

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019
The University of Texas Health Science Center at Tyler
Institution Code: 785

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Calhoun, Kirk	President/Professor of Medicine	General Revenue Designated	\$64,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,250	\$200,000 Deferred Compensation
			\$584,750	22.99%	\$120,825	\$167,227	\$0	\$0	\$200,000	\$0	\$1,072,802	
			\$649,000	20.86%	\$120,825	\$167,227	\$0	\$0	\$200,000	\$0	\$1,137,052	
Woelkers, Joseph F	Executive Vice President COO/CBO	General Revenue Patient Income	\$187,050	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,050	\$200,000 Deferred Compensation
			\$347,950	40.33%	\$53,500	\$0	\$0	\$0	\$200,000	\$0	\$601,450	
			\$535,000	22.99%	\$53,500	\$0	\$0	\$0	\$200,000	\$0	\$788,500	
Cox, Steven	Senior Vice President CMO/Physician in Chief	General Revenue Patient Income Designated	\$113,951	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,951	\$62,500 Deferred Compensation
			\$151,051	0.00%	\$0	\$0	\$0	\$0	\$62,500	\$0	\$213,551	
			\$265,002	0.00%	\$0	\$0	\$0	\$0	\$62,500	\$0	\$327,502	
			\$530,004	0.00%	\$0	\$0	\$0	\$0	\$125,000	\$0	\$655,004	
Idell, Steven	Senior Vice President Research and Graduate Studies	General Revenue Designated	\$12,600	44.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,600	\$25,000 Deferred Compensation \$25,000 IPF Endowment Chair; \$25,000 James Byers Cain Research Endowment
			\$221,550	13.85%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$246,550	
			\$115,850	-21.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$165,850	
Levin, Jeffrey L	Senior Vice President Clinical and Academic Affairs/Chair/Prof Occ Env	General Revenue Patient Income Designated Restricted	\$78,019	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,019	\$24,000 Research Incentive Pay
			\$103,421	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,421	
			\$162,405	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,405	
			\$48,627	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$72,627	
Deslatte, Daniel J	Senior Vice President Business Affairs and External Relations	General Revenue Patient Income	\$86,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,000	\$60,000 Deferred Compensation
			\$254,000	122.81%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$314,000	
			\$340,000	70.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$400,000	
Ochran, Timothy G	Senior Vice President Innovation	General Revenue Patient Income	\$135,450	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,450	\$50,000 Deferred Compensation
			\$179,550	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$229,550	
			\$315,000	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$365,000	
Elueze, Ifeanyi E	Vice President Medical Education and Professional Development	Designated	\$352,008	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$367,008	\$15,000 Deferred Compensation
			\$352,008	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$367,008	
Kavasch, Kris	Vice President Finance/CFO	General Revenue Patient Income	\$108,790	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,790	\$52,500 Deferred Compensation
			\$188,710	30.86%	\$0	\$0	\$0	\$0	\$52,500	\$0	\$241,210	
			\$297,500	17.59%	\$0	\$0	\$0	\$0	\$52,500	\$0	\$350,000	

