# Higher Education - Administrative Accountability Report

## Special Provisions, Sec. 5 - Fiscal Year 2019

#### The University of Texas Health Science Center at Tyler

Institution Code: 785

					Nonsalary Benefits FY 2019							
Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Calhoun, Kirk	President/Professor of Medicine	General Revenue	\$64,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,250	
Califouri, Kirk	President/Professor of Medicine	Designated	\$584,750 \$584,750	22.99%	ېن \$120,825	ېن \$167,227	\$0 \$0	\$0 \$0	ېن \$200,000	\$0 \$0	\$04,250 \$1,072,802	\$200,000 Deferred Compensation
		Designated	\$584,750 \$649,000	22.99%	\$120,825	\$167,227	\$0 \$0	\$0 \$0	\$200,000	\$0 \$0	\$1,137,052	
Weelkers Jeseph F	Executive Vice President COO/CBO	General Revenue	\$187,050	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,050	_
Woelkers, Joseph F	Executive vice President COO/CBO	Patient Income	\$187,050	40.33%	ېن \$53,500	\$0 \$0	\$0 \$0	\$0 \$0	ېن \$200,000	\$0 \$0	\$187,050 \$601,450	\$200,000 Deferred Compensation
		Fatient income	\$535,000	22.99%	\$53,500	\$0 \$0	\$0 \$0	\$0 \$0	\$200,000	\$0 \$0	\$788,500	
Cox, Steven	Senior Vice President CMO/Physician in Chief	General Revenue	\$113,951	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,951	
COX, Steven	Senior vice rresident civity ritysician in chief	Patient Income	\$151,051	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$62,500	\$0 \$0	\$213,551	\$62,500 Deferred Compensation
		Designated	\$265,002	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$62,500	\$0 \$0	\$327,502	\$62,500 Deferred Compensation
		Designated	\$530,004	0.00%	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$125,000	\$0	\$655,004	
Idell, Steven	Senior Vice President Research and Graduate Studies	General Revenue	\$12,600	44.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,600	
	Schior vice resident Research and Graduate Statics	Designated	\$221,550	13.85%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$25,000	\$0 \$0	\$246,550	\$25,000 Deferred Compensation
		Designated	<i>Ş</i> 221,550	13.0570	ΨŪ	ŲŪ	ŲŲ	ΨŪ	<i>723,000</i>	ŲŲ	Ş240,330	\$25,000 IPF Endowment Chair; \$25,000 James
		Restricted	\$115,850	-21.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$165,850	Byers Cain Research Endowment
			\$350,000	0.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$425,000	
	Senior Vice President Clinical and Academic Affairs/Chair/Prof											
Levin, Jeffrey L	Occ Env	General Revenue	\$78,019	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,019	
		Patient Income	\$103,421	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,421	
		Designated	\$162,405	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,405	
		Restricted	\$48,627	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$72,627	\$24,000 Research Incentive Pay
			\$392,472	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$416,472	=
Deslatte, Daniel J	Senior Vice President Business Affairs and External Relations	General Revenue	\$86,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,000	
····, · · ·		Patient Income	\$254,000	122.81%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$314,000	\$60,000 Deferred Compensation
			\$340,000	70.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$400,000	=
Ochran, Timothy G	Senior Vice President Innovation	General Revenue	\$135,450	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,450	
		Patient Income	\$179,550	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$229,550	\$50,000 Deferred Compensation
			\$315,000	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$365,000	=
Elueze, Ifeanyi E	Vice President Medical Education and Professional Developme	nt Designated	\$352,008	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$367,008	\$15,000 Deferred Compensation
· ·		-	\$352,008	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$367,008	= ·
Kavasch, Kris	Vice President Finance/CFO	General Revenue	\$108,790	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,790	
· · · · · · · · ·		Patient Income	\$188,710	30.86%	\$0	\$0	\$0	\$0	\$52,500	\$0	\$241,210	\$52,500 Deferred Compensation
			\$297,500	17.59%	\$0	\$0	\$0	\$0	\$52,500	\$0	\$350,000	
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Scott-Lunau, Cynthia L	Vice President Human Resources/CHRO	General Revenue Patient Income	\$113,090 \$176,973 \$290,063	0.00% 18.05% 10.29%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$48,750 \$48,750	\$0 \$0 \$0	\$113,090 \$225,723 \$338,813	_\$48,750 Deferred Compensation
Ledlow, Jerry R	Dean, School of Community and Rural Health	General Revenue Other E&G	\$100,000 \$200,000 \$300,000	2.97% 55.35% 32.83%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$100,000 \$200,000 \$300,000	-
Witter, Terry L	Vice President Legal Affairs/Chief Legal Officer	General Revenue Patient Income	\$86,000 \$114,000 \$200,000	0.00% 0.00% 0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$15,000 \$15,000	\$0 \$0 \$0	\$86,000 \$129,000 \$215,000	\$15,000 Deferred Compensation
Yoder Jr, John D	Vice President Information Technology/CIO	General Revenue Patient Income	\$77,508 \$102,742 \$180,250	0.00% 0.00% 0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$15,000 \$15,000	\$0 \$0 \$0	\$77,508 \$117,742 \$195,250	\$15,000 Deferred Compensation
Neuenschwander, Pierre	Senior Associate Provost	General Revenue Other E&G	\$59,125 \$105,875 \$165,000	0.00% 35.09% 20.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$7,500 \$7,500	\$0 \$0 \$0	\$59,125 \$113,375 \$172,500	\$7,500 Deferred Compensation
Fenter, Stephanie M	AVP Planning and Business Development	General Revenue Patient Income	\$54,000 \$96,000 \$150,000	8.00% -4.00% 50.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$20,000 \$20,000	\$0 \$0 \$0	\$54,000 \$116,000 \$170,000	= _\$20,000 Deferred Compensation
Ford, Stephen J	AVP Chief Audit Executive	General Revenue Patient Income	\$58,050 \$76,950 \$135,000	0.00% 0.00% 0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$7,500 \$7,500	\$0 \$0 \$0	\$58,050 \$84,450 \$142,500	= _\$7,500 Deferred Compensation
Slimp, Mickey M	Associate Provost Academic Admin for Students	General Revenue Other E&G	\$33,759 \$89,001 \$122,760	37.50% -9.38% 10.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$33,759 \$89,001 \$122,760	-
Willis, Kent L	Associate Provost Institutional Effectiveness	General Revenue Other E&G	\$35,640 \$63,360 \$99,000	10.00% 10.00% 10.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$35,640 \$63,360 \$99,000	-