Compensation	Total Compensation	Explanation / Comments
Steven H. Tallant	President	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$0	-
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$0	
		Designated	\$335,265	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	\$355,265	
		Total	\$335,265	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	\$355,265	<del>.</del> =
Anderson, Heidi	Provost & Vice President	General Revenue	\$173,136	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$173,136	
,	for Academic Affairs	Other E&G Income	\$76,865	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$76,865	
		Total	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$250,000	•
Terisa Riley	Senior Vice President	General Revenue	\$173,136	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$173,136	
Terisa Kney	for Enrollment Management,	Other E&G Income	\$76,865	0.00%	\$0	\$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0		\$76,865	
	University Administration & Student Affairs	Auxiliary	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0		\$720	
	•	Total	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0		\$250,720	:
David S. Gines	Vice President	General Revenue	\$36,985	5.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$36,985	
David 5. Offics	for Intercollegiate Athletics and Student	Other E&G Income	\$16,419	5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0		\$16,419	
	Recreation	Auxiliary	\$124,614	5.00%	\$0 \$0	\$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0		\$124,614	
	recreation	Total	\$178,018	5.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$178,018	<u>.</u>
Raajkumar S. Kurapati	Vice President	General Revenue	\$159,285	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$159,285	
Kaajkumai 5. Kurapati	for Finance & CFO	Other E&G Income	\$70,716	0.00%	\$0 \$0	\$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0		\$70,716	
	101.1 1.11.11.100 00 01 0	Total	\$230,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$230,001	=
G M Brittain	Assitant Provost	General Revenue	\$81,379	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$81,379	
		Other E&G Income	\$36,128	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$36,128	
		Fee Acct	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$0	_
		Total	\$117,507	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$117,507	- -
Robert O. Paulson	Chief Information Officer	General Revenue	\$119,108	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$119,108	
		Other E&G Income	\$52,879	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$52,879	
		Fee Account	\$0	0.00%	\$0	\$0	\$0	\$0	\$480	\$0		\$480	_,
		Total	\$171,987	0.00%	\$0	\$0	\$0	\$0	\$480	\$0		\$172,467	=
Duane T. Gardiner	Associate Vice President	General Revenue	\$102,982	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$102,982	
	for Academic Affairs	Other E&G Income	\$45,720	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$45,720	
		Total	\$148,702	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$148,702	-

## Higher Education Administrative Accountability Report Special Provisions, Sec 6 FY2018

Kirsten Compary	Assistant Vice President for Student	Auxiliary	\$126,251	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,251
	Affairs/Dean of Students	Total	\$126,251	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,251
Maria L. Gonzalez	Associate Vice President	General Revenue	\$49,887	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$49,887
	Student Access	Other E&G Income	\$22,147	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,147
		Auxiliary	\$72,034	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,034
		Total	\$144,068	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,068
		Total	\$144,000	0.0070	- 40	90	ΨΟ	90	φυ	ΨΟ	φ144,000
C A. D	Wind Descriptions for a	Companial Decompania	¢125.700	0.000/	¢ο	¢0	¢0	¢0	¢Ω	¢0	¢125.700
George A. Rasmussen	Vice-President for	General Revenue	\$135,700	0.00%	\$0 \$0	\$0 \$0	\$0 ©0	\$0 \$0	\$0 ©0	\$0	\$135,700
	Research & Dean of Graduate Studies	Other E&G Income	\$60,245	0.00%	\$0	\$0 \$0	\$0 \$0	\$0	\$0	\$0	\$60,245
		Total	\$195,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,945
Natalya V Delcoure	Dean	General Revenue	\$134,311	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,311
	College of Business Administration	Other E&G Income	\$59,628	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$59,628
		Total	\$193,939	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,939
Shad D. Nelson	Dean, Dick & Mary Lewis Kleberg	General Revenue	\$138,508	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,508
	College of Agriculture, Natural	Other E&G Income	\$61,492	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,492
	Resources & Human Sciences	Total	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000
			-								
Alberto Ruiz	Dean,	General Revenue	\$121,196	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,196
THOUTO RUIZ	College of Education	Other E&G Income	\$53,805	0.00%	\$0	\$0	\$0	\$0	\$0	\$0 \$0	\$53,805
	Conege of Education	Total	\$175,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,001
		Total	\$175,001	0.0070		Ψ0	ΨΟ	Ψ0	φυ	ΨΟ	φ173,001
D-1 C	D	Companial Decompania	¢120 120	24.720/	¢ο	¢0	¢0	¢0	¢Ω	¢0	¢129 120
Dolores Guerrero	Dean,	General Revenue	\$128,120	24.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,120
	College of Arts & Sciences	Other E&G Income	\$56,880	24.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,880
		Total	\$185,000	49.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000
Md S. Alam	Dean,	General Revenue	\$155,822	13.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,822
	Frank H. Dotterweich College of Engineering	Other E&G Income	\$69,178	13.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,178
		Designated			\$0	\$0	\$0	\$0	\$1,200	\$0	\$1,200
		Total	\$225,000	26.42%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$226,200
			-								
Jaya Goswami	Interim Associate Vice President	General Revenue	\$102,184	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,184
ouyu coowum	Student Success	Other E&G Income	\$45,365	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,365
	Statem Savess	Total	\$147,549	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,549
Cheryl M. Cain	Associate Vice President	General Revenue	\$96,956	2.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,956
Cheryr Ivi. Cam	Associate vice i resident	Other E&G Income	\$43,044	2.37%	\$0 \$0	\$0 \$0	\$0	\$0	\$0 \$0	\$0 \$0	\$43,044
		Total	\$140,000	2.37%	\$0	\$0 \$0	\$0	\$0	\$0	\$0 \$0	\$140,000
		1000	<b>#110,000</b>	2.5770	Ψ0	Ψ0	Ψ0	ΨΟ	40	Ψ.	Ψ1 10,000
William P Kuwlacky L	Assistant Dean, Dick & Mary Lewis Kleberg	General Revenue	\$60,877	4.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,877
william i . Kuviesky, Jf.	·						\$0 \$0				
	College of Agriculture, Natural	Other E&G Income	\$27,027	4.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,027

## Higher Education Administrative Accountability Report Special Provisions, Sec 6

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	Resources & Human Sciences	Restricted	\$29,299		\$0	\$0	\$0	\$0	\$0	\$0	\$29,299
		Total	\$117,203	4.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,203
Michael S Houf	Assistant Dans	General Revenue	¢<4.222	0.000/	¢0	¢0	¢0	\$0	¢ο	40	\$64.322
Michael S Hour	Assistant Dean,		\$64,322	0.00%	\$0	\$0	\$0		\$0	\$0	1 - 3-
	College of Arts & Sciences	Other E&G Income	\$28,556	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,556
		Total	\$92,878	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,878
Chan Dalan	Assistant Dans	Comment Dominion	¢ (0.770	0.000/	¢ο	¢0	¢0	¢0	¢ο	60	Ф.C. 770
Shannon Baker	Assistant Dean,	General Revenue	\$68,778	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,778
	College of Arts & Sciences	Other E&G Income	\$30,535	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,535
		Total	\$99,313	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,313
Antonia V. Alvarez	Associate Dean of Students	Auxiliary	\$89,049	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,049
Alitoilla v. Alvalez	Associate Dean of Students	Total	\$89,049	0.00%	\$0	\$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$89,049
		Total	\$89,049	0.00%	<u> </u>	\$0	\$0	\$0	\$0	<b>Ф</b> О	\$89,049
Maria O. De Los Reyes	Assitant Dean	General Revenue	\$69,254	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,254
		Other E&G Income	\$30,746	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,746
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720
		Total	\$100,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$100,720
		Total	Ψ100,000	0.0070	Ψ0	ΨΟ	ΨΟ	ΨΟ	Ψ120	ΨΟ	Ψ100,720
Thomas M. Spencer	Dean	General Revenue	\$86,568	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,568
	Honors College	Other E&G Income	\$38,432	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,432
	nonons conege	Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total	\$125,000	0.00%	\$0	\$0	\$0 \$0	\$0	\$0	\$0	\$125,000
		Total	Ψ123,000	0.0070	Ψ0	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ΨΟ	Ψ123,000
Vacant	Associate Dean	General Revenue	\$74,480	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,480
	College of Education	Other E&G Income	\$33,066	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,066
	conege of Education	Total	\$107,546	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,546
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Ralph Stephens	Associate Vice President	General Revenue	\$121,196	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,196
• •	Support Services	Other E&G Income	\$53,805	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$53,805
	**	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720
		Total	\$175,001	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$175,721
					-						
Bradley A. Walker	Vice President for Institutional Advancement	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Designated	\$207,668	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,668
		Total	\$207,668	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,668
Linda B. Challoo	Associate Dean/Professor	General Revenue	\$74,940	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,940
		Other E&G Income	\$33,270	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,270
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total	\$108,210	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,210
				_			46	<i>-</i>	<b>.</b>		
Michelle Duran	Associate Dean/Professor	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Designated	\$130,000	0.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$130,480
		Total	\$130,000	0.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$130,480