					Nonsalary Benefits FY 2019							
Name	Position	Funding Source	Salary (09.01.18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Milliken, James B.	Chancellor	Designated	\$315,000	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$315,000	
Winneen, Junies D.		Restricted	\$585,000		\$0	\$0	\$0	\$0	\$0		\$585,000	
			\$900,000	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$900,000	Hired 9/17/18
Houser, Mark A.	Chief Executive Officer - University Lands	Designated	\$865,000	6.13%	\$0	\$0	\$0	\$0	\$1,989,800	\$0		Other - \$1,157,300 incentive compensation; \$400,000 annual retention payment; \$432,500 deferred compensation subject to a vesting period
Greenberg, Raymond S.	Executive Vice Chancellor for Health Affairs	AUF	\$720,000	2.86%	\$0	\$0	\$0	\$0	\$150,000	\$0	\$870,000	Other - Deferred compensation subject to a vesting period
Safady, Randa S.	Vice Chancellor for External Relations	AUF	\$512,960	1.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$512,960	
		Designated	\$47,040	1.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$47,040	
			\$560,000	1.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$560,000	
Lakey, David	Vice Chancellor for Health Affairs	AUF	\$504,000	1.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$504,000	
Leslie, Steven W.	Executive Vice Chancellor for Academic Affairs	AUF	\$484,000	2.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$484,000	
Frederick, Francie A.	General Counsel to the Board of Regents	AUF	\$450,000	2.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$450,000	
Kelley, Scott C.	Executive Vice Chancellor for Business Affairs	AUF	\$306,600	-14.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$306,600	
		Designated	\$131,400	108.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,400	
			\$438,000	4.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$438,000	
Crain, R. David	Associate Vice Chancellor & Chief Information Officer	AUF	\$415,000	7.07%	\$0	\$0	\$0	\$0	\$0	\$0		Promoted to Associate Vice Chancellor and Chief Information Officer on 9/1/18
Thomas, Amy S.	Vice Chancellor for Academic and Health Affairs	AUF	\$411,000	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$411,000	
Sharphorn, Daniel H.	Vice Chancellor and General Counsel	AUF	\$180,000	2.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
<i>,</i>		Designated	\$220,000		\$0	\$0	\$0	\$0	\$0		\$220,000	
		-	\$400,000		\$0	\$0	\$0	\$0	\$0		\$400,000	
Hull, Terry A.	Associate Vice Chancellor for Finance	AUF	\$197,500	2.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,500	
		Designated	\$197,500		\$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0		\$197,500	
			\$395,000		\$0	\$0	\$0	\$0	\$0		\$395,000	
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					Nonsalary Benefits FY 2019							
Name	Position	Funding Source	Salary (09.01.18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Peppers, James M.	Chief Audit Executive	AUF	\$313,388		\$0	\$0	\$0	\$0	\$0		\$313,388	
		Designated	\$62,512		\$0	\$0	\$0	\$0	\$0	\$0	\$62,512	
			\$375,900	2.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$375,900	
Goonewardene, Julie	Chief Innovation and Human Resources Officer	AUF	\$340,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$340,000	Promoted to Chief Innovation and HR Officer on 6/11/18
Aldridge, Philip R.	Associate Vice Chancellor for Business Development	AUF	\$332,950	1.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$332,950	Represents annual rate. Mr. Aldridge is employed at 50% time.
O'Donnell, Michael	Associate Vice Chancellor for Facilities Planning and Construction	Designated	\$331,937	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$331,937	
Cucolo, Anthony A.	Associate Vice Chancellor for Leadership Development and Veterans Affairs	AUF	\$323,060	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$323,060	
Huie, Stephanie A.	Vice Chancellor for Strategic Initiatives	AUF	\$315,000	12.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,000	
Clark, Carrie P.	Senior Vice President - Land and Legal and General Counsel, University Lands	Designated	\$294,953	5.00%	\$0	\$0	\$0	\$0	\$310,000	\$0		Title change to Senior Vice President on 4/1/18. Other - incentive awarded November 2018.
Dendy, Phillip B.	Chief Compliance and Risk Officer	AUF	\$70,916	-48.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,916	
		Designated	\$212,746	54.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,746	
			\$283,662	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$283,662	
Shute, William H.	Vice Chancellor for Federal Relations	AUF	\$281,000	1.63%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$282,800	Other - \$1,800 Salary supplement for parking in Washington, D.C.
Klein, Dale E.	Associate Vice Chancellor for Research	AUF	\$275,197	0.56%	\$0	\$0	\$0	\$0	\$0	\$0		Represents annual rate. Dr. Klein is employed at 80% time. Also has faculty appointment at UT Austin.
Mercer, Wanda L.	Associate Vice Chancellor for Student Affairs	AUF	\$270,410	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,410	
Kazmi, Zain H.	Assistant Vice Chancellor and Chief Analytics Officer	AUF	\$261,375	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,375	
Willett, Gregory S.	Assistant Vice Chancellor and Chief Technology Officer	AUF	\$254,592	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$254,592	

					Nonsalary Benefits FY 2019							
Name	Position	Funding Source	Salary (09.01.18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Marks, Alan E.	Associate Vice Chancellor for Academic Affairs	AUF	\$242,819	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$242,819	
Karoff, Rebecca	Associate Vice Chancellor for Academic Affairs	AUF	\$231,526	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,526	
Francis, Patrick J.	Associate Vice Chancellor for Health Affairs	AUF	\$230,010	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,010	
Noffke, James P.	Associate Vice Chancellor, Center for Enhancing Philanthropy	AUF	\$227,676	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,676	Retired 11/1/18
Brantley, Richard B.	Senior Vice President - Operations, University Lands	Designated	\$221,813	4.00%	\$0	\$0	\$0	\$0	\$220,000	\$0		Title change to Senior Vice President on 4/1/18. Other - incentive awarded November 2018.
Lemoine, Kevin P.	Associate Vice Chancellor for Academic Affairs	AUF	\$227,220	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,220	
Carruth, Leslie A.	Associate Vice Chancellor for Health Affairs	AUF	\$224,783	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,783	
Syed, Omar A.	Associate Vice Chancellor and Deputy General Counsel	AUF	\$224,573	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,573	
Rabon, Karen A.	Senior Associate General Counsel to the Board of Regents	AUF	\$210,000	14.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Lynch, Julia K.	Associate Vice Chancellor for Development and Gift Planning Services	AUF	\$119,789	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,789	
	5	Designated	\$86,211	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,211	
			\$206,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,000	
Godby, Angela R.	Associate Vice Chancellor for Federal Relations	AUF	\$189,695	2.50%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$191,495	Other - \$1,800 salary supplement for parking in Washington, D.C.
Franzen, Susan L.	Assistant Vice Chancellor for Organizational Effectiveness	AUF	\$188,190	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,190	
Jacobs, Thomas	Assistant Vice Chancellor for Federal Relations	AUF	\$188,065	2.50%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$189,865	Other - \$1,800 salary supplement for parking in Washington, D.C.
Troutman, David R.	Associate Vice Chancellor, Strategic Initiatives	AUF	\$187,283	3.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,283	
Atchison, Michelle S.	Assistant Vice Chancellor for Federal Relations	AUF	\$185,628	2.50%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$187,428	Other - \$1,800 salary supplement for parking in Washington, D.C.
Hah, Allen S.	Assistant Vice Chancellor for Finance	AUF	\$92,250	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,250	
		Designated	\$92,250	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,250	
			\$184,500	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,500	

					Nonsalary Benefits FY 2019							
Name	Position	Funding Source	Salary (09.01.18)	Percentage Salary Increase Over FY 2018		Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Hartmann, Laura S.	Associate Vice Chancellor for Governmental Relations	AUF	\$180,428	7.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,428	
Starkey, Roger G.	Associate Vice Chancellor for Governmental Relations	AUF	\$180,428	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,428	
Martinez, Arthur B.	Senior Associate General Counsel to the Board of Regents	AUF	\$177,735	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,735	
Prescott, Nichole S.	Assistant Vice Chancellor for Academic Affairs	AUF	\$137,904	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,904	