# Higher Education 

## Institution Code:

732 Institution Name: Texas A\&M University-Kingsville

| A | B | C | D | E | F | G | H | I | J | K | L | M | N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09 / 01 / 17) \end{gathered}$ | Percentage <br> Salary <br> Increase Over <br> FY 2016 | Nonsalary Benefits FY 2018 |  |  |  |  |  |  |  | Explanation / Comments |
|  |  |  |  |  | $\begin{gathered} \text { Cash } \\ \text { Bonuses } \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { Practice } \\ \text { Plan } \\ \text { Benefits } \end{array}$ | Housing Allowance | Car <br> Allowance | Other | $\begin{array}{\|c} \text { Non-Cash } \\ \text { Compensation } \\ \hline \end{array}$ | Deferred Salary Compensation | Total <br> Compensation |  |
| Steven H. Tallant | President | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$0 |  |
|  |  | Other E\&G Income | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$0 |  |
|  |  | Designated | \$335,265 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$355,265 |  |
|  |  | Total | \$335,265 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$355,265 |  |
| Anderson, Heidi | Provost \& Vice President for Academic Affairs | General Revenue | \$173,136 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$173,136 |  |
|  |  | Other E\&G Income | \$76,865 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$76,865 |  |
|  |  | Total | \$250,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$250,000 |  |
| Terisa Riley | Senior Vice President for Enrollment Management, University Administration \& Student Affairs | General Revenue | \$173,136 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$173,136 |  |
|  |  | Other E\&G Income | \$76,865 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$76,865 |  |
|  |  | Auxiliary | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$720 | \$0 |  | \$720 |  |
|  |  | Total | \$250,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$720 | \$0 |  | \$250,720 |  |
| David S. Gines | Vice President <br> for Intercollegiate Athletics and Student Recreation | General Revenue | \$36,985 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$36,985 |  |
|  |  | Other E\&G Income | \$16,419 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$16,419 |  |
|  |  | Auxiliary | \$124,614 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$124,614 |  |
|  |  | Total | \$178,018 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$178,018 |  |
| Raajkumar S. Kurapati | Vice President for Finance \& CFO | General Revenue | \$159,285 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$159,285 |  |
|  |  | Other E\&G Income | \$70,716 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$70,716 |  |
|  |  | Total | \$230,001 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$230,001 |  |
| G M Brittain | Assitant Provost | General Revenue | \$81,379 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$81,379 |  |
|  |  | Other E\&G Income | \$36,128 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$36,128 |  |
|  |  | Fee Acct | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$0 |  |
|  |  | Total | \$117,507 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$117,507 |  |
| Robert O. Paulson | Chief Information Officer | General Revenue | \$119,108 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$119,108 |  |
|  |  | Other E\&G Income | \$52,879 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$52,879 |  |
|  |  | Fee Account | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$480 | \$0 |  | \$480 |  |
|  |  | Total | \$171,987 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$480 | \$0 |  | \$172,467 |  |
| Duane T. Gardiner | Associate Vice President for Academic Affairs | General Revenue | \$102,982 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$102,982 |  |
|  |  | Other E\&G Income | \$45,720 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$45,720 |  |
|  |  | Total | \$148,702 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  | \$148,702 |  |


|  | Higher Education Administrative Accountability Report Special Provisions, Sec 6 FY2018 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Kirsten Compary | Assistant Vice President for Student | Auxiliary | \$126,251 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$126,251 |
|  | Affairs/Dean of Students | Total | \$126,251 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$126,251 |
| Maria L. Gonzalez | Associate Vice President | General Revenue | \$49,887 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$49,887 |
|  | Student Access | Other E\&G Income | \$22,147 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$22,147 |
|  |  | Auxiliary | \$72,034 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$72,034 |
|  |  | Total | \$144,068 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$144,068 |
| George A. Rasmussen | Vice-President for | General Revenue | \$135,700 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$135,700 |
|  | Research \& Dean of Graduate Studies | Other E\&G Income | \$60,245 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$60,245 |
|  |  | Total | \$195,945 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$195,945 |
| Natalya V Delcoure | Dean | General Revenue | \$134,311 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$134,311 |
|  | College of Business Administration | Other E\&G Income | \$59,628 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$59,628 |
|  |  | Total | \$193,939 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$193,939 |
| Shad D. Nelson | Dean, Dick \& Mary Lewis Kleberg | General Revenue | \$138,508 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$138,508 |
|  | College of Agriculture, Natural | Other E\&G Income | \$61,492 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$61,492 |
|  | Resources \& Human Sciences | Total | \$200,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$200,000 |
| Alberto Ruiz | Dean, | General Revenue | \$121,196 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$121,196 |
|  | College of Education | Other E\&G Income | \$53,805 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$53,805 |
|  |  | Total | \$175,001 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$175,001 |
| Dolores Guerrero | Dean, | General Revenue | \$128,120 | 24.73\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$128,120 |
|  | College of Arts \& Sciences | Other E\&G Income | \$56,880 | 24.73\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$56,880 |
|  |  | Total | \$185,000 | 49.46\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$185,000 |
| Md S. Alam | Dean, | General Revenue | \$155,822 | 13.21\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$155,822 |
|  | Frank H. Dotterweich College of Engineering | Other E\&G Income | \$69,178 | 13.21\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$69,178 |
|  |  | Designated |  |  | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$1,200 |
|  |  | Total | \$225,000 | $26.42 \%$ | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$226,200 |
| Jaya Goswami | Interim Associate Vice President | General Revenue | \$102,184 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$102,184 |
|  | Student Success | Other E\&G Income | \$45,365 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$45,365 |
|  |  | Total | \$147,549 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$147,549 |
| Cheryl M. Cain | Associate Vice President | General Revenue | \$96,956 | 2.37\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$96,956 |
|  |  | Other E\&G Income | \$43,044 | 2.37\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$43,044 |
|  |  | Total | \$140,000 | 2.37\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$140,000 |
| William P. Kuvlesky, Jr. | Assistant Dean, Dick \& Mary Lewis Kleberg | General Revenue | \$60,877 | 4.27\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$60,877 |
|  | College of Agriculture, Natural | Other E\&G Income | \$27,027 | 4.27\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$27,027 |



