The University of Texas Rio Grande Valley

							Nonsalary	Benefits FY 20	19			
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Bailey, Guy Hubert III	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Deferred Compensation - subject to a vesting
		Designated	\$534,055	0.00%	\$0	\$0	\$0	\$0	\$50,000		\$584,055	, ,
			\$600,000	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$650,000	
	Exec Vice President Health Affairs Dean of the School of											
Krouse, John H	Medicine	General Revenue	\$825,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$825,000	
			\$825,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$825,000	
Nelson, Robert M	Senior Associate Dean for Faculty Affairs	General Revenue	\$390,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$390,000	
			\$390,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$390,000	
Scrivner, Kelly Anne	Vice President for Advancement	General Revenue	\$340,000	5.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$340,000	
			\$340,000	5.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$340,000	
Anderson Richard Lynn	Executive Vice President Finance and Administration	General Revenue	\$339,900	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$339,900	
Anderson, Menara Lynn	Excedible vice i resident i mance and Administration	General Nevenue	\$339,900	3.00%	\$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$339,900	
Wala Lagrad	Control Associate Description and Associate Afficia	Consul Barrer	¢220.000	0.000/	ćo	ćo	ćo	¢0	ćo	Ć0.	¢220.000	
Vela, Leonel	Senior Associate Dean Education and Academic Affairs	General Revenue	\$330,000 \$330,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$330,000 \$330,000	
					-		·	· · · · · · · · · · · · · · · · · · ·		-		
Grewal, Parwinder Singh	Excutive Vice President Research, Graduate Studies & NPD	General Revenue	\$320,000 \$320,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$320,000 \$320,000	
				0.0070	70	70	70	, , , , , , , , , , , , , , , , , , , 	70	70	\	
Maddathan Bahalala Manda	Formation Visa Desiridant for Anadomic Affects	Consul Barrer	¢220.000	20.75%	ćo	ćo	ćo	ćo	ćo	Ć0.	¢220.000	
Michatton, Patricia Maria	Executive Vice President for Academic Affairs	General Revenue	\$320,000 \$320,000	20.75%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$320,000 \$320,000	
Patriarca, Michael A	Senior Associate Vice President Health Affairs EVD SOM	General Revenue	\$300,000	9.09%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$300,000 \$300,000	
				310370		Ψ.	Ψ.	Ψ.	Ψ.	<u> </u>	+300,000	
Valdez, Adela S	Associate Dean Special Program	General Revenue	\$298,868 \$298,868	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$298,868 \$298,868	
			\$290,000	0.00%	<u> </u>	ŞU	ŞU	ŞU	ŞU	ŞU	\$290,000	
Marcee, Alice	Senior Associate Vice President for Bus and Program Dev	General Revenue	\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	
			\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	
Arney, Janna Lynn	Deputy President	General Revenue	\$258,900	15.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,900	
			\$258,900	15.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,900	
Gonzales, Veronica	Vice President, Ofc of the VP Govt and Comm Rel	General Revenue	\$250,000	11.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	
,	,		\$250,000	11.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	

The University of Texas Rio Grande Valley

							Nonsalary	Benefits FY 20				
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
	Assistant Dean Student Affairs SOM	_	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	Explanation / Comments
Linger, Barry T	ASSISTANT Dean Student Arrairs SOIVI	Restricted	\$250,000	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$250,000	
Radzyminski, Sharon Ga	y Dean, School of Nursing	General Revenue	\$250,000 \$250,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$250,000 \$250,000	
Hernandez, Sofia Maricela	Chief of Staff Office of Health Affairs	General Revenue	\$228,000 \$228,000	8.57% 8.57%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$228,000 \$228,000	
Morrow, John	Assistant Dean Clinical and Transl	General Revenue	\$225,000 \$225,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$225,000 \$225,000	
Ronnau, John Patrick	Senior Associate Dean for Interprofessional Education	Restricted	\$215,176 \$215,176	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$215,176 \$215,176	
Arney, Douglas J	Senior Associate Vice President for Operations	General Revenue	\$210,000 \$210,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$210,000 \$210,000	
Brown, Susan Elaine	Assistant Vice President Strategic Analysis and Institutional Rep	General Revenue	\$210,000 \$210,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$210,000 \$210,000	
Graham, Jeffrey Alan	Chief Information Officer	Designated	\$210,000 \$210,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$210,000 \$210,000	
Fisch, Stanley	Associate Dean for Student Affairs	Restricted	\$206,650 \$206,650	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$206,650 \$206,650	
Hinojosa, Magdalena	Vice President for Strategic Enrollment	General Revenue	\$205,000 \$205,000	9.33% 9.33%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$205,000 \$205,000	
Haight, Michele	Associate Dean Educational Affairs	General Revenue	\$195,000 \$195,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$195,000 \$195,000	
Sanchez, Melba	Assist VP for Finance and Administration SOM	General Revenue	\$194,250 \$194,250	5.00% 5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$194,250 \$194,250	
Adams, Karen E	Chief Legal Officer	General Revenue	\$190,000 \$190,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$190,000 \$190,000	
Diaz Rodriguez, Walter I	R Dean, College of Liberal Arts	General Revenue	\$190,000 \$190,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$190,000 \$190,000	

The University of Texas Rio Grande Valley

							Nonsalary	Benefits FY 20	019			
				Percentage		Practice						
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2018)	Over FY 2018	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
						•						
Faroogui, Mohammed	Interim Dean, College of Sciences	General Revenue	\$188,300	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$200,300	Additional duties as Associate Dean for Faculty
rarooqui, Monammeu	interim Dean, College of Sciences	General Revenue	\$188,300	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000	\$0 \$0	\$200,300	
			·							-		
Lehker, Michael W	Dean, College of Health Professions	General Revenue	\$187,000 \$187,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$187,000 \$187,000	
			\$187,000	0.00%		ŞU	ŞÜ	ŞU	3 0	3 0	\$187,000	
Monfort, Delia B	Senior Assistant Dean Admissions SOM	Restricted	\$187,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,000	
			\$187,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,000	
												Additional duties as Interim Dean, Coll of
Qubbaj, Ala Rafat	Senior Associate Vice President Faculty Affairs	General Revenue	\$176,000	0.00%	\$0	\$0	\$0	\$0	\$59,000	\$0		Engineering & Comp Sci
			\$176,000	0.00%	\$0	\$0	\$0	\$0	\$59,000	\$0	\$235,000	
Block, Steven D	Dean, College of Fine Arts	General Revenue	\$165,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	
Biodity Steven B	bear, conege or time rate	General nevenue	\$165,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	
Rodriguez, Alma Dolores	Interim Dean, Colege of Education and P16 Integration	General Revenue	\$164,000 \$164,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$164,000 \$164,000	
			\$104,000	0.0070	<u></u>	70	γo	70	70	70	7104,000	
Guerra, Dahlia Ann	Assistant Vice President Public Art and Projects	General Revenue	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
			\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Saladin, Shawn P	Associate Vice President for Faculty HA	General Revenue	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
•	,		\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Chunala Christina Maria	Associate Vice President Institutional Association	Canaral Bayanya	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	¢160.000	
Shupaia, Christine Marie	Associate Vice President Institutional Accreditation	General Revenue	\$160,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$160,000 \$160,000	
										•		
Newton, Dara M PhD	Associate Vice President Strategic Enrollment	Designated	\$155,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$155,000	
			\$155,000	0.00%	<u>\$0</u>	ŞU	ŞU	ŞU	ŞU	\$ 0	\$155,000	
Owen, Thomas W	Chief Information Security Officer	Designated	\$152,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,500	
			\$152,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,500	
Salinas-Hovar, Marta	Associate Vice President Fac Planning and Ops	General Revenue	\$150,000	26.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Samias Flovar, Iviarta	73300late vice resident rae riaming and ops	General Nevende	\$150,000	26.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
		0 10		40.000		4-	4-	4-	.	A -	4	
Gonzalez, Juan Claudio	Associate Vice President for Planning and Analysis	General Revenue	\$145,000 \$145,000	16.19% 16.19%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$145,000 \$145,000	
			7173,000	10.13/0	<u> </u>	٠,٠	70	70	70	70	Ş1 - 3,000	
Benavides, Leticia Y	Associate Vice President Auxiliary Services	Auxiliaries	\$140,000	18.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
			\$140,000	18.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	

The University of Texas Rio Grande Valley

							Nonsalary	Benefits FY 20				
						Practice	. Torisaidi y	2011011031720				
			Salary	Percentage Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2018)	Over FY 2018	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
rume	i osicion	r anding source	(03.01.2018)	Over 11 2018	Domuses	Denents	, mo wance	7 till O Trailee	Other.	compensation	Compensation	Explanation / Comments
Blakemore, Thomas Mar	k Associate Dean Assessment COBE	General Revenue	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
			\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Gonzales, Patrick Martin	Associate Vice President University Marketing and	General Revenue	\$140,000	16.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Conzaics, Tatrick Wartin	Communications	General Nevenue	\$140,000	16.67%	\$0	\$0 \$0	\$0 \$0	\$0	\$0	\$0	\$140,000	
							· ·	· · · · · · · · · · · · · · · · · · ·		•	, , ,	
Stark, Debra Lee	Assistant Dean Assessment SOM	Restricted	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
			\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Andersen, Mark												
Christian	Dean of Honors College	General Revenue	\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
	Ç		\$135,000	0.00%	\$0	\$0	\$ 0	\$0	\$0	\$0	\$135,000	
Plantan, Frank B	Chief Marketing Officer	General Revenue	\$135,000 \$135,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$135,000 \$135,000	
			\$155,000	0.00%	, ŞU	ŞU	ŞU	ŞU	ŞU	ŞÜ	\$135,000	
Saenz, Laura M	Associate Vice President Academic and Instl Excellence	General Revenue	\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
			\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
			4		4.4	4.4	4.		4	4.0	4	
Castilla, Griselda C	Associate Vice President Strategic Enrollment	General Revenue	\$130,000 \$130,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$130,000 \$130,000	
			7130,000	0.0070		70	70	70	70	70	7130,000	
Hart, Dennis M	Associate Vice President for Global Engagement	General Revenue	\$124,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,800	
		Designated	\$5,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,200	
			\$130,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	
Alaniz, Eloy R Jr	Chief Audit Officer	Designated	\$127,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,500	
Additional Control	Circi Addit Officer	Designated	\$127,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,500	
Loya, Karla Priscilla	Associate Vice President Financial Services	General Revenue	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
			\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Tapia, Beatriz	Assistant Dean Faculty Development	General Revenue	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
rapia, beatile	Assistant Dean Faculty Development	deneral nevenue	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
			-	-	-						-	
Charlton, Jonikka Page	Associate Vice President for Student Academic Success	General Revenue	\$120,000	0.00%	\$0	\$0	\$0	\$0 \$0	\$0	\$0	\$120,000	
			\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
Gadson, Rebecca Kim	Associate Vice President Student Life and Dean of Students	General Revenue	\$19,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,200	
	and and a state of the state of	Designated	\$100,800	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$100,800	
			\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	

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Trejo-Vasquez, Alma Christina	Associate Vice President Comm Eng Econ Dev	General Revenue	\$120,000 \$120,000	33.33% 33.33%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$120,000 \$120,000	
Valdez, Miss Cynthia	Associate Vice President for Student Educational Outreach	General Revenue	\$120,000 \$120,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$120,000 \$120,000	
Sethi, Sukhjit Kaur	Deputy Assistant Vice President Strategic Analysis	General Revenue	\$113,413 \$113,413	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$113,413 \$113,413	
King, Alicia Marie	Associate Vice President for Development	General Revenue Designated	\$106,732 \$5,618 \$112,350	0.00% 0.00% 0.00%	\$0 <u>\$0</u> \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$106,732 \$5,618 \$112,350	
Aleman, Lydia	Associate Vice President for Advancement Svcs	Designated	\$110,000 \$110,000	0.00% 0.00%	\$0 \$0	\$0 \$0 \$0	\$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$110,000 \$110,000	
Young, Adelina A	Assistant Provost Chief of Staff	General Revenue	\$104,500 \$104,500	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$104,500 \$104,500	
Sanchez, Richard P	Associate Vice President of Governmental Relations	General Revenue	\$96,000 \$96,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$96,000 \$96,000	
Reyes, Velinda	Assistant Vice President for Community Programs	General Revenue	\$95,000 \$95,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$95,000 \$95,000	
Stoves, Douglas	Associate Dean of Students for SRR	Designated	\$76,000 \$76,000	0.00% 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,000 \$76,000	
Denny, Monica Lena	Assistant Dean for Administration, College of Liberal Arts	General Revenue	\$65,500 \$65,500	12.93% 12.93%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$65,500 \$65,500	
Villarreal, Miss Mirna L	Assistant Dean for Administration, College of Fine Arts	General Revenue	\$63,000 \$63,000	12.50% 12.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$63,000 \$63,000	
Campuzano, Roel	Assistant Dean for Administration, College of Sciences	General Revenue	\$62,500 \$62,500	11.61% 11.61%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$62,500 \$62,500	
Dole, Claudia P	Assistant Dean for Administration, College of Education and P1 Integration	.6 General Revenue	\$62,500 \$62,500	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$62,500 \$62,500	

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	Assistant Dean for Administration, RCV College of Business and		(11 1 1 1)									p - 111 , 11
Ramos, Michael Joel	Entrepreneurship	General Revenue	\$58,000	7.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,000	
			\$58,000	7.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,000	
	Assistant Doon for Administration, College of Engineering and											
Smith, Lisa Gonzales	Assistant Dean for Administration, College of Engineering and Comp Sci	General Revenue	\$58,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,000	
Similify Elou Conzules	comp ser	General Nevenue	\$58,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,000	
De Leon, Mauricio					4.4	4		4.5	4.			
Eugenio	Assistant Dean for Administration, Student Academic Success	General Revenue	\$55,500 \$55,500	2.78% 2.78%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$55,500 \$55,500	
			\$33,300	2.7070	- 70	70	γU	70	70	, 70	\$33,300	
Anderson-Mejias,												
Pamela L	Senior Associate Dean, College of Liberal Arts	General Revenue	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		Administrative stipend - 100% Faculty
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Dabrowski, Peter Paul	Associate Dean, College of Fine Arts	General Revenue	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Administrative stipend - 100% Faculty
Dabiowski, Feter Faur	Associate Deall, College of Fille Arts	General Revenue	\$12,000	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000	Administrative superior - 100% Faculty
									,		, ,,,,,,	
Dominguez, Veronica	Interim Associate Dean, College of Liberal Arts	General Revenue	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		Administrative stipend - 100% Faculty
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Daglay Chaila A	Accesiate Dean College of Liberal Arts	Conoral Boyonya	\$12,000	0.00%	ćo	ćo	\$0	\$0	ćo	ćo	¢12.000	Administrative stinend 100% Faculty
Dooley, Sheila A	Associate Dean, College of Liberal Arts	General Revenue	\$12,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000	Administrative stipend - 100% Faculty
									,		, ,,,,,,	
Garcia, Criselda	Associate Dean, College of Education and P16 Integration	General Revenue	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		Administrative stipend - 100% Faculty
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Hansmann, Sandra												
Elisabeth	Associate Dean, Graduate College	General Revenue	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12.000	Administrative stipend - 100% Faculty
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	,
Ledingham, Christopher		0 15	442.000	0.000/	40	40	40	40	40	40	442.000	
М	Associate Dean, College of Health Professions	General Revenue	\$12,000 \$12,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend - 100% Faculty
			Ţ12,000	0.0070		70	- J U	ŢŪ.	70	, , , , , , , , , , , , , , , , , , , 	712,000	
Macias, Elena	Associate Dean, College of Fine Arts	General Revenue	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Administrative stipend - 100% Faculty
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Martines as Kara	Associate Deep Callege of Calegoes	Conoral Davison	¢12.000	0.00%	ćo	ćo	ćo	ćo	ćo	¢0	ć12.000	Advantation objected 1000/ Family
Martirosyan, Karen	Associate Dean, College of Sciences	General Revenue	\$12,000 \$12,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend - 100% Faculty
			712,000	0.0070	70	70	γU	70	70	γU	712,000	

The University of Texas Rio Grande Valley

							Nonsalary	Benefits FY 20)19			
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Mata, Zelma Diana	Associate Dean, College of Health Professions	General Revenue	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		Administrative stipend - 100% Faculty
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Morgan, Bobbette	Associate Dean, College of Education and P16 Integration	General Revenue	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Administrative stipend - 100% Faculty
morgan, bookette	rissociate Bearly contege of Education and 1 Io integration	General Nevenue	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Talling Superior 1997, Francis,
Quweider, Mahmoud	Interior Associate Dans College of Fredrica Income Col.	Comment	¢42.000	0.000/	ćo	ćo	ćo	ćo	ćo	¢0	ć12.000	Advision to a stress of 4000/ Females
Khamees	Interim Associate Dean, College of Engineering and Comp Sci	General Revenue	\$12,000 \$12,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000	Administrative stipend - 100% Faculty
			\$12,000	0.0070		γo	70	70	70	, , , , , , , , , , , , , , , , , , , 	712,000	
Racelis, Alexis Eclevia	Associate Dean, College of Sciences	General Revenue	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Administrative stipend - 100% Faculty
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
												Administrative stipend - 100% Faculty. Additional duties as Acting Dean, RCV Coll of
Sargent, Linda Margaret	Associate Dean, RCV College of Business and Entrepreneurship	General Revenue	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$90,000	\$0		Bus & Entrepreneurship.
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$90,000	\$0	\$102,000	
Skowronek, Russell K	Associate Dean, College of Liberal Arts	General Revenue	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Administrative stipend - 100% Faculty
Skowronek, Russen k	Associate Deall, College of Liberal Arts	General Nevenue	\$12,000	0.00%	\$0	\$0	\$0 \$0	\$0	\$0	\$0 \$0	\$12,000	Administrative superior - 100% racuity
Tarawneh, Constantine Mohammad	Associate Dean, College of Engineering and Comp Sci	General Revenue	\$12,000 \$12,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Administrative stipend - 100% Faculty
			-									
Mana Dia	Associate Dean, Graduate College/RCV College of Business and	General Revenue	\$9,000	0.00%	\$0	ćo	\$0	\$0	\$0	\$0	¢0.000	Administrative stipend - 100% Faculty
Wang, Bin	Entrepreneurship	Designated	\$9,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		Administrative stipend - 100% Faculty Administrative stipend - 100% Faculty
		2 co.g.racea	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Talling Superior 1997, Francis,
Wang, Lin	Associate Dean, College of Health Professions	General Revenue	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		Administrative stipend - 100% Faculty
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Zaidan, Frederic III	Associate Dean, College of Sciences	General Revenue	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Administrative stipend - 100% Faculty
Zaidan, Tredene in	Associate Death, contege of sciences	General Nevenue	\$12,000	0.00%	\$0	\$0	\$0 \$0	\$0	\$0	\$0	\$12,000	Administrative superior 100% racuity
						•	•				. , ,	
Bradley, Robert Charles												
Jr	Associate Dean, Honors College	General Revenue	\$6,000	0.00%	\$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0		Administrative stipend - 100% Faculty
			\$6,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$6,000	