Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019
The University of Texas San Antonio
Institution Code: 743

| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09.01 .2018) \end{gathered}$ | Percentage Salary Increase Over FY 2018 | Nonsalary Benefits FY 2019 |  |  |  |  |  | Total Compensation | Explanation / Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Cash Bonuses | $\begin{aligned} & \text { Practice } \\ & \text { Plan } \\ & \text { Benefits } \end{aligned}$ | Housing Allowance | Car <br> Allowance | Other | Non-Cash Compensation |  |  |
| Eighmy, Thomas | President | General Revenue Designated | \$65,945 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$65,945 |  |
|  |  |  | \$434,055 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$35,000 | \$0 | \$469,055 | Incentive Compensation ( $\$ 35,000$ ) |
|  |  |  | \$500,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$35,000 | \$0 | \$535,000 |  |
| Espy, Kimberly | Provost and Vice President for Academic Affairs | General Revenue | \$400,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$50,000 | \$0 | \$450,000 | Hired 6/4/2018; Permanent Supplement |
|  |  |  | \$400,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$50,000 | \$0 | \$450,000 |  |
|  | Vice President for Intercollegiate Athletics and Athletics |  |  |  |  |  |  |  |  |  |  |  |
| Campos, Lisa | Director | Designated | \$375,000 | 0.00\% | \$0 | \$0 | \$0 | \$7,200 | \$0 | \$0 | \$382,200 | Hired 12/1/2017; Car allowance |
|  |  |  | \$375,000 | 0.00\% | \$0 | \$0 | \$0 | \$7,200 | \$0 | \$0 | \$382,200 |  |
| Sanders, William | Dean, College of Business | General Revenue | \$358,269 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$358,269 |  |
|  |  |  | \$358,269 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$358,269 |  |
| French, Marjorie | Vice President for External Relations | General Revenue | \$310,443 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$310,443 |  |
|  |  |  | \$310,443 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$310,443 |  |
| Browning, JoAnn | Dean, College of Engineering | General Revenue | \$299,436 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$299,436 |  |
|  |  |  | \$299,436 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$299,436 |  |
| Funk-Baxter, Kathryn | Vice President for Business Affairs | General Revenue | \$268,517 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$268,517 |  |
|  |  |  | \$268,517 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$268,517 |  |
| Saenz, Rogelio | Dean, College of Public Policy | General Revenue | \$240,956 | 0.75\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$240,956 |  |
|  |  |  | \$240,956 | 0.75\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$240,956 |  |
| Blazer, Lisa | Interim Vice President for Strategic Enrollment | General Revenue | \$237,820 | 25.76\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$237,820 | Promotion 4/4/2018 |
|  |  |  | \$237,820 | 25.76\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$237,820 |  |
| Gonzales, Samuel | Vice President for Student Affairs | General Revenue | \$236,763 | 6.30\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$236,763 |  |
|  |  |  | \$236,763 | 6.30\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$236,763 |  |
| Saygin, Can | Interim Senior Vice Provost for Institutional Effectiveness <br> and Strategic Initiatives <br> General Revenue |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | \$234,620 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$18,162 | \$0 | \$252,782 | Interim Senior Vice Provost Supplement |
|  | Interim Vice Provost and Dean, Graduate School | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$15,000 | Interim Vice Provost and Dean Supplement |
|  |  |  | \$234,620 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$33,162 | \$0 | \$267,782 |  |
| Murphy, John | Dean, College of Architecture, Construction \& Planning | General Revenue | \$223,786 | 0.75\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$223,786 |  |
|  |  |  | \$223,786 | 0.75\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$223,786 |  |
| Baran-Centeno, Barbara | Deputy Officer, Business Affairs | General Revenue | \$222,640 | 19.93\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$222,640 | Promotion 1/1/2018 |
|  |  |  | \$222,640 | 19.93\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$222,640 |  |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car <br> Allowance | Other | Non-Cash Compensation |  |  |
| Gonzales, Rhonda | Interim Vice President for Student Success | General Revenue | \$221,870 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$221,870 | Promotion 4/15/2018 |
|  |  |  | \$221,870 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$221,870 |  |
| Dellicarpini, Margo | Dean, College of Education \& Human Development | General Revenue | \$216,550 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$216,550 |  |
|  |  |  | \$216,550 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$216,550 |  |
| Shipley, Heather | Vice Provost and Dean, University College | General Revenue | \$205,338 | 0.65\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$205,338 |  |
|  |  |  | \$205,338 | 0.65\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$205,338 |  |
| Diaz, Mary | Chief of Staff | General Revenue | \$205,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$205,000 | Hired 3/5/2018 |
|  |  |  | \$205,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$205,000 |  |
| Price, Kevin | Senior Associate Vice President, Dean of Students | Designated | \$191,377 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$191,377 |  |
|  |  |  | \$191,377 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$191,377 |  |
| Wichman, Beth | Associate Vice President for Student Services | Designated | \$189,251 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$189,251 |  |
|  |  |  | \$189,251 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$189,251 |  |
| Zapata, Jesse | Senior Vice Provost for Academic and Faculty Support | General Revenue | \$188,713 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$188,713 |  |
|  |  |  | \$188,713 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$188,713 |  |
| Riker, David | Associate Vice President for Facilities | General Revenue | \$187,453 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$187,453 |  |
|  |  |  | \$187,453 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$187,453 |  |
| McKinley, Robert | Senior Associate Vice President for Economic Development | General Revenue | \$187,395 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$187,395 |  |
|  |  |  | \$187,395 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$187,395 |  |
| Lewis, Gerald | Associate Vice President for Public Safety and Chief of Police | General Revenue | \$186,983 | 13.16\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$186,983 |  |
|  |  |  | \$186,983 | 13.16\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$186,983 |  |
| Arulanandam, Bernard | Interim Vice President for Research, Economic Development | General Revenue | \$185,828 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$89,351 | \$0 | \$275,179 | Interim Vice President Supplement |
|  |  |  | \$185,828 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$89,351 | \$0 | \$275,179 |  |
| Hendrix, Dean | Dean, Library | General Revenue | \$185,614 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$185,614 |  |
|  |  |  | \$185,614 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$185,614 |  |
| Gelo, Daniel | Dean, College of Liberal and Fine Arts | General Revenue | \$171,054 | 0.75\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$171,054 |  |
|  |  |  | \$171,054 | 0.75\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$171,054 |  |
| Kelly, Sean | Dean, Honors College | General Revenue | \$165,158 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$165,158 |  |
|  |  |  | \$165,158 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$165,158 |  |
| Wilson, Bryan | Interim Vice Provost, Chief Information Officer | Designated | \$163,847 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$25,000 | \$0 | \$188,847 | Interim Vice Provost Supplement |
|  |  |  | \$163,847 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$25,000 | \$0 | \$188,847 |  |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Cash Bonuses | $\begin{gathered} \hline \text { Practice } \\ \text { Plan } \\ \text { Benefits } \end{gathered}$ | Housing Allowance | Car Allowance | Other | Non-Cash Compensation |  |  |
| Izbrand, Joseph | Associate Vice President for Communications and Marketing | General Revenue | \$158,703 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$158,703 |  |
|  |  |  | \$158,703 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$158,703 |  |
| Rabago, Annette | Assistant Vice President for Human Resources | General Revenue | \$148,080 | 12.76\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$148,080 |  |
|  |  |  | \$148,080 | 12.76\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$148,080 |  |
| Carrisalez, Albert | Assistant Vice President for Government Relations and Policy | General Revenue | \$148,002 | 0.75\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$148,002 |  |
|  |  |  | \$148,002 | 0.75\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$148,002 |  |
| Stevenson, Michelle | Associate Vice President for Research Integrity | General Revenue | \$147,230 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$147,230 |  |
|  |  |  | \$147,230 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$147,230 |  |
| Tyler, Paul | Chief Audit Executive | General Revenue | \$146,233 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$146,233 | Promotion 5/25/2018 |
|  |  |  | \$146,233 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$146,233 |  |
| Hardison, Sheri | Assistant Vice President for Financial Affairs and Controller | General Revenue | \$142,409 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$142,409 |  |
|  |  |  | \$142,409 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$142,409 |  |
| Firmin, Lisa | Associate Provost, Veteran and Military Affairs | General Revenue | \$140,766 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$140,766 |  |
|  |  |  | \$140,766 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$140,766 |  |
| Goodman, Paul | Assistant Vice President for Facilities, Engineering \& ProjectManagement |  |  |  |  |  |  |  |  |  |  |  |
|  |  | General Revenue | \$139,680 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$139,680 |  |
|  |  |  | \$139,680 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$139,680 |  |
| Anthony, Tammy | Assistant Vice President for Budget and Financial Planning | General Revenue | \$139,173 | 21.28\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$139,173 | Promotion 12/1/2017 |
|  |  |  | \$139,173 | 21.28\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$139,173 |  |
| Haverland, Clayton | Assistant Vice President for Campus Services | Auxiliary | \$137,288 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$137,288 |  |
|  |  |  | \$137,288 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$137,288 |  |
| Borrero, Luis | Assistant Vice President for Facilities Maintenance \& Operation | General Revenue | \$134,506 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$134,506 |  |
|  |  |  | \$134,506 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$134,506 |  |
| Decristoforo, Joseph | Associate Vice President | General Revenue | \$117,916 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$117,916 | Associate Vice President Supplement |
|  |  | Designated | \$13,952 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$12,996 | \$0 | \$26,948 |  |
|  |  |  | \$131,868 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$12,996 | \$0 | \$144,864 |  |
| Kjosa, Kevin | Chief Information Security Officer | Designated | \$131,586 | 12.18\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$131,586 | Promotion 6/1/2018 |
|  |  |  | \$131,586 | 12.18\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$131,586 |  |

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|  |  |  |  |  | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car <br> Allowance | Other | Non-Cash Compensation |  |  |
| Perry, Benjamin | Assistant Vice President for Facilities, Planning and Development General Revenue |  | \$131,560 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$131,560 |  |
|  |  |  | \$131,560 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$131,560 |  |
| Anderson, Rebecca | Assistant Vice President for Operations and Advancement |  |  |  |  |  |  |  |  |  |  |  |
|  | Services | General Revenue | \$131,475 | 6.97\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$131,475 |  |
|  |  |  | \$131,475 | 6.97\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$131,475 |  |
| Fischer, Kimberly | Associate Dean, College of Sciences | General Revenue | \$131,383 | 14.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$131,383 |  |
|  |  |  | \$131,383 | 14.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$131,383 |  |
| Danner, John | Interim Chief Legal officer | General Revenue | \$128,227 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$24,000 | \$0 | \$152,227 | Interim Position Supplement |
|  |  |  | \$128,227 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$24,000 | \$0 | \$152,227 |  |
| Castellanos, Garry | Associate Dean , College of Sciences | General Revenue | \$125,131 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$125,131 |  |
|  |  |  | \$125,131 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$125,131 |  |
| Farrell, Shawn | Assistant Vice President for Corporate and Foundation |  |  |  |  |  |  |  |  |  |  |  |
|  | Engagement | General Revenue | \$125,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$125,000 | Hired 5/1/2018 |
|  |  |  | \$125,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$125,000 |  |
| Kennelly, Jana | Assistant Vice President for Development and Alumni Relations | Designated | \$94,949 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$94,949 |  |
|  |  | General Revenue | \$28,920 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$28,920 |  |
|  |  |  | \$123,869 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$123,869 |  |
| Jakubowski, Barbara | Associate Dean, Library Information Technology Management | General Revenue | \$123,331 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$123,331 |  |
|  |  |  | \$123,331 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$123,331 |  |
| Weaver, James | Executive Director, Institutional Compliance and Risk Services | General Revenue | \$122,191 | 21.29\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$122,191 | Promotion 2/1/2018 |
|  |  |  | \$122,191 | 21.29\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$122,191 |  |
| Heuberger, Shannon | Assistant Vice Provost for Academic Initiatives | General Revenue | \$120,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$120,000 | Hired 5/22/2018 |
|  |  |  | \$120,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$120,000 |  |
| Hobson, Jackie | Assistant Vice President for Student Affairs Budget/Finance | General Revenue | \$119,354 | 5.74\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$119,354 | Promotion 8/1/2018 |
|  |  |  | \$119,354 | 5.74\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$119,354 |  |
| Kulhanek, Joseph | Assistant Vice President for P20 Initiatives | General Revenue | \$118,978 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$118,978 |  |
|  |  |  | \$118,978 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$118,978 |  |
| Manning, Harriet | Assistant Vice President for Research Finance Operations | General Revenue | \$116,380 | 22.04\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$116,380 | Promotion 12/1/2017 |
|  |  |  | \$116,380 | 22.04\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$116,380 | Promotion 12/1/2017 |

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|  |  |  |  |  | Cash Bonuses | Practice Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation |  |  |
| Kenon, Vanessa | Assistant Vice Provost for Institutional Technology | Designated | \$115,978 | 17.94\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$115,978 |  |
|  |  |  | \$115,978 | 17.94\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$115,978 |  |
| D'Attilio, Darren | Assistant Vice President for Athletics Resource Development | General Revenue | \$115,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$115,000 | Hired 7/1/2018 |
|  |  |  | \$115,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$115,000 |  |
| Wilkerson, Steven | Associate Vice Provost for Institutional Research | General Revenue | \$114,900 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$114,900 |  |
|  |  |  | \$114,900 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$114,900 |  |
| Fielder, Kasey | Associate Vice Provost for Assessment | General Revenue | \$114,356 | 23.16\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$114,356 |  |
|  |  |  | \$114,356 | 23.16\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$114,356 |  |
| Saya, Rubina | Assistant Dean, College of Business Fiscal Administration | General Revenue | \$113,546 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$113,546 |  |
|  |  |  | \$113,546 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$113,546 |  |
| Peters, Anne | Assistant Vice President for Communications and Special |  |  |  |  |  |  |  |  |  |  |  |
|  | Projects | General Revenue | \$105,730 | 11.91\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$105,730 | Promotion 5/1/2018 |
|  |  |  | \$105,730 | 11.91\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$105,730 |  |
| Leal, Elvira | Assistant Vice President for Strategic Initiatives | General Revenue | \$100,750 | 14.67\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$100,750 | Promotion 1/3/2018 |
|  |  |  | \$100,750 | 14.67\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$100,750 |  |
| Kemp, Janice | Assistant Dean, Library | General Revenue | \$98,677 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$98,677 |  |
|  |  |  | \$98,677 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$98,677 |  |
| Dixson, Mary | Associate Vice Provost for Teaching and Learning Services | General RevenueDesignated | \$75,641 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$75,641 |  |
|  |  |  | \$20,977 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$20,977 |  |
|  |  |  | \$96,618 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$96,618 |  |
| Ford, jill | Assistant Dean, College of Engineering | General Revenue | \$94,116 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$94,116 |  |
|  |  |  | \$94,116 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$94,116 |  |
| Aagaard, Mariposa | Assistant Dean, Library | Designated | \$92,440 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$92,440 |  |
|  |  |  | \$92,440 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$92,440 |  |
| Jimenez, Anne | Associate Dean of Students | Designated | \$86,373 | 4.73\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$86,373 |  |
|  |  |  | \$86,373 | 4.73\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$86,373 |  |
| McKinney, Barry | Associate Dean of Students | Designated | \$84,784 | 4.81\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$84,784 |  |
|  |  |  | \$84,784 | 4.81\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$84,784 |  |
| Garza-Girdy, Rosa | Assistant Dean, College of Business | General Revenue | \$84,401 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$84,401 |  |
|  |  |  | \$84,401 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$84,401 |  |

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| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09.01 .2018) \end{gathered}$ | Percentage Salary Increase Over FY 2018 | Nonsalary Benefits FY 2019 |  |  |  |  |  | Total Compensation | Explanation / Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car <br> Allowance | Other | Non-Cash Compensation |  |  |
| Ellis, Carolyn | Assistant Dean, Library | General Revenue | \$82,456 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$82,456 |  |
|  |  |  | \$82,456 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$82,456 |  |
| Rodriguer, Monica | Assistant Dean and Director of Graduate Admissions | General Revenue | \$81,315 | 0.75\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$81,315 |  |
|  |  |  | \$81,315 | 0.75\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$81,315 |  |
| Benne, Kristine | Assistant Dean and Director of Graduate Recruitment | General Revenue | \$81,315 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$81,315 | Hired 12/11/2017 |
|  |  |  | \$81,315 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$81,315 |  |
| Wilsey, Kirstin | Assistant Dean, College of Engineering | General Revenue | \$78,531 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$78,531 |  |
|  |  |  | \$78,531 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$78,531 |  |
| Ramirez, Patricia | Assistant Dean, University College Fiscal Administration | General Revenue | \$77,581 | 13.52\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$77,581 | Promotion 9/1/2018 |
|  |  |  | \$77,581 | 13.52\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$77,581 |  |
| Gutierrez, Liliana | Assistant Dean, College of Education \& Human Development | General Revenue | \$74,076 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$74,076 |  |
|  |  |  | \$74,076 | 1.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$74,076 |  |
| Bueno, Lydia | Assistant Dean of Students | Designated | \$73,116 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$73,116 |  |
|  |  |  | \$73,116 | 0.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$73,116 |  |
| Robinson, LaTonya | Assistant Dean of Students | Designated | \$73,010 | 25.87\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$73,010 | Promotion 6/1/2018 |
|  |  |  | \$73,010 | 25.87\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$73,010 |  |
| Appleford, Mark | Associate Dean, College of Engineering | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$42,817 | \$0 | \$42,817 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$42,817 | \$0 | \$42,817 |  |
| Akopian, David | Associate Dean, College of Engineering | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$32,914 | \$0 | \$32,914 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$32,914 | \$0 | \$32,914 |  |
| Ong, Anson | Associate Dean, College of Engineering | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$31,699 | \$0 | \$31,699 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$31,699 | \$0 | \$31,699 |  |
| Garza, Kristina | Interim Assistant Vice President for Enrollment Marketing, |  |  |  |  |  |  |  |  |  |  |  |
|  | Communication and Systems | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$27,480 | \$0 | \$27,480 | Interim Assistant Vice President Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$27,480 | \$0 | \$27,480 |  |
| Montoya, Lisa | Interim Vice Provost for International Initiatives | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,250 | \$0 | \$15,250 | Interim Vice Provost Supplement |
|  |  | Designated | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$9,750 | \$0 | \$9,750 | Interim Vice Provost Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$25,000 | \$0 | \$25,000 |  |
| Barrera, Angelica | Interim Associate Vice President | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$21,000 | \$0 | \$21,000 | Interim Associate Vice President Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$21,000 | \$0 | \$21,000 |  |

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| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09.01 .2018) \\ \hline \end{gathered}$ | Percentage Salary Increase Over FY 2018 | Nonsalary Benefits FY 2019 |  |  |  |  |  | Total Compensation | Explanation / Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation |  |  |
| Marquez, Raquel | Interim Associate Vice President | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$21,000 | \$0 | \$21,000 | Interim Associate Vice President Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$21,000 | \$0 | \$21,000 |  |
| Wyatt, Tammy | Interim Associate Vice President | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$21,000 | \$0 | \$21,000 | Interim Associate Vice President Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$21,000 | \$0 | \$21,000 |  |
| Jordan, Craig | Senior Associate Dean, College of Sciences | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$20,000 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$20,000 |  |
| Wormley, Floyd | Associate Dean, College of Sciences | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$20,000 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$20,000 |  |
| Barea-Rodriguez, Edwin | Associate Dean, College of Sciences | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$18,000 | \$0 | \$18,000 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$18,000 | \$0 | \$18,000 |  |
| Hernandez, Jill | Associate Dean, University College | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$16,000 | \$0 | \$16,000 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$16,000 | \$0 | \$16,000 |  |
| Beladi, Hamid | Associate Dean, College of Business | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$15,000 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$15,000 |  |
| Flores, Belinda | Associate Dean, College of Education and Human Development | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$15,000 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$15,000 |  |
| Grant, Kevin | Associate Dean, College of Business | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$15,000 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$15,000 |  |
| Guerra, Norma | Associate Dean, College of Education and Human Development | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$15,000 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$15,000 |  |
| Langman, Juliet | Associate Dean, College of Education and Human Development | Designated | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$15,000 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$15,000 |  |
| Millican, John | Associate Vice Provost, University College | Designated | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$15,000 | Associate Vice Provost Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$15,000 |  |
| Smith, Pamela | Associate Dean, College of Business | Designated | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$15,000 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$15,000 |  |
| Levitt, Steven | Associate Dean, College of Liberal and Fine Arts | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$14,000 | \$0 | \$14,000 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$14,000 | \$0 | \$14,000 |  |
| Morissette, Sandra | Associate Dean, College of Liberal and Fine Arts | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$14,000 | \$0 | \$14,000 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$14,000 | \$0 | \$14,000 |  |

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| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09.01 .2018) \\ \hline \end{gathered}$ | Percentage Salary Increase Over FY 2018 | Nonsalary Benefits FY 2019 |  |  |  |  |  | Total Compensation | Explanation / Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation |  |  |
| Osman, Augustine | Associate Dean, College of Liberal and Fine Arts | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$14,000 | \$0 | \$14,000 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$14,000 | \$0 | \$14,000 |  |
| Romero, Francine | Associate Dean, College of Public Policy | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$14,000 | \$0 | \$14,000 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$14,000 | \$0 | \$14,000 |  |
| Tillyer, Robert | Associate Dean, College of Public Policy | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$14,000 | \$0 | \$14,000 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$14,000 | \$0 | \$14,000 |  |
| Yaeger, Jason | Associate Dean, College of Liberal and Fine Arts | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$14,000 | \$0 | \$14,000 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$14,000 | \$0 | \$14,000 |  |
| Oliva, Maricela | Associate Vice Provost for Academic and Faculty Support | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$13,600 | \$0 | \$13,600 | Associate Vice Provost Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$13,600 | \$0 | \$13,600 |  |
| Davied, Daniel | Assistant Dean, College of Business | Designated | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 | Assistant Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 |  |
| Fleuriet, Kathryn | Associate Dean, Honors College | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$10,000 | \$0 | \$10,000 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$10,000 | \$0 | \$10,000 |  |
| Matiella, David | Associate Dean, College of Architecture, Contruction \& Planning | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$9,996 | \$0 | \$9,996 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$9,996 | \$0 | \$9,996 |  |
| Juhnke, Gerald | Associate Dean, Graduate School | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$5,333 | \$0 | \$5,333 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$5,333 | \$0 | \$5,333 |  |
| Rodriguez, Mariela | Associate Dean, Graduate School | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$5,333 | \$0 | \$5,333 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$5,333 | \$0 | \$5,333 |  |
| Seshu, Janakarim | Associate Dean, Graduate School | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$5,333 | \$0 | \$5,333 | Associate Dean Supplement |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$5,333 | \$0 | \$5,333 |  |

