Administrative Accountability Report Special Provisions Section 5.7
FY 2018

Institution Code: 733

Lawrence Schovanec
Michael Galyean

Noel Sloan

Joseph Heppert President of Admin \& Finance

Vice President for Research

Luther Herring
Vice President for Development
Elizabeth Sharp Vice President for Diversity, Interim

Dora Hernandez
Chief of Staff/Assoc VP Admin

Robert Stewart
Senior Vice Provost

Genevieve DeCesaro
Vice Provost

Melanie Hart

Darryl James
Vice Provost

Tibor Nagy

## Provost \& Sr Vice President

 Academic AffairsFinancial Officer \& Vice

Vice President for Diversity, Interim

Vice Provost

Appropriated
Designated Total

Appropriated Designated Total

Appropriated Total

Designated

Designated

Designated Total

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Total

Appropriated

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Total
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Appropriated Designated

Total

Institution Name: Texas Tech University

| F | G | H | I | J | K | L |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonsalary Benefits FY 2018 |  |  |  |  |  |  |
| Cash Bonuses | $\begin{array}{\|c\|} \hline \text { Practice } \\ \text { Plan } \\ \text { Benefits } \end{array}$ | Housing Allow | Car <br> Allowance | Other * | $\begin{aligned} & \hline \text { Non- } \\ & \text { Cash } \\ & \text { Comp } \end{aligned}$ | Total Comp |

Explanation / Comments


| \$65,945 |  |
| :---: | :---: |
| \$429,955 |  |
| \$495,900 | 0.00\% |


| $\$ 321,810$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 2,272$ | $\$ 0$ | $\$ 324,082$ | Longevity Pay* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\$ 18,190$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 128$ | $\$ 0$ | $\$ 18,318$ | Longevity Pay* |
| $\$ 340,000$ | $13.33 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 2,400$ | $\$ 0$ | $\$ 342,400$ |


| $\$ 261,869$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 1,200$ | $\$ 0$ | $\$ 263,069$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 261,869$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 1,200$ | $\$ 0$ | $\$ 263,069$ |


| $\$ 300,000$ | $\$ 0$ | $\$ 0$ | $\$ 20,000$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 320,000$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 300,000$ | $\$ 0$ | $\$ 0$ | $\$ 20,000$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 320,000$ |


| $\$ 200,000$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 480$ | $\$ 0$ | $\$ 200,480$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 200,000$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 480$ | $\$ 0$ | $\$ 200,480$ |
|  |  |  |  |  |  |  |  |
| Longevity Pay* |  |  |  |  |  |  |  |
| $\$ 107,183$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 107,183$ |


| \$195,017 |  | \$0 | \$0 | \$0 | \$0 | \$1,680 | \$0 | \$196,697 | Longevity Pay* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$195,017 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$1,680 | \$0 | \$196,697 |  |
| \$219,062 |  | \$0 | \$0 | \$0 | \$0 | \$3,840 | \$0 | \$222,902 | Longevity Pay* |
| \$219,062 | 4.58\% | \$0 | \$0 | \$0 | \$0 | \$3,840 | \$0 | \$222,902 |  |
| \$111,188 |  | \$0 | \$0 | \$0 | \$0 | \$1,920 | \$0 | \$113,108 | Longevity Pay*Salary for administrative duties only |
| \$111,188 | 9.50\% | \$0 | \$0 | \$0 | \$0 | \$1,920 | \$0 | \$113,108 |  |
| \$72,189 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$72,189 | Salary for administrative duties only |
| \$77,643 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$77,643 |  |
| \$149,832 | 3.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$149,832 |  |
| \$157,590 |  | \$0 | \$0 | \$0 | \$0 | \$2,880 | \$0 | \$160,470 | Longevity Pay* |
| \$157,590 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$2,880 | \$0 | \$160,470 | Salary for administrative duties only |


| $\$ 91,355$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 729$ | $\$ 0$ | $\$ 92,084$ | Longevity Pay* |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 119,238$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 951$ | $\$ 0$ | $\$ 120,189$ |
| $\$ 210,593$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 1,680$ | $\$ 0$ | $\$ 212,273$ |

Administrative Accountability Report Special Provisions Section 5.7
FY 2018
Institution Code: 733
Institution Name: Texas Tech University

| A | B | C |
| :---: | :---: | :---: |
| Name | Position | Funding Source |
| Guy Loneragan | Senior Associate Vice President | Appropriated |
|  |  | Total |
| Kathleen Harris | for Research for Operations | Total |
| Patricia Delucia | Associate Vice President | Appropriated Designated |
|  |  | Total |
| Paul Frazier | Associate Vice President | Designated |
|  |  | Total |
| Neal Logan | Associate Vice President | Designated |
|  |  | Total |
| William Marcy | Associate Vice President | Designated |
|  |  | Total |
| Sam Segran | Associate Vice President for Information Technology | Designated Total |
| Alice Young | Assoc VP - Research Integrity | Designated |
|  |  | Total |
| Catherine Duran | Associate Vice Provost | Designated |
|  |  | Total |
| Patrick Hughes | Associate Vice Provost | Appropriated |
|  |  | Designated |
|  |  | Total |
| Justin Louder | Associate Vice Provost | Designated |
|  |  | Total |
| Sukant Misra | Associate Vice Provost | Appropriated Designated |
|  |  |  |
|  |  | Total |

Total

| \$233,697 |  | \$0 | \$0 | \$0 | \$0 | \$960 | \$0 | \$234,657 | Longevity Pay* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$233,697 |  | \$0 | \$0 | \$0 | \$0 | \$960 | \$0 | \$234,657 |  |
| \$172,759 |  | \$0 | \$0 | \$0 | \$0 | \$4,320 | \$0 | \$177,079 | Longevity Pay* |
| \$172,759 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$4,320 | \$0 | \$177,079 |  |
| \$73,723 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$73,723 |  |
| \$73,723 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$73,723 |  |
| \$147,446 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$147,446 |  |
| \$142,461 |  | \$0 | \$0 | \$0 | \$0 | \$960 | \$0 | \$143,421 | Longevity Pay* |
| \$142,461 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$960 | \$0 | \$143,421 |  |
| \$190,900 |  | \$0 | \$0 | \$0 | \$0 | \$2,400 | \$0 | \$193,300 | Longevity Pay* |
| \$190,900 | 8.53\% | \$0 | \$0 | \$0 | \$0 | \$2,400 | \$0 | \$193,300 |  |


| $\$ 211,760$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 4,080$ | $\$ 0$ | $\$ 215,840$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 211,760$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 4,080$ | $\$ 0$ | $\$ 215,840$ |


| $\$ 134,975$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 134,975$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 134,975$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 134,975$ |
| Salary for administrative duties only |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| S147,175 |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 2,400$ | $\$ 0$ | $\$ 149,575$ |
| $\$ 147,175$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 2,400$ | $\$ 0$ | $\$ 149,575$ |


| $\$ 24,614$ |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 139,481$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 288$ | $\$ 0$ | $\$ 24,902$ | Longevity Pay* |
| $\$ 164,096$ | $3.50 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 1,632$ | $\$ 0$ | $\$ 141,113$ |  |


| $\$ 61,681$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 61,681$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 116,521$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |
| $\$ 178,202$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |

Administrative Accountability Report Special Provisions Section 5.7
FY 2018

Institution Code: 733

| A | B | C |
| :---: | :---: | :---: |
| Name | Position | Funding Source |
| Stephen Locke | Assistant Vice Chancellor | Designated |
|  |  | Total |
| Stephen Taylor | Assistant Vice Chancellor | Designated Total |
| Katherine Austin | Assistant Vice President | Appropriated Designated |
|  |  | Total |
| Jeffrey Barrington | Assistant Vice President | Designated |
|  |  | Total |
| Jodene Billingsley | Asst Vice President for HR | Appropriated |
|  |  | Total |
| Sean Childers | Assistant Vice President of Operations | Appropriated |
|  |  | Total |
| Bradley Martin | Assistant Vice President | Appropriated |
|  |  | Total |
| Kent Meredith | Asst VP - USA/Auxiliary Services | Designated Auxiliary |
|  |  | Total |
| Matthew Roe | Assistant Vice President | Appropriated |
|  |  | Total |
| Sharon Williamson | Asst Vice President-Controller | Designated |
|  |  | Total |
| Ronald Phillips | University Counsel | Appropriated |
|  |  | Total |
| Steve Fraze | Academic Dean, Interim | Appropriated |
|  |  | Total |
| Bella Gerlich | Dean of Libraries | Designated |
|  |  | Total |

## Texas Tech University

| D | E | F | G | H | I | J | K | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Nonsalary Benefits FY 2018 |  |  |  |  |  |  |  |
| $\begin{aligned} & \text { Salary } \\ & (09 / 01 / 17) \end{aligned}$ | Percentage Salary Incr Over FY 2017 | Cash Bonuses | $\begin{gathered} \hline \text { Practice } \\ \text { Plan } \\ \text { Benefits } \end{gathered}$ | Housing Allow | Car Allowance | Other * | Non- <br> Cash <br> Comp | Total Comp | Explanation / Comments |


| $\$ 149,793$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 3,120$ | $\$ 0$ | $\$ 152,913$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 149,793$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 3,120$ | $\$ 0$ | $\$ 152,913$ |
| $\$ 146,556$ |  |  |  |  |  |  |  |  |


| $\$ 137,775$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 720$ | $\$ 0$ | $\$ 138,495$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 137,775$ | $9.43 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 720$ | $\$ 0$ | $\$ 138,495$ |
| $\$ 160,115$ |  |  |  |  |  |  |  |  |
| $\$ 160,115$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 720$ | $\$ 0$ | $\$ 160,835$ |
| $\$ 162,430$ |  |  |  |  |  | $\$ 0$ | $\$ 720$ | $\$ 0$ |
| $\$ 162,430$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 3,360$ | $\$ 0$ | $\$ 160,835$ |


| $\$ 140,000$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 1,920$ | $\$ 0$ | $\$ 141,920$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 140,000$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 1,920$ | $\$ 0$ | $\$ 141,920$ |
| $\$ 123,980$ |  |  |  |  |  |  |  |  |
| $\$ 20,183$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 2,477$ | $\$ 0$ | $\$ 126,457$ |
| Longevity Pay* |  |  |  |  |  |  |  |  |
|  | $\$ 144,163$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 2,880$ | $\$ 0$ |
| $\$ 114,444$ |  |  |  | $\$ 0$ | $\$ 147,043$ |  |  |  |
| $\$ 114,444$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 1,920$ | $\$ 0$ | $\$ 116,364$ |
| Longevity Pay* |  |  |  |  |  |  |  |  |
| Longity Pay* |  |  |  |  |  |  |  |  |


| \$144,928 |  | \$0 | \$0 | \$0 | \$0 | \$2,160 | \$0 | \$147,088 | Longevity Pay* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$144,928 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$2,160 | \$0 | \$147,088 |  |
| \$182,534 |  | \$0 | \$0 | \$0 | \$0 | \$3,120 | \$0 | \$185,654 | Longevity Pay* |
| \$182,534 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$3,120 | \$0 | \$185,654 |  |
| \$211,842 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$211,842 | Interim DutiesSalary for administrative duties only |
| \$211,842 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$211,842 |  |
| \$187,200 |  | \$0 | \$0 | \$0 | \$0 | \$240 | \$0 | \$187,440 | Longevity Pay* |
| \$187,200 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$240 | \$0 | \$187,440 |  |

Administrative Accountability Report Special Provisions Section 5.7
FY 2018

| A | B | C |
| :---: | :---: | :---: |
|  |  |  |
| Name | Position | Funding Source |

Institution Code: 733
Institution Name: Texas Tech University

| David Gregory | Dean of Students |
| :--- | :--- |
| Linda Hoover | Academic Dean |
| Brent Lindquist | Academic Dean |
| Jack Nowlin | Academic Dean |
| David Perlmutter | Academic Dean |
| Dale Scott Ridley | Academic Dean |
| Albert Sacco | Academic Dean |
| Michael San Francisco | Academic Dean |
| Mark Sheridan | Dean of Graduate School |
| Vice Provost, Graduate Affairs |  |
| Margaret Williams | Academic Dean |
| Names Williamson | Academic Dean |
| Academic Dean |  |



| D | E | F | G | H | I | J | K | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Nonsalary Benefits FY 2018 |  |  |  |  |  |  |  |
| $\begin{gathered} \text { Salary } \\ (09 / 01 / 17) \end{gathered}$ | Percentage Salary Incr Over FY 2017 | Cash <br> Bonuses | $\begin{array}{\|l} \hline \text { Practice } \\ \text { Plan } \\ \text { Benefits } \end{array}$ | Housing Allow | Car <br> Allowance | Other * | $\begin{aligned} & \hline \text { Non- } \\ & \text { Cash } \\ & \text { Comp } \\ & \hline \end{aligned}$ | Total Comp | Explanation / Comments |

Administrative Accountability Report Special Provisions Section 5.7
FY 2018

Institution Code: 733

| A | B | C |
| :---: | :---: | :---: |
|  |  |  |
| Name | Position | Funding Source |

Total Total
Appropriated
Designated
Total

Total Total

Appropriated Total Total

Appropriated Designated
Total
Total
Total

Appropriated Designated
Total

Designated
Total

Designated
Total


| \$129,635 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$129,635 | Salary for administrative duties only |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$35,179 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$35,179 |  |
| \$164,814 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$164,814 |  |
| \$35,256 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$35,256 |  |
| \$84,744 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$84,744 |  |
| \$120,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$120,000 |  |
| \$253,333 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$253,333 |  |
| \$253,333 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$253,333 |  |
| \$23,291 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$23,291 |  |
| \$23,291 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$23,291 | Salary for administrative duties only |
| \$65,281 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$65,281 |  |
| \$30,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$30,000 |  |
| \$95,281 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$95,281 | Salary for administrative duties only |


| $\$ 79,542$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 79,542$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 1,739$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 1,739$ |
| $\$ 81,281$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 81,281$ |
|  |  |  |  |  |  |  |  |  |
| $\$ 53,061$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 53,061$ |
| $\$ 53,061$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 53,061$ |

Texas Tech University

| D | E | F | G | H | I | J | K | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Nonsalary Benefits FY 2018 |  |  |  |  |  |  |  |
| Salary (09/01/17) | Percentage Salary Incr Over FY 2017 | Cash Bonuses | $\begin{gathered} \hline \text { Practice } \\ \text { Plan } \\ \text { Benefits } \end{gathered}$ | Housing Allow | Car <br> Allowance | Other * | $\begin{aligned} & \hline \text { Non- } \\ & \text { Cash } \\ & \text { Comp } \end{aligned}$ | Total Comp | Explanation / Comments |


| $\$ 57,925$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 57,925$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 24,000$ |  |  |  |  |  |  |  |  |
| Salary for administrative duties only |  |  |  |  |  |  |  |  |
|  | $-17.24 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 24,000$ |
|  |  |  |  |  |  |  |  |  |
| \$12,000 |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 12,000$ |
| $\$ 44,678$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 44,678$ |
| $\$ 56,678$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 56,678$ |


| $\$ 73,423$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 73,423$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 73,423$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 73,423$ |

Administrative Accountability Report Special Provisions Section 5.7
FY 2018



Institution Code: 733


## Glenn Cummins

Associate Academic Dean

Associate Academic Dean

Associate Academic Dean

Timothy Dodd
Associate Academic Dean

David Doerfert
Associate Academic Dean

Earnstein Dukes Associate Dean of Libraries

Kristi Gaines Associate Academic Dean

Saif Haq
Associate Academic Dean

Sheila Hoover
Associate Dean of Libraries

Wendy Humphrey
Associate Academic Dean

Jorge Iber
Associate Academic Dean

## Institution Name: Texas Tech University

Administrative Accountability Report Special Provisions Section 5.7
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Institution Code: 733


Amy Koerber Associate Academic Dean

Associate Academic Dean

Mellinee Lesley
Associate Academic Dean

Robin Lock Associate Academic Dean

Randy McBee
Associate Academic Dean

Alison Myhr
Associate Academic Dean

Michael O'Boyle
Associate Academic Dean

William Pasewark
Associate Academic Dean

Frank Ramos
Associate Academic Dean

Kenneth Roach
Associate Academic Dean
Jennifer Spurrier Associate Dean of Librarie

Brian Steele
Associate Academic Dean

Vickie Sutton
Associate Academic Dean

Institution Name: Texas Tech University

| D | E | F | G | H | I | J | K | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Nonsalary Benefits FY 2018 |  |  |  |  |  |  |  |
| Salary <br> (09/01/17) | Percentage <br> Salary Incr <br> Over FY 2017 | Cash <br> Bonuses | $\begin{array}{\|c\|} \hline \text { Practice } \\ \text { Plan } \\ \text { Benefits } \end{array}$ | Housing Allow | Car <br> Allowance | Other * | $\begin{aligned} & \hline \text { Non- } \\ & \text { Cash } \\ & \text { Comp } \end{aligned}$ | Total Comp | Explanation / Comments |


| $\$ 78,597$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 78,597$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 78,597$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 78,597$ |
|  |  |  |  |  |  |  |  |
| $\$ 91,645$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |
| $\$ 91,645$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |
| $\$ 92,802$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |
| $\$ 92,802$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |
| $\$ 96,100$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |
| $\$ 96,100$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |
| $\$ 78,200$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |
| $\$ 78,200$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |


| \$6,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$6,000 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$60,670 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$60,670 |  |
| \$33,171 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$33,171 |  |
| \$99,841 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$99,841 | Salary for administrative duties only |
| \$63,333 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$63,333 |  |
| \$63,333 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$63,333 | Salary for administrative duties only |
| \$88,300 |  | \$0 | \$0 | \$0 | \$0 | \$3,600 | \$0 | \$91,900 | Longevity Pay* |
| \$88,300 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$3,600 | \$0 | \$91,900 |  |


| $\$ 87,391$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 87,391$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 887,391$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 87,391$ |
|  |  |  |  |  |  |  |  |  |
| Salary for administrative duties only |  |  |  |  |  |  |  |  |
| $\$ 118,147$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 2,640$ | $\$ 0$ | $\$ 120,787$ |
|  |  | Longevity Pay* |  |  |  |  |  |  |
| $\$ 23,147$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 2,640$ | $\$ 0$ | $\$ 120,787$ |
| $\$ 23,421$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 23,421$ |

Administrative Accountability Report Special Provisions Section 5.7
FY 2018

Institution Code: 733

| A | B | C |
| :---: | :---: | :---: |
| Name | Position | Funding Source |
| Robert Sweet | Associate Dean of Libraries | Designated Total |
| Arturo Torres | Associate Academic Dean | Appropriated |
|  |  | Total |
| Elma Uddameri | Associate Academic Dean | Appropriated ${ }^{\text {Total }}$ |
|  |  |  |
| Brandon Weeks | Associate Academic Dean | Appropriated |
|  |  | Total |
| David Weindorf | Associate Academic Dean | Appropriated |
|  |  | Total |
| Aliza Wong | Associate Academic Dean | Appropriated |
|  |  | Total |
| John Zak | Associate Academic Dean | Appropriated |
|  |  | Total |
| Narissra Carter | Assistant Academic Dean | Designated |
|  |  | Total |
| Jerod Foster | Assistant Academic Dean | Designated |
|  |  | Total |
| Zaida Gracia | Assistant Academic Dean | Appropriated |
|  |  | Total |
| Ashley Langdon | Assistant Academic Dean | Appropriated |
|  |  | Total |
| Randolph Reddick | Assistant Academic Dean | Designated |
|  |  | Total |
| John Rivera | Assistant Academic Dean | Appropriated Total |
|  |  |  |

## Texas Tech University

| D | E | F | G | H | I | J | K | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Nonsalary Benefits FY 2018 |  |  |  |  |  |  |  |
| Salary (09/01/17) | Percentage Salary Incr Over FY 2017 | Cash Bonuses | $\begin{gathered} \hline \text { Practice } \\ \text { Plan } \\ \text { Benefits } \end{gathered}$ | Housing Allow | Car <br> Allowance | Other * | $\begin{aligned} & \hline \text { Non- } \\ & \text { Cash } \\ & \text { Comp } \end{aligned}$ | Total Comp | Explanation / Comments |


| $\$ 126,536$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 1,680$ | $\$ 0$ | $\$ 128,216$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 126,536$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 1,680$ | $\$ 0$ | $\$ 128,216$ |


| $\$ 21,153$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 21,153$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 21,153$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 21,153$ |
| $\$ 64,500$ |  |  |  |  |  |  |  |  |
| Salary for administrative duties only |  |  |  |  |  |  |  |  |
| $\$ 64,500$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 64,500$ |
| $\$ 99,500$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 64,500$ |
| $\$ 99,500$ | $7.02 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 99,500$ |


| $\$ 63,038$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 63,038$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 63,038$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 63,038$ |
|  |  |  |  |  |  |  |  |  |
| Salary for administrative duties only |  |  |  |  |  |  |  |  |
| $\$ 21,000$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 21,000$ |
| $\$ 21,000$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 21,000$ |
| Salary for administrative duties only |  |  |  |  |  |  |  |  |


| $\$ 118,289$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 118,289$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 118,289$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 118,289$ |


| $\$ 5,000$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 5,000$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 5,000$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 5,000$ |
|  |  |  |  |  |  |  |  |  |
| $\$ 12,500$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 12,500$ |  |
| $\$ 12,500$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 12,500$ |  |
| $\$ 95,000$ |  | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 480$ | $\$ 0$ | $\$ 95,480$ |
| $\$ 95,000$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 480$ | $\$ 0$ | $\$ 95,480$ |
| $\$ 70,000$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 240$ | $\$ 0$ | $\$ 70,240$ |  |
| $\$ 70,000$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 240$ | $\$ 0$ | $\$ 70,240$ |  |
| $\$ 20,000$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 20,000$ |  |
| $\$ 20,000$ | $0.00 \%$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 20,000$ |

Higher Education
Administrative Accountability Report Special Provisions Section 5.7
FY 2018

| Institution Code: | 733 | Institution Name: | Texas Tech University |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | B | C | D | E | F | G | H | I | J | K | L | M |
|  | Position | Funding Source | $\begin{aligned} & \text { Salary } \\ & (09 / 01 / 17) \end{aligned}$ | Percentage <br> Salary Incr Over FY 2017 | Nonsalary Benefits FY 2018 |  |  |  |  |  | Total Comp | Explanation / Comments |
| Name |  |  |  |  | Cash Bonuses | $\begin{array}{\|c} \hline \text { Practice } \\ \text { Plan } \\ \text { Benefits } \end{array}$ | Housing Allow | Car <br> Allowance | Other * | $\begin{aligned} & \hline \text { Non- } \\ & \text { Cash } \\ & \text { Comp } \end{aligned}$ |  |  |
| Danielle Saavedra | Assistant Academic Dean | Appropriated | \$70,000 |  | \$0 | \$0 | \$0 | \$0 | \$240 | \$0 | \$70,240 | Longevity Pay* |
|  |  | Total | \$70,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$240 | \$0 | \$70,240 |  |
| Trenton Seltzer | Assistant Academic Dean | Designated | \$20,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$20,000 |  |
|  |  | Total | \$20,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$20,000 | Salary for administrative duties only |
| Denise Tijerina | Assistant Dean of Students | Designated | \$56,831 |  | \$0 | \$0 | \$0 | \$0 | \$2,160 | \$0 | \$58,991 | Longevity Pay* |
|  |  | Total | \$56,831 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$2,160 | \$0 | \$58,991 |  |
| Susan Tomlinson | Assistant Academic Dean | Appropriated | \$14,571 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$14,571 |  |
|  |  | Total | \$14,571 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$14,571 | Salary for administrative duties only |
| Brian Uline | Asst. Dean Finance/Admin | Appropriated | \$77,543 |  | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$78,743 | Longevity Pay* |
|  |  | Total | \$77,543 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$78,743 |  |
| Janessa Walls | Asst. Academic Dean/ Registrar | Appropriated ${ }^{\text {Total }}$ | \$86,700 |  | \$0 | \$0 | \$0 | \$0 | \$1,680 | \$0 | \$88,380 | Longevity Pay* |
|  |  |  | \$86,700 0.00\% |  | \$0 | \$0 | \$0 | \$0 | \$1,680 | \$0 | \$88,380 |  |

* Explanations for entries in "Other" Column

