The University of Texas Medical Branch at Galveston

							Nonsalary	Benefits FY 20	n19			
						Practice	140113didi y	Deficites 1 1 2	1			
			Salary	Percentage Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2018)	Over FY 2018	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
110.110	1 001001	. amamg source	(03.01.2010)	0701112010	20114000	201101110	7011.00	7	• • • • • • • • • • • • • • • • • • • •	остреновно-	compensation	Explanation / comments
Callender, David L	President	E&G	\$57,922	13.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$57,922	
												FY19 Incentive Compensation (\$128,154);
		Designated	\$907,438	13.00%	\$0	\$0	\$0	\$0	\$328,154	\$0		Deferred Compensation (\$200,000) subject to a vesting period
		Restricted	\$907,438 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$328,134 \$0	\$0 \$0	\$1,233,392	= :
		Total	\$965,360	13.00%	\$0	\$0	\$0	\$0	\$328,154	\$0	\$1,293,514	
Sollenberger, Donna K.	Executive Vice President and CEO Health System	E&G	\$618,608	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$618,608	
		Designated	\$135,792	0.00%	\$0	\$0	\$0	\$0	\$226,000	\$0		FY19 Incentive Compensation (\$226,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$754,400	0.00%	\$0	\$0	\$0	\$0	\$226,000	\$0	\$980,400	•
Sadro, Cheryl	Chief Financial Officer	E&G	\$654,539	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$654,539	
												FY19 Incentive Compensation (\$196,000);
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$296,000	\$0		Deferred Compensation (\$100,000) subject to a vesting period
		Restricted	\$0	0.00%	\$0	\$0 \$0	\$0	\$0	\$0	\$0	\$0	• .
		Total	\$654,539	0.00%	\$0	\$0	\$0	\$0	\$296,000	\$0	\$950,539	
Sharma, Gulshan	Vice President, CMO and Clinical Innovation	E&G	\$531,228	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$531,228	
	*											FY19 Incentive Compensation (\$122,000);
		Designated	\$0	0.000/	\$0	\$0	\$0	\$0	¢172.000	ćo		Deferred Compensation (\$50,000) subject to a
		Designated Restricted	\$0 \$79,990	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$172,000 \$0	\$0 \$0	\$172,000 \$79,990	vesting period
		Total	\$611,218	0.00%	\$0	\$0	\$0	\$0	\$172,000	\$0	\$783,218	•
			-			·				-	· · · · · ·	
King, Carolee Ann	Senior Vice President and General Counsel	E&G	\$443,210	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$443,210	
King, Carolee Allii	Sellor vice Fresident and General Courses	Lad	3443,210	7.00%	ŞÜ	ψ	ŞÜ	ŞÜ	ŞÜ	3 0		FY19 Incentive Compensation (\$133,000);
												Deferred Compensation (\$100,000) subject to a
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$233,000	\$0		vesting period
		Restricted Total	\$0 \$443,210	0.00% 7.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$233,000	\$0 \$0	\$0 \$676,210	
		Total	\$443,210	7.00%	<u>\$0</u>	ŞU	ŞU	ŞU	\$233,000	ŞU	\$676,210	:
Bhardwaj, Anish	Professor and Chair	E&G	\$359,733	17.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$359,733	
		Designated Restricted	\$275,665 \$16,292	17.00% 17.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$275,665 \$16,292	
		Total	\$651,690	17.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$651,690	
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The University of Texas Medical Branch at Galveston

							Nonsalary	Benefits FY 20	019			
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
			(1111111)									p
Lindson Bonald W	Professor and Chair	E&G	\$182,103	0.009/	\$0	ćo	ćo	ćo	\$0	ćo	\$182,103	
Lindsey, Ronald W	Professor and Chair	Designated	\$425,366	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$425,366	
		Restricted	\$38,287	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$38,287	
		Total	\$645,755	0.00%	\$0	\$0	\$0 \$0	\$0	\$0 \$0	\$0	\$645,755	
Hankins, Gary D	Professor and Chair	E&G	\$190,232	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,232	
		Designated	\$406,462	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$406,462	
		Restricted	\$37,412	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,412	
		Total	\$634,106	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$634,106	
Tyler, Douglas	Professor and Chair	E&G	\$76,714	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,714	
		Designated	\$494,386	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$494,386	
		Restricted	\$50,066	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,066	
		Total	\$621,165	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$621,165	
Raimer, Benny G	Senior Vice President, HIth Policy & Legis Aff	E&G	\$457,589	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$457,589	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$137,000	\$0		FY19 Incentive Compensation (\$137,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$457,589	0.00%	\$0	\$0	\$0	\$0	\$137,000	\$0	\$594,589	
Resto, Vicente A	Professor and Chair	E&G	\$153,578	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,578	
		Designated	\$382,291	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$382,291	
		Restricted	\$54,816 \$590,685	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$54,816 \$590,685	
		Total	\$590,065	0.00%	<u> </u>	\$ 0	ŞU	ŞU	\$ 0	\$ 0	\$390,083	
MaCallium Day	Vice Desident and Chief Dhysisian Everyting	F9.C	ćo	0.00%	ćo	ćo	ćo	ćo	ćo	ćo	ćo	
McCallum, Rex	Vice President and Chief Physician Executive	E&G Designated	\$0 \$485,477	0.00% 10.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$89,000	\$0 \$0	\$0 \$574.477	FY19 Incentive Compensation (\$89,000)
		Restricted	\$4,904	10.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$09,000 \$0	\$0 \$0	\$3,4,477	F119 Incentive Compensation (\$89,000)
		Total	\$4,904	10.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$89,000	\$0 \$0	\$579,381	
		Total	7430,301	10.0070		γU	γo	γo	709,000	υ	,301	
Mouton Charles Peter	Vice Dean for Academic Affairs	E&G	\$522,000	45.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$522,000	
aton, chancs i etci	The Beat for reductine rations	Designated	\$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$54,000	\$0 \$0	, ,	FY19 Incentive Compensation (\$54,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$522,000	45.00%	\$0	\$0	\$0	\$0	\$54,000	\$0	\$576,000	
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The University of Texas Medical Branch at Galveston

							Nonsalary	Benefits FY 20	019			
Nove	2000	5 - 1 - C	Salary	Percentage Salary Increase	Cash	Practice Plan	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09.01.2018)	Over FY 2018	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Korenek, Rebecca	Senior Vice President, Strategic and Business Plan	E&G	\$451,000	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$451,000	
		Designated	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$123,000	\$0 \$0		FY19 Incentive Compensation (\$123,000)
		Restricted Total	\$0 \$451,000	0.00% 12.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$123,000	\$0 \$0	\$0 \$574,000	
		Total	3431,000	12.00%		3 0	3 0	3 0	\$123,000	ŞU	\$374,000	:
Jones, Stephen K	CEO, Clear Lake Campus	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
,,	,	Designated	\$481,000	0.00%	\$0	\$0	\$0	\$0	\$86,000	\$0		FY19 Incentive Compensation (\$86,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<u> </u>
		Total	\$481,000	0.00%	\$0	\$0	\$0	\$0	\$86,000	\$0	\$567,000	•
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Murray, Owen J	Vice President, Offender Care Services	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$463,050	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$93,000	\$0 \$0		FY19 Incentive Compensation (\$93,000)
		Restricted Total	\$0 \$463,050	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$93,000	\$0 \$0	\$0 \$556,050	
		Total	3403,030	0.00%		3 0	3 0	3 0	353,000	ŞU	\$330,030	:
Marshall, David R	Syst Chief Nurs and Patient Exec	E&G	\$400,000	17.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	
,			+,		**	**	**	7-5	*-	**		FY19 Incentive Compensation (\$80,000);
												Deferred Compensation (\$50,000) subject to a
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$150,000	\$0	\$150,000	vesting period; Project base incentive (\$20,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$400,000	17.00%	\$0	\$0	\$0	\$0	\$150,000	\$0	\$550,000	:
Laposata, Michael	Professor and Chair	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Laposata, Michael	Professor and Chair	Designated	\$530,263	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$530,263	
		Restricted	\$330,203	0.00%	\$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$330,203	
		Total	\$530,263	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$530,263	
												•
Niesel, David W	Vice President and Dean of Grad Sch Biomed Sci	E&G	\$155,559	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,559	
		Designated	\$229,988	0.00%	\$0	\$0	\$0	\$0	\$119,000	\$0		FY19 Incentive Compensation (\$119,000)
		Restricted	\$10,984	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,984	
		Total	\$396,532	0.00%	\$0	\$0	\$0	\$0	\$119,000	\$0	\$515,532	•
Walser, Eric M	Professor and Chair	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
vvaisci, Liic ivi	rioressor and enall	Designated	\$512,499	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$512,499	
		Restricted	\$312, 4 33 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$312,433	
		Total	\$512,499	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$512,499	
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The University of Texas Medical Branch at Galveston

							Nonsalary	Benefits FY 20)19			
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Prough, Donald S	Professor and Chair	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$431,861	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$431,861	
		Restricted	\$77,409	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,409	
		Total	\$509,270	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$509,270	
Wasaa Kasa D	Dueface and Chair	F9.C	¢121 202	0.00%	ćo	ćo	ćo	ćo	ćo	ćo	¢121 202	
Wagner, Karen D	Professor and Chair	E&G Designated	\$131,303 \$350,125	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$131,303 \$350,125	
		Restricted	\$23,584	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$23,584	
		Total	\$505,013	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$505,013	
Leach, Todd A	Vice President and Chief Inform Officer	E&G	\$371,088	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$371,088	
		Designated	\$41,232	5.00%	\$0	\$0	\$0	\$0	\$82,000	\$0		FY19 Incentive Compensation (\$82,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$412,320	5.00%	\$0	\$0	\$0	\$0	\$82,000	\$0	\$494,320	
Skinner, Loren	Vice President and Chief Admin Officer	E&G	\$266,000	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$266,000	FY19 Incentive Compensation (\$76,000);
		Designated	\$114,000	15.00%	\$0	\$0	\$0	\$0	\$96,000	\$0		Project base incentive (\$20,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	(+==,===,
		Total	\$380,000	15.00%	\$0	\$0	\$0	\$0	\$96,000	\$0	\$476,000	
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Vo, Alexander	Vice President, Telemed and Health Innovation	E&G	\$0	0.00%	\$0	\$0 \$0	\$0	\$0	\$0	\$0	\$0	5/40 / // (470 000)
		Designated Restricted	\$393,984 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$79,000 \$0	\$0 \$0	\$472,984 \$0	FY19 Incentive Compensation (\$79,000)
		Total	\$393,984	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$79,000	\$0 \$0	\$472,984	
Kardow, Vivian Diaz	Vice President and Chief HR Officer	E&G	\$362,746	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$362,746	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$73,000	\$0		FY19 Incentive Compensation (\$73,000)
		Restricted	\$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0	
		Total	\$362,746	5.00%	ŞU	ŞU	ŞU	ŞU	\$73,000	ŞU	\$435,746	
Thomas, Dustin J.	Vice President, Decision Support	E&G	\$357,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$357,500	
,	a a contract	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$72,000	\$0	, ,	FY19 Incentive Compensation (\$72,000)
		Restricted	\$0	0.00%	\$0	, \$0	\$0	\$0	\$0	\$0	\$0	,
		Total	\$357,500	0.00%	\$0	\$0	\$0	\$0	\$72,000	\$0	\$429,500	

The University of Texas Medical Branch at Galveston

							Nonsalary	Benefits FY 20)19			
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Gruener, David Charles	Vice President, Finance - Health System	E&G	\$350,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$350,000	· · · · · · · · · · · · · · · · · · ·
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$70,000	\$0		FY19 Incentive Compensation (\$70,000)
		Restricted	\$ 0	0.00%	\$0	\$ 0	\$ 0	\$ 0	\$0	\$ 0	\$0	
		Total	\$350,000	0.00%	\$0	\$0	\$0	\$0	\$70,000	\$0	\$420,000	
Shriner, Michael R	Vice President, Business Ops and Facilities	E&G	\$342,924	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$342,924	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$69,000	\$0	\$69,000	FY19 Incentive Compensation (\$69,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$342,924	0.00%	\$0	\$0	\$0	\$0	\$69,000	\$0	\$411,924	
Richardson, Carol J	Professor and Chair	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$410,748	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$410,748	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$410,748	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$410,748	
Lambrecht, Katrina	Vice President, HS Ops and Regional Hospitals	E&G	\$102,278	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,278	
		Designated	\$238,649	10.00%	\$0	\$0	\$0	\$0	\$68,000	\$0		FY19 Incentive Compensation (\$68,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$340,927	10.00%	\$0	\$0	\$0	\$0	\$68,000	\$0	\$408,927	
Skyles, Darren Stanton	Vice President of Legal Affairs	E&G	\$340,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$340,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$68,000	\$0		FY19 Incentive Compensation (\$68,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$340,000	0.00%	\$0	\$0	\$0	\$0	\$68,000	\$0	\$408,000	
Jones, Deborah J	Dean and Seniro Vice President School of Nursing	E&G	\$289,520	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$289,520	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$92,000	\$0		FY19 Incentive Compensation (\$92,000)
		Restricted	\$18,480	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,480	
		Total	\$308,000	10.00%	\$0	\$0	\$0	\$0	\$92,000	\$0	\$400,000	
Garcia-Blanco, Mariano	Professor and Chair	E&G	\$306,920	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$306,920	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$92,040	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,040	
		Total	\$398,960	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$398,960	

The University of Texas Medical Branch at Galveston

							Nonsalary	Benefits FY 20	119			
Nama	Docition	For diag Course	Salary	Percentage Salary Increase	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2018)	Over FY 2018	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Hutchison, Frances	Vice Bresident Finance AF	F9.C	ć222 07F	0.000/	ćo	ćo	ćo	ćo	\$0	ćo	¢222.075	
Borland	Vice President, Finance-AE	E&G Designated	\$322,875 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$65,000	\$0 \$0	\$322,875	FY19 Incentive Compensation (\$65,000)
		Restricted	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$65,000 \$0	\$0 \$0	\$65,000	ri 19 incentive Compensation (\$65,000)
		Total	\$322,875	0.00%	\$0	\$0 \$0	\$0 \$0	\$0	\$65,000	\$0 \$0	\$387,875	
		Total		0.0070		70	70	70	703,000	70	4301,013	
Clardy, Betsy B.	Vice President, Chief Development Officer	E&G	\$238,313	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$238,313	
. ,	•	Designated	\$79,438	0.00%	\$0	\$0	\$0	\$0	\$64,000	\$0	\$143,438	FY19 Incentive Compensation (\$64,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$317,750	0.00%	\$0	\$0	\$0	\$0	\$64,000	\$0	\$381,750	
								4-5		4-		
Blackwell, Thomas A	Associate Dean Grad Med Education	E&G	\$320,838	0.00%	\$0	\$0	\$0 \$0	\$0	\$0	\$0	\$320,838	5,440
		Designated	\$4,886	0.00%	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$48,859	\$0 \$0		FY19 Incentive Compensation (\$48,859)
		Restricted	\$0 \$325,724	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$48,859	\$0 \$0	\$0 \$374,583	
		Total	\$325,724	0.00%	<u>\$0</u>	ŞU	\$U	\$U	\$48,859	ŞU	\$374,583	
Macias-Hoag, Annette	Vice President, HS and Svc Line Operations	E&G	\$310,807	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$310,807	
•	•	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$62,000	\$0	\$62,000	FY19 Incentive Compensation (\$62,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$310,807	8.00%	\$0	\$0	\$0	\$0	\$62,000	\$0	\$372,807	
Atana and Adahari	Series Associate Description Education	50.0	¢220.000	0.000/	ćo	ćo	¢0	ćo	ćo.	ćo	¢220.000	
Ainsworth, Michael A	Senior Associate Dean Edu Performance	E&G	\$320,000 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$48,000	\$0 \$0	\$320,000	FY19 Incentive Compensation (\$48,000)
		Designated Restricted	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$48,000	\$0 \$0	\$48,000 \$0	
		Total	\$320,000	0.00%	\$0	\$0 \$0	\$0 \$0	\$0	\$48,000	\$0	\$368,000	
							, , ,		1 -/		, ,	
O'Connell, Anna	Vice President, Ambulatory Operations	E&G	\$302,657	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$302,657	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$61,000	\$0		FY19 Incentive Compensation (\$61,000)
		Restricted	<u>\$0</u>	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$302,657	0.00%	\$0	\$0	\$0	\$0	\$61,000	\$0	\$363,657	
Amato, James A	Vice President, Health System Operations	E&G	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	
, unato, Jaines A	vice i resident, ricardi system operations	Designated	\$300,000 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$60,000	\$0 \$0		FY19 Incentive Compensation (\$60,000)
		Restricted	\$0 \$0	0.00%	\$0	\$0	\$0	\$0	\$00,000	\$0	\$00,000	
		Total	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$360,000	
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The University of Texas Medical Branch at Galveston

							Nonsalary	Benefits FY 20	019			
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Nume	1 0310011	Tunuing Source	(09.01.2018)	Over F1 2018	Donases	Denents	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Boenig, Tobin R.	Vice President and Chief Compliance Officer	E&G	\$299,419	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$299,419	
-		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$60,000	FY19 Incentive Compensation (\$60,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$299,419	0.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$359,419	
Bailey-Ochoa, Celia	Vice President, Finance - Institution Supp	E&G	\$296,145	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$296,145	
Dancy Corroa, Cona	The Trestaction Thanks institution supp	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$59,000	\$0		FY19 Incentive Compensation (\$59,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	(400/000/
		Total	\$296,145	0.00%	\$0	\$0	\$0	\$0	\$59,000	\$0	\$355,145	
States, John B	Vice President, Financial Accounting and Reporting	E&G	\$296,145	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$296,145	
States, John B	vice i resident, i mandai Accounting and Reporting	Designated	\$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$59,000	\$0 \$0		FY19 Incentive Compensation (\$59,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	T113 meentive compensation (\$33,000)
		Total	\$296,145	0.00%	\$0	\$0	\$0	\$0	\$59,000	\$0	\$355,145	
						· ·		·	<u> </u>	·	· · ·	
Thomason Darbara I	Professor and Chair	E&G	¢26 607	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,697	
Thompson, Barbara L	Professor and Chair		\$36,697 \$292,461	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$292,461	
		Designated Restricted	\$292,461	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$292,461	
		Total	\$349,499	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$349,499	
		Total	7 3-3,-33	0.0070		70	, , , , , , , , , , , , , , , , , , , 	Ψ-	70	, , , , , , , , , , , , , , , , , , , 	73-13,133	
	N. 5 . 1 . 101. (c) 1 . 10ff	50.0	40	0.000/	40	40	40	40	40	40	40	
McKinley, Ronald B.	Vice President and Chief Standards Officer	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	FY19 Incentive Compensation (\$45,000); 0.75
		Designated	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$345,000	
		Restricted	\$300,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$43,000 \$0	\$0 \$0	\$343,000	FIL
		Total	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$345,000	
		Total	 	0.0070	70	70	70	70	Ş-13,000	-	73-13,000	
Control Mante	Vive Bracklant Managed Constant CCC	50.0	¢205.000	0.000/	ćo	ćo	¢0	ćo	ćo	¢0	ć205.000	
Carbajal, Monica	Vice President, Managed Care and CCS	E&G	\$285,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$57,000	\$0 \$0	\$285,000	FY19 Incentive Compensation (\$57,000)
		Designated Restricted	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$57,000 \$0	\$0 \$0	\$57,000 \$0	FY19 Incentive Compensation (\$57,000)
		Total	\$285,000	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$57,000	\$0 \$0	\$342,000	
		Total	3283,000	0.00%		3 0	ŞU	ŞU	\$37,000	, Ç	3342,000	
						4-			4.	4.	.	
Campbell, Stephen	Vice President, Marketing and Communications	E&G	\$282,576	0.00%	\$0 \$0	\$0	\$0	\$0	\$0	\$0	\$282,576	5)401 0 (457.055)
		Designated	\$0	0.00%	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$57,000	\$0 \$0		FY19 Incentive Compensation (\$57,000)
		Restricted	\$0 \$282,576	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$57,000	\$0 \$0	\$0 \$339,576	
		Total	\$282,576	0.00%	\$0	\$0	\$0	\$U	\$57,000	\$U	\$339,576	

The University of Texas Medical Branch at Galveston

							Nonsalary	Benefits FY 20)19			
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
McKeith, James J	Chief Medical Officer - CPMO	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	•
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$335,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$335,000	
		Total	\$335,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$335,000	
Weaver, Scott C	Professor and Chair	E&G	\$158,004	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,004	
weaver, scott c	Professor and Chair	Designated	\$138,004 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$138,004	
		Restricted	\$174,286	0.00%	\$0	\$0	\$0	\$0	\$0	\$0 \$0	\$174,286	
		Total	\$332,291	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$332,291	
Sowers, Lawrence	Professor and Chair	E&G	\$145,161	0.00%	\$0	\$0	\$0 \$0	\$0	\$0 \$0	\$0	\$145,161	
		Designated	\$0	0.00%	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	
		Restricted Total	\$185,426 \$330,587	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$185,426 \$330,587	
							, -				, ,	
Leonardson, Jane					4.0	4	4.	4.5		4.		
Elisabeth	Chief Medical Info Officer	E&G Designated	\$0 \$276,085	0.00% 5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$41,413	\$0 \$0	\$0	FY19 Incentive Compensation (\$41,413)
		Restricted	\$276,085 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$41,413 \$0	\$0 \$0	\$317,498 \$0	FY19 incentive compensation (\$41,413)
		Total	\$276,085	5.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$41,413	\$0	\$317,498	
						•	•	•	, ,	·	· , , , , , , , , , , , , , , , , , , ,	
Goertz, Emily M	Vice President, Revenue Cycle Operations	E&G	\$152,716	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,716	
		Designated	\$106,124	3.00%	\$0	\$0	\$0	\$0	\$52,000	\$0		FY19 Incentive Compensation (\$52,000)
		Restricted Total	\$0 \$258,840	0.00% 3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$52,000	\$0 \$0	\$0 \$310,840	
		Total	3236,640	3.00%		3 0	ŞÜ	, 30	\$32,000	ŞÜ	3310,640	
Thomas, Lauree	Associate Dean for Career Counseli	E&G	\$308,617	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$308,617	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$308,617	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$308,617	
Connaughton David	M Associate Vice President Finance CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
cominagnitori, Daviu i	7. 33331ate vice i resident i illance civic	Designated	\$258,536	5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$38,780	\$0 \$0		FY19 Incentive Compensation (\$38,780)
		Restricted	\$0	0.00%	\$0	\$0	\$0 \$0	\$0	\$0	\$0	\$0	
		Total	\$258,536	5.00%	\$0	\$0	\$0	\$0	\$38,780	\$0	\$297,316	

The University of Texas Medical Branch at Galveston

							Nonsalary	Benefits FY 20	19			
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Lidstone, Sheila	Vice President and Chief of Staff	E&G	\$241,000	13.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,000	
Liastorie, Sircila	vice i resident and emer of starr	Designated	\$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$48,000	\$0 \$0		FY19 Incentive Compensation (\$48,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	(, -,,
		Total	\$241,000	13.00%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$289,000	
Barrett, Ian C.	Associate Vice President, HR Talent Management	E&G	\$246,000	-9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$246,000	
barrett, lari C.	Associate vice resident, in raient management	Designated	\$0	0.00%	\$0	\$0 \$0	\$0	\$0	\$36,900	\$0		FY19 Incentive Compensation (\$36,900)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	(+00)
		Total	\$246,000	-9.00%	\$0	\$0	\$0	\$0	\$36,900	\$0	\$282,900	
Furlong, Matthew	Associate Vice President, Fin Capital Planning	E&G	\$245,120	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,120	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$36,768	\$0		FY19 Incentive Compensation (\$36,768)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	(, - , , - , , - , , - , , - , , - , , - , , - , , - , , - , , - , , - , , - , , - , , - , , - , , - , , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , - , -
		Total	\$245,120	0.00%	\$0	\$0	\$0	\$0	\$36,768	\$0	\$281,888	
Southerland, Janet Hayes	Vice President, Education, IE and HEC	E&G Designated Restricted Total	\$225,000 \$0 \$0 \$225,000	0.00% 0.00% 0.00% 0.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$45,000 \$0 \$45,000	\$0 \$0 \$0 \$0	\$225,000 \$45,000 \$0 \$270,000	FY19 Incentive Compensation (\$45,000)
Rudkin-Miniot, Laura L	Professor and Chair	E&G	\$146,984	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,984	
radam ramot, zadra z	Troicissor and chan	Designated	\$13,350	0.00%	\$0	\$ 0	\$0	\$0	\$0	\$ 0	\$13,350	
		Restricted	\$106,667	0.00%	\$0	\$ 0	\$0	\$0	\$0	\$0	\$106,667	
		Total	\$267,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,000	
Zepeda, Stephanie D	Associate Vice President, Pharm Svcs CMC and UTMB	E&G Designated Restricted Total	\$41,580 \$189,420 \$0 \$231,000	0.00% 0.00% 0.00% 0.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$34,650 \$0 \$34,650	\$0 \$0 \$0 \$0	\$41,580 \$224,070 \$0 \$265,650	FY19 Incentive Compensation (\$34,650)
Hagara, Kimberly K.	Vce President, Audit Services	E&G	\$221,237	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,237	
-0,		Designated	\$0	0.00%	\$0	\$0 \$0	\$0	\$0	\$44,000	\$0 \$0		FY19 Incentive Compensation (\$44,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	, , , , , , , , , , , , , , , , , , , ,

The University of Texas Medical Branch at Galveston

							Nonsalary	Benefits FY 20)19			
				Percentage		Practice						
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2018)	Over FY 2018	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Brining, Douglas Lyle	Assistant Vice President, Animal Programs	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$230,000	9.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$34,500	\$0 \$0		FY19 Incentive Compensation (\$34,500)
		Restricted Total	\$0 \$230,000	9.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$34,500	\$0 \$0	\$0 \$264,500	
		. 0 (4)	Ψ230)000	3.0070		Ψ-	γo	Ψ.	ψο 1,500	Ψ-	Ψ20 1/3000	
Levine, Ruth E	Associate Dean Admission and Student Affairs	E&G	\$184,000	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,000	
Levine, nam L	Associate Seatt Admission and Stadent Andres	Designated	\$40,204	10.00%	\$0	\$0	\$0	\$0	\$34,500	\$0	, ,	FY19 Incentive Compensation (\$34,500)
		Restricted	\$5,796	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,796	
		Total	\$230,000	10.00%	\$0	\$0	\$0	\$0	\$34,500	\$0	\$264,500	
			4.0		4.5	**		*-		4.5		
D'Agostino, Toni J	Associate Vice President Research Admin	E&G Designated	\$0 \$211,292	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$33,114	\$0 \$0	\$0 \$244.406	FY19 Incentive Compensation (\$33,114)
		Restricted	\$9,471	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$33,114 \$0	\$0 \$0	\$9,471	F115 Incentive compensation (\$55,114)
		Total	\$220,763	0.00%	\$0	\$0	\$0	\$0	\$33,114	\$0	\$253,877	
Gaddie, George H	Associate Vice President and Dpty Chief Info Ofc	E&G	\$209,086	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$209,086	
		Designated Restricted	\$11,005 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$33,014 \$0	\$0 \$0	\$44,019 \$0	FY19 Incentive Compensation (\$33,014)
		Total	\$220,091	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$33,014	\$0 \$0	\$253,105	
Rasmussen, Blake B	Professor and Chair	E&G	\$182,666	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,666	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted Total	\$70,334 \$253,000	10.00% 10.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$70,334 \$253,000	
		Total	\$233,000	10.00%	- 30	3 0	, Ç	3 0	φυ	φυ	\$233,000	
Victor, James G.	Associate Vice President Facilit Desgn and Const	E&G	\$218,587	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,587	
	•	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,788	\$0	\$32,788	FY19 Incentive Compensation (\$32,788)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$218,587	0.00%	\$0	\$0	\$0	\$0	\$32,788	\$0	\$251,375	
Willbanks, Brad Thoma	as AVP, Institutional Compliance	E&G	\$217,560	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,560	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,634	\$0		FY19 Incentive Compensation (\$32,634)
		Restricted	\$0 \$217,560	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$32,634	\$0 \$0	\$0 \$250,194	
		Total	\$217,500	0.00%	ŞU	ŞU	ŞU	ŞU	\$52,b54	ŞU	\$250,194	

The University of Texas Medical Branch at Galveston

							Nonsalary	Benefits FY 20)19			
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Clark, Carlos A	Chief Medical Info Officer	E&G	\$217,297	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,297	·
		Designated	\$0	0.00%	\$0	\$0	\$0	\$ 0	\$32,594	\$0	\$32,594	FY19 Incentive Compensation (\$32,594)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$217,297	0.00%	\$0	\$0	\$0	\$0	\$32,594	\$0	\$249,891	
Bremond, Carolanda	Associate Vice President Legal Affairs	E&G	\$217,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,550	\$0	\$32,550	FY19 Incentive Compensation (\$32,550)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$217,000	0.00%	\$0	\$0	\$0	\$0	\$32,550	\$0	\$249,550	
Andersen, Nathan	Associate Vice President Legal Affairs	E&G	\$217,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,000	
	-	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,550	\$0	\$32,550	FY19 Incentive Compensation (\$32,550)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$217,000	0.00%	\$0	\$0	\$0	\$0	\$32,550	\$0	\$249,550	
Stults, Barney Earl	Associate Vice President HR Serv and Process	E&G	\$215,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,250	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,288	\$0		FY19 Incentive Compensation (\$32,288)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$215,250	0.00%	\$0	\$0	\$0	\$0	\$32,288	\$0	\$247,538	
Chung, Jin Mo	Professor and Chair	E&G	\$54,688	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,688	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$192,768	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,768	
		Total	\$247,456	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,456	
LeBlanc, Steven James	Associate Vice President, Operations Risk Mgmt	E&G	\$212,063	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,063	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$31,809	\$0		FY19 Incentive Compensation (\$31,809)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$212,063	0.00%	\$0	\$0	\$0	\$0	\$31,809	\$0	\$243,872	
Smith, Amy Marie	Assistant Vice President, Care Transitions	E&G	\$210,000	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$31,500	\$0		FY19 Incentive Compensation (\$31,500)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$210,000	12.00%	\$0	\$0	\$0	\$0	\$31,500	\$0	\$241,500	

The University of Texas Medical Branch at Galveston

							Nonsalary	Benefits FY 20	119			
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Ott, Robert C	Associate Vice President and Controller	E&G	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	<u> </u>
•		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$31,500	\$0		FY19 Incentive Compensation (\$31,500)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$31,500	\$0	\$241,500	
Evans, Philesha A	Associate Vice President HR and Direct Entity Sv	E9.C	¢205.000	0.00%	\$0	\$0	ćo	ćo	ćo	ćo	¢205.000	
Evalis, Pilleslia A	Associate vice President. HR and Direct Entity SV	E&G	\$205,000	0.00%			\$0 \$0	\$0 \$0	\$0 \$20.750	\$0 \$0	\$205,000	5)/40 la santia (\$20.750)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,750	\$0		FY19 Incentive Compensation (\$30,750)
		Restricted Total	\$0 \$205,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$30,750	\$0 \$0	\$0 \$235,750	
Williams, Anthony K Dowless, Robert M	AVP, Inpatient CMC and Admin Associate Vice President Finance-Govt Reimbur	E&G Designated Restricted Total E&G Designated	\$0 \$202,260 \$0 \$202,260 \$199,733 \$0	0.00% 5.00% 0.00% 5.00% 0.00%	\$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0	\$0 \$30,339 \$0 \$30,339 \$0 \$29,960	\$0 \$0 \$0 \$0 \$0	\$0 \$232,599 \$199,733 \$29,960	FY19 Incentive Compensation (\$30,339) FY19 Incentive Compensation (\$29,960)
		Restricted Total	\$0 \$199,733	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$29,960	\$0 \$0	\$0 \$229,693	
Garcia, Francisco J.	Associate Vice President International Affairs	E&G Designated Restricted Total	\$198,525 \$0 \$0 \$198,525	20.00% 0.00% 0.00% 20.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$29,779 \$0 \$29,779	\$0 \$0 \$0 \$0 \$0	\$198,525 \$29,779 \$0 \$228,304	FY19 Incentive Compensation (\$29,779)
Hermstein, Scott M	Associate Vice President, Clin Bus Developmt	E&G Designated Restricted	\$0 \$196,338 \$0	0.00% 0.00% 0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$29,451 \$0	\$0 \$0 \$0	\$0 \$225,789 \$0	FY19 Incentive Compensation (\$29,451)
		Total	\$196,338	0.00%	\$0	\$0	\$0	\$0	\$29,451	\$0	\$225,789	

The University of Texas Medical Branch at Galveston

						Nonsalary Benefits FY 2019						
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Adcox, Kenith	Chief, University Police	E&G	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$28,500	\$0		FY19 Incentive Compensation (\$28,500)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$28,500	\$0	\$218,500	
Reighard, Frank	Associate Vice President Supply Chain Mgmt	E&G	\$187,917	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,917	
3 7 7, 1	, , , , , , , , , , , , , , , , , , ,	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$28,188	\$0		FY19 Incentive Compensation (\$28,188)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	γ γ γ
		Total	\$187,917	0.00%	\$0	\$0	\$0	\$0	\$28,188	\$0	\$216,105	
			4	/	4.0					4.	4	
Kovacevich, Craig S	Associate Vice President, Waiver Operations	E&G	\$131,303	0.00%	\$0	\$0	\$0 \$0	\$0	\$0	\$0	\$131,303	(20.426)
		Designated	\$56,273	0.00%	\$0	\$0	\$0 \$0	\$0	\$28,136	\$0		FY19 Incentive Compensation (\$28,136)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$187,575	0.00%	\$0	\$0	\$0	\$0	\$28,136	\$0	\$215,711	
Garwood, William												
Dudley	Associate Vice President Finance Comm Hospital	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$187,537	0.00%	\$0	\$0	\$0	\$0	\$28,130	\$0	\$215,667	Y19 Incentive Compensation (\$28,130)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$187,537	0.00%	\$0	\$0	\$0	\$0	\$28,130	\$0	\$215,667	
Discretizant Massall	Associate Vice Resident Utility and Flort Con	50.0	627.224	0.000/	¢0	¢0	¢0	ćo	¢0	ćo	627.224	
Blanchard, Marcel J	Associate Vice President, Utility and Fleet Ops	E&G	\$37,321	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$27,001	\$0 \$0	\$37,321	FY19 Incentive Compensation (\$27,991)
		Designated	\$149,284	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$27,991	\$0 \$0		-119 incentive compensation (\$27,991)
		Restricted	\$0 \$186,605	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$27,991	\$0 \$0	\$0 \$214,596	
		Total	\$180,005	0.00%	<u> </u>	ŞU	ŞU	ŞU	\$27,991	ŞU	\$214,596	

The University of Texas Medical Branch at Galveston

					Nonsalary Benefits FY 2019							
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Ciejka, Patricia A	Associate Vice President Library Svcs and Acad Res	E&G	\$184,376	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,376	
, ,	,	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$27,656	\$0		FY19 Incentive Compensation (\$27,656)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$184,376	0.00%	\$0	\$0	\$0	\$0	\$27,656	\$0	\$212,032	
Woods, Majka	Associate Dean Educational Affairs	E&G	\$181,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,500	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$29,563	\$0	\$29,563	FY19 Incentive Compensation (\$29,563)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$181,500	0.00%	\$0	\$0	\$0	\$0	\$29,563	\$0	\$211,063	
Khadse, Gaurav	Assistant Vice President, Facilities Port Mgmt	E&G	\$182,844	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,844	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$27,427	\$0	\$27,427	FY19 Incentive Compensation (\$27,427)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$182,844	0.00%	\$0	\$0	\$0	\$0	\$27,427	\$0	\$210,271	
Freeman, Vicki Sue	Professor and Chair	E&G	\$166,400	33.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,400	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$41,600	33.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$41,600	
		Total	\$208,000	33.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,000	
Coates, Kelly	Associate Vice President, Support Services CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$180,635	5.00%	\$0	\$0	\$0	\$0	\$27,095	\$0	\$207,730	FY19 Incentive Compensation (\$27,095)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$180,635	5.00%	\$0	\$0	\$0	\$0	\$27,095	\$0	\$207,730	
Kovacevich, Marjorie												
Marie	AVP, Inpatient CMC & Admin	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$180,600	18.00%	\$0	\$0	\$0	\$0	\$27,090	\$0		FY19 Incentive Compensation (\$27,090)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$180,600	18.00%	\$0	\$0	\$0	\$0	\$27,090	\$0	\$207,690	

The University of Texas Medical Branch at Galveston

						Nonsalary Benefits FY 2019						
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Boeh, William Scott	Assistant Vice President Univ Serv and Registr	E&G	\$177,687	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,687	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$26,653	\$0		FY19 Incentive Compensation (\$26,653)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	, , ,
		Total	\$177,687	0.00%	\$0	\$0	\$0	\$0	\$26,653	\$0	\$204,340	
Ramos, Emma Linda	Associate Vice President, IS Operations	E&G	\$52,516	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,516	
		Designated	\$122,538	0.00%	\$0	\$0	\$0	\$0	\$26,258	\$0	\$148,796	FY19 Incentive Compensation (\$26,258)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$175,054	0.00%	\$0	\$0	\$0	\$0	\$26,258	\$0	\$201,312	
Tarpley, Jack D	Associate Vice President EHS	E&G Designated Restricted Total	\$173,556 \$0 \$0 \$173,556	0.00% 0.00% 0.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$26,033 \$0 \$26,033	\$0 \$0 \$0 \$0	\$173,556 \$26,033 \$0 \$199,589	FY19 Incentive Compensation (\$26,033)
Matthews, Douglas W	Assistant Vice President, Government Relations	E&G Designated Restricted Total	\$170,256 \$0 \$0 \$170,256	0.00% 0.00% 0.00% 0.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$25,538 \$0 \$25,538	\$0 \$0 \$0 \$0	\$170,256 \$25,538 \$0 \$195,794	FY19 Incentive Compensation (\$25,538)
Rodecap, Russell Allen	Associate Vice President, Property Services	E&G Designated Restricted Total	\$170,000 \$0 \$0 \$170,000	1.00% 0.00% 0.00% 1.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$25,500 \$0 \$25,500	\$0 \$0 \$0 \$0	\$170,000 \$25,500 \$0 \$195,500	FY19 Incentive Compensation (\$25,500)

The University of Texas Medical Branch at Galveston

						Nonsalary Benefits FY 2019						
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
McKee, John Christopher	Associate VP, Instnl Effectiveness	E&G	\$170,000	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
ciniscopnei	Associate VI, instill Effectiveness	Designated	\$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$25,500	\$0		FY19 Incentive Compensation (\$25,500)
		Restricted	\$0	0.00%	\$ 0	\$ 0	\$0	\$0	\$0	\$0	\$0	(+==,===,
		Total	\$170,000	10.00%	\$0	\$0	\$0	\$0	\$25,500	\$0	\$195,500	
Baker, Christine Peterson	Associate Dean Acad and Stud Affairs	E&G Designated Restricted Total	\$155,200 \$0 \$4,800 \$160,000	0.00% 0.00% 0.00% 0.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$24,000 \$0 \$24,000	\$0 \$0 \$0 \$0	\$155,200 \$24,000 \$4,800 \$184,000	FY19 Incentive Compensation (\$24,000)
Haslam, Kevin Robert	Assistant Vice President AlumRel and Annual Giv	E&G Designated Restricted Total	\$136,838 \$16,913 \$0 \$153,750	0.00% 0.00% 0.00% 0.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$23,063 \$0 \$23,063	\$0 \$0 \$0 \$0	\$136,838 \$39,976 \$0 \$176,813	FY19 Incentive Compensation (\$23,063)
McManus, Anna-Lise R	Assistant Vice President, Development Services	E&G Designated Restricted Total	\$153,750 \$0 \$0 \$153,750	0.00% 0.00% 0.00% 0.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$23,063 \$0 \$23,063	\$0 \$0 \$0 \$0	\$153,750 \$23,063 \$0 \$176,813	FY19 Incentive Compensation (\$23,063)
Moreno, Victor	Assistant Vice President Workforce Ops AE	E&G Designated Restricted Total	\$58,285 \$87,428 \$0 \$145,713	10.00% 10.00% 0.00% 10.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$21,857 \$0 \$21,857	\$0 \$0 \$0 \$0	\$58,285 \$109,285 \$0 \$167,570	FY19 Incentive Compensation (\$21,857)

The University of Texas Medical Branch at Galveston

						Nonsalary Benefits FY 2019						
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Pressley, Diana	Associate Dean Adms and Stdnt Aff SON	E&G	\$142,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,000	·
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,300	\$0		FY19 Incentive Compensation (\$21,300)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		Total	\$142,000	0.00%	\$0	\$0	\$0	\$0	\$21,300	\$0	\$163,300	
Hill, Alice Tein	SON Associate Dean for Grad Prgms	E&G	\$162,643	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,643	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$162,643	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,643	
Shaffer, Robert V	Associate Vice President Information Security	E&G	\$140,736	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,736	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,110	\$0	\$21,110	FY19 Incentive Compensation (\$21,110)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$140,736	0.00%	\$0	\$0	\$0	\$0	\$21,110	\$0	\$161,846	
Sheer, Lauren Elizabeth	n Assistant Vice President Legislative Affairs	E&G	\$140,063	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,063	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,009	\$0	\$21,009	FY19 Incentive Compensation (\$21,009)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$140,063	0.00%	\$0	\$0	\$0	\$0	\$21,009	\$0	\$161,072	
Havard, Mary Geneva	Associate Vice President, Public Affairs	E&G	\$140,000	11.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Havaru, Mary Geneva	Associate vice Fresident, Fublic Arians	Designated	\$140,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$21,000	\$0 \$0		FY19 Incentive Compensation (\$21,000)
		Restricted	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$21,000	\$0 \$0	\$21,000	T15 meentive compensation (\$21,000)
		Total	\$140,000	11.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$161,000	
						7.		7.7	+==,	**	,,	
Utsey, Carolyn Joyce	Professor and Chair	E&G	\$155,838	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,838	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$2,954	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$2,954	
		Total	\$158,792	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,792	

The University of Texas Medical Branch at Galveston

						Nonsalary Benefits FY 2019						
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Krcma, Lawrence John	Associate Vice President, University Events	E&G	\$129,477	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,477	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$19,422	\$0	\$19,422	FY19 Incentive Compensation (\$19,422)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$129,477	0.00%	\$0	\$0	\$0	\$0	\$19,422	\$0	\$148,899	
Dichard Datricia Logga	Associate Dean Educatn Technology	E&G	Ć145.052	0.00%	\$0	ćo	ćo	\$0	\$ 0	ćo	Ć14F.0F2	
Nicilalu, Fatricia Leona	Associate Dean Educatif Technology	Designated	\$145,852 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$145,852 \$0	
		Restricted	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
		Total	\$145,852	0.00%	\$0	\$0	\$0 \$0	\$0 \$0	\$0	\$0	\$145,852	
Carroll, Richard M	Assistant Dean Admission and Recrut	E&G	\$103,812	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,812	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,572	\$0	\$15,572	FY19 Incentive Compensation (\$15,572)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$103,812	0.00%	\$0	\$0	\$0	\$0	\$15,572	\$0	\$119,384	