

**Higher Education
Administrative Accountability Report**



FY 2019

Institution Code: 719 System Operations

Institution Name: Texas State Technical College - System Operations

A Name	B Position	C Funding Source	D Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	Non-salary Benefits FY 2019						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Bettsworth, Michael	Vice Chancellor Chief Policy Officer	General Revenue	\$176,004.00							\$2,160.00		(1) Longevity
		General Revenue								\$480.00		(6) Telecommunication
		Total	\$176,004.00	7.32%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,640.00	\$0.00	\$178,644.00
Hoekstra, Jonathan A.	Vice Chancellor Chief Financial Officer	General Revenue	\$208,008.00							\$1,680.00		(1) Longevity
		General Revenue								\$480.00		(6) Telecommunication
		Total	\$208,008.00	4.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,160.00	\$0.00	\$210,168.00
Kilgore, Jeffery L.	Vice Chancellor Chief Academic Officer	General Revenue	\$200,004.00							\$480.00		(1) Longevity
		General Revenue								\$480.00		(6) Telecommunication
		Total	\$200,004.00	14.07%	\$0.00	\$0.00	\$0.00	\$0.00	\$960.00	\$0.00	\$200,964.00	
Mallory, Jason D.	Director of Audit	General Revenue	\$128,760.00							\$1,200.00		(1) Longevity
		General Revenue								\$480.00		(6) Telecommunication
		Total	\$128,760.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$130,440.00	
McMichael, Marlene	Associate Vice Chancellor	General Revenue	\$115,452.00		\$10,391.00					\$2,640.00		(1) Longevity
		Total	\$115,452.00	3.57%	\$10,391.00	\$0.00	\$0.00	\$0.00	\$2,640.00	\$0.00	\$128,483.00	
		General Revenue	\$201,984.00							\$2,880.00		(1) Longevity
Miller, Roger	Senior Vice Chancellor Chief Government Affairs Officer	General Revenue	\$201,984.00							\$480.00		(6) Telecommunication
		Total	\$201,984.00	3.06%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,360.00	\$0.00	\$205,344.00	
		General Revenue	\$70,224.00							\$2,160.00		(1) Longevity
Reeser, Michael	Chancellor Chief Executive Officer	Designated	\$276,888.00							\$0.00		
		Total	\$347,112.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,160.00	\$0.00	\$349,272.00	
		General Revenue	\$193,560.00							\$2,160.00		(1) Longevity
Rushing, Raymond E.	Vice Chancellor Chief Legal Affairs Officer	General Revenue	\$193,560.00							\$480.00		(6) Telecommunication
		Total	\$193,560.00	19.18%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,640.00	\$0.00	\$196,200.00	
		General Revenue	\$150,000.00							\$1,920.00		(1) Longevity
Smith, Kyle	Associate Vice Chancellor	Total	\$150,000.00	18.78%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,920.00	\$0.00	\$151,920.00	
		General Revenue	\$123,468.00		\$14,817.00				\$480.00		(1) Longevity	
		Total	\$123,468.00	0.00%	\$14,817.00	\$0.00	\$0.00	\$0.00	\$480.00	\$0.00	\$138,765.00	
Weeden, Isabel	Associate Vice Chancellor	General Revenue	\$58,308.00							\$480.00		(1) Longevity
		General Revenue								\$480.00		(6) Telecommunication
		Designated	\$58,308.00							\$0.00		
Wooten, Elizabeth	Executive Vice President	Total	\$116,616.00	10.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$960.00	\$0.00	\$117,576.00	