

Texas A&M International University



Higher Education

Administrative Accountability Report

HB 1, 84th Leg, Article III, Sec. 5.7

FY 2019

**Higher Education
Administrative Accountability Report
SB 1, 83rd Leg, Article III, Sec. 5.7
FY 2019**

Institution Name: Texas A&M International University
Institution Code: 761

Name	Position	Funding Source	Salary 9/1/2018	% Salary Increase FY 19	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation/ Comments
Pablo Arenaz	President	General Revenue	\$65,940	-0.01%	\$0	\$0	\$7,200	\$0	\$0	\$0	\$73,140	Merit increase effective 9/1/2018
		Designated	\$284,060	3.38%	\$0	\$0	\$42,800	\$0	\$0	\$0	\$326,860	
		Total	\$350,000	3.37%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$400,000	
Thomas R. Mitchell	Provost & Vice President for Academic Affairs	Designated	\$218,225	1.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,225	Merit increase effective 11/1/2017
		Total	\$218,225	1.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,225	
Juan J. Castillo	Vice President for Finance & Administration	Designated	\$207,157	1.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,157	Merit increase effective 11/1/2017
		Total	\$207,157	1.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,157	
Rosanne Palacios	Vice President for Institutional Advancement	Designated	\$154,363	1.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,363	Merit increase effective 11/1/2017
		Total	\$154,363	1.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,363	
Minita Ramirez	Vice President for Student Success	Designated	\$173,242	1.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,242	Merit increase effective 11/1/2017
		Total	\$173,242	1.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,242	
Kevin D. Lindberg	Associate Provost/Director of QEP	General Revenue	\$126,902	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,902	
		Total	\$126,902	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,902	
Stephen M. Duffy	Associate Provost	General Revenue	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	Promoted to Associate Provost effective 6/1/2018
		Total	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
David E. Allen	Associate Vice President for Institutional Assessment, Research & Planning	General Revenue	\$32,668	-2.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,668	Merit increase effective 11/1/2017; Promoted to Associate VP for Assessment, Research, and Planning effective 3/1/2018
		Designated	\$80,332	29.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,332	
		Total	\$113,000	27.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,000	
John Kilburn	Associate Vice President	General Revenue	\$133,222	1.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,222	Merit increase effective 11/1/2017
		Total	\$133,222	1.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,222	
Trevor C. Liddle	Associate Vice President for Administration	Designated	\$108,151	1.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,151	Merit increase effective 11/1/2017
		Total	\$108,151	1.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,151	
Leebrian E. Gaskins	Associate Vice President for Information Technology/CIO	General Revenue	\$146,890	1.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,890	Merit increase effective 11/1/2017
		Total	\$146,890	1.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,890	
Georgina Gonzalez	Associate Vice President for Student Success	Designated	\$80,875	1.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,875	Merit increase effective 11/1/2017
		Auxiliary	\$20,625	0.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,625	
		Total	\$101,500	1.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,500	

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Juan G. Garcia, Jr.	Associate Vice President/University Registrar	General Revenue	\$79,119	1.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,119	Merit increase effective 11/1/2017
		Auxiliary	\$22,381	0.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,381	
		Total	\$101,500	1.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,500	
Maria E. Calderon	Assistant Vice President for Global Initiatives	Designated	\$87,656	1.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,656	Merit increase effective 11/1/2017
		Total	\$87,656	1.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,656	
Claudia San Miguel	Dean, College of Arts & Sciences	General Revenue	\$160,607	1.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,607	Merit increase effective 11/1/2017
		Total	\$160,607	1.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,607	
Robert S. Sears	Dean, A.R. Sanchez Jr. School of Business	General Revenue	\$241,760	1.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,760	Merit increase effective 11/1/2017
		Total	\$241,760	1.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,760	
Glenda Walker	Dean, College of Nursing & Health Sciences	General Revenue	\$215,216	1.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,216	Merit increase effective 11/1/2017
		Total	\$215,216	1.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,216	
Jennifer Coronado	Dean, Graduate Studies & Research	General Revenue	\$133,162	1.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,162	Merit increase effective 11/1/2017
		Total	\$133,162	1.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,162	
Catheryn J. Weitman	Dean, University College	General Revenue	\$168,536	1.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,536	Merit increase effective 11/1/2017
		Total	\$168,536	1.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,536	
James G. O'Meara	Dean, College of Education	General Revenue	\$157,171	1.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,171	Merit increase effective 11/1/2017
		Total	\$157,171	1.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,171	
Marcus A. Ynalvez	Associate Dean, College of Arts & Sciences	General Revenue	\$103,500	1.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,500	Merit increase effective 11/1/2017
		Total	\$103,500	1.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,500	
Lynne L. Manganaro	Associate Dean, College of Arts & Sciences	General Revenue	\$98,715	1.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,715	Merit increase effective 11/1/2017
		Total	\$98,715	1.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,715	
Alfredo Ramirez, Jr.	Associate Dean, College of Education	General Revenue	\$121,220	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,220	Promoted to Associate Dean, COED effective 9/1/2018
		Total	\$121,220	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,220	

