The University of Texas San Antonio

							Nonsalary	Benefits FY 20				
				Percentage		Practice						
Name	Position	Funding Source	Salary (09.01.2018)	Salary Increase Over FY 2018	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	rosition	Tunuing Source	(03.01.2018)	Over F1 2018	Donuses	Deficition	Allowance	Allowalice	Other	Compensation	Compensation	Explanation / Comments
Eighmy, Thomas	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
0 //		Designated	\$434,055	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$469,055	Incentive Compensation (\$35,000)
			\$500,000	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$535,000	=
Espy, Kimberly	Provost and Vice President for Academic Affairs	General Revenue	\$400,000	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$450,000	Hired 6/4/2018; Permanent Supplement
Espy, Killiberry	Trovost una vice i residente foi vicadenne vindiro	General Nevenae	\$400,000	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$450,000	
												-
Campos Lisa	Vice President for Intercollegiate Athletics and Athletics Director	Docignated	\$375,000	0.00%	\$0	\$0	\$0	\$7,200	\$0	\$0	\$382,200	Hired 12/1/2017; Car allowance
Campos, Lisa	Director	Designated	\$375,000	0.00%	\$0	\$0 \$0	\$0 \$0	\$7,200	\$0 \$0	\$0 \$0	\$382,200	_ nired 12/1/2017; car allowance
			70.0,000			7.7	7-	7.7-00	7.	7.5	+/	=
Sanders, William	Dean, College of Business	General Revenue	\$358,269	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$358,269	_
			\$358,269	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$358,269	=
French, Marjorie	Vice President for External Relations	General Revenue	\$310,443	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$310,443	
,,			\$310,443	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$310,443	-
												_
Browning, JoAnn	Dean, College of Engineering	General Revenue	\$299,436 \$299,436	0.85% 0.85%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$299,436 \$299,436	_
			\$299,436	0.65%	<u> </u>	ŞU	ŞU	ŞU	ŞU	ŞÜ	\$299,430	=
Funk-Baxter, Kathryn	Vice President for Business Affairs	General Revenue	\$268,517	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$268,517	_
			\$268,517	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$268,517	=
Saenz, Rogelio	Dean, College of Public Policy	General Revenue	\$240,956	0.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,956	
Sacriz, Rogerio	bean, conege of rubile rolley	General Nevenue	\$240,956	0.75%	\$0	\$0	\$0	\$0 \$0	\$0	\$0	\$240,956	-
												=
Blazer, Lisa	Interim Vice President for Strategic Enrollment	General Revenue	\$237,820	25.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$237,820	Promotion 4/4/2018
			\$237,820	25.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$237,820	=
Gonzales, Samuel	Vice President for Student Affairs	General Revenue	\$236,763	6.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,763	
			\$236,763	6.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,763	- =
	Interim Senior Vice Provost for Institutional Effectiveness											
Saygin, Can	and Strategic Initiatives	General Revenue	\$234,620	1.20%	\$0	\$0	\$0	\$0	\$18,162	\$0	\$252,782	Interim Senior Vice Provost Supplement
54/8, 54	Interim Vice Provost and Dean, Graduate School	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Interim Vice Provost and Dean Supplement
			\$234,620	1.20%	\$0	\$0	\$0	\$0	\$33,162	\$0	\$267,782	- =
Murphy, John	Dean, College of Architecture, Construction & Planning	General Revenue	\$223,786	0.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,786	
warpily, Joill	Dean, Conege of Architecture, Construction & Planning	General Nevenue	\$223,786	0.75%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$223,786	_
			, .,						, -		,	=
Baran-Centeno, Barbar	a Deputy Officer, Business Affairs	General Revenue	\$222,640	19.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$222,640	_ Promotion 1/1/2018
			\$222,640	19.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$222,640	=

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							Nonsalary	Benefits FY 20)19			
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Gonzales, Rhonda	Interim Vice President for Student Success	General Revenue	\$221,870	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 60	\$0 \$0	\$221,870	_ Promotion 4/15/2018
			\$221,870	0.00%	\$0	\$U	\$U	\$0	\$0	\$0	\$221,870	=
DelliCarpini, Margo	Dean, College of Education & Human Development	General Revenue	\$216,550	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,550	_
			\$216,550	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,550	=
Shipley, Heather	Vice Provost and Dean, University College	General Revenue	\$205,338	0.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,338	
ompley) reduce.	The French and Dean, Chinesel, Conege	General Nevenue	\$205,338	0.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,338	_
D:		0 15	4205.000	0.000/	40	40	40	40	40	40	4205.000	-
Diaz, Mary	Chief of Staff	General Revenue	\$205,000 \$205,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$205,000 \$205,000	_ Hired 3/5/2018
											,,	=
Price, Kevin	Senior Associate Vice President, Dean of Students	Designated	\$191,377	1.20%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0	\$191,377	_
			\$191,377	1.20%	\$0	\$U	\$U	ŞU	\$0	\$0	\$191,377	=
Wichman, Beth	Associate Vice President for Student Services	Designated	\$189,251	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,251	_
			\$189,251	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,251	=
Zapata, Jesse	Senior Vice Provost for Academic and Faculty Support	General Revenue	\$188,713	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,713	
.,,	,.,.,,.,,		\$188,713	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,713	= =
Dikar David	Associate Vice President for Facilities	Conoral Bayanya	\$187,453	1.20%	\$0	\$0	ćo	ćo	ćo	\$0	\$187,453	
Riker, David	Associate vice President for Facilities	General Revenue	\$187,453	1.20%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$187,453	_
												=
McKinley, Robert	Senior Associate Vice President for Economic Development	General Revenue	\$187,395 \$187,395	1.20% 1.20%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$187,395 \$187,395	_
			7107,393	1.2070		70	JU .	JU .	70	γo	7187,393	=
Lewis, Gerald	Associate Vice President for Public Safety and Chief of Police	General Revenue	\$186,983	13.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,983	_
			\$186,983	13.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,983	=
Arulanandam, Bernard	Interim Vice President for Research, Economic Development	General Revenue	\$185,828	0.85%	\$0	\$0	\$0	\$0	\$89,351	\$0	\$275,179	Interim Vice President Supplement
			\$185,828	0.85%	\$0	\$0	\$0	\$0	\$89,351	\$0	\$275,179	- =
Hendrix, Dean	Dean, Library	General Revenue	\$185,614	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,614	
Heliulix, Deali	Dearl, Library	General Nevenue	\$185,614	0.85%	\$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$185,614	_
												=
Gelo, Daniel	Dean, College of Liberal and Fine Arts	General Revenue	\$171,054 \$171,054	0.75% 0.75%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$171,054 \$171,054	_
			71/1,054	0.7370	<u> </u>	70	٠,٠	γo	70	γo	7171,054	=
Kelly, Sean	Dean, Honors College	General Revenue	\$165,158	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,158	_
			\$165,158	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,158	=
Wilson, Bryan	Interim Vice Provost, Chief Information Officer	Designated	\$163,847	0.85%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$188,847	Interim Vice Provost Supplement
-		-	\$163,847	0.85%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$188,847	- -

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Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
		ū	(00.000000)	515.11.2525								
Izbrand, Joseph	Associate Vice President for Communications and Marketing	General Revenue	\$158,703	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,703	<u>_</u>
			\$158,703	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,703	=
Rabago, Annette	Assistant Vice President for Human Resources	General Revenue	\$148,080	12.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,080	
nabago, / minette	, solution the mediation of manual necodifies	General Nevenue	\$148,080	12.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,080	- -
												_
Carrisalez, Albert	Assistant Vice President for Government Relations and Policy	General Revenue	\$148,002 \$148,002	0.75% 0.75%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$148,002 \$148,002	_
			\$148,002	0.73%	<u> </u>	ŞU	ŞÜ	ŞU	ŞU	ŞÜ	3148,002	=
Stevenson, Michelle	Associate Vice President for Research Integrity	General Revenue	\$147,230	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,230	_
			\$147,230	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,230	=
Tyler, Paul	Chief Audit Executive	General Revenue	\$146,233	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,233	Promotion 5/25/2018
ryier, Paul	Chief Addit Executive	General Revenue	\$146,233	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$146,233	
			-									=
Hardison, Sheri	Assistant Vice President for Financial Affairs and Controller	General Revenue	\$142,409	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,409	_
			\$142,409	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,409	=
Firmin, Lisa	Associate Provost, Veteran and Military Affairs	General Revenue	\$140,766	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,766	
,	,		\$140,766	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,766	- -
												_
Goodman, Paul	Assistant Vice President for Facilities, Engineering & Project Management	General Revenue	\$139,680	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,680	
Goodman, Paul	wanagement	General Revenue	\$139,680	1.20%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$139,680	_
						<u> </u>		,	· ·	·	. ,	=
Anthony, Tammy	Assistant Vice President for Budget and Financial Planning	General Revenue	\$139,173	21.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,173	_ Promotion 12/1/2017
			\$139,173	21.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,173	=
Haverland, Clayton	Assistant Vice President for Campus Services	Auxiliary	\$137,288	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,288	
,,		,	\$137,288	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,288	- -
												_
Borrero, Luis	Assistant Vice President for Facilities Maintenance & Operation	General Revenue	\$134,506 \$134,506	1.20% 1.20%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$134,506 \$134,506	_
			\$134,500	1.20%	<u> </u>	ŞU	ŞU	ŞU	ŞU	ŞU	\$134,506	=
Decristoforo, Joseph	Associate Vice President	General Revenue	\$117,916	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,916	
		Designated	\$13,952	1.20%	\$0	\$0	\$0	\$0	\$12,996	\$0	\$26,948	_ Associate Vice President Supplement
			\$131,868	1.20%	\$0	\$0	\$0	\$0	\$12,996	\$0	\$144,864	=
Kjosa, Kevin	Chief Information Security Officer	Designated	\$131,586	12.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,586	Promotion 6/1/2018
.,,500, 1101/11			\$131,586	12.18%	\$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$131,586	
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							Nonsalary	Benefits FY 20)19			
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Perry, Benjamin	Assistant Vice President for Facilities, Planning and Development	General Revenue	\$131,560 \$131,560	1.20% 1.20%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$131,560 \$131,560	_ =
Anderson, Rebecca	Assistant Vice President for Operations and Advancement Services	General Revenue	\$131,475 \$131,475	6.97% 6.97%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$131,475 \$131,475	_
Fischer, Kimberly	Associate Dean, College of Sciences	General Revenue	\$131,383 \$131,383	14.00% 14.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$131,383 \$131,383	= - =
Danner, John	Interim Chief Legal Officer	General Revenue	\$128,227 \$128,227	0.85% 0.85%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$24,000 \$24,000	\$0 \$0	\$152,227 \$152,227	_ Interim Position Supplement =
Castellanos, Garry	Associate Dean , College of Sciences	General Revenue	\$125,131 \$125,131	1.20% 1.20%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$125,131 \$125,131	- =
Farrell, Shawn	Assistant Vice President for Corporate and Foundation Engagement	General Revenue	\$125,000 \$125,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$125,000 \$125,000	_ Hired 5/1/2018
Kennelly, Jana	Assistant Vice President for Development and Alumni Relations	Designated General Revenue	\$94,949 \$28,920 \$123,869	1.20% 1.20% 1.20%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$94,949 \$28,920 \$123,869	_
Jakubowski, Barbara	Associate Dean, Library Information Technology Management	General Revenue	\$123,331 \$123,331	1.20% 1.20%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$123,331 \$123,331	= - =
Weaver, James	Executive Director, Institutional Compliance and Risk Services	General Revenue	\$122,191 \$122,191	21.29% 21.29%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$122,191 \$122,191	_ Promotion 2/1/2018 =
Heuberger, Shannon	Assistant Vice Provost for Academic Initiatives	General Revenue	\$120,000 \$120,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$120,000 \$120,000	_ Hired 5/22/2018 =
Hobson, Jackie	Assistant Vice President for Student Affairs Budget/Finance	General Revenue	\$119,354 \$119,354	5.74% 5.74%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$119,354 \$119,354	_ Promotion 8/1/2018 =
Kulhanek, Joseph	Assistant Vice President for P20 Initiatives	General Revenue	\$118,978 \$118,978	1.20% 1.20%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$118,978 \$118,978	_ =
Manning, Harriet	Assistant Vice President for Research Finance Operations	General Revenue	\$116,380 \$116,380	22.04% 22.04%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$116,380 \$116,380	_ Promotion 12/1/2017 =

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Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
	Assistant Vice Provost for Institutional Technology		\$115,978	17.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,978	Explanation / Comments
Kenon, Vanessa	Assistant vice Provost for institutional reciniology	Designated	\$115,978	17.94%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$115,978	-
			Ψ113,370	17.5470	- 70	70	70	ŢŪ.	70	70	Ų113,370	=
D'Attilio, Darren	Assistant Vice President for Athletics Resource Development	General Revenue	\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	Hired 7/1/2018
	·		\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	-
												-
Wilkerson, Steven	Associate Vice Provost for Institutional Research	General Revenue	\$114,900	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,900	_
			\$114,900	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,900	=
Fielder Kees.	Associate Vice Drewat for Associate	Cararal Barrania	Ć114 25C	22.160/	ćo	ćo	ćo	ćo	ćo	ćo	Ć114.2FC	
Fielder, Kasey	Associate Vice Provost for Assessment	General Revenue	\$114,356 \$114,356	23.16% 23.16%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$114,356 \$114,356	-
			7114,550	23.1070	70	70	70	70	70	70	7114,550	=
Saya, Rubina	Assistant Dean, College of Business Fiscal Administration	General Revenue	\$113,546	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,546	
, ,	, ,		\$113,546	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,546	-
	Assistant Vice President for Communications and Special											
Peters, Anne	Projects	General Revenue	\$105,730	11.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,730	Promotion 5/1/2018
			\$105,730	11.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,730	=
Leal, Elvira	Assistant Vice President for Strategic Initiatives	General Revenue	\$100,750	14.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,750	Promotion 1/3/2018
Leai, Livira	Assistant vice rresident for strategic initiatives	General Revenue	\$100,750	14.67%	\$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$100,750	_ FIOIIIOLIOII 1/3/2018
			Ψ100).00	1110770		Ψ.	Ψ.	, , , , , , , , , , , , , , , , , , , 	ΨŪ	Ψ.	¥ 200).30	=
Kemp, Janice	Assistant Dean, Library	General Revenue	\$98,677	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,677	
••	•		\$98,677	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,677	-
												-
Dixson, Mary	Associate Vice Provost for Teaching and Learning Services	General Revenue	\$75,641	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,641	
		Designated	\$20,977	1.20%	\$0	\$0	\$0	\$0 \$0	\$0 60	\$0	\$20,977	<u>-</u>
			\$96,618	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,618	=
Ford, Jill	Assistant Dean, College of Engineering	General Revenue	\$94,116	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,116	
i ora, siii	Assistant Dean, Conege of Engineering	General Nevenue	\$94,116	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,116	-
			75.7225			7.	TV	T -	7.7	7.7	70.7==0	=
Aagaard, Mariposa	Assistant Dean, Library	Designated	\$92,440	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,440	
		-	\$92,440	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,440	- -
												-
Jimenez, Anne	Associate Dean of Students	Designated	\$86,373	4.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,373	_
			\$86,373	4.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,373	=
McKinnov Darn:	Accasiate Dean of Students	Designated	¢04.704	4.010/	ćo	ćo	ćo	ćo	ćo	ćo	¢04.704	
McKinney, Barry	Associate Dean of Students	Designated	\$84,784 \$84,784	4.81% 4.81%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$84,784 \$84,784	-
			704,704	7.01/0	70	70	70	γU	70	70	7U-7,7U4	=
Garza-Girdy, Rosa	Assistant Dean, College of Business	General Revenue	\$84,401	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,401	
••			\$84,401	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,401	- -
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							Nonsalary	Benefits FY 20				
				Percentage		Practice						
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2018)	Over FY 2018	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Ellis, Carolyn	Assistant Dean, Library	General Revenue	\$82,456 \$82,456	1.20% 1.20%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$82,456	_
			\$62,430	1.20%	<u> </u>	ŞU	ŞU	ŞU	ŞU	ŞU	\$82,456	=
Rodriguez, Monica	Assistant Dean and Director of Graduate Admissions	General Revenue	\$81,315	0.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,315	
G ,			\$81,315	0.75%	\$0	\$ 0	\$0	\$0	\$0	\$0	\$81,315	-
												_
Benne, Kristine	Assistant Dean and Director of Graduate Recruitment	General Revenue	\$81,315 \$81,315	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$81,315 \$81,315	_ Hired 12/11/2017
			\$61,515	0.00%	<u> </u>	ŞU	ŞU	ŞU	ŞU	ŞU	\$61,313	=
Wilsey, Kirstin	Assistant Dean, College of Engineering	General Revenue	\$78,531	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,531	
,	5 11 5		\$78,531	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,531	
												_
Ramirez, Patricia	Assistant Dean, University College Fiscal Administration	General Revenue	\$77,581	13.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,581	_ Promotion 9/1/2018
			\$77,581	13.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,581	=
Gutierrez, Liliana	Assistant Dean, College of Education & Human Development	General Revenue	\$74,076	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,076	
Cation C2) 2mana	, sostant bean, contact of Laudenton a number elopment	General Nevenue	\$74,076	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,076	_
												=
Bueno, Lydia	Assistant Dean of Students	Designated	\$73,116	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,116	_
			\$73,116	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,116	=
Robinson, LaTonya	Assistant Dean of Students	Designated	\$73,010	25.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,010	Promotion 6/1/2018
Robinson, La ronya	Assistant bean of students	Designated	\$73,010	25.87%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$73,010	
				;								=
Appleford, Mark	Associate Dean, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$42,817	\$0	\$42,817	_ Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$42,817	\$0	\$42,817	=
Akopian, David	Associate Dean, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,914	\$0	\$32,914	Associate Dean Supplement
Akopian, bavia	Associate bean, conege of Engineering	General Nevenue	\$0	0.00%	\$0	\$0 \$0	\$0	\$0	\$32,914	\$0	\$32,914	A330clate Beati Supplement
			-									=
Ong, Anson	Associate Dean, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$31,699	\$0	\$31,699	_ Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$31,699	\$0	\$31,699	=
	Interim Assistant Vice President for Enrollment Marketing,											
Garza, Kristina	Communication and Systems	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$27,480	\$0	\$27,480	Interim Assistant Vice President Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$27,480	\$0	\$27,480	_
												_
Montoya, Lisa	Interim Vice Provost for International Initiatives	General Revenue	\$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,250	\$0	\$15,250	Interim Vice Provost Supplement
		Designated	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$9,750 \$25,000	\$0 \$0	\$9,750 \$25,000	_ Interim Vice Provost Supplement
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Barrera, Angelica	Interim Associate Vice President	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$21,000	Interim Associate Vice President Supplement
-			\$0	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$21,000	

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							Nonsalary	Benefits FY 20				
				Percentage		Practice						
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2018)	Over FY 2018	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Marquez, Raquel	Interim Associate Vice President	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$21,000	Interim Associate Vice President Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$21,000	<u>-</u>
Wyatt Tammy	Interim Accepiate Vice President	Ganaral Payanua	\$0	0.00%	¢0	\$0	\$0	¢0	\$21,000	\$0	\$21,000	Interim Accepiate Vice President Supplement
Wyatt, Tammy	Interim Associate Vice President	General Revenue	\$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$21,000 \$21,000	\$0 \$0	\$21,000	_Interim Associate Vice President Supplement
						7-	7-	7.7	+==,		+/	=
Jordan, Craig	Senior Associate Dean, College of Sciences	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	=
Warmlay Floyd	Associate Dean College of Sciences	Conoral Bayanya	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Associate Dean Supplement
Wormley, Floyd	Associate Dean, College of Sciences	General Revenue	\$0	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$20,000	\$0 \$0	\$20,000	_Associate Dean Supplement
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Barea-Rodriguez, Edwir	n Associate Dean, College of Sciences	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$18,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$18,000	=
Hernandez, Jill	Associate Dean, University College	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,000	\$0	\$16,000	Associate Dean Supplement
Herrianuez, Jili	Associate Dearl, Offiversity College	General Nevenue	\$0	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$16,000	\$0	\$16,000	_Associate Dean Supplement
							, -		, ,,,,,,		1 -7	=
Beladi, Hamid	Associate Dean, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	=
Flores Belinda	Associate Dean College of Education and Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	¢1E 000	\$0	¢1E 000	Associate Dean Supplement
Flores, Belinda	Associate Dean, College of Education and Human Development	General Revenue	\$0	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$15,000	\$0 \$0	\$15,000 \$15,000	_Associate Dean Supplement
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Grant, Kevin	Associate Dean, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	=
Guerra, Norma	Associate Dean, College of Education and Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
Guerra, Norma	Associate Deall, College of Education and Human Development	General Nevenue	\$0	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
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Langman, Juliet	Associate Dean, College of Education and Human Development	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	_ Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	=
Millican, John	Associate Vice Provost, University College	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Vice Provost Supplement
Willineari, John	Associate vice Frovost, offiversity conege	Designated	\$0	0.00%	\$0	\$0 \$0	\$0 \$0	\$0	\$15,000	\$0	\$15,000	_Associate vice Frovost supplement
												=
Smith, Pamela	Associate Dean, College of Business	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	_ Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	=
Levitt, Steven	Associate Dean, College of Liberal and Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Associate Dean Supplement
Levitt, Stevell	Associate Death, College of Liberal alla Fille Arts	General Nevenue	\$0 \$0	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$14,000	\$0 \$0	\$14,000	
			·			•	•	•		·		=
Morissette, Sandra	Associate Dean, College of Liberal and Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	_Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	<u>=</u>

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							Nonsalary	Benefits FY 20				
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Osman, Augustine	Associate Dean, College of Liberal and Fine Arts	General Revenue	\$0 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$14,000 \$14,000	\$0 \$0	\$14,000 \$14,000	Associate Dean Supplement
Romero, Francine	Associate Dean, College of Public Policy	General Revenue	\$0 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$14,000 \$14,000	\$0 \$0	\$14,000 \$14,000	Associate Dean Supplement
Tillyer, Robert	Associate Dean, College of Public Policy	General Revenue	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$14,000 \$14,000	\$0 \$0	\$14,000 \$14,000	Associate Dean Supplement
Yaeger, Jason	Associate Dean, College of Liberal and Fine Arts	General Revenue	\$0 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$14,000 \$14,000	\$0 \$0	\$14,000 \$14,000	Associate Dean Supplement
Oliva, Maricela	Associate Vice Provost for Academic and Faculty Support	General Revenue	\$0 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$13,600 \$13,600	\$0 \$0	\$13,600 \$13,600	Associate Vice Provost Supplement
Davied, Daniel	Assistant Dean, College of Business	Designated	\$0 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	\$0 \$0	\$12,000 \$12,000	Assistant Dean Supplement
Fleuriet, Kathryn	Associate Dean, Honors College	General Revenue	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	\$0 \$0	\$10,000 \$10,000	Associate Dean Supplement
Matiella, David	Associate Dean, College of Architecture, Contruction & Planning	General Revenue	\$0 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$9,996 \$9,996	\$0 \$0	\$9,996 \$9,996	_Associate Dean Supplement
Juhnke, Gerald	Associate Dean, Graduate School	General Revenue	\$0 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$5,333 \$5,333	\$0 \$0	\$5,333 \$5,333	Associate Dean Supplement
Rodriguez, Mariela	Associate Dean, Graduate School	General Revenue	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$5,333 \$5,333	\$0 \$0	\$5,333 \$5,333	_ Associate Dean Supplement
Seshu, Janakarim	Associate Dean, Graduate School	General Revenue	\$0 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$5,333 \$5,333	\$0 \$0	\$5,333 \$5,333	_ Associate Dean Supplement