A B C D E P C H J J K L M M Mase Pailes	Institution Code:	749	Institution Name:	Texas A&M U	Jniversity-San Ar	ntonio								
Name Pusition Puncing Source (0900 FT) Source (0900 FT) Prescue (0900 FT) Corr Non-error (0900 FT) Non-ch Non-error (0000 FT) Description (0000 FT) Teglination / Compensation (0000 FT) Teglination / Compensation (00000 FT) Teglinatio	А	В	С	D	Е	F	G	н	I	J	К	L	М	Ν
Name Punding Source Sugary (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)								Nonsalary	Benefits FY 20	018				
Name Position Funding Source (00)/(17) (Ver) (Ver) (Ver) (Ver) (Ver)						~ .			~					
Cynthia Mason President Operatif Revenue Designated Trainin Total S0 2399,350 2320,352 0.00% 220,44% S0 50 50 50 <	Name	Position	Funding Source		•			0		Other				Explanation / Comments
Designated Turition Total \$299,336 \$353,265 22.04% \$20,000 \$0	Cynthia Matson	President	General Revenue	\$65,929	0.00%	\$0	\$0	\$0	\$0	\$0			\$65,929	•
Total 3335.265 22.04% S0			Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Michael J. O'Brien Provost & Vice President for Academic Affairs General Revenue Other E&G income Designated Tuition S0 S0			Designated Tuition	\$269,336	22.04%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$20,000	\$339,336	
for Academic Affairs Other E&G Income Designated Tuition Total S0 S0 S0 S1210.001 S0 0.00% S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S			Total	\$335,265	22.04%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$20,000	\$405,265	
for Academic Affairs Other E&G Income Designated Tuition Total S0 S0 S0 S1210.001 S0 0.00% S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S	Michael L O'Brien	Drovest & Vice President	Concred Revenue	\$210.001	0.000/	02	02	02	\$0	\$0	0.2	¢0	\$210.001	
Designated Tuition S0 000% S0 S0 </td <td>Michael J. O Blieli</td> <td></td>	Michael J. O Blieli													
Total $\overline{5210,001}$ 0.09% $\overline{50}$		for Academic Attails												
William H. Spindle Vice President for Business Affairs/CFO General Revenue Other E&G Income Designated Tuition S185,000 2.77% S0														
Other E&G Iacome Designated Tuition Total $$0$ $$0$ $$183,601$ $$0$ $$0$ <t< td=""><td></td><td></td><td>10111</td><td>4210,001</td><td>0.0070</td><td></td><td>ψŪ</td><td>ψŪ</td><td>ψũ</td><td><i>\</i></td><td>Ψ0</td><td>ΨŬ</td><td>\$210,001</td><td></td></t<>			10111	4210,001	0.0070		ψŪ	ψŪ	ψũ	<i>\</i>	Ψ0	ΨŬ	\$210,001	
Other E&G Iacome Designated Tuition Total $$0$ $$0$ $$183,601$ $$0$ $$0$ <t< td=""><td>William H. Spindle</td><td>Vice President for Business Affairs/CFO</td><td>General Revenue</td><td>\$185.000</td><td>2.77%</td><td>\$0</td><td>\$0</td><td>\$0</td><td>\$0</td><td>\$0</td><td>\$0</td><td>\$0</td><td>\$185.000</td><td></td></t<>	William H. Spindle	Vice President for Business Affairs/CFO	General Revenue	\$185.000	2.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$185.000	
Total S185,000 2.77% S0	······													
Melissa K. Mahan Vice President for Student Affairs General Revenue Other E&G Income University Services \$178,455 S0 0.00% S0 \$0			Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other E&G Income University Services FeeS00.00% \$9,809\$0 </td <td></td> <td></td> <td>Total</td> <td>\$185,000</td> <td>2.77%</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$185,000</td> <td></td>			Total	\$185,000	2.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	
Other E&G Income University Services FeeS00.00% \$9,809\$0 </td <td></td>														
University Services Fee \$9,809 5.55% \$0	Melissa K. Mahan	Vice President for Student Affairs		\$178,455	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$178,455	
Total \$188,264 5.55% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$188,264 Richard P. Ortega Vice President, University Advancement General Revenue Other E&G Income Designated Tuition \$183,601 2.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$183,601 Vacant Assistant Vice President for Technology Services/Chief Information Ofcr. General Revenue Other E&G Income Designated Tuition \$132,001 0.00% \$0							\$0							
Richard P. Ortega Vice President, University Advancement General Revenue Other E&G Income Designated Tuition \$183,601 2.00% \$0 \$0			University Services Fee			-					· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		
Vacant Assistant Vice President for Technology Services/Chief Information Ofcr. General Revenue \$132,001 0.00% \$0			Total	\$188,264	5.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$188,264	
Vacant Assistant Vice President for Technology Services/Chief Information Ofcr. General Revenue \$132,001 0.00% \$0														
Designated Tuition \$0 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 Total \$183,601 2.00% \$0<	Richard P. Ortega	Vice President, University Advancement	General Revenue	\$183,601	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$183,601	
Total \$183,601 2.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$183,601 Vacant Assistant Vice President for Technology Services/Chief Information Ofcr. General Revenue \$132,001 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$132,001 Services/Chief Information Ofcr. Other E&G Income \$0 0.00% \$0	-		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Vacant Assistant Vice President for Technology General Revenue \$132,001 0.00% \$0			Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Services/Chief Information Ofcr. Other E&G Income \$0 0.00% \$0			Total	\$183,601	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$183,601	
Services/Chief Information Ofcr. Other E&G Income \$0 0.00% \$0														
Designated Tuition \$0 0.00% \$0 </td <td>Vacant</td> <td>Assistant Vice President for Technology</td> <td>General Revenue</td> <td>\$132,001</td> <td>0.00%</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$132,001</td> <td></td>	Vacant	Assistant Vice President for Technology	General Revenue	\$132,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$132,001	
		Services/Chief Information Ofcr.	Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Total \$132,001 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$132,001			Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			Total	\$132,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$132,001	

Α	В	С	D	E	F	G	н	I	J	K	L	М	Ν
			G 1	Percentage	Cash	Practice Plan	Housing	Car		Non-Cash	Deferred Salary	T ()	
Name	Position	Funding Source	Salary (09/01/17)	Salary Increase Over FY 2017	Bonuses	Benefits	Allowance		Other		Compensation	Total Compensation	Explanation / Comments
		-	(,			L.					-		1
Vacant	Assistant Vice President	General Revenue	\$113,301	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$113,301	William C. Leach hired 09/11/17
	for Financial Services & Comptroller	Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	_
		Total	\$113,301	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$113,301	-
Tracy A. Hurley	Dean	General Revenue	\$150,005	15.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,005	
Hacy A. Huncy	Dean	Other E&G Income	\$4,496	2.91%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$4,496	
	College of Business	Designated Tuition	\$4,490 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$4,490 \$0	
	Conege of Dusiness	Total	\$154,501	17.98%	<u>\$0</u>	\$0	\$0 \$0	\$0	\$0	\$0	\$0	\$154,501	-
		Total	\$154,501	17.9870	\$ 0	\$0	4 0	40	4 0	40	ψ0	\$154,501	=
Mirley K. Balasubramanya	Dean	General Revenue	\$140,004	3.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$140,004	
	College of Arts & Sciences	Other E&G Income	\$4,197	2.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,197	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$144,201	6.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$144,201	-
													-
Vacant	Dean	General Revenue	\$135,189	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$135,189	
v acant	College of Education & Human Development		\$135,189	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$155,189 \$0	
	Conege of Education & Human Development	Designated Tuition	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
		Total	\$135,189	3.00%	\$0	\$0	\$0 \$0	\$0	\$0	\$0	\$0	\$135,189	-
		1000		510070		ΨŬ	ψŪ	ψũ	ψŪ	40	ψu	\$100,109	=
Holly L. Verhasselt	Associate Provost	General Revenue	\$140,001	27.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$140,001	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	_
		Total	\$140,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$140,001	=
Wowek S. Kearney	Interim Dean	General Revenue	\$121,804	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$121,804	
WOWER S. Reallicy	College of Education & Human Development		\$3,651	3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$121,804	
	Conege of Education & Human Development	Designated Tuition	\$3,631 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$3,631 \$0	
		Total	\$125,455	3.00%	<u> </u>	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$125,455	-
		Total	\$125 , 4 55	3.0070	φU	φU	φU	φυ	φU	φU	φυ	φ123 , 4 33	=

Α	В	С	D	Ε	F	G	Н	Ι	J	К	L	М	Ν
				Percentage		Practice		a			Deferred		
Name	Position	Funding Source	Salary (09/01/16)	Salary Increase Over FY 2016	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Salary Compensation	Total Componention	Explanation / Comments
Name	1 0511011	I unung source	(0)/01/10)	0001112010	Donases	Denenio	11110 Wallet	1110 munice	ountr	compensation	compensation	compensation	Explanation / Comments
Eric K. Cooper	Associate Vice President for	General Revenue	\$128,751	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$128,751	
	Enrollment Management	Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	C	Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$128,751	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$128,751	
Jo A Benavides Franke	Assistant Vice President for	General Revenue	\$87,557	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,557	
	Student Engagement & Success	Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		University Services Fee	\$15,988	18.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,988	
		Total	\$103,545	18.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$103,545	
Shelley B. Harris	Assistant Dean	General Revenue	\$67,510	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$67,510	
	College of Education & Human Development		\$3,241	4.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,241	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$70,751	4.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$70,751	
Arturo Alonzo	Special Assistant	General Revenue	\$78.000	73.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$78,000	
A HUIO A HOILO	Special Assistant	Other E&G Income	\$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	
		Designated Tuition	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$5,400	\$0	\$0 \$0	\$0	\$0	\$5,400	
		Total	\$78,000	73.00%	\$0	\$0	\$5,400	\$0	\$0	\$0	\$0	\$83,400	
												· /	
Ashley D. Spicer-Runnels	Assistant Vice President for University	General Revenue	\$87,552	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,552	
	College	Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$87,552	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,552	
		~	* 0		**	* 0	**	**	**	* 0	**	**	
Edwin L. Blanton III	Executive Director, Experiential Learning	General Revenue	\$0 \$0	0.00%	\$0 \$0	\$0	\$0	\$0	\$0	\$0 \$0	\$0	\$0	
		Other E&G Income	\$0	0.00%	\$0 \$0	\$0 \$0	\$0	\$0 ©0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 #07.125	
		University Services Fee	\$87,125	2.50%	\$0 \$0	\$0 \$0	\$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$87,125	
		Total	\$87,125	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,125	

Α	В	С	D	Ε	F	G	Н	Ι	J	K	L	Μ	Ν
				Percentage		Practice					Deferred		
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Salary	Total	
Name	Position	Funding Source	(09/01/17)	Over FY 2017	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Compensation	Explanation / Comments
Vacant	Assistant Vice President for Compliance	General Revenue	\$122,501	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$122,501	
	Risk Management	Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$122,501	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$122,501	