



**Higher Education - Administrative Accountability Report**  
**Special Provisions, Sec. 5 - Fiscal Year 2019**

The University of Texas San Antonio  
Institution Code: 743

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Gonzales, Rhonda	Interim Vice President for Student Success	General Revenue	\$221,870	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,870	Promotion 4/15/2018
			\$221,870	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,870	
DelliCarpini, Margo	Dean, College of Education & Human Development	General Revenue	\$216,550	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,550	
			\$216,550	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,550	
Shipleigh, Heather	Vice Provost and Dean, University College	General Revenue	\$205,338	0.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,338	
			\$205,338	0.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,338	
Diaz, Mary	Chief of Staff	General Revenue	\$205,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	Hired 3/5/2018
			\$205,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
Price, Kevin	Senior Associate Vice President, Dean of Students	Designated	\$191,377	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,377	
			\$191,377	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,377	
Wichman, Beth	Associate Vice President for Student Services	Designated	\$189,251	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,251	
			\$189,251	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,251	
Zapata, Jesse	Senior Vice Provost for Academic and Faculty Support	General Revenue	\$188,713	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,713	
			\$188,713	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,713	
Riker, David	Associate Vice President for Facilities	General Revenue	\$187,453	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,453	
			\$187,453	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,453	
McKinley, Robert	Senior Associate Vice President for Economic Development	General Revenue	\$187,395	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,395	
			\$187,395	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,395	
Lewis, Gerald	Associate Vice President for Public Safety and Chief of Police	General Revenue	\$186,983	13.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,983	
			\$186,983	13.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,983	
Arulanandam, Bernard	Interim Vice President for Research, Economic Development	General Revenue	\$185,828	0.85%	\$0	\$0	\$0	\$0	\$89,351	\$0	\$275,179	Interim Vice President Supplement
			\$185,828	0.85%	\$0	\$0	\$0	\$0	\$89,351	\$0	\$275,179	
Hendrix, Dean	Dean, Library	General Revenue	\$185,614	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,614	
			\$185,614	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,614	
Gelo, Daniel	Dean, College of Liberal and Fine Arts	General Revenue	\$171,054	0.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,054	
			\$171,054	0.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,054	
Kelly, Sean	Dean, Honors College	General Revenue	\$165,158	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,158	
			\$165,158	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,158	
Wilson, Bryan	Interim Vice Provost, Chief Information Officer	Designated	\$163,847	0.85%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$188,847	Interim Vice Provost Supplement
			\$163,847	0.85%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$188,847	







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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Ellis, Carolyn	Assistant Dean, Library	General Revenue	\$82,456	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,456	
			\$82,456	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,456	
Rodriguez, Monica	Assistant Dean and Director of Graduate Admissions	General Revenue	\$81,315	0.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,315	
			\$81,315	0.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,315	
Benne, Kristine	Assistant Dean and Director of Graduate Recruitment	General Revenue	\$81,315	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,315	Hired 12/11/2017
			\$81,315	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,315	
Wilsey, Kirstin	Assistant Dean, College of Engineering	General Revenue	\$78,531	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,531	
			\$78,531	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,531	
Ramirez, Patricia	Assistant Dean, University College Fiscal Administration	General Revenue	\$77,581	13.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,581	Promotion 9/1/2018
			\$77,581	13.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,581	
Gutierrez, Liliana	Assistant Dean, College of Education & Human Development	General Revenue	\$74,076	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,076	
			\$74,076	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,076	
Bueno, Lydia	Assistant Dean of Students	Designated	\$73,116	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,116	
			\$73,116	0.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,116	
Robinson, LaTonya	Assistant Dean of Students	Designated	\$73,010	25.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,010	Promotion 6/1/2018
			\$73,010	25.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,010	
Appleford, Mark	Associate Dean, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$42,817	\$0	\$42,817	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$42,817	\$0	\$42,817	
Akopian, David	Associate Dean, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,914	\$0	\$32,914	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$32,914	\$0	\$32,914	
Ong, Anson	Associate Dean, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$31,699	\$0	\$31,699	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$31,699	\$0	\$31,699	
Garza, Kristina	Interim Assistant Vice President for Enrollment Marketing, Communication and Systems	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$27,480	\$0	\$27,480	Interim Assistant Vice President Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$27,480	\$0	\$27,480	
Montoya, Lisa	Interim Vice Provost for International Initiatives	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,250	\$0	\$15,250	Interim Vice Provost Supplement
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,750	\$0	\$9,750	Interim Vice Provost Supplement
		\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000		
Barrera, Angelica	Interim Associate Vice President	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$21,000	Interim Associate Vice President Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$21,000	

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Marquez, Raquel	Interim Associate Vice President	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$21,000	Interim Associate Vice President Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$21,000	
Wyatt, Tammy	Interim Associate Vice President	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$21,000	Interim Associate Vice President Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$21,000	
Jordan, Craig	Senior Associate Dean, College of Sciences	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Wormley, Floyd	Associate Dean, College of Sciences	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Barea-Rodriguez, Edwin	Associate Dean, College of Sciences	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$18,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$18,000	
Hernandez, Jill	Associate Dean, University College	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,000	\$0	\$16,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$16,000	\$0	\$16,000	
Beladi, Hamid	Associate Dean, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Flores, Belinda	Associate Dean, College of Education and Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Grant, Kevin	Associate Dean, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Guerra, Norma	Associate Dean, College of Education and Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Langman, Juliet	Associate Dean, College of Education and Human Development	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Millican, John	Associate Vice Provost, University College	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Vice Provost Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Smith, Pamela	Associate Dean, College of Business	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Levitt, Steven	Associate Dean, College of Liberal and Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	
Morissette, Sandra	Associate Dean, College of Liberal and Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	

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Osman, Augustine	Associate Dean, College of Liberal and Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	
Romero, Francine	Associate Dean, College of Public Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	
Tillyer, Robert	Associate Dean, College of Public Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	
Yaeger, Jason	Associate Dean, College of Liberal and Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	
Oliva, Maricela	Associate Vice Provost for Academic and Faculty Support	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,600	\$0	\$13,600	Associate Vice Provost Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$13,600	\$0	\$13,600	
Davied, Daniel	Assistant Dean, College of Business	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Assistant Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	
Fleuriet, Kathryn	Associate Dean, Honors College	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	
Matiella, David	Associate Dean, College of Architecture, Construction & Planning	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,996	\$0	\$9,996	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$9,996	\$0	\$9,996	
Juhnke, Gerald	Associate Dean, Graduate School	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$5,333	\$0	\$5,333	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$5,333	\$0	\$5,333	
Rodriguez, Mariela	Associate Dean, Graduate School	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$5,333	\$0	\$5,333	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$5,333	\$0	\$5,333	
Seshu, Janakarim	Associate Dean, Graduate School	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$5,333	\$0	\$5,333	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$5,333	\$0	\$5,333	