## Higher Education Administrative Accountability Report Special Provisions, Sec. 5. Salary & Benefit Provisions FY 2019

Institution Name: University of Houston-Victoria Institution Code: 765

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Pos#	Empl ID	Position	Funding Source	Salary FY19	Salary Increase Over FY 2018	Salary FY18	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation/Comments
			Appropriated	65,945									\$212 200	
00500133	8010009	President	Non-Appropriated	234,055	100%	0		36,000		13,200			\$313,200	
			Appropriated										\$186.240	
01004355	8005629	Interim Provost and Vice President for Academic Affairs	Non-Appropriated	156,000	4%	150,000			16,800	13,200	240		\$100,240	Other-Longevity Pay
			Appropriated										\$255.836	Equity Increase
00050130	0089098	Vice President, Administration & Finance	Non-Appropriated	212,140	5%	202,077		25,456		13,200	5,040			Other - Longevity Pay
			Appropriated										\$153,383	Equity Increase
00050016	1291575	Vice President for Student Affairs and Enrollment Management	Non-Appropriated	138,503	3%	133,825				13,200	1,680		<b>\$100,000</b>	Other -Longevity Pay
			Appropriated										\$149 291	Equity Increase
00050006	8002199	Vice President for University Advancement and External Relations	Non-Appropriated	134,601	3%	130,001				13,200	480		\$140,201	Other-Longevity Pay
			Appropriated										£400 007	\$21,667 includes Housing and Transportation
00500369	0576164	Interim Dean, School of Business Administration	Non-Appropriated	175,000	100%	0			21,667				\$190,007	Third party consultant contract through an outside agency.
			Appropriated										£400.640	Equity Increase
00500149	0127288	Dean/Professor, School of Arts & Sciences	Non-Appropriated	178,728	6%	168,610					1,920		\$100,040	Other - Longevity Pay
			Appropriated										¢452 200	Equity Increase
00500238	1214606	Dean/Professor, School of Education, Health Professional & Human Development	Non-Appropriated	152,098	6%	143,488					1,200		\$133,290	Other-Longevity Pay
01011471	0096292	2 Associate, Dean, School of Business Administration	Appropriated	128,452	3%	124,108							\$143,510	Merit Increase
			Non-Appropriated								15,058			Other - AACSB Stipend & Associate Dean Stipend
00500498	0137439	Associate Dean, School of Education and Human Development	Appropriated	66,915	3%	70,203					4,500		\$93,720	Other - Longevity and Associate Dean Stipend
			Non-Appropriated	22,305		16,208								Merit Increase
00500137	0122118	Associate Provost	Appropriated	85,757	6%	80,901					2,160	,	\$90,570	Other - Longevity Pay
			Non-Appropriated	2,653		2,503								Equity Increase
01018716	0128121	Associate Provost, Katy	Appropriated	144,044	6%	135,890					7,640		\$151,684	Other-Stipend, Associate Provost; Longevity
			Non-Appropriated											Equity Increase
	00500133 01004355 00050130 00050016 00050006 00500369 00500149 00500238 01011471 00500498	00500133 8010009 01004355 8005629 00050130 0089098 00050016 1291575 00050006 8002199 00500369 0576164 00500149 0127288 00500238 1214606 01011471 0096292 00500498 0137439 00500137 0122118	00500133 8010009 President  01004355 8005629 Interim Provost and Vice President for Academic Affairs  00050130 0089098 Vice President, Administration & Finance  00050016 1291575 Vice President for Student Affairs and Enrollment Management  00050006 8002199 Vice President for University Advancement and External Relations  00500369 0576164 Interim Dean, School of Business Administration  00500149 0127288 Dean/Professor, School of Arts & Sciences  00500238 1214606 Dean/Professor, School of Education, Health Professional & Human Development  01011471 0096292 Associate, Dean, School of Business Administration  00500498 0137439 Associate Dean, School of Education and Human Development	Pos# Empl ID Position Funding Source  Appropriated Appropriated Non-Appropriated Appropriated Non-Appropriated	Pos #   Empl ID   Position   Funding Source   Salary FY19	Pos #   Empl ID	Pos # Empl ID	Pos # Empl   D   Position	Pos # Empl ID	Pos.#   Emplito   Position   Funding Source   Salary FV18   Salary FV1	Pos #   Empl   D   Position   Funding Source   Salary FY10   Salary FY10   Salary FY18   Cash   Recentage   Salary FY18   Cash   Recentage   Salary FY18   Salary FY18 F	Pos # Empl D	Prop # Empt   D	Policy   Emplify   Policy   Providing Source   Salary PTYS   Salary PT