Higher Education Administrative Accountability Report GAA Special Provisions Art. III, Sec 7

Administrative Accountability Report GAA Special Provisions Art. III, Sec 7												
FY2019 Institution Code: 730												
Institution Name: University of Houston												
A	В	C	D	E	F	G	Н	I	J	K	L	M
				D (61			Nonsalary	Benefits FY 201	9	•		
Name	Position	Funding Source	Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Affre, Mara	Assoc VC/VP, Enrollment Svcs	Designated Affre Total	196,762 196,762	6%	0	0	0	0	440 440	0	197,202 197,202	Other: Longevity: \$440
Ambler, Anthony	Dean	Designated	329,875 329,875						1,680 1,680	0	331,555 331,555	Other: Longevity: \$1,680
		Ambler Total		1%	0	0	U	0		0		
Anderson, Roshawnda	Asst Dean	General Revenue Anderson Total	106,080 106,080	6%	0	0	0	0	420 420	0	106,500 106,500	Other: Longevity: \$420
Baker, Richard	Asst VC/VP, Equal Opportunity	General Revenue	158,738						1,920		160,658	
		Designated Baker Total	158,738	9%	0	0	0	0	3,000 4,920	0	3,000 163,658	Other: Temporary Faculty: \$3,000
Bala, Gayathari	Asst VP, Business Services	Designated	145,167						396		145,563	Other: Longevity: \$396
		Auxiliary Bala Total	23,632 168,799	11%	0	0	0	0	64 460	0	23,696 169,259	Other: Longevity: \$64
Dendett Dermed	Sr Assoc VC/VP, Finance								2,880			Other: Longevity: \$2,880
Bartlett, Raymond	of Assoc ve/vr, finance	Designated Bartlett Total	281,105 281,105	10%	0	0	0	8,400 8,400	2,880	0	292,385 292,385	Omer. Longevity. 92,000
Baynes, Leonard	Dean	General Revenue	355,238					_	480		355,718	Other: Longevity: \$480
		Baynes Total	355,238	4%	0	0	0	0	480	0	355,718	
Belinne, Jamie	Asst Dean	Designated Belinne Total	163,005 163,005	4%		0	0	0	3,560 3,560	0	166,565	Other: Longevity: \$3,060; Temporary Faculty: \$500
				4%	0	0	0	0		0	166,565	
Clarke, Mark	Assoc Provost Fac Dev/Affairs	General Revenue Clarke Total	269,216 269,216	5%	0	0	0	0	1,920 1,920	0	271,136 271,136	Other: Longevity: \$1,920
Conley, Myra	Asst Dean of Students	Auxiliary	74,079						4,380		78 450	Other: Longevity: \$4,380
Coniey, Myra	Asst Dean of Students	Conley Total	74,079	4%	0	0	0	0	4,380	0	78,459 78,459	Other: Longevity: \$4,380
Criado, Carrie Anna	Asst Dean	Designated	118,000						720		118.720	Other: Longevity: \$720
		Criado Total	118,000	N/A	0	0	0	0	720	0	118,720	
Davis, Andrew	Dean	General Revenue	255,025					_	1,680	_		Other: Longevity: \$1,680
		Davis Total	255,025	2%	0	0	0	0	1,680	0	256,705	
Davis, Malcolm	Asst VC/VP, Public Safety Secu	Designated Davis Total	158,815 158,815	7%	0	0	0	0	5,040 5,040	0	163,855 163,855	Other: Longevity: \$5,040
D	2			779	Ů	Ů		Ü				
Dettlaff, Alan	Dean	General Revenue Dettlaff Total	196,323 196,323	4%	0	0	0	0	300 300	0	196,623	Other: Longevity: \$300
Eck, Douglas	Asst Dean of Students	Auxiliary	67,218						480		67,698	Other: Longevity: \$480
Lon, Doughas	That Dean of Diamenta	Eck Total	67,218	4%	0	0	0	0	480	0	67,698	Outer, Longovity, 9 100
Fouty, Dennis	Assoc VP, IT/Chief Info Ofcr	Designated	257,500					6,096	2,700		266,296	Other: Longevity: \$2,700
		Fouty Total	257,500	11%	0	0	0	6,096	2,700	0	266,296	
George, Thomas	Interim Dean	General Revenue	383,650						1,920		385,570	Other: Longevity: \$1,920
		Designated George Total	383,650	N/A	0	0	0	0	4,000 5,920	0	4,000 389,570	Other: Temporary Faculty: \$4,000
German, Lisa	Dean	Designated	244,605						260		244 865	Other: Longevity: \$260
German, Lisa	Dean	German Total	244,605	9%	0	0	0	0	260	0	244,865	Other, Longevity, \$200
Hamilton, Andrew	Assoc Dean	Designated	138,581						720		139,301	Other: Longevity: \$720
		Hamilton Total	138,581	5%	0	0	0	0	720	0	139,301	
Hassumani, Sabrina	Assoc Provost Finance & Admin	General Revenue	209,536						4,320		213,856	Other: Longevity: \$4,320
		Hassumani Total	209,536	7%	0	0	0	0	4,320	0	213,856	
Henderson, Erika	Asst Prov, Fac Rec/Ret/Eqt/Div	General Revenue Henderson Total	161,793 161,793	5%	0	0	0	0	240 240	0	162,033 162,033	Other: Longevity: \$240
				5/0	U	J	J	U		Ü		
Holdeman, Lisa	AVC/AVP Univ Mkt Comm/Med	General Revenue Holdeman Total	224,400 224,400	7%	0	0	0	0	1,440 1,440	0	225,840 225,840	Other: Longevity: \$1,440
Johnson, Ashli	Asst Dean	Designated	92,000		-					-	92,000	
Johnson, Ashil	ASSU Dean	Johnson Total	92,000	N/A	0	0	0	0	0	0	92,000	
Kelley, Frank	Assoc Dean	Designated	131,176						3,600	1	134,776	Other: Longevity: \$3,600
**		Kelley Total	131,176	5%	0	0	0	0	3,600	0	134,776	
Kennedy, Heidi	Asst Dean	Designated	112,675						5,318			Other: Longevity: \$2,000; Teaching Overload: \$3,318
		Kennedy Total	112,675	4%	0	0	0	0	5,318	0	117,993	
Kowalka, Keith	Asst VP, Stu Aff-Student Life	Auxiliary	148,649	(8)				_	2,400	_	151,049	Other: Longevity: \$2,400
		Kowalka Total	148,649	6%	0	0	0	0	2,400	0	151,049	
	•								-	•		

Higher Education Administrative Accountability Report GAA Special Provisions Art. III, Sec 7 FY2019 Institution Code: 730 Institution Name: University of Houston D Nonsalary Benefits FY 2019 Percentage Salary Cash Practice Housing Car Non-Cash Increase Over FY Funding Source Salary (09/01/18) Plan Benefit Allowance Allowance Compensation Bonuses **Total Compensation** Explanation / Comments 2018 arsen, Sarah C Vice Provost/Dean Grad School 280,000 General Revenue Larsen Total 244,301 Other: Longevity: \$4,800 ee, Elwyn VP Neighbrhd & Strategic Intvs General Revenue 239,501 4,800 9,600 239,501 Lee Total 4% 9.600 4.800 0 253,901 Asst VP. Univ Controller 172.879 1.920 174,799 Other: Longevity: \$1,920 Livingston, Karin Designated 1,920 Livingston Total ong, Stuart Assoc Dean/Professor General Revenue Restricted 48,832 Other: Assoc Dean: \$48,832 210 744 Long Total 48 832 268 576 257,817 Other: Longevity: \$3,360 Vice Prov/Dean Undrgrad Stu Suc Longacre, Teri General Revenue 254.457 3.360 254,457 3,360 257,817 Longacre Total Mares, Melissa Asst Dean General Revenue 124,198 2,400 Other: Longevity: \$2,400 Mares Total 2,400 311.574 315,854 Other: Longevity: \$4,280 McPherson, Robert Dean General Revenue 4.280 McPherson Total 311 574 4 280 315 854 97,760 Other: Longevity: \$860 96.900 Mensah, Laura 860 Asst Dean Designated 97,760 Mensah Total 96,900 860 Assoc VC/VP, Administration 6,000 Other: Longevity: \$2,400; Teaching Overload: \$3,600 Messa, Emily Messa Total 212,160 9% 6,000 Milligan, Cristina Asst VP, Research Administration 147,000 147,720 Other: Longevity: \$720 9% Milligan Total 147,000 720 147,720 Mitchen, Andrea Asst Dean of Students 65,464 Other: Longevity: \$960 64.504 Auxiliary 960 Mitchen Total 64.504 960 Iollhagen, Amber Asst Dean 88,577 Other: Longevity: \$2,160 General Revenue 2,160 Mollhagen Total 2,160 264,180 Other: Longevity: \$4,080 Monroe, William Dean General Revenue 260,100 4.080 Other: Endowed Chair Stipend: \$6,250 Designated 6.250 6,250 Restricted 6,250 6,250 Other: Endowed Chair Stipend: \$6,250 260,100 Monroe Total 16,580 Moore, Ceaser AVC Police Ops/ Chief of Police Designated 190,460 Other: Step Pay: \$2,400; Incentive Pay: \$3,600; Hazard Pay: \$860 Moore Total 6,860 Morgan, Jeffrey Assoc Prov Educ Innov & Tech Designated 285 285 1 980 287,265 Other: Longevity: \$1,980 Morgan Total 285,285 4% 1,980 287,265 Munson, William Assoc VP. Stu Aff/Dean of Stu 155,144 3,840 158,984 Other: Longevity: \$3,840 Auxiliary Munson Total 155,144 3,840 leal, Jay Assoc VP, A/A & COO UHSL & Katy General Revenue 306,000 1,920 307,920 Other: Longevity: \$1,920 Neal Total 306,000 1,920 133,000 2.480 135,480 Other: Longevity: \$2,480 Olinger, Jane Asst Prov, Academic Policy General Revenue Olinger Total 133.000 2.480 AVC/AVP, Facilities/Constr Mgmt 221,840 Other: Longevity: \$1,340; Communication Allowance: \$300 214.200 6.000 Oliver, James General Revenue 1.640 Oliver Total 214,200 1,640 221,840 6,000 216,388 Other: Longevity: \$960 Dliver, Patricia Dean 215,428 Designated Oliver Total 960 Ordonez, Nancy Asst Dean/ Clinical Asst Professor General Revenue 130,430 10,000 Other: Administrative Stipend: \$10,000 10,000 Designated Ordonez Total 130,430 140,430 10,000 Ortiz, Jaime Vice Provost Global Strat/Stu 1,200 214,502 Other: Longevity: \$1,200 Designated Ortiz Total Pede, Michael Assoc VP, Alumni Relations Designated 202 234 1 440 203,674 Other: Longevity: \$1,440 Pede Total 202,234 1,440 203,674 Designated 80,603 5,974 86,577 Other: Longevity: \$2,640; Teaching Overload: \$3,334 Phan, Trang Asst Dean Phan Total 80.603 5.974 ierson, Melissa Asst Vice Prov Undrgrad Stu Suc Designated 165,369 2 180 167,549 Other: Longevity: \$2,180 Pierson Total

Higher Education Administrative Accountability Report GAA Special Provisions Art. III, Sec 7 FY2019 Institution Code: 730 Institution Name: University of Houston R D Nonsalary Benefits FY 2019 Percentage Salary Cash Practice Housing Car Non-Cash Increase Over FY Position Funding Source Salary (09/01/18) Bonuses Plan Benefit Allowance Allowance Compensation 2018 Total Compensation Explanation / Comments General Revenue 321,484 980 322,464 Other: Longevity: \$980 Pritchard, Franklin Dean Pritchard Total 321,484 980 323,340 Other: Longevity: \$280 eynolds, Dennis Dean General Revenue 323,060 280 Reynolds Total 323,060 6% 280 323,340 Riaz, Syed Kamran 95,321 3,840 99,161 Other: Longevity: \$3,840 Assoc Dean of Students Auxiliary Riaz Total 95,321 4% 3,840 99,161 Robinson, Floyd Asst VP, Student Health & Well 143,060 146,700 Other: Longevity: \$3,640 Auxiliary 3,640 143,060 3,640 Robinson Total 146,700 Scamell, Richard 255 528 255 528 Assoc Dean/ Professor Decignated Scamell Total 255,528 11% 255,528 720 Shumate, Lisa Assoc VP, Houston Public Media Restricted 294,685 295,405 Other: Longevity: \$720 720 294,685 295,405 Shumate Total Silva, Leiser Assoc Professor General Revenue 44,033 Other: Teaching Overload: \$8,000 Assoc Dean Designated 36,033 8.000 Silva Total 201.475 N/A 8.000 209.475 General Revenue 185,834 2 180 188,014 Other: Longevity: \$2,180 Smesny, Andrea Exec Assoc Dean Other: Administrative Stipend: \$5,000 Designated 5,000 5,000 185,834 193,014 Smesny Total 7,180 Smith, Earl General Revenue 283,050 4,800 287,850 Other: Longevity: \$4,800 Dean Other: Endowed Professor Stipend: \$25,000 Smith Total 283,050 0 29,800 312,850 Smith, Wayne Assoc VP, Princ Gifts General Revenue Dedicated 238,032 Other: Longevity: \$480 480 Smith Total 480 238.032 VP Medical Affairs Dean 550,000 1,200 551,200 Other: Longevity: \$1,200 Spann, Stephen Designated Spann Total 550,000 1,200 551,200 art, Kathryn Dean Designated 199,442 Other: Longevity: \$2,220; Communication Allowance: \$600 Tart Total 196 622 10% 2.820 357,742 Other: Longevity: \$1,200 Tedesco, Joseph Dean General Revenue 1.200 358.942 25,000 Other: Administrative Stipend: \$25,000 Restricted 25,000 357,742 Tedesco Total 26,200 383,942 Tennessee, Sondra Assoc Dean Designated 2,640 145,274 Other: Longevity: \$2,640 Tennessee Total Tillis, Antonio Dean Designated 336,600 336,600 Tillis Total 336,600 0 336,600 720 Tucker, Tiffany 97,138 97,858 Other: Longevity: \$720 Asst Dean Designated Tucker Total 97,138 720 97,858 etter, Greg Assoc Dean/ Professor General Revenue 176,426 Designated 52,950 5,297 Other: Endowed Professor Stipend: \$5,297 Other: Endowed Professor Stipend: \$5,297; Administrative Stipend: \$8,475 Restricted 13,772 229.376 6% Vetter Total 19,069 248.444 319,923 323,763 Other: Longevity: \$3,840 Wells, Dan Dean Designated 3.840 319.923 Wells Total 3.840 Assoc VC/VP, Sr Assoc Gen Cns Other: Longevity: \$1,640 zaguirre, Mark General Revenue 179,989 1,640 181,629 Yzaguirre Total 179,989 1,640