

Higher Education Administrative Accountability Report

FY 2019

Institution Code:		754	Institution Name:		Texas State University							
Name	Position	Fund	Salary 09/01/2018	Sal Pct Incr Over FY 2018	Cash Bonus	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Comment	
Trauth, Denise	President	Designated	\$501,867		\$0	\$0	\$0	\$0	\$0	\$501,867		
		General Revenue	\$65,920		\$0	\$0	\$12,000	\$0	\$0	\$77,920	Car allowance for use of personal vehicle	
		Total	\$567,787	8.15%	\$0*		\$12,000	\$0	\$0	\$579,787*	* President resides on campus	
Bourgeois, Eugene	Provost & VP Academic Affairs	General Revenue	\$365,000	4.29%	\$0	\$0	\$0	\$0	\$0	\$365,000		
Thorne, Debbie	Associate Provost	General Revenue	\$202,600	1.30%	\$0	\$0	\$0	\$0	\$0	\$202,600		
Algoe, Eric	Vice President, Finance & Support Services	Designated	\$315,000	1.09%	\$0	\$0	\$0	\$0	\$0	\$315,000		
Breier, Barbara	Vice President, University Advancement	Designated	\$267,960	3.06%	\$0	\$0	\$0	\$0	\$0	\$267,960		
Pierce, Kenneth	Vice President, Information Technology	Designated	\$240,000	1.83%	\$0	\$0	\$0	\$0	\$0	\$240,000		
Smith, Joanne	Vice President, Student Affairs	Designated	\$235,000	2.17%	\$0	\$0	\$0	\$0	\$0	\$235,000		
Teis, Lawrence	Dir, Athletics	Auxiliary	\$329,000		\$0	\$0	\$12,000	\$0	\$0	\$341,000	Car allowance for use of personal vehicle; serves in role of VP, Athletics	
		Designated	\$0		\$50,000	\$0	\$0	\$0	\$0	\$50,000	\$25,000 Award 11/6/17 for FY17; \$25,000 Award 8/6/18 for FY18	
		Total	\$329,000	1.23%	\$50,000		\$12,000			\$391,000		
Arellano, Margarita	Assoc VP, Student Affairs	Designated	\$174,271	1.25%	\$1,750	\$0	\$0	\$4,000	\$0	\$180,021	FY18 Staff Award 9/6/17 and 12/6/17; Teaching Overload - Counseling, Leadership, Adult Ed and School	
Borgonah, Darryl	Assoc VP, Financial Services	Designated	\$141,423	0.50%	\$300	\$0	\$0	\$0	\$0	\$141,723	FY18 Staff Award	
Heath, Joan	Assoc VP & University Librarian	Designated	\$165,501	1.15%	\$1,750	\$0	\$0	\$0	\$0	\$167,251	FY18 Staff Award	
Horton, Walter	Assoc VP, Research & Federal Relations	Designated	\$232,301	1.00%	\$0	\$0	\$0	\$0	\$0	\$232,301		
Hughes, Mark	Assoc VP, Technology Resources	Designated	\$187,350	1.15%	\$1,750	\$0	\$0	\$0	\$0	\$189,100	FY18 Staff Award	
Nusbaum, Nancy	Assoc VP, Finance & Support Services Planning	Designated	\$166,001	1.25%	\$500	\$0	\$0	\$0	\$0	\$166,501	FY18 Staff Award	
Ray, Gary	Assoc VP, Enrollment Management and Marketing	General Revenue	\$204,020	1.00%	\$0	\$0	\$0	\$0	\$0	\$204,020		
Shewan, Thomas	Assoc VP, Facilities	General Revenue	\$149,011	2.77%	\$400	\$0	\$0	\$0	\$0	\$149,411	FY18 Staff Award	
Solis, Carlos	Assoc VP, Technology Innovation Office	Designated	\$136,982	0.79%	\$0	\$0	\$0	\$0	\$0	\$136,982		
Sriraman, Vedaraman	Assoc VP, Academic Affairs	General Revenue	\$176,750	1.00%	\$0	\$0	\$0	\$4,500	\$0	\$181,250	Teaching Overload - Engineering Technology	
Wuest, Beth	Assoc VP, Institutional Effectiveness	General Revenue	\$186,850	1.00%	\$0	\$0	\$0	\$0	\$0	\$186,850		
Anderson, Stephanie	Asst VP, Enrollment Management/Undergraduate Admissions	General Revenue	\$164,053	1.00%	\$421	\$0	\$0	\$0	\$0	\$164,475	FY18 Staff Award	
Barnes, JaNelle	Asst VP, IT Business Operations	Designated	\$124,200	2.67%	\$1,750	\$0	\$0	\$0	\$0	\$125,950	FY18 Staff Award	
Benn, Sherri	Asst VP/Dir, Student Diversity & Inclusion/ADA Coordinator	Designated	\$121,709	0.75%	\$750	\$0	\$0	\$4,000	\$0	\$126,459	Teaching Overload - Counseling, Leadership, Adult Ed and School Psychology	
Black, Mary	Asst VP, Budgeting, Financial Planning & Analysis	Designated	\$144,996		\$0	\$0	\$0	\$14,500	\$0	\$159,496	Moving expenses; replaced Gordon Thyberg, hired 4/1/2018	
Blanda, Michael	Asst VP, Research & Federal Relations	Designated	\$171,803	10.49%	\$0	\$0	\$0	\$0	\$0	\$171,803		
Cavitt, Mary	Asst VP, Academic Services	General Revenue	\$162,500		\$0	\$0	\$0	\$0	\$0	\$162,500	Replaced Ronald Brown, effective 1/15/2018	
McBride, John	Asst VP, Human Resources	Designated	\$154,015	1.20%	\$300	\$0	\$0	\$0	\$0	\$154,315	FY18 Staff Award	
Meyer, Joseph	Asst VP, Institutional Research	General Revenue	\$140,119	1.00%	\$0	\$0	\$0	\$0	\$0	\$140,119		
Pantlik, Sandra	Asst VP, University Advancement/Managing Editor, Hillviews	Designated	\$118,000		\$0	\$0	\$0	\$10,000	\$0	\$128,000	Moving expenses; replaced Matthew Flores, hired 8/6/2018	
Perry, Daniel	Asst VP, University Advancement	Designated	\$136,930	1.00%	\$0	\$0	\$0	\$0	\$0	\$136,930		
Rehbein, Edna	Asst VP, Academic Affairs	General Revenue	\$162,447	1.00%	\$0	\$0	\$0	\$3,500	\$0	\$165,947	Teaching Overload - English	

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Willett, Dana	Asst VP, Distance & Extended Learning	General Revenue	\$125,000		\$0	\$0	\$0	\$0	\$0	\$125,000	Position reclassified to AVP 9/1/18
Vacant	Asst VP, International Affairs	Designated									Previous incumbent Ryan Buck
Brennan, Mary	Dean, Liberal Arts	General Revenue	\$198,970	1.00%	\$0	\$0	\$0	\$0	\$0	\$198,970	
Brown, Daniel	Dean, University College & Director, PACE Center	Designated	\$173,647	1.00%	\$0	\$0	\$0	\$0	\$0	\$173,647	
Chahin, T	Dean, Applied Arts	General Revenue	\$195,977	1.30%	\$0	\$0	\$0	\$0	\$0	\$195,977	
Fleming, John	Dean, Fine Arts & Communication	General Revenue	\$176,851	1.00%	\$0	\$0	\$0	\$0	\$0	\$176,851	
Galloway, Heather	Dean, Honors College	General Revenue	\$161,426	1.00%	\$0	\$0	\$0	\$0	\$0	\$161,426	
Golato, Andrea	Dean, Graduate College	General Revenue	\$183,747	1.00%	\$0	\$0	\$0	\$0	\$0	\$183,747	
Hailey, Christine	Dean, Science & Engineering	General Revenue	\$247,450	1.00%	\$0	\$0	\$0	\$0	\$0	\$247,450	
O'Malley, Michael	Dean, Education	General Revenue	\$182,500		\$0	\$0	\$0	\$0	\$0	\$182,500	Replaced Delbert Carpenter, effective 8/1/2018
Smart, Denise	Dean, Business	General Revenue	\$255,227	1.00%	\$0	\$0	\$0	\$0	\$0	\$255,227	
Welborn, Ruth	Dean, Health Professions	General Revenue	\$192,128	1.00%	\$0	\$0	\$0	\$0	\$0	\$192,128	
Nava, Michael	Assoc Dean, University College Student Services	Designated	\$119,028	1.00%	\$400	\$0	\$0	\$0	\$0	\$119,428	FY18 Staff Award
		General Revenue	\$0		\$0	\$0	\$0	\$14,975	\$0	\$14,975	Teaching Overload - OWLS, University Seminar
		Total	\$119,028		\$400	\$0	\$0	\$14,975	\$0	\$134,403	
Bolch, Kambra	Assoc Dean, Academic Programs	General Revenue	\$107,411	1.00%	\$400	\$0	\$0	\$1,500	\$0	\$109,311	FY18 Staff Award, Teaching Overload - University
Day, Susan	Assoc Dean, Liberal Arts	General Revenue	\$162,318	1.00%	\$0	\$0	\$0	\$0	\$0	\$162,318	
Hamilton, William	Asst Dean, College (McCoy)	Restricted	\$73,225		\$0	\$0	\$0	\$0	\$0	\$73,225	
		General Revenue	\$73,225		\$0	\$0	\$0	\$0	\$0	\$73,225	
		Total	\$146,450	1.00%	\$0	\$0	\$0	\$0	\$0	\$146,450	
Hindson, Lauren	Asst Dean, College (Athletic Academic Center)	Designated	\$79,020	1.00%	\$400	\$0	\$0	\$0	\$0	\$79,420	FY18 Staff Award