

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.8
FY2019**

Institution Code: 784 **Institution Name:** University of Houston-Downtown

Name	Position	Funding Source	Salary (09/01/18)	Percentage Salary Increase over FY 2018	Non-Salary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Juan Muñoz	President	General Revenue	\$ 67,000				\$ 1,920	\$ 1,344			\$ 70,264	
		Designated Tuition	\$ 268,000				\$ 7,680	\$ 336			\$ 276,016	Other: Longevity (\$1,680)
			\$ 335,000	11.67%			\$ 9,600	\$ 1,680			\$ 346,280	
Johanna Wolfe	VP Advancement & External Relations	General Revenue	\$ 168,742	0.00%			\$ 8,400	\$ 2,640			\$ 179,782	Other: Longevity (\$2,640)
Elisa Olsen	Exec. Dir Univ. Relations	General Revenue	\$ 120,887	10.00%				\$ 1,200			\$ 122,087	Other: Longevity (\$1,200)
Edward Hugetz	Interim Provost, UHD	General Revenue	\$ 213,525	0.00%			\$ 9,600	\$ 4,560			\$ 227,685	Other: Longevity (\$4,560)
Faiza Khoja	Assoc. VP Academic Affairs	Designated Tuition	\$ 176,070	8.19%				\$ 2,400			\$ 178,470	Other: Longevity (\$2,400)
Jerry Johnson	Asst. VP Research & Spon. Prog.	Designated Tuition	\$ 116,202	0.00%				\$ 2,111			\$ 121,007	Other: Longevity (\$2,160)
		General Revenue	\$ 2,694				\$ 49				\$ 2,743	
			\$ 118,896				\$ 2,160				\$ 123,750	
Chris Rodney	Interim Exec. Dir., Acader Admin & Operations	Designated Tuition	\$ 96,025	15.00%				\$ 960			\$ 96,985	Other: Longevity (\$960)
Patricia Ensor	Executive Director, Library	Desig - Library Use Fee Library	\$ 119,177	0.00%				\$ 2,880			\$ 122,057	Other: Longevity (\$2,880)
Louis Evans	Executive Director, Off Campus & OL Coor	Designated Tuition	\$ 86,593	0.00%				\$ 2,160			\$ 88,753	Other: Longevity (\$2,160)
			\$ 86,593	0.00%			\$ 360				\$ 360	Other: Comm Allowance
			\$ 86,593	0.00%			\$ 2,520				\$ 89,113	
Charles Gengler	Dean Coll of Business	General Revenue	\$ 214,044	0.00%				\$ -			\$ 214,044	
William Barksdale	Assoc. Dean Coll of Business	General Revenue	\$ 158,837	0.00%				\$ -			\$ 158,837	
Justo Manrique	Assoc. Dean Coll of Business	General Revenue	\$ 143,731	0.00%				\$ -			\$ 143,731	
Carmen Cuevas	Asst. Dean Coll of Business	General Revenue	\$ 89,950	3.97%				\$ 2,880			\$ 92,830	Other: Longevity (\$2,880)
Charles Rockwell	Exec Dir. Process Improvement	Designated Tuition	\$ 50,000	-37.50%				\$ -			\$ 50,000	
Sedef Smith	Exec Dir. Instruction & Faculty	Designated Tuition	\$ 90,000	0.00%				\$ 480			\$ 90,480	Other: Longevity (\$480)
DoVeanna Fulton	Dean Coll of Hum & Soc Sci	General Revenue	\$ 158,041	0.00%				\$ 720			\$ 158,761	Other: Longevity (\$720)
David Ryden	Assoc. Dean Coll of Hum & Soc Sci	General Revenue	\$ 20,024								\$ 20,024	
		Designated Tuition	\$ 91,221								\$ 91,221	
			\$ 111,245	0.00%			\$ -				\$ 111,245	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.8
FY2019**

Institution Code: 784 **Institution Name:** University of Houston-Downtown

Name	Position	Funding Source	Salary (09/01/18)	Percentage Salary Increase over FY 2018	Non-Salary Benefits FY 2019					Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Crystal Guillory	Asst. Dean Coll of Hum & Soc Sci	General Revenue Designated Tuition	\$ 35,746	0.00%					\$ 600	\$ 36,346	Other: Longevity (\$1,200)
			\$ 35,732					\$ 600	\$ 36,332		
			\$ 71,478					\$ 1,200	\$ 72,678		
Leigh Van Horn	Interim Dean Coll of Public Serv	General Revenue	\$ 151,988	0.00%				\$ 2,160	\$ 154,148	Other: Longevity (\$2,160)	
Jerry Wallace	Assoc. Dean Coll of Public Serv	General Revenue	\$ 80,000	35.59%				\$ 240	\$ 80,240	Other: Longevity (\$240)	
James Uzman	Dean Coll of Science & Tech	General Revenue	\$ 162,433	0.00%				\$ 3,600	\$ 166,033	Other: Longevity (\$3,600)	
Ermalinda Delavina	Assoc. Dean Coll of Science & Tech	General Revenue	\$ 127,650	0.00%				\$ -	\$ 127,650		
Elizabeth Villegas	Interim Asst. Dean Coll of Science & Tech	General Revenue	\$ 66,000	44.15%				\$ 1,680	\$ 67,680	Other: Longevity (\$1,680)	
Mary Parker	Exec. Dir. Scholar's Academy	Designated Tuition	\$ 99,849	3.81%				\$ 960	\$ 100,809	Other: Longevity (\$960)	
Thomas Marzilli	Dean University College	General Revenue	\$ 153,000	0.00%				\$ 1,200	\$ 154,200	Other: Longevity (\$1,200)	
William Waller	Interim Assoc. Dean University College	General Revenue	\$ 134,708	0.00%				\$ -	\$ 134,708		
Charlie Finch	Asst. Dean University College	General Revenue	\$ 79,869	3.28%				\$ 2,400 \$ 360	\$ 82,269	Other: Longevity (\$2,400) Other: Comm Allowance	
David Bradley	VP for Administration and Finance	General Revenue	\$ 204,298	0.00%			\$ 8,400	\$ 4,080	\$ 216,778	Other: Longevity (\$4,080)	
Hossein Shahrokhi	Assoc. VP Information Tech	Designated Tech Fee (CUF) Designated Student Fees-Oth	\$ 112,638	0.00%				\$ 2,918	\$ 115,556	Other: Longevity (\$4,560)	
			\$ 63,359					\$ 1,642	\$ 65,001		
			\$ 175,997					\$ 4,560	\$ 180,557		
Timothy Rychlec	Asst. VP Facilities Mgmt	General Revenue	\$ 125,000	0.00%				\$ 1,200	\$ 126,200	Other: Longevity (\$1,200)	
George Anderson	Asst. VP Business Affairs	General Revenue Designated Tuition	\$ 82,929	0.00%				\$ 2,640	\$ 127,033	Other: Longevity (\$2,640)	
			\$ 41,464								
			\$ 124,393								
Michael Benford	Chief of Police	General Revenue	\$ 130,000	7.44%				\$ 120	\$ 130,120	Other: Longevity (\$120)	
Theresa Meneley	Exec Dir. Budget, Proc. and Contracts	General Revenue	\$ 120,132	0.00%				\$ 2,640	\$ 122,772	Other: Longevity (\$2,640)	
Ivonne Montalbano	VP for ESO	Designated Tuition	\$ 165,344	0.00%			\$ 8,400	\$ 4,080	\$ 177,824	Other: Longevity (\$4,080)	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.8
FY2019**

Institution Code: 784

Institution Name: University of Houston-Downtown

Name	Position	Funding Source	Salary (09/01/18)	Percentage Salary Increase over FY 2018	Non-Salary Benefits FY 2019					Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Rebecca Eckstein	Interim VP Enrollment Mgt	Student Service Fee University Center Fee	\$ 118,123				\$ 5,600	\$ -		\$ 123,723	
			\$ 59,060				\$ 2,800	\$ -		\$ 61,860	
			<u>\$ 177,183</u>	0.00%			<u>\$ 8,400</u>	<u>\$ -</u>		<u>\$ 185,583</u>	
Samuel Santos	Asst VP Student Affairs	Student Service Fee University Center Fee	\$ 72,500							\$ 72,500	
			\$ 72,500							\$ 72,500	
			<u>\$ 145,000</u>	0.00%				\$ -		<u>\$ 145,000</u>	
Daniel Villanueva	Asst VP Enrollment Mgt & Reg	Designated Tuition	\$ 123,000	0.00%				\$ -		\$ 123,000	
Meritza Tamez	Asst Dean Student Affairs/Title IX	Student Service Fee	\$ 87,000	20.98%				\$ 720		\$ 87,720	Other: Longevity (\$720)