| Institution Code: | 770 Institution Name: |  | TEXAS A\&M University - CENTRAL TEXAS |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | B | c | D | E | F | G | H | 1 | J | K | L | M |
|  |  |  |  |  | Nonsalary Benefits FY 2017 |  |  |  |  |  |  |  |
| Name | Position | Funding Source | Salary (09/01/19) | Percentage Salary Increase Over FY 2018 | $\begin{array}{\|c} \text { Cash } \\ \text { Bonuses } \end{array}$ | Practice Plan Benefits | Housing Allowance | $\begin{array}{\|c\|} \text { Car } \\ \text { Allowan } \\ \text { ce } \end{array}$ | Other | Compen sation | Total Compensation | Explanation / Comments |
| Dr. Marc Nigliazzo | President | General Revenue | \$54,836 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$54,836 |  |
|  |  | Other E\&G | \$13,708 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$13,708 | Appointed 7/1/10 |
|  |  | Designated | \$219,456 | 4.00\% | \$0 | \$0 | \$50,000 | \$0 |  | \$50,000 | \$319,456 |  |
|  |  | Total | \$288,000 | 4.00\% | \$0 | \$0 | \$50,000 | \$0 | \$0 | \$50,000 | \$388,000 |  |
| Dr. Margaret Gray-Vickrey | Provost and Vice President for for Academic Affairs \& Student Affairs | General Revenue | \$156,922 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$156,922 |  |
|  |  | Other E\&G | \$39,230 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | Appointed 8/1/11 |
|  |  | Designated | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Total | \$196,152 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$196,152 |  |
| Dr. Cynthia Carter-Horn | Vice President for Finance and Administration | General Revenue | \$125,600 | n/a | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$125,600 |  |
|  |  | Other E\&G | \$31,400 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$31,400 | Hired 8/1/17 |
|  |  | Designated | \$0 | n/a | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Total | \$157,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$157,000 |  |
| Dr. Russell Porter | Vice President for Research and Economic Development | General Revenue | \$108,016 | 5.47\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$108,016 | Position reclassified effective |
|  |  | Other E\&G | \$27,004 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$27,004 | Feb. 15, 2016 |
|  |  | Designated | \$19,980 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$19,980 |  |
|  |  | Total | \$155,000 | 5.47\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$155,000 |  |
| Dr. Richard Schilke | Assistant Vice President for Technology Enhanced Learning | General Revenue | \$0 | n/a | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Other E\&G | \$0 | n/a | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | Appointed 4/1/15 |
|  |  | Designated | \$105,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$105,000 | Appointed 4/15 |
|  |  | Total | \$105,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$105,000 |  |
| Dr. Jeffrey Kirk | Associate Provost/Senior Associate Vice President for Academic Affairs | General Revenue | \$80,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$80,000 |  |
|  |  | Other E\&G | \$20,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$20,000 | Reclassified to Assoc Provost |
|  |  | Designated | \$25,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$25,000 | effective Feb. 15, 2016 |
|  |  | Total | \$125,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$125,000 |  |
| Mr. Todd Lutz | Assistant Vice President, IT \& CIO | General Revenue | \$83,301 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$83,301 |  |
|  |  | Other E\&G | \$20,824 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$20,824 | Promoted to Assistant VP |
|  |  | Designated | \$18,375 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$18,375 | effective Sept. 1, 2013 |
|  |  | Total | \$122,500 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$122,500 |  |
| Dr. Lucas Loafman | Interim Dean \& Associate Professor, College of Business Administration | General Revenue | \$108,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$108,000 | Founding Dean Garner retired |
|  |  | Other E\&G | \$27,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$27,000 | effective Aug. 31, 2018 |
|  |  | Designated | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Total | \$135,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$135,000 |  |
| Dr. Barbara Altman | Interim Assoc Dean \& Associate Professor College of Business Administration | General Revenue | \$75,840 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$75,840 | Newly created position |
|  |  | Other E\&G | \$25,280 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$25,280 | effective Sept. 1, 2019 |
|  |  | Designated | \$25,280 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$25,280 |  |
|  |  | Total | \$126,400 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$126,400 |  |
| Dr. Edward Hill | Dean, College of Education | General Revenue | \$107,200 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$107,200 |  |
|  |  | Other E\&G | \$26,800 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$26,800 |  |
|  |  | Designated | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | Hired Aug. 15, 2016 |
|  |  | Total | \$134,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$134,000 |  |
| Dr. Jerry Jones | Dean, College of Arts \& Sciences | General Revenue | \$100,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$100,000 | Founding Dean effective |
|  |  | Other E\&G | \$25,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$25,000 | Sept. 1, 2014 |
|  |  | Designated | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Total | \$125,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$125,000 |  |
| Dr. Brandon Griggs | Dean of Student Affairs | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Other E\&G | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | Reclassified to Dean |
|  |  | Designated | \$94,692 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$94,692 | effective Sept 1., 2013 |
|  |  | Total | \$94,692 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$94,692 |  |
| Mr. Paul York | Associate Dean of Student Affairs/ Deputy Title IX Coordinator | General Revenue | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Other E\&G | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | Reclassified to Associate |
|  |  | Designated | \$70,000 | 6.06\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$70,000 | Dean effective Sept. 1, 2015 |
|  |  | Total | \$70,000 | 6.06\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$70,000 |  |

