Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5. Salary & Benefit Provisions
FY 2019

Institution Code: 765

Institution Name: University of Houston-Victoria

A			B	C	D	E	D	F	G	H	I	J	K	L	M
								Non-salary Benefits FY2019							
Name	Pos #	Empl ID	Position	Funding Source	Salary FY19	Percentage Salary Increase Over FY 2018	Salary FY18	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation/Comments
Glenn, Robert	00500133	8010009	President	Appropriated Non-Appropriated	**65,945** **234,055**	100%	**0**		**36,000**		**13,200**			**$313,200**	
Cockrum, David	01004355	8005629	Interim Provost and Vice President for Academic Affairs	Appropriated Non-Appropriated	**156,000**	4%	**150,000**			**16,800**	**13,200**	**240**		**$186,240**	Other-Longevity Pay
Beran, Wayne B.	00050130	0089098	Vice President, Administration & Finance	Appropriated Non-Appropriated	**212,140**	5%	**202,077**		**25,456**		**13,200**	**5,040**		**$255,836**	Equity Increase Other - Longevity Pay
Lambert, Jason	00050016	1291575	Vice President for Student Affairs and Enrollment Management	Appropriated Non-Appropriated	**138,503**	3%	**133,825**				**13,200**	**1,680**		**$153,383**	Equity Increase Other -Longevity Pay
Pisors, Jessie	00050006	8002199	Vice President for University Advancement and External Relations	Appropriated Non-Appropriated	**134,601**	3%	**130,001**				**13,200**	**480**		**$148,281**	Equity Increase Other-Longevity Pay
Stowe, Charles	00500369	0576164	Interim Dean, School of Business Administration	Appropriated Non-Appropriated	**175,000**	100%	**0**			**21,667**				**$196,667**	$21,667 includes Housing and Transportation Third party consultant contract through an outside agency.
DiLeo, Jeffrey R.	00500149	0127288	Dean/Professor, School of Arts & Sciences	Appropriated Non-Appropriated	**178,728**	6%	**168,610**					**1,920**		**$180,648**	Equity Increase Other - Longevity Pay
Litton, Freddie W.	00500238	1214606	Dean/Professor, School of Education, Health Professional & Human Development	Appropriated Non-Appropriated	**152,098**	6%	**143,488**					**1,200**		**$153,298**	Equity Increase Other-Longevity Pay
Wang, Jifu	01011471	0096292	Associate, Dean, School of Business Administration	Appropriated Non-Appropriated	**128,452**	3%	**124,108**					**15,058**		**$143,510**	Merit Increase Other - AACSB Stipend & Associate Dean Stipend
Martinez, Rachael	00500498	0137439	Associate Dean, School of Education and Human Development	Appropriated Non-Appropriated	**66,915** **22,305**	3%	**70,203** **16,208**					**4,500**		**$93,720**	Other - Longevity and Associate Dean Stipend Merit Increase
Tomek, Beverly	00500137	0122118	Associate Provost	Appropriated Non-Appropriated	**85,757** **2,653**	6%	**80,901** **2,503**					**2,160**		**$90,570**	Other - Longevity Pay Equity Increase
Salazar, Ronald	01018716	0128121	Associate Provost, Katy	Appropriated Non-Appropriated	**144,044**	6%	**135,890**					**7,640**		**$151,684**	Other-Stipend, Associate Provost; Longevity Equity Increase