



Institution Name:

A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	170,609	3.00%	-	-	-	720	-	171,329	
		Total	170,609	0.00%	-	-	-	720	-	171,329	
15	Pamela Ansboury	Assoc VC of Finance & Fisc Svc	-	0.00%	-	-	-	-	-	-	
		Non-state Income	170,609	3.00%	-	-	-	-	-	170,609	
		Total	170,609	0.00%	-	-	-	-	-	170,609	
16	George Laughead	General Counsel	-	0.00%	-	-	-	-	-	-	
		Non-state Income	168,426	3.00%	-	-	-	-	-	168,426	
		Total	168,426	0.00%	-	-	-	-	-	168,426	
17	Lucas Dowden	Chief Online Learning Officer	-	0.00%	-	-	-	-	-	-	
		Non-state Income	165,000	9.15%	-	-	-	-	-	165,000	
		Total	165,000	0.00%	-	-	-	-	-	165,000	
18	Ruth Dalrymple	AVC Acad Partner & Initiatives	-	0.00%	-	-	-	-	-	-	
		Non-state Income	150,104	3.00%	-	-	-	720	-	150,824	
		Total	150,104	0.00%	-	-	-	720	-	150,824	
19	Cynthia Mendiola-Perez	AVC Student & Pgm Dev	-	0.00%	-	-	-	-	-	-	
		Non-state Income	144,398	3.00%	-	-	-	720	-	145,118	
		Total	144,398	0.00%	-	-	-	720	-	145,118	
20	Patricia Parma	AVC Stud Access & Success Init	-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	144,398		-	-	-	-	-	144,398	
		Total	144,398	0.00%	-	-	-	-	-	144,398	
21	Roger Castro	Dist Dir of Info Tech Svcs	-	0.00%	-	-	-	-	-	-	
		Non-state Income	143,831	3.00%	-	-	-	720	-	144,551	
		Total	143,831	0.00%	-	-	-	720	-	144,551	
22	Harold Whitis	Dist Dir of Student Fin Aid	-	0.00%	-	-	-	-	-	-	
		Non-state Income	142,771	9.99%	-	-	-	-	-	142,771	
		Total	142,771	0.00%	-	-	-	-	-	142,771	
23	Randall Dawson	VP for Academic Success	-	0.00%	-	-	-	-	-	-	
		Non-state Income	142,771	7.76%	-	-	-	720	-	143,491	
		Total	142,771	0.00%	-	-	-	720	-	143,491	
24	Kristi Wyatt	AVC Comm & Engagement	-	0.00%	-	-	-	-	-	-	
		Non-state Income	142,140	1.39%	-	-	-	720	-	142,860	
		Total	142,140	0.00%	-	-	-	720	-	142,860	
25	Stella Lovato	VP for College Services	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	3.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
26	Lisa Alcorta	VP for Student Success	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	3.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
27	Jothany Blackwood	VP for Academic Success	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	3.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
28	Lacy Hampton	VP for College Services	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	3.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
29	Mordecai Brownlee	VP for Student Success	-	0.00%	-	-	-	-	-	-	

Institution Name:

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Non-state Income	136,458	3.00%	-	-	-	-	-	136,458	
		Total	136,458	0.00%	-	-	-	-	-	136,458	
30	Rafael Brisita	VP for Southwest Campus									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	3.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
31	Ines Joseph	VP for College Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	3.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
32	Elizabeth Tanner	VP for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	3.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
33	Gilberto Becerra	VP for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	3.00%	-	-	-	-	-	136,458	
		Total	136,458	0.00%	-	-	-	-	-	136,458	
34	Amy Whitworth	VP for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	3.00%	-	-	-	-	-	136,458	
		Total	136,458	0.00%	-	-	-	-	-	136,458	
35	Erin Sherman	VP for College Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	3.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
36	Deborah Gaitan	VP for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	3.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
37	Tangila Dove	VP for College Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	3.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
38	Laura Sanchez	VP for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	3.00%	-	-	-	-	-	136,458	
		Total	136,458	0.00%	-	-	-	-	-	136,458	
39	Debbie Hamilton	VP for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	3.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
40	Gertrud Moreno	Controller									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	135,188	3.00%	-	-	-	-	-	135,188	
		Total	135,188	0.00%	-	-	-	-	-	135,188	
41	Velda Villarreal	Dist Dir IR & Effect Svcs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	128,630	3.00%	-	-	-	-	-	128,630	
		Total	128,630	0.00%	-	-	-	-	-	128,630	
42	Gary O'Bar	Dist Dir of Purchasing									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,224	3.00%	-	-	-	720	-	125,944	
		Total	125,224	0.00%	-	-	-	720	-	125,944	
43	Vernell Walker	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,528	3.00%	-	-	-	720	-	115,248	
		Total	114,528	0.00%	-	-	-	720	-	115,248	
44	Conrad Krueger	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	

Institution Name:

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Non-state Income	114,132	3.00%	-	-	-	720	-	114,852	
		Total	114,132	0.00%	-	-	-	720	-	114,852	
45	Russell Frohardt	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,824	3.00%	-	-	-	-	-	103,824	
		Total	103,824	0.00%	-	-	-	-	-	103,824	
46		Dean for Student Success									New Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079		-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
47		Dean for Academic Success									New Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079		-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
48	Francisco Solis	Dean of Performance Excellence									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	5.90%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
49	Tiffany Cox	Dean for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	-2.70%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
50	Christina Cortez	Dean for Student Success									New Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079		-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
51	Natasha Rangel	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	4.89%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
52	Christopher Beardsall	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	6.08%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
53	George Johnson	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	4.74%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
54	Jessica Cooper	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	4.13%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
55	Paul Machen	Dean of Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	4.89%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
56		Dean, Southwest Campus									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	-2.70%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
57	Patrick Lee	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	-9.92%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
58	Ernestina Mesa	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	4.89%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
59	Theophane Pfang	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	

Institution Name:

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Non-state Income	100,079	-2.70%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
60	Katherine Doss	Dean of Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	3.00%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
61	Monica Ayala	Dean of HS Pre-College Pgms									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	21.62%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
62	Robin Sandberg	Dean for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	100,079		-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
63	Patrick Fontenot	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	100,079		-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
64	Charles Hinkley	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	2.14%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
65	Jennifer Comedy-Holmes	Dean for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	4.89%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
66	William Fanning	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	15.03%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
67		Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	4.89%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
68	Belinda Rivera	Dean of Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	3.00%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
69		Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	4.89%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
70	Carol Fimmen	Exe Dir of International Pgms									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	94,333		-	-	-	-	-	94,333	
		Total	94,333	0.00%	-	-	-	-	-	94,333	
71	Diana Gavin	Chair Administrator									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	87,444		-	-	-	-	-	87,444	
		Total	87,444	0.00%	-	-	-	-	-	87,444	
72	Thermajean Jones	Chair Administrator									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	77,730		-	-	-	-	-	77,730	
		Total	77,730	0.00%	-	-	-	-	-	77,730	
73	Michael Balog	Chair Administrator									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	77,730		-	-	-	-	-	77,730	
		Total	77,730	0.00%	-	-	-	-	-	77,730	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alvin Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Christal Albrecht	President of the College	State General Revenue	0.00%	-	-	-	-	-	-	Other non-cash compensation are: cell phone, life and medial insurance premiums	
			Non-state Income	234,637	5.00%	-	-	9,600	-	7,378		251,615
			Total	234,637	5.00%	-	-	9,600	-	7,378		251,615
2	Karl Stager	Vice President of Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	133,869	3.00%	-	-	-	-	-		133,869
			Total	133,869	3.00%	-	-	-	-	-		133,869
3	Wendy Del Bello	Exec Asst to the President/Exec Dir-Developm	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	127,757	3.00%	-	-	-	-	-		127,757
			Total	127,757	3.00%	-	-	-	-	-		127,757
4	Cynthia Griffith	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	123,710	4.00%	-	-	-	-	-		123,710
			Total	123,710	4.00%	-	-	-	-	-		123,710
5	Marilyn Dement	Vice President of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	123,710	4.00%	-	-	-	-	-		123,710
			Total	123,710	4.00%	-	-	-	-	-		123,710
6	Karen Edwards	Executive Director, Human Resources	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	111,253	4.00%	-	-	-	-	-		111,253
			Total	111,253	4.00%	-	-	-	-	-		111,253
7	Jim Simpson	Dean/Executive Director, Continuing Ed/Work	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	111,253	4.00%	-	-	-	-	-		111,253
			Total	111,253	4.00%	-	-	-	-	-		111,253
8	Stacy Ebert	Dean of Legal and Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	101,812	0.00%	-	-	-	-	-		101,812
			Total	101,812	0.00%	-	-	-	-	-		101,812
9	Linda Austin	Dean of Professional, Technical & Human Per	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	111,253	4.00%	-	-	-	-	-		111,253
			Total	111,253	4.00%	-	-	-	-	-		111,253

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alvin Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Nadia Nazarenko	Dean of General Education & Academic Support	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	111,253	4.00%	-	-	-	-	-		111,253
			Total	111,253	4.00%	-	-	-	-	-		111,253
11	Jerry Fliker	Dean of Arts and Sciences	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	104,866	4.00%	-	-	-	-	-		104,866
			Total	104,866	4.00%	-	-	-	-	-		104,866

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Simon, Michael	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	205,000	10.81%	-	-	-	-	-		205,000
			Total	205,000	10.81%	-	-	-	-	-		205,000
2	Casparis, Cynthia	Vice President of Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	153,000	19.07%	-	-	-	-	-		153,000
			Total	153,000	19.07%	-	-	-	-	-		153,000
3	Sullivan, Chris	Vice President of Business Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	153,000	22.40%	-	-	-	-	-		153,000
			Total	153,000	22.40%	-	-	-	-	-		153,000
4	Ditoro, Tim	Dean of Community Service	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	81,156	2.01%	-	-	-	-	-		81,156
			Total	81,156	2.01%	-	-	-	-	-		81,156
5	Hudman, Steven	Dean of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	90,012	2.01%	-	-	-	-	-		90,012
			Total	90,012	2.01%	-	-	-	-	-		90,012
6	Hunt, Sellestine	Associate Dean of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	89,448	1.80%	-	-	-	-	-		89,448
			Total	89,448	1.80%	-	-	-	-	-		89,448
7	Greene, Michaelyn	Controller	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	78,996	2.01%	-	-	-	-	-		78,996
			Total	78,996	2.01%	-	-	-	-	-		78,996
8	Pflugger, Stacy	Associate Dean of Science and Math	State General Revenue	0.00%	-	-	-	-	-	-	Title change from Interim Associate Dean	
			Non-state Income	75,000	14.83%	-	-	-	-	-		75,000
			Total	75,000	14.83%	-	-	-	-	-		75,000
9	Throckmorton, Diana	Associate Dean of Language Arts	State General Revenue	0.00%	-	-	-	-	-	-	New Hire/Promotion	
			Non-state Income	75,000	0.00%	-	-	-	-	-		75,000
			Total	75,000	0.00%	-	-	-	-	-		75,000



**Higher Education  
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Institution Name: **Angelina College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	McBee, Karen	Associate Dean of Fine Arts		0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	74,040	2.00%	-	-	-	-	-	74,040	
		Total	74,040	2.00%	-	-	-	-	-	74,040	
11	Adams, Winifred	Associate Dean of Health Careers		0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	72,168	2.00%	-	-	-	-	-	72,168	
		Total	72,168	2.00%	-	-	-	-	-	72,168	
12	Friery, Gary	Associate Dean of Technology Workforce		0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	66,624	2.00%	-	-	-	-	-	66,624	
		Total	66,624	2.00%	-	-	-	-	-	66,624	
13	Branton, Thomas	Associate Dean of Business		0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	66,456	2.01%	-	-	-	-	-	66,456	
		Total	66,456	2.01%	-	-	-	-	-	66,456	
14	Capps, Steve	Sr. Director Physical Plant		0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	77,964	2.01%	-	-	-	-	-	77,964	
		Total	77,964	2.01%	-	-	-	-	-	77,964	
15	Street, Ken	Sr. Director Information Technology		0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	75,780	2.02%	-	-	-	-	-	75,780	
		Total	75,780	2.02%	-	-	-	-	-	75,780	
16	Wright, Judy	Sr. Director Distance Education		0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	77,976	2.01%	-	-	-	-	-	77,976	
		Total	77,976	2.01%	-	-	-	-	-	77,976	
17				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

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Institution Name: **Angelina College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017						Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%							
20		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
21		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
22		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
23		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
24		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
25		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
26		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
27		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
28		Non-state Income	-	0.00%							
		Total	-	0.00%							

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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

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Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Angelina College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





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Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
1	Rhodes, Richard M	President/CEO	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	340,351	3.00%	-	24,000	10,000	44,507	-	418,858
			Total	340,351	3.00%	-	24,000	10,000	44,507	-	418,858
4	Cook, Charles	Executive Vice President, Provost	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	262,650	3.00%	-	-	-	-	-	262,650
			Total	262,650	3.00%	-	-	-	-	-	262,650
2	Vickers, Neil W.	Executive Vice President, Finance & Administration	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	249,775	3.00%	-	-	-	-	-	249,775
			Total	249,775	3.00%	-	-	-	-	-	249,775
3	Malcolm, Molly Beth	Executive Vice President, Campus Operations & Public Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	236,900	3.00%	-	-	-	-	-	236,900
			Total	236,900	3.00%	-	-	-	-	-	236,900
5	Midgley, Michael T	Vice President, Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	207,048	3.00%	-	-	-	-	-	207,048
			Total	207,048	3.00%	-	-	-	-	-	207,048
6	Tucker, Geraldine	Vice President, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	181,952	3.00%	-	-	-	-	-	181,952
			Total	181,952	3.00%	-	-	-	-	-	181,952
7	Fraire, Virginia M	Vice President, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	200,850	3.00%	-	-	-	-	-	200,850
			Total	200,850	3.00%	-	-	-	-	-	200,850
8	Hodge, Angela	Vice President, Business Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	175,100	3.00%	-	-	-	-	-	175,100
			Total	175,100	3.00%	-	-	-	-	-	175,100
9	Cervini, Chris	Associate Vice President, Community and Public Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	133,900	3.00%	-	-	-	-	-	133,900
			Total	133,900	3.00%	-	-	-	-	-	133,900

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Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
10	Thomason, Susan M	Associate Vice President, Instructional Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	138,032	3.00%	-	-	-	-	-	138,032
			Total	138,032	3.00%	-	-	-	-	-	138,032
11	Costantini, Imad	Vice President, Information Technology	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	185,400	0.00%	-	-	-	-	-	185,400
			Total	185,400	0.00%	-	-	-	-	-	185,400
12	Flynn, Soon Merz	Vice President, Effectiveness and Accountability	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	146,073	5.77%	-	-	-	-	-	146,073
			Total	146,073	5.77%	-	-	-	-	-	146,073
13	Hawley, Stephanie	Associate Vice President, Equity and Inclusion	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	138,032	3.00%	-	-	-	-	-	138,032
			Total	138,032	3.00%	-	-	-	-	-	138,032
14	Mullane, William S	Vice President, Facilities and Construction	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	164,800	10.77%	-	-	-	-	-	164,800
			Total	164,800	10.77%	-	-	-	-	-	164,800
15	Lea, Brette E.	Vice President, Communications & Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	154,500	3.00%	-	-	-	-	-	154,500
			Total	154,500	3.00%	-	-	-	-	-	154,500
16	Diina-Dempsey, Stephanie	Executive Director, ACC Foundation	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	114,802	3.00%	-	-	-	-	-	114,802
			Total	114,802	3.00%	-	-	-	-	-	114,802
17	Armenta, Richard R	AVP/Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	138,032	3.00%	-	-	-	-	-	138,032
			Total	138,032	3.00%	-	-	-	-	-	138,032
18	Kinney, Dorado	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	132,568	3.00%	-	-	-	-	-	132,568
			Total	132,568	3.00%	-	-	-	-	-	132,568
19	Terry, Linda A Kluck	Executive Director, Admissions & Records	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	107,730	3.00%	-	-	-	-	-	107,730
			Total	107,730	3.00%	-	-	-	-	-	107,730



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A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2018					
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
20	Briseno, Jason D	Executive Director, Student Assistance & Veterans Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	103,810	0.00%	-	-	-	-	103,810
			Total	103,810	0.00%	-	-	-	-	103,810
21	Wright, Voncille T	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	119,782	3.00%	-	-	-	-	119,782
			Total	119,782	3.00%	-	-	-	-	119,782
22	Ruiz, Rachel S	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	119,782	3.00%	-	-	-	-	119,782
			Total	119,782	3.00%	-	-	-	-	119,782
23	Tate, Louella H	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	119,979	3.00%	-	-	-	-	119,979
			Total	119,979	3.00%	-	-	-	-	119,979
24	Jones, Mervin J	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	119,782	0.00%	-	-	-	-	119,782
			Total	119,782	0.00%	-	-	-	-	119,782
25	Royalty, Roxane A	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	119,782	0.00%	-	-	-	-	119,782
			Total	119,782	0.00%	-	-	-	-	119,782
26	Acosta, Michael	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	119,782	3.00%	-	-	-	-	119,782
			Total	119,782	3.00%	-	-	-	-	119,782
27	Reinhart, Ruth R	Associate Vice President, Student Support Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	133,900	0.00%	-	-	-	-	133,900
			Total	133,900	0.00%	-	-	-	-	133,900
28	Dowdy, Katherine E	Executive Director, Adult Education	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	100,786	10.60%	-	-	-	-	100,786
			Total	100,786	10.60%	-	-	-	-	100,786

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A	B	C	D	E	F G H I J					K
					Nonsalary Benefits & Emoluments FY 2018					
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
29	Today, Julie B.	Dean, Library Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	139,713	3.00%	-	-	-	-	139,713
			Total	139,713	3.00%	-	-	-	-	139,713
30	Smarzik, Linda S	Dean, Computer Studies & Advanced Technology	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	128,829	3.00%	-	-	-	-	128,829
			Total	128,829	3.00%	-	-	-	-	128,829
31	Whatley, Brandon	Dean, Design, Manufacturing, Construction & Applied T	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	128,829	3.00%	-	-	-	-	128,829
			Total	128,829	3.00%	-	-	-	-	128,829
32	Ellis, Lorlie S	Dean, Business	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	125,145	3.00%	-	-	-	-	125,145
			Total	125,145	3.00%	-	-	-	-	125,145
33	Recek, Patricia A	Dean, Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	152,982	3.00%	-	-	-	-	152,982
			Total	152,982	3.00%	-	-	-	-	152,982
34	Aguilar, Hector	Dean, Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	149,054	3.00%	-	-	-	-	149,054
			Total	149,054	3.00%	-	-	-	-	149,054
35	Daude Laurents, Matthew	Dean, Liberal Arts - Humanities & Communications	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	128,829	3.00%	-	-	-	-	128,829
			Total	128,829	3.00%	-	-	-	-	128,829
36	Nevill, Thomas J	Dean, Arts and Digital Media	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	126,690	3.00%	-	-	-	-	126,690
			Total	126,690	3.00%	-	-	-	-	126,690
37	Fonken, David	Dean, Science, Engineering & Math	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	134,268	3.00%	-	-	-	-	134,268
			Total	134,268	3.00%	-	-	-	-	134,268
38	Echevarria-Cruz, Samuel	Dean, Liberal Arts - Social and Behavioral Sciences	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	125,145	3.00%	-	-	-	-	125,145
			Total	125,145	3.00%	-	-	-	-	125,145

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2018					
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
39	Recasner, Chantae	Dean, Faculty and Instructional Development	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	125,145	0.00%	-	-	-	-	-	125,145
		Total	125,145	0.00%	-	-	-	-	-	125,145
40	Groves, Garrett C	Vice President, Business & Industry Partnerships	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	160,680	0.00%	-	-	-	-	-	160,680
		Total	160,680	0.00%	-	-	-	-	-	160,680
41	Harris, Mary E	Vice President, Institutional Planning, Development & E	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	154,500	5.77%	-	-	-	-	-	154,500
		Total	154,500	5.77%	-	-	-	-	-	154,500
42	Galvan Gonzalez, Sylvia	Executive Dean, Counseling	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	132,586	3.00%	-	-	-	-	-	132,586
		Total	132,586	3.00%	-	-	-	-	-	132,586
43	Buchanan, Shasta	Associate Vice President, College & High School Relatio	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	138,032	0.00%	-	-	-	-	-	138,032
		Total	138,032	0.00%	-	-	-	-	-	138,032
44	Young, William R	Director, Center for Public Policy & Political Studies	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	84,148	3.00%	-	-	-	-	-	84,148
		Total	84,148	3.00%	-	-	-	-	-	84,148
45	Dixon, Chester	District Police, Chief	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	123,022	3.00%	-	-	-	-	-	123,022
		Total	123,022	3.00%	-	-	-	-	-	123,022
46	Stevens, Curtiss	Executive Director, ACCelerators	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	103,810	0.00%	-	-	-	-	-	103,810
		Total	103,810	0.00%	-	-	-	-	-	103,810
47	Johnson-Jones, Monique	Executive Director, Learning Support Services	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	103,810	3.00%	-	-	-	-	-	103,810
		Total	103,810	3.00%	-	-	-	-	-	103,810
48	Curtis, Melissa R	Associate Vice President, Enrollment Management	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	138,032	3.00%	-	-	-	-	-	138,032

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F G H I J Nonsalary Benefits & Emoluments FY 2018					K Total Compensation
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation	
Total			138,032	3.00%	-	-	-	-	-	138,032
49	Martinez, Guillermo	Associate Vice President, Student Success & Analytics	-	0.00%	-	-	-	-	-	-
Non-state Income			138,032	3.00%	-	-	-	-	-	138,032
Total			138,032	3.00%	-	-	-	-	-	138,032
50	Christopher, Steven	Executive Director, Special Populations	-	0.00%	-	-	-	-	-	-
Non-state Income			104,901	3.08%	-	-	-	-	-	104,901
Total			104,901	3.08%	-	-	-	-	-	104,901
51	Kelley, Amber L	Executive Dean, Student Services	-	0.00%	-	-	-	-	-	-
Non-state Income			132,568	3.00%	-	-	-	-	-	132,568
Total			132,568	3.00%	-	-	-	-	-	132,568

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

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<b>Explanation / Comments</b>
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**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

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<b>Explanation / Comments</b>
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New Incumbent
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Market Salary Adjustment
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**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

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<b>Explanation / Comments</b>
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New Incumbent
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New Incumbent
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New Incumbent
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New Position
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Adjustment from Interim
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**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

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<b>Explanation / Comments</b>
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**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

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<b>Explanation / Comments</b>
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New Position
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New Position
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New Position
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New Position
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**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

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<b>Explanation / Comments</b>
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**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
Name	Position	Funding Source	FY 2019 Salary (09/01/2018)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Mary Hensley	Chancellor of the Blinn College District	State General Revenue	-	0.00%	-	-	-	-	-	-	Other \$10,000 Business Expense, \$2400 cell phone
			Non-state Income	333,169	3.00%	-	-	14,400	12,400	-	359,969	
			Total	333,169	0.00%	-	-	14,400	12,400	-	359,969	
2	Ted Hajovsky	Executive Vice Chancellor/General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	cell phone
			Non-state Income	257,500	3.00%	-	-	-	780	-	258,280	
			Total	257,500	0.00%	-	-	-	780	-	258,280	
3	Leighton Schubert	Relations	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
			Non-state Income	185,400	3.00%	-	-	-	780	-	186,180	
			Total	185,400	0.00%	-	-	-	780	-	186,180	
4	Karen Buck	Vice Chancellor Student Services and Adminis	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	195,700	3.00%	-	-	-	-	-	195,700	
			Total	195,700	0.00%	-	-	-	-	-	195,700	
5	Richard Cervantes	Vice Chancellor Business & Finance, CFO	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
			Non-state Income	206,000	3.00%	-	-	-	780	-	206,780	
			Total	206,000	0.00%	-	-	-	780	-	206,780	
6	vacant	Vice Chancellor Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/2018)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
7	Susan Myers	Executive Director Blinn College Foundation/									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,491	3.00%	-	-	-	-	-	126,491	
		Total	126,491	0.00%	-	-	-	-	-	126,491	
8	Marie Kirby	Assistant Vice Chancellor Human Resources									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	155,000	24.00%	-	-	-	420	-	155,420	Other - cell phone
		Total	155,000	0.00%	-	-	-	420	-	155,420	
9	Amanda Clark	Effectiveness									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,177	3.00%	-	-	-	-	-	90,177	
		Total	90,177	0.00%	-	-	-	-	-	90,177	
10	John Chancellor	Chief of Police									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	105,030	3.00%	-	-	-	-	-	105,030	
		Total	105,030	0.00%	-	-	-	-	-	105,030	
11	Richard Bray	Marketing									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,227	3.00%	-	-	-	420	-	103,647	Other - cell phone
		Total	103,227	0.00%	-	-	-	420	-	103,647	
12	Becky Garlick	Executive Dean Schulenburg Campus									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	89,248	3.00%	-	-	-	420	-	89,668	Other - cell phone
		Total	89,248	0.00%	-	-	-	420	-	89,668	
13	Jimmy Byrd	Executive Dean Bryan Campus									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	135,717	3.00%	-	-	-	780	-	136,497	Other - cell phone
		Total	135,717	0.00%	-	-	-	780	-	136,497	
14	Lisa Caton	Executive Dean Sealy Campus									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	89,248	3.00%	-	-	-	-	-	-	
		Total	89,248	0.00%	-	-	-	-	-	89,248	
15	Christopher Marrs	Executive Dean RELIS Campus									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	128,750	3.00%	-	-	-	780	-	129,530	Other - cell phone
		Total	128,750	0.00%	-	-	-	780	-	129,530	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2019					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
16	Jay Anderson	Dean Technical and Community Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	94,421	3.00%	-	-	-	-	-	94,421	
			Total	94,421	0.00%	-	-	-	-	-	94,421	
17	Tom Lescarbeau	Dean Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,970	3.00%	-	-	-	-	-	101,970	
			Total	101,970	0.00%	-	-	-	-	-	101,970	
18	John Turner	Assistant Vice Chancellor Student Services /B	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	154,500	3.00%	-	-	-	780	-	155,280	Other - cell phone
			Total	154,500	0.00%	-	-	-	780	-	155,280	
20	Brent Williford	Dean Financial Aid and Scholarships	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	93,492	3.00%	-	-	-	-	-	93,492	
			Total	93,492	0.00%	-	-	-	-	-	93,492	
21	Bennie Graves	Dean Resolution Management/ Title 9	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	85,270	0.00%	-	-	-	-	-	85,270	
			Total	85,270	0.00%	-	-	-	-	-	85,270	
22	Christy Johanson	Dean Enrollment Services/Registrar	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	92,700	3.00%	-	-	-	-	-	92,700	
			Total	92,700	0.00%	-	-	-	-	-	92,700	
23	Vicki Ward	Assistant Vice Chancellor Business & Finance	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	121,077	3.00%	-	-	-	-	-	121,077	
			Total	121,077	0.00%	-	-	-	-	-	121,077	
24	Richard O'Malley	Assistant Vice Chancellor Facilities, Planning	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	127,659	8.50%	-	-	-	-	-	127,659	
			Total	127,659	0.00%	-	-	-	-	-	127,659	
25	Michael Welch	Dean Academic Technology Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,909	4.80%	-	-	-	420	-	119,329	Other - cell phone
			Total	118,909	0.00%	-	-	-	420	-	119,329	
26	Elmer Godeny	Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,847	3.00%	-	-	-	-	-	101,847	
			Total	101,847	0.00%	-	-	-	-	-	101,847	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Blinn College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/2018)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
27	Patricia Westergaard	Academic Dean of Humanities									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,677	3.00%	-	-	-	-	-	103,677	
		Total	103,677	0.00%	-	-	-	-	-	103,677	
28	Max Hibbs	and Technology									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	93,334	3.00%	-	-	-	-	-	93,334	
		Total	93,334	0.00%	-	-	-	-	-	93,334	
29	Brandon Franke	Academic Dean Social Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,628	3.00%	-	-	-	-	-	96,628	
		Total	96,628	0.00%	-	-	-	-	-	96,628	
30	Marcelo Bussiki	and Kinesiology									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	99,017	3.00%	-	-	-	-	-	99,017	
		Total	99,017	0.00%	-	-	-	-	-	99,017	
31	Mark Workman	Dean Distance Learning									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	115,372	3.00%	-	-	-	-	-	115,372	
		Total	115,372	0.00%	-	-	-	-	-	115,372	
32	Joyce Langenegger	Executive Director Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	87,550	3.00%	-	-	-	-	-	87,550	
		Total	87,550	0.00%	-	-	-	-	-	87,550	
33	Christine Wied	Director Administrative Computing Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	119,397	4.80%	-	-	-	420	-	119,817	cell phone
		Total	119,397	0.00%	-	-	-	420	-	119,817	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/2018)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Blinn College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/2018)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
47		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
			-	0.00%	-	-	-	-	-	-	
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
			-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
			-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
			-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
			-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
			-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
			-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
			-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
			-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2019					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
1	Valek, Millicent	President	State General Revenue	300,461	6.00%			20,400	72,900	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	300,461	0.00%	-	-	20,400	72,900	-	393,761	
2	Villanueva, Lynda	Provost and Vice President, Academic and Stu	State General Revenue	139,586	3.00%				1,020	-	-	Salary structure step increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	139,586	0.00%	-	-	-	1,020	-	140,606	
3	Campbell, Marshall	Vice President, Human Resources	State General Revenue	120,409	3.00%				720	-	-	Salary structure step increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	120,409	0.00%	-	-	-	720	-	121,129	
4	Andrews, Serena	Vice President, College Advancement	State General Revenue	116,894	3.00%				1,020	-	-	Salary structure step increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	116,894	0.00%	-	-	-	1,020	-	117,914	
5	Bartlett, Anne	Vice President, Industry and Community Reso	State General Revenue	110,175	3.00%				720	-	-	Salary structure step increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	110,175	0.00%	-	-	-	720	-	110,895	
6	Greathouse, D. Jo	Dean, Student Services	State General Revenue	105,142	3.00%				720	-	-	Salary structure step increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,142	0.00%	-	-	-	720	-	105,862	
7	Detrick, Jeff	Dean of Instruction	State General Revenue	105,142	3.00%				240	-	-	Salary structure step increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,142	0.00%	-	-	-	240	-	105,382	
8	Marshall, David	VP, Financial Services and CFO	State General Revenue	120,409	3.00%				720	-	-	Salary structure step increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	120,409	0.00%	-	-	-	720	-	121,129	
9	Walcerz, Douglas	Dean, Planning, Institutional Effectiveness & F	State General Revenue	105,142	3.00%				720	-	-	Salary structure step increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,142	0.00%	-	-	-	720	-	105,862	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Brazosport College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	







**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jim Yeonopolus	Chancellor	State General Revenue	256,250	2.50%	-	-	-	12,000	-	-	Community Relations
			Non-state Income		0.00%	-	-	-	-	-		
			Total	256,250	0.00%	-	-	-	12,000	-	268,250	
2	Michele Carter	Deputy Chancellor	State General Revenue	138,919	10.18%	-	-	-	5,000	-	-	Community Relations
			Non-state Income		0.00%	-	-	-	-	-		
			Total	138,919	0.00%	-	-	-	5,000	-	143,919	
3	Robin Garrett	Deputy Chancellor	State General Revenue	135,531	10.18%	-	-	-	5,000	-	-	Community Relations
			Non-state Income		0.00%	-	-	-	-	-		
			Total	135,531	0.00%	-	-	-	5,000	-	140,531	
4	Martina Ady	Deputy Chancellor	State General Revenue	135,531	10.18%	-	-	-	5,000	-	-	Community Relations
			Non-state Income		0.00%	-	-	-	-	-		
			Total	135,531	0.00%	-	-	-	5,000	-	140,531	
5	Jan Anderson	Dean	State General Revenue	123,659	2.50%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	123,659	0.00%	-	-	-	-	-	123,659	
6	Raul Garcia	Dean	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	70,079	2.50%	-	-	-	-	-	70,079	
			Total	70,079	2.50%	-	-	-	-	-	70,079	
7	Gary Kindred	Dean	State General Revenue		0.00%	-	-	-	-	-	-	\$18,000 Cost of Living Allowance (Europe)
			Non-state Income	104,316	2.50%	-	-	-	18,000	-	122,316	
			Total	104,316	0.00%	-	-	-	18,000	-	122,316	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total		0.00%	-	-	-	-	-		



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Cisco College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Thad Anglin	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	140,000	0.00%	-	-	-	-	9,250		149,250
			Total	140,000	0.00%	-	-	-	-	9,250		149,250
2	Carol Dupree	Provost & Chief Academic Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	85,091	0.00%	-	-	-	-	-		85,091
			Total	85,091	0.00%	-	-	-	-	-		85,091
3	Jerry Dodson	VP of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	83,825	0.00%	-	-	-	-	-		83,825
			Total	83,825	0.00%	-	-	-	-	-		83,825
4	Audra Taylor	Dean of Business Services / CFO	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	58,004	0.00%	-	-	-	-	-		58,004
			Total	58,004	0.00%	-	-	-	-	-		58,004
5	Marvella Starlin	Director of Nursing Programs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	70,750	0.00%	-	-	-	-	-		70,750
			Total	70,750	0.00%	-	-	-	-	-		70,750
6	Heather Hicks	SACS Liaison	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	57,750	0.00%	-	-	-	-	-		57,750
			Total	57,750	0.00%	-	-	-	-	-		57,750
7	Bryan Cottrell	Dean of Student Life	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	46,625	0.00%	-	-	-	-	-		46,625
			Total	46,625	0.00%	-	-	-	-	-		46,625
8	Steve Powell	Exe Dir of Information and Technology	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	50,733	0.00%	-	-	-	-	-		50,733
			Total	50,733	0.00%	-	-	-	-	-		50,733
9	Kam Zinsser	Dean of Workforce & Econ Development	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	45,000	0.00%	-	-	-	-	-		45,000
			Total	45,000	0.00%	-	-	-	-	-		45,000



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Clarendon College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Robert Riza	President	State General Revenue	151,500	5.20%	-	10,440	10,000	1,000	-	-	car provided, not a cash benefit; other is cell phone stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	151,500	0.00%	-	10,440	10,000	1,000	-	172,940	
2	Mr. Tex Buckhaults	Vice President of Instruction	State General Revenue	108,687	0.00%	-	-	-	1,000	-	-	other is cell phone stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	108,687	0.00%	-	-	-	1,000	-	109,687	
3	Mr. Rit Christian	Vice President of Administrative Services	State General Revenue	85,000	0.00%	-	-	-	1,000	-	-	other is cell phone stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	85,000	0.00%	-	-	-	1,000	-	86,000	
4	Mrs. Ashlee Estlack	Vice President of External Affairs	State General Revenue	70,000	13.26%	-	-	-	1,000	-	-	other is cell phone stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	70,000	0.00%	-	-	-	1,000	-	71,000	
5	Mr. Brad Vanden Boogard	Vice President of Student & Athletic Affairs	State General Revenue	81,800	13.90%	-	-	-	1,000	-	-	other is cell phone stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	81,800	0.00%	-	-	-	1,000	-	82,800	
6	Dr. Robert Taylor	Director of Institutional Research	State General Revenue	53,045	0.00%	-	-	-	500	-	-	other is cell phone stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	53,045	0.00%	-	-	-	500	-	53,545	
7	Mr. Will Thompson	Vice President of Instructional Technology	State General Revenue	70,000	8.60%	-	-	-	1,000	-	-	other is cell phone stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	70,000	0.00%	-	-	-	1,000	-	71,000	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	



Higher Education Administrative Accountability Report  
Administrative Accountability Report  
Special Provisions, Section 5 (8.a-d)  
Fiscal Year 2019

Institution Name: <b>Dallas County Community College District</b>				
A	B	C	D	E
NAME	Position	Funding Source	Salary (10/31/18)	Percentage Salary Increase Over FY2017
Acosta,Kathaleen E	Executive Administrator	Non-state income	100,587.00	3.00%
Adames,Jose	College President	Non-state income	228,852.00	3.00%
Airen,Osaro E	Dean, Student Retention & Title III Administrator	Non-state income	88,037.00	3.00%
Ammann,Mark L	Assoc. Dean, Learning Support Services	Non-state income	68,404.00	3.00%
Anderson,Jasmond N	Sr. Director	Non-state income	99,910.00	New
Atchison,Alice B	Director, Community Relations	Non-state income	77,631.00	3.00%
Austin,Jeffery	Sr. Director	Non-state income	95,265.00	New
Barkley,Susan E	Executive Dean (2005)	Non-state income	101,525.00	3.00%
Barrett,Audra G	Vice President, Instruction	Non-state income	133,456.00	3.00%
Basheet,Abuzafar M	Dean, Instructional Support & Distance E	Non-state income	90,916.00	3.00%
Bassett,Heidi M	Executive Administrator	Non-state income	100,588.00	3.00%
Becker,Joan T	Dean, Health Occupations	Non-state income	115,775.00	3.00%
Bellamy,Johnnie O	Executive Dean	Non-state income	95,438.00	3.00%
Bergeron,Iva G	Dr, Plann, Research & Inst. Effectiveness	Non-state income	115,927.00	3.00%
Bewley,Molly A	Dist Dir, Comm Engagement & Outreach	Non-state income	99,272.00	3.00%
Birt,Paul G	Director	Non-state income	84,203.00	New
Blackman,Sharon L	Strategic Learning Consultant	Non-state income	169,648.00	3.00%
Blair,Rosemary G	Dir., Dallas Metropolitan Small Business Development Center	Non-state income	79,169.00	3.00%
Boccalandro,Maria V	Sustainability Program Director II	Non-state income	76,114.00	3.00%
Body,Janice C	College Director, Business Operations	Non-state income	81,086.00	3.00%
Bond,Roy L	Executive Dean	Non-state income	95,438.00	3.00%
Bonham,Lajuanda J	Associate Dean	Non-state income	70,082.00	New
Borski,Brian	Administrator	Non-state income	72,495.00	3.00%
Bradley,Keana A	Administrator	Non-state income	66,950.00	3.00%
Brantley,Michael S	College Director, Facilities Management III	Non-state income	82,849.00	3.00%
Bristol,Suzanne R	Director of Development	Non-state income	92,883.00	3.00%
Brumbach,Mary A	Chief of Strategic Initiatives	Non-state income	180,301.00	3.00%
Bush,George W	Associate Dean	Non-state income	67,681.00	3.00%
Butler,Betty S	Executive Administrator	Non-state income	100,559.00	3.00%
Butler,Cynthia S	Executive Dist. Dir. Financial Aid & Sch	Non-state income	116,483.00	3.00%
Canham,Raymond P	Executive Dean	Non-state income	119,991.00	-12.00%
Carranza,Elsy	Vice President, Business Services	Non-state income	122,131.00	42.00%
Castillo,Candace C	Vice President, Planning & Development	Non-state income	135,086.00	3.00%
Chandler,Kimberly K	Executive Director	Non-state income	105,802.00	3.00%
Chesney,Thomas D	College President	Non-state income	228,852.00	3.00%
Clark,Ronald M	Vice President, Business Services	Non-state income	131,152.00	3.00%
Clayton,Garth	Dean, Resource Development	Non-state income	117,266.00	7.00%
Conway,Priscilla J	College President	Non-state income	228,852.00	3.00%
Cook,Angelica M	Associate Dean	Non-state income	68,670.00	New
Cook,Sharon L	Associate Director	Non-state income	98,725.00	3.00%
Cooper-Cavazos,Valerie R	Director	Non-state income	98,295.00	6.00%
Copeland,Kristopher D	Executive Dean	Non-state income	92,700.00	3.00%
Copprue,Lisa	V.P. Student Svcs./Enrollment Mgmt.	Non-state income	140,304.00	3.00%
Crawford,Chemene L	Associate Vice Chancellor - Student Reso	Non-state income	166,345.00	24.00%
Cross,Solomon M	Executive Dean (2005)	Non-state income	95,481.00	3.00%
Cunningham,Shannon K	Exec. V.P. Academic Aff. & Student Succe	Non-state income	145,630.00	New
Dalton,Brenda K	Sr. Executive Dean	Non-state income	110,677.00	3.00%
Damron,Karla G	Dean of Instruction	Non-state income	92,193.00	3.00%
Davis,Jarred D	Executive Administrator	Non-state income	111,395.00	3.00%
Davis,Patricia A	Executive Dean (2005)	Non-state income	105,574.00	9.00%
Davis,Sharon D	College President	Non-state income	228,852.00	44.00%
Davis,Warren L	Executive Administrator	Non-state income	105,678.00	100.00%
Deason,Michael L	Sr. Director	Non-state income	104,583.00	20.00%
Decay,Jarlene	Sr. Executive Dean	Non-state income	106,400.00	19.00%
Deibert,Andrew B	Dean, Instr. Support/Outreach Svcs.	Non-state income	87,962.00	3.00%
Dempsey,Matthew A	Executive Dean	Non-state income	95,411.00	3.00%
Denning,Anthony P	Sr. Director	Non-state income	95,247.00	3.00%
Dennis,Paula M	Administrator	Non-state income	66,800.00	3.00%
Deshazo,Stephen T	Director, Food and Hospitality Institute	Non-state income	88,943.00	3.00%
Dewberry-Heard,Christina	Dir. Nursing/Allied Health Skills Lab 3	Non-state income	75,065.00	3.00%
Di Paolo,Terenzio	Executive Director	Non-state income	105,497.00	12.00%
Diaz,Alexander T	Executive Dean	Non-state income	95,334.00	New
Disbrow,Patricia J	Dist.Dir.Financial Svc/Comptroller	Non-state income	127,261.00	3.00%
Doddy,Lori R	Vice President, Instruction	Non-state income	127,308.00	3.00%
Dunson,Kenneth G	College Director, Facilities Management III	Non-state income	103,036.00	3.00%
Edrich,Teresa L	Executive Administrator	Non-state income	117,120.00	3.00%
Eggleston,Kathryn A	College President	Non-state income	228,852.00	3.00%
Espinoza,Ceaser A	Director III	Non-state income	79,272.00	-23.00%
Evans,David L	Executive Dean	Non-state income	110,977.00	3.00%
Faris,Frances	Director	Non-state income	97,030.00	9.00%
Farrington,Keisha E	College Director, Business Operations	Non-state income	77,584.00	3.00%
Faz,Isaac	Chief Legislative Counsel	Non-state income	181,856.00	3.00%
Federer,Gina C	College Director, Marketing and P.I.	Non-state income	86,188.00	3.00%
Fennell,Charlette R	Associate Chief	Non-state income	125,660.00	New
Ferguson,Sarah A	Executive Dean	Non-state income	111,244.00	3.00%
Flint,Juanita Z	Executive Dean	Non-state income	117,351.00	3.00%
Flores,Jannette E	Dean, Curriculum and Assessment	Non-state income	88,055.00	New
Floyd,Shawnda L	Vice President of Academic Affairs	Non-state income	127,247.00	3.00%
Freeman,Candice V	Director, Occupational Therapy Assistant	Non-state income	80,863.00	3.00%
Freemon,Iris A	Chief of Staff	Non-state income	157,374.00	3.00%
Galloway,Rosemary	Associate Vice President (2016)	Non-state income	108,181.00	3.00%
Garrett,Glenda M	Assoc. Dean, Learning Support Services	Non-state income	89,197.00	3.00%
Garrett,Leonard N	V.P. Student Svcs./Enrollment Mgmt.	Non-state income	132,229.00	3.00%
Garza,Maria E	Sr. Director	Non-state income	95,265.00	3.00%
Garza,Rebecca J	Administrator	Non-state income	68,776.00	3.00%
Georgiou,Thales	Instructional Dean/Division Chair	Non-state income	101,229.00	3.00%

Nonsalary Benefits & Emoluments FY2019									O	P
F	G	H	I	J	K	L	M	N	Total Compensation	Explanation / Comments
Cash Bonuses	Pension Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation		
			2,400						102,987	
			8,400						237,252	
			1,800						89,837	
			1,200						69,604	
			1,800						101,710	
			1,200						78,831	
			1,800						97,065	
			1,800						103,325	
			2,400						135,856	
			1,800						92,716	
			2,400						102,988	
			1,800	1,320					118,895	
			1,800						97,238	
			1,800						117,727	
			1,800						101,072	
			1,800						86,003	
			3,600						173,248	
									79,169	
			1,200						77,314	
			1,200						82,286	
			1,800						97,238	
			1,200						71,282	
			1,200						73,695	
			1,200						68,150	
			1,800						84,649	
			1,800						94,683	
			8,400						188,701	
			1,200						68,881	
			2,400						102,959	
			2,400	1,320					120,203	
			1,800						121,791	
			2,400						124,531	
			2,400						137,486	
			1,800						107,602	
			8,400						237,252	
			2,400						133,552	
			1,800						119,066	
			8,400						237,252	
			1,200						69,870	
			1,200						99,925	
			1,800						100,095	
			1,800						94,500	
			2,400						142,704	
			3,600						169,945	
			1,800						97,281	
			2,400						148,030	
			2,400						113,077	
			1,800	1,320					95,313	
			2,400						113,795	
			1,800						107,374	
			8,400						237,252	
			2,400						108,078	
			1,800						106,383	
			2,400						108,800	
			1,800						89,762	
			1,800						97,211	
			1,800						97,047	
			1,200						68,000	
			1,200	1,320					91,463	
			1,200						76,265	
			2,400						107,897	
			1,800						97,134	
			2,400						129,661	
			2,400						129,708	
			1,800						104,836	
			2,400						119,520	
			8,400						237,252	
			1,200	1,320					81,792	
			1,800						112,777	
			1,800						98,830	
			1,200	1,320					80,104	
			3,600						185,456	
			1,200						87,388	
			2,400						128,060	
			1,800						113,044	
			1,800						119,151	
			1,800						89,855	
			2,400						129,647	
			1,800						82,663	
			3,600						160,974	
			2,400						110,581	
			1,200						90,397	
			2,400						134,629	
			1,800						97,065	
			1,200	1,320					71,296	
			1,800						103,029	



Higher Education Administrative Accountability Report  
Administrative Accountability Report  
Special Provisions, Section 5 (8.a-d)  
Fiscal Year 2019

Institution Name: Dallas County Community College District

A	B	C	D	E
NAME	Position	Funding Source	Salary (10/31/18)	Percentage Salary Increase Over FY2017
McGregor,Lula B	Assistant Chief - Talent Central	Non-state income	110,857.00	12.00%
McKinnon,Laura	Dean, Educational Resources	Non-state income	88,005.00	3.00%
McLarty,Meridith L	College Director, Marketing and P.I.	Non-state income	73,515.00	New
Menassa,Beverly N	Associate Director	Non-state income	97,530.00	3.00%
Meyer,Mark	Dean, Health Occupations/Nursing	Non-state income	98,671.00	3.00%
Molina,Perla Y	Board Relations Executive	Non-state income	159,135.00	3.00%
Mongo,Karen M	Dean, Curriculum and Assessment	Non-state income	92,398.00	3.00%
Moore,Ketah S	Associate Director	Non-state income	73,172.00	3.00%
Morris,Charles G	Vice President of Academic Affairs	Non-state income	137,958.00	3.00%
Moss,Georgeann E	Executive Administrator	Non-state income	112,105.00	13.00%
Munkres,Lea A	Administrator	Non-state income	68,710.00	3.00%
Neal,Willie E	Executive Administrator	Non-state income	105,316.00	3.00%
Nikopoulos,Mary E	Administrator	Non-state income	66,800.00	3.00%
Ochoa,Desiree	Assistant General Counsel	Non-state income	113,850.00	New
Olguin,Javier E	Executive Administrator	Non-state income	100,717.00	3.00%
Oppedahl,Celes L	Dean, Student Success	Non-state income	88,037.00	3.00%
Quellette,Ryan S	Associate Dean	Non-state income	66,744.00	3.00%
Patel,Ashmi C	Associate Director	Non-state income	75,000.00	New
Patrick,Janita M	Dean, Student Support Services	Non-state income	104,344.00	7.00%
Pierce,Marisa E	V.P. Student Svcs./Enrollment Mgmt.	Non-state income	128,544.00	New
Pierce,Susan G	Associate Director	Non-state income	81,849.00	3.00%
Polite,Giraud C	Executive Dean	Non-state income	97,418.00	3.00%
Porter,Sha-shonda E	Associate Dean	Non-state income	73,203.00	3.00%
Ramos,Emilio	Dist. Dir. Educational Technology	Non-state income	140,549.00	3.00%
Rasco,Shad L	Sr. Director of Operations, Foundation	Non-state income	97,265.00	3.00%
Rawlinson,Eddy	Executive Dean (2005)	Non-state income	97,346.00	3.00%
Reece,Bryan A	Director IV	Non-state income	79,716.00	3.00%
Reece,Lenora M	Vice President, Business Services	Non-state income	127,244.00	3.00%
Richards,Deborah A	Director, Corporate & Community Relation	Non-state income	110,250.00	3.00%
Riley,Dwight M	Instructional Dean/Division Chair	Non-state income	101,229.00	3.00%
Rivera,Raymond	Associate Dean, Workforce Development	Non-state income	70,386.00	3.00%
Robertson,John	Chief Financial Officer	Non-state income	227,491.00	3.00%
Robinson,Cathy A	Associate Director	Non-state income	80,523.00	3.00%
Rodriguez,Jose C	Vice President, Business Services	Non-state income	123,600.00	43.00%
Rodriguez,Ricardo S	Director IV	Non-state income	92,115.00	3.00%
Rogers,Cynthia A	College Director, Facilities Management	Non-state income	92,420.00	3.00%
Rollings,Grenna C	Dean, Student Support Services	Non-state income	88,227.00	3.00%
Romero Juarez,Anabel	Dean, Student Support Services	Non-state income	87,962.00	3.00%
Rosenbalm,Whitney E	College Director, Marketing and P.I.	Non-state income	86,388.00	3.00%
Rousey,Doris E	District Director Strategic Initiatives	Non-state income	127,261.00	3.00%
Sakawat,Denny	Sr. Director	Non-state income	98,651.00	New
Samuels,Timothy H	Executive Dean	Non-state income	95,438.00	3.00%
Sanchez,Thomas M	Dean, Student Support Services	Non-state income	102,920.00	3.00%
Satterfield,Craig D	Sr. Executive Dean	Non-state income	100,554.00	3.00%
Schulle,Polly J	Associate Dean	Non-state income	74,411.00	New
Schweitzer,Carrie E	Sustainability Program Director II	Non-state income	88,295.00	3.00%
Scroggins,Stephanie G	Executive Dean	Non-state income	95,438.00	3.00%
Seabrooks,Joseph	College President	Non-state income	228,852.00	3.00%
Segroves,Dawn M	Executive Administrator	Non-state income	102,248.00	3.00%
Shultz Ruth,Cherlyn E	Executive Dean	Non-state income	95,247.00	3.00%
Simmons,Guy B	Administrator	Non-state income	73,821.00	3.00%
Simpson,Catherine L	Associate Dean, Workforce Development	Non-state income	67,980.00	3.00%
Slejko,Christa M	College President	Non-state income	228,851.00	3.00%
Smith,Donald S	Vice President of Academic Affairs	Non-state income	138,678.00	3.00%
Smith,Gloria L	Sr. Director	Non-state income	115,637.00	9.00%
Smith,Kellah R	Assistant Principal, Charter High School	Non-state income	73,030.00	New
Smith,William K	Associate Dean	Non-state income	66,832.00	3.00%
Sommers,Greg	Administrator	Non-state income	66,800.00	3.00%
Sosa,Esteban	Dean, Instructional Support & Distance E	Non-state income	88,037.00	3.00%
Stadthagen,Alex	Associate Dean, Health Occupations/Ems	Non-state income	80,286.00	9.00%
Staley,Priscilla A	College Director, Marketing and P.I.	Non-state income	83,587.00	3.00%
Stall,Sara B	Executive Dean	Non-state income	100,554.00	3.00%
Stewart,Kevin L	Associate Dean	Non-state income	69,532.00	New
Stills,Karen M	Vice President Student Svcs./Enrollment Management	Non-state income	123,600.00	21.00%
Tealer,Eddie R	College President	Non-state income	228,852.00	46.00%
Templeton,Jamie L	Executive District Director	Non-state income	133,817.00	3.00%
Thomas,Cristin J	Exec. District Dir. of Small Business and Entrepreneur Innovation	Non-state income	129,236.00	3.00%
Thomas,Gregory C	Sr. Director	Non-state income	100,091.00	12.00%
Thomas,Latrenda S	Associate Director	Non-state income	80,523.00	3.00%
Thomas,Latricia Z	Dean, Resource Development	Non-state income	88,037.00	3.00%
Thomas,Tiska S	Associate Chief	Non-state income	135,386.00	9.00%
Thompson,Adrienne W	Sr. Director	Non-state income	96,628.00	New
Tolbert-Jackson,Destiney	Administrator	Non-state income	66,800.00	New
Treadway,Jason A	Director	Non-state income	88,838.00	New
Truong,Ngoc N	Administrator	Non-state income	76,493.00	New
Tubbs,Andrew J	Dean of Instruction	Non-state income	94,265.00	3.00%
Tyler,David M	Executive District Director	Non-state income	113,300.00	New
Urrutia,Diana M	Instructional Dean/Division Chair	Non-state income	88,037.00	3.00%
Vaglianti,Kendra L	Executive Dean	Non-state income	99,399.00	3.00%
Valencia,Karen N	Executive Dean	Non-state income	106,690.00	3.00%
Valle,Danielle	Dean, Curriculum and Assessment	Non-state income	91,799.00	New
Vance,Amy L	Associate Dean	Non-state income	66,800.00	-39.00%
Vandenbush,Sheila	Dean, Health Occupations	Non-state income	108,270.00	3.00%
Varghese,Finney	Vice President, Business Services	Non-state income	127,261.00	3.00%
Vera,Fonda L	Associate Vice President (2016)	Non-state income	130,024.00	3.00%

Nonsalary Benefits & Emoluments FY2019									O	P
F	G	H	I	J	K	L	M	N	Total Compensation	Explanation / Comments
Cash Bonuses	Pension Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation		
			2,400						113,257	
			1,800						89,805	
			1,200						74,715	
			1,200						98,730	
			1,800						100,471	
			3,600						162,735	
			1,800	1,320					95,518	
			1,200	1,320					75,692	
			2,400						140,358	
			2,400						114,505	
			1,200						69,910	
			2,400						107,716	
			1,200						68,000	
			2,400						116,250	
			2,400						103,117	
			1,800						89,837	
			1,200						67,944	
			1,200						76,200	
			1,800						106,144	
			2,400						130,944	
			1,200						83,049	
			1,800						99,218	
			1,200						74,403	
			2,400						142,949	
			1,800						99,065	
			1,800						99,146	
			1,200	1,320					82,236	
			2,400						129,644	
			1,200						111,450	
			1,800						103,029	
			1,200						71,586	
			8,400						235,891	
			1,200						81,723	
			2,400						126,000	
			1,200						93,315	
			1,800						94,220	
			1,800						90,027	
			1,800						89,762	
			1,200						87,588	
			2,400						129,661	
			1,800						100,451	
			1,800						97,238	
			1,800						104,720	
			2,400						102,954	
			1,200						75,611	
			1,200						89,495	
			1,800						97,238	
			8,400						237,252	
			2,400						104,648	
			1,800						97,047	
			1,200						75,021	
			1,200						69,180	
			8,400						237,251	
			2,400						141,078	
			1,800						117,437	
			1,200						74,230	
			1,200	1,320					69,352	
			1,200						68,000	
			1,800						89,837	
			1,200						81,486	
			1,200	1,320					86,107	
			1,800	1,320					103,674	
			1,200	1,320					72,052	
			2,400	1,320					127,320	
			8,400						237,252	
			2,400						136,217	
			2,400						131,636	
			1,800						101,891	
			1,200						81,723	
			1,800						89,837	
			2,400						137,786	
			1,800						98,428	
			1,200	1,320					69,320	
			1,800						90,638	
			1,200						77,693	
			1,800						96,065	
			2,400						116,300	600
			1,800						89,837	
			1,800						101,199	
			1,800						108,490	
			1,800						93,599	
			1,200						68,000	
			1,800						110,070	
			2,400						129,661	
			2,400						132,424	

Higher Education Administrative Accountability Report  
 Administrative Accountability Report  
 Special Provisions, Section 5 (8.a-d)  
 Fiscal Year 2019

Institution Name: Dallas County Community College District

A		B		C		D		E		F								G	H	I	J	K	L	M	N	O	P	
NAME		Position		Funding Source		Salary (10/31/18)		Percentage Salary Increase Over FY2017		Nonsalary Benefits & Emoluments FY2019								Cash Bonuses	Pension Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Voskuil,Caryn M	Associate Dean	Non-state income	67,535.00	3.00%														1,200							68,735			
Wade-Miller,Katrina R	Associate Regional Director, Small Business Development Cntr	Non-state income	97,188.00	3.00%																					97,188			
Walker,Donna R	Superintendent, Charter H.S./Assoc. V.P.	Non-state income	139,126.00	3.00%																					141,526			
Walker,Michael D	Exec. V.P. Academic Aff. & Student Succe	Non-state income	150,638.00	11.00%																					154,238			
Walker,Rick N	Director	Non-state income	101,746.00	3.00%																					103,546			
Wang,Qiuyan	Deputy Chief	Non-state income	152,446.00	12.00%																					156,046			
Washington-White,Robin R	Dean, Student Success	Non-state income	93,730.00	New																					95,530			
Watson,C Lori J	Sr. Director	Non-state income	99,653.00	New																					101,453			
Watson,John	College Director, Facilities Management	Non-state income	101,344.00	3.00%																					103,144			
Webb,Denise D	Dist. Pgrm. Mgr. Business Diversity	Non-state income	79,618.00	3.00%																					80,818			
Webb,Patricia B	Executive Dean	Non-state income	95,438.00	3.00%																					97,238			
Wendland,Robert C	General Counsel	Non-state income	243,880.00	9.00%																					252,280			
Wetzel,Kathryn E	Executive Dean	Non-state income	95,444.00	3.00%																					97,244			
White,Michael T	Sr. Director	Non-state income	92,700.00	12.00%																					94,500			
Wilkins,Kimberly M	Associate Dean, Workforce Development	Non-state income	72,726.00	3.00%																					73,926			
Wilkins,Pyeper L	Chief of Advancement Initiatives	Non-state income	192,555.00	3.00%																					200,955			
Williams,David R	Chief Info. Privacy / Security Officer	Non-state income	106,070.00	3.00%																					108,470			
Williams,Gregory E	Dist. Dir., Artic/Transfer Svcs & Unv RI	Non-state income	82,058.00	3.00%																					83,258			
Williams,Jeffrey F	Sr. Director	Non-state income	109,064.00	12.00%																					110,864			
Williams,Joyce M	Assoc. Vice Chancellor, Workforce & Comm	Non-state income	169,648.00	3.00%																					173,248			
Williams,Lorie J	Dist. Dir III	Non-state income	90,177.00	3.00%																					93,297			
Wilson,Larry L	Executive Administrator	Non-state income	109,751.00	3.00%															1,320		600				112,151			
Wilson,Richard D	College Director, Business Operations	Non-state income	74,624.00	New																					77,144			
Wilson,Sharon K	Director	Non-state income	110,219.00	3.00%																					112,019			
Wittel,Frederick P	Associate Dean, Instructional Support	Non-state income	73,773.00	3.00%																					74,973			
Wittgenfeld,Tania D	Dean, Student Success	Non-state income	88,580.00	New																					90,380			
Wolf,Rachel B	Associate Vice President (2016)	Non-state income	107,444.00	3.00%																					109,844			
Wright,LaQueta L	Instructional Dean/Division Chair	Non-state income	100,532.00	3.00%																					102,332			
Young,Patty R	Dean, Student Support Services	Non-state income	94,894.00	New																					96,694			
Zackery,Janice D	Executive District Director	Non-state income	119,465.00	3.00%																					121,865			
<b>GRAND TOTAL</b>			<b>30,439,935</b>																<b>642,200</b>	<b>36,960</b>		<b>600</b>	<b>101,200</b>	<b>36,052</b>	<b>31,256,947</b>			

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **DEL MAR COLLEGE**

A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F Nonsalary Benefits & Emoluments FY 2018					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Mark Escamilla	President	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments are Telephone/Tablet, Travel, & Salary Allowance
		Non-state Income	276,675	2.00%	-	-	12,000	24,400	-	313,075	
		Total	276,675	0.00%	-	-	12,000	24,400	-	313,075	
2 Augustin Rivera Jr.	General Counsel	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	172,931	2.00%	-	-	-	-	-	172,931	
		Total	172,931	0.00%	-	-	-	-	-	172,931	
3 Claudia Jackson Defries	Exec. Director Strategic Communications & Govt Relations	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	143,307	2.00%	-	-	-	-	-	143,307	
		Total	143,307	0.00%	-	-	-	-	-	143,307	
4 August Alfonso	VP Facilities Operations & Chief Information Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	172,931	2.00%	-	-	-	-	-	172,931	
		Total	172,931	0.00%	-	-	-	-	-	172,931	
5 Mary McQueen	Executive Director Development	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	131,305	2.00%	-	-	-	-	-	131,305	
		Total	131,305	0.00%	-	-	-	-	-	131,305	
6 Tammy McDonald	VP Administration & Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	157,080	2.00%	-	-	-	-	-	157,080	
		Total	157,080	0.00%	-	-	-	-	-	157,080	
7 Raul Garcia	VP & Chief Finance Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	189,000	0.00%	-	-	-	-	-	189,000	
		Total	189,000	0.00%	-	-	-	-	-	189,000	
8 Elizabeth Lewis	Exec. VP & Chief Academic Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	190,740	2.00%	-	-	-	-	-	190,740	
		Total	190,740	0.00%	-	-	-	-	-	190,740	
9 Lenora Keas	VP of Workforce Development & Strategic Initiatives	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	190,740	2.00%	-	-	-	-	-	190,740	
		Total	190,740	0.00%	-	-	-	-	-	190,740	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **DEL MAR COLLEGE**

A	B	C	D	E	F					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018						Nonsalary Benefits & Emoluments FY 2018		
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
10	Rito Silva	VP of Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	149,185	2.00%	-	-	-	-	-	149,185	
			Total	149,185	0.00%	-	-	-	-	-	149,185	
11	Shannon Ydoyaga	Dean, Health Science & Professional Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	126,072	2.00%	-	-	-	-	-	126,072	
			Total	126,072	0.00%	-	-	-	-	-	126,072	
12	Charles McKinny	Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	130,925	2.00%	-	-	-	-	-	130,925	
			Total	130,925	0.00%	-	-	-	-	-	130,925	
13	Jonda Halcomb	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	133,466	2.00%	-	-	-	-	-	133,466	
			Total	133,466	0.00%	-	-	-	-	-	133,466	
14	Patricia Benavides-Domin	Dean, Student Outreach & Enrollment Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	100,922	2.00%	-	-	-	-	-	100,922	
			Total	100,922	0.00%	-	-	-	-	-	100,922	
15	Cheryl Sanders	Dean, Student Engagement & Retention	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	105,144	2.00%	-	-	-	-	-	105,144	
			Total	105,144	0.00%	-	-	-	-	-	105,144	
16	Daniel Korus	Dean, Workforce & Corporate Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	102,368	2.00%	-	-	-	-	-	102,368	
			Total	102,368	0.00%	-	-	-	-	-	102,368	
17	Leonard Rivera	Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	100,922	2.00%	-	-	-	-	-	100,922	
			Total	100,922	0.00%	-	-	-	-	-	100,922	
18	Cody Gregg	Dean, Learning Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	111,180	2.00%	-	-	-	-	-	111,180	
			Total	111,180	0.00%	-	-	-	-	-	111,180	
			State General Revenue	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**DEL MAR COLLEGE**

A	B	C	D	E	F					K	L	
					Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018			Nonsalary Benefits & Emoluments FY 2018
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation								
19	Kristina Wilson	Institutional Effectiveness & Assessment	Non-state Income	105,060	2.00%	-	-	-	-	-	105,060	
			Total	105,060	0.00%	-	-	-	-	-	105,060	
			State General Revenue	-	0.00%	-	-	-	-	-	-	
20			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	









**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F Nonsalary Benefits & Emoluments FY 2018					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 William Serrata	President	State General Revenue		0.00%	-	-	-	-	-	-	Annual Annuity=\$18,500 Expense Allowance=\$22,000 One time lump sum payment=\$35,000 Retirement Benefit =\$15,000 / 5% Salary non-cash comp Retention Incentive to be paid through annuity due 2028.
		Non-state Income	340,779	6.09%	-	18,000	12,000	90,500	-	461,279	
		Total	340,779	6.09%	-	18,000	12,000	90,500	-	461,279	
2 Jenny Giron	VP, Information Technology/CIO	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	154,500	3.00%	-	-	-	-	-	154,500	
		Total	154,500	3.00%	-	-	-	-	-	154,500	
3 Kenneth Gonzales	VP, Student & Enrollment Services	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	155,460	3.00%	-	-	-	-	-	155,460	
		Total	155,460	3.00%	-	-	-	-	-	155,460	
4 Julie Penley	VP, Research, Accreditation & Planning	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone/ New Appointment.
		Non-state Income	155,460	0.00%	-	-	-	-	-	155,460	
		Total	155,460	0.00%	-	-	-	-	-	155,460	
5 Josette Shaughnessy	VP, Financial & Administrative Operations/CFO	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	164,889	3.00%	-	-	-	-	-	164,889	
		Total	164,889	3.00%	-	-	-	-	-	164,889	
6 Steve Smith	VP, Instruction & Workforce Education	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	176,872	3.00%	-	-	-	-	-	176,872	
		Total	176,872	3.00%	-	-	-	-	-	176,872	
7 Jaime Farias	AVP, Workforce & Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	129,313	3.00%	-	-	-	-	-	129,313	
		Total	129,313	3.00%	-	-	-	-	-	129,313	
8 Fernando Flores	AVP, Budget & Financial Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	137,917	3.00%	-	-	-	-	-	137,917	
		Total	137,917	3.00%	-	-	-	-	-	137,917	
9 Paula Mitchell	Interim AVP, Instruction & Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	149,065	3.00%	-	-	-	-	-	149,065	
		Total	149,065	3.00%	-	-	-	-	-	149,065	
10 Keri Moe	AVP, External Relations, Communications & Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	112,418	3.00%	-	-	-	-	-	112,418	
		Total	112,418	3.00%	-	-	-	-	-	112,418	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** El Paso County Community College District

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	-	-	-	-	-	-	Explanation / Comments	
11	Carlos Amaya	Dean, Architecture, Arts, Math & Science	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	87,954	3.00%	-	-	-	-	-	87,954	
			Total	87,954	3.00%	-	-	-	-	-	87,954	
12	Maria Badillo	Schools	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	100,140	3.00%	-	-	-	-	-	100,140	
			Total	100,140	3.00%	-	-	-	-	-	100,140	
13	Eileen Conklin	Dean, Arts, Communications, Career & Technical Education & Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	120,453	3.00%	-	-	-	-	-	120,453	
			Total	120,453	3.00%	-	-	-	-	-	120,453	
14	Janet Eveler	Dean, Arts, Communications & Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	111,351	3.00%	-	-	-	-	-	111,351	
			Total	111,351	3.00%	-	-	-	-	-	111,351	
15	Paula G. Meagher	Dean, Nursing	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	98,422	3.00%	-	-	-	-	-	98,422	
			Total	98,422	3.00%	-	-	-	-	-	98,422	
16	Myshie Pagel	Dean, Education & Career Technical Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	87,954	3.00%	-	-	-	-	-	87,954	
			Total	87,954	3.00%	-	-	-	-	-	87,954	
17	Blayne Primozich	Dean, Communication & Performing Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	86,994	3.00%	-	-	-	-	-	86,994	
			Total	86,994	3.00%	-	-	-	-	-	86,994	
18	Susana Rodarte	Dean, ESL, Reading & Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	122,976	3.00%	-	-	-	-	-	122,976	
			Total	122,976	3.00%	-	-	-	-	-	122,976	
19	Lydia Tena	Dean, Instructional Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	124,467	3.00%	-	-	-	-	-	124,467	
			Total	124,467	3.00%	-	-	-	-	-	124,467	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** El Paso County Community College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L	
					Cash	Housing	Car	Other	Non-Cash			Total
					Bonuses	Allowance	Allowance	Emoluments	Compensation			
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018						Explanation / Comments		
20	Olga Valerio	Dean, Advanced Technology Center	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	96,221	3.00%	-	-	-	-	-	96,221	
			Total	96,221	3.00%	-	-	-	-	-	96,221	
21	Joshua Villalobos	Dean, Instructional Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	92,214	3.00%	-	-	-	-	-	92,214	
			Total	92,214	3.00%	-	-	-	-	-	92,214	
22	Ernest R Webb, II	Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	97,021	3.00%	-	-	-	-	-	97,021	
			Total	97,021	3.00%	-	-	-	-	-	97,021	
23	Marco Fernandez	Executive Director, Network Systems & Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	96,511	3.00%	-	-	-	-	-	96,511	
			Total	96,511	3.00%	-	-	-	-	-	96,511	
24	Dolores Gross	Executive Director, Resource Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	92,940	3.00%	-	-	-	-	-	92,940	
			Total	92,940	3.00%	-	-	-	-	-	92,940	
25	Abraham Hubail	Executive Director, IT Software Applications & Analytics	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	96,441	3.00%	-	-	-	-	-	96,441	
			Total	96,441	3.00%	-	-	-	-	-	96,441	
26	Cassandra Lachica-Chavez	Executive Director, Admissions & Registrar	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	94,963	3.00%	-	-	-	-	-	94,963	
			Total	94,963	3.00%	-	-	-	-	-	94,963	
27	Richard Lobato	Executive Director, Physical Plant	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	99,131	3.00%	-	-	-	-	-	99,131	
			Total	99,131	3.00%	-	-	-	-	-	99,131	
28	Ines Lopez	Executive Director, Student Financial Aid	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	88,086	3.00%	-	-	-	-	-	88,086	
			Total	88,086	3.00%	-	-	-	-	-	88,086	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments	
					Bonuses	Allowance	Allowance	Emoluments	Compensation			
29	Andrew Peña	Executive Director, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	92,700	3.00%	-	-	-	-	-	92,700	
			Total	92,700	3.00%	-	-	-	-	-	92,700	
30	Jose Ramirez	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	94,481	3.00%	-	-	-	-	-	94,481	
			Total	94,481	3.00%	-	-	-	-	-	94,481	
31	Ana Zuniga	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	New Appointment.
			Non-state Income	93,000	0.00%	-	-	-	-	-	93,000	
			Total	93,000	0.00%	-	-	-	-	-	93,000	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Frank Phillips College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jud Hicks	President	State General Revenue	142,881	0.00%	-	-	-	-	-	142,881	Contract from 1/1/2017 to 12/31/2018. 2.00% over 2017.
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	142,881	0.00%	-	-	-	-	-	142,881	
2	Shannon Carroll	Vice-President of Academic Affairs	State General Revenue	115,000	19.20%	-	-	-	-	-	115,000	change in duties
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	115,000	0.00%	-	-	-	-	-	115,000	
3	Amber Jones	Dean of Allen Campus, Perryton	State General Revenue	75,013	2.00%	-	-	-	-	-	75,013	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	75,013	0.00%	-	-	-	-	-	75,013	
4	Taryn Fraley	Dean of Career & Technology Education	State General Revenue	75,013	2.00%	-	-	-	-	-	75,013	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	75,013	0.00%	-	-	-	-	-	75,013	
5	Ilene Walton	Dean of Dalhart Center	State General Revenue	75,013	58.50%	-	-	-	-	-	75,013	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	75,013	0.00%	-	-	-	-	-	75,013	
6	Jason Price	Associate Dean of Academic Support Services	State General Revenue	58,800	2.00%	-	-	-	-	-	58,800	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	58,800	0.00%	-	-	-	-	-	58,800	
7	Byron Housewright	Associate Dean of Academics	State General Revenue	69,340	0.00%	-	-	-	-	-	-	new to the position
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	69,340	0.00%	-	-	-	-	-	69,340	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
Name	Position	Funding Source	FY 2019 Salary (9/1/17)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	W. Myles Shelton III	President	State General Revenue	262,898	9.63%	-	-	-	1,440	-	-	Phone & IT Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			<b>Total</b>	<b>262,898</b>	<b>9.63%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,440</b>	<b>-</b>	<b>264,338</b>	
2	Aretha Matthews	Vice President of Instruction	State General Revenue	160,500	11.87%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			<b>Total</b>	<b>160,500</b>	<b>11.87%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,080</b>	<b>-</b>	<b>161,580</b>	
3	Van Patterson	Vice President for Administration	State General Revenue	130,293	0.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			<b>Total</b>	<b>130,293</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,080</b>	<b>-</b>	<b>131,373</b>	
4	Ron Crumedy	Acting Vice President of Student Services	State General Revenue	124,467	12.91%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			<b>Total</b>	<b>124,467</b>	<b>12.91%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,080</b>	<b>-</b>	<b>125,547</b>	
5	Vera Lewis-Jasper	Dean of Technical & Professional Education	State General Revenue	102,946	8.76%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			<b>Total</b>	<b>102,946</b>	<b>8.76%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,080</b>	<b>-</b>	<b>104,026</b>	

Institution Name:

Grayson College

Administrative Accountability Report

Special Provisions, Sec. 5 (8.a - d)

A	B	C	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments
					G	H	I	J	Non-Cash Compensation		
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments			
1	Jeremy McMillen	President			State General Revenue	-	-	-	-	-	
		Non-state Income	211,748	4.00%		-	-	-	38,170	-	249,918
		Total	211,748	0.00%		-	-	-	38,170	-	249,918
2	Giles Brown	Vice President for Business Services			State General Revenue	-	-	-	-	-	
		Non-state Income	129,671	4.00%		-	-	-	4,582	-	134,253
		Total	129,671	0.00%		-	-	-	4,582	-	134,253
3	Dava Washburn	Vice President of Instruction			State General Revenue	-	-	-	-	-	
		Non-state Income	129,671	4.00%		-	-	-	4,582	-	134,253
		Total	129,671	0.00%		-	-	-	4,582	-	134,253
4	Regina Organ	Vice President for Student Services			State General Revenue	-	-	-	-	-	
		Non-state Income	126,240	2.00%		-	-	-	-	-	126,240
		Total	126,240	0.00%		-	-	-	-	-	126,240
5	Gary Paikowski	Vice President for Information Technology			State General Revenue	-	-	-	-	-	
		Non-state Income	117,995	3.00%		-	-	-	-	-	117,995
		Total	117,995	0.00%		-	-	-	-	-	117,995
6	Randy Truxal	Executive Director of Foundation			State General Revenue	-	-	-	-	-	
		Non-state Income	112,842	4.00%		-	-	-	-	-	112,842
		Total	112,842	0.00%		-	-	-	-	-	112,842
7	Kim Williams	Dean of Workforce Instruction			State General Revenue	-	-	-	-	-	
		Non-state Income	98,788	9.40%		-	-	-	-	-	98,788
		Total	98,788	0.00%		-	-	-	-	-	98,788
8	Chase Machen	Dean for Academic Instruction			State General Revenue	-	-	-	-	-	
		Non-state Income	98,788	9.40%		-	-	-	-	-	98,788
		Total	98,788	0.00%		-	-	-	-	-	98,788
9	Joanna Barnes	Dean of Health Sciences			State General Revenue	-	-	-	-	-	
		Non-state Income	98,788	9.40%		-	-	-	-	-	98,788
		Total	98,788	0.00%		-	-	-	-	-	98,788

Institution Name:

Grayson College

Administrative Accountability Report

Special Provisions, Sec. 5 (8.a - d)

A	B	C	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments
					G	H	I	J	Total Compensation		
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments			
10	Debbie Smarr	Dean of Institutional Effectiveness			State General Revenue	-	-	-	-	-	
		Non-state Income	84,272	4.10%		-	-	-	-	84,272	
		Total	84,272	0.00%		-	-	-	-	84,272	
11	Brad Bankhead	Dean of South Campus			State General Revenue	-	-	-	-	-	Promoted into higher position
		Non-state Income	71,925	74.20%		-	-	-	-	71,925	
		Total	71,925	0.00%		-	-	-	-	71,925	
12	Djuna Forrester	Learning			State General Revenue	-	-	-	-	-	
		Non-state Income	86,203	5.00%		-	-	-	-	86,203	
		Total	86,203	0.00%		-	-	-	-	86,203	
13	Jennifer Becherer	Director of Human Resources			State General Revenue	-	-	-	-	-	
		Non-state Income	100,112	4.10%		-	-	-	-	100,112	
		Total	100,112	0.00%		-	-	-	-	100,112	
14	Mike Brown	Director of Network Services			State General Revenue	-	-	-	-	-	
		Non-state Income	100,023	4.10%		-	-	-	-	100,023	
		Total	100,023	0.00%		-	-	-	-	100,023	
15	Daniel Hyatt	Director of Fiscal Services			State General Revenue	-	-	-	-	-	
		Non-state Income	95,538	3.00%		-	-	-	-	95,538	
		Total	95,538	0.00%		-	-	-	-	95,538	
16					State General Revenue	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	
17					State General Revenue	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	
18					State General Revenue	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	
19					State General Revenue	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	
20					State General Revenue	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	
21					State General Revenue	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	
22					State General Revenue	-	-	-	-	-	

Institution Name:

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Administrative Accountability Report  
 Special Provisions, Sec. 5 (8.a - d)

A	B	C	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits & Emoluments FY 2019					K	L
					G	H	I	J	Total Compensation		
Name	Position	Funding Source									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

Institution Name:

Grayson College

Administrative Accountability Report

Special Provisions, Sec. 5 (8.a-d)

A	B	C	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits & Emoluments FY 2019					K	L
					G	H	I	J	Total Compensation		
Name	Position	Funding Source									
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
39											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

Institution Name:

Grayson College

Administrative Accountability Report

Special Provisions, Sec. 5 (8.a-d)

A	B	C	Special Provisions, Sec. 5 (8.a-d)					K	L		
			FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits & Emoluments FY 2019						
					Cash Bonuses	Housing Allowance	Car Allowance			Other Emoluments	Non-Cash Compensation
41		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
42		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
43		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
44		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
45		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
45		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
46		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
47		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
48		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
49		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
50		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
51		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
52		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		



Institution Name:

Grayson College

Administrative Accountability Report

Special Provisions, Sec. 5 (8.a-d)

A	B	C	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits & Emoluments FY 2019					K	L
					G	H	I	J	Total Compensation		
Name	Position	Funding Source			Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
58		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
59		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
Name	Position	Funding Source	FY 2018 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Pamela Boehm	President	State General Revenue	0.00%	-	-	-	-	-	-	*Assigned use of College vehicle	
			Non-state Income	169,373	3.00%	-	-	*	-	-		169,373
			<b>Total</b>	<b>169,373</b>	<b>3.00%</b>	<b>-</b>	<b>-</b>	<b>*</b>	<b>-</b>	<b>-</b>		<b>169,373</b>
2	Billy Don Curbo	Vice President, Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	116,853	3.00%	-	-	1,200	-	-		118,053
			<b>Total</b>	<b>116,853</b>	<b>3.00%</b>	<b>-</b>	<b>-</b>	<b>1,200</b>	<b>-</b>	<b>-</b>		<b>118,053</b>
3	Kerry Schindler	Vice President, Instruction	State General Revenue	0.00%	-	-	-	-	-	-	New Hire; Other - Cell phone stipend	
			Non-state Income	111,000	0.00%	-	-	2,400	480	-		113,880
			<b>Total</b>	<b>111,000</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>480</b>	<b>-</b>		<b>113,880</b>
4	Jessie White	Vice President, Information Technology	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	101,219	3.00%	-	-	2,400	-	-		103,619
			<b>Total</b>	<b>101,219</b>	<b>3.00%</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>-</b>	<b>-</b>		<b>103,619</b>
5	Lizza Trenkle	Vice President, Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	97,384	3.00%	-	-	2,400	-	-		99,784
			<b>Total</b>	<b>97,384</b>	<b>3.00%</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>-</b>	<b>-</b>		<b>99,784</b>
6	Jessyca Brown	Vice President, External Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	89,413	3.00%	-	-	2,400	480	-		92,293
			<b>Total</b>	<b>89,413</b>	<b>3.00%</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>480</b>	<b>-</b>		<b>92,293</b>
7	Lori Moseley	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend	
			Non-state Income	78,405	3.00%	-	-	1,200	480	-		80,085
			<b>Total</b>	<b>78,405</b>	<b>3.00%</b>	<b>-</b>	<b>-</b>	<b>1,200</b>	<b>480</b>	<b>-</b>		<b>80,085</b>
8	Susan Gann	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend	
			Non-state Income	78,405	3.00%	-	-	1,200	480	-		80,085
			<b>Total</b>	<b>78,405</b>	<b>3.00%</b>	<b>-</b>	<b>-</b>	<b>1,200</b>	<b>480</b>	<b>-</b>		<b>80,085</b>
9	Nancy McKenzie	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend	
			Non-state Income	61,911	3.00%	-	-	1,200	480	-		63,591
			<b>Total</b>	<b>61,911</b>	<b>3.00%</b>	<b>-</b>	<b>-</b>	<b>1,200</b>	<b>480</b>	<b>-</b>		<b>63,591</b>
10	Dr. Kayla Kelly	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend	
			Non-state Income	61,911	3.00%	-	-	1,200	480	-		63,591
			<b>Total</b>	<b>61,911</b>	<b>3.00%</b>	<b>-</b>	<b>-</b>	<b>1,200</b>	<b>480</b>	<b>-</b>		<b>63,591</b>

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2018 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
11	William Gilker	Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	100,405	-	-	-	-	100,405	
			Total	3.00%	100,405	-	-	-	-	100,405	
12	Debora Gerik	Dean of Financial Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	78,019	-	-	-	-	78,019	
			Total	3.00%	78,019	-	-	-	-	78,019	
13	John Versluis	Dean of Texas Heritage Museum	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	79,503	-	-	-	-	79,503	
			Total	3.00%	79,503	-	-	-	-	79,503	
14	Scott Nalley	Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend
			Non-state Income	3.00%	61,911	-	-	480	-	62,391	
			Total	3.00%	61,911	-	-	480	-	62,391	
15	Stephen Pape	Dean of Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	New Hire; Other - Cell phone stipend
			Non-state Income	0.00%	70,040	600	480	-	71,120		
			Total	0.00%	70,040	600	480	-	71,120		
16	Ray Roberts	Dean of Burleson Center	State General Revenue	0.00%	-	-	-	-	-	-	Promotion to Dean; Other - Cell phone stipend
			Non-state Income	3.40%	76,500	1,200	480	-	78,180		
			Total	3.40%	76,500	1,200	480	-	78,180		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **Houston Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Maldonado, Cesar	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	TRS Reimbursement
			Non-state Income	24.94%	-	-	18,000	32,400	-	471,180	
			Total	24.94%	420,780	-	-	18,000	32,400	-	
2	Wormack, Janet E.	VC Finance and Administration & CFO	State General Revenue	0.00%	-	-	-	-	-	-	New Hire
			Non-state Income	0.00%	228,000	-	-	7,200	-	235,200	
			Total	0.00%	228,000	-	-	7,200	-	235,200	
3	Smith, Edgar	General Counsel	State General Revenue	0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	244,077	-	-	7,200	-	251,277	
			Total	2.00%	244,077	-	-	7,200	-	251,277	
4	Brewer, Athos	VC Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	233,466	-	-	7,200	-	240,666	
			Total	2.00%	233,466	-	-	7,200	-	240,666	
5	Perez, Norma	VC Instructional Services & CAO	State General Revenue	0.00%	-	-	-	-	-	-	Promotion New to Position + Mileage Allowance
			Non-state Income	33.60%	239,700	-	-	7,200	-	246,900	
			Total	33.60%	239,700	-	-	7,200	-	246,900	
6	Carter, William Erickson	VC Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	209,300	-	-	7,200	-	216,500	
			Total	2.00%	209,300	-	-	7,200	-	216,500	
7	May, Janet Lynn	Chief Human Resources Officer	State General Revenue	0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	204,256	-	-	7,200	-	211,456	
			Total	2.00%	204,256	-	-	7,200	-	211,456	
8	Ewen, Kurt	VC Innovation, Planning & Institutional Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-	Internal Equity Adjustment Mileage Allowance
			Non-state Income	8.90%	200,000	-	-	7,200	-	207,200	
			Total	8.90%	200,000	-	-	7,200	-	207,200	
9	Dokes, Destry	President (Interim)	State General Revenue	0.00%	-	-	-	-	-	-	Interim Assignment Mileage Allowance
			Non-state Income	23.42%	126,963	-	-	7,200	-	134,163	
			Total	23.42%	126,963	-	-	7,200	-	134,163	
10	Burillo, Madeline	President	State General Revenue	0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	224,472	-	-	7,200	-	231,672	
			Total	2.00%	224,472	-	-	7,200	-	231,672	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
11	Ford Fisher, Margaret	President Online	State General Revenue	0.00%	-	-	-	-	-	-	-	Title Change
			Non-state Income	2.00%	224,472	-	-	-	7,200	-	231,672	Mileage Allowance
			Total	2.00%	224,472	-	-	-	7,200	-	231,672	
12	Siddiqi, Muddassir	President	State General Revenue	0.00%	-	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	224,472	-	-	-	7,200	-	231,672	
			Total	2.00%	224,472	-	-	-	7,200	-	231,672	
13	Hodges, Zachary	President	State General Revenue	0.00%	-	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	224,472	-	-	-	7,200	-	231,672	
			Total	2.00%	224,472	-	-	-	7,200	-	231,672	
14	Nicotera, Phillips	President	State General Revenue	0.00%	-	-	-	-	-	-	-	Content Expertise Stipend +
			Non-state Income	2.00%	224,472	-	-	-	12,200	-	236,672	Mileage Allowance
			Total	2.00%	224,472	-	-	-	12,200	-	236,672	
15	Gonzalez, Melissa	President (Interim)	State General Revenue	0.00%	-	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	203,752	-	-	-	7,200	-	210,952	
			Total	2.00%	203,752	-	-	-	7,200	-	210,952	
16	Heins, Marshall	Chief Facilities Officer	State General Revenue	0.00%	-	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	219,300	-	-	-	7,200	-	226,500	
			Total	2.00%	219,300	-	-	-	7,200	-	226,500	
17	Hutchins, Carin	AVC Finance & Accounting	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	2.00%	178,429	-	-	-	-	-	178,429	
			Total	2.00%	178,429	-	-	-	-	-	178,429	
18	Prestage, Fheryl	AVC Core Information Services	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	2.00%	173,571	-	-	-	-	-	173,571	
			Total	2.00%	173,571	-	-	-	-	-	173,571	
19	Levey, Steve	AVC Academic Instruction	State General Revenue	0.00%	-	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	179,059	-	-	-	3,600	-	182,659	
			Total	2.00%	179,059	-	-	-	3,600	-	182,659	
20	Pradia Sr., Reynaldo J.	Exec Dir Constr & Prog Mgmt	State General Revenue	0.00%	-	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	169,015	-	-	-	7,200	-	176,215	
			Total	2.00%	169,015	-	-	-	7,200	-	176,215	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **Houston Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
21	Villagran-Glover, Frances	AVC Special Programs & Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	168,545	2.00%	-	-	-	-	-	168,545	
			Total	168,545	2.00%	-	-	-	-	-	168,545	
22	Edwards, Michael	AVC Communications & Marketing (Interim)	State General Revenue	-	0.00%	-	-	-	-	-	-	Interim Assignment
			Non-state Income	141,516	17.00%	-	-	-	-	-	141,516	
			Total	141,516	17.00%	-	-	-	-	-	141,516	
23	Cunningham, Greg Edwar	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	Police Education Stipend + TCOLE Certification Stipend
			Non-state Income	149,912	2.00%	-	-	-	6,500	-	156,412	
			Total	149,912	2.00%	-	-	-	6,500	-	156,412	
24	Naik, Hina	Exec Dir Total Rewards & Talent Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	165,778	2.00%	-	-	-	-	-	165,778	
			Total	165,778	2.00%	-	-	-	-	-	165,778	
25	Anasagasti, Rogelio	Operations	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	165,867	2.00%	-	-	-	-	-	165,867	
			Total	165,867	2.00%	-	-	-	-	-	165,867	
26	Schmidt, Karen Lee	Exec Dir Foundation	State General Revenue	-	0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	156,060	2.00%	-	-	-	7,200	-	163,260	
			Total	156,060	2.00%	-	-	-	7,200	-	163,260	
27	Durnovo, Maya	Chief Entrepreneurship Initiatives Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	161,483	2.00%	-	-	-	-	-	161,483	
			Total	161,483	2.00%	-	-	-	-	-	161,483	
28	Young, Remmele James	AVC Govt & External Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	158,107	2.00%	-	-	-	7,200	-	165,307	
			Total	158,107	2.00%	-	-	-	7,200	-	165,307	
29	Hearn, Annette	Director System Support	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	128,809	2.00%	-	-	-	-	-	128,809	
			Total	128,809	2.00%	-	-	-	-	-	128,809	
30	Nguyen, Bieu	Director IT Adminstrative Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	126,961	2.00%	-	-	-	-	-	126,961	
			Total	126,961	2.00%	-	-	-	-	-	126,961	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
31	O'Brien, Catherine	AVC College Readiness	-	0.00%	-	-	-	-	-	-	Mileage Allowance
		State General Revenue	153,705	2.00%	-	-	-	3,600	-	157,305	
		Non-state Income	153,705	2.00%	-	-	-	3,600	-	157,305	
		Total	153,705	2.00%	-	-	-	3,600	-	157,305	
32	Grays, Shantay	AVC Enrollment Management & Success	-	0.00%	-	-	-	-	-	-	
		State General Revenue	145,656	2.00%	-	-	-	-	-	145,656	
		Non-state Income	145,656	2.00%	-	-	-	-	-	145,656	
		Total	145,656	2.00%	-	-	-	-	-	145,656	
33	Obum, Martha Louise	Exec Dir Research & Innovation	-	0.00%	-	-	-	-	-	-	
		State General Revenue	157,565	2.00%	-	-	-	-	-	157,565	
		Non-state Income	157,565	2.00%	-	-	-	-	-	157,565	
		Total	157,565	2.00%	-	-	-	-	-	157,565	
34	Peters, Cheryl	Exec Dir Weekend & Honors College	-	0.00%	-	-	-	-	-	-	
		State General Revenue	139,325	2.00%	-	-	-	-	-	139,325	
		Non-state Income	139,325	2.00%	-	-	-	-	-	139,325	
		Total	139,325	2.00%	-	-	-	-	-	139,325	
35	Fleming, Kathleen	Exec Dir Administrative Svcs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	121,794	2.00%	-	-	-	-	-	121,794	
		Non-state Income	121,794	2.00%	-	-	-	-	-	121,794	
		Total	121,794	2.00%	-	-	-	-	-	121,794	
36	Watson, Frederica R	Exec Dir Tax and Finance Compliance	-	0.00%	-	-	-	-	-	-	
		State General Revenue	146,589	2.00%	-	-	-	-	-	146,589	
		Non-state Income	146,589	2.00%	-	-	-	-	-	146,589	
		Total	146,589	2.00%	-	-	-	-	-	146,589	
37	Bender, Karla Connor	Exec Dir Budget and Treasury Operations	-	0.00%	-	-	-	-	-	-	
		State General Revenue	143,575	2.00%	-	-	-	-	-	143,575	
		Non-state Income	143,575	2.00%	-	-	-	-	-	143,575	
		Total	143,575	2.00%	-	-	-	-	-	143,575	
38	Castillo, Diana	Officer, College Operations	-	0.00%	-	-	-	-	-	-	
		State General Revenue	122,093	2.00%	-	-	-	-	-	122,093	
		Non-state Income	122,093	2.00%	-	-	-	-	-	122,093	
		Total	122,093	2.00%	-	-	-	-	-	122,093	
39	Fisher, Julian V.	Officer, College Operations	-	0.00%	-	-	-	-	-	-	
		State General Revenue	110,292	2.00%	-	-	-	-	-	110,292	
		Non-state Income	110,292	2.00%	-	-	-	-	-	110,292	
		Total	110,292	2.00%	-	-	-	-	-	110,292	
40	Bryant, Abe	Officer, College Operations (Interim)	-	0.00%	-	-	-	-	-	-	Interim Assignment
		State General Revenue	119,587	2.00%	-	-	-	-	-	119,587	
		Non-state Income	119,587	2.00%	-	-	-	-	-	119,587	
		Total	119,587	2.00%	-	-	-	-	-	119,587	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **Houston Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2019					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
41	Tapp, William	Officer, College Operations	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	102,952	2.00%	-	-	-	-	-	102,952	
			Total	102,952	2.00%	-	-	-	-	-	102,952	
42	Cross, James D.	Director EEO/Compliance	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	116,683	2.00%	-	-	-	-	-	116,683	
			Total	116,683	2.00%	-	-	-	-	-	116,683	
43	Jackson, Cassandra L.	Director Enterprise Bus App Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	147,900	2.00%	-	-	-	-	-	147,900	
			Total	147,900	2.00%	-	-	-	-	-	147,900	
44	Cooper, Kyle M	Exec Dir Cyber Security & Networks	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	146,384	2.00%	-	-	-	-	-	146,384	
			Total	146,384	2.00%	-	-	-	-	-	146,384	
45	Webster, Michael	AVC Workforce Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	135,252	2.00%	-	-	-	4,800	-	140,052	Mileage Allowance
			Total	135,252	2.00%	-	-	-	4,800	-	140,052	
46	Cordaro, Charles	Exec Dir Campus Technology Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	135,252	2.00%	-	-	-	-	-	135,252	
			Total	135,252	2.00%	-	-	-	-	-	135,252	
47	Lowry, Kimberly M.	AVC Student Engagement and Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	128,000	0.00%	-	-	-	-	-	128,000	New Hire
			Total	128,000	0.00%	-	-	-	-	-	128,000	
48	Anderson, Thomas Miles	Director Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	122,402	2.00%	-	-	-	-	-	122,402	
			Total	122,402	2.00%	-	-	-	-	-	122,402	
49	Engle, Katherine	Exec Dir Talent Acquisition & Empl Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	137,957	2.00%	-	-	-	-	-	137,957	
			Total	137,957	2.00%	-	-	-	-	-	137,957	
50	Hurd, Warren Lester	Exec Dir Administrative Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	129,010	2.00%	-	-	-	2,400	-	131,410	Mileage Allowance
			Total	129,010	2.00%	-	-	-	2,400	-	131,410	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
51	Fortune, Betty G	Exec Dir Success & Completion		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	126,929	2.00%	-	-	-	2,400	-	129,329	Mileage Allowance
		Total	126,929	2.00%	-	-	-	2,400	-	129,329	
52	Soucier, JoEllen	Exec Dir Financial Aid		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	135,984	2.00%	-	-	-	-	-	135,984	
		Total	135,984	2.00%	-	-	-	-	-	135,984	
53	Malone, Brian	Exec Dir Cap Debt & Investments		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	147,737	2.00%	-	-	-	-	-	147,737	
		Total	147,737	2.00%	-	-	-	-	-	147,737	
54	Fulton, Sandra	(Interim)		0.00%	-	-	-	-	-	-	Interim Assignment + Mileage Allowance
		State General Revenue									
		Non-state Income	111,735	2.00%	-	-	-	3,600	-	115,335	
		Total	111,735	2.00%	-	-	-	3,600	-	115,335	
55	San Juan, Miguel R.	Exec Dir External & Institutional Initiatives		0.00%	-	-	-	-	-	-	Additional Duties Stipend
		State General Revenue									
		Non-state Income	131,611	2.00%	-	-	-	12,903	-	144,514	
		Total	131,611	2.00%	-	-	-	12,903	-	144,514	
56	Snyder, Timothy L.	Dean Online and Instr Tech		0.00%	-	-	-	-	-	-	New Hire
		State General Revenue									
		Non-state Income	122,910	2.00%	-	-	-	-	-	122,910	
		Total	122,910	2.00%	-	-	-	-	-	122,910	
57	Knight, James Aaron	Dean Social & Behavioral Sci		0.00%	-	-	-	2,400	-	121,468	Dean Mileage Allowance
		State General Revenue									
		Non-state Income	119,068	2.00%	-	-	-	2,400	-	121,468	
		Total	119,068	2.00%	-	-	-	2,400	-	121,468	
58	Holden, Kenneth J	Dean Student Success		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	110,457	2.00%	-	-	-	-	-	110,457	
		Total	110,457	2.00%	-	-	-	-	-	110,457	
59	Ugwu, Patricia I	Dean Student Success		0.00%	-	-	-	-	-	-	Internal Equity Adjustment
		State General Revenue									
		Non-state Income	107,100	9.06%	-	-	-	-	-	107,100	
		Total	107,100	9.06%	-	-	-	-	-	107,100	
60	McCracken, Robert Jay	Exec Dir Risk Management		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	127,345	2.00%	-	-	-	-	-	127,345	
		Total	127,345	2.00%	-	-	-	-	-	127,345	

**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
61	Burridge, Andrea Bacscheider	Exec Dir Prog. Stra & Deci Sup	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position-Temporary Assignment
			Non-state Income	129,010	2.00%	-	-	-	-	-	129,010	
			Total	129,010	2.00%	-	-	-	-	-	129,010	
62	Sameei, Morteza	Dean COE Global Energy	State General Revenue	-	0.00%	-	-	-	-	-	-	Dean COE Allowance
			Non-state Income	118,063	2.00%	-	-	2,400	-	-	120,463	
			Total	118,063	2.00%	-	-	2,400	-	-	120,463	
63	Porter, Connie	Dean COE Business	State General Revenue	-	0.00%	-	-	-	-	-	-	Dean COE Allowance
			Non-state Income	132,600	2.00%	-	-	2,400	-	-	135,000	
			Total	132,600	2.00%	-	-	2,400	-	-	135,000	
64	Reilly, Colleen K	Dean COE Fine Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	Dean COE Allowance
			Non-state Income	102,068	2.00%	-	-	2,400	-	-	104,468	
			Total	102,068	2.00%	-	-	2,400	-	-	104,468	
65	Adams, Jr., Jimmy Lee	Dean COE Media Arts and Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Dean COE Allowance
			Non-state Income	100,968	4.00%	-	-	2,400	-	-	103,368	
			Total	100,968	4.00%	-	-	2,400	-	-	103,368	
66	Vasselli, John James	Dean COE Engineering	State General Revenue	-	0.00%	-	-	-	-	-	-	Dean COE Allowance
			Non-state Income	100,926	2.00%	-	-	2,400	-	-	103,326	
			Total	100,926	2.00%	-	-	2,400	-	-	103,326	
67	Pelaez, Indra	Dean Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	97,631	2.00%	-	-	-	-	-	97,631	
			Total	97,631	2.00%	-	-	-	-	-	97,631	
68	Walker, James	Director Maintenance	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	114,240	2.00%	-	-	-	-	-	114,240	
			Total	114,240	2.00%	-	-	-	-	-	114,240	
69	Anzivino, Kathleen	Officer, College Operations (Interim)	State General Revenue	-	0.00%	-	-	-	-	-	-	Interim Assignment
			Non-state Income	110,187	2.00%	-	-	-	-	-	110,187	
			Total	110,187	2.00%	-	-	-	-	-	110,187	
70	Garza, Matias	Dean Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	109,772	2.00%	-	-	-	-	-	109,772	
			Total	109,772	2.00%	-	-	-	-	-	109,772	

**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
71	Welcome, Stacy L.	Dean Student Success	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	109,297	2.00%	-	-	-	-	-	109,297	
		Total	109,297	2.00%	-	-	-	-	-	109,297	
72	Adil,Rima	Dean Student Success (Interim)	-	0.00%	-	-	-	-	-	-	Interim Assignment
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	105,703	17.00%	-	-	-	-	-	105,703	
		Total	105,703	17.00%	-	-	-	-	-	105,703	
73	Gricar, Jeffrey C	Dean Health Sciences	-	0.00%	-	-	-	-	-	-	Content Expertise Stipend + Dean COE Allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,686	2.00%	-	-	-	6,525	-	127,211	
		Total	120,686	2.00%	-	-	-	6,525	-	127,211	
74	Spivey, Donna	Dean Nursing	-	0.00%	-	-	-	-	-	-	Certified Nurse Educator Stipend + Content Expertise Stipend + Dean COE Allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,919	2.00%	-	-	-	19,350	-	120,269	
		Total	100,919	2.00%	-	-	-	19,350	-	120,269	
75	Straus, Maria	Dean College Readiness	-	0.00%	-	-	-	-	-	-	Dean COE Allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	130,632	2.00%	-	-	-	2,400	-	133,032	
		Total	130,632	2.00%	-	-	-	2,400	-	133,032	
76	Tan, Amy E	Dean English & Communication	-	0.00%	-	-	-	-	-	-	Dean COE Allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	115,559	2.00%	-	-	-	2,400	-	117,959	
		Total	115,559	2.00%	-	-	-	2,400	-	117,959	
77	Sever, Timor A	Dean Mathematics	-	0.00%	-	-	-	-	-	-	Dean COE Allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	124,480	2.00%	-	-	-	2,400	-	126,880	
		Total	124,480	2.00%	-	-	-	2,400	-	126,880	
78	Drain, Jerome	Dean Earth, Life, & Natural Science	-	0.00%	-	-	-	-	-	-	Dean COE Allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	119,068	2.00%	-	-	-	2,400	-	121,468	
		Total	119,068	2.00%	-	-	-	2,400	-	121,468	
79	Hanley, Theodore J	Dean Liberal Arts, Humanities & Education	-	0.00%	-	-	-	-	-	-	Dean COE Allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	130,632	2.00%	-	-	-	2,400	-	133,032	
		Total	130,632	2.00%	-	-	-	2,400	-	133,032	
80	Kidd, Terry Turone	Dean Div of Extended Learning	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,611	2.00%	-	-	-	-	-	114,611	

**Higher Education  
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Institution Name: **Houston Community College**

A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Total			114,611	2.00%	-	-	-	-	-	114,611	
81	Stafford, Michael	Exec Dir Library Resources and Svcs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	113,293	2.00%	-	-	-	-	-	113,293	
		Total	113,293	2.00%	-	-	-	-	-	113,293	
82	Tredennick, Lucie Margaret Shipp	Assistant General Counsel									New Hire
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	119,340	2.00%	-	-	-	-	-	119,340	
		Total	119,340	2.00%	-	-	-	-	-	119,340	
83	Anderson, Izamara	Assistant General Counsel									New Hire
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,360	2.00%	-	-	-	-	-	120,360	
		Total	120,360	2.00%	-	-	-	-	-	120,360	
84	Montgomery, Yolanda Nicole	Deputy General Counsel									Promotion to New Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,760	14.19%	-	-	-	-	-	140,760	
		Total	140,760	14.19%	-	-	-	-	-	140,760	
85	Robinson, Christina Anne	Exec Dir Adult Education Programs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	119,646	2.00%	-	-	-	-	-	119,646	
		Total	119,646	2.00%	-	-	-	-	-	119,646	
86	Baldonado, Nandy	Exec Dir Accounting									Promotion to New Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	142,800	27.30%	-	-	-	-	-	142,800	
		Total	142,800	27.30%	-	-	-	-	-	142,800	
87	Nguyen, Oanh H.	Director Financial Svcs (Interim)									Interim Assignment
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	84,071	17.00%	-	-	-	-	-	84,071	
		Total	84,071	17.00%	-	-	-	-	-	84,071	
88	Swindle, Jackquline	Director Building Operations & Aux Fac Svcs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	107,268	2.00%	-	-	-	-	-	107,268	
		Total	107,268	2.00%	-	-	-	-	-	107,268	
89	Asper, Kris	Dean COE Construction									Dean COE Allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	99,143	2.00%	-	-	-	2,400	-	101,543	
		Total	99,143	2.00%	-	-	-	2,400	-	101,543	

**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
90	Raju,Ritu	Dean COE Advanced Manufacturing (Interim)	State General Revenue	-	0.00%	-	-	-	-	-	Interim Assignment +Content
			Non-state Income	98,885	17.00%	-	-	-	7,650	-	Expertise Stipend + Dean COE Allowance
			Total	98,885	17.00%	-	-	-	7,650	-	106,535
91	Otmishi,Sean Cameron-Rahman	Dean COE Digital & Information Tech	State General Revenue	-	0.00%	-	-	-	-	-	Promotion to New Position
			Non-state Income	83,640	2.00%	-	-	-	2,400	-	Dean COE Allowance
			Total	83,640	2.00%	-	-	-	2,400	-	86,040
92	Hancock, Anthony	Dean COE Consumer Arts and Sciences	State General Revenue	-	0.00%	-	-	-	-	-	Dean COE Allowance
			Non-state Income	97,543	2.00%	-	-	-	2,400	-	99,943
			Total	97,543	2.00%	-	-	-	2,400	-	99,943
93	Vogel, David Alexander	Dean COE Automotive Technology	State General Revenue	-	0.00%	-	-	-	-	-	Dean COE Allowance
			Non-state Income	83,232	2.00%	-	-	-	2,400	-	85,632
			Total	83,232	2.00%	-	-	-	2,400	-	85,632
94	Diehl, David	Exec Dir Instr Engagement & Dev	State General Revenue	-	0.00%	-	-	-	-	-	Reclassification-Internal Equity Adjustment
			Non-state Income	127,500	13.40%	-	-	-	-	-	127,500
			Total	127,500	13.40%	-	-	-	-	-	127,500
95	Williams,Thomas	Director Auxiliary App System Svcs	State General Revenue	-	0.00%	-	-	-	-	-	Promotion to New Position
			Non-state Income	131,070	17.00%	-	-	-	-	-	131,070
			Total	131,070	17.00%	-	-	-	-	-	131,070
96	Holmes, Jennifer	Director Corporate Training	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	108,349	2.00%	-	-	-	-	-	108,349
			Total	108,349	2.00%	-	-	-	-	-	108,349
97	Wright, Sharon Renee	Director Board Services	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	108,534	2.00%	-	-	-	-	-	108,534
			Total	108,534	2.00%	-	-	-	-	-	108,534

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Howard County Junior College District**

A	B	C	D	E	F					K	L	
					Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2017			Nonsalary Benefits & Emoluments FY 2018
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation								
1	Dr. Cheryl T. Sparks	President	State General Revenue	65,945	0.00%	-	-	-	-	-	65,945	
			Non-state Income	99,816	1.00%	-	-	-	-	-	99,816	
			Total	165,761	1.00%	-	-	-	-	-	165,761	
2	Dr. Amy Burchett	Vice President for Academic and Student Affairs	State General Revenue	104,661	1.00%	-	-	-	-	-	104,661	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	104,661	1.00%	-	-	-	-	-	104,661	
3	Brenda Claxton	Chief Financial Officer	State General Revenue	94,752	1.00%	-	-	-	-	-	94,752	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	94,752	1.00%	-	-	-	-	-	94,752	
4	Terry Hansen	Chief Operations and Athletics Officer	State General Revenue	76,022	-27.00%	-	-	-	-	-	76,022	30 hours/week
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	76,022	-27.00%	-	-	-	-	-	76,022	
5	Steve Smith	Chief Business Officer	State General Revenue	93,214	1.00%	-	-	-	-	-	93,214	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	93,214	1.00%	-	-	-	-	-	93,214	
6	Pam Callan	Administrative Dean of Instruction and Student Services/San Angelo Site	State General Revenue	94,353	1.00%	-	-	-	-	-	94,353	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	94,353	1.00%	-	-	-	-	-	94,353	
7	Jamie Rainey	Workforce and Community Development Officer/San Angelo Site	State General Revenue	77,042	1.00%	-	-	-	-	-	77,042	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	77,042	1.00%	-	-	-	-	-	77,042	
8	Nancy Bonura	Co-Administrative Dean of Instruction and Student Services/SWCID	State General Revenue	75,334	1.00%	-	-	-	-	-	75,334	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	75,334	1.00%	-	-	-	-	-	75,334	
9	Danny Campbell	Co-Administrative Dean of Instruction and Student Services/SWCID	State General Revenue	75,882	1.00%	-	-	-	-	-	75,882	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	75,882	1.00%	-	-	-	-	-	75,882	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Howard County Junior College District**

A	B	C	D	E	F					K	L	
					Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2017			Nonsalary Benefits & Emoluments FY 2018
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation								
10	MacKenzie, Erin	Administrative Dean of Instruction and Student Services/Big Spring site	State General Revenue	80,857	1.00%	-	-	-	-	-	80,857	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	80,857	1.00%	-	-	-	-	-	80,857	
11	Serrano, Fabian	Workforce and Community Development Officer/Big Spring Area	State General Revenue	74,195	1.00%	-	-	-	-	-	74,195	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	74,195	1.00%	-	-	-	-	-	74,195	
12			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
13			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	













**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Dennis Brown	President	State General Revenue	266,000	0.00%	-	12,000	1,100	24,960	4,296	-	Other Emoluments: \$12,000 annual annuity, \$12,000 expense account & \$960 phone allowance. Non-Cash Compensation: \$4,296/year spouse's health insurance.
			Non-state Income		0.00%	-	-	-	-	-		
			Total	266,000	0.00%	-	12,000	1,100	24,960	4,296	308,356	
2	Dr. Christina Ponce	Executive Vice President	State General Revenue	150,190	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	150,190	0.00%	-	-	-	-	-	150,190	
3	Annette Ferguson	Vice President of Finance & Administration	State General Revenue	140,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	140,000	0.00%	-	-	-	-	-	140,000	
4	Dr. Veronique Tran	Vice President of Instruction	State General Revenue	144,200	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	144,200	0.00%	-	-	-	-	-	144,200	
5	Dr. Donnetta Suchon	Vice President of Student Affairs	State General Revenue	174,033	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	174,033	0.00%	-	-	-	-	-	174,033	
6	Dr. Angela Oriano-Darnal	Vice President of Workforce & Corporate Part	State General Revenue	139,050	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	139,050	0.00%	-	-	-	-	-	139,050	
7	Dr. Onimi Wilcox	Dean of Academic Studies	State General Revenue	121,540	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	121,540	0.00%	-	-	-	-	-	121,540	
8	Layton Childress	Dean of Applied Sciences	State General Revenue	132,360	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	132,360	0.00%	-	-	-	-	-	132,360	
9	Donna Zuniga	Dean of Huntsville Center	State General Revenue	124,357	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	124,357	0.00%	-	-	-	-	-	124,357	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Dr. Carolyn Lightfoot	Chief Information Officer	State General Revenue	148,768	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	148,768	0.00%	-	-	-	-	148,768		
11	Julie Lee	Controller	State General Revenue	115,000	0.00%	-	-	-	-	-	115,000	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	115,000	0.00%	-	-	-	-	115,000		
12	Pamela Warford	Development	State General Revenue	102,123	0.00%	-	-	-	-	-	102,123	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	102,123	0.00%	-	-	-	-	102,123		
13	Victoria Marron	Executive Director of H.S.I. Initiatives	State General Revenue	22,660	0.00%	-	-	-	-	-	22,660	
			Non-state Income	90,640	0.00%	-	-	-	-	-	90,640	
			Total	113,300	0.00%	-	-	-	-	113,300		
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2019					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018						Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%						-	
20		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
21		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
22		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
23		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
24		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
25		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
26		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
27		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
28		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** Lone Star College

A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F G H I J Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Stephen Head	Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$385,000	4.1%	\$0	\$0	\$20,000	\$10,000	\$0	\$415,000	
		Total	\$385,000	4.1%	\$0	\$0	\$20,000	\$10,000	\$0	\$415,000	
2 Mario Castillo	COO and General Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$37,000 performance pay
		Non-state Income	\$235,059	2.0%	\$0	\$0	\$9,600	\$44,200	\$0	\$288,859	
		Total	\$235,059	2.0%	\$0	\$0	\$9,600	\$44,200	\$0	\$288,859	
3 Jennifer Mott	CFO	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$43,254 performance pay
		Non-state Income	\$235,059	2.0%	\$0	\$0	\$9,600	\$50,454	\$0	\$295,113	
		Total	\$235,059	2.0%	\$0	\$0	\$9,600	\$50,454	\$0	\$295,113	
4 Link Alander	VC College Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$25,794 performance pay
		Non-state Income	\$219,246	2.0%	\$0	\$0	\$9,600	\$32,994	\$0	\$261,840	
		Total	\$219,246	2.0%	\$0	\$0	\$9,600	\$32,994	\$0	\$261,840	
5 Helen Clougherty	VC & Chief of Staff	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$196,323	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$213,123	
		Total	\$196,323	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$213,123	
6 Alicia Harvey-Smith	VC Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$11,700 performance pay
		Non-state Income	\$202,878	2.0%	\$0	\$0	\$9,600	\$18,900	\$0	\$231,378	
		Total	\$202,878	2.0%	\$0	\$0	\$9,600	\$18,900	\$0	\$231,378	
7 Dwight Smith	VC Academic Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$5,673 moving expense
		Non-state Income	\$185,000	0.0%	\$0	\$0	\$9,600	\$12,873	\$0	\$207,473	
		Total	\$185,000	0.0%	\$0	\$0	\$9,600	\$12,873	\$0	\$207,473	
8 Seelpa Keshvala	President - LSC-CyFair	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$196,323	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$213,123	
		Total	\$196,323	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$213,123	
9 Gerald Napoles	President - LSC-North Harris	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$36,778 performance pay
		Non-state Income	\$189,426	2.0%	\$0	\$0	\$9,600	\$43,978	\$0	\$243,004	
		Total	\$189,426	2.0%	\$0	\$0	\$9,600	\$43,978	\$0	\$243,004	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** Lone Star College

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Lee Ann Nutt	President - LSC-Tomball	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$40,905 performance pay
			Non-state Income	\$191,699	2.0%	\$0	\$0	\$9,600	\$48,105	\$0	\$249,404	
			Total	\$191,699	2.0%	\$0	\$0	\$9,600	\$48,105	\$0	\$249,404	
11	Elizabeth Persson	President - LSC-Kingwood	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$23,909 performance pay
			Non-state Income	\$203,223	2.0%	\$0	\$0	\$9,600	\$31,109	\$0	\$243,932	
			Total	\$203,223	2.0%	\$0	\$0	\$9,600	\$31,109	\$0	\$243,932	
12	Rebecca Riley	President - LSC-Montgomery	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$40,420 performance pay
			Non-state Income	\$189,426	2.0%	\$0	\$0	\$9,600	\$47,620	\$0	\$246,646	
			Total	\$189,426	2.0%	\$0	\$0	\$9,600	\$47,620	\$0	\$246,646	
13	Shahryar Shojaardalan	President - LSC-University Pk	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$20,394 performance pay
			Non-state Income	\$208,014	2.0%	\$0	\$0	\$9,600	\$27,594	\$0	\$245,208	
			Total	\$208,014	2.0%	\$0	\$0	\$9,600	\$27,594	\$0	\$245,208	
14	Linda Head	Senior AVC - EER	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$164,086	2.0%	\$0	\$0	\$0	\$0	\$0	\$164,086	
			Total	\$164,086	2.0%	\$0	\$0	\$0	\$0	\$0	\$164,086	
15	Paul Willingham	Senior AVC, Chief of Police	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$153,000	2.0%	\$0	\$0	\$0	\$0	\$0	\$153,000	
			Total	\$153,000	2.0%	\$0	\$0	\$0	\$0	\$0	\$153,000	
16	Jesse Ayala	AVC Governmental Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$125,741	0.0%	\$0	\$0	\$0	\$0	\$0	\$125,741	
			Total	\$125,741	0.0%	\$0	\$0	\$0	\$0	\$0	\$125,741	
17	Katharine Caruso	AVC Honors & International Edu	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$123,803	2.0%	\$0	\$0	\$0	\$0	\$0	\$123,803	
			Total	\$123,803	2.0%	\$0	\$0	\$0	\$0	\$0	\$123,803	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** Lone Star College

A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F G H I J Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
18	Marian Chaney	Associate Vice Chancellor-AIR	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$145,932	2.0%	\$0	\$0	\$0	\$0	\$0	\$145,932	
		Total	\$145,932	2.0%	\$0	\$0	\$0	\$0	\$0	\$145,932	
19	Tammy Cortes	AVC, Budget & Treasury	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$146,587	2.0%	\$0	\$0	\$0	\$0	\$0	\$146,587	
		Total	\$146,587	2.0%	\$0	\$0	\$0	\$0	\$0	\$146,587	
20	Lorena Faccini-Vito	AVC Fin Reprtn&Ops/Controller	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$128,256	2.0%	\$0	\$0	\$0	\$0	\$0	\$128,256	
		Total	\$128,256	2.0%	\$0	\$0	\$0	\$0	\$0	\$128,256	
21	Longin Gogu	AVC - Enterprise Apps.	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$141,780	2.0%	\$0	\$0	\$0	\$0	\$0	\$141,780	
		Total	\$141,780	2.0%	\$0	\$0	\$0	\$0	\$0	\$141,780	
22	Sandra Gregerson	AVC, Gov. Audit, & Compliance	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$129,713	2.0%	\$0	\$0	\$0	\$0	\$0	\$129,713	
		Total	\$129,713	2.0%	\$0	\$0	\$0	\$0	\$0	\$129,713	
23	Earl Juelg	AVC - Campus Services	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$162,092	2.0%	\$0	\$0	\$0	\$0	\$0	\$162,092	
		Total	\$162,092	2.0%	\$0	\$0	\$0	\$0	\$0	\$162,092	
24	Randal Key	AVC - SO-UP and Real Estate	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$185,972	-9.6%	\$0	\$0	\$0	\$0	\$0	\$185,972	
		Total	\$185,972	-9.6%	\$0	\$0	\$0	\$0	\$0	\$185,972	
25	Denise Neu	AVC Facilities & Construction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$130,317	1.6%	\$0	\$0	\$0	\$0	\$0	\$130,317	
		Total	\$130,317	1.6%	\$0	\$0	\$0	\$0	\$0	\$130,317	
26	Jamie Posey	AVC - Stu. Success/Completion	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$131,546	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,546	
		Total	\$131,546	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,546	
27	Nayeli Saucedo	AVC Supply Management	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$128,256	2.0%	\$0	\$0	\$0	\$0	\$0	\$128,256	
		Total	\$128,256	2.0%	\$0	\$0	\$0	\$0	\$0	\$128,256	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** Lone Star College

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018								
28	Poornima Swaminathan	AVC - Marketing & Comm	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$132,600	2.0%	\$0	\$0	\$0	\$0	\$0	\$132,600	
			<b>Total</b>	<b>\$132,600</b>	<b>2.0%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$132,600</b>
29	Quentin Wright	Spec Asst to the Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$188,700	2.0%	\$0	\$0	\$0	\$0	\$0	\$188,700	
			<b>Total</b>	<b>\$188,700</b>	<b>2.0%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$188,700</b>
30	Mark Yuran	AVC, Chief HR Officer	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$130,821	0.0%	\$0	\$0	\$2,400	\$0	\$0	\$133,221	
			<b>Total</b>	<b>\$130,821</b>	<b>0.0%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,400</b>	<b>\$0</b>	<b>\$0</b>	<b>\$133,221</b>	
31	David Baty	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$126,279	2.0%	\$0	\$0	\$0	\$0	\$0	\$126,279	
			<b>Total</b>	<b>\$126,279</b>	<b>2.0%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$126,279</b>	
32	Johanna Boley	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$135,926	2.0%	\$0	\$0	\$0	\$0	\$0	\$135,926	
			<b>Total</b>	<b>\$135,926</b>	<b>2.0%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$135,926</b>	
33	Lawrence Brandyburg	Special Assistant to President	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$135,926	2.0%	\$0	\$0	\$0	\$0	\$0	\$135,926	
			<b>Total</b>	<b>\$135,926</b>	<b>2.0%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$135,926</b>	
34	Katherine Cecil Sanchez	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$130,399	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,399	
			<b>Total</b>	<b>\$130,399</b>	<b>2.0%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$130,399</b>	
35	Michael Chavez	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$123,803	2.0%	\$0	\$0	\$0	\$0	\$0	\$123,803	
			<b>Total</b>	<b>\$123,803</b>	<b>2.0%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$123,803</b>	
36	Zack Coapland	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$130,446	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,446	
			<b>Total</b>	<b>\$130,446</b>	<b>2.0%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$130,446</b>	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** Lone Star College

A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F G H I J Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments
					Cash	Housing	Car	Other	Non-Cash		
					Bonuses	Allowance	Allowance	Emoluments	Compensation		
46	Darrin Rankin	VP - Student Success	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$141,828	2.0%	\$0	\$0	\$0	\$0	\$0	\$141,828	
		Total	\$141,828	2.0%	\$0	\$0	\$0	\$0	\$0	\$141,828	
47	Patricia Sendelbach	VP - Administra Svcs	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$133,312	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,312	
		Total	\$133,312	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,312	
48	Deana Sheppard	VP - Instruction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$136,488	2.0%	\$0	\$0	\$0	\$0	\$0	\$136,488	
		Total	\$136,488	2.0%	\$0	\$0	\$0	\$0	\$0	\$136,488	
49	Scott Stallman	VP - Instruction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$121,375	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,375	
		Total	\$121,375	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,375	
50	Jerrel Wade	VP - Administrative Svcs	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$121,375	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,375	
		Total	\$121,375	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,375	
51	Richard Weldon	VP - Administrative Services	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$135,926	2.0%	\$0	\$0	\$0	\$0	\$0	\$135,926	
		Total	\$135,926	2.0%	\$0	\$0	\$0	\$0	\$0	\$135,926	
52	Laura Yannuzzi	VP - Instruction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$121,375	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,375	
		Total	\$121,375	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,375	
53	John Guest	Deputy General Counsel	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$143,637	2.0%	\$0	\$0	\$0	\$0	\$0	\$143,637	
		Total	\$143,637	2.0%	\$0	\$0	\$0	\$0	\$0	\$143,637	
54	Jackie Thomas	Chief Strategist - Strat. Int.	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$123,803	2.0%	\$0	\$0	\$0	\$0	\$0	\$123,803	
		Total	\$123,803	2.0%	\$0	\$0	\$0	\$0	\$0	\$123,803	

**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** Lone Star College

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018							Explanation / Comments	
55	Nancy Molina	Chief of Staff & Emplmnt Cnsl	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$142,271	1.6%	\$0	\$0	\$0	\$0	\$0	\$142,271	
			Total	\$142,271	1.6%	\$0	\$0	\$0	\$0	\$0	\$142,271	
56	Christina Todd	Chief of Staff, Workforce Ops	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
			Total	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
57	Denise Walker	Chief Emergency Mgmt Officer	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$117,017	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,017	
			Total	\$117,017	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,017	
58	Anne Albarelli	Dean - Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$117,017	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,017	
			Total	\$117,017	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,017	
59	Anne Amis	Dean - Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$101,103	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,103	
			Total	\$101,103	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,103	
60	Jonathan Anderson	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$101,103	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,103	
			Total	\$101,103	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,103	
61	Kirk Bennett	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$101,103	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,103	
			Total	\$101,103	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,103	
62	Michael Burns	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$101,103	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,103	
			Total	\$101,103	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,103	
63	Melinda Coleman	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$101,103	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,103	
			Total	\$101,103	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,103	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** Lone Star College

A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F G H I J Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments
					Cash	Housing	Car	Other	Non-Cash		
					Bonuses	Allowance	Allowance	Emoluments	Compensation		
82	Mary Mendoza	Dean - Instruction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
		Total	\$99,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$99,121	
83	Marie Morrison	Dean - Instruction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$101,103	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,103	
		Total	\$101,103	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,103	
84	Sarah Palacios-Wilhelm	Dean, Academic Support	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$89,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,674	
		Total	\$89,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,674	
85	Terry Peterman	Dean - Instruction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$97,177	0.0%	\$0	\$0	\$0	\$0	\$0	\$97,177	
		Total	\$97,177	0.0%	\$0	\$0	\$0	\$0	\$0	\$97,177	
86	Claire Phillips	Dean - Instruction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$109,947	2.0%	\$0	\$0	\$0	\$0	\$0	\$109,947	
		Total	\$109,947	2.0%	\$0	\$0	\$0	\$0	\$0	\$109,947	
87	Oscar Ramos	Dean - Instruction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$117,126	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,126	
		Total	\$117,126	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,126	
88	DeReese Reid-Hart	Dean - Instruction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$101,103	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,103	
		Total	\$101,103	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,103	
89	Ashlie Resendez	Dean - Instruction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$91,468	2.0%	\$0	\$0	\$0	\$0	\$0	\$91,468	
		Total	\$91,468	2.0%	\$0	\$0	\$0	\$0	\$0	\$91,468	
90	Beverly Riethmayer	Dean - Instruction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$109,098	2.0%	\$0	\$0	\$0	\$0	\$0	\$109,098	
		Total	\$109,098	2.0%	\$0	\$0	\$0	\$0	\$0	\$109,098	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** Lone Star College

A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F G H I J Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments
					Cash	Housing	Car	Other	Non-Cash		
					Bonuses	Allowance	Allowance	Emoluments	Compensation		
## Leticia Charbonneau	ED, Audit and Consulting Serv	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$121,232	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,232	
		Total	\$121,232	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,232	
## James Crawford	Exec Dir Campus Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$127,311	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,311	
		Total	\$127,311	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,311	
## William Dodd	Exec Dir, Procurement	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$103,015	2.0%	\$0	\$0	\$0	\$0	\$0	\$103,015	
		Total	\$103,015	2.0%	\$0	\$0	\$0	\$0	\$0	\$103,015	
## Rebecca Duncan-Ramirez	ExD - Univ Affairs & Artic.	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$96,562	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,562	
		Total	\$96,562	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,562	
## Michael Fiore	Exec Dir - System Facilities	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$120,104	2.0%	\$0	\$0	\$7,200	\$0	\$0	\$127,304	
		Total	\$120,104	2.0%	\$0	\$0	\$7,200	\$0	\$0	\$127,304	
## Kay Fitzsimons	ED Comm, Leadrsp & Engagement	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$113,811	2.0%	\$0	\$0	\$0	\$0	\$0	\$113,811	
		Total	\$113,811	2.0%	\$0	\$0	\$0	\$0	\$0	\$113,811	
## Alicia Friday	Exec Dir - HR/Org Dev/PD	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
		Total	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
## Diana Garcia	Executive Director Treasury	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$89,350	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,350	
		Total	\$89,350	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,350	
## Henry Garcia	Exec Dir - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$111,522	2.0%	\$0	\$0	\$0	\$0	\$0	\$111,522	
		Total	\$111,522	2.0%	\$0	\$0	\$0	\$0	\$0	\$111,522	

**Higher Education  
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A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F G H I J Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
## Connie Garrick	Exec Dir - Records, Enr/Reg	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$98,456	2.0%	\$0	\$0	\$0	\$0	\$0	\$98,456	
		Total	\$98,456	2.0%	\$0	\$0	\$0	\$0	\$0	\$98,456	
## Samad Hinton	Executive Director, CTE/CE	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$89,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,674	
		Total	\$89,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,674	
## Tracie Hunter	Executive Director - FA	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$109,391	2.0%	\$0	\$0	\$0	\$0	\$0	\$109,391	
		Total	\$109,391	2.0%	\$0	\$0	\$0	\$0	\$0	\$109,391	
## Laura Isdell	Exec Dir - Adm & Pros Students	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$89,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,674	
		Total	\$89,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,674	
## Vickie Johnson	Executive Director Vet Fin Svc	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$100,425	2.0%	\$0	\$0	\$0	\$0	\$0	\$100,425	
		Total	\$100,425	2.0%	\$0	\$0	\$0	\$0	\$0	\$100,425	
## Erica Jordan	Executive Director, CTE	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$89,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,674	
		Total	\$89,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,674	
## Margaret Kerstens	Executive Director HR Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$106,423	1.2%	\$0	\$0	\$0	\$0	\$0	\$106,423	
		Total	\$106,423	1.2%	\$0	\$0	\$0	\$0	\$0	\$106,423	
## John King	Exec Director Digital Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$101,426	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,426	
		Total	\$101,426	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,426	
## Valerie Kot	Executive Director Accts Rec	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$89,493	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,493	
		Total	\$89,493	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,493	



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A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F G H I J Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments
					Cash	Housing	Car	Other	Non-Cash		
					Bonuses	Allowance	Allowance	Emoluments	Compensation		
## Kenneth Kral	Exec Dir - Corp Sls & Emp Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
		Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
## Brian Kyser	Exec Dir - Honors College	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$108,562	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,562	
		Total	\$108,562	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,562	
## Marsha Lindsay	Exec Dir- Job Development	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$89,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,674	
		Total	\$89,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,674	
## Miguel Lopez	Executive Director - SBDC	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
		Total	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
## Michelle Loveless	Exec Dir - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$98,456	2.0%	\$0	\$0	\$0	\$0	\$0	\$98,456	
		Total	\$98,456	2.0%	\$0	\$0	\$0	\$0	\$0	\$98,456	
## Claudia Madrigal	Exec Dir, Compli & Incdt Mgmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
		Total	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
## Kristin Malloy	Exec Dir, Disability Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$115,014	2.0%	\$0	\$0	\$0	\$0	\$0	\$115,014	
		Total	\$115,014	2.0%	\$0	\$0	\$0	\$0	\$0	\$115,014	
## Robin McElveen	Executive Director Accts Pay	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$89,460	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,460	
		Total	\$89,460	2.0%	\$0	\$0	\$0	\$0	\$0	\$89,460	
## Cynthia McNamee	Ex Dir, HR College Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$111,579	2.0%	\$0	\$0	\$0	\$0	\$0	\$111,579	
		Total	\$111,579	2.0%	\$0	\$0	\$0	\$0	\$0	\$111,579	

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					Cash	Housing	Car	Other	Non-Cash		
					Bonuses	Allowance	Allowance	Emoluments	Compensation		
## Karen Miner	ED Compliance Edu and Train	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
		Total	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
## Brian Mullen	Exec Dir - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
		Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
## Deirdre Reyna	Exec Dir - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$86,192	2.0%	\$0	\$0	\$0	\$0	\$0	\$86,192	
		Total	\$86,192	2.0%	\$0	\$0	\$0	\$0	\$0	\$86,192	
## Fabiola Riobe	President & Exec Dir- CCID	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$102,000	0.0%	\$0	\$0	\$0	\$0	\$0	\$102,000	
		Total	\$102,000	0.0%	\$0	\$0	\$0	\$0	\$0	\$102,000	
## Deborah Roberts	Exec Dir, Workforce Prg Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
		Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
## Nicole Robinson	Executive Director, Foundation	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$124,848	2.0%	\$0	\$0	\$0	\$0	\$0	\$124,848	
		Total	\$124,848	2.0%	\$0	\$0	\$0	\$0	\$0	\$124,848	
## Debra Rockefeller	Exec Dir - Instructional Qlty	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$120,104	2.0%	\$0	\$0	\$0	\$0	\$0	\$120,104	
		Total	\$120,104	2.0%	\$0	\$0	\$0	\$0	\$0	\$120,104	
## Aaron Salas	Executive Director - FYE	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$96,562	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,562	
		Total	\$96,562	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,562	
## Ulanda Simpson	Exec Dir, Health Occs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$102,465	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,465	
		Total	\$102,465	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,465	

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A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
## Elizabeth Thompson	Exec Dir - Resource Dev/Grants	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$115,485	2.0%	\$0	\$0	\$0	\$0	\$0	\$115,485	
		Total	\$115,485	2.0%	\$0	\$0	\$0	\$0	\$0	\$115,485	
## Christopher Tkach	ED, Strat. Plan. & Assessmnet	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$124,480	2.0%	\$0	\$0	\$0	\$0	\$0	\$124,480	
		Total	\$124,480	2.0%	\$0	\$0	\$0	\$0	\$0	\$124,480	
## Ashley Turner	Exec Dir- Community Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$84,502	0.0%	\$0	\$0	\$0	\$0	\$0	\$84,502	
		Total	\$84,502	0.0%	\$0	\$0	\$0	\$0	\$0	\$84,502	
## Sherry Watson	Exec Dir - Technical Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$152,441	2.0%	\$0	\$0	\$0	\$0	\$0	\$152,441	
		Total	\$152,441	2.0%	\$0	\$0	\$0	\$0	\$0	\$152,441	
## Zena Williams	Sr. System Director - FA	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$93,636	2.0%	\$0	\$0	\$0	\$0	\$0	\$93,636	
		Total	\$93,636	2.0%	\$0	\$0	\$0	\$0	\$0	\$93,636	
## Wendy Wilson	Exec Dir - Dev Ed & Curr Mgmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
		Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
## Stephanie Wright	Executive Director Accounting	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$112,721	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,721	
		Total	\$112,721	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,721	
## Jed Young	Exec Dir - Communication Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$120,104	2.0%	\$0	\$0	\$0	\$0	\$0	\$120,104	
		Total	\$120,104	2.0%	\$0	\$0	\$0	\$0	\$0	\$120,104	
## Daintee Jones-Clark	Associate Dean	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$67,892	2.0%	\$0	\$0	\$0	\$0	\$0	\$67,892	
		Total	\$67,892	2.0%	\$0	\$0	\$0	\$0	\$0	\$67,892	

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					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
## Mosadi Porter	Associate Dean- Adm & Outreach	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$66,561	2.0%	\$0	\$0	\$0	\$0	\$0	\$66,561	
		Total	\$66,561	2.0%	\$0	\$0	\$0	\$0	\$0	\$66,561	
## Deirdre Hayes-Cootz	Asst. Dean - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$74,871	2.0%	\$0	\$0	\$0	\$0	\$0	\$74,871	
		Total	\$74,871	2.0%	\$0	\$0	\$0	\$0	\$0	\$74,871	
## Sheldon Moss	Asst Dean - Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$74,540	2.0%	\$0	\$0	\$0	\$0	\$0	\$74,540	
		Total	\$74,540	2.0%	\$0	\$0	\$0	\$0	\$0	\$74,540	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **McLennan Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Johnette McKonw	President									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	232,844	2.00%	-	-	-	-	-	232,844	
		Total	232,844	0.00%	-	-	-	-	-	232,844	
2	Stephen Benson	Vice President - Finance & Administration									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	147,084	2.00%	-	-	-	-	-	147,084	
		Total	147,084	0.00%	-	-	-	-	-	147,084	
3	Andrew Canham	Vice President - Student Success & Title IX									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	147,084	2.00%	-	-	-	-	-	147,084	
		Total	147,084	0.00%	-	-	-	-	-	147,084	
4	Phillip Rhodes	Vice President - Research, Effectiveness & Information Technology									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	147,084	2.00%	-	-	-	-	-	147,084	
		Total	147,084	0.00%	-	-	-	-	-	147,084	
5	Fred Hills	Vice President - Instruction									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	147,084	2.00%	-	-	-	-	-	147,084	
		Total	147,084	0.00%	-	-	-	-	-	147,084	
6	Glynnis Gaines	Dean - Health Professions									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	97,902	3.00%	-	-	-	-	-	97,902	
		Total	97,902	0.00%	-	-	-	-	-	97,902	
7	Chad Eggleston	Dean - Arts & Sciences									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	95,790	3.00%	-	-	-	-	-	95,790	
		Total	95,790	0.00%	-	-	-	-	-	95,790	
8	Frank Graves	Dean - Workforce & Public Service									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	101,458	3.00%	-	-	-	-	-	101,458	
		Total	101,458	0.00%	-	-	-	-	-	101,458	
9											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **McLennan Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**McLennan Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **McLennan Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **McLennan Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Midland College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Steve Thomas	President	State General Revenue	0.00%	-	-	-	-	-	-	Dr. Thomas is provided the use of a vehicle (2014 Toyota Highlander)
			Non-state Income	3.00%	-	-	-	-	-	276,669	
			Total	3.00%	276,669	-	-	-	-	276,669	
2	Damon Kennedy start 9/1/18	Vice President - Instructional Services	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone and Internet stipend
			Non-state Income	0.00%	128,984	-	2,400	900	-	132,284	
			Total	0.00%	128,984	-	2,400	900	-	132,284	
3	Rick Bender	Vice President-Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	157,856	-	2,400	900	-	161,156	
			Total	3.00%	157,856	-	2,400	900	-	161,156	
4	Julia Vickery	Vice President - Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	110,210	-	2,400	900	-	113,510	
			Total	3.00%	110,210	-	2,400	900	-	113,510	
5	Dennis Sever	Vice President - Information Technology and Facilities	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone and Internet stipend
			Non-state Income	3.00%	152,811	-	2,400	1,082	-	156,293	
			Total	3.00%	152,811	-	2,400	1,082	-	156,293	
6	Deana Savage	Special Advisor to the President	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	135,415	-	2,400	900	-	138,715	
			Total	3.00%	135,415	-	2,400	900	-	138,715	
7	Rebecca Bell	Executive Director-Institutional Advancement & MC Foundation	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	111,755	-	-	900	-	112,655	
			Total	3.00%	111,755	-	-	900	-	112,655	
8	Dale Beikirch	Dean -Adult & Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	104,276	-	2,400	900	-	107,576	
			Total	3.00%	104,276	-	2,400	900	-	107,576	
10	Formon Thompson start 1/2/2019	Dean - Enrollment Management	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	80,500	-	-	-	-	80,500	
			Total	0.00%	80,500	-	-	-	-	80,500	
11	William Feeler	Dean - Fine Arts & Communications	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	111,272	-	-	300	-	111,572	
			Total	3.00%	111,272	-	-	300	-	111,572	
12	Carmen Edwards	Dean - Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	110,266	-	-	900	-	111,166	
			Total	3.00%	110,266	-	-	900	-	111,166	
13	Frank DeLaO start 9/1/2018	Interim Dean - Social/Behavioral Sciences & Business	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	81,000	-	-	-	-	81,000	
			Total	0.00%	81,000	-	-	-	-	81,000	

**Higher Education  
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Special Provisions, Sec. 4 (7.a -d)**

14	Curt Pervier	Dean - Applied Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	115,672	3.00%	-	-	2,400	900	-	118,972	
			Total	115,672	3.00%	-	-	2,400	900	-	118,972	
15	Margaret Wade	Dean - Math and Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	120,652	3.00%	-	-	-	900	-	121,552	
			Total	120,652	0.00%	-	-	-	900	-	121,552	
16	Lynda Webb	Associate Dean-Adult Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
	New position 9/1/2018		Non-state Income	80,526	0.00%	-	-	-	900	-	81,426	
			Total	80,526	0.00%	-	-	-	900	-	81,426	
17	Michael Dixon	Dean-Instructional Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	83,281	3.00%	-	-	1,800	900	-	85,981	
			Total	83,281	0.00%	-	-	1,800	900	-	85,981	
18	Vacant	Dean-Student Life	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	80,500	0.00%	-	-	-	-	-	80,500	
			Total	80,500	0.00%	-	-	-	-	-	80,500	
19	Wendy Wood-Collins	CE	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
	New Position 9/1/2018		Non-state Income	80,000	0.00%	-	-	900	600	-	81,500	
			Total	80,000	0.00%	-	-	900	600	-	81,500	
20			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
29			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
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		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	-	<b>0.00%</b>	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	-	<b>0.00%</b>	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	-	<b>0.00%</b>	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	-	<b>0.00%</b>	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	-	<b>0.00%</b>	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	-	<b>0.00%</b>	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	-	<b>0.00%</b>	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	-	<b>0.00%</b>	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	-	<b>0.00%</b>	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	-	<b>0.00%</b>	-	-	-	-	-	-	
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	-	<b>0.00%</b>	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	-	<b>0.00%</b>	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	-	<b>0.00%</b>	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	-	<b>0.00%</b>	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	-	<b>0.00%</b>	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
58		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Navarro College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Kevin J. Fegan New in Position	District President State General Revenue Non-state Income	259,610	0.00%	-	-	-	-	-	-	Vehicle Provided by College
		Total	259,610	0.00%	-	-	-	-	-	259,610	
3	Carol Hanes	Vice President, Academic Affairs State General Revenue Non-state Income	106,090	3.00%	-	-	-	-	-	-	
		Total	106,090	3.00%	-	-	-	-	-	106,090	
4	Teresa Thomas	Vice President, Finance & Administration State General Revenue Non-state Income	107,151	0.00%	-	-	-	-	-	107,151	
		Total	107,151	3.00%	-	-	-	-	-	107,151	
5	Maryann Hailey	Vice President, Student Services State General Revenue Non-state Income	120,224	0.00%	-	-	-	-	-	120,224	
		Total	120,224	3.00%	-	-	-	-	-	120,224	
6	Harold Housley	Vice President for Operations State General Revenue Non-state Income	129,647	0.00%	-	-	-	-	-	129,647	
		Total	129,647	0.00%	-	-	-	-	-	129,647	
7	Marcy Ballew	Vice President, Human Resources State General Revenue Non-state Income	120,009	0.00%	-	-	-	-	-	120,009	
		Total	120,009	3.00%	-	-	-	-	-	120,009	
8	Sina Ruiz	Vice President Enrollment Management/Institutional Effectiveness State General Revenue Non-state Income	106,090	0.00%	-	-	-	-	-	106,090	
		Total	106,090	3.00%	-	-	-	-	-	106,090	
9	Jeanetta Groce	Executive Dean, Arts, Sciences & Humanities State General Revenue Non-state Income	77,250	3.00%	-	-	-	-	-	77,250	
		Total	77,250	0.00%	-	-	-	-	-	77,250	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Navarro College**

A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			
10	Eileen Hamby	Executive Dean, Business, Professional & Technical Education	State General Revenue	84,872	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	84,872	3.00%	-	-	-	-	-	84,872	
11	Christina Mims	Dean, Mexia Campus	State General Revenue	74,263	3.00%	-	-	-	-	-	74,263	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	74,263	3.00%	-	-	-	-	-	74,263	
12	Guy Featherston	Dean, Health Professions/Midlothian Campus	State General Revenue	48,925	0.00%	-	-	-	-	-	-	
	Upgraded Position		Non-state Income	48,925	0.00%	-	-	-	-	-	48,925	
			Total	97,850	0.00%	-	-	-	-	-	97,850	
13	Open	Dean, Academics Ellis County	State General Revenue	65,000	0.00%	-	-	-	-	-	65,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	65,000	0.00%	-	-	-	-	-	65,000	
14	Terry Gibson	Dean, Waxahachie Campus	State General Revenue		0.00%	-	-	-	-	-	#VALUE!	
	New in Position		Non-state Income	85,999	0.00%	-	-	-	-	-	85,999	
			Total	85,999	0.00%	-	-	-	-	-	85,999	
15	Open Position	Dean, Sciences, Kinesiology & PASS	State General Revenue	70,000		-	-	-	-	-	70,000	
			Non-state Income			-	-	-	-	-		
			Total	70,000		-	-	-	-	-	70,000	
16	Open Position	Dean, Humanities & Fine Arts	State General Revenue	65,000	0.00%	-	-	-	-	-	65,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	65,000	0.00%	-	-	-	-	-	65,000	
17	Tammy Galloway	Dean, Business & Technology	State General Revenue	65,000	0.00%	-	-	-	-	-	65,000	
	New in Position		Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	65,000	0.00%	-	-	-	-	-	65,000	
18	Elizabeth Chivers	Director, Institutional Research	State General Revenue		0.00%	-	-	-	-	-		
	Upgraded Position		Non-state Income	65,000	0.00%	-	-	-	-	-	65,000	
			Total	65,000	0.00%	-	-	-	-	-	65,000	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Navarro College

A	B	C	D	E	F I J					K	L
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits & Emoluments FY 2019					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
19	Matt Miller	Dean, Online Learning	76,505	3.00%	-	-	-	-	-	76,505	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	76,505	3.00%	-	-	-	-	-	76,505	
20	Michael Davila	Dean, Student Guidance		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	71,791	3.00%	-	-	-	-	-	71,791	
		Total	71,791	3.00%	-	-	-	-	-	71,791	
21	Tim Kevil	Dean of Libraries		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	78,841	3.00%	-	-	-	-	-	78,841	
		Total	78,841	3.00%	-	-	-	-	-	78,841	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2017							
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Brent Wallace	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	255,400	3.00%	-	-	9,600	-	-		265,000
			Total	255,400	0.00%	-	-	9,600	-	-		265,000
2	Janie Neighbors	Vice Chancellor of Fiscal Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	128,243	3.00%	-	-	-	-	-		128,243
			Total	128,243	0.00%	-	-	-	-	-		128,243
3	Andrew Fisher	Vice Chancellor of Instruction/Provost	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	148,041	3.00%	-	-	-	-	-		148,041
			Total	148,041	0.00%	-	-	-	-	-		148,041
4	Debbie Sharp	Vice Chancellor of External Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	128,243	3.00%	-	-	-	-	-		128,243
			Total	128,243	0.00%	-	-	-	-	-		128,243
5	Robbie Baugh	Vice Chancellor of Administrative Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	116,780	3.00%	-	-	-	-	-		116,780
			Total	116,780	0.00%	-	-	-	-	-		116,780
6	O. John Maduko	Vice Chancellor of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	113,281	3.00%	-	-	-	-	-		113,281
			Total	113,281	0.00%	-	-	-	-	-		113,281
7	Larry Gilbert	Dean of Instructional Admin-Dual Credit	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	101,265	3.00%	-	-	-	-	-		101,265
			Total	101,265	0.00%	-	-	-	-	-		101,265
8	Debbie Huffman	Dean of Instruction-Gainesville	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	92,000	3.00%	-	-	-	-	-		92,000
			Total	92,000	0.00%	-	-	-	-	-		92,000
9	Sara Flusche	Dean of Instruction-Flower Mound	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	92,000	3.00%	-	-	-	-	-		92,000
			Total	92,000	0.00%	-	-	-	-	-		92,000

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Denise Cason	Technology									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	104,016	3.00%	-	-	-	-	-	104,016	
		Total	104,016	0.00%	-	-	-	-	-	104,016	
11	David Brown	Assoc Vice Chancellor Research & Reporting									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	99,241	3.00%	-	-	-	-	-	99,241	
		Total	99,241	0.00%	-	-	-	-	-	99,241	
12	Roy Culberson	Assoc Vice Chancellor Campus Operations									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	92,792	3.50%	-	-	-	-	-	92,792	
		Total	92,792	0.00%	-	-	-	-	-	92,792	
13	Jessica Carlile	Dean of Adult & Continuing Education									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	92,000	3.00%	-	-	-	-	-	92,000	
		Total	92,000	0.00%	-	-	-	-	-	92,000	
14	Bonita Vinson	Dean of Health Sciences									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	94,552	0.00%	-	-	-	-	-	94,552	
		Total	94,552	0.00%	-	-	-	-	-	94,552	
15											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2017						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	







**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **ODESSA COLLEGE**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2019					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Gregory Williams	President									
		State General Revenue		0.00%	-	-	-	-	-	-	Annuity, Cell Phone
		Non-state Income	296,400	4.00%	-	-	1,300	15,540	-	313,240	Stipend
		Total	296,400	0.00%	-	-	1,300	15,540	-	313,240	
2	Valerie Jones	Vice President for Instruction									
		State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	134,327	4.00%	-	-	-	540	-	134,867	
		Total	134,327	0.00%	-	-	-	540	-	134,867	
3	Donald Wood	Vice President for Institutional Effectiveness									
		State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	147,637	4.00%	-	-	-	540	-	148,177	
		Total	147,637	0.00%	-	-	-	540	-	148,177	
4	Virginia Chisum	Vice President for Business Affairs									
		State General Revenue		0.00%	-	-	-	-	-	-	Annuity, Cell Phone
		Non-state Income	163,151	4.00%	-	-	-	10,540	-	173,691	Stipend
		Total	163,151	0.00%	-	-	-	10,540	-	173,691	
5	Kim McKay	Vice Pres for Student Services & Enrollment									
		State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	126,294	4.00%	-	-	-	540	-	126,834	
		Total	126,294	0.00%	-	-	-	540	-	126,834	
6	Shawn Shreves	Vice President for Information Technology									
		State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	120,190	4.00%	-	-	-	540	-	120,730	
		Total	120,190	0.00%	-	-	-	540	-	120,730	
7	Robert Rivas	Chief of Staff									
		State General Revenue		0.00%	-	-	-	-	-	-	Existing Employee in New
		Non-state Income	81,000	18.00%	-	-	-	540	-	81,540	Position, Cell Phone
		Total	81,000	0.00%	-	-	-	540	-	81,540	Stipend
8	Diane Acosta	Senior Dean - STEM									
		State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	94,694	4.00%	-	-	-	540	-	95,234	
		Total	94,694	0.00%	-	-	-	540	-	95,234	
9	Eric Yeager	Senior Dean - Public Service & Education									
		State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	94,694	4.00%	-	-	-	540	-	95,234	
		Total	94,694	0.00%	-	-	-	540	-	95,234	
#	Bechy Musil	Dean - Teaching and Learning									
		State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	87,360	4.00%	-	-	-	540	-	87,900	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **ODESSA COLLEGE**

A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Total			87,360	0.00%	-	-	-	540	-	87,900	
# Arthur Rankin	Dean - Arts & Humanities	State General Revenue		0.00%	-	-	-	-	-	-	Existing Employee in New Position, Cell Phone Stipend
Non-state Income			80,480	8.00%	-	-	-	540	-	81,020	
Total			80,480	0.00%	-	-	-	540	-	81,020	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**ODESSA COLLEGE**

A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	80,323	4.00%	-	-	-	540	-	80,863	Cell Phone Stipend
		Total	80,323	0.00%	-	-	-	540	-	80,863	
# Denise Perdue	Exec. Director - Student Learning Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	67,600	4.00%	-	-	-	540	-	68,140	
		Total	67,600	0.00%	-	-	-	540	-	68,140	
# Urisonya Flunder	Exec. Director - Student Life	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	74,222	11.50%	-	-	-	540	-	74,762	
		Total	74,222	0.00%	-	-	-	540	-	74,762	
# Tom Glenn	Exec. Director - Information Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Existing Employee in New Position, Cell Phone Stipend
		Non-state Income	85,160	7.80%	-	-	-	540	-	85,700	
		Total	85,160	0.00%	-	-	-	540	-	85,700	
# VACANT	Exec. Director - Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	-		-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
# VACANT	Assoc. Dean -Academic Partnerships	State General Revenue	-	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Panola College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Dr. Gregory Powell	President	State General Revenue Non-state Income Total	65,945 173,121 239,066	0.00% 1.71% 3.54%	- - -	- - -	- - -	- - -	- 173,121 239,066	
2	Dr. Billy Adams	Vice President of Instruction	State General Revenue Non-state Income Total	64,754 57,423 122,177	-0.23% 8.14% 3.54%	- - -	- - -	- - -	- - -	- 57,423 122,177	
3	Troy Caserta	Vice President of Fiscal Services	State General Revenue Non-state Income Total	64,754 57,423 122,177	-0.23% 8.14% 3.54%	- - -	- - -	- - -	- - -	- 57,423 122,177	
4	Donald M. Clinton	Vice President of Student Services	State General Revenue Non-state Income Total	68,407 60,662 129,069	-0.22% 8.14% 3.54%	- - -	- - -	- - -	- - -	- 60,662 129,069	
5	Jessica Pace	Director of Institutional Advancement	State General Revenue Non-state Income Total	40,280 35,720 76,000	1.72% 10.25% 5.56%	- - -	- - -	- - -	- - -	- 35,720 76,000	
6	Laura Wood	Director of Harrison County Operations	State General Revenue Non-state Income Total	33,150 29,398 62,548	-0.22% 8.14% 3.54%	- - -	- - -	- - -	- - -	- 29,398 62,548	
7	Cancee Lester	Dean of Professional & Technical Programs	State General Revenue Non-state Income Total	32,926 29,198 62,124	-0.23% 8.14% 3.54%	- - -	- - -	- - -	- - -	- 29,198 62,124	
8	Whitney McBee	Director of Workforce & Continuing Education	State General Revenue Non-state Income Total	34,023 30,172 64,195	-0.22% 8.14% 3.54%	- - -	- - -	- - -	- - -	- 30,172 64,195	
9	Kelly Reed-Hirsch	Dean of Nursing & Health Sciences	State General Revenue Non-state Income Total	46,645 41,364 88,009	-0.23% 8.14% 3.54%	- - -	- - -	- - -	- - -	- 41,364 88,009	
10	Teresa Brooks	Dean of E-Learning	State General Revenue Non-state Income Total	43,808 38,848 82,656	2.12% 10.68% 5.97%	- - -	- - -	- - -	- - -	- 38,848 82,656	first full year of position/prior year was partial
11	Natalie Oswalt	Dean of Liberal Arts & Sciences	State General Revenue Non-state Income Total	47,924 42,499 90,423	-0.22% 8.14% 3.54%	- - -	- - -	- - -	- - -	47,924 42,499 90,423	
12			State General Revenue Non-state Income Total		0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
13			State General Revenue Non-state Income		0.00% 0.00%	- -	- -	- -	- -	- -	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

		Total	-	0.00%	-	-	-	-	-	-
14		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
15		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
16		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
17		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
18		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
19		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
20		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
21		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
22		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
23		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
24		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
25		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
26		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
27		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
28		State General Revenue	-	0.00%	-	-	-	-	-	-









**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Pamela Anglin	President									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	222,800	0.00%	-	-	7,200	-	-	230,000	
		Total	222,800	0.00%	-	-	7,200	-	-	230,000	
2	Stanton Gartin	Vice President for Academic Studies									
		State General Revenue	128,000	-8.60%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	128,000	-8.60%	-	-	-	-	-	128,000	
3	John Spradling	Vice President for Workforce Education									
		State General Revenue	118,500	1.30%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	118,500	1.30%	-	-	-	-	-	118,500	
4	Sheila Reece	Vice President for Student Access and Success									
		State General Revenue	100,000	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	100,000	2.00%	-	-	-	-	-	100,000	
5	Keitha Carlton	Controller									
		State General Revenue	93,000	2.20%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	93,000	2.20%	-	-	-	-	-	93,000	
6	Eddie Mahar	Director of Information Technology									
		State General Revenue	100,500	1.50%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	100,500	1.50%	-	-	-	-	-	100,500	
7	Greg Ferenchak	Dean of Health Occupations									
		State General Revenue	120,000	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	120,000	0.00%	-	-	-	-	-	120,000	
8											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
9											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	







**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2018 Salary (11/12/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Hellyer, Brenda	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	Receives \$10,000 contribution to a 403(b)(7) qualified tax sheltered annuity
			Non-state Income	400,000	9.59%	-	-	35,000	-	10,000	445,000	
			Total	400,000	0.00%	-	-	35,000	-	10,000	445,000	
2	Williamson, Laurel	Deputy Chancellor & President	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance
			Non-state Income	303,018	3.25%	-	-	12,000	1,200	-	316,218	
			Total	303,018	0.00%	-	-	12,000	1,200	-	316,218	
3	Dickerson, Allatia	V Chanc, Strategic Initiatives	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance
			Non-state Income	235,190	3.00%	-	-	-	1,200	-	236,390	
			Total	235,190	0.00%	-	-	-	1,200	-	236,390	
4	Trncak, Stephen	VC, Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance
			Non-state Income	245,230	3.00%	-	-	-	1,200	-	246,430	
			Total	245,230	0.00%	-	-	-	1,200	-	246,430	
5	Crawford, Terri	VC, Mkrng, PR & Govt Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance; \$7200 paid for travel allowance
			Non-state Income	227,150	3.25%	-	-	7,200	1,200	-	235,550	
			Total	227,150	0.00%	-	-	7,200	1,200	-	235,550	
6	Zamora, Teri	Vice Chancellor Fiscal Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance; \$7200 paid for travel allowance
			Non-state Income	246,500	0.00%	-	-	7,200	1,200	-	254,900	
			Total	246,500	0.00%	-	-	7,200	1,200	-	254,900	
7	Jones, Brenda	Provost	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance; \$4,800 paid for travel allowance
			Non-state Income	165,513	3.25%	-	-	4,800	1,200	-	171,513	
			Total	165,513	0.00%	-	-	4,800	1,200	-	171,513	
8	Raffetto, William	Provost	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance; \$6,000 paid for travel allowance
			Non-state Income	201,694	2.75%	-	-	6,000	900	-	208,594	
			Total	201,694	0.00%	-	-	6,000	900	-	208,594	
9	Wigginton, Van	Provost	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance; \$4,800 paid for travel allowance
			Non-state Income	170,269	3.00%	-	-	4,800	1,200	-	176,269	
			Total	170,269	0.00%	-	-	4,800	1,200	-	176,269	
10	Farias, Teddy	Dean, Allied Hlth/Nat Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance; \$2,400 paid for travel allowance
			Non-state Income	127,500	0.00%	-	-	2,400	600	-	127,500	
			Total	127,500	0.00%	-	-	2,400	600	-	130,500	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College**

A	B	C	D	E	Fonsalary Benefits & Emoluments FY 2018					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2018 Salary (11/12/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
11	Keenan, Ruth	Exec Dir, Advmnt of SJC Founda	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance	
			Non-state Income	109,202	3.00%	-	-	7,200	900	-		117,302
			Total	109,202	0.00%	-	-	7,200	900	-		117,302
12	Jones, Bryan	Assoc VC, Facilities Svcs	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance	
			Non-state Income	176,385	3.00%	-	-	3,600	900	-		180,885
			Total	176,385	0.00%	-	-	3,600	900	-		180,885
13	Goosen, Rebecca	Assoc VC, College Preparatory	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance	
			Non-state Income	136,356	3.00%	-	-	2,400	600	-		139,356
			Total	136,356	0.00%	-	-	2,400	600	-		139,356
14	Robertson, Martha	Assistant VC for Teaching & Learning	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance	
			Non-state Income	133,193	3.25%	-	-	2,400	600	-		136,193
			Total	133,193	0.00%	-	-	2,400	600	-		136,193
15	Caldwell, Bruce	Chief of Police	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance	
			Non-state Income	111,935	3.00%	-	-	-	900	-		112,835
			Total	111,935	0.00%	-	-	-	900	-		112,835
16	Janes, Sarah	Associate Vice Chancellor, CPD	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance	
			Non-state Income	157,123	3.00%	-	-	2,400	600	-		160,123
			Total	157,123	0.00%	-	-	2,400	600	-		160,123
17	Temple, Susan	VP, Org & Talent Development	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance	
			Non-state Income	139,414	3.00%	-	-	2,400	600	-		142,414
			Total	139,414	0.00%	-	-	2,400	600	-		142,414
18	Whiteside, Niki	VP, Educational Technology	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance	
			Non-state Income	138,286	3.00%	-	-	3,600	600	-		142,486
			Total	138,286	0.00%	-	-	3,600	600	-		142,486
19	Ramirez, Sandra	VP, Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance; \$600 paid for bilingual capability	
			Non-state Income	139,700	3.25%	-	-	2,400	1,200	-		143,300
			Total	139,700	0.00%	-	-	2,400	1,200	-		143,300
20	Campbell, Pamela	Assoc VC, Student Success	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance	
			Non-state Income	139,050	3.00%	-	-	2,400	600	-		142,050
			Total	139,050	0.00%	-	-	2,400	600	-		142,050

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2018 Salary (11/12/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
21	Simons, Kelly	Dean, Liberal Arts & Science	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance;	
			Non-state Income	118,973	3.25%	-	-	2,400	600	-		121,973
			Total	118,973	0.00%	-	-	2,400	600	-		121,973
22	HeBert, Joseph	Dean, Administration	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance	
			Non-state Income	115,985	6.60%	-	-	2,400	600	-		118,985
			Total	115,985	0.00%	-	-	2,400	600	-		118,985
23	Bell, Rhonda	Dean, Allied Hlth/Nat Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance	
			Non-state Income	130,734	9.75%	-	-	2,400	600	-		133,734
			Total	130,734	0.00%	-	-	2,400	600	-		133,734
24	Morris, Kevin	Dean, Business & Technology	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance	
			Non-state Income	131,232	3.25%	-	-	2,400	600	-		134,232
			Total	131,232	0.00%	-	-	2,400	600	-		134,232
25	Zimmerman, Craig	Dean, Corporate Training	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance	
			Non-state Income	119,964	0.00%	-	-	2,400	600	-		122,964
			Total	119,964	0.00%	-	-	2,400	600	-		122,964
26	McKisson, Kevin	College Registrar/Dean of Rec	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance	
			Non-state Income	115,261	2.75%	-	-	3,600	600	-		119,461
			Total	115,261	0.00%	-	-	3,600	600	-		119,461
27	Okwonna, Alexander	Dean, Health & Natural Science	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance	
			Non-state Income	139,935	9.02%	-	-	2,400	600	-		142,935
			Total	139,935	0.00%	-	-	2,400	600	-		142,935

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (11/12/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
28	Silman, Shawn	Dean, Liberal Arts		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue									
		Non-state Income	118,774	3.00%	-	-	2,400	600	-	121,774	
		Total	118,774	0.00%	-	-	2,400	600	-	121,774	
29	Iannelli, Clare	Dean, Comp & Judicial Affairs		0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance
		State General Revenue									
		Non-state Income	106,434	3.00%	-	-	3,600	900	-	110,934	
		Total	106,434	0.00%	-	-	3,600	900	-	110,934	
30	Weller, Cecil	Director, Honors Program		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue									
		Non-state Income	135,439	3.25%	-	-	2,400	600	-	138,439	
		Total	135,439	0.00%	-	-	2,400	600	-	138,439	
31	Zimmermann, Joanna	Associate VC, Student Services		0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance
		State General Revenue									
		Non-state Income	156,321	3.00%	-	-	6,000	900	-	163,221	
		Total	156,321	0.00%	-	-	6,000	900	-	163,221	
32	Duke, Christopher	Asst VC, Inst Eff, Assmt, Accr		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue									
		Non-state Income	123,784	3.25%	-	-	3,600	600	-	127,984	
		Total	123,784	0.00%	-	-	3,600	600	-	127,984	
33	Tate, Ann	Dean, Liberal Arts		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue									
		Non-state Income	140,196	3.00%	-	-	2,400	600	-	143,196	
		Total	140,196	0.00%	-	-	2,400	600	-	143,196	
34	Smith, Deborah	Dean, Student Development		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue									
		Non-state Income	88,694	3.25%	-	-	2,400	600	-	91,694	
		Total	88,694	0.00%	-	-	2,400	600	-	91,694	
35	Rinehart, Shelley	Dean, Student Development		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue									
		Non-state Income	106,540	3.09%	-	-	2,400	600	-	109,540	
		Total	106,540	0.00%	-	-	2,400	600	-	109,540	
36	Kelly, Tami	Dean, Student Development		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue									
		Non-state Income	88,056	3.25%	-	-	2,400	600	-	91,056	
		Total	88,056	0.00%	-	-	2,400	600	-	91,056	
37	Merino, Jose	Dean, Financial Aid Services		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance; \$600 paid for bilingual capability
		State General Revenue									
		Non-state Income	102,679	3.25%	-	-	2,400	1,200	-	106,279	
		Total	102,679	0.00%	-	-	2,400	1,200	-	106,279	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2018 Salary (11/12/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
38	Fenwick, Amanda	Vice President, Mktg & PR									
		State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance
		Non-state Income	109,705	3.25%	-	-	3,600	900	-	114,205	
		Total	109,705	0.00%	-	-	3,600	900	-	114,205	
39	Sullivan, Janice	Dean of Community Education									
		State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance; \$600 paid for bilingual capability
		Non-state Income	94,292	2.75%	-	-	2,400	1,200	-	97,892	
		Total	94,292	0.00%	-	-	2,400	1,200	-	97,892	
40	Izaguirre, Minelia	Dean, Administration									
		State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	97,881	0.00%	-	-	2,400	600	-	100,881	
		Total	97,881	0.00%	-	-	2,400	600	-	100,881	
41	Stauffer, John	Associate Vice Chancellor, Maritime									
		State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	138,389	3.25%	-	-	2,400	600	-	141,389	
		Total	138,389	0.00%	-	-	2,400	600	-	141,389	
42	Griffin, James	Associate Vice Chancellor/SVP, Ctr Petro/Eng/Tech									
		State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	133,588	2.76%	-	-	2,400	600	-	136,588	
		Total	133,588	0.00%	-	-	2,400	600	-	136,588	
43	Rhodes, Heather	Dean, Business & Technology									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	115,360	0.00%	-	-	2,400	600	-	118,360	
		Total	115,360	0.00%	-	-	2,400	600	-	118,360	
44	Ragaisis, James	Dean, Business and Technology									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,000	0.00%	-	-	2,400	600	-	121,000	
		Total	118,000	0.00%	-	-	2,400	600	-	121,000	
45	Gernander, Scott	Dean, Administration									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	87,550	0.00%	-	-	2,400	600	-	90,550	
		Total	87,550	0.00%	-	-	2,400	600	-	90,550	
47											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2018 Salary (11/12/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College**

	A	B	C	D	E	F					K	L
	Name	Position	Funding Source	FY 2018 Salary (11/12/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits & Emoluments FY 2018					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

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**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTH PLAINS COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2019 Salary (09/01/2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Robin Satterwhite	President	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	243,984	4.00%	-	-	-	-	243,984	
			Total	243,984	4.00%	-	-	-	-	243,984	
2	Ryan Gibbs	Vice President Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	132,600	4.00%	-	-	-	-	132,600	
			Total	132,600	4.00%	-	-	-	-	132,600	
3	Teresa Green	Vice President Business Affairs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	130,678	4.00%	-	-	-	-	130,678	
			Total	130,678	4.00%	-	-	-	-	130,678	
4	Stan DeMerritt	Vice President Student Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	114,400	4.00%	-	-	-	-	114,400	
			Total	114,400	4.00%	-	-	-	-	114,400	
5	Stephen John	Vice President Institutional Development	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	125,479	4.00%	-	-	-	-	125,479	
			Total	125,479	4.00%	-	-	-	-	125,479	
6	Alan Worley	Dean of Arts and Sciences	State General Revenue	0.00%	-	-	-	-	-	-	New Hire-Previous Dean made \$88,557
			Non-state Income	85,000	-4.02%	-	-	-	-	85,000	
			Total	85,000	-4.02%	-	-	-	-	85,000	
7	Robbie Blair	Dean of Technical Education	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	93,881	4.00%	-	-	-	-	93,881	
			Total	93,881	4.00%	-	-	-	-	93,881	
8	Andrea Rangel	Dean of Admissions and Records	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	107,557	4.00%	-	-	-	-	107,557	
			Total	107,557	4.00%	-	-	-	-	107,557	
9	Lynne Cleavinger	Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	78,000	4.00%	-	-	-	-	78,000	
			Total	78,000	4.00%	-	-	-	-	78,000	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTH PLAINS COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2019 Salary (09/01/2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Jay Warnick	Dean of Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	New Dean of Continuing Education- Previous Dean made \$73,151
			Non-state Income	-24.81%	55,000	-	-	-	-	55,000	
			Total	-24.81%	55,000	-	-	-	-	55,000	
11	Kara Martinez	Dean of Reese Center	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	4.00%	78,360	-	-	-	-	78,360	
			Total	4.00%	78,360	-	-	-	-	78,360	
12	Dane Dewbre	Associate Dean College Relations	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	4.00%	84,212	-	-	-	-	84,212	
			Total	4.00%	84,212	-	-	-	-	84,212	
13	Ryan Fitzgerald	Director of Institutional Research and Dean of Dual Enrollment	State General Revenue	0.00%	-	-	-	-	-	-	Title change with additional job duties
			Non-state Income	24.60%	72,000	-	-	-	-	72,000	
			Total	24.60%	72,000	-	-	-	-	72,000	
14	Van Howell	Associate Dean of Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	4.00%	95,472	-	-	-	-	95,472	
			Total	4.00%	95,472	-	-	-	-	95,472	
15	Ronnie Watkins	Dean of Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	4.00%	90,906	-	-	-	-	90,906	
			Total	4.00%	90,906	-	-	-	-	90,906	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **South Texas College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018							
1	Dr. Shirley A Reed	College President	State General Revenue	0.00%	-	-	-	-	-	-	(D) Salary set by the Board of Trustees- New contract salary increase plus applicable 3% increase and (I) 401(a) Incentive Pay to receive upon termination of contract
		Non-state Income	318,270	3.00%	-	-	12,000	20,000	-	350,270	
		Total	318,270	3.00%	-	-	12,000	20,000	-	350,270	
2	Maria G Elizondo	Vice President for Finance and Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	154,848	3.00%	-	-	-	-	-	154,848	
		Total	154,848	3.00%	-	-	-	-	-	154,848	
3	Dr. David C Plummer	Vice President for Information Services, Planning, Performance and Strategic Initiatives	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	150,648	3.00%	-	-	-	-	-	150,648	
		Total	150,648	3.00%	-	-	-	-	-	150,648	
4	Matthew S Hebbard	Vice President for Student Affairs and Enrollment Management	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	134,734	3.00%	-	-	-	-	-	134,734	
		Total	134,734	3.00%	-	-	-	-	-	134,734	
5	Dr. Anahid Petrosian	Assistant Vice President for Academic Advancement; Interim VP	State General Revenue	0.00%	-	-	-	-	-	-	3% increase applied to base salary; continued 36,000 stipend for Interim VP of Academic Affairs
		Non-state Income	142,441	3.00%	-	-	-	-	-	142,441	
		Total	142,441	3.00%	-	-	-	-	-	142,441	
6	Wanda F Garza	Executive Officer for External Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Salary prorated to 72% FTE
		Non-state Income	101,063	3.00%	-	-	-	-	-	101,063	
		Total	101,063	3.00%	-	-	-	-	-	101,063	
7	Mario Reyna	Dean for Business, Public Safety and Technology	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	127,137	3.00%	-	-	-	-	-	127,137	
		Total	127,137	3.00%	-	-	-	-	-	127,137	
8	Dr. Margaretha Bischoff	Dean for Liberal Arts and Social Sciences	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	127,080	3.00%	-	-	-	-	-	127,080	
		Total	127,080	3.00%	-	-	-	-	-	127,080	
9	Dr. Ghanbar A. Esmaili	Dean for Math, Science and Bachelor Programs	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	132,094	3.00%	-	-	-	-	-	132,094	
		Total	132,094	3.00%	-	-	-	-	-	132,094	
10	Dr. Jayson Valerio	Dean for Nursing and Allied Health	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	129,430	3.00%	-	-	-	-	-	129,430	
		Total	129,430	3.00%	-	-	-	-	-	129,430	
11	Dr. Fernando Chapa	Dean of Institutional Research, Effectiveness and Strategic Planning	State General Revenue	0.00%	-	-	-	-	-	-	New position filled - 10.08.2018
		Non-state Income	94,000	0.00%	-	-	-	-	-	94,000	
		Total	94,000	0.00%	-	-	-	-	-	94,000	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **South Texas College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L		
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation	Explanation / Comments
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018									
12	Dr. Jesus Campos	Dean of Library Services and Learning Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	New position filled - 4.01.2018	
			Non-state Income	109,180	0.00%	-	-	-	-	109,180			
			Total	109,180	0.00%	-	-	-	-	-	89,610		
13	Juan Carlos Aguirre	Dean of Continuing, Professional and Workforce Education	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend	
			Non-state Income	104,794	3.00%	-	-	-	480	-	105,274		
			Total	104,794	3.00%	-	-	-	480	-	105,274		
14	Dr. Rebecca De Leon	Dean of School District Programs and Partnerships	State General Revenue	-	0.00%	-	-	-	-	-	-	New position filled - 9.17.2018	
			Non-state Income	92,000	0.00%	-	-	-	-	-	-		
			Total	92,000	0.00%	-	-	-	-	-	92,000		
15	Pablo Hernandez	Dean of Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend	
			Non-state Income	109,770	3.00%	-	-	-	480	-	110,250		
			Total	109,770	3.00%	-	-	-	480	-	110,250		
16	Dr. Carlos L. Margo	Associate Dean of Industry Training and Economic Development	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend	
			Non-state Income	97,811	3.00%	-	-	-	480	-	98,291		
			Total	97,811	3.00%	-	-	-	480	-	98,291		
17	Lisa Walters	Associate Dean of Library Services	State General Revenue	-	0.00%	-	-	-	-	-	-	New position filled - 11.05.2018	
			Non-state Income	99,955	0.00%	-	-	-	-	-	-		
			Total	99,955	0.00%	-	-	-	-	-	99,955		
18	Miguel Carranza	Associate Dean of Student Financial Services, Testing and Veterans Affairs and Interim Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	3% increase applied to base salary; continued 7,200 stipend for Interim Dean; and (I) Cell Phone Stipend	
			Non-state Income	96,825	3.00%	-	-	-	480	-	97,305		
			Total	96,825	3.00%	-	-	-	480	-	97,305		
19	Paul B. Varville	Chief Administrator for Department of Public Safety and Regional Center for Public Safety Excellence	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend	
			Non-state Income	104,319	3.00%	-	-	-	480	-	104,799		
			Total	104,319	3.00%	-	-	-	480	-	104,799		
20	Alicia Ruth Gomez	Chief Information Officer	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	119,406	3.00%	-	-	-	-	-	119,406		
			Total	119,406	3.00%	-	-	-	-	-	119,406		
21	Myriam Lopez	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	106,362	3.00%	-	-	-	-	-	106,362		
			Total	106,362	3.00%	-	-	-	-	-	106,362		
22	Katarina Maria Bugariu	Associate Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	81,955	3.00%	-	-	-	-	-	81,955		
			Total	81,955	3.00%	-	-	-	-	-	81,955		
23	Khalil M. Abdullah	Internal Auditor	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	94,420	3.00%	-	-	-	-	-	94,420		
			Total	94,420	3.00%	-	-	-	-	-	94,420		











**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Southwest Texas Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	







Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)

Institution Name:

**Tarrant County College**

1	Eugene Giovannini	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	Additional \$70,000 as salary payable by Dec. 1, for evaluation year 2018-2019.
			Non-state Income	384,625	6.95%	-	-	9,600	-	394,225	
			Total	384,625	0.00%	-	-	9,600	-	394,225	
2	Mark McClendon	VC, Finance	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	249,444	2.50%	-	-	9,600	-	259,044	
			Total	249,444	0.00%	-	-	9,600	-	259,044	
3	Nina Petty	VC, Real Estate & Facilities	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	249,052	2.50%	-	-	9,600	-	258,652	
			Total	249,052	0.00%	-	-	9,600	-	258,652	
4	Elva LeBlanc	Exec VC/Provost	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	284,361	2.50%	-	-	9,600	-	293,961	
			Total	284,361	0.00%	-	-	9,600	-	293,961	
5	TBN	VC, Information & Tech Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
6	Reginald Gates	VC, Communications & External Affairs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	227,351	2.50%	-	-	9,600	-	236,951	
			Total	227,351	0.00%	-	-	9,600	-	236,951	
7	Kelley Mills	Asst to Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	149,611	2.50%	-	-	4,800	-	154,411	
			Total	149,611	0.00%	-	-	4,800	-	154,411	
8	Nancy Chang	Assoc VC, Finance	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	200,676	2.50%	-	-	4,800	-	205,476	
			Total	200,676	0.00%	-	-	4,800	-	205,476	
10	Richard Sullivan	Assoc VC, Info Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	155,430	2.50%	-	-	4,800	-	160,230	
			Total	155,430	0.00%	-	-	4,800	-	160,230	
9	Ricardo Coronado	Assoc VC, Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	177,823	2.50%	-	-	4,800	-	182,623	
			Total	177,823	0.00%	-	-	4,800	-	182,623	
10	Nancy Cure	Assoc VC, Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	148,605	2.50%	-	-	4,800	-	153,405	
			Total	148,605	0.00%	-	-	4,800	-	153,405	
11	Clifford McIntosh	Exec Director Development	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	170,191	2.50%	-	-	4,800	-	174,991	
			Total	170,191	0.00%	-	-	4,800	-	174,991	
12	David Ximenez	Assoc VC, Enrollment Svcs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	153,357	2.50%	-	-	4,800	-	158,157	
			Total	153,357	0.00%	-	-	4,800	-	158,157	
13	Gary Preather	Assoc Real Est/Fac	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	166,853	2.50%	-	-	4,800	-	171,653	
			Total	166,853	0.00%	-	-	4,800	-	171,653	
14	Carol Bracken	Assoc VC, General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	156,285	2.50%	-	-	4,800	-	161,085	
			Total	156,285	0.00%	-	-	4,800	-	161,085	
15	William Coppola	President	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	235,888	2.50%	-	-	9,600	-	245,488	
			Total	235,888	0.00%	-	-	9,600	-	245,488	
16	Tahita Fulkerson	Interim President	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	230,135	2.50%	-	-	9,600	-	239,735	
			Total	230,135	0.00%	-	-	9,600	-	239,735	
17	Stephen Madison	President	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	235,888	2.50%	-	-	9,600	-	245,488	
			Total	235,888	0.00%	-	-	9,600	-	245,488	
18	Peter Jordan	President	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	235,888	2.50%	-	-	9,600	-	245,488	
			Total	235,888	0.00%	-	-	9,600	-	245,488	
19	Zarina Blankenbaker	President	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	235,888	2.50%	-	-	9,600	-	245,488	
			Total	235,888	0.00%	-	-	9,600	-	245,488	
20	Carlos Morales Irizarry	President	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	235,888	2.50%	-	-	9,600	-	245,488	
			Total	235,888	0.00%	-	-	9,600	-	245,488	
21	Judith Gallagher	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	141,127	2.50%	-	-	-	-	141,127	
			Total	141,127	0.00%	-	-	-	-	141,127	
22	TBN	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	

**Higher Education  
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		Non-state Income	-	0.00%	-	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-	-
23	Zena Jackson	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	135,800	2.50%	-	-	-	-	135,800	-
			Total	135,800	0.00%	-	-	-	-	135,800	-
24	Linda Braddy	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	132,344	2.50%	-	-	-	-	132,344	-
			Total	132,344	0.00%	-	-	-	-	132,344	-
25	TBN	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-	-
26	Carrie Tunson	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	128,838	2.50%	-	-	-	-	128,838	-
			Total	128,838	0.00%	-	-	-	-	128,838	-
27	Jerry Zumwalt	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	119,326	2.50%	-	-	-	-	119,326	-
			Total	119,326	0.00%	-	-	-	-	119,326	-
28	Mayra Olivares-Urueta	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	119,925	2.50%	-	-	-	-	119,925	-
			Total	119,925	0.00%	-	-	-	-	119,925	-
29	Joe Rode	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	144,812	2.50%	-	-	-	-	144,812	-
			Total	144,812	0.00%	-	-	-	-	144,812	-
30	Michael Dupont	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	135,800	0.00%	-	-	-	-	135,800	-
			Total	135,800	0.00%	-	-	-	-	135,800	-
31	Julie Amon	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	133,250	2.50%	-	-	-	-	133,250	-
			Total	133,250	0.00%	-	-	-	-	133,250	-
32	TBN	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-	-



**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	James Henry Russell	President	State General Revenue	230,797	15.00%	-	-	-	24,944	-	-	Total compensation showed overall 3% increase from FY18
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	230,797	15.00%	-	-	-	24,944	-	255,741	
2	Kimberly Jones	Vice President - Finance	State General Revenue	143,932	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	143,932	2.00%	-	-	-	-	-	143,932	
3	Donna McDaniel	Vice President - Instruction	State General Revenue	136,578	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	136,578	2.00%	-	-	-	-	-	136,578	
4	Michael Dumdei	Vice President - Information Technology	State General Revenue	115,829	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	115,829	2.00%	-	-	-	-	-	115,829	
5	Phyllis Deese	Vice President - Administrative Services <i>Note: this is a new position from FY 2018</i>	State General Revenue	103,020	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	103,020	0.00%	-	-	-	-	-	103,020	
5	John Dixon Boyles	Dean - Business and Social Sciences	State General Revenue	91,800	8.00%	-	-	-	-	-	-	Adjustment to align with industry average
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	91,800	8.00%	-	-	-	-	-	91,800	
7	Catherine Howard	Dean - STEM	State General Revenue	94,302	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	94,302	2.00%	-	-	-	-	-	94,302	
8	Courtney Shoalmire	Dean - Health Sciences	State General Revenue	93,230	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	93,230	2.00%	-	-	-	-	-	93,230	
6	Brandon Washington	Dean - Workforce and Continuing Education	State General Revenue	85,000	10.00%	-	-	-	-	-	-	Adjustment to align with industry average
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	85,000	10.00%	-	-	-	-	-	85,000	
9	Mary Ellen Young	Dean - Liberal and Performing Arts	State General Revenue	89,663	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	89,663	2.00%	-	-	-	-	-	89,663	

**Higher Education  
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Institution Name: **Texarkana College**

A	B	C	D	E	F					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018						Nonsalary Benefits & Emoluments FY 2019	
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
14		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
15		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
16		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
17		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
18		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
19		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F					K	L
					Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018		
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation						Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Texarkana College**

	A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
58			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
59			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		

**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **TEXAS SOUTHMOST COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jesus Roberto Rodriguez	President	State General Revenue	0.00%	-	-	-	-	-	-	\$14,400 Business Allowance	
			Non-state Income	241,500	5.00%	-	-	8,400	14,400	-	264,300	
			<b>Total</b>	<b>241,500</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>8,400</b>	<b>14,400</b>	<b>-</b>	<b>264,300</b>	
2	Luis Villarreal	Vice President of Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	*\$1,020 Cell Phone Allowance	
			Non-state Income	137,700	0.00%	-	-	1,020	-	-	138,720	
			<b>Total</b>	<b>137,700</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,020</b>	<b>-</b>	<b>138,720</b>	
3	Joanna Kile	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	*\$24,000 VP Student Svcs Duties	
			Non-state Income	137,700	2.00%	-	-	25,020	-	-	162,720	
			<b>Total</b>	<b>137,700</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>25,020</b>	<b>-</b>	<b>162,720</b>	
4	Larry Rideaux	Vice President of Student Services	State General Revenue	0.00%	-	-	-	-	-	-	*\$1,020 Cell Phone Allowance	
			Non-state Income	137,700	0.00%	-	-	1,020	-	-	138,720	
			<b>Total</b>	<b>137,700</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,020</b>	<b>-</b>	<b>138,720</b>	
5	Gisela Figueroa	Vice President of Finance and Administration	State General Revenue	0.00%	-	-	-	-	-	-	*\$1,020 Cell Phone Allowance	
			Non-state Income	135,000	0.00%	-	-	1,020	-	-	136,020	
			<b>Total</b>	<b>135,000</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,020</b>	<b>-</b>	<b>136,020</b>	
6	Melinda Rodriguez	Vice President of Institutional Advancement and Community Relations	State General Revenue	0.00%	-	-	-	-	-	-	*\$1,020 Cell Phone Allowance	
			Non-state Income	129,530	2.00%	-	-	1,020	-	-	130,550	
			<b>Total</b>	<b>129,530</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,020</b>	<b>-</b>	<b>130,550</b>	
7	Ariel de la Fuente	Executive Director of Facilities & Physical Pla	State General Revenue	0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance	
			Non-state Income	95,000	0.00%	-	-	720	-	-	95,720	
			<b>Total</b>	<b>95,000</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>720</b>	<b>-</b>	<b>95,720</b>	
8	Angelica Fuentes	Associate Vice President of Instruction - Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance	
			Non-state Income	94,439	2.00%	-	-	720	-	-	95,159	
			<b>Total</b>	<b>94,439</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>720</b>	<b>-</b>	<b>95,159</b>	
9	TBN	Associate Vice President of Instruction - High School Programs	State General Revenue	0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance	
			Non-state Income	94,439	0.00%	-	-	720	-	-	95,159	
			<b>Total</b>	<b>94,439</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>720</b>	<b>-</b>	<b>95,159</b>	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **TEXAS SOUTHMOST COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Joseph Fleishman	Associate Vice President of Instruction - Workforce Development	State General Revenue		0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
			Non-state Income	87,720	0.00%	-	-	-	720	-	88,440	
			Total	87,720	0.00%	-	-	-	720	-	88,440	
11	Carlos Pecero	Controller	State General Revenue		0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
			Non-state Income	92,007	2.00%	-	-	-	720	-	92,727	
			Total	92,007	0.00%	-	-	-	720	-	92,727	
12	Lissa Frausto	Chief Human Resources Officer	State General Revenue		0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
			Non-state Income	92,007	2.00%	-	-	-	720	-	92,727	
			Total	92,007	0.00%	-	-	-	720	-	92,727	
13	Maria Hernandez	Executive Assistant to the President	State General Revenue		0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
			Non-state Income	87,504	2.00%	-	-	-	720	-	88,224	
			Total	87,504	0.00%	-	-	-	720	-	88,224	
14	Oscar Hernandez	Executive Director of Institutional Research and Compliance	State General Revenue		0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
			Non-state Income	87,720	20.30%	-	-	-	720	-	88,440	
			Total	87,720	0.00%	-	-	-	720	-	88,440	
15	Armando Ponce	Executive Director of Student Life and Civility	State General Revenue		0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance *\$2,550 Adjunct Instructor FA2018
			Non-state Income	78,641	2.00%	-	-	-	720	-	79,361	
			Total	78,641	0.00%	-	-	-	720	-	79,361	
16	TBN	Executive Director of Enrollment & Academic Support Services	State General Revenue		0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
			Non-state Income	78,641	0.00%	-	-	-	720	-	79,361	
			Total	78,641	0.00%	-	-	-	720	-	79,361	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Trinity Valley Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2019					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018							Explanation / Comments	
1	King, Jerry	President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	212,000	5.16%	-	-	-	9,600	-	221,600	
			Total	212,000	0.00%	-	-	-	9,600	-	221,600	
2	Daniel, Thomas B.	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	113,910	1.52%	-	-	-	3,564	-	117,474	
			Total	113,910	0.00%	-	-	-	3,564	-	117,474	
3	Elmore, Wendy	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	110,804	1.56%	-	-	-	3,564	-	114,368	
			Total	110,804	0.00%	-	-	-	3,564	-	114,368	
4	Kinzer, Jay	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	110,803	1.56%	-	-	-	3,564	-	114,367	
			Total	110,803	0.00%	-	-	-	3,564	-	114,367	
5	McSpadden, Jean	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	110,803	1.56%	-	-	-	3,564	-	114,367	
			Total	110,803	0.00%	-	-	-	3,564	-	114,367	
6	Bennett, Kristen	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	109,790	1.57%	-	-	-	3,564	-	113,354	
			Total	109,790	0.00%	-	-	-	3,564	-	113,354	
7	Allen, Algia	Provost	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	109,702	1.57%	-	-	-	3,564	-	113,266	
			Total	109,702	0.00%	-	-	-	3,564	-	113,266	
8	Watson, Jeffery	Provost	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	104,799	1.65%	-	-	-	3,564	-	108,363	
			Total	104,799	0.00%	-	-	-	3,564	-	108,363	
9	Reid, Helen	Provost	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	103,619	1.67%	-	-	-	3,564	-	107,183	
			Total	103,619	0.00%	-	-	-	3,564	-	107,183	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Trinity Valley Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Hilliard, Collette	Associate Vice President									
		State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
		Non-state Income	98,429	1.76%	-	-	-	3,564	-	101,993	
		Total	98,429	0.00%	-	-	-	3,564	-	101,993	
11	Hurley, William	Associate Vice President									
		State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
		Non-state Income	98,220	1.76%	-	-	-	3,726	-	101,946	
		Total	98,220	0.00%	-	-	-	3,726	-	101,946	
12	Walker, Kristin	Associate Vice President									
		State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
		Non-state Income	76,064	2.29%	-	-	-	3,564	-	79,628	
		Total	76,064	0.00%	-	-	-	3,564	-	79,628	
13	Roberts, Gayla	Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
		Non-state Income	90,813	1.87%	-	-	-	3,564	-	94,377	
		Total	90,813	0.00%	-	-	-	3,564	-	94,377	
14	Graem, Joe	Associate Vice President									
		State General Revenue	-	0.00%	-	-	-	-	-	-	other= accessibility allowance
		Non-state Income	85,207	2.04%	-	-	-	3,564	-	88,771	
		Total	85,207	0.00%	-	-	-	3,564	-	88,771	
15	Spizzirri, Kristen	Associate Vice President									
		State General Revenue	-	0.00%	-	-	-	-	-	-	other= accessibility allowance
		Non-state Income	83,388	5.75%	-	-	-	3,564	-	86,952	
		Total	83,388	0.00%	-	-	-	3,564	-	86,952	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tyler Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2019					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Metke, Michael	Chancellor and Chief Executive Officer	State General Revenue	331,500	18.40%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	331,500	0.00%	-	-	-	-	-	331,500	
2	Mejia, Juan	District Provost/President for Branch Location	State General Revenue	233,017	16.80%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	233,017	0.00%	-	-	-	-	-	233,017	
3	Van Cleef, Sarah	Vice President, Financial and Administrative Affairs	State General Revenue	175,489	3.02%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	175,489	0.00%	-	-	-	-	-	175,489	
4	Lessner, Kimberly	Vice President, Marketing and Enrollment Services	State General Revenue	141,180	21.60%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	141,180	0.00%	-	-	-	-	-	141,180	
5	Gary, Linda	Dean, Humanities, Communications and Fine Arts	State General Revenue	107,911	5.26%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	107,911	0.00%	-	-	-	-	-	107,911	
6	Boucher, J. Cliff	Dean, Nursing and Health Sciences	State General Revenue	107,911	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	107,911	0.00%	-	-	-	-	-	107,911	
7	Murphy, Kenneth R.	Dean, Engineering, Mathematics and Sciences	State General Revenue	107,911	3.02%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	107,911	0.00%	-	-	-	-	-	107,911	
8	Sharpe, Aubrey D.	Dean, Continuing Studies	State General Revenue	127,446	3.02%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	127,446	0.00%	-	-	-	-	-	127,446	
9	Harper, Lisa	Dean, Institutional Effectiveness	State General Revenue	113,802	3.02%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	113,802	0.00%	-	-	-	-	-	113,802	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tyler Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2019					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Nannen, Tampa	Dean of Students	State General Revenue	109,196	3.02%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
		Total		109,196	0.00%	-	-	-	-	109,196	
11	Hill, Dometrius	Dean of Academic Success	State General Revenue	83,606	3.02%	-	-	-	-	83,606	
			Non-state Income		0.00%	-	-	-	-	-	
		Total		83,606	0.00%	-	-	-	-	83,606	
12	Renfro, Bryan	Workforce	State General Revenue	114,296	12.4%	-	-	-	-	114,296	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total		114,296	0.00%	-	-	-	-	114,296	
13	Drain, Timothy	Associate Vice Provost, Student Affairs	State General Revenue	114,296	7.80%	-	-	-	-	114,296	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total		114,296	0.00%	-	-	-	-	114,296	
14	Mendez, Larry	Chief Information Officer	State General Revenue	109,460	3.02%	-	-	-	-	109,460	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total		109,460	0.00%	-	-	-	-	109,460	
15	Fowler, S. Kevin	Executive Director, Human Resources	State General Revenue	109,196	3.02%	-	-	-	-	109,196	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total		109,196	0.00%	-	-	-	-	109,196	
16	Andrews, D. Mitch	Executive Director, Institutional Advancement	State General Revenue	109,196	3.02%	-	-	-	-	109,196	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total		109,196	0.00%	-	-	-	-	109,196	
17			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Tyler Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tyler Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Tyler Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	







**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Vernon College**

A	B	C	D	E	F I J K					L		
					Nonsalary Benefits & Emoluments FY 2019						Total Compensation	
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation		Explanation / Comments
1	Dr. Dusty R. Johnston	President	State General Revenue	60,535	0.86%	-	-	-	-	-	60,535	
			Non-state Income	147,992	1.03%	-	-	-	-	-	147,992	
			Total	208,527	2.50%	-	-	-	-	-	-	208,527
2	Dr. Lisa Crandall	Vice President of Instructional Services	State General Revenue	31,933		-	-	-	-	-	31,933	New Hire
			Non-state Income	78,067		-	-	-	-	-	78,067	
			Total	110,000		-	-	-	-	-	-	
3	Garry David, CPA	Dean of Administrative Services	State General Revenue	33,572	1.38%	-	-	-	-	-	33,572	
			Non-state Income	82,074	3.71%	-	-	-	-	-	82,074	
			Total	115,646	3.00%	-	-	-	-	-	-	115,646
4	Dr. James P. Nordone	Dean of Student Services	State General Revenue	31,933	3.52%	-	-	-	-	-	31,933	Organization Restructure
			Non-state Income	78,067	5.90%	-	-	-	-	-	78,067	
			Total	110,000	5.19%	-	-	-	-	-	-	
6	Shana Drury	Associate Dean of Instructional Services	State General Revenue	25,484	1.38%	-	-	-	-	-	25,484	
			Non-state Income	62,300	3.71%	-	-	-	-	-	62,300	
			Total	87,784	3.00%	-	-	-	-	-	-	87,784
7	Kristin Harris	Associate Dean of Student Services	State General Revenue	21,484	1.38%	-	-	-	-	-	21,484	
			Non-state Income	52,523	3.71%	-	-	-	-	-	52,523	
			Total	74,007	3.00%	-	-	-	-	-	-	74,007



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Victoria College**

A	B	C	D	E	F					K	L		
					Nonsalary Benefits & Emoluments FY 2019							Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation				
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018									
11	Kurtz, Terri	Executive Director of HR	State General Revenue		0.00%	-	-	-	-	-	-	2.2% Inflation plus 1.5% step adjustment Plus additional for adjustment due to promotion	
			Non-state Income	96,049	10.60%	-	-	-	840	-	96,889		
			Total	96,049	10.60%	-	-	-	840	-	96,889		
12	Rehak, Patricia	Executive Director of IREA	State General Revenue		0.00%	-	-	-	-	-	-	2.2% Inflation plus 1.5% step adjustment	
			Non-state Income	93,232	3.70%	-	-	-	-	-	93,232		
			Total	93,232	3.70%	-	-	-	-	-	93,232		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Weatherford College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Tod Allen Farmer	President	State General Revenue	-	0.00%	-	-	-	-	-	-	President started employment 05/14/2018. Employee is provided an allowance of \$35 per month for a
			Non-state Income	250,000	100.00%	-	-	-	420	-	250,420	
			Total	250,000	100.00%	-	-	-	420	-	250,420	
2	Dr. Andra Cantrell	Executive VP, Financial/Admin. Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	143,222	3.00%	-	-	-	420	-	143,642	
			Total	143,222	3.00%	-	-	-	420	-	143,642	
3	Mike Endy	VP of Instruction & Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	119,831	3.00%	-	-	-	420	-	120,251	
			Total	119,831	3.00%	-	-	-	420	-	120,251	
4	Brent Baker	VP of Institutional Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee was Interim President up until May 2018, and was provided a supplemental income. Employee is
			Non-state Income	112,281	-23.00%	-	-	-	420	-	112,701	
			Total	112,281	-23.00%	-	-	-	420	-	112,701	
5	Adam Finley	Executive Dean - Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	90,177	3.00%	-	-	-	420	-	90,597	
			Total	90,177	3.00%	-	-	-	420	-	90,597	
6	Katherine Boswell	Dean - Health & Human Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	106,833	3.00%	-	-	-	420	-	107,253	
			Total	106,833	3.00%	-	-	-	420	-	107,253	
7	Rhonda Torres	Dean - Education & Instructional Support	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	106,833	3.00%	-	-	-	420	-	107,253	
			Total	106,833	3.00%	-	-	-	420	-	107,253	
8	Janetta Kruse	Dean - Workforce & Economic Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	86,841	3.00%	-	-	-	420	-	87,261	
			Total	86,841	3.00%	-	-	-	420	-	87,261	
9	Arleen Atkins	Dean- Institutional Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	107,406	3.00%	-	-	-	-	-	107,406	
			Total	107,406	3.00%	-	-	-	-	-	107,406	
10	Duane Durrett	Dean- Community Relations	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	104,278	3.00%	-	-	-	420	-	104,698	
			Total	104,278	3.00%	-	-	-	420	-	104,698	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Weatherford College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2018					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Tod Allen Farmer	President	State General Revenue	-	0.00%	-	-	-	-	-	-	President started employment 05/14/2018. Employee is provided an allowance of \$35 per month for a
			Non-state Income	250,000	100.00%	-	-	-	420	-	250,420	
			Total	250,000	100.00%	-	-	-	420	-	250,420	
11	James Colton	Associate Dean, Instructional Services-ECMW	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	37,165	3.00%	-	-	-	-	-	37,165	
			Total	37,165	3.00%	-	-	-	-	-	37,165	
12	David Russell	Associate Dean, Instructional Services-ECG	State General Revenue	-	0.00%	-	-	-	420	-	420	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	78,179	3.00%	-	-	-	-	-	78,179	
			Total	78,179	3.00%	-	-	-	420	-	78,599	
13	Doug Jefferson	Associate Dean, Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	91,072	3.00%	-	-	-	420	-	91,492	
			Total	91,072	3.00%	-	-	-	420	-	91,492	
14	Vicki Traweek	Associate Dean, Enrollment Management	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	85,943	3.00%	-	-	-	-	-	85,943	
			Total	85,943	3.00%	-	-	-	-	-	85,943	
14	Rebecca DePuy	Controller	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	90,041	3.00%	-	-	-	420	-	90,461	
			Total	90,041	3.00%	-	-	-	420	-	90,461	
16	Ralinda Stone	Executive Director, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	90,222	3.00%	-	-	-	-	-	90,222	
			Total	90,222	3.00%	-	-	-	-	-	90,222	
17	Alexander Ibe	Dean, Academics	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	91,069	3.00%	-	-	-	420	-	91,489	
			Total	91,069	3.00%	-	-	-	420	-	91,489	
18	Dan Curlee	General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	107,929	3.00%	-	-	-	420	-	108,349	
			Total	107,929	3.00%	-	-	-	420	-	108,349	
19	Sarah Lock	Associate Dean, Dual Credit & E-learning	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	84,872	3.00%	-	-	-	-	-	84,872	
			Total	84,872	3.00%	-	-	-	-	-	84,872	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Western Texas College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2018							
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Barbara Beebe	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	156,682	7.23%	-	-	4,800	-	-		161,482
			Total	156,682	7.23%	-	-	4,800	-	-		161,482
2	Stephanie Ducheneaux	Dean of Instructional Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	82,376	3.00%	-	-	-	-	-		82,376
			Total	82,376	3.00%	-	-	-	-	-		82,376
3	Patricia Claxton	Chief Financial Office	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	104,402	3.00%	-	-	-	-	-		104,402
			Total	104,402	3.00%	-	-	-	-	-		104,402
4	Britt Canada	Dean of Institutional Research & Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	96,043	3.00%	-	-	-	-	-		96,043
			Total	96,043	3.00%	-	-	-	-	-		96,043
5	Ralph Ramon	Vice President/Dean of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	93,687	3.00%	-	-	-	-	-		93,687
			Total	93,687	3.00%	-	-	-	-	-		93,687
6	Emily Powell	Dean of Technology & Information Security	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	66,950	3.00%	-	-	-	-	-		66,950
			Total	66,950	3.00%	-	-	-	-	-		66,950
7	Tammy Davis	Athletic Director	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	75,786	3.00%	-	-	-	-	-		75,786
			Total	75,786	3.00%	-	-	-	-	-		75,786
8	Shawn Fonville	Dean of Career & Technical Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	78,000	0.00%	-	-	-	-	-		78,000
			Total	78,000	0.00%	-	-	-	-	-		78,000
9			State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income		0.00%	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-		-





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Western Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Western Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Western Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2018						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Betty McCrohan	President									
		State General Revenue		0.00%	-	-	-	-	-	-	Non-Cash - Auto (\$12,250), Spouse Health Insurance (\$4,296), Dental (\$688)
		Non-state Income	235,869	3.00%	-	-	-	-	17,234	253,103	
		Total	235,869	0.00%	-	-	-	-	17,234	253,103	
2	Bryce Kocian	Vice President of Administrative Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	107,429	1.26%	-	-	4,200	-	-	111,629	
		Total	107,429	0.00%	-	-	4,200	-	-	111,629	
3	Leigh Ann Collins	Vice President of Instruction									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	111,431	1.22%	-	-	4,200	-	-	115,631	
		Total	111,431	0.00%	-	-	4,200	-	-	115,631	
4	Pam Youngblood	Vice President of Information Technology									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	105,428	1.29%	-	-	4,200	-	-	109,628	
		Total	105,428	0.00%	-	-	4,200	-	-	109,628	
5	David Leenhouts	Vice President of Student Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	97,242	1.39%	-	-	4,200	-	-	101,442	
		Total	97,242	0.00%	-	-	4,200	-	-	101,442	
6	Amanda Allen	Vice President of Planning & Institutional Efforts									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	96,086		-	-	4,200	-	-	100,286	
		Total	96,086	0.00%	-	-	4,200	-	-	100,286	
7	Gus Wessels, Jr.	Dean of Financial and Business Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	89,402	1.52%	-	-	-	-	-	89,402	
		Total	89,402	0.00%	-	-	-	-	-	89,402	
8											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
9											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



