

Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2018

The University of Texas at Dallas  
Institution Code: 738

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Benson, Richard	President	Designated	\$283,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$283,500	
		Restricted - EEF	\$241,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,500	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$78,750	\$0	\$78,750	Other - Incentive Compensation (\$78,750)
			\$525,000	0.00%	\$0	\$0	\$0	\$0	\$78,750	\$0	\$603,750	
Pirkul, Hasan	Dean - Jindal School of Management	Other E & G	\$475,197	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$475,197	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$40,000	Other - Chair Supplement (\$40,000)
			\$475,197	3.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$515,197	
Wildenthal, Bryan	Executive Vice President	Designated	\$440,648	4.34%	\$0	\$0	\$0	\$0	\$0	\$0	\$440,648	
Pankratz, Terry	Vice President for Budget & Finance	Designated	\$344,104	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$344,104	
Balsamo, Anne	Dean - Arts, Technology and Emerging Communication	Designated	\$312,120	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$312,120	
Musselman, Inga	Interim Provost	Other E & G	\$267,800	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,800	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$38,000	\$0	\$38,000	Other - Salary Supplement (\$38,000)
			\$267,800	3.00%	\$0	\$0	\$0	\$0	\$38,000	\$0	\$305,800	
Novak, Bruce	Dean - Natural Sciences and Mathematics	Other E & G	\$295,309	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$295,309	
Jamison, Calvin	Vice President for Administration	Designated	\$291,655	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$291,655	
Balsara, Poras	Dean - Engineering and Computer Science	Other E & G	\$277,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$277,200	
Diehl, Paul	Associate Provost - Teaching Center	Designated	\$264,500	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$264,500	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Other - Salary Supplement (\$12,000)
			\$264,500	2.50%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$276,500	
Edgington, Kyle	Vice President for Development	Other E & G	\$258,508	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,508	
Underwood, Marion	Dean - Graduate Studies	Designated	\$239,700	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$239,700	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Other - Salary Supplement (\$12,000)
			\$239,700	2.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$251,700	
Feagans, Frank	Vice President/Chief Information Officer	Designated	\$247,349	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,349	
Martin, Rafael	Associate Vice President for Research	Designated	\$224,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,400	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,996	\$0	\$21,996	Other - Salary Supplement (\$21,996)
			\$224,400	2.00%	\$0	\$0	\$0	\$0	\$21,996	\$0	\$246,396	
Hulse, Russell	Associate Vice President for Strategic Initiative	Other E & G	\$242,874	1.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$242,874	
Fair, George	Vice President for Diversity/Community Engagement Dean - Interdisciplinary Studies	Designated	\$117,646	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,646	
		Other E & G	\$117,646	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,646	
			\$235,292	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,292	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Brettell, Richard	Vice Provost - EOD Institute for Art History	Other E & G	\$147,840	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,840	
		Designated	\$48,000	2.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$72,000	Other - Salary Supplement (\$24,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Other - Salary Supplement (\$12,000)
			<u>\$195,840</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$36,000</u>	<u>\$0</u>	<u>\$231,840</u>	
Walls, John	Associate Vice President for Communications	Other E & G	\$202,325	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,325	
		Other E & G	\$0	0.00%	\$0	\$0	\$0	\$0	\$19,740	\$0	\$19,740	Other - Salary Supplement (\$19,740)
			<u>\$202,325</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$19,740</u>	<u>\$0</u>	<u>\$222,065</u>	
Rockow, Amanda	Vice President for Public Affairs	Other E & G	<u>\$220,416</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$220,416</u>	
Bartlett, James	Dean - Behavioral and Brain Sciences	Other E & G	<u>\$214,200</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$214,200</u>	
Kratz, Dennis	Dean - Arts and Humanities	Other E & G	<u>\$212,863</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$212,863</u>	
Fishman, Victor	Associate Vice President for Applied Research	Designated	<u>\$211,808</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$211,808</u>	
Goeckner, Matthew	Associate Dean - Arts and Humanities	Other E & G	<u>\$209,514</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$209,514</u>	
Dean, Denis	Dean - Economic Political and Policy	Other E & G	<u>\$203,352</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$203,352</u>	
Murphy, Jessica	Dean - Undergraduate Education	Designated	<u>\$200,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$200,000</u>	
Dempsey, Richard	Associate Vice President for Facilities Management	Other E & G	<u>\$199,334</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$199,334</u>	
Dourty, Brian	Associate Vice President and Chief Tech Officer for Information Resource	Designated	<u>\$198,450</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$198,450</u>	
Fitch, Edmund	Vice President for Student Affairs	Other E & G	<u>\$197,288</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$197,288</u>	
Laird, Kimberly	Associate Vice President and Controller for Budget and Finance	Designated	\$190,000	2.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$4,000	\$0	\$4,000	Other - One Time Merit (\$4,000)
			<u>\$190,000</u>	<u>2.15%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$4,000</u>	<u>\$0</u>	<u>\$194,000</u>	
Dutton, Colleen	Associate Vice President for Human Resources	Other E & G	<u>\$187,680</u>	<u>4.68%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$187,680</u>	
Harpham, Edward	Dean - Honors College	Designated	<u>\$187,272</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$187,272</u>	
Howe, Nathaniel	Director for Information Security/CISO	Other E & G	<u>\$185,000</u>	<u>3.64%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$185,000</u>	
Piquero, Nicole	Associate Provost - Academic Affairs and Provost	Other E & G	\$166,472	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,472	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$18,000	Other - Salary Supplement (\$18,000)
			<u>\$166,472</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,000</u>	<u>\$0</u>	<u>\$184,472</u>	
Fechter, Todd	Senior Associate Dean - Arts, Technology, and Emerging Communication	Other E & G	<u>\$175,440</u>	<u>2.48%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$175,440</u>	

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Stephens, Toni	Chief Audit Executive	Designated	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
Okhovat, Sanaz	Assistant Vice President for Research Compliance	Other E & G	\$174,142	10.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,142	Exceptional Merit
Grief, Matthew	Associate Vice President for Student Affairs	Auxiliary	\$166,099	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,099	
Powell, Monica	Senior Associate Dean - Jindal School of Management	Designated	\$99,416	6.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,416	
		Other E & G	\$66,277	6.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,277	
			\$165,693	6.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,693	
Patrick, Shanon	Assistant Vice President for Alumni Relations	Other E & G	\$160,000	3.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Fishbein, Robert	Assistant Vice President for Auxiliary Services	Auxiliary	\$158,136	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,136	
O'Neil, Lauraine	Associate Vice President for Marketing	Other E & G	\$155,754	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,754	
Macdonald, Dale	Associate Dean - Technology Resources	Designated	\$154,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,500	
Bernoussi, Reda	Associate Controller for Financial Management	Other E & G	\$150,858	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,858	
Bond, Peter	Assistant Vice President	Other E & G	\$148,266	1.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,266	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$1,500	Other - One Time Merit (\$1,500)
			\$148,266	1.02%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$149,766	
King, Serenity	Assistant Provost - Academic Affairs and Provost	Designated	\$146,555	2.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,555	
Zacharias, David	Chief of Police - Administration	Other E & G	\$146,132	2.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,132	
Safley, Ellen	Dean - McDermott Library	Designated	\$138,375	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,375	
Kane, Simon	Assistant Provost - Academic Affairs and Provost	Designated	\$136,500	2.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,500	
Dockery, James	Assistant Vice President for Institutional Equity and Compliance	Designated	\$135,187	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,187	
Pancrazio, Joseph	Associate Provost - Academic Affairs and Provost	Designated	\$116,620	-48.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,620	FTE change - .49 FTE Associate Provost; Also has faculty appointment
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,460	\$0	\$18,460	Other - Salary Supplement (\$12,000) & Exceptional Merit (\$6,460)
			\$116,620	-48.17%	\$0	\$0	\$0	\$0	\$18,460	\$0	\$135,080	
Shatz, Lisa	Assistant Dean - Jindal School of Management	Other E & G	\$133,499	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,499	
Kratz, Abby	Associate Provost - Institutional Scholarship Admin	Other E & G	\$108,170	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,170	
		Other E & G	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$24,000	Other - Salary Supplement (\$24,000)
			\$108,170	1.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$132,170	
Yaeger, Erica	Assistant Dean - Development and Alumni Relations	Other E & G	\$130,515	2.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,515	

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Bell, Elizabeth	Associate Dean - Arts, Technology and Emerging Communication	Other E & G	\$130,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	
Bhatti, Christopher	Assistant Dean - Development and Alumni Relations	Other E & G	\$129,000	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,000	
Farrar, Sandra	Associate Dean - Operations	Other E & G	\$128,750	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,750	
Wetterskog, Rodney	Assistant Dean - Engineering & Computer Science	Designated	\$128,174	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,174	
Weldon, Wray	Assistant Provost - Enrollment Management	Designated	\$127,500	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,500	
Ring, Natalie	Associate Dean - Arts and Humanities	Other E & G	\$122,040	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,040	
		Designated	\$360	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$360	
			\$122,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,400	
Parsonault, Catherine	Assistant Dean - Arts and Humanities	Designated	\$122,324	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,324	
Calisir, Engin	Assistant Dean - Jindal School of Management	Other E & G	\$111,781	4.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,781	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$8,396	\$0	\$8,396	Other - Salary Supplement (\$8,396)
			\$111,781	4.88%	\$0	\$0	\$0	\$0	\$8,396	\$0	\$120,177	
Lane, Shelley	Associate Dean - Undergraduate Education	Designated	\$114,591	2.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,591	
Delmark, Cary	Assistant Vice President for University Web Services	Designated	\$113,455	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,455	
Porter, Benjamin	Associate Dean - Graduate Studies	Other E & G	\$112,200	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,200	
Smith, Amanda	Associate Vice President for Student Affairs, Dean of Students	Auxiliary	\$112,200	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,200	
Kim, Tommy	Assistant Dean - Jindal School of Management	Other E & G	\$106,661	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,661	
Crone, Darren	Assistant Provost - Learning Technologies	Designated	\$105,570	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,570	
Evans, Yolande	Assistant Vice President for Student Programs	Auxiliary	\$101,803	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,803	
White, Ryan	Assistant Vice President for Residential Life	Auxiliary	\$101,803	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,803	
Rugg, Elizabeth	Assist Dean - Graduate Studies	Other E & G	\$91,800	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,800	
		Other E & G	\$0	0.00%	\$0	\$0	\$0	\$0	\$8,200	\$0	\$8,200	Other - Exceptional Merit (\$8,200)
			\$91,800	2.50%	\$0	\$0	\$0	\$0	\$8,200	\$0	\$100,000	
Khan, Bernine	Assistant Dean - Natural Science and Math	Other E & G	\$97,381	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,381	
Burge, Heather	Assistant Provost - Academic Affairs and Provost	Designated	\$96,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,500	
Jackson, John	Associate Dean - Undergraduate Education	Designated	\$96,199	1.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,199	

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Alexander, Jerry	Assistant Dean - engineering and Computer Science	Designated	\$93,840	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,840	
Flicker, Blair	Assistant Provost - Academic Affairs and Provost	Designated	\$91,944	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,944	
Hanlon, Michele	Associate Dean - Arts and Humanities	Other E & G	\$91,800	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,800	
Brecheen, Courtney	Associate Dean - Undergraduate Education	Other E & G	\$90,064	2.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,064	
Winkler, Kimberly	Associate Dean of Students	Auxiliary	\$89,634	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,634	
Gregg, Arthur	Assistant Vice President for Multicultural Affairs	Auxiliary	\$87,843	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,843	
Posamentier, Mette	Assistant Dean - Engineering and Computer Science	Designated	\$83,232	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,232	
Smith, Laura	Associate Dean of Students	Auxiliary	\$81,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,600	
Maxwell, Sarah	Associate Dean - Undergraduate Studies	Designated	\$57,493	-47.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$57,493	FTE change - .49 FTE Dean; Also has faculty appointment
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$24,000	Other - Salary Supplement (\$12,000)
			\$57,493	-47.57%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$81,493	
Blanchard, Andrew	Vice Provost	Designated	\$78,897	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,897	.25 FTE Provost; Also has faculty appointment
Seeligson, Michael	Assistant Provost - Honors College	Designated	\$78,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,000	
Brunell, Valerie	Assistant Dean - Honors College	Designated	\$72,112	4.34%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,112	
Jakobsson, Pia	Assistant Dean - Arts and Humanities	Other E & G	\$54,100	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,100	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$3,600	Other - Salary Supplement (\$3,600)
			\$54,100	2.00%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$57,700	
Hering, Megan	Assistant Dean - Arts and Humanities	Designated	\$55,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$55,000	